

COUNCIL OF THE CITY OF PHILADELPHIA  
COMMITTEE ON LAW AND GOVERNMENT

Room 400, City Hall  
Philadelphia, Pennsylvania  
Tuesday, October 29, 2024  
2:15 p.m.

PRESENT:

COUNCILWOMAN KATHERINE GILMORE RICHARDSON, CHAIR  
COUNCILWOMAN KENDRA BROOKS, VICE-CHAIR  
COUNCILWOMAN CINDY BASS  
COUNCILWOMAN RUE LANDAU  
COUNCILMAN ANTHONY PHILLIPS

ALSO PRESENT:

COUNCILMAN NICOLAS O'ROURKE  
COUNCILMAN ISAIAH THOMAS

BILLS: 240004, 240817  
RESOLUTION: 240834

1                               -   -   -

2                               COUNCILWOMAN GILMORE

3    RICHARDSON:   Good afternoon,  
4    everyone.   I now note that the hour  
5    has come.

6                               Clerk, will you please  
7    call the roll to take attendance.  
8    Members that are in attendance will  
9    please indicate that you are present  
10   when your name is called.

11                              THE CLERK:   Councilmember  
12   Landau.

13                              COUNCILWOMAN LANDAU:  
14   Present.

15                              THE CLERK:   Councilmember  
16   Phillips.

17                              COUNCILMAN PHILLIPS:  
18   Present.

19                              THE CLERK:   Vice-Chair  
20   Brooks.

21                              COUNCILWOMAN BROOKS:  
22   Present.

23                              THE CLERK:   And, Chair  
24   Gilmore Richardson.

1 COUNCILWOMAN GILMORE

2 RICHARDSON: Present. Thank you. I  
3 also note that Councilmembers Isaiah  
4 Thomas and Councilmember O'Rourke  
5 are present for this hearing today.

6 A quorum of the Committee  
7 is present and this hearing is now  
8 called to order. This is the public  
9 hearing of the Committee on Law and  
10 Government regarding Resolution No.  
11 240834 and Bill Nos. 240004 and  
12 240817.

13 Clerk, will you please  
14 read the titles of the bills and the  
15 resolution.

16 THE CLERK: Bill No.  
17 240004, an ordinance amending Title  
18 11 ("Streets") and Title 21  
19 ("Miscellaneous") of The  
20 Philadelphia Code to amend  
21 requirements concerning publication  
22 of notices and newspapers, all under  
23 certain terms and conditions.

24 Bill No. 240817, an

1 ordinance providing for the  
2 submission to the qualified electors  
3 of the City of Philadelphia of the  
4 proposal set forth in a Resolution  
5 approved by Council proposing an  
6 amendment to the Philadelphia Home  
7 Rule Charter relating to the  
8 creation of the Philadelphia Prison  
9 Community Oversight Board and  
10 authorizing the appropriate officers  
11 to publish notice and to make  
12 arrangements for the special  
13 election, all under certain terms  
14 and conditions.

15                   And Resolution No.  
16 240834, a resolution proposing an  
17 amendment to the Philadelphia Home  
18 Rule Charter to provide for the  
19 creation of the Philadelphia Prison  
20 Community Oversight Board and the  
21 Office of Prison Oversight and  
22 providing for the submission of the  
23 amendment to the electors of  
24 Philadelphia.

1 COUNCILWOMAN GILMORE

2 RICHARDSON: Thank you.

3 Before I call on the  
4 Clerk to call the first panel, I'd  
5 like to recognize any of my  
6 colleagues who would like to make  
7 opening remarks.

8 The Chair now recognizes  
9 Councilmember Thomas.

10 COUNCILMAN THOMAS: Good  
11 morning, Madam Chair.

12 I'm going to be very  
13 brief. First of all, I want to  
14 start by saying thank you for your  
15 patience. For those who don't know,  
16 this is something that we tried to  
17 look at last year. We appreciate  
18 you and your team for working with  
19 us to get us to this point today.

20 I want to thank the prime  
21 sponsor of this bill, Councilmember  
22 Nicolas O'Rourke who's behind me.  
23 Excuse my back, good brother. But  
24 we appreciate you, your entire

1 team and every -- oh, I'm sorry.  
2 He's not behind me. But either way  
3 we appreciate you, your entire team  
4 for working with us, the work that  
5 you've done prior to being on City  
6 Council as well as working together  
7 collaboratively. It has been  
8 amazing.

9 I want to thank all of  
10 our partners for helping us get to  
11 this point. Of course, I had to  
12 thank the Public Defender's Office.  
13 Ms. Hudson and her team are amazing.  
14 A huge shout-out to Kate for her  
15 leadership and the work that she's  
16 doing and all of the folks at the  
17 Public Defender's Office who's been  
18 working with us.

19 I want to definitely give  
20 a huge thank you to the team at  
21 Amistad Law Center. I know Saleem  
22 who's the Executive Director  
23 couldn't be here, but he's a great  
24 brother. We appreciate him and the

1 entire team for working with us  
2 throughout the course of this  
3 process to get us to the point that  
4 we are right now.

5 I also have to thank the  
6 Mayor and the Admin for agreeing to  
7 a bunch of different things as it  
8 relates to helping us getting across  
9 the finish line. So thank you,  
10 Mayor Parker.

11 And I have to thank  
12 Councilmember Helen Gym, former  
13 Councilmember Helen Gym, who prior  
14 to me was the primary sponsor for  
15 this legislation and led this  
16 advocacy effort and clearly resigned  
17 from City Council to do things a  
18 little different than work in this  
19 legislative body. But without her,  
20 we would not be to this point.

21 And of course, last but  
22 not least, the 16 members of City  
23 Council who co-sponsored this  
24 legislation who all agree that we

1 have issues as it relates to our  
2 prisons and we need to do something  
3 different as it relates to  
4 accountability.

5 I want to also thank the  
6 union members of District Council 33  
7 as well as District Council 47, not  
8 just for being here today but for  
9 agreeing to be good partners with my  
10 office on a number of different  
11 issues, and this issue is no  
12 different.

13 To my colleagues that's  
14 on the Committee, I'm respectfully  
15 asking for your vote today. There  
16 will be a number of things that will  
17 come up both positive and negative  
18 as it relates to this particular  
19 administra -- this particular bill.

20 And I want you to know  
21 that myself and Councilmember  
22 O'Rourke, we're committed to working  
23 with the Admin from now until the  
24 last Council session to make sure

1 that we have a product that we are  
2 all proud of. So even after today,  
3 praying that you all support this  
4 legislation and pass it out of  
5 Committee, myself as well as  
6 Councilmember O'Rourke, along with  
7 all of the parties who I just  
8 thanked, are committed to having a  
9 working group where we will meet  
10 once a week so we can finalize what  
11 this bill will look like and be able  
12 to pass it out of City Council  
13 before we all go on "recess," --  
14 because it's not going to be a  
15 recess -- but before we go on recess  
16 this December. So thank you all.

17 I appreciate you,  
18 colleagues. Madam Chair, thank you  
19 for giving me a few minutes just to  
20 address the Committee. Thank you  
21 all.

22 COUNCILWOMAN GILMORE

23 RICHARDSON: Thank you, colleague.

24 And I thank you for your ongoing

1 work on this legislation.

2 I'd like to also take a  
3 moment to recognize Councilmember  
4 O'Rourke.

5 COUNCILMAN O'ROURKE:

6 Thank you, Madam Chair. Thank you  
7 to the members.

8 Good afternoon and thank  
9 you to everyone who's come out for a  
10 hearing on this critical topic of  
11 prison oversight. A big, big, big,  
12 big ol thank you goes to of course  
13 Councilmember Thomas, Majority Whip  
14 Thomas and his team, for holding and  
15 pushing this work forward over the  
16 last couple of years, also to the  
17 Prison Society for their work and  
18 their contribution to this effort,  
19 their standing vanguard and sentinel  
20 on these matters, and really all the  
21 aforementioned groups and  
22 contributors that Whip Thomas has  
23 already named.

24 I'm grateful for all the

1 different stakeholders who have been  
2 part of the conversation throughout  
3 from our Public Defenders to  
4 Philadelphians, working to reimagine  
5 how community safety is made real,  
6 union workers and the Parker  
7 Administration. It's an honor to  
8 roll alongside you all as you do  
9 your essential work.

10 I'll be brief because I  
11 believe one of the panelists,  
12 Ms. Jacobson, will speak to this  
13 much better than I can. But we're  
14 here because prison oversight is a  
15 sore spot for PDP because previous  
16 efforts haven't had enough  
17 independence, enough influence,  
18 oomph, gravitas to help address the  
19 serious and meet the serious  
20 situation that we have up on State  
21 Road right now.

22 Just last week another  
23 case was filed over a death in that  
24 system that occurred last year, a

1     needless death, of course which  
2     there have been far too many in  
3     recent years. And, yes, we know  
4     about and we celebrate the  
5     improvement that we've seen at PDP,  
6     like the reduction of the health  
7     care backlog and a data collection  
8     team that's reworking the old  
9     process for tracking information.  
10    This is all of paramount importance  
11    and we acknowledge that and  
12    celebrate that.

13                   And also, given how much  
14    PDP is costing the City when it  
15    comes to the public purse and public  
16    perception, it's key to create real  
17    active oversight for the system and  
18    it is our job as the holders of the  
19    purse strings of this town to see to  
20    it that's the case. So I'm excited,  
21    encouraged and ever thankful for the  
22    opportunity to help put this  
23    opportunity for oversight before  
24    Philly voters. And again, this too

1 is what democracy looks like.

2 Thank you, Madam Chair.

3 COUNCILWOMAN GILMORE

4 RICHARDSON: Chair now recognizes  
5 Councilmember Thomas.

6 COUNCILMAN THOMAS: I  
7 just want to put on the record that  
8 I apologize and I said the wrong  
9 name. I said Amistad and I meant  
10 Abolitionist. So the Abolitionist  
11 Law Center, thank you all,  
12 appreciate the work that you're  
13 doing. And I just want put that on  
14 the record. We know names are  
15 important.

16 So thank you, Madam  
17 Chair.

18 COUNCILWOMAN GILMORE

19 RICHARDSON: Thank you. Thank you,  
20 Councilmember Thomas. And thank  
21 you, Councilmember O'Rourke. Thank  
22 both of you for your great work on  
23 this legislation and for your  
24 continued commitment to the

1 Committee that you'll continue to  
2 work through any additional  
3 opportunities with the legislation.

4 And so, we will now  
5 proceed with Bill No. 240004.  
6 Testimony was submitted in writing.  
7 The Administration is available for  
8 questions only.

9 Colleagues, if you have  
10 any questions regarding Bill No.  
11 240004, I will now recognize you for  
12 any questions.

13 (No response.)

14 COUNCILWOMAN GILMORE

15 RICHARDSON: Okay. Seeing none, are  
16 there any additional witnesses here  
17 to testify for Bill No. 240004?

18 (No response.)

19 COUNCILWOMAN GILMORE

20 RICHARDSON: Okay. Seeing none, we  
21 will now proceed with our next bill,  
22 which will be Bill No. 240817 and  
23 Resolution No. 240834.

24 Clerk, will you please

1 call the first panel we have to  
2 testify on Bill No. 240817 and  
3 Resolution No. 240834.

4 And thank you to the  
5 Administration official who was here  
6 for the previous bill. We  
7 appreciate your presence. I see you  
8 here. Thank you very, very much.

9 THE CLERK: Commissioner  
10 Michael Resnick.

11 (Witness approached  
12 Witness table.)

13 COUNCILWOMAN GILMORE

14 RICHARDSON: Okay. Thank you very,  
15 very much. Please state your name  
16 for the record and proceed with your  
17 testimony.

18 COMMISSIONER RESNICK:  
19 Good afternoon, Majority Leader  
20 Gilmore Richardson, Chair of the  
21 Committee on Law and Government and  
22 members of the Committee. My name  
23 is Michael Resnick. I'm the  
24 Commissioner of the Philadelphia

1 Department of Prisons.

2 I'm here to provide

3 testimony in response to Bill No.

4 240817 and Resolution 240834, which

5 propose a Home Rule Charter change

6 to allow for a Prison's Oversight

7 Review Board. First, I want to

8 state that I respect the motivation

9 for this measure sponsored by

10 Councilmember Thomas and

11 co-sponsored by Councilmember

12 O'Rourke.

13 I noted that it stems

14 from a deep concern for the safety,

15 health and well-being of the

16 incarcerated people who are within

17 our care. It is a concern that I

18 very much share as the Commissioner.

19 However, the PDP does not believe

20 that this proposed Charter change is

21 necessary for the following reasons:

22 First, there was already

23 a Charter change through the voting

24 process in 2015, which allowed for a

1 Prison Advisory Board. Accordingly,  
2 our initial suggestion is to  
3 incorporate a new Prison Advisory  
4 Board composed of members from key  
5 criminal justice stakeholders in the  
6 community. This board could serve  
7 the purpose being sought without the  
8 need for another Charter change.

9 We are open to your input  
10 regarding the representation of the  
11 Board composition, which again is  
12 already empowered by the Charter.  
13 Otherwise, our position is that  
14 there are already several layers of  
15 oversight for the PDP and will not  
16 be helpful to add another and  
17 potentially create conflict and  
18 confusion.

19 Currently, the PDP is  
20 subject to a substantial amount of  
21 inspection, monitoring, oversight  
22 and public reporting. Below are  
23 some examples: Monitors from the  
24 Pennsylvania Prison Society

1 routinely visit the PDP to inspect  
2 conditions, interview inmates and  
3 receive their complaints.

4                   The Prison Society's  
5 findings from their visits are  
6 posted publicly and they work with  
7 the PDP administration to resolve  
8 inmate complaints. The Public  
9 Defender represents most inmates  
10 housed in PDP facilities. Their  
11 lawyers maintain a constant and  
12 active presence in the PDP  
13 facilities and routinely relay their  
14 concerns to PDP administration for  
15 resolution.

16                   Additionally, we work  
17 closely with the Defender's Office  
18 to identify individuals and cohorts  
19 of inmates who could be considered  
20 for release. Biannually independent  
21 medical and psychiatric experts  
22 conduct extensive reviews of medical  
23 and mental health care at PDP and  
24 make recommendations for improved

1 care.

2                   Annually the Commonwealth  
3 of Pennsylvania Department of Health  
4 inspects our Prison Health Services  
5 wing, the hospital at the Detention  
6 Center. Additionally, each facility  
7 is credited by the National  
8 Commission on Correctional Health  
9 Care and undergoes periodic in-depth  
10 onsite inspections. PDP also works  
11 closely with the Philadelphia  
12 District Attorney's Office, the  
13 Philadelphia Office of the FBI and  
14 U.S. Attorney as well as the City  
15 Inspector General's Office to share  
16 information and cooperate in  
17 investigations regarding staff  
18 misconduct with respect to use of  
19 force and abuse of inmates.

20                   This type of behavior  
21 will not be tolerated and PDP  
22 cooperates with our law enforcement  
23 partners to uncover and prosecute  
24 these cases. Regarding use of force

1 investigations, for instance, every  
2 use of force incident is reviewed by  
3 the PDP's Use of Force Review Team  
4 followed by, if necessary, an  
5 investigation by our office of  
6 Professional Compliance.

7                   Our Office of  
8 Professional Compliance in turn  
9 refers cases of clear unnecessary  
10 force to the District Attorney's  
11 Office for potential prosecution.  
12 Both local and federal law  
13 enforcement conduct investigations  
14 and bring prosecutions and cases  
15 regarding use of force, contraband  
16 and any manner of staff corruption.

17                   Additionally, the Remick  
18 Monitoring Team and the subject  
19 matter experts that are part of that  
20 monitoring team make announced and  
21 unannounced inspection tours of the  
22 PDP. The reports are shared with  
23 the plaintiffs, the court and filed  
24 on the public docket. PDP then

1 develops action plans to address any  
2 deficient findings.

3 I understand that the  
4 motivation behind this measure is a  
5 desire to improve conditions at PDP  
6 for inmates and staff, but I submit  
7 that the causes of the current  
8 conditions do not stem from lack of  
9 oversight. As I testified, a  
10 substantial amount of inspection,  
11 monitoring and public reporting  
12 already happens.

13 We know the root causes  
14 of our current conditions. We have  
15 too many inmates and too few  
16 correctional officers.  
17 Respectfully, I submit that it would  
18 be more prudent therefore to address  
19 population management and staffing  
20 and I welcome Council's assistance  
21 in these endeavors.

22 The Parker Administration  
23 recognizes the challenges that have  
24 plagued the prisons in recent years

1 and is committed not only to reform  
2 and resolution of the current issues  
3 but to making the Philadelphia  
4 Department of Prisons a national  
5 model of a just, humane and secure  
6 correctional environment for  
7 justice-involved people.

8                   For the reasons stated  
9 above, what we really need is not  
10 additional oversight but support.  
11 We need support with increasing our  
12 staffing and getting cases processed  
13 by our criminal justice partners so  
14 that people can be released from the  
15 PDP. Various initiatives have  
16 already begun regarding these key  
17 needs, but there is still much work  
18 to be done.

19                   Once we achieve our  
20 staffing needs commensurate with our  
21 population being lowered, we will be  
22 much better enabled to provide the  
23 proactive care we are always hoping  
24 for regarding our incarcerated

1 population.

2                   Lastly, we respectfully  
3 request that you consider holding  
4 this proposed legislation in  
5 Committee while we work with your  
6 office, the office of Councilmember  
7 O'Rourke, Councilmember Thomas and  
8 interested advocacy groups to  
9 develop proposed amendments. If  
10 not, in the alternative we  
11 respectfully request that this  
12 measure be held on the Council  
13 calendar as we continue discussions.  
14 We are committed to long-term  
15 accountability. Thank you for your  
16 consideration. I'd be happy to  
17 answer anybody's questions.

18                   COUNCILWOMAN GILMORE

19 RICHARDSON: Thank you. Thank you  
20 very much, Commissioner, for your  
21 testimony and for being here this  
22 afternoon and also for your  
23 willingness to continue conversation  
24 in addressing some of the pain

1 points in the process to ensure that  
2 we can get to a better resolution.

3 And thank you again to  
4 Councilmembers Thomas and O'Rourke  
5 for your willingness to continue the  
6 conversation with the  
7 Administration.

8 Are there any questions  
9 for this panel?

10 (No response.)

11 COUNCILWOMAN GILMORE

12 RICHARDSON: Any questions from  
13 colleagues who are present who are  
14 not members of the Committee?

15 The Chair now recognizes  
16 Councilmember O'Rourke.

17 COUNCILMAN O'ROURKE:

18 Thank you, Commissioner Resnick, for  
19 your testimony. Thank you for the  
20 work as I mentioned in our opening  
21 statement. Very appreciative of the  
22 advances that have been made, some  
23 of that happening since you've  
24 stepped in as Commissioner -- I'm

1 getting a good ring here, sorry --  
2 so I just wanted to thank you for  
3 those things.

4                   You did mention in your  
5 testimony that every use of force  
6 incident is reviewed by the PDP's  
7 Use of Force Review Team followed by  
8 the Office of Professional  
9 Compliance, if necessary. And in  
10 turn, cases of unnecessary force are  
11 referred out to the partners like  
12 the DA, the FBI, U.S. Attorney,  
13 Inspector General, so on and so  
14 forth for investigations.

15                   How many times per year  
16 do you refer cases out beyond your  
17 internal review processes?

18                   COMMISSIONER RESNICK:  
19 Since I've only been there since  
20 April, Councilman, it hasn't been a  
21 full year. But last month or July I  
22 referred two cases to the District  
23 Attorney's Office for prosecution  
24 for excessive force. They've

1 accepted those cases. Just this  
2 week I fired three employees for  
3 excessive use of force. I'm  
4 referring that to the District  
5 Attorney's Office.

6 I've referred cases of  
7 introduction of contraband to the  
8 District Attorney Office. They're  
9 prosecuting two of those.

10 COUNCILMAN O'ROURKE:  
11 Gotcha. So roughly somewhere  
12 between 5 and 15 cases since April?

13 COMMISSIONER RESNICK:  
14 Since April.

15 COUNCILMAN O'ROURKE:  
16 Thank you for that. I just want to  
17 just state for the record that there  
18 are 420 episodes of use of pepper  
19 spray from May 2023 to 2024. And  
20 when you think about the amount of  
21 cases that could be reported on and  
22 how much actually gets done knowing  
23 that you got here in April, right,  
24 not taking for granted, I just want

1 to name just the disparity on that  
2 point.

3 That having been said, no  
4 further questions, Madam Chair.

5 COUNCILWOMAN GILMORE

6 RICHARDSON: Okay. Thank you.

7 Thank you very, very much.

8 Commissioner, I just had  
9 a question relative to the  
10 population management piece. What  
11 is your current census and then how  
12 many current offices do you have or  
13 is that information that you're  
14 unable to share, the second  
15 question?

16 COMMISSIONER RESNICK:

17 Population today, Madam Chair, is  
18 4529, 23 certified juveniles and 330  
19 females. Our current staffing is --  
20 the last number I saw was around  
21 900. We currently have a class of  
22 50 in the academy and we have a  
23 class approaching 50 ready to start  
24 probably mid-November.

1 COUNCILWOMAN GILMORE

2 RICHARDSON: Excellent, excellent.

3 So to repeat; 4,529 for the

4 population. I'm just confirming for

5 my colleague. 23 juveniles, 330

6 females?

7 COMMISSIONER RESNICK:

8 4529 overall, correct; 23 juveniles,

9 correct; and 330 females.

10 COUNCILWOMAN GILMORE

11 RICHARDSON: Excellent. Okay. And

12 you have that, colleague?

13 COUNCILWOMAN LANDAU:

14 Yes.

15 COUNCILWOMAN GILMORE

16 RICHARDSON: Okay. Great. And then

17 you have one class in the academy, a

18 class of 50 and then 50 ready to

19 begin?

20 COMMISSIONER RESNICK:

21 Correct.

22 COUNCILWOMAN GILMORE

23 RICHARDSON: Okay. Excellent.

24 That's along with the new

1 recruitment efforts, and we've seen  
2 the advertising and all the work  
3 that's going into sort of the  
4 workforce development of this  
5 picture. And so, we're happy to  
6 hear that we have about 100 coming  
7 into the department.

8 COMMISSIONER RESNICK:

9 Correct. Yes, I have appointed a  
10 recruitment coordinator to  
11 coordinate our recruitment efforts.  
12 We are working with the City's  
13 office of Human Relations -- Human  
14 Resources and their media people.  
15 We're bringing on a recruiting  
16 consultant who is expert in  
17 corrections and recruiting  
18 ex-military.

19 We've moved our training  
20 academy to a newer more modern  
21 facility. We will be able to train  
22 simultaneously classes of around 50,  
23 so 100 at a time. So these changes  
24 have all been made since April.

1 COUNCILWOMAN GILMORE

2 RICHARDSON: Okay. Excellent.

3 Excellent.

4 Are there any further

5 questions for this witness?

6 (No response.)

7 COUNCILWOMAN GILMORE

8 RICHARDSON: Okay. Seeing none, we

9 thank you for your testimony,

10 Commissioner.

11 COMMISSIONER RESNICK:

12 Thank you, Madam Chair.

13 COUNCILWOMAN GILMORE

14 RICHARDSON: Thank you.

15 Okay. Will the Clerk

16 please call the next panel to

17 testify.

18 THE CLERK: Michelle

19 Dietch, Tom Innes, Claire Shubik-

20 Richards and Sarah Jacobson.

21 And we'll start with

22 Michelle Dietch who's on the screen,

23 Councilwoman.

24 COUNCILWOMAN GILMORE

1 RICHARDSON: Okay. Thank you so  
2 much for being here virtually. We  
3 know you have joined us from a very  
4 long way. We ask that you please  
5 state your name for the record and  
6 proceed with your testimony.

7 MS. DIETCH: Thank you so  
8 much. Good afternoon, Madam Chair  
9 and members of the Council. My name  
10 is Michelle Dietch and I'm here to  
11 testify in support of this Charter  
12 amendment to create the Philadelphia  
13 Prison Community Oversight Board and  
14 Office of Prison (inaudible) -- the  
15 Johnson School of Public Affairs at  
16 the University of Texas at Austin,  
17 where I'm also a distinguished  
18 senior lecturer.

19 The Prison and Jail  
20 Innovation Lab, which we call PJIL,  
21 is a national policy resource center  
22 focused on trying to ensure the safe  
23 and humane treatment of people in  
24 custody. PJIL also operates the

1 national resource center for  
2 correctional oversight which works  
3 with policymakers and advocates to  
4 improve oversight of prisons and  
5 jails.

6 My research and my  
7 expertise is in the field of prison  
8 oversight. I've written numerous  
9 articles on this subject, including  
10 a 50-state look at these issues  
11 called, But Who Oversees The  
12 Overseers?: The Status of Prison  
13 and Jail Oversight in the United  
14 States.

15 I also co-chair the  
16 American Bar Association  
17 Subcommittee on Correctional  
18 Oversight. I've served as a Federal  
19 court-appointed monitor of  
20 conditions in the Texas Prison  
21 System and I've served as general  
22 counsel to the Texas Senate Criminal  
23 Justice Committee.

24 I wanted to share with

1 you some of the reasons why I think  
2 this Charter amendment is in fact  
3 necessary. More than 35 years of  
4 working in this field have persuaded  
5 me that independent oversight is  
6 absolutely critical for the safe and  
7 humane operation of prisons and  
8 jails.

9                   Correctional facilities  
10 are among the most opaque  
11 institutions in our society, and the  
12 public and policymakers have very  
13 little idea about what actually  
14 happens behind the razor-wire  
15 fences. Insular environments like  
16 these put people in custody at risk  
17 of abuse, neglect, unsafe or  
18 inadequate conditions, poor health  
19 measures and ineffective  
20 programming, but independent  
21 oversight of the type envisioned by  
22 this resolution shines a light on  
23 what's happening behind bars, and  
24 that kind of transparency is

1 absolutely necessary for ensuring  
2 the safety, well-being and  
3 rehabilitation of people who are  
4 incarcerated.

5 I want to emphasize that  
6 oversight such as this type  
7 envisioned by the resolution is  
8 necessary not only when conditions  
9 are problematic but for every  
10 correctional system. Scandinavia's  
11 famously humane prisons need  
12 oversight just as much as  
13 Philadelphia's prisons do, and that  
14 kind of oversight exists even in  
15 Scandinavia.

16 That's because every  
17 correctional system is capable of  
18 improvement and every system can  
19 benefit from an outside set of eyes.  
20 It allows the community's values and  
21 perspectives to be brought to bear  
22 on a very insular system in which  
23 norms rarely get challenged.  
24 Oversight ensures transparency which

1 is fundamental to our democracy.

2 It also helps set  
3 institutional guardrails for the  
4 long-term, ensuring the protection  
5 of vulnerable people regardless of  
6 who's in a position of leadership.

7 Not only does oversight like this  
8 benefit incarcerated people, it also  
9 benefits corrections officials by  
10 helping them to improve their  
11 agency, by offering them objective  
12 feedback and sharing best practices.

13 It helps policymakers  
14 like yourselves better understand  
15 how public monies are spent and it  
16 gives you the information that you  
17 need to exercise effective  
18 legislative oversight. Having an  
19 oversight body helps families of  
20 incarcerated loved ones to have a  
21 safe place to go with their  
22 concerns. And when you have  
23 preventive inspections of  
24 facilities, it allows for early

1 identification of problems that can  
2 be addressed before they turn into  
3 scandals or expensive lawsuits.

4               As an analogy, think of  
5 this as it's far better to identify  
6 cancers when they're Stage 1 rather  
7 than when they've already gotten to  
8 Stage 4. For all of these reasons,  
9 the American Bar Association has a  
10 policy calling on every jurisdiction  
11 to establish an independent  
12 oversight body to routinely monitor  
13 conditions of confinement in prisons  
14 and jails and to report publicly on  
15 their findings.

16              The ABA's policy on this  
17 subject sets forth a checklist of  
18 the essential elements for what  
19 makes oversight effective. And when  
20 it comes time to draft enabling  
21 legislation, I hope that the  
22 legislation will follow the ABA's  
23 checklist in order to ensure that  
24 the oversight body is in fact

1 effective.

2                   Now, Philadelphia's  
3 prisons are of course under current  
4 court oversight, and it's important  
5 to note that independent oversight  
6 of the type envisioned by this  
7 resolution is not duplicative of  
8 court oversight. Court oversight is  
9 reactive and it exists solely to  
10 correct specifically identified  
11 constitutional violations, which is  
12 a very low bar. Such court  
13 monitoring is going to go away and  
14 it perhaps is going to go away  
15 sooner rather than later given the  
16 reforms that are underway with this  
17 new Administration.

18                   And as an aside, I want  
19 to mention that I'm very impressed  
20 by many of the reforms and the  
21 initiatives that Commissioner  
22 Resnick has testified about. I  
23 really do hope that these efforts  
24 are successful. But even if they

1 are successful, it wouldn't change  
2 any of my thinking about these  
3 issues. And that's because as I  
4 noted earlier, oversight isn't  
5 needed because there are problems.  
6 It's needed because the people  
7 inside these prisons are always  
8 vulnerable and because transparency  
9 and outside review is essential for  
10 any public institution.

11 In contrast to court  
12 oversight, preventive oversight is  
13 routine and permanent and can help  
14 to elevate a prison agency well  
15 above constitutional minima. This  
16 kind of oversight can also help  
17 prevent backsliding after the court  
18 case goes away.

19 Ensuring the  
20 sustainability of reforms is an  
21 ongoing challenge everywhere that  
22 the courts have been involved in  
23 prison oversight. You only need to  
24 look to the notoriously violent and

1     deadly New York City jail system or  
2     the prison systems in Georgia and  
3     Alabama to realize that backsliding  
4     today can happen after long-term  
5     oversight by the court has ended.

6                 The United States lags  
7     far behind the rest of the Western  
8     World when it comes to correctional  
9     oversight. Every European country  
10    and most other Western nations have  
11    well-resourced prison oversight  
12    bodies that conduct routine  
13    inspections of conditions of  
14    confinement. But over the last  
15    decade or two, many states in this  
16    country have recognized the  
17    importance of independent oversight  
18    and they've established a variety of  
19    different oversight mechanisms.

20                In particular, I want to  
21    flag New Jersey, Washington state,  
22    Hawaii, Nebraska and Connecticut  
23    which all now have prison oversight  
24    bodies. And just earlier this year

1 in 2024, Virginia and Maryland both  
2 established new prison oversight  
3 bodies with unanimous bipartisan  
4 support.

5                   Also in 2024, Congress  
6 passed an Oversight bill for the  
7 Federal Bureau of Prisons with  
8 unanimous support. Many other  
9 states and local jurisdictions are  
10 trying to pass similar jurisdic --  
11 similar legislation. There is  
12 tremendous momentum all over the  
13 country to create these entities as  
14 a way to better protect incarcerated  
15 people and staff and to ensure that  
16 policymakers and the public are kept  
17 well-informed about conditions  
18 behind bars.

19                   I also want to flag that  
20 while there are other oversight  
21 measures that Commissioner Resnick  
22 has flagged in Philadelphia and  
23 Pennsylvania, all of those existing  
24 measures are a reflection of a

1 healthy system of what we call  
2 layered oversight. Each of those  
3 bodies serves a very different  
4 purpose and it serves a different  
5 constituency. And that's why it's  
6 necessary to have all of them.  
7 They're not in competition with each  
8 other.

9                   As someone who's studied  
10 legislation that establishes these  
11 kinds of oversight bodies, I can  
12 state with confidence that passage  
13 of this resolution and dedication of  
14 the appropriate level of resources  
15 for the work of the oversight office  
16 will make Philadelphia a national  
17 leader when it comes to jail  
18 oversight. Philadelphia can become  
19 a model for the rest of the country  
20 when it comes to local leaders  
21 showing that they take their  
22 responsibility seriously to ensure  
23 that local jails are operated safely  
24 and humanely.

1 I appreciate the hard  
2 work that City Councilmembers Thomas  
3 and O'Rourke and the rest of this  
4 Council have put into this  
5 legislation and I offer my strongest  
6 possible support for its passage.  
7 Thank you for your consideration and  
8 I'm happy to answer any questions  
9 you may have.

10 COUNCILWOMAN GILMORE

11 RICHARDSON: Thank you. Thank you  
12 very much for your testimony and for  
13 joining us from such a long way.  
14 Thank you very, very much.

15 Will the Clerk please  
16 call the next witness -- prior to  
17 doing that, are there any questions  
18 for this witness? Any questions for  
19 this witness?

20 (No response.)

21 COUNCILWOMAN GILMORE

22 RICHARDSON: Okay. Seeing none, we  
23 will now call the next witness to  
24 testify.

1 THE CLERK: Tom Innes.

2 MR. INNES: I want to  
3 (inaudible) everything she said,  
4 right. But let's talk a little  
5 more. My name is Tom Innes. I'm  
6 the Director of Prison Advocacy at  
7 the Defender Association of  
8 Philadelphia. I want to thank you  
9 to Councilwoman Gilmore Richardson,  
10 Chair of this Committee. I'd like  
11 to thank Sponsor Isaiah Thomas,  
12 Co-sponsor Nick O'Rourke and all the  
13 members of City Council for the  
14 opportunity to speak in support of  
15 the ordinance which proposes a  
16 Charter change to establish an  
17 independent Office of Prison  
18 Oversight and a Prison Oversight  
19 Board.

20 The Defender Association,  
21 let's make it clear, is in full  
22 support of this critical initiative  
23 to address the persistent lack of  
24 oversight and transparency within

1 Philadelphia's jails. I've  
2 submitted full written testimony for  
3 the record. I'd like to use my time  
4 today to summarize the key points  
5 raised in that testimony and leave  
6 more time for discussion and  
7 questions.

8 I've worked as a public  
9 defender in Philadelphia for over 45  
10 years, including the last 24 as the  
11 Director of Prison Advocacy. I'm  
12 going to be clear, I've spent as  
13 much time at the jails as anyone  
14 outside of the staff, incarcerated  
15 person milieu. Over that time I've  
16 seen consistent issues of  
17 overcrowding, understaffing, limited  
18 medical care, restricted access to  
19 confidential spaces for attorney  
20 meetings and abuse of solitary and  
21 so much more.

22 Despite 32 of the last 43  
23 years of being under federal consent  
24 decrees, including the last three

1 years with the Remick case, the  
2 problems persist. In that regard I  
3 want -- we prepared an exhibit for  
4 you all to see and I believe it may  
5 be up on the tech board. And also,  
6 I have individual copies for  
7 Council.

8                   So here we have the  
9 history of lawsuits against the  
10 Philadelphia jails. It began with  
11 Commonwealth v. ex Rel. Bryant v.  
12 Hendricks. That was a lawsuit  
13 involving two men and the prison  
14 conditions that they suffered. That  
15 turned into, morphed into Jackson v.  
16 Hendrick, which as you can see,  
17 lasted for 30 years. That Jackson  
18 v. Hendrick case involved a three-  
19 judge panel who oversaw and did a  
20 great deal in terms of changing the  
21 conditions of the prisons and  
22 getting and helping with  
23 overcrowding.

24                   In the interim, there was

1 Warrington v. The City of  
2 Philadelphia. That was a class  
3 action -- these are all class  
4 actions except for Commonwealth v.  
5 ex Rel. Bryant. Warrington involved  
6 people who should have been out of  
7 jail but weren't. And part of the  
8 reason for that, only part of the  
9 reason but a good part of the  
10 reason, was because the jail didn't  
11 know who was supposed to be out and  
12 who was supposed to be in. So  
13 people spent days into months being  
14 in jail when they should not have  
15 been.

16 Harris was filed in 1982  
17 because of the lacking in the  
18 Jackson v. Hendrick's case that was  
19 filed in federal court and all of  
20 the rest of the litigation was filed  
21 in federal court. Jackson dealt  
22 with prison conditions. Harris  
23 dealt with overpopulation in the  
24 prison. And then in 2006 and 2008,

1 Bowers was another case involving  
2 overpopulation at the prison.

3 From 2008 to 2016 was  
4 Williams. Yet another prison  
5 conditions and overpopulation case.  
6 And then with the advent of COVID, a  
7 case was filed in 2020 involving the  
8 conditions at the jail and that sort  
9 of morphed into a matter of lack of  
10 staffing, as Commissioner Resnick  
11 talked about, but also  
12 overpopulation and the draconian  
13 methods that the jail had to take,  
14 did take, could take in order to  
15 protect everyone from COVID, and  
16 that lasted for four years.

17 So as you can see,  
18 Councilpeople, from this the federal  
19 and state lawsuits have really  
20 actually been the only proper  
21 oversight that there's been. Be  
22 clear, during all this time there  
23 was a Board of Trustees and there  
24 was a Prison Advisory Board. But,

1 in fact, this was the oversight that  
2 was provided.

3 So think of it as  
4 incarcerated people as patients and  
5 maybe even going back to what  
6 Professor Dietch talked about in  
7 terms of it being Stage 1 cancer,  
8 and they have Stage 1 cancer but  
9 instead of going to the ER or going  
10 to urgent care, they go to the  
11 federal courts, right. And so,  
12 federal courts deal with some of it.  
13 They give them some band-aids, some  
14 quick fixes and then they don't deal  
15 with the underlying illness and they  
16 send them home.

17 Three years later they're  
18 back at urgent care again and it  
19 lasts for years. The result is they  
20 get back to court sooner or later;  
21 the suffering of the clients who are  
22 in jail, the vast majority of people  
23 in Philadelphia County jails to be  
24 honest are pre-trial, they haven't

1     done anything wrong except get  
2     arrested at that point; the expense  
3     of attorneys' fees, the fines and  
4     penalties that have been imposed.  
5     In fact, just in the Remick case  
6     alone there's a penalty of \$25  
7     million against the City of  
8     Philadelphia. And lastly but not  
9     least, the community at this point  
10    believes almost nothing that  
11    emanates from the jails. There is  
12    no confidence in what happens at the  
13    jails or what emanates from the  
14    jails as the reasoning for it.

15                 Past efforts at  
16    oversight, the Board of Trustees and  
17    the Prison Advisory Board have  
18    failed. I know this because for  
19    eight years I was appointed by then  
20    Mayor Michael Nutter to be a  
21    non-voting member of the Board of  
22    Trustees. And so, what I saw during  
23    that eight years was lack of  
24    transparency, rarely engagement in

1 the public. There was a lot of  
2 rubber stamping of budgets and  
3 little exercise of oversight. And  
4 even when there were serious issues  
5 to happen, they were unchecked.

6 Let me give you a couple  
7 specific examples just from the last  
8 18 months. In the past 20 months,  
9 there have been over 20 deaths in  
10 the Philadelphia County jail. Yet  
11 in-depth details remain shielded  
12 unless the families file a lawsuit  
13 against the jail.

14 At that point, counsel  
15 can ask for discovery and a lot of  
16 information comes out. Very often  
17 that discovery is embargoed so that  
18 counsel can't release it to the  
19 public and there's no light shining  
20 on it at all. So we don't know  
21 whether those deaths could have been  
22 prevented, what caused them and so  
23 on.

24 Secondly, from May of '23

1 to May of '24, an average of 106  
2 people a month, 106 people a month  
3 were taken from State Road from the  
4 jail to emergency rooms. That's  
5 over three individuals a day without  
6 any public explanation or ability to  
7 review.

8 And as Councilman  
9 O'Rourke mentioned, during that same  
10 period there were 420 incidents  
11 involving the use of pepper spray to  
12 control incarcerated persons,  
13 sometimes occurring up to three  
14 times a day over that period of  
15 time. There's no external review of  
16 their necessity or justification.  
17 The only review is inside the jail,  
18 and I'll talk about that before I  
19 finish. Was there a pattern? Was  
20 there use or abuse of the pepper  
21 spray? Who knows, we have no idea.

22 And lastly, I want to  
23 give a personal episode. I've been  
24 doing this a long time. In 2016 I

1 was going to the jail and I was  
2 realizing that more and more there  
3 was a queue of men who were standing  
4 out in front of CFCF in the morning  
5 at 9 o'clock. They were waiting for  
6 the cashier's window to open.

7 I started talking to the  
8 men. I found out that they had been  
9 released the night before, the  
10 evening before, and they could not  
11 get their goods. With that, I mean  
12 the cashier's windows were closed at  
13 the time they left because either  
14 the bail had been placed and put up  
15 too late or because the orders from  
16 the court hadn't been put into the  
17 system correctly but not in time.

18 So they got out of jail.  
19 They were released to the street  
20 without their phone, their SEPTA  
21 card, their driver's license, their  
22 ID, their car keys or their money.  
23 So some of the lucky ones had  
24 somebody pick them up. Some of the

1 not-so-lucky ones -- if you know  
2 State Road -- went across the street  
3 to Pennypack Park and slept there  
4 and waited until the next morning so  
5 they could come out and get their  
6 goods and go home.

7 I immediately contacted  
8 then Commissioner Carney and said,  
9 is there something we can do to  
10 solve this problem. She said, we  
11 don't have resources to do that  
12 right now. I continued to watch  
13 this happen. I went back to her a  
14 number of times to the point where  
15 she no longer took my phone calls  
16 and no longer answered my emails.

17 Frustrated I then  
18 realized that the Philadelphia  
19 Inquirer was interested in the  
20 story. I gave a long interview to  
21 them. I brought the reporter out.  
22 He talked to the men. There was a  
23 front page article. Honestly did  
24 nothing except embarrass the City

1 and the jail.

2 Lo and behold two weeks  
3 later that issue was solved. They  
4 found the resources. So that's the  
5 kind of thing that needs to be  
6 solved with something other than --  
7 and believe me, there was a Board of  
8 Trustees then, something other than  
9 the present Board of Trustees,  
10 Prison Advisory Board system.

11 Commissioner Resnick, and  
12 I know him, he's a good man, he's a  
13 great leader. I respect him. I've  
14 known him for 20 years. Okay. He's  
15 trying admirably to address these  
16 issues as you've heard. However,  
17 honestly no single leader can  
18 substitute for a structured,  
19 independent and funded oversight  
20 body.

21 The alternative that he's  
22 presented includes giving these  
23 duties to the Prison Society, to my  
24 office, to the Defender Association,

1 but none of these organizations had  
2 the authority or resources necessary  
3 to make meaningful and permanent  
4 changes. Plus, any time we ask for  
5 documents, investigations, reviews,  
6 the answer can always be what do you  
7 need them for or no.

8                   And so, what we need is  
9 somebody who doesn't have to take no  
10 for an answer and doesn't have to  
11 answer a question of why do you need  
12 them. True oversight demands  
13 constant access and presence inside  
14 and throughout the jail like I was  
15 up there every morning and got to  
16 see these men sitting outside, with  
17 full access to records and the  
18 ability to engage with staff.

19                   The proposed Charter  
20 change would finally create an  
21 entity capable of ensuring  
22 accountability and transparency,  
23 with resources and authority that  
24 have been absent for too, too long.

1 The public deserves and needs better  
2 visibility into what happens behind  
3 the prison walls.

4                   Answering, you know --  
5 the question is what would the  
6 Prison Oversight Board do that the  
7 Prison Advisory Board and Board of  
8 Trustees wouldn't do. Well, first  
9 of all, if these bills pass, there  
10 won't be a conflict as Commissioner  
11 Resnick said. It would rid the  
12 Charter change of the Advisory Board  
13 and the Board of Trustees, but also  
14 it would allow for in-depth  
15 investigation. It would allow for  
16 an investigation that doesn't suffer  
17 from confirmation bias, the  
18 confirmation bias that you hear from  
19 inside the prison.

20                   So lastly and I'm out of  
21 here, the public deserves and needs  
22 better visibility into what happens.  
23 I urge you to support this Charter  
24 change to provide consistent,

1 effective oversight and transparency  
2 for the benefit of all  
3 Philadelphians and the community at  
4 large. Thank you for your  
5 attention.

6 COUNCILWOMAN GILMORE

7 RICHARDSON: Thank you. Thank you  
8 very much for your detailed  
9 testimony and particularly for this  
10 history document that I will really  
11 review. And the additional notes  
12 that I was able to take, it was  
13 very, very informative. We  
14 appreciate you being here and just  
15 all of your years of work on this  
16 issue.

17 Are there any questions  
18 for this witness?

19 (No response.)

20 COUNCILWOMAN GILMORE

21 RICHARDSON: Okay. Thank you very,  
22 very much.

23 Will the Clerk please  
24 call the next two witnesses for this

1 panel. We will take the testimony  
2 from those two witnesses and then  
3 we'll conclude with questions for  
4 that panel before we go into Panel  
5 3.

6 MR. INNES: Thank you,  
7 ma'am.

8 COUNCILWOMAN GILMORE

9 RICHARDSON: Thank you very, very  
10 much.

11 THE CLERK: Claire  
12 Shubik-Richards and Sarah Jacobson.

13 (Witnesses approached  
14 Witness table.)

15 COUNCILWOMAN GILMORE

16 RICHARDSON: Thank you both so much  
17 for being here. We appreciate your  
18 presence. We ask that you state  
19 your name for the record and then  
20 proceed with your testimony.

21 MS. JACOBSON: Claire, I  
22 think you're up first.

23 COUNCILWOMAN GILMORE

24 RICHARDSON: Thank you. All right.

1 You can state your name for the  
2 record and proceed with your  
3 testimony.

4 MS. SHUBIK-RICHARDS:

5 Good afternoon. My name is Claire  
6 Shubik-Richards and I'm the  
7 Executive Director of the  
8 Pennsylvania Prison Society. Thank  
9 you, Councilmembers, for having us  
10 here, particularly Councilmember  
11 Thomas and Councilmember O'Rourke.  
12 Thank you for coming on the inside  
13 with the Prison Society and having  
14 your staff come with us on the  
15 inside.

16 I want to thank all of my  
17 colleagues in the constellation of  
18 advocacy organizations that have  
19 brought us here today, the  
20 Abolitionist Law Center, the  
21 Defender's Association. And I want  
22 to particularly thank my colleagues  
23 Noah Barth and Leigh Owens at the  
24 Prison Society.

1                   Founded in 1787 by  
2 Benjamin Rush and Benjamin Franklin,  
3 the Pennsylvania Prison Society is  
4 the nation's oldest human rights  
5 organization. For 238 years we have  
6 protected and promoted the health,  
7 safety and dignity of incarcerated  
8 Pennsylvanians and families.

9                   And Michelle mentioned --  
10 Professor Dietch mentioned the  
11 number of -- the proliferation of  
12 oversight bodies across the Nation  
13 the last several years. I'm really  
14 proud that the Prison Society is  
15 again and again referenced as a  
16 model for the entire nation and it  
17 is something that has always been  
18 here in the Commonwealth of  
19 Pennsylvania, but we are not enough.

20                   While we are the only  
21 governmental organization in the  
22 state with statutory authority to  
23 enter any prison and jail and meet  
24 with incarcerated people privately,

1 we compose of a staff of 18 and a  
2 volunteer network of 20 -- of 250,  
3 charged with protecting the health  
4 safety and well-being of a combined  
5 incarcerated population of 62,000  
6 people across the Commonwealth. We  
7 are a drop in the bucket. But what  
8 we do is very important. We bear  
9 witness to prison conditions.

10 Today the Prison Society  
11 operates a helpline for family  
12 members and incarcerated people to  
13 get information and report issues  
14 related to prison conditions.  
15 Prison Society volunteers assist  
16 individual incarcerated people with  
17 concerns they are facing related to  
18 their health, safety and dignity.

19 In 2024 to date, our  
20 volunteers have assisted 268 people  
21 in the custody of the Philadelphia  
22 Department of prisons. And to the  
23 extent that there is a Prison  
24 Society volunteer watching this

1 hearing, thank you, you are the salt  
2 of the earth.

3 In Philadelphia for the  
4 last three years, we have conducted  
5 quarterly walkthroughs at the  
6 Philadelphia Department of Prisons  
7 facilities. We publish summaries of  
8 what we hear and see on those  
9 walkthroughs, and I encourage all of  
10 you to read them on our website  
11 [www.prisonsociety.org](http://www.prisonsociety.org). Look, our  
12 work is really important. It's  
13 critical, but it's not enough.

14 We strongly support the  
15 creation of a Prison Community  
16 Oversight Board. The proposed board  
17 and the related Office of Prison  
18 Oversight will add two critical  
19 components to oversight in  
20 Philadelphia. Firstly, the proposed  
21 Charter change will mandate regular  
22 public hearings in which the prison  
23 will need to respond to the public  
24 in open forum.

1                   The institution that has  
2   complete control over the people in  
3   its custody needs to be able to  
4   answer regularly and publicly for  
5   what it is doing and how. The  
6   leadership of the prison and for  
7   that matter the leadership of all  
8   three branches of government need to  
9   be responsive to the public  
10   regarding how they are treating the  
11   people this City has stripped of  
12   liberty.

13                  There are no other  
14   citizens for which the City has a  
15   higher duty than the citizens that  
16   it has total control over. As an  
17   observer of Prison Oversight Boards  
18   around the Commonwealth,  
19   Philadelphia is long overdue in  
20   joining the ranks of Allegheny  
21   County and Dauphin County in holding  
22   monthly publicly broadcast meetings  
23   in which the public servants  
24   responsible for the prisons answer

1 to the people they serve.

2 Secondly, the proposed  
3 Charter change will require regular  
4 reporting on and investigation into  
5 systemic issues at the prison,  
6 including fatalities, assaults,  
7 issues like use of pepper spray, the  
8 functioning of the grievance system.

9 While the Prison Society can  
10 identify systemic issues, we don't  
11 have the capacity to conduct the  
12 extensive types of investigations  
13 required to fully uncover the scope  
14 and nature of these problems.

15 While the prison may  
16 conduct its own investigations and  
17 refer out to the Office of the  
18 Inspector General, the District  
19 Attorney, they may all conduct their  
20 own investigations. But when they  
21 do, those investigations are not  
22 made public. It is fundamental to  
23 good government that there are  
24 regular, public, detailed reports on

1 issues related to the health, safety  
2 and dignity of people in the City's  
3 custody.

4 Now, Mike mentioned --  
5 Commissioner Resnick mentioned that  
6 the motivation is to improve  
7 conditions. And, yes, that is a  
8 motivation, of course. But another  
9 primary motivation is public  
10 accountability, good government full  
11 stop. This proposal will not  
12 resolve the current crisis at the  
13 Philadelphia Prisons. Commissioner  
14 Resnick, the First Judicial  
15 District, all of you and your  
16 political will, will stop the  
17 current crisis at the Philadelphia  
18 prisons. This Charter change won't.

19 Today the City's jails  
20 are overburdened. I agree that the  
21 City jails are overburdened by  
22 needless overincarceration caused by  
23 slow, fragmented and (inaudible)  
24 criminal court process, crushing

1 understaffing and years of  
2 mismanagement. It's time the City  
3 and all the different players in the  
4 City step up and end this ongoing  
5 tragedy.

6               This proposal won't do  
7 that, but this proposal will create  
8 the infrastructure needed now and  
9 into the future. Oversight is a  
10 necessary prerequisite of reform.  
11 It is necessary but insufficient on  
12 its own. Some day the current  
13 Commissioner will be gone, the  
14 current federal consent decree will  
15 end.

16              Some day Philadelphia  
17 will again be known as a city that  
18 protects the health, safety and  
19 dignity of its incarcerated  
20 citizens. A Prison Community  
21 Oversight Board will be just as  
22 important today as it will be then.  
23 To paraphrase Jeremy Bentham,  
24 Secrecy ought never to be the system

1 of a regular government. Without  
2 public accountability, no good is  
3 permanent, and under the auspices of  
4 public accountability, no evil can  
5 continue.

6 COUNCILWOMAN GILMORE

7 RICHARDSON: Thank you. Thank you  
8 very much for your testimony. We  
9 will address questions at the end of  
10 this panel, but I have to say I was  
11 thrilled to learn more about your  
12 organization relative to the  
13 longstanding history back to the  
14 1700s with Dr. Benjamin Rush and  
15 Benjamin Franklin. As a  
16 Pennsylvania hospital person, that  
17 was wonderful history. So thank you  
18 very much.

19 All right. We will now  
20 ask you to state your name for the  
21 record. Proceed with your  
22 testimony. Then we'll address any  
23 questions at the end. Okay.

24 MS. JACOBSON: Thank you

1 so much. My name is Sarah Jacobson.  
2 I go by she/her pronouns. I was a  
3 member of the Prison Advisory Board  
4 from 2017 to 2022. I resigned from  
5 the Board in 2022 when I realized  
6 that the Prison Advisory Board would  
7 not and could not function in any  
8 way to give real advice or real  
9 oversight. And worse than that,  
10 that it was a pretense, right. It  
11 was pretend input from the community  
12 which frankly made it dangerous.

13 I'm going to talk about  
14 why the Prison Advisory Board is  
15 insufficient, why the Community  
16 Oversight Board proposed here is so  
17 much better and what to consider in  
18 future negotiations about details as  
19 the legislation continues. But I  
20 want to start by thanking you,  
21 thanking you for the opportunity to  
22 speak today.

23 And thank you both for  
24 your leadership in carrying forward

1 what Councilmember Gym started.

2 This is critical work. And I as a  
3 citizen, I'm grateful to both of  
4 you, so thank you.

5 As someone who served on  
6 the Prison Advisory Board, I saw  
7 firsthand why it was insufficient.  
8 When I was on that Board, it met  
9 irregularly and met with agendas  
10 entirely set out by the Prison  
11 administration. The meetings  
12 weren't public. When I asked, hey,  
13 aren't there sunlight -- Sunshine  
14 regulations, shouldn't we have  
15 people in? I was treated with scorn  
16 and then occasionally maybe one  
17 meeting would have some input from  
18 the public, but then that would  
19 disappear. And if I brought it up  
20 again, I was kind of derided for  
21 that. So there wasn't public input.

22 We didn't really tour the  
23 prisons. Maybe across those five  
24 years we went twice. We didn't meet

1 independently with people who were  
2 outside of the Prison  
3 administration, right. There were  
4 no conversations with, say, rank-  
5 and-file corrections officers or no  
6 conversations with folks  
7 incarcerated there without people  
8 from the Prison administration  
9 hovering around.

10                   There was no data. We  
11 didn't ever give any advice. And  
12 frankly, we were told that, hey, if  
13 you gave advice, it's not going to  
14 matter anyway because we don't have  
15 to follow it. There wasn't  
16 paperwork we could turn to, to say  
17 these are our powers.

18                   When there was reporting  
19 on deaths that happened at the  
20 prison, that also happened  
21 sporadically. Sometimes it would be  
22 me seeing something in the paper and  
23 saying, hey, did everybody on the  
24 Board see this, but we would be

1 told, yes, there was an incident,  
2 someone died, it's under  
3 investigation. That's it. There  
4 was never any follow-through to find  
5 out what might have come of the  
6 investigation and we had no access  
7 to anything about use-of-force data  
8 or any other data regarding out-of-  
9 cell time or conditions there.

10                   They were very much  
11 pro-forma meetings so any suggestion  
12 that some version of what's  
13 currently there may be just with  
14 different people, I would suggest  
15 that that is a bad idea. I would --  
16 yeah, that's not going to work. One  
17 last note on why that Board was so  
18 insufficient, part of what drove me  
19 to leave at the end, I think there  
20 was one time that the Chair of that  
21 Board came and provided testimony to  
22 City Council. And, in fact, we had  
23 met for months as a group to figure  
24 out what that testimony would be.

1                   And then the Chair of the  
2   Board met separately with the  
3   Commissioner without us, changed the  
4   testimony entirely. When we begged  
5   him not to give it because it was  
6   not the view of the Board, I'll say  
7   he dismissed us and presented that  
8   anyway as though that was actually  
9   testimony of anything other than the  
10  view approved by Commissioner  
11  Carney.

12                  In the end, it doesn't  
13  matter that it was a lousy  
14  experience or we didn't do well.  
15  But what matters is what was going  
16  on at the time was real need. This  
17  was across the pandemic. There were  
18  deaths. There were things that the  
19  papers called riots. Correction  
20  officers took to the streets begging  
21  for help because of what they saw  
22  from the inside.

23                  And I got to a point when  
24  I couldn't live with myself on this

1 thing that wasn't really a thing,  
2 because all of that suffering and  
3 pain from the people who were  
4 incarcerated and the people who  
5 worked there that happened when I  
6 was on that Board is -- it's mine, I  
7 own that and I couldn't fix it.

8 But this is so much  
9 better. This is a possibility for  
10 so much better. I'm going to talk  
11 about why this is better,  
12 particularly because there's still  
13 going to be discussions about some  
14 of the details. This is better  
15 because it has an employee and staff  
16 and budget that's tied to the  
17 Prison's budget so that it's not  
18 subject to any political whims or  
19 disfavours that may come from future  
20 administrations.

21 It's better because it  
22 has public hearings. The public  
23 hearings you've already heard talked  
24 about where people from the

1 community can give input and the  
2 people on the Board have to listen  
3 to that and hear that input. It's  
4 better because it gives guidance on  
5 who is appointed and how and the  
6 time frames.

7               It's better because the  
8 Board includes voices of people who  
9 have been formally incarcerated so  
10 that those voices, voices we didn't  
11 get input from, are part of it. And  
12 it's better because there are  
13 provisions for access to documents.  
14 I knew of no way to get the Prison  
15 to turn over any documents for any  
16 data that we needed because they  
17 were just going to tell us no.

18               The things I recommend,  
19 I'll keep this quick to just a few,  
20 as conversations continue. And I  
21 say this as someone who doesn't --  
22 I'm not a municipal lawyer, I don't  
23 know what should be in a Charter  
24 change or in later legislation. I

1 recommend explicit guidance on when  
2 reappointments made when there's a  
3 vacancy, say that those  
4 reappointments happen maybe within  
5 like 90 days.

6 I don't know that I was  
7 ever replaced. Someone else left  
8 when I was on there. They were  
9 never replaced. If there's specific  
10 guidance, then it can't atrophy  
11 through inaction. I recommend as  
12 explicit guidance as possible on the  
13 Board's power to get data and  
14 documents from the Prison so that  
15 there aren't questions about it, be  
16 that's subpoena power or something  
17 else.

18 I recommended to issue an  
19 annual report and that report be  
20 made public and that report includes  
21 things like data on use of force, on  
22 conditions and advice on how to  
23 improve things. And lastly, and I  
24 don't mean to create controversy

1 here, there's a provision on the  
2 Charter change that says that no  
3 member of law enforcement or  
4 Sheriff's office or Prison staff be  
5 a part of the Board. I actually  
6 think that with some parameters it  
7 would be important to have a voice  
8 of someone who formerly worked in  
9 that space on the Board. I mean,  
10 parameters so it's not law  
11 enforcement, it's not Sheriffs, but  
12 someone who worked in a Philadelphia  
13 prison who doesn't currently work  
14 there but who was not part of  
15 administration, right, the rank-and-  
16 file who were there, I think that's  
17 important also.

18 We want our prisons to be  
19 humane, safe facilities where  
20 everyone is treated with respect.  
21 That sounds so simple. Yet we are  
22 so far from it. It's going to take  
23 all of our best efforts to get  
24 there, and this brings us a whole

1 lot closer. So again, thank you.

2 Thanks.

3 COUNCILWOMAN GILMORE

4 RICHARDSON: Thank you. Thank you  
5 very much for your testimony and for  
6 all of your insight as a former  
7 member. I was completely struck by  
8 some of the information you shared  
9 regarding the lack of receipt of  
10 reports and data and information.  
11 And so, I was taking a lot of notes  
12 there and also with the  
13 recommendations that you shared.

14 Are there any questions  
15 for this panel, any questions?

16 (No response.)

17 COUNCILWOMAN GILMORE

18 RICHARDSON: All right. Seeing  
19 none, we thank you all so much for  
20 your testimony and for all your  
21 great work on this matter.

22 We will now proceed with  
23 Panel 3. Will the Clerk please call  
24 the first witness for Panel 3.

1 THE CLERK: LaTonya

2 Meyers.

3 (Witness approached

4 Witness table.)

5 COUNCILWOMAN GILMORE

6 RICHARDSON: Thank you very much for

7 being here and for your patience.

8 If you could just state your name

9 for the record and then proceed with  
10 your testimony.

11 MS. MEYERS: LaTonya

12 Meyers.

13 COUNCILWOMAN GILMORE

14 RICHARDSON: Okay. Great. You can

15 proceed.

16 MS. MEYERS: First of

17 all, I just want to say thank you,

18 City Council, for allowing me to

19 testify today as well as City

20 Councilman O'Rourke and City

21 Councilman Isaiah Thomas. I deeply

22 appreciate being here. I just want

23 to say -- again, my name is LaTonya

24 Meyers. I'm not only a person

1 that's system-impacted, has been  
2 housed within the facilities on  
3 State Road, but I also worked and  
4 was employed as a public defender  
5 and was able to witness not only as  
6 a employer to help individuals come  
7 home but also as an ex-inmate, the  
8 horrific conditions that's inside  
9 the PDP.

10 I first want to also  
11 acknowledge all the lives that was  
12 lost and the individuals that can't  
13 speak from the grave currently to  
14 advocate for this change, for this  
15 amendment in the Charter. Sorry  
16 guys. I'm a little nervous. As an  
17 individual deeply invested in the  
18 welfare of our community and someone  
19 who has been directly impacted by  
20 the system's issues within our  
21 justice system, I cannot overstate  
22 the critical need for the  
23 establishment of an Independent  
24 Oversight Committee for the

1 prisoners in Philadelphia.

2 Having witnessed

3 firsthand the conditions and

4 unaddressed injustices within

5 Philadelphia County jails, I

6 fervently believe that a meaningful

7 oversight is imperative to

8 safeguarding the rights and well-

9 beings of individuals and

10 incarcerated individuals.

11 Over 40 percent of the

12 individuals housed on State Road

13 have mental health disorders. I've

14 watched people not only -- or known

15 people that not only lost their

16 lives but their spirits was also

17 broken. They returned home to our

18 communities more hurt, more in

19 despair than when they entered. And

20 that's why I think having this

21 oversight is really important.

22 My grandmother used to

23 have a saying, what happens in this

24 house stays in this house. But that

1 cannot happen when it comes to  
2 people's lives, when it comes to the  
3 welfare of our individuals. As a  
4 system-impacted person but, most  
5 importantly, a taxpaying citizen of  
6 Philadelphia, I'm urging y'all to  
7 please do what we can to make sure  
8 that our institutions are being held  
9 accountable in the same respect that  
10 we're being held accountable over at  
11 CJC.

12                   Such oversight committee  
13 would be severe as a critical  
14 mechanism for accountability,  
15 transparency and protection of basic  
16 human rights within correctional  
17 facilities. By providing  
18 independent monitoring and  
19 evaluation of conditions, treatment  
20 practices and overall welfare of  
21 prisoners, this committee will help  
22 ensure that no individual within  
23 system falls victim to neglect,  
24 abuse or deplorable conditions.

1                   And when we talk about  
2 individuals, I just want to put a  
3 face to that. We're talking about  
4 elderly abuse. We're talking about  
5 women that's impregnated. We're  
6 talking about people that are  
7 dealing with severe mental health  
8 issues.

9                   I've personally witnessed  
10 staff-on-staff violence. I  
11 personally witnessed people being  
12 beaten while handcuffed and being  
13 afraid. Because if your cellie  
14 don't tell your family or have  
15 someone to contact, no one knows how  
16 to reach or what's going on.  
17 There's no real way for us to hold  
18 accountable. We don't even know  
19 where our grievances are going when  
20 they're being written, are they  
21 being heard or are they being seen.

22                   I know that when we  
23 purchase products off of commissary,  
24 there's tax dollars associated with

1 the products that we purchase. And  
2 I think, and I speak for those that  
3 can't be here today, that we're  
4 begging and we're asking our City  
5 Councilmembers to make sure that our  
6 welfare is being taken care of, our  
7 best interests are at the forefront  
8 and that there's some oversight when  
9 it comes to the Department of  
10 Pennsylvania Prison Department.

11 I witnessed things that  
12 was just criminal up there, but it  
13 seems as though that no one was  
14 being held accountable but us. It  
15 just really breaks my heart when I  
16 see individuals return home more  
17 broken than when they went in,  
18 return home more addicted to drugs  
19 and synthetic drugs than what they  
20 ever was exposed to on the street.

21 So I stand here today to  
22 speak for those that can't speak  
23 from the grave and those that's  
24 behind bars currently that can't be

1 here now. And as an individual from  
2 the community that's deeply  
3 committed to advocating for  
4 individuals like myself, I'm fully  
5 committed to working with whomever,  
6 institution, City Council to make  
7 sure that these issues are being  
8 addressed and that we have a say  
9 into what's next or how these steps  
10 are going to be implemented.

11 As an individual also  
12 within the LGBTQ community, I've  
13 witnessed discrimination and plain-  
14 out humiliation. Individuals, staff  
15 members taking people in the rooms  
16 and having forced Pap smears because  
17 of certain situations. I've  
18 personally witnessed that.

19 I even witnessed a woman  
20 on a pregnant unit at the time,  
21 A-Unit. The CO was sleep at night,  
22 and she was like nine months  
23 pregnant and she was going into  
24 labor. And we was constantly

1     banging, banging, banging on the  
2     doors to wake the CO up. By the  
3     time she got back, we learned that  
4     she had the baby in the toilet. She  
5     went to the bathroom and she wasn't  
6     supposed to go to the bathroom  
7     because she was in labor and the  
8     baby had fell in the toilet.

9                     So these are some of the  
10    things that I just wanted to  
11    express, some things that I  
12    personally seen myself, witnessed.  
13    And as a community activist going up  
14    to State Road, working with the  
15    women throughout Mother's Day,  
16    advocating for individuals, creating  
17    post-release plans, I just want to  
18    ask you guys to please strongly  
19    consider making sure that we hold  
20    our institutions accountable as they  
21    hold us accountable in court. Thank  
22    you.

23                     (Applause.)

24                     COUNCILWOMAN GILMORE

1 RICHARDSON: Thank you. Thank you  
2 so much, LaTonya, for your personal  
3 testimony and story. We are proud  
4 of the work that you continue to do  
5 across the city of Philadelphia and  
6 appreciate you taking the time to be  
7 here today.

8 MS. MEYERS: You're  
9 welcome.

10 COUNCILWOMAN GILMORE

11 RICHARDSON: Thank you. All right.

12 We have three -- are  
13 there any questions for that  
14 witness? No questions?

15 (No response.)

16 COUNCILWOMAN GILMORE

17 RICHARDSON: Okay. All right. We  
18 have three witnesses who have signed  
19 up to provide testimony so I'm going  
20 to ask the Clerk to call those three  
21 witnesses. After those three  
22 individuals are called, if you are  
23 here to provide testimony for this  
24 bill and resolution and you do not

1   hear your name called, if you could  
2   just indicate that after the names  
3   are called.  Thanks.

4                   THE CLERK:  Shappo  
5   Fulton, John Thompson, Sam Lew.

6                   COUNCILWOMAN GILMORE

7   RICHARDSON:  Okay.  If all three of  
8   you could approach the witness  
9   table.  We're going to take you in  
10  that order.

11                   (Witnesses approached  
12  Witness table.)

13                   COUNCILWOMAN GILMORE

14  RICHARDSON:  And while they're  
15  approaching the witness table, is  
16  there anyone else here to testify on  
17  this matter whose name has not been  
18  called?

19                   (No response.)

20                   COUNCILWOMAN GILMORE

21  RICHARDSON:  Okay.  Seeing none, we  
22  see two witnesses here.  They will  
23  be our last two witnesses for this  
24  bill and resolution.

1                   For all the colleagues  
2   who are watching, we will need one  
3   more to go into the public meeting.  
4   Thank you.

5                   Please state your name  
6   for the record and proceed with your  
7   testimony.

8                   MR. THOMPSON: Yes. I'm  
9   John Thompson. I'm an organizer  
10   with the Abolitionist Law Center. I  
11   come here today in support of the  
12   Oversight Board. I was formerly  
13   incarcerated, and I've been in the  
14   County prisons before so I know  
15   what's going on.

16                  It seems like the whole  
17   County prison now is a solitary  
18   confinement unit because of the  
19   lockdowns, the amount of time that  
20   they stay locked in and stay in  
21   their cells. I understand they're  
22   saying that they don't have guards  
23   to let these people out, but you  
24   have to release people then. If you

1 don't have enough guards to man the  
2 population, then you should be  
3 trying to find a way to release  
4 people. Some of those bails, lower  
5 some of those bails or something.

6 But the Oversight Board  
7 will be in addition to everything  
8 that the Commissioner talked about  
9 in the sense that it will give the  
10 public confidence in what's going on  
11 behind those walls. Because right  
12 now no one knows. Things happen  
13 behind those walls and we never  
14 know.

15 It's the public  
16 confidence. It's the fact that  
17 those are human beings in those  
18 cages who have not been convicted of  
19 anything. They're there pre-trial  
20 and being treated like that. I  
21 invite all City Councilmembers and  
22 anyone else to take a tour of that  
23 prison and they will see how that  
24 prison looks, how people have to

1 live every day.

2 And you heard someone  
3 testify about 40 percent of the  
4 prison population has a mental  
5 illness. Well, by the time they're  
6 released it'll be more than 40  
7 percent because that type of  
8 incarceration causes mental illness,  
9 causes frustration, causes anger,  
10 right.

11 Do we want these people  
12 to come back home worse than they  
13 were when they went in? You already  
14 lose a lot when you go to prison.  
15 You already lose a lot. You know,  
16 you lose your family sometimes, your  
17 home, your car, all your  
18 possessions, right. So while you're  
19 there, the best thing that can be  
20 done is to treat them like a human  
21 being and that is one of the aspects  
22 that I think that would help with  
23 the Oversight Board. I sincerely  
24 think that, having someone look and

1 see and having that focus on the  
2 prisons.

3                   And it's not just a  
4 thing -- everybody think it's just  
5 for prisoners. It's going to  
6 benefit the staff also because the  
7 Prison Oversight Board will be  
8 taking ideas from them as well as  
9 prisoners, but the main objective is  
10 to make sure that people are safe,  
11 that they are being treated  
12 humanely. I'm not going to take up  
13 a whole lot of time because I could  
14 literally sit here all day and talk  
15 about this.

16                   But I do want everyone to  
17 understand that this is extremely  
18 important. And like someone else  
19 said, it could be a model for the  
20 rest of the country because we need  
21 to have eyes on inside those  
22 prisons. Just like when you were  
23 younger, you didn't do stuff when  
24 your mother was around or your

1 father was around. But if they  
2 wasn't looking, you sure did it.  
3 Well, it's the same concept. If  
4 people know they're being watched,  
5 they conform. And with that, I  
6 conclude my testimony. Thank you.

7 COUNCILWOMAN GILMORE

8 RICHARDSON: Thank you. Thank you  
9 very much for your testimony and  
10 thank you very much for being here.  
11 Thank you.

12 Please state your name  
13 for the record and proceed with your  
14 testimony.

15 MS. LEW: Hi. My name is  
16 Sam Lew and I'm an organizer with  
17 the Abolitionist Law Center as well.  
18 I am going to share some of the  
19 things that I've heard directly from  
20 incarcerated people or their family  
21 members. And what I want to name is  
22 that these things that I'm sharing  
23 are not coming from the PDP raising  
24 the alarm on themselves. They are

1 coming from incarcerated people and  
2 loved ones who are the first  
3 responders when something bad  
4 happens in the jail, who are the  
5 ones that are saying, hey, there are  
6 lots of human rights violations  
7 going on and wanting to get their  
8 loved ones out because they see how  
9 much that they're suffering on the  
10 inside.

11 In the last couple of  
12 months there have been women in  
13 solitary confinement who are there  
14 weeks on end who are only able to  
15 shower three times a week and this  
16 includes women who are pregnant.  
17 Some of these women have been  
18 hospitalized because they are not  
19 able to receive enough water because  
20 they can't get it themselves  
21 sometimes when they're in solitary  
22 confinement.

23 One woman who was in  
24 solitary told me, we cannot get into

1 group programming because there are  
2 not enough shackles. And so, even  
3 when they're outside of solitary  
4 confinement, they're shackled. And  
5 when there aren't enough shackles,  
6 they can't be outside. And people  
7 are really just being treated like  
8 animals.

9                   People are living with  
10 feces on the walls. They have mold.  
11 Multiple people have told me about  
12 mold in the facility and that they  
13 fear that the PDP is just painting  
14 over the mold because their  
15 respiratory issues continue.  
16 There's also something called the  
17 multi-purpose room. It's also known  
18 as the closet. This is a room where  
19 four people are staying in one room.  
20 The lights are on nearly 24/7 and  
21 there are no windows. This is not a  
22 solitary confinement unit. It is  
23 just a place that people are placed  
24 and detained.

1                   I heard from a dad whose  
2   son was stabbed 14 times and he had  
3   to walk himself to medical. He was  
4   then put in the hospital. And when  
5   he got out, they immediately placed  
6   him into solitary confinement. When  
7   he asked for mental health services  
8   and said he was suicidal, they  
9   refused to give him any services.  
10   He was only able to tell his dad  
11   what happened because a family  
12   member died. And so, he was able to  
13   go to Chapel and call his dad.  
14   Otherwise, he would not have been  
15   able to reach his family.

16                  We have heard that there  
17   are kids who are in Mod 3 who have  
18   not been outside in more than a  
19   year. And there are many, many  
20   instances of sexual assault. And I  
21   think that's really one of the  
22   things I want to raise. People are  
23   being raped -- there was a 21-year-  
24   old youth who said an officer walked

1 all the way in the shower with me  
2 and tried to pull me out naked, and  
3 these are things that people feel  
4 like they cannot share because, one,  
5 the process around discipline is  
6 that the jail will investigate  
7 themselves, and also they fear so  
8 much retaliation when they have to  
9 continue to be in a jail with these  
10 correctional officers that are  
11 sexually assaulting them.

12 And these are our young  
13 people that need to be protected and  
14 are there pre-trial. So I guess I  
15 just want to conclude by saying  
16 these are really, really horrific  
17 things that are happening. And  
18 while the Oversight Board is  
19 important and that we need more of  
20 that because it's such a black box  
21 in the prison. These are people  
22 that need to be getting out of the  
23 jail now.

24 Our young people

1 shouldn't be scared of being  
2 sexually assaulted while they are  
3 21, 22, 23 years old because that is  
4 something that is going to affect  
5 them for the rest of their life.  
6 And so, as much as we can try to  
7 have oversight and accountability it  
8 is imperative that we all work  
9 together as a city to get people out  
10 immediately. Thank you so much.

11 COUNCILWOMAN GILMORE

12 RICHARDSON: Thank you. Thank you  
13 very much for your testimony and for  
14 sharing. And we heard what you  
15 said. I know that Councilmember  
16 Brooks and some of our other  
17 colleagues earlier, I think it was  
18 this year, you all toured one of the  
19 prison facilities.

20 I want to put the offer  
21 out there while the Commissioner is  
22 here we would love to set up a tour  
23 with the members of Council who  
24 would like to tour the facility. I

1 know I have some years back when I  
2 was Chief of Staff here in Council  
3 but would love to come again.

4 I know we recently did a  
5 trip, some of us, up to SCI Phoenix  
6 to visit with some of the Families  
7 and Children Together Program. We  
8 would love to set up that tour as  
9 mentioned so that we have an  
10 opportunity to go in this new term.

11 COMMISSIONER RESNICK:  
12 (Inaudible).

13 COUNCILWOMAN GILMORE  
14 RICHARDSON: Hold on one second,  
15 Commissioner. Can we just have you  
16 approach the witness table so that  
17 we can get it on the record so the  
18 stenographer can hear you?

19 COMMISSIONER RESNICK:  
20 I'm sorry, Councilwoman. Mike  
21 Resnick, Commissioner of PDP for the  
22 record. Any time Council or your  
23 staff want to come to the department  
24 to visit to tour, you're welcome.

1 COUNCILWOMAN GILMORE

2 RICHARDSON: Thank you. We  
3 appreciate that and we will follow  
4 up to ensure that we have an  
5 opportunity to tour.

6 Okay. We thank you both  
7 for your testimony and for being  
8 here.

9 Are there any questions  
10 for those witnesses?

11 Chair now recognizes  
12 Councilmember Landau.

13 COUNCILWOMAN LANDAU:  
14 Thank you all so much for your  
15 testimony. Every time we hear about  
16 what's going on in the prisons it's  
17 heartbreaking, it's awful and to  
18 just know how many years it's been  
19 going on for you is actually even  
20 more painful, because I had a whole  
21 hearing on issues and obstacles  
22 affecting the LGBTQ community before  
23 this one and we just keep talking  
24 about the same things and making

1 little fixes, but it seems like we  
2 need some systemic change.

3 I'm curious just even --  
4 I don't know if we want to just go  
5 back to the last horrifying things  
6 that we heard about. I think you  
7 said 1 in 4 women are in solitary  
8 confinement. The showers are only  
9 three times a week, mold, and that  
10 the kids are in solitary confinement  
11 and how much sexual assault or rape  
12 is going on.

13 Can you tell us  
14 specifically how you see this  
15 Oversight Committee helping for  
16 this? What exactly will it be  
17 documenting? I know that it will  
18 have subpoena power. It'll be able  
19 to get documents. But I wanted to  
20 just maybe go through one -- let's  
21 take one horrifying scenario and go  
22 through the steps to tell us how you  
23 see it working.

24 (Witnesses approached

1     Witness table.)

2                     COUNCILWOMAN GILMORE

3     RICHARDSON: Thank you, colleague,  
4     for that question. As you approach  
5     the witness table, please again  
6     state your name for the record and  
7     then respond. Thank you.

8                     MS. JACOBSON: Hi. Sarah  
9     Jacobson. I spoke before. A couple  
10    things, Councilmember Landau. One,  
11    at regular public meetings this  
12    could be addressed in the open,  
13    transparently, regularly in ways  
14    that -- presumably the Prison  
15    administration would be there as  
16    well, but they would hear about it  
17    and have to answer to and speak to  
18    this on a regular basis.

19                    I also think that an  
20    annual report that had  
21    recommendations would be useful when  
22    it came to combating sexual assault  
23    as well not only to document it in  
24    ways that were accessible to the

1 public, but also to make  
2 recommendations such that every  
3 year, every however often we could  
4 see whether the Prison  
5 administration was following those  
6 recommendations.

7 I can't sit here and  
8 promise you that those things will  
9 solve sexual abuse in prison, but it  
10 will -- I think the increased  
11 transparency and having to answer  
12 regularly to the public and answer  
13 regularly about what improvements  
14 they're making, I think, will help  
15 and that public awareness can only  
16 help that.

17 MR. INNES: Tom Innes,  
18 testified from the Defender  
19 Association. I think there's two  
20 things in addition to what Sarah  
21 said. And, that is, first of all if  
22 they're with a Prison Oversight  
23 Board and a staff that goes into the  
24 jail I think there would be much

1 more confidence in speaking to them  
2 after a period of time as opposed to  
3 speaking to officers and people who  
4 are completely personified with the  
5 jail, right. That's number one.

6 And number two, there's a  
7 lot of protections under PREA which  
8 is the Prison Rape Elimination Act.  
9 And so, hopefully this Prison  
10 Oversight Board would be able to  
11 garner a lot more information from  
12 that. Now, when I ask for  
13 information from PREA, all I can  
14 find out even as counsel is that we  
15 notified them about a sexual assault  
16 and that they're investigating. I  
17 can't get anything more than that.

18 Theoretically, hopefully,  
19 wonderfully we, the Prison Oversight  
20 Board, would get that information.  
21 There might be some work having to  
22 be done to get that, but I think it  
23 needs to be. And I think that's a  
24 really good point, Councilwoman

1 Landau. Thank you.

2 MS. JACOBSON: If I could  
3 just add to under the existing  
4 Prison Advisory Board, we wouldn't  
5 have been given any data or  
6 information and would have been  
7 told -- we would have been given the  
8 sunniest version, I don't know, of  
9 prison sexual assault possible.

10 We would have been told  
11 that anything that happened outside  
12 the cameras they couldn't talk  
13 about. We couldn't talk about the  
14 cameras because that was a security  
15 risk. We would have never delved  
16 into that and it would have never  
17 been on the agenda because the  
18 administration set the agenda.

19 COUNCILWOMAN LANDAU:  
20 Thank you so much for all the work  
21 that all of you guys are doing.

22 MR. INNES: Thank you.

23 COUNCILWOMAN GILMORE

24 RICHARDSON: Thank you and thank

1     you, Councilmember Landau.

2                     The Chair now recognizes  
3     Councilmember Brooks.

4                     COUNCILWOMAN BROOKS:

5     Yes. Y'all probably should stay. I  
6     think you guys probably will be  
7     answering the question that I had.  
8     I'm sorry I was trying to catch you  
9     before you all got up. I know I was  
10    out a little bit. I had to handle  
11    other Council business.

12                    However, our office and  
13    myself personally get calls from  
14    family members reporting complaints.  
15    How do you see the Prison Oversight  
16    Committee being able to help us  
17    navigate that, because a lot of the  
18    information I get comes from family  
19    members of folks that are  
20    incarcerated reporting issues to my  
21    office? And then when we check on  
22    it, to your point it didn't happen.

23                    How do you see the Prison  
24    Oversight Board helping us help

1 these families feel like they're  
2 receiving some level of justice when  
3 they report things?

4 MS. SHUBIK-RICHARDS:

5 Well, first of all, thank you for  
6 asking that question. I'm Claire  
7 Shubik-Richards, Executive Director  
8 of the Pennsylvania Prison Society.  
9 And if you don't already, I would  
10 recommend that your office's  
11 Constituent Services have the family  
12 members call our family helpline  
13 which is dedicated specifically to  
14 helping families and individuals  
15 experiencing concerns related to  
16 their health safety and dignity on  
17 the inside, and we do follow-up.

18 We have a dedicated group  
19 of volunteers who service the  
20 Philadelphia Department of Prisons  
21 facilities, who will go in and meet  
22 privately with someone experiencing  
23 concerns. And if they give  
24 permission, report back to the

1 family. And what we hope, you know,  
2 Commissioner Resnick talked about  
3 concerns about redundancy and  
4 confusion by creating an Oversight  
5 Board. I actually think that this  
6 proposal adds two key components  
7 that are missing from oversight in  
8 Philadelphia and would not be  
9 redundant, and hopefully would  
10 continue to bolster our work in  
11 supporting families and being the  
12 front door for people that have  
13 individual concerns about loved ones  
14 in the prison.

15 MS. JACOBSON: Hi. Sarah  
16 Jacobson for the record. There's  
17 also I think language in the  
18 proposed Charter change regarding a  
19 possible investigation in an  
20 investigative power, up to you all  
21 obviously to work out the details as  
22 to whether you would want this to  
23 operate similarly to, say, the  
24 Police Oversight Commission, Police

1     Advisory Board or not --

2                     MR. INNES:  Or better.

3                     MS. JACOBSON:  Right, or  
4     better.  But that would provide  
5     another option, right, so that it's  
6     not just the prison investigating  
7     itself, investigating its own folks  
8     or leaving your office to deal with  
9     a complaint and a concern with all  
10    the other things that you all are  
11    regularly doing, right.  That would  
12    be a body that you could refer  
13    issues to perhaps investigate that's  
14    not the Prison investigating itself.  
15    So that's my thought on that.

16                    MR. INNES:  And,  
17    Councilwoman, you could always reach  
18    out to me at the Defender's Office.  
19    And I know Councilpeople do that and  
20    we help as much as we can, but we're  
21    like one person, two people.  And  
22    that's part of the point of this  
23    Prison Oversight Board and Office is  
24    to allow those things to be

1 developed both in terms of  
2 investigations and sort of in a more  
3 fulsome way, both individually and  
4 generally.

5 COUNCILWOMAN BROOKS: And  
6 also, as part of this plan will  
7 there be some advocacy so family  
8 members and incarcerated folks know  
9 that -- from personal experience  
10 since I've been a Councilmember, I'm  
11 not afraid when I go visit to the  
12 prison to talk to people. So many  
13 people, they'll tell me something  
14 but I don't really want to report it  
15 because it's a box over there, I  
16 don't know where the information is  
17 going, I can call and tell my mom,  
18 my mom's afraid to say something,  
19 can you help me.

20 So is there a way for  
21 them to know that we're creating a  
22 system for their needs and fears to  
23 be at least heard and recommended  
24 without retribution? Because a lot

1 of times they were having -- most of  
2 the people that spoke to me were  
3 talking about guards.

4 MR. INNES: Right. And I  
5 think part of this, Councilwoman, is  
6 what Claire talked about in terms of  
7 much more confidence in the Prison  
8 Society and that whole avenue of  
9 complaints and feedback. But I also  
10 think that once the Oversight Office  
11 and the Board got on the ground and  
12 people began the word of mouth in  
13 the jail, which is everything,  
14 right, when the word of mouth in the  
15 jail gets around, you can talk to  
16 these folks and it ain't going to  
17 get back to the guards and the staff  
18 and the corrections. I think  
19 that'll help as well.

20 COUNCILWOMAN BROOKS:  
21 Thank you. I don't have any more  
22 questions.

23 COUNCILWOMAN GILMORE

24 RICHARDSON: Thank you. Thank you,

1 Councilmember Brooks. And as you  
2 all were reviewing some of those  
3 questions and information, you know  
4 I had to pull out a copy of the  
5 resolution to see some of the  
6 clauses that were included.

7 And again, thank  
8 Councilmembers Thomas and O'Rourke  
9 for their continued commitment to  
10 address additional items that have  
11 been heard today and other items  
12 that have been raised by the  
13 Administration to ensure it gets  
14 into the body of this legislation.

15 I know that we will  
16 review amendments that have already  
17 been circulated, and the totality of  
18 the legislation to address some of  
19 the things that we have heard today.  
20 So thank you very much for your  
21 testimony.

22 Okay. Are there any  
23 further witnesses here to testify on  
24 Bill No. 240817 or Resolution No.

1 240834?

2 (No response.)

3 COUNCILWOMAN GILMORE

4 RICHARDSON: Okay. Seeing none, we  
5 will now conclude the public hearing  
6 on Resolution No. 240834 and Bill  
7 Nos. 240004 and 240817 -- is there  
8 public comment? Is someone here for  
9 public comment?

10 MR. BENNETT: (Raised  
11 hand).

12 COUNCILWOMAN GILMORE

13 RICHARDSON: Oh, I'm sorry, dear. I  
14 didn't see you. Please approach the  
15 witness table. As you're  
16 approaching the witness table,  
17 please state your name for the  
18 record and proceed with your  
19 testimony. I apologize. I didn't  
20 see your hand.

21 MR. BENNETT: I'm sorry.  
22 Good afternoon, Council. When  
23 addressing this resolution, my  
24 question is when dealing with the

1 incarcerated population, people that  
2 are used to not being heard, people  
3 that are used to being overlooked,  
4 when addressing this, I've dealt  
5 with -- of course, you had Tom up  
6 here, Tom Innes and a couple other  
7 people up here from the Prison  
8 Society.

9                   A lot of times the  
10 incarcerated, it's a trust factor  
11 with our incarcerated individuals.  
12 So my question is, I understand  
13 we're going to have formerly  
14 incarcerated people on the Board.  
15 Will formerly incarcerated people be  
16 a part of the staff in addressing  
17 the issues that are taking place in  
18 the prison?

19                   I know having somebody  
20 that has been formerly incarcerated  
21 that can understand their plight,  
22 understand their struggle,  
23 understand the adversity they go  
24 through is essential to somebody

1 that is currently formerly  
2 incarcerated. So will that be  
3 available to this Oversight  
4 Commission as well? Thank you.

5 COUNCILWOMAN GILMORE

6 RICHARDSON: Thank you.

7 COUNCILWOMAN BROOKS:

8 State your name. I'm sorry.

9 MR. BENNETT: Hassan  
10 Bennett, Commissioner on the Police  
11 Oversight Commission.

12 COUNCILWOMAN GILMORE

13 RICHARDSON: Okay. I know I knew  
14 your name. Okay.

15 MR. BENNETT: Thank you.

16 COUNCILWOMAN GILMORE

17 RICHARDSON: Okay. We want to make  
18 sure we had that for the record.

19 Do we all have any  
20 questions for this witness?

21 COUNCILWOMAN BROOKS: No.

22 COUNCILWOMAN GILMORE

23 RICHARDSON: All right. Thank you  
24 and thank you very much for that

1 recommendation as well. So I'm sure  
2 you all have that. Wanted to  
3 recognize Councilmember Thomas.

4 COUNCILMAN THOMAS: Real  
5 quick, I just want to thank  
6 Mr. Bennett for his testimony and  
7 thank him for his question. The  
8 point of us having a working group  
9 over the next couple weeks is to be  
10 able to address questions just like  
11 that, so we want to invite  
12 Mr. Bennett to be a part of the  
13 dialogue with my staff, with the  
14 Admin, with the advocates and the  
15 entire team so Mr. Bennett's  
16 perspective can be included in the  
17 final version of the legislation, if  
18 the Committee does vote it out of  
19 Committee today. But then also  
20 communicate his experience working  
21 on the previous board to make sure  
22 that we do better in the future than  
23 what we've done in the past.

24 So thank you,

1 Mr. Bennett, for being here and  
2 thank you to the Committee for  
3 considering this legislation.

4 COUNCILWOMAN GILMORE

5 RICHARDSON: No, thank you very,  
6 very much, Councilmember Thomas, and  
7 again to Councilmember O'Rourke.  
8 Thank you both for being here, for  
9 hearing these recommendations  
10 firsthand with your team members.

11 Is there anyone else here  
12 to testify on Resolution No. 240834  
13 and Bill Nos. 240004 and 240817?

14 (No response.)

15 COUNCILWOMAN GILMORE

16 RICHARDSON: Seeing none, we will  
17 now conclude the public hearing on  
18 Resolution No. 240834 and Bill Nos.  
19 240004 and 240817. We will now go  
20 into the public meeting to consider  
21 the action to be taken on these  
22 bills and resolutions.

23 Will the Clerk please  
24 call the roll to take attendance,

1 and members that are in attendance  
2 will please indicate that you are  
3 present when your name is called.

4 THE CLERK: Councilmember  
5 Landau.

6 COUNCILWOMAN LANDAU:  
7 Present.

8 THE CLERK: Councilmember  
9 Phillips.

10 COUNCILMAN PHILLIPS:  
11 Present.

12 THE CLERK: Vice-Chair  
13 Brooks.

14 COUNCILWOMAN BROOKS:  
15 Present.

16 THE CLERK: And, Chair  
17 Gilmore Richardson.

18 COUNCILWOMAN GILMORE  
19 RICHARDSON: Present. A --

20 THE CLERK: And,  
21 Councilmember Bass.

22 COUNCILWOMAN BASS:  
23 Present.

24 COUNCILWOMAN GILMORE

1 RICHARDSON: Thank you. Thank you  
2 so much. Again, recognize the  
3 presence of Councilmembers Thomas  
4 and O'Rourke.

5 The Chair now recognizes  
6 Vice-Chair Brooks for a motion on  
7 Bill No. 240004.

8 COUNCILWOMAN BROOKS:  
9 Thank you, Madam Chair.

10 I move that Bill No.  
11 240004 be reported from this  
12 Committee with a favorable  
13 recommendation and further move that  
14 the rules of Council be suspended to  
15 permit first reading of this bill at  
16 the next session of Council.

17 (Duly seconded.)

18 COUNCILWOMAN GILMORE

19 RICHARDSON: Thank you. The Chair  
20 notes for the record that  
21 Councilmember Bass seconds the  
22 motion.

23 It has been moved and  
24 properly seconded that Bill No.

1 240004 be reported from this  
2 Committee with a favorable  
3 recommendation and further move that  
4 the rules of Council be suspended as  
5 to permit first reading of this bill  
6 at our next session of Council.

7 All those in favor will  
8 signify by stating aye.

9 (Aye.)

10 COUNCILWOMAN GILMORE

11 RICHARDSON: Those opposed?

12 (No response.)

13 COUNCILWOMAN GILMORE

14 RICHARDSON: The ayes have it and  
15 the motion carries.

16 The Chair now recognizes  
17 Councilmember and Vice-Chair Brooks  
18 for a motion on the amendment to  
19 Bill No. 240817.

20 COUNCILWOMAN BROOKS:

21 Thank you, Madam Chair.

22 I offer an amendment to  
23 Bill No. 240817. A copy of the  
24 amendment has been circulated to all

1 members on the Committee. I move  
2 that the amendment to Bill No.  
3 240817 be approved.

4 (Duly seconded.)

5 COUNCILWOMAN GILMORE

6 RICHARDSON: The Chair notes for the  
7 record that Councilmember Landau  
8 seconds the motion. It has been  
9 moved and properly seconded that the  
10 amendment to Bill No. 240817 be  
11 approved.

12 All those in favor of the  
13 motion will signify by stating aye.

14 (Aye.)

15 COUNCILWOMAN GILMORE

16 RICHARDSON: Those opposed?

17 (No response.)

18 COUNCILWOMAN GILMORE

19 RICHARDSON: The ayes have it and  
20 the amendment to Bill No. 240817 has  
21 been approved.

22 The Chair now recognizes  
23 Vice-Chair Brooks for a motion on  
24 Bill No. 240817 as amended.

1 COUNCILWOMAN BROOKS:

2 Thank you, Madam Chair.

3 I move that Bill No.

4 240817 as amended be reported from

5 this Committee with a favorable

6 recommendation and further move that

7 the rules of Council be suspended to

8 permit first reading of this bill at

9 the next session of Council.

10 (Duly seconded.)

11 COUNCILWOMAN GILMORE

12 RICHARDSON: The Chair notes for the

13 record that Councilmember Phillips

14 seconds a motion.

15 It has been moved and

16 properly seconded that Bill No.

17 240817 as amended be reported from

18 this Committee with a favorable

19 recommendation and further move that

20 the rules of Council be suspended to

21 permit first reading of this bill at

22 the next session of Council.

23 All those in favor of the

24 motion will signify by stating aye.

1 (Aye.)

2 COUNCILWOMAN GILMORE

3 RICHARDSON: Those opposed?

4 (No response.)

5 COUNCILWOMAN GILMORE

6 RICHARDSON: The ayes have it and  
7 the motion carries.

8 The Chair now recognizes  
9 Vice-Chair Brooks for a motion on  
10 Resolution No. 240834.

11 COUNCILWOMAN BROOKS:

12 Thank you, Madam Chair.

13 I move that Resolution  
14 No. 240834 be reported from this  
15 Committee with a favorable  
16 recommendation.

17 (Duly seconded.)

18 COUNCILWOMAN GILMORE

19 RICHARDSON: The Chair notes for the  
20 record that Councilmembers Landau  
21 and Phillips seconds the motion.

22 It has been moved and  
23 properly seconded that Resolution  
24 No. 240834 be reported from this

1 Committee with a favorable  
2 recommendation.

3 All those in favor of the  
4 motion will signify by stating aye.

5 (Aye.)

6 COUNCILWOMAN GILMORE

7 RICHARDSON: Those opposed?

8 (No response.)

9 COUNCILWOMAN GILMORE

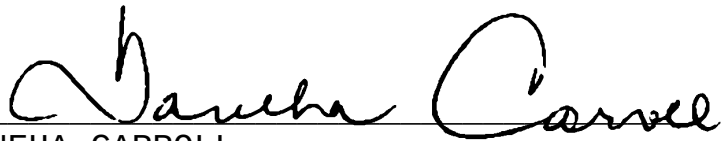
10 RICHARDSON: The ayes have it and  
11 the motion carries. Resolution No.  
12 240834 will be reported from this  
13 Committee with a favorable  
14 recommendation.

15 There being no further  
16 questions from members of the  
17 Committee and no other witnesses to  
18 testify, this concludes the business  
19 before the Committee on Law and  
20 Government today. Thank you all  
21 very much for your attendance. Have  
22 a good day.

23 (Committee on Law and  
24 Government concluded at 3:55 p.m.)

C E R T I F I C A T I O N

I, hereby certify that the proceedings  
and evidence noted are contained fully and  
accurately in the stenographic notes taken by  
me in the foregoing matter, and that this is a  
correct transcript of the same.

A handwritten signature in black ink, reading "Taneha Carroll". The signature is fluid and cursive, with the first name "Taneha" and the last name "Carroll" clearly distinguishable.

TANEHA CARROLL  
Court Reporter - Notary Public

(The foregoing certification of this  
transcript does not apply to any reproduction  
of the same by any means, unless under the  
direct control and/or supervision of the  
certifying reporter.)

|              |                  |               |              |                 |                 |
|--------------|------------------|---------------|--------------|-----------------|-----------------|
| <hr/>        | <b>2015</b>      | 112:7         | 24           | <b>50</b>       | <b>absolute</b> |
| <b>\$</b>    | 16:24            | 116:13,       | 95:17        | 27:22,          | <b>ly</b>       |
| <b>\$25</b>  | <b>2016</b>      | 19            | <b>30</b>    | 23              | 33:6            |
| 49:6         | 47:3             | 118:7,        | 45:17        | 28:18           | 34:1            |
| <hr/>        | 51:24            | 11            | <b>32</b>    | 29:22           | <b>abuse</b>    |
| <b>1</b>     | <b>2017</b>      | 119:1         | 44:22        | <b>50-state</b> | 19:19           |
| <b>1</b>     | 68:4             | <b>240817</b> | <b>330</b>   | 32:10           | 33:17           |
| 36:6         | <b>2020</b>      | 14:22         | 27:18        | <hr/>           | 44:20           |
| 48:7, 8      | 47:7             | 15:2          | 28:5, 9      | <b>6</b>        | 51:20           |
| 100:7        | <b>2022</b>      | 16:4          | <b>35</b>    | <b>62,000</b>   | 81:24           |
| <b>100</b>   | 68:4, 5          | 111:24        | 33:3         | 61:5            | 82:4            |
| 29:6, 23     | <b>2023</b>      | 112:7         | <b>3:55</b>  | <hr/>           | 102:9           |
| <b>106</b>   | 26:19            | 116:13,       | 123:24       | <b>9</b>        | <b>academy</b>  |
| 51:1, 2      | <b>2024</b>      | 19            | <hr/>        | <b>9</b>        | 27:22           |
| <b>14</b>    | 26:19            | 119:19,       | <b>4</b>     | 52:5            | 28:17           |
| 95:2         | 40:1, 5          | 23            | <b>4</b>     | <b>90</b>       | 29:20           |
| <b>15</b>    | 61:19            | 120:3,        | 36:8         | 75:5            | <b>accepted</b> |
| 26:12        | <b>21</b>        | 10, 20,       | 100:7        | <b>900</b>      | 26:1            |
| <b>1700s</b> | 97:3             | 24            | <b>4,529</b> | 27:21           | <b>access</b>   |
| 67:14        | <b>21-year -</b> | 121:4,        | 28:3         | <hr/>           | 44:18           |
| <b>1787</b>  | 95:23            | 17            | <b>40</b>    | <b>A</b>        | 55:13,          |
| 60:1         | <b>22</b>        | <b>240834</b> | 80:11        | <b>A-UNIT</b>   | 17 71:6         |
| <b>18</b>    | 97:3             | 14:23         | 90:3, 6      | 84:21           | 74:13           |
| 50:8         | <b>23</b>        | 15:3          | <b>420</b>   | <b>ABA's</b>    | <b>accessib</b> |
| 61:1         | 27:18            | 16:4          | 26:18        | 36:16,          | <b>le</b>       |
| <b>1982</b>  | 28:5, 8          | 112:1, 6      | 51:10        | 22              | 101:24          |
| 46:16        | 50:24            | 116:12,       | <b>43</b>    | <b>ability</b>  | <b>accounta</b> |
| <hr/>        | 97:3             | 18            | 44:22        | 51:6            | <b>bility</b>   |
| <b>2</b>     | <b>238</b>       | 122:10,       | <b>45</b>    | 55:18           | 23:15           |
| <b>20</b>    | 60:5             | 14, 24        | 44:9         | <b>Abolitio</b> | 55:22           |
| 50:8, 9      | <b>24</b>        | 123:12        | <b>4529</b>  | <b>nist</b>     | 65:10           |
| 54:14        | 44:10            | <b>250</b>    | 27:18        | 13:10           | 67:2, 4         |
| 61:2         | 51:1             | 61:2          | 28:8         | 59:20           | 81:14           |
| <b>2006</b>  | <b>24/7</b>      | <hr/>         | <hr/>        | 88:10           | 97:7            |
| 46:24        | 94:20            | <b>3</b>      | <b>5</b>     | 92:17           | <b>accounta</b> |
| <b>2008</b>  | <b>240004</b>    | <b>3</b>      | <b>5</b>     | <b>absent</b>   | <b>ble</b>      |
| 46:24        | 14:5,            | 58:5          | 26:12        | 55:24           | 81:9, 10        |
| 47:3         | 11, 17           | 77:23,        |              |                 | 82:18           |
|              |                  |               |              |                 | 83:14           |
|              |                  |               |              |                 | 85:20,          |

|                    |                 |                 |                 |                 |                 |
|--------------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| 21                 | 19:6            | 104:18          | <b>advocate</b> | <b>agendas</b>  | <b>American</b> |
| <b>achieve</b>     | 20:17           | 111:13          | 79:14           | 69:9            | 32:16           |
| 22:19              | <b>address</b>  | <b>administ</b> | <b>advocate</b> | <b>agree</b>    | 36:9            |
| <b>acknowledge</b> | 11:18           | <b>rations</b>  | <b>s</b>        | 65:20           | <b>Amistad</b>  |
| 12:11              | 21:1, 18        | 73:20           | 32:3            | <b>Alabama</b>  | 13:9            |
| 79:11              | 43:23           | <b>admirabl</b> | 115:14          | 39:3            | <b>amount</b>   |
| <b>Act</b>         | 54:15           | <b>y</b>        | <b>advocati</b> | <b>alarm</b>    | 17:20           |
| 103:8              | 67:9, 22        | 54:15           | <b>ng</b>       | 92:24           | 21:10           |
| <b>action</b>      | 111:10, 18      | <b>advances</b> | 84:3            | <b>Alleghen</b> | 26:20           |
| 21:1               | 115:10          | 24:22           | 85:16           | <b>y</b>        | 88:19           |
| 46:3               | <b>addresse</b> | <b>advent</b>   | <b>Affairs</b>  | 63:20           | <b>analogy</b>  |
| 116:21             | <b>d</b>        | 47:6            | 31:15           | <b>allowed</b>  | 36:4            |
| <b>actions</b>     | 36:2            | <b>adversit</b> | <b>affect</b>   | 16:24           | <b>and-file</b> |
| 46:4               | 84:8            | <b>y</b>        | 97:4            | <b>allowing</b> | 70:5            |
| <b>active</b>      | 101:12          | 113:23          | <b>affectin</b> | 78:18           | <b>anger</b>    |
| 12:17              | <b>addressi</b> | <b>advertis</b> | <b>g</b>        | <b>alongsid</b> | 90:9            |
| 18:12              | <b>ng</b>       | <b>ing</b>      | 99:22           | <b>e</b>        | <b>animals</b>  |
| <b>activist</b>    | 23:24           | 29:2            | <b>aforemen</b> | 11:8            | 94:8            |
| 85:13              | 112:23          | <b>advice</b>   | <b>tioned</b>   | <b>alternat</b> | <b>announce</b> |
| <b>add</b>         | 113:4, 16       | 68:8            | 10:21           | <b>ive</b>      | <b>d</b>        |
| 17:16              | <b>adds</b>     | 70:11, 13       | <b>afraid</b>   | 23:10           | 20:20           |
| 62:18              | 107:6           | 75:22           | 82:13           | 54:21           | <b>annual</b>   |
| 104:3              | <b>Admin</b>    | <b>Advisory</b> | 109:11, 18      | <b>amended</b>  | 75:19           |
| <b>addicted</b>    | 115:14          | 17:1, 3         | <b>afternoo</b> | 120:24          | 101:20          |
| 83:18              | <b>administ</b> | 47:24           | <b>n</b>        | 121:4, 17       | <b>Annually</b> |
| <b>addition</b>    | <b>ration</b>   | 49:17           | 10:8            | <b>amendmen</b> | <b>answerin</b> |
| 89:7               | 11:7            | 54:10           | 15:19           | <b>t</b>        | <b>g</b>        |
| 102:20             | 14:7            | 56:7, 12        | 23:22           | 31:12           | 56:4            |
| <b>addition</b>    | 15:5            | 68:3, 6, 14     | 31:8            | 33:2            | 105:7           |
| <b>al</b>          | 18:7, 14        | 69:6            | 59:5            | 79:15           | <b>anybody'</b> |
| 14:2, 16           | 21:22           | 104:4           | 112:22          | 119:18,         | <b>s</b>        |
| 22:10              | 24:7            | 108:1           | <b>agency</b>   | 22, 24          | 23:17           |
| 57:11              | 37:17           | <b>advocacy</b> | 35:11           | 120:2,          | <b>apologiz</b> |
| 111:10             | 69:11           | 23:8            | 38:14           | 10, 20          | <b>e</b>        |
| <b>Addition</b>    | 70:3, 8         | 43:6            | <b>agenda</b>   | <b>amendmen</b> | 13:8            |
| <b>ally</b>        | 76:15           | 44:11           | 104:17, 18      | <b>ts</b>       | 112:19          |
| 18:16              | 101:15          | 59:18           |                 | 23:9            |                 |
|                    | 102:5           | 109:7           |                 | 111:16          |                 |

|                                   |                                  |                                   |                                  |                                |                           |
|-----------------------------------|----------------------------------|-----------------------------------|----------------------------------|--------------------------------|---------------------------|
| <b>Applause</b><br>85:23          | <b>article</b><br>53:23          | <b>attendan<br/>ce</b><br>116:24  | <b>awful</b><br>99:17            | <b>bail</b><br>52:14           | <b>begged</b><br>72:4     |
| <b>appointe<br/>d</b><br>29:9     | <b>articles</b><br>32:9          | 117:1                             | <b>aye</b><br>119:8, 9           | <b>bails</b><br>89:4, 5        | <b>begging</b><br>72:20   |
| 49:19                             | <b>aspects</b><br>90:21          | 123:21                            | 120:13,                          | <b>band-<br/>aids</b><br>48:13 | 83:4                      |
| 74:5                              | <b>assault</b><br>95:20          | <b>attentio<br/>n</b><br>57:5     | 14                               | <b>banging</b><br>85:1         | <b>begin</b><br>28:19     |
| <b>apprecia<br/>tive</b><br>24:21 | 100:11                           | <b>attorney</b><br>19:14          | 121:24                           | <b>bar</b><br>32:16            | <b>begun</b><br>22:16     |
| <b>approach</b><br>87:8           | 101:22                           | 25:12                             | 122:1                            | 36:9                           | <b>behavior</b><br>19:20  |
| 98:16                             | 103:15                           | 26:8                              | 123:4, 5                         | 37:12                          | <b>behold</b><br>54:2     |
| 101:4                             | 104:9                            | 44:19                             | <b>ayes</b><br>119:14            | <b>bars</b><br>33:23           | <b>beings</b><br>80:9     |
| 112:14                            | <b>assaulte<br/>d</b><br>97:2    | 64:19                             | 120:19                           | 40:18                          | 89:17                     |
| <b>approach<br/>ed</b><br>15:11   | <b>assaulti<br/>ng</b><br>96:11  | <b>Attorney<br/>'s</b><br>19:12   | 122:6                            | 83:24                          | <b>believes</b><br>49:10  |
| 58:13                             | <b>assaults</b><br>64:6          | 20:10                             | 123:10                           | <b>Barth</b><br>59:23          | <b>benefit</b><br>34:19   |
| 78:3                              | <b>assist</b><br>61:15           | 25:23                             | <b>B</b><br>85:4, 8              | <b>basic</b><br>81:15          | 35:8                      |
| 87:11                             | <b>assistan<br/>ce</b><br>21:20  | 26:5                              | <b>baby</b><br>85:4, 8           | <b>basis</b><br>101:18         | 57:2                      |
| 100:24                            | <b>assisted</b><br>61:20         | <b>attorney<br/>s'</b><br>49:3    | <b>back</b><br>48:5,             | <b>Bass</b><br>117:21,         | 91:6                      |
| <b>approach<br/>ing</b><br>27:23  | <b>Associat<br/>ion</b><br>32:16 | <b>auspices</b><br>67:3           | 18, 20                           | 22                             | <b>benefits</b><br>35:9   |
| 87:15                             | 36:9                             | <b>Austin</b><br>31:16            | 53:13                            | 118:21                         | <b>Benjamin</b><br>60:2   |
| 112:16                            | 43:7, 20                         | <b>authorit<br/>y</b><br>55:2, 23 | 67:13                            | <b>bathroom</b><br>85:5, 6     | 67:14,                    |
| <b>approved</b><br>72:10          | 54:24                            | 60:22                             | 85:3                             | <b>bear</b><br>34:21           | 15                        |
| 120:3,                            | 59:21                            | <b>avenue</b><br>110:8            | 90:12                            | 61:8                           | <b>Bennett</b><br>112:10, |
| 11, 21                            | 102:19                           | <b>average</b><br>51:1            | 98:1                             | <b>beaten</b><br>82:12         | 21                        |
| <b>April</b><br>25:20             | <b>atrophy</b><br>75:10          | <b>awarenes<br/>s</b><br>102:15   | 100:5                            | <b>began</b><br>45:10          | 114:9,                    |
| 26:12,                            |                                  |                                   | 106:24                           | 110:12                         | 10, 15                    |
| 14, 23                            |                                  |                                   | 110:17                           |                                | 115:6,                    |
| 29:24                             |                                  |                                   | <b>backlog</b><br>12:7           |                                | 12                        |
| <b>arrested</b><br>49:2           |                                  |                                   | <b>backslid<br/>ing</b><br>38:17 |                                | 116:1                     |
|                                   |                                  |                                   | 39:3                             |                                |                           |
|                                   |                                  |                                   | <b>bad</b><br>71:15              |                                |                           |
|                                   |                                  |                                   | 93:3                             |                                |                           |

|                                                                                                                                                                                                                     |                                                                                                                                                                                                                    |                                                                   |                                                                               |                                                                                                                                 |                                                                                        |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------|-------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------|
| <b>Bennett 's</b><br>115:15                                                                                                                                                                                         | <b>bipartis an</b><br>40:3                                                                                                                                                                                         | 20<br>104:4<br>105:24                                             | <b>bringing</b><br>29:15                                                      | <b>budgets</b><br>50:2                                                                                                          | 105:13                                                                                 |
| <b>Bentham</b><br>66:23                                                                                                                                                                                             | <b>bit</b><br>105:10                                                                                                                                                                                               | 107:5<br>108:1,<br>23                                             | <b>brings</b><br>76:24                                                        | <b>Bureau</b><br>40:7                                                                                                           | <b>cameras</b><br>104:12,<br>14                                                        |
| <b>Biannual ly</b><br>18:20                                                                                                                                                                                         | <b>black</b><br>96:20                                                                                                                                                                                              | 110:11<br>113:14                                                  | <b>broadcas t</b><br>63:22                                                    | <b>business</b><br>105:11<br>123:18                                                                                             | <b>cancer</b><br>48:7,8                                                                |
| <b>bias</b><br>56:17,<br>18                                                                                                                                                                                         | <b>board</b><br>16:7<br>17:1,4,<br>6,11                                                                                                                                                                            | 115:21                                                            | <b>broken</b><br>80:17<br>83:17                                               | <b>C</b>                                                                                                                        | <b>cancers</b><br>36:6                                                                 |
| <b>big</b><br>10:11,<br>12                                                                                                                                                                                          | 31:13<br>43:19<br>45:5<br>47:23,<br>24                                                                                                                                                                             | <b>Board's</b><br>75:13                                           | <b>Brooks</b><br>97:16<br>105:3,4<br>109:5<br>110:20<br>111:1<br>114:7,<br>21 | <b>cages</b><br>89:18                                                                                                           | <b>capable</b><br>34:17<br>55:21                                                       |
| <b>bill</b><br>14:5,<br>10,17,<br>21,22<br>15:2,6<br>16:3<br>40:6<br>86:24<br>87:24<br>111:24<br>112:6<br>116:13,<br>18<br>118:7,<br>10,15,<br>24<br>119:5,<br>19,23<br>120:2,<br>10,20,<br>24<br>121:3,<br>8,16,21 | 54:7,9,<br>10<br>56:6,7,<br>12,13<br>62:16<br>66:21<br>68:3,5,<br>6,14,16<br>69:6,8<br>70:24<br>71:17,<br>21<br>72:2,6<br>73:6<br>74:2,8<br>76:5,9<br>88:12<br>89:6<br>90:23<br>91:7<br>96:18<br>102:23<br>103:10, | <b>Boards</b><br>63:17                                            | <b>bodies</b><br>39:12,<br>24 40:3<br>41:3,11<br>60:12                        | <b>calendar</b><br>23:13                                                                                                        | <b>capacity</b><br>64:11                                                               |
|                                                                                                                                                                                                                     |                                                                                                                                                                                                                    | <b>body</b><br>35:19<br>36:12,<br>24<br>54:20<br>108:12<br>111:14 | <b>body</b><br>35:19<br>36:12,<br>24<br>54:20<br>108:12<br>111:14             | <b>call</b><br>15:1<br>30:16<br>31:20<br>41:1<br>42:16,<br>23<br>57:24<br>77:23<br>86:20<br>95:13<br>106:12<br>109:17<br>116:24 | <b>car</b><br>52:22<br>90:17                                                           |
|                                                                                                                                                                                                                     |                                                                                                                                                                                                                    | <b>bolster</b><br>107:10                                          |                                                                               |                                                                                                                                 | <b>card</b><br>52:21                                                                   |
|                                                                                                                                                                                                                     |                                                                                                                                                                                                                    | <b>Bowers</b><br>47:1                                             | <b>brought</b><br>34:21<br>53:21<br>59:19<br>69:19                            |                                                                                                                                 | <b>care</b><br>12:7<br>16:17<br>18:23<br>19:1,9<br>22:23<br>44:18<br>48:10,<br>18 83:6 |
|                                                                                                                                                                                                                     |                                                                                                                                                                                                                    | <b>box</b><br>96:20<br>109:15                                     |                                                                               | <b>called</b><br>32:11<br>72:19<br>86:22<br>87:1,3,<br>18<br>94:16<br>117:3                                                     | <b>Carney</b><br>53:8<br>72:11                                                         |
|                                                                                                                                                                                                                     |                                                                                                                                                                                                                    | <b>branches</b><br>63:8                                           | <b>Bryant</b><br>45:11<br>46:5                                                |                                                                                                                                 | <b>carries</b><br>119:15<br>122:7<br>123:11                                            |
|                                                                                                                                                                                                                     |                                                                                                                                                                                                                    | <b>breaks</b><br>83:15                                            | <b>bucket</b><br>61:7                                                         | <b>calling</b><br>36:10                                                                                                         | <b>carrying</b><br>68:24                                                               |
| <b>bills</b><br>56:9<br>116:22                                                                                                                                                                                      |                                                                                                                                                                                                                    | <b>bring</b><br>20:14                                             | <b>budget</b><br>73:16,<br>17                                                 | <b>calls</b><br>53:15                                                                                                           | <b>case</b><br>11:23<br>12:20                                                          |

|                 |                 |                 |                 |                |                 |
|-----------------|-----------------|-----------------|-----------------|----------------|-----------------|
| 38:18           | 92:17           | <b>change</b>   | 79:15           | 19,20          | 58:11           |
| 45:1,18         | <b>certifie</b> | 16:5,           | 107:18          | 83:4           | 77:23           |
| 46:18           | <b>d</b>        | 20,23           | <b>check</b>    | 84:6           | 78:1            |
| 47:1,5,         | 27:18           | 17:8            | 105:21          | 86:5           | 86:20           |
| 7 49:5          | <b>CFCF</b>     | 38:1            | <b>checklis</b> | 89:21          | 87:4            |
| <b>cases</b>    | 52:4            | 43:16           | <b>t</b>        | 97:9           | 116:23          |
| 19:24           | <b>Chair</b>    | 55:20           | 36:17,          | <b>City's</b>  | 117:4,          |
| 20:9,14         | 10:6            | 56:12,          | 23              | 29:12          | 8,12,           |
| 22:12           | 13:2,4,         | 24              | <b>Chief</b>    | 65:2,19        | 16,20           |
| 25:10,          | 17              | 62:21           | 98:2            | <b>CJC</b>     | <b>clients</b>  |
| 16,22           | 15:20           | 64:3            | <b>Children</b> | 81:11          | 48:21           |
| 26:1,6,         | 24:15           | 65:18           | 98:7            | <b>Claire</b>  | <b>closed</b>   |
| 12,21           | 27:4,17         | 74:24           | <b>circulat</b> | 30:19          | 52:12           |
| <b>cashier'</b> | 30:12           | 76:2            | <b>ed</b>       | 58:11,         | <b>closely</b>  |
| <b>s</b>        | 31:8            | 79:14           | 111:17          | 21 59:5        | 18:17           |
| 52:6,12         | 43:10           | 100:2           | 119:24          | 106:6          | 19:11           |
| <b>catch</b>    | 71:20           | 107:18          | <b>citizen</b>  | 110:6          | <b>closer</b>   |
| 105:8           | 72:1            | <b>changed</b>  | 69:3            | <b>class</b>   | 77:1            |
| <b>caused</b>   | 99:11           | 72:3            | 81:5            | 27:21,         | <b>closet</b>   |
| 50:22           | 105:2           | <b>changing</b> | <b>citizens</b> | 23             | 94:18           |
| 65:22           | 117:16          | 45:20           | 63:14,          | 28:17,         | <b>co-chair</b> |
| <b>celebrat</b> | 118:5,          | <b>Chapel</b>   | 15              | 18             | 32:15           |
| <b>e</b>        | 9,19            | 95:13           | 66:20           | 46:2,3         | <b>Co-</b>      |
| 12:4,12         | 119:16,         | <b>charged</b>  | <b>city</b>     | <b>classes</b> | <b>sponsor</b>  |
| <b>cell</b>     | 21              | 61:3            | 12:14           | 29:22          | 43:12           |
| 71:9            | 120:6,          | <b>Charter</b>  | 19:14           | <b>clauses</b> | <b>co-</b>      |
| <b>cellie</b>   | 22              | 16:5,           | 39:1            | 111:6          | <b>sponsore</b> |
| 82:13           | 121:2,          | 20,23           | 42:2            | <b>clear</b>   | <b>d</b>        |
| <b>cells</b>    | 12              | 17:8,12         | 43:13           | 20:9           | 16:11           |
| 88:21           | 122:8,          | 31:11           | 46:1            | 43:21          | <b>cohorts</b>  |
| <b>census</b>   | 12,19           | 33:2            | 49:7            | 44:12          | 18:18           |
| 27:11           | <b>challeng</b> | 43:16           | 53:24           | 47:22          | <b>colleagu</b> |
| <b>center</b>   | <b>e</b>        | 55:19           | 63:11,          | <b>Clerk</b>   | <b>e</b>        |
| 13:11           | 38:21           | 56:12,          | 14              | 14:24          | 28:5,12         |
| 19:6            | <b>challeng</b> | 23              | 65:21           | 15:9           | 101:3           |
| 31:21           | <b>ed</b>       | 62:21           | 66:2,4,         | 30:15,         | <b>colleagu</b> |
| 32:1            | 34:23           | 64:3            | 17              | 18             | <b>es</b>       |
| 59:20           | <b>challeng</b> | 65:18           | 71:22           | 42:15          | 14:9            |
| 88:10           | <b>es</b>       | 74:23           | 78:18,          | 43:1           | 24:13           |
|                 | 21:23           | 76:2            |                 | 57:23          |                 |

|                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                                                                                                                                                                                                                                                                                                                                                 |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 59:17,<br>22 88:1<br>97:17<br><b>collecti<br/>on</b><br>12:7<br><b>combatin<br/>g</b><br>101:22<br><b>combined</b><br>61:4<br><b>commensu<br/>rate</b><br>22:20<br><b>comment</b><br>112:8, 9<br><b>commissa<br/>ry</b><br>82:23<br><b>Commissi<br/>on</b><br>19:8<br>107:24<br>114:4,<br>11<br><b>Commissi<br/>oner</b><br>15:9,<br>18, 24<br>16:18<br>23:20<br>24:18,<br>24<br>25:18<br>26:13<br>27:8, 16<br>28:7, 20<br>29:8<br>30:10, | 11<br>37:21<br>40:21<br>47:10<br>53:8<br>54:11<br>56:10<br>65:5, 13<br>66:13<br>72:3, 10<br>89:8<br>97:21<br>98:11,<br>15, 19,<br>21<br>107:2<br>114:10<br><b>commitme<br/>nt</b><br>13:24<br>111:9<br><b>committe<br/>d</b><br>22:1<br>23:14<br>84:3, 5<br><b>committe<br/>e</b><br>14:1<br>15:21,<br>22 23:5<br>24:14<br>32:23<br>43:10<br>79:24<br>81:12,<br>21<br>100:15<br>105:16<br>115:18,<br>19 | 116:2<br>118:12<br>119:2<br>120:1<br>121:5,<br>18<br>122:15<br>123:1,<br>13, 17,<br>19, 23<br><b>Commonwe<br/>alth</b><br>19:2<br>45:11<br>46:4<br>60:18<br>61:6<br>63:18<br><b>communic<br/>ate</b><br>115:20<br><b>communit<br/>ies</b><br>80:18<br><b>communit<br/>y</b><br>11:5<br>17:6<br>31:13<br>49:9<br>57:3<br>62:15<br>66:20<br>68:11,<br>15 74:1<br>79:18<br>84:2, 12<br>85:13<br>99:22 | <b>communit<br/>y's</b><br>34:20<br><b>competit<br/>ion</b><br>41:7<br><b>complain<br/>t</b><br>108:9<br><b>complain<br/>ts</b><br>18:3, 8<br>105:14<br>110:9<br><b>complete</b><br>63:2<br><b>complete<br/>ly</b><br>77:7<br>103:4<br><b>Complian<br/>ce</b><br>20:6, 8<br>25:9<br><b>componen<br/>ts</b><br>62:19<br>107:6<br><b>compose</b><br>61:1<br><b>composed</b><br>17:4<br><b>composit<br/>ion</b><br>17:11<br><b>concept</b><br>92:3 | <b>concern</b><br>16:14,<br>17<br>108:9<br><b>concerns</b><br>18:14<br>35:22<br>61:17<br>106:15,<br>23<br>107:3,<br>13<br><b>conclude</b><br>58:3<br>92:6<br>96:15<br>112:5<br>116:17<br><b>conclude<br/>d</b><br>123:24<br><b>conclude<br/>s</b><br>123:18<br><b>conditio<br/>ns</b><br>18:2<br>21:5, 8,<br>14<br>32:20<br>33:18<br>34:8<br>36:13<br>39:13<br>40:17<br>45:14,<br>21<br>46:22<br>47:5, 8<br>61:9, 14 | 65:7<br>71:9<br>75:22<br>79:8<br>80:3<br>81:19,<br>24<br><b>conduct</b><br>18:22<br>20:13<br>39:12<br>64:11,<br>16, 19<br><b>conducted</b><br>62:4<br><b>confiden<br/>ce</b><br>41:12<br>49:12<br>89:10,<br>16<br>103:1<br>110:7<br><b>confiden<br/>tial</b><br>44:19<br><b>confinem<br/>ent</b><br>36:13<br>39:14<br>88:18<br>93:13,<br>22<br>94:4, 22<br>95:6<br>100:8,<br>10 |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

|                                            |                                                                                                  |                                                   |                                                                                                              |                                                                                                                  |                                                                                                 |
|--------------------------------------------|--------------------------------------------------------------------------------------------------|---------------------------------------------------|--------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------|
| <b>confirma<br/>tion</b><br>56:17,<br>18   | <b>constant<br/>ly</b><br>84:24                                                                  | <b>continue<br/>s</b><br>68:19                    | 19:22                                                                                                        | <b>corrupti<br/>on</b><br>20:16                                                                                  | 10:3, 13<br>13:5,<br>20, 21                                                                     |
| <b>confirmi<br/>ng</b><br>28:4             | <b>constell<br/>ation</b><br>59:17                                                               | <b>contraba<br/>nd</b><br>20:15<br>26:7           | 29:11                                                                                                        | <b>costing</b><br>12:14                                                                                          | 16:10,<br>11                                                                                    |
| <b>conflict</b><br>17:17<br>56:10          | <b>constitu<br/>ency</b><br>41:5                                                                 | <b>contrast</b><br>38:11                          | <b>coordina<br/>tor</b><br>29:10                                                                             | <b>Council</b><br>23:12<br>31:9                                                                                  | 23:6, 7<br>24:16<br>59:10,<br>11 69:1                                                           |
| <b>conform</b><br>92:5                     | <b>Constitu<br/>ent</b><br>106:11                                                                | <b>contribu<br/>tion</b><br>10:18                 | <b>copies</b><br>45:6                                                                                        | 42:4<br>43:13<br>45:7                                                                                            | 97:15<br>99:12<br>101:10                                                                        |
| <b>confusio<br/>n</b><br>17:18<br>107:4    | <b>constitu<br/>tional</b><br>37:11<br>38:15                                                     | <b>contribu<br/>tors</b><br>10:22                 | <b>copy</b><br>111:4<br>119:23                                                                               | 71:22<br>78:18<br>84:6                                                                                           | 105:1, 3<br>109:10<br>111:1                                                                     |
| <b>Congress</b><br>40:5                    | <b>constitu<br/>tional</b><br>37:11<br>38:15                                                     | <b>control</b><br>51:12<br>63:2, 16               | <b>correct</b><br>28:8, 9,<br>21 29:9<br>37:10                                                               | 97:23<br>98:2, 22<br>105:11<br>112:22                                                                            | 115:3<br>116:6, 7<br>117:4,<br>8, 21                                                            |
| <b>Connecti<br/>cut</b><br>39:22           | <b>consulta<br/>nt</b><br>29:16                                                                  | <b>controve<br/>rsy</b><br>75:24                  | <b>Correcti<br/>on</b><br>72:19                                                                              | 118:14,<br>16<br>119:4, 6<br>121:7,<br>9, 20, 22                                                                 | 118:21<br>119:17<br>120:7<br>121:13                                                             |
| <b>consent</b><br>44:23<br>66:14           | <b>contact</b><br>82:15                                                                          | <b>conversa<br/>tion</b><br>11:2<br>23:23<br>24:6 | <b>correcti<br/>onal</b><br>19:8<br>21:16<br>22:6<br>32:2, 17<br>33:9<br>34:10,<br>17 39:8<br>81:16<br>96:10 | <b>Council'</b><br><b>s</b><br>21:20                                                                             | <b>Councilm<br/>embers</b><br>24:4<br>42:2<br>59:9<br>83:5<br>89:21<br>111:8<br>118:3<br>122:20 |
| <b>consider<br/>ation</b><br>23:16<br>42:7 | <b>contacte<br/>d</b><br>53:7                                                                    | <b>conversa<br/>tions</b><br>70:4, 6<br>74:20     | <b>correcti<br/>ons</b><br>29:17<br>35:9<br>70:5<br>110:18                                                   | <b>Councilm<br/>an</b><br>10:5<br>13:6<br>24:17<br>25:20<br>26:10,<br>15 51:8<br>78:20,<br>21<br>115:4<br>117:10 | <b>Councilp<br/>eople</b><br>47:18<br>108:19                                                    |
| <b>consider<br/>ed</b><br>18:19            | <b>continue</b><br>14:1<br>23:13,<br>23 24:5<br>67:5<br>74:20<br>86:4<br>94:15<br>96:9<br>107:10 | <b>convicte<br/>d</b><br>89:18                    | <b>correctl<br/>y</b><br>52:17                                                                               | <b>Councilm<br/>ember</b>                                                                                        | <b>Councilw<br/>oman</b><br>13:3, 18<br>14:14,                                                  |
| <b>consiste<br/>nt</b><br>44:16<br>56:24   | <b>continue<br/>d</b><br>13:24<br>53:12<br>111:9                                                 | <b>cooperat<br/>e</b><br>19:16                    |                                                                                                              |                                                                                                                  |                                                                                                 |
| <b>constant</b><br>18:11<br>55:13          |                                                                                                  | <b>cooperat<br/>es</b>                            |                                                                                                              |                                                                                                                  |                                                                                                 |

|          |                |                 |                 |                 |                 |
|----------|----------------|-----------------|-----------------|-----------------|-----------------|
| 19       | 16, 21,        | 115:9           | <b>criminal</b> |                 | 14              |
| 15:13    | 22             | <b>court</b>    | 17:5            | <b>D</b>        | 108:8           |
| 23:18    | 116:4,         | 20:23           | 22:13           | <b>DA</b>       | <b>dealing</b>  |
| 24:11    | 15             | 37:4, 8,        | 32:22           | 25:12           | 82:7            |
| 27:5     | 117:6,         | 12              | 65:24           | <b>dad</b>      | 112:24          |
| 28:1,    | 14, 18,        | 38:11,          | 83:12           | 95:1,           | <b>dealt</b>    |
| 10, 13,  | 22, 24         | 17 39:5         | <b>crisis</b>   | 10, 13          | 46:21,          |
| 15, 22   | 118:8,         | 46:19,          | 65:12,          | <b>dangerou</b> | 23              |
| 30:1, 7, | 18             | 21              | 17              | <b>s</b>        | 113:4           |
| 13, 23,  | 119:10,        | 48:20           | <b>critical</b> | 68:12           | <b>dear</b>     |
| 24       | 13, 20         | 52:16           | 10:10           | <b>data</b>     | 112:13          |
| 42:10,   | 120:5,         | 65:24           | 33:6            | 12:7            | <b>death</b>    |
| 21 43:9  | 15, 18         | 85:21           | 43:22           | 70:10           | 11:23           |
| 57:6, 20 | 121:1,         | <b>court-</b>   | 62:13,          | 71:7, 8         | 12:1            |
| 58:8,    | 11             | <b>appointe</b> | 18 69:2         | 74:16           | <b>deaths</b>   |
| 15, 23   | 122:2,         | <b>d</b>        | 79:22           | 75:13,          | 50:9, 21        |
| 67:6     | 5, 11, 18      | 32:19           | 81:13           | 21              | 70:19           |
| 77:3, 17 | 123:6, 9       | <b>courts</b>   | <b>crushing</b> | 77:10           | 72:18           |
| 78:5, 13 | <b>counsel</b> | 38:22           | 65:24           | 104:5           | <b>decade</b>   |
| 85:24    | 32:22          | 48:11,          | <b>curious</b>  | <b>date</b>     | 39:15           |
| 86:10,   | 50:14,         | 12              | 100:3           | 61:19           | <b>decree</b>   |
| 16       | 18             | <b>COVID</b>    | <b>current</b>  | <b>Dauphin</b>  | 66:14           |
| 87:6,    | 103:14         | 47:6, 15        | 21:7, 14        | 63:21           | <b>decrees</b>  |
| 13, 20   | <b>country</b> | <b>create</b>   | 22:2            | <b>day</b>      | 44:24           |
| 92:7     | 39:9, 16       | 12:16           | 27:11,          | 51:5, 14        | <b>dedicate</b> |
| 97:11    | 40:13          | 17:17           | 12, 19          | 66:12,          | <b>d</b>        |
| 98:13,   | 41:19          | 31:12           | 37:3            | 16              | 106:13,         |
| 20       | 91:20          | 40:13           | 65:12,          | 85:15           | 18              |
| 99:1, 13 | <b>County</b>  | 55:20           | 17              | 90:1            | <b>dedicati</b> |
| 101:2    | 48:23          | 66:7            | 66:12,          | 91:14           | <b>on</b>       |
| 103:24   | 50:10          | 75:24           | 14              | 123:22          | 41:13           |
| 104:19,  | 63:21          | <b>creating</b> | <b>custody</b>  | <b>days</b>     | <b>deep</b>     |
| 23       | 80:5           | 85:16           | 31:24           | 46:13           | 16:14           |
| 105:4    | 88:14,         | 107:4           | 33:16           | 75:5            | <b>deeply</b>   |
| 108:17   | 17             | 109:21          | 61:21           | <b>deadly</b>   | 78:21           |
| 109:5    | <b>couple</b>  | <b>creation</b> | 63:3            | 39:1            | 79:17           |
| 110:5,   | 10:16          | 62:15           | 65:3            | <b>deal</b>     | 84:2            |
| 20, 23   | 50:6           | <b>credited</b> |                 | 45:20           | <b>defender</b> |
| 112:3,   | 93:11          | 19:7            |                 | 48:12,          |                 |
| 12       | 101:9          |                 |                 |                 |                 |
| 114:5,   | 113:6          |                 |                 |                 |                 |
| 7, 12,   |                |                 |                 |                 |                 |

|                 |                 |                 |                 |                 |                 |
|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| 18:9            | <b>derided</b>  | 22              | <b>disfavor</b> | <b>door</b>     | <b>earth</b>    |
| 43:7, 20        | 69:20           | 31:7, 10        | <b>s</b>        | 107:12          | 62:2            |
| 44:9            | <b>deserves</b> | 48:6            | 73:19           | <b>doors</b>    | <b>effectiv</b> |
| 54:24           | 56:1, 21        | 60:10           | <b>dismis</b>   | 85:2            | <b>e</b>        |
| 79:4            | <b>desire</b>   | <b>dignity</b>  | <b>d</b>        | <b>draconia</b> | 35:17           |
| 102:18          | 21:5            | 60:7            | 72:7            | <b>n</b>        | 36:19           |
| <b>Defender</b> | <b>despair</b>  | 61:18           | <b>disorder</b> | 47:12           | 37:1            |
| <b>'s</b>       | 80:19           | 65:2            | <b>s</b>        | <b>draft</b>    | 57:1            |
| 18:17           | <b>detailed</b> | 66:19           | 80:13           | 36:20           | <b>effort</b>   |
| 59:21           | 57:8            | 106:16          | <b>disparit</b> | <b>driver's</b> | 10:18           |
| 108:18          | 64:24           | <b>directly</b> | <b>y</b>        | 52:21           | <b>efforts</b>  |
| <b>Defender</b> | <b>details</b>  | 79:19           | 27:1            | <b>drop</b>     | 11:16           |
| <b>s</b>        | 50:11           | 92:19           | <b>distingu</b> | 61:7            | 29:1, 11        |
| 11:3            | 68:18           | <b>Director</b> | <b>ished</b>    | <b>drove</b>    | 37:23           |
| <b>deficien</b> | 73:14           | 43:6            | 31:17           | 71:18           | 49:15           |
| <b>t</b>        | 107:21          | 44:11           | <b>District</b> | <b>drugs</b>    | 76:23           |
| 21:2            | <b>detained</b> | 59:7            | 19:12           | 83:18,          | <b>elderly</b>  |
| <b>delved</b>   | 94:24           | 106:7           | 20:10           | 19              | 82:4            |
| 104:15          | <b>Detentio</b> | <b>disappea</b> | 25:22           | <b>duly</b>     | <b>elements</b> |
| <b>demands</b>  | <b>n</b>        | <b>r</b>        | 26:4, 8         | 118:17          | 36:18           |
| 55:12           | 19:5            | 69:19           | 64:18           | 120:4           | <b>elevate</b>  |
| <b>democrac</b> | <b>develop</b>  | <b>discipli</b> | 65:15           | 121:10          | 38:14           |
| <b>y</b>        | 23:9            | <b>ne</b>       | <b>docket</b>   | 122:17          | <b>Eliminat</b> |
| 13:1            | <b>develope</b> | 96:5            | 20:24           | <b>duplicat</b> | <b>ion</b>      |
| 35:1            | <b>d</b>        | <b>discover</b> | <b>document</b> | <b>ive</b>      | 103:8           |
| <b>departme</b> | 109:1           | <b>y</b>        | 57:10           | 37:7            | <b>emails</b>   |
| <b>nt</b>       | <b>developm</b> | 50:15,          | 101:23          | <b>duties</b>   | 53:16           |
| 16:1            | <b>ent</b>      | 17              | <b>document</b> | 54:23           | <b>emanates</b> |
| 19:3            | 29:4            | <b>discrimi</b> | <b>ing</b>      | <b>duty</b>     | 49:11,          |
| 22:4            | <b>develops</b> | <b>nation</b>   | 100:17          | 63:15           | 13              |
| 29:7            | 21:1            | 84:13           | <b>document</b> |                 | <b>embargoe</b> |
| 61:22           | <b>dialogue</b> | <b>discussi</b> | <b>s</b>        | <b>E</b>        | <b>d</b>        |
| 62:6            | 115:13          | <b>on</b>       | 55:5            | <b>earlier</b>  | 50:17           |
| 83:9, 10        | <b>died</b>     | 44:6            | 74:13,          | 38:4            | <b>embarras</b> |
| 98:23           | 71:2            | <b>discussi</b> | 15              | 39:24           | <b>s</b>        |
| 106:20          | 95:12           | <b>ons</b>      | 75:14           | 97:17           | 53:24           |
| <b>deplorab</b> | <b>Dietch</b>   | 23:13           | 100:19          | <b>early</b>    | <b>emergenc</b> |
| <b>le</b>       | 30:19,          | 73:13           | <b>dollars</b>  | 35:24           | <b>y</b>        |
| 81:24           |                 |                 | 82:24           |                 |                 |

|                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                        |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 51:4<br><b>emphasize</b><br>34:5<br><b>employed</b><br>79:4<br><b>employee</b><br>73:15<br><b>employees</b><br>26:2<br><b>employer</b><br>79:6<br><b>empowered</b><br>17:12<br><b>enabled</b><br>22:22<br><b>enabling</b><br>36:20<br><b>encourage</b><br>62:9<br><b>encouraged</b><br>12:21<br><b>end</b><br>66:4, 15<br>67:9, 23<br>71:19<br>72:12<br>93:14<br><b>endeavors</b><br>21:21<br><b>ended</b><br>39:5 | <b>enforcement</b><br>19:22<br>20:13<br>76:3, 11<br><b>engage</b><br>55:18<br><b>engagement</b><br>49:24<br><b>ensure</b><br>24:1<br>31:22<br>36:23<br>40:15<br>41:22<br>81:22<br>99:4<br>111:13<br><b>ensures</b><br>34:24<br><b>ensuring</b><br>34:1<br>35:4<br>38:19<br>55:21<br><b>enter</b><br>60:23<br><b>entered</b><br>80:19<br><b>entire</b><br>60:16<br>115:15<br><b>entities</b><br>40:13<br><b>entity</b><br>55:21 | <b>environm<br/>ent</b><br>22:6<br><b>environm<br/>ents</b><br>33:15<br><b>envision<br/>ed</b><br>33:21<br>34:7<br>37:6<br><b>episode</b><br>51:23<br><b>episodes</b><br>26:18<br><b>ER</b><br>48:9<br><b>essential</b><br>11:9<br>36:18<br>38:9<br>113:24<br><b>establis<br/>h</b><br>36:11<br>43:16<br><b>establis<br/>hed</b><br>39:18<br>40:2<br><b>establis<br/>hes</b><br>41:10<br><b>establis<br/>hment</b><br>79:23<br><b>European</b> | 39:9<br><b>evaluati<br/>on</b><br>81:19<br><b>evening</b><br>52:10<br><b>evil</b><br>67:4<br><b>ex-<br/>inmate</b><br>79:7<br><b>ex-<br/>military</b><br>29:18<br><b>examples</b><br>17:23<br>50:7<br><b>excellen<br/>t</b><br>28:2,<br>11, 23<br>30:2, 3<br><b>excessiv<br/>e</b><br>25:24<br>26:3<br><b>excited</b><br>12:20<br><b>Executiv<br/>e</b><br>59:7<br>106:7<br><b>exercise</b><br>35:17<br>50:3<br><b>exhibit</b><br>45:3 | <b>existing</b><br>40:23<br>104:3<br><b>exists</b><br>34:14<br>37:9<br><b>expense</b><br>49:2<br><b>expensiv<br/>e</b><br>36:3<br><b>experien<br/>ce</b><br>72:14<br>109:9<br>115:20<br><b>experien<br/>cing</b><br>106:15,<br>22<br><b>expert</b><br>29:16<br><b>expertis<br/>e</b><br>32:7<br><b>experts</b><br>18:21<br>20:19<br><b>explanat<br/>ion</b><br>51:6<br><b>explicit</b><br>75:1, 12<br><b>exposed</b><br>83:20<br><b>express</b><br>85:11 | <b>extensiv<br/>e</b><br>18:22<br>64:12<br><b>extent</b><br>61:23<br><b>external</b><br>51:15<br><b>extremel<br/>y</b><br>91:17<br><b>eyes</b><br>34:19<br>91:21<br><hr/> <b>F</b><br><b>face</b><br>82:3<br><b>faciliti<br/>es</b><br>18:10,<br>13 33:9<br>35:24<br>62:7<br>76:19<br>79:2<br>81:17<br>97:19<br>106:21<br><b>facility</b><br>19:6<br>29:21<br>94:12<br>97:24<br><b>facing</b><br>61:17<br><b>fact</b><br>33:2<br>36:24 |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

|                 |                 |                 |                  |                 |                 |
|-----------------|-----------------|-----------------|------------------|-----------------|-----------------|
| 48:1            | 119:7           | <b>fees</b>     | <b>fines</b>     | <b>follow-</b>  | 60:2            |
| 49:5            | 120:12          | 49:3            | 49:3             | <b>through</b>  | 67:15           |
| 71:22           | 121:23          | <b>fell</b>     | <b>finish</b>    | 71:4            | <b>frankly</b>  |
| 89:16           | 123:3           | 85:8            | 51:19            | <b>follow-</b>  | 68:12           |
| <b>factor</b>   | <b>favorabl</b> | <b>females</b>  | <b>fired</b>     | <b>up</b>       | 70:12           |
| 113:10          | <b>e</b>        | 27:19           | 26:2             | 106:17          | <b>front</b>    |
| <b>failed</b>   | 118:12          | 28:6,9          | <b>firstthan</b> | <b>force</b>    | 52:4            |
| 49:18           | 119:2           | <b>fences</b>   | <b>d</b>         | 19:19,          | 53:23           |
| <b>falls</b>    | 121:5,          | 33:15           | 69:7             | 24              | 107:12          |
| 81:23           | 18              | <b>ferventl</b> | 80:3             | 20:2,3,         | <b>Frustrat</b> |
| <b>families</b> | 122:15          | <b>y</b>        | 116:10           | 10,15           | <b>ed</b>       |
| 35:19           | 123:1,          | 80:6            | <b>Firstly</b>   | 25:5,7,         | 53:17           |
| 50:12           | 13              | <b>field</b>    | 62:20            | 10,24           | <b>frustrat</b> |
| 60:8            | <b>FBI</b>      | 32:7            | <b>fix</b>       | 26:3            | <b>ion</b>      |
| 98:6            | 19:13           | 33:4            | 73:7             | 75:21           | 90:9            |
| 106:1,          | 25:12           | <b>figure</b>   | <b>fixes</b>     | <b>forced</b>   | <b>full</b>     |
| 14              | <b>fear</b>     | 71:23           | 48:14            | 84:16           | 25:21           |
| 107:11          | 94:13           | <b>file</b>     | 100:1            | <b>forefron</b> | 43:21           |
| <b>family</b>   | 96:7            | 50:12           | <b>flag</b>      | <b>t</b>        | 44:2            |
| 61:11           | <b>fears</b>    | 76:16           | 39:21            | 83:7            | 55:17           |
| 82:14           | 109:22          | <b>filed</b>    | 40:19            | <b>formally</b> | 65:10           |
| 90:16           | <b>feces</b>    | 11:23           | <b>flagged</b>   | 74:9            | <b>fully</b>    |
| 92:20           | 94:10           | 20:23           | 40:22            | <b>forum</b>    | 64:13           |
| 95:11,          | <b>federal</b>  | 46:16,          | <b>focus</b>     | 62:24           | 84:4            |
| 15              | 20:12           | 19,20           | 91:1             | <b>forward</b>  | <b>fulsome</b>  |
| 105:14,         | 32:18           | 47:7            | <b>focused</b>   | 10:15           | 109:3           |
| 18              | 40:7            | <b>final</b>    | 31:22            | 68:24           | <b>Fulton</b>   |
| 106:11,         | 44:23           | 115:17          | <b>folks</b>     | <b>found</b>    | 87:5            |
| 12              | 46:19,          | <b>finally</b>  | 70:6             | 52:8            | <b>function</b> |
| 107:1           | 21              | 55:20           | 105:19           | 54:4            | 68:7            |
| 109:7           | 47:18           | <b>find</b>     | 108:7            | <b>Founded</b>  | <b>function</b> |
| <b>famously</b> | 48:11,          | 71:4            | 109:8            | 60:1            | <b>ing</b>      |
| 34:11           | 12              | 89:3            | 110:16           | <b>fragment</b> | 64:8            |
| <b>fataliti</b> | 66:14           | 103:14          | <b>follow</b>    | <b>ed</b>       | <b>fundamen</b> |
| <b>es</b>       | <b>feedback</b> | <b>findings</b> | 36:22            | 65:23           | <b>tal</b>      |
| 64:6            | 35:12           | 18:5            | 70:15            | <b>frames</b>   | 35:1            |
| <b>father</b>   | 110:9           | 21:2            | 99:3             | 74:6            | 64:22           |
| 92:1            | <b>feel</b>     | 36:15           |                  | <b>Franklin</b> | <b>funded</b>   |
| <b>favor</b>    | 96:3            |                 |                  |                 |                 |
|                 | 106:1           |                 |                  |                 |                 |

|                                                                                                                                                                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                                            |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 54:19<br><b>future</b><br>66:9<br>68:18<br>73:19<br>115:22                                                                                                                                                                                                                                                                                                                | 42:10,<br>21 43:9<br>57:6, 20<br>58:8,<br>15, 23<br>67:6<br>77:3, 17<br>78:5, 13<br>85:24<br>86:10,<br>16<br>87:6,<br>13, 20<br>92:7<br>97:11<br>98:13<br>99:1<br>101:2<br>104:23<br>110:23<br>112:3,<br>12<br>114:5,<br>12, 16,<br>22<br>116:4,<br>15<br>117:17,<br>18, 24<br>118:18<br>119:10,<br>13<br>120:5,<br>15, 18<br>121:11<br>122:2,<br>5, 18<br>123:6, 9<br><b>give</b><br>48:13<br>50:6 | 51:23<br>68:8<br>70:11<br>72:5<br>74:1<br>89:9<br>95:9<br>106:23<br><b>giving</b><br>54:22<br><b>good</b><br>10:8<br>15:19<br>25:1<br>31:8<br>46:9<br>54:12<br>59:5<br>64:23<br>65:10<br>67:2<br>103:24<br>112:22<br>123:22<br><b>goods</b><br>52:11<br>53:6<br><b>Gotcha</b><br>26:11<br><b>governme</b><br><b>nt</b><br>15:21<br>63:8<br>64:23<br>65:10<br>67:1<br>123:20,<br>24<br><b>governme</b><br><b>ntal</b> | 60:21<br><b>grandmot</b><br><b>her</b><br>80:22<br><b>granted</b><br>26:24<br><b>grateful</b><br>10:24<br>69:3<br><b>grave</b><br>79:13<br>83:23<br><b>gravitas</b><br>11:18<br><b>great</b><br>13:22<br>28:16<br>45:20<br>54:13<br>77:21<br>78:14<br><b>grievanc</b><br><b>e</b><br>64:8<br><b>grievanc</b><br><b>es</b><br>82:19<br><b>ground</b><br>110:11<br><b>group</b><br>71:23<br>94:1<br>106:18<br>115:8<br><b>groups</b><br>10:21<br>23:8 | <b>guardrai</b><br><b>ls</b><br>35:3<br><b>guards</b><br>88:22<br>89:1<br>110:3,<br>17<br><b>guess</b><br>96:14<br><b>guidance</b><br>74:4<br>75:1,<br>10, 12<br><b>guys</b><br>79:16<br>85:18<br>104:21<br>105:6<br><b>Gym</b><br>69:1<br><hr/> <b>H</b><br><b>hand</b><br>112:11,<br>20<br><b>handcuff</b><br><b>ed</b><br>82:12<br><b>handle</b><br>105:10<br><b>happen</b><br>39:4<br>50:5<br>53:13<br>75:4<br>81:1<br>89:12<br>105:22 | <b>happened</b><br>70:19,<br>20 73:5<br>95:11<br>104:11<br><b>happenin</b><br><b>g</b><br>24:23<br>33:23<br>96:17<br><b>happy</b><br>23:16<br>29:5<br>42:8<br><b>hard</b><br>42:1<br><b>Harris</b><br>46:16,<br>22<br><b>Hassan</b><br>114:9<br><b>Hawaii</b><br>39:22<br><b>health</b><br>12:6<br>16:15<br>18:23<br>19:3, 4,<br>8 33:18<br>60:6<br>61:3, 18<br>65:1<br>66:18<br>80:13<br>82:7<br>95:7<br>106:16<br><b>healthy</b><br>41:1 |
| <hr/> <b>G</b><br><b>garner</b><br>103:11<br><b>gave</b><br>53:20<br>70:13<br><b>general</b><br>25:13<br>32:21<br>64:18<br><b>General'</b><br><b>s</b><br>19:15<br><b>generall</b><br><b>y</b><br>109:4<br><b>Georgia</b><br>39:2<br><b>Gilmore</b><br>13:3, 18<br>14:14,<br>19<br>15:13,<br>20<br>23:18<br>24:11<br>27:5<br>28:1,<br>10, 15,<br>22<br>30:1, 7,<br>13, 24 |                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                                            |

|                 |                 |                 |                 |                 |                  |
|-----------------|-----------------|-----------------|-----------------|-----------------|------------------|
| <b>hear</b>     | 81:8, 10        | 21              | <b>hospital</b> | <b>I</b>        | <b>important</b> |
| 29:6            | 83:14           | 98:14           | 19:5            | <b>ID</b>       | 12:10            |
| 56:18           | <b>helpful</b>  | <b>holders</b>  | 67:16           | 52:22           | 39:17            |
| 62:8            | 17:16           | 12:18           | 95:4            | <b>idea</b>     | <b>important</b> |
| 74:3            | <b>helping</b>  | <b>holding</b>  | <b>hospital</b> | 33:13           | <b>t</b>         |
| 87:1            | 35:10           | 10:14           | <b>ized</b>     | 51:21           | 13:15            |
| 98:18           | 45:22           | 23:3            | 93:18           | 71:15           | 37:4             |
| 99:15           | 100:15          | 63:21           | <b>house</b>    | <b>ideas</b>    | 61:8             |
| 101:16          | 105:24          | <b>home</b>     | 80:24           | 91:8            | 62:12            |
| <b>heard</b>    | 106:14          | 16:5            | <b>housed</b>   | <b>identifi</b> | 66:22            |
| 54:16           | <b>helpline</b> | 48:16           | 18:10           | <b>cation</b>   | 76:7, 17         |
| 73:23           | 61:11           | 53:6            | 79:2            | 36:1            | 80:21            |
| 82:21           | 106:12          | 79:7            | 80:12           | <b>identifi</b> | 91:18            |
| 90:2            | <b>helps</b>    | 80:17           | <b>hovering</b> | <b>ed</b>       | 96:19            |
| 92:19           | 35:2,           | 83:16,          | 70:9            | 37:10           | <b>important</b> |
| 95:1, 16        | 13, 19          | 18              | <b>human</b>    | <b>identify</b> | <b>tly</b>       |
| 97:14           | <b>Hendrick</b> | 90:12,          | 29:13           | 18:18           | <b>imposed</b>   |
| 100:6           | 45:16,          | 17              | 60:4            | 36:5            | 49:4             |
| 109:23          | 18              | <b>honest</b>   | 81:16           | 64:10           | <b>impregna</b>  |
| 111:11,         | <b>Hendrick</b> | 48:24           | 89:17           | <b>illness</b>  | <b>ted</b>       |
| 19              | <b>'s</b>       | <b>honestly</b> | 90:20           | 48:15           | 82:5             |
| 113:2           | 46:18           | 53:23           | 93:6            | 90:5, 8         | <b>imprese</b>   |
| <b>hearing</b>  | <b>Hendrick</b> | 54:17           | <b>humane</b>   | <b>immediat</b> | <b>d</b>         |
| 10:10           | <b>s</b>        | <b>honor</b>    | 22:5            | <b>ely</b>      | 37:19            |
| 62:1            | 45:12           | 11:7            | 31:23           | 53:7            | <b>improve</b>   |
| 99:21           | <b>hey</b>      | <b>hope</b>     | 33:7            | 95:5            | 21:5             |
| 112:5           | 69:12           | 36:21           | 34:11           | 97:10           | 32:4             |
| 116:9,          | 70:12,          | 37:23           | 76:19           | <b>impacted</b> | 35:10            |
| 17              | 23 93:5         | 107:1           | <b>humanely</b> | 79:19           | 65:6             |
| <b>hearings</b> | <b>higher</b>   | <b>hoping</b>   | 41:24           | <b>imperati</b> | 75:23            |
| 62:22           | 63:15           | 22:23           | 91:12           | <b>ve</b>       | <b>improved</b>  |
| 73:22,          | <b>history</b>  | <b>horrific</b> | <b>humiliat</b> | 80:7            | 18:24            |
| 23              | 45:9            | 79:8            | <b>ion</b>      | 97:8            | <b>improvem</b>  |
| <b>heart</b>    | 57:10           | 96:16           | 84:14           | <b>implemen</b> | <b>ent</b>       |
| 83:15           | 67:13,          | <b>horrifyi</b> | <b>hurt</b>     | <b>ted</b>      | 12:5             |
| <b>heartbre</b> | 17              | <b>ng</b>       | 80:18           | 84:10           | 34:18            |
| <b>aking</b>    | <b>hold</b>     | 100:5,          |                 |                 |                  |
| 99:17           | 82:17           | 21              |                 |                 |                  |
| <b>held</b>     | 85:19,          |                 |                 |                 |                  |
| 23:12           |                 |                 |                 |                 |                  |

|                                                                                                                                                                                                        |                                                                                                                                                                                               |                                                                                                                                                                                                                                                            |                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                                                                                                                                                      |                                                                                                                                                                                                                                                                                                                                                                                          |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>improvements</b><br>102:13                                                                                                                                                                          | 109:8<br>113:1,<br>10,11,<br>14,15,<br>20<br>114:2                                                                                                                                            | <b>independence</b><br>11:17                                                                                                                                                                                                                               | 86:22<br>106:14<br>113:11                                                                                                                                                                                | <b>injustices</b><br>80:4                                                                                                                                                                                                                                                                                                                                                                            | 79:8<br>91:21<br>93:10<br>106:17                                                                                                                                                                                                                                                                                                                                                         |
| <b>in-depth</b><br>19:9<br>50:11<br>56:14                                                                                                                                                              | <b>incarceration</b><br>90:8                                                                                                                                                                  | <b>independent</b><br>18:20<br>33:5,20<br>36:11<br>37:5<br>39:17<br>43:17<br>54:19<br>79:23<br>81:18                                                                                                                                                       | <b>ineffective</b><br>33:19<br><b>influence</b><br>11:17<br><b>information</b><br>12:9<br>19:16<br>27:13<br>35:16<br>50:16<br>61:13<br>77:8,10<br>103:11,<br>13,20<br>104:6<br>105:18<br>109:16<br>111:3 | <b>inmate</b><br>18:8<br><b>inmates</b><br>18:2,9,<br>19<br>19:19<br>21:6,15<br><b>Innes</b><br>30:19<br>43:1,2,<br>5 58:6<br>102:17<br>104:22<br>108:2,<br>16<br>110:4<br>113:6<br><b>Innovati</b><br><b>on</b><br>31:20<br><b>input</b><br>17:9<br>68:11<br>69:17,<br>21<br>74:1,3,<br>11<br><b>Inquirer</b><br>53:19<br><b>inside</b><br>38:7<br>51:17<br>55:13<br>56:19<br>59:12,<br>15<br>72:22 | <b>insight</b><br>77:6<br><b>inspect</b><br>18:1<br><b>inspection</b><br>17:21<br>20:21<br>21:10<br><b>inspecti</b><br><b>ons</b><br>19:10<br>35:23<br>39:13<br><b>Inspector</b><br>19:15<br>25:13<br>64:18<br><b>inspects</b><br>19:4<br><b>instance</b><br>20:1<br><b>instances</b><br>95:20<br><b>instituti</b><br><b>on</b><br>38:10<br>63:1<br>84:6<br><b>institutional</b><br>35:3 |
| <b>inaction</b><br>75:11                                                                                                                                                                               | <b>incident</b><br>20:2<br>25:6<br>71:1                                                                                                                                                       | <b>independently</b><br>70:1<br><b>individual</b><br>45:6<br>61:16<br>79:17<br>81:22<br>84:1,11<br>107:13<br><b>individually</b><br>109:3<br><b>individuals</b><br>18:18<br>51:5<br>79:6,12<br>80:9,<br>10,12<br>81:3<br>82:2<br>83:16<br>84:4,14<br>85:16 |                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                                                                                                                                                      |                                                                                                                                                                                                                                                                                                                                                                                          |
| <b>inadequate</b><br>33:18                                                                                                                                                                             | <b>incident</b><br>51:10                                                                                                                                                                      |                                                                                                                                                                                                                                                            |                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                                                                                                                                                      |                                                                                                                                                                                                                                                                                                                                                                                          |
| <b>inaudible</b><br>31:14<br>43:3<br>65:23<br>98:12                                                                                                                                                    | <b>included</b><br>111:6<br>115:16                                                                                                                                                            |                                                                                                                                                                                                                                                            |                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                                                                                                                                                      |                                                                                                                                                                                                                                                                                                                                                                                          |
| <b>incarcerated</b><br>16:16<br>22:24<br>34:4<br>35:8,20<br>40:14<br>44:14<br>48:4<br>51:12<br>60:7,24<br>61:5,<br>12,16<br>66:19<br>70:7<br>73:4<br>74:9<br>80:10<br>88:13<br>92:20<br>93:1<br>105:20 | <b>includes</b><br>54:22<br>74:8<br>75:20<br>93:16<br><b>including</b><br>32:9<br>44:10,<br>24 64:6<br><b>incorporate</b><br>17:3<br><b>increased</b><br>102:10<br><b>increasing</b><br>22:11 |                                                                                                                                                                                                                                                            |                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                                                                                                                                                      |                                                                                                                                                                                                                                                                                                                                                                                          |

|                                                        |                                                                                                 |                                                                                                                                                                                                                     |                                                                                                                                                                                                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                                                                                                           |
|--------------------------------------------------------|-------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>institutions</b><br>33:11<br>81:8<br>85:20          | <b>investigating</b><br>103:16<br>108:6,<br>7, 14                                               | 69:9<br><b>Isaiah</b><br>43:11<br>78:21                                                                                                                                                                             | 21<br>67:24<br>68:1<br>101:8, 9<br>104:2<br>107:15,<br>16<br>108:3                                                                                                                                                     | 65:19,<br>21 80:5<br><b>Jeremy</b><br>66:23<br><b>Jersey</b><br>39:21<br><b>job</b><br>12:18<br><b>John</b><br>87:5<br>88:9<br><b>Johnson</b><br>31:15<br><b>joined</b><br>31:3<br><b>joining</b><br>42:13<br>63:20<br><b>judge</b><br>45:19<br><b>Judicial</b><br>65:14<br><b>July</b><br>25:21<br><b>jurisdic</b><br>40:10<br><b>jurisdic</b><br><b>tion</b><br>36:10<br><b>jurisdic</b><br><b>tions</b><br>40:9<br><b>justice</b><br>17:5<br>22:13<br>32:23<br>79:21<br>106:2 | <b>justice-involved</b><br>22:7<br><b>justification</b><br>51:16<br><b>juvenile</b><br><b>s</b><br>27:18<br>28:5, 8<br><hr/> <b>K</b><br><b>key</b><br>12:16<br>17:4<br>22:16<br>44:4<br>107:6<br><b>keys</b><br>52:22<br><b>kids</b><br>95:17<br>100:10<br><b>kind</b><br>33:24<br>34:14<br>38:16<br>54:5<br>69:20<br><b>kinds</b><br>41:11<br><b>knew</b><br>74:14<br>114:13<br><b>knowing</b><br>26:22 |
| <b>insufficient</b><br>66:11<br>68:15<br>69:7<br>71:18 | <b>investigation</b><br>20:5<br>56:15,<br>16 64:4<br>71:3, 6<br>107:19                          | <b>issue</b><br>54:3<br>57:16<br>75:18<br><b>issues</b><br>22:2<br>32:10<br>38:3<br>44:16<br>50:4<br>54:16<br>61:13<br>64:5, 7,<br>10 65:1<br>79:20<br>82:8<br>84:7<br>94:15<br>99:21<br>105:20<br>108:13<br>113:17 | <b>jail</b><br>31:19<br>32:13<br>39:1<br>41:17<br>46:7,<br>10, 14<br>47:8, 13<br>48:22<br>50:10,<br>13<br>51:4, 17<br>52:1, 18<br>54:1<br>55:14<br>60:23<br>93:4<br>96:6, 9,<br>23<br>102:24<br>103:5<br>110:13,<br>15 | <b>John</b><br>87:5<br>88:9<br><b>Johnson</b><br>31:15<br><b>joined</b><br>31:3<br><b>joining</b><br>42:13<br>63:20<br><b>judge</b><br>45:19<br><b>Judicial</b><br>65:14<br><b>July</b><br>25:21<br><b>jurisdic</b><br>40:10<br><b>jurisdic</b><br><b>tion</b><br>36:10<br><b>jurisdic</b><br><b>tions</b><br>40:9<br><b>justice</b><br>17:5<br>22:13<br>32:23<br>79:21<br>106:2                                                                                                 | <b>justice-involved</b><br>22:7<br><b>justification</b><br>51:16<br><b>juvenile</b><br><b>s</b><br>27:18<br>28:5, 8<br><hr/> <b>K</b><br><b>key</b><br>12:16<br>17:4<br>22:16<br>44:4<br>107:6<br><b>keys</b><br>52:22<br><b>kids</b><br>95:17<br>100:10<br><b>kind</b><br>33:24<br>34:14<br>38:16<br>54:5<br>69:20<br><b>kinds</b><br>41:11<br><b>knew</b><br>74:14<br>114:13<br><b>knowing</b><br>26:22 |
| <b>insular</b><br>33:15<br>34:22                       | <b>investigations</b><br>19:17<br>20:1, 13<br>25:14<br>55:5<br>64:12,<br>16, 20,<br>21<br>109:2 | <b>items</b><br>111:10,<br>11                                                                                                                                                                                       | <b>jails</b><br>32:5<br>33:8<br>36:14<br>41:23<br>44:1, 13<br>45:10<br>48:23<br>49:11,<br>13, 14                                                                                                                       | <b>Johnson</b><br>31:15<br><b>joined</b><br>31:3<br><b>joining</b><br>42:13<br>63:20<br><b>judge</b><br>45:19<br><b>Judicial</b><br>65:14<br><b>July</b><br>25:21<br><b>jurisdic</b><br>40:10<br><b>jurisdic</b><br><b>tion</b><br>36:10<br><b>jurisdic</b><br><b>tions</b><br>40:9<br><b>justice</b><br>17:5<br>22:13<br>32:23<br>79:21<br>106:2                                                                                                                                | <b>justice-involved</b><br>22:7<br><b>justification</b><br>51:16<br><b>juvenile</b><br><b>s</b><br>27:18<br>28:5, 8<br><hr/> <b>K</b><br><b>key</b><br>12:16<br>17:4<br>22:16<br>44:4<br>107:6<br><b>keys</b><br>52:22<br><b>kids</b><br>95:17<br>100:10<br><b>kind</b><br>33:24<br>34:14<br>38:16<br>54:5<br>69:20<br><b>kinds</b><br>41:11<br><b>knew</b><br>74:14<br>114:13<br><b>knowing</b><br>26:22 |
| <b>interested</b><br>23:8<br>53:19                     | <b>investigative</b><br>107:20                                                                  | <b>involve</b><br>89:21<br>115:11                                                                                                                                                                                   | <b>involved</b><br>38:22<br>45:18<br>46:5                                                                                                                                                                              | <b>involved</b><br>38:22<br>45:18<br>46:5                                                                                                                                                                                                                                                                                                                                                                                                                                        | <b>involved</b><br>38:22<br>45:18<br>46:5                                                                                                                                                                                                                                                                                                                                                                 |
| <b>interest</b><br>83:7                                | <b>invite</b><br>89:21<br>115:11                                                                | <b>involved</b><br>38:22<br>45:18<br>46:5                                                                                                                                                                           | <b>involve</b><br>89:21<br>115:11                                                                                                                                                                                      | <b>involved</b><br>38:22<br>45:18<br>46:5                                                                                                                                                                                                                                                                                                                                                                                                                                        | <b>involved</b><br>38:22<br>45:18<br>46:5                                                                                                                                                                                                                                                                                                                                                                 |
| <b>interim</b><br>45:24                                | <b>involve</b><br>89:21<br>115:11                                                               | <b>involved</b><br>38:22<br>45:18<br>46:5                                                                                                                                                                           | <b>involve</b><br>89:21<br>115:11                                                                                                                                                                                      | <b>involved</b><br>38:22<br>45:18<br>46:5                                                                                                                                                                                                                                                                                                                                                                                                                                        | <b>involved</b><br>38:22<br>45:18<br>46:5                                                                                                                                                                                                                                                                                                                                                                 |
| <b>internal</b><br>25:17                               | <b>involve</b><br>89:21<br>115:11                                                               | <b>involved</b><br>38:22<br>45:18<br>46:5                                                                                                                                                                           | <b>involve</b><br>89:21<br>115:11                                                                                                                                                                                      | <b>involved</b><br>38:22<br>45:18<br>46:5                                                                                                                                                                                                                                                                                                                                                                                                                                        | <b>involved</b><br>38:22<br>45:18<br>46:5                                                                                                                                                                                                                                                                                                                                                                 |
| <b>interview</b><br>18:2<br>53:20                      | <b>involve</b><br>89:21<br>115:11                                                               | <b>involved</b><br>38:22<br>45:18<br>46:5                                                                                                                                                                           | <b>involve</b><br>89:21<br>115:11                                                                                                                                                                                      | <b>involved</b><br>38:22<br>45:18<br>46:5                                                                                                                                                                                                                                                                                                                                                                                                                                        | <b>involved</b><br>38:22<br>45:18<br>46:5                                                                                                                                                                                                                                                                                                                                                                 |
| <b>introduction</b><br>26:7                            | <b>involve</b><br>89:21<br>115:11                                                               | <b>involved</b><br>38:22<br>45:18<br>46:5                                                                                                                                                                           | <b>involve</b><br>89:21<br>115:11                                                                                                                                                                                      | <b>involved</b><br>38:22<br>45:18<br>46:5                                                                                                                                                                                                                                                                                                                                                                                                                                        | <b>involved</b><br>38:22<br>45:18<br>46:5                                                                                                                                                                                                                                                                                                                                                                 |
| <b>invested</b><br>79:17                               | <b>involve</b><br>89:21<br>115:11                                                               | <b>involved</b><br>38:22<br>45:18<br>46:5                                                                                                                                                                           | <b>involve</b><br>89:21<br>115:11                                                                                                                                                                                      | <b>involved</b><br>38:22<br>45:18<br>46:5                                                                                                                                                                                                                                                                                                                                                                                                                                        | <b>involved</b><br>38:22<br>45:18<br>46:5                                                                                                                                                                                                                                                                                                                                                                 |
| <b>investigate</b><br>96:6<br>108:13                   | <b>involve</b><br>89:21<br>115:11                                                               | <b>involved</b><br>38:22<br>45:18<br>46:5                                                                                                                                                                           | <b>involve</b><br>89:21<br>115:11                                                                                                                                                                                      | <b>involved</b><br>38:22<br>45:18<br>46:5                                                                                                                                                                                                                                                                                                                                                                                                                                        | <b>involved</b><br>38:22<br>45:18<br>46:5                                                                                                                                                                                                                                                                                                                                                                 |
|                                                        | <b>irregularly</b>                                                                              | <b>involved</b><br>38:22<br>45:18<br>46:5                                                                                                                                                                           | <b>involve</b><br>89:21<br>115:11                                                                                                                                                                                      | <b>involved</b><br>38:22<br>45:18<br>46:5                                                                                                                                                                                                                                                                                                                                                                                                                                        | <b>involved</b><br>38:22<br>45:18<br>46:5                                                                                                                                                                                                                                                                                                                                                                 |

|                 |                 |                 |                 |                 |                |
|-----------------|-----------------|-----------------|-----------------|-----------------|----------------|
| <b>L</b>        | 56:20           | 54:13,          | 116:3           | <b>live</b>     | <b>lose</b>    |
|                 | 75:23           | 17              | <b>legislat</b> | 72:24           | 90:14,         |
| <b>Lab</b>      | <b>lasts</b>    | <b>leaders</b>  | <b>ive</b>      | 90:1            | 15,16          |
| 31:20           | 48:19           | 41:20           | 35:18           | <b>lives</b>    | <b>lost</b>    |
| <b>labor</b>    | <b>late</b>     | <b>leadersh</b> | <b>Leigh</b>    | 79:11           | 79:12          |
| 84:24           | 52:15           | <b>ip</b>       | 59:23           | 80:16           | 80:15          |
| 85:7            | <b>Latonya</b>  | 35:6            | <b>level</b>    | 81:2            | <b>lot</b>     |
| <b>lack</b>     | 78:1,           | 63:6,7          | 41:14           | <b>living</b>   | 50:1,15        |
| 21:8            | 11,23           | 68:24           | 106:2           | 94:9            | 77:1,11        |
| 43:23           | 86:2            | <b>learn</b>    | <b>Lew</b>      | <b>Lo</b>       | 90:14,         |
| 47:9            | <b>law</b>      | 67:11           | 87:5            | 54:2            | 15             |
| 49:23           | 13:11           | <b>learned</b>  | 92:15,          | <b>local</b>    | 91:13          |
| 77:9            | 15:21           | 85:3            | 16              | 20:12           | 103:7,         |
| <b>lacking</b>  | 19:22           | <b>leave</b>    | <b>LGBTQ</b>    | 40:9            | 11             |
| 46:17           | 20:12           | 44:5            | 84:12           | 41:20,          | 105:17         |
| <b>lags</b>     | 59:20           | 71:19           | 99:22           | 23              | 109:24         |
| 39:6            | 76:3,10         | <b>leaving</b>  | <b>liberty</b>  | <b>lockdown</b> | 113:9          |
| <b>Landau</b>   | 88:10           | 108:8           | 63:12           | <b>s</b>        | <b>lots</b>    |
| 28:13           | 92:17           | <b>lecturer</b> | <b>license</b>  | 88:19           | 93:6           |
| 99:12,          | 123:19,         | 31:18           | 52:21           | <b>locked</b>   | <b>lousy</b>   |
| 13              | 23              | <b>left</b>     | <b>life</b>     | 88:20           | 72:13          |
| 101:10          | <b>lawsuit</b>  | 52:13           | 97:5            | <b>long</b>     | <b>love</b>    |
| 104:1,          | 45:12           | 75:7            | <b>light</b>    | 31:4            | 97:22          |
| 19              | 50:12           | <b>legislat</b> | 33:22           | 42:13           | 98:3,8         |
| 105:1           | <b>lawsuits</b> | <b>ion</b>      | 50:19           | 51:24           | <b>loved</b>   |
| 117:5,6         | 36:3            | 10:1            | <b>lights</b>   | 53:20           | 35:20          |
| 120:7           | 45:9            | 13:23           | 94:20           | 55:24           | 93:2,8         |
| 122:20          | 47:19           | 14:3            | <b>limited</b>  | 63:19           | 107:13         |
| <b>language</b> | <b>lawyer</b>   | 23:4            | 44:17           | <b>long-</b>    | <b>low</b>     |
| 107:17          | 74:22           | 36:21,          | <b>listen</b>   | <b>term</b>     | 37:12          |
| <b>large</b>    | <b>lawyers</b>  | 22              | 74:2            | 23:14           | <b>lower</b>   |
| 57:4            | 18:11           | 40:11           | <b>literall</b> | 35:4            | 89:4           |
| <b>lasted</b>   | <b>layered</b>  | 41:10           | <b>y</b>        | 39:4            | <b>lowered</b> |
| 45:17           | 41:2            | 42:5            | 91:14           | <b>longer</b>   | 22:21          |
| 47:16           | <b>layers</b>   | 68:19           | <b>litigati</b> | 53:15,          | <b>lucky</b>   |
| <b>lastly</b>   | 17:14           | 74:24           | <b>on</b>       | 16              | 52:23          |
| 23:2            | <b>leader</b>   | 111:14,         | 46:20           | <b>longstan</b> |                |
| 49:8            | 15:19           | 18              |                 | <b>ding</b>     |                |
| 51:22           | 41:17           | 115:17          |                 | 67:13           |                |

|                 |                 |                 |                 |                 |                 |
|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| <b>M</b>        | <b>makes</b>    | <b>measure</b>  | 76:3            | 60:9,10         | <b>miscondu</b> |
|                 | 36:19           | 16:9            | 77:7            | 65:4,5          | <b>ct</b>       |
| <b>Madam</b>    | <b>making</b>   | 21:4            | 95:12           | 98:9            | 19:18           |
| 10:6            | 22:3            | 23:12           | <b>members</b>  | <b>met</b>      | <b>mismanag</b> |
| 13:2,16         | 85:19           | <b>measures</b> | 10:7            | 69:8,9          | <b>ement</b>    |
| 27:4,17         | 99:24           | 33:19           | 15:22           | 71:23           | 66:2            |
| 30:12           | 102:14          | 40:21,          | 17:4            | 72:2            | <b>missing</b>  |
| 31:8            | <b>man</b>      | 24              | 24:14           | <b>methods</b>  | 107:7           |
| 118:9           | 54:12           | <b>mechanis</b> | 31:9            | 47:13           | <b>Mod</b>      |
| 119:21          | 89:1            | <b>m</b>        | 43:13           | <b>Meyers</b>   | 95:17           |
| 121:2           | <b>manageme</b> | 81:14           | 61:12           | 78:2,           | <b>model</b>    |
| 122:12          | <b>nt</b>       | <b>mechanis</b> | 84:15           | 11,12,          | 22:5            |
| <b>made</b>     | 21:19           | <b>ms</b>       | 92:21           | 16,24           | 41:19           |
| 11:5            | 27:10           | 39:19           | 97:23           | 86:8            | 60:16           |
| 24:22           | <b>mandate</b>  | <b>media</b>    | 105:14,         | <b>Michael</b>  | 91:19           |
| 29:24           | 62:21           | 29:14           | 19              | 15:10,          | <b>modern</b>   |
| 64:22           | <b>manner</b>   | <b>medical</b>  | 106:12          | 23              | 29:20           |
| 68:12           | 20:16           | 18:21,          | 109:8           | 49:20           | <b>mold</b>     |
| 75:2,20         | <b>Maryland</b> | 22              | 116:10          | <b>Michelle</b> | 94:10,          |
| <b>main</b>     | 40:1            | 44:18           | 117:1           | 30:18,          | 12,14           |
| 91:9            | <b>matter</b>   | 95:3            | 120:1           | 22              | 100:9           |
| <b>maintain</b> | 20:19           | <b>meet</b>     | 123:16          | 31:10           | <b>mom</b>      |
| 18:11           | 47:9            | 11:19           | <b>men</b>      | 60:9            | 109:17          |
| <b>majority</b> | 63:7            | 60:23           | 45:13           | <b>mid-</b>     | <b>mom's</b>    |
| 10:13           | 70:14           | 69:24           | 52:3,8          | <b>november</b> | 109:18          |
| 15:19           | 72:13           | 106:21          | 53:22           | 27:24           | <b>moment</b>   |
| 48:22           | 77:21           | <b>meeting</b>  | 55:16           | <b>Mike</b>     | 10:3            |
| <b>make</b>     | 87:17           | 69:17           | <b>mental</b>   | 65:4            | <b>momentum</b> |
| 18:24           | <b>matters</b>  | 88:3            | 18:23           | 98:20           | 40:12           |
| 20:20           | 10:20           | 116:20          | 80:13           | <b>milieu</b>   | <b>money</b>    |
| 41:16           | 72:15           | <b>meetings</b> | 82:7            | 44:15           | 52:22           |
| 43:21           | <b>Mayor</b>    | 44:20           | 90:4,8          | <b>million</b>  | <b>monies</b>   |
| 55:3            | 49:20           | 63:22           | 95:7            | 49:7            | 35:15           |
| 81:7            | <b>meaningf</b> | 69:11           | <b>mention</b>  | <b>mine</b>     | <b>monitor</b>  |
| 83:5            | <b>ul</b>       | 71:11           | 25:4            | 73:6            | 32:19           |
| 84:6            | 55:3            | 101:11          | 37:19           | <b>minima</b>   | 36:12           |
| 91:10           | 80:6            | <b>member</b>   | <b>mentione</b> | 38:15           | <b>monitori</b> |
| 102:1           | <b>meant</b>    | 49:21           | <b>d</b>        |                 | <b>ng</b>       |
| 114:17          | 13:9            | 68:3            | 24:20           |                 |                 |
| 115:21          |                 |                 | 51:9            |                 |                 |

|                 |                 |                 |                 |                 |                 |
|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| 17:21           | 122:7,          | <b>named</b>    | <b>negotiat</b> | 120:6           | <b>observer</b> |
| 20:18,          | 9,21            | 10:23           | <b>ions</b>     | 121:12          | 63:17           |
| 20              | 123:4,          | <b>names</b>    | 68:18           | 122:19          | <b>obstacle</b> |
| 21:11           | 11              | 13:14           | <b>nervous</b>  | <b>notified</b> | <b>s</b>        |
| 37:13           | <b>motivati</b> | 87:2            | 79:16           | 103:15          | 99:21           |
| 81:18           | <b>on</b>       | <b>nation</b>   | <b>network</b>  | <b>notoriou</b> | <b>occasion</b> |
| <b>Monitors</b> | 16:8            | 60:12,          | 61:2            | <b>sly</b>      | <b>ally</b>     |
| 17:23           | 21:4            | 16              | <b>newer</b>    | 38:24           | 69:16           |
| <b>month</b>    | 65:6,8,         | <b>nation's</b> | 29:20           | <b>number</b>   | <b>occurred</b> |
| 25:21           | 9               | 60:4            | <b>Nick</b>     | 27:20           | 11:24           |
| 51:2            | <b>mouth</b>    | <b>national</b> | 43:12           | 53:14           | <b>occurin</b>  |
| <b>monthly</b>  | 110:12,         | 19:7            | <b>night</b>    | 60:11           | <b>g</b>        |
| 63:22           | 14              | 22:4            | 52:9            | 103:5,6         | 51:13           |
| <b>months</b>   | <b>move</b>     | 31:21           | 84:21           | <b>numerous</b> | <b>offer</b>    |
| 46:13           | 118:10,         | 32:1            | <b>Noah</b>     | 32:8            | 42:5            |
| 50:8            | 13              | 41:16           | 59:23           | <b>Nutter</b>   | 97:20           |
| 71:23           | 119:3           | <b>nations</b>  | <b>non-</b>     | 49:20           | 119:22          |
| 84:22           | 120:1           | 39:10           | <b>voting</b>   |                 | <b>offering</b> |
| 93:12           | 121:3,          | <b>nature</b>   | 49:21           | <b>0</b>        | 35:11           |
| <b>morning</b>  | 6,19            | 64:14           | <b>norms</b>    | <b>O'ROURKE</b> | <b>office</b>   |
| 52:4            | 122:13          | <b>navigate</b> | 34:23           | 10:4,5          | 18:17           |
| 53:4            | <b>moved</b>    | 105:17          | <b>Nos</b>      | 13:21           | 19:12,          |
| 55:15           | 29:19           | <b>Nebraska</b> | 112:7           | 16:12           | 13,15           |
| <b>morphed</b>  | 118:23          | 39:22           | 116:13,         | 23:7            | 20:5,7,         |
| 45:15           | 120:9           | <b>necessit</b> | 18              | 24:4,           | 11 23:6         |
| 47:9            | 121:15          | <b>y</b>        | <b>not-so-</b>  | 16,17           | 25:8,23         |
| <b>mother</b>   | 122:22          | 51:16           | <b>lucky</b>    | 26:10,          | 26:5,8          |
| 91:24           | <b>multi-</b>   | <b>needed</b>   | 53:1            | 15 42:3         | 29:13           |
| <b>Mother's</b> | <b>purpose</b>  | 38:5,6          | <b>note</b>     | 43:12           | 31:14           |
| 85:15           | 94:17           | 66:8            | 37:5            | 51:9            | 41:15           |
| <b>motion</b>   | <b>Multiple</b> | 74:16           | 71:17           | 59:11           | 43:17           |
| 118:6,          | 94:11           | <b>needless</b> | <b>noted</b>    | 78:20           | 54:24           |
| 22              | <b>municipa</b> | 12:1            | 16:13           | 111:8           | 62:17           |
| 119:15,         | <b>l</b>        | 65:22           | 38:4            | 116:7           | 64:17           |
| 18              | 74:22           | <b>neglect</b>  | <b>notes</b>    | 118:4           | 76:4            |
| 120:8,          |                 | 33:17           | 57:11           | <b>objectiv</b> | 105:12,         |
| 13,23           | <b>N</b>        | 81:23           | 77:11           | <b>e</b>        | 21              |
| 121:14,         | <b>naked</b>    |                 | 118:20          | 35:11           | 108:8,          |
| 24              | 96:2            |                 |                 | 91:9            | 18,23           |
|                 |                 |                 |                 |                 | 110:10          |

|                                                             |                                                                                  |                                                                                                  |                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                 |
|-------------------------------------------------------------|----------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>office's</b><br>106:10                                   | <b>operate</b><br>107:23                                                         | <b>organiza</b><br><b>tion</b>                                                                   | <b>Overseer</b><br><b>s</b>                                                                                                                                                                                                                                                                                                                                                                       | 49:16<br>50:3                                                                                                                                                                                                                                                                                                                                              | <b>P</b>                                                                                                                                                                                                                                                                                                                                                                                                        |
| <b>officer</b><br>95:24                                     | <b>operated</b><br>41:23                                                         | 60:5, 21<br>67:12                                                                                | 32:12                                                                                                                                                                                                                                                                                                                                                                                             | 54:19                                                                                                                                                                                                                                                                                                                                                      | <b>p.m.</b><br>123:24                                                                                                                                                                                                                                                                                                                                                                                           |
| <b>officers</b><br>21:16<br>70:5<br>72:20<br>96:10<br>103:3 | <b>operates</b><br>31:24<br>61:11<br><b>operatio</b><br><b>n</b><br>33:7         | <b>organiza</b><br><b>tions</b><br>55:1<br>59:18<br><b>organize</b><br><b>r</b><br>88:9<br>92:16 | <b>Oversees</b><br>32:11<br><b>oversigh</b><br><b>t</b><br>10:11<br>11:14<br>12:17,<br>23 16:6<br>17:15,<br>21 21:9<br>22:10<br>31:13<br>32:2, 4,<br>8, 13, 18<br>33:5, 21<br>34:6,<br>12, 14,<br>24<br>35:7,<br>18, 19<br>36:12,<br>19, 24<br>37:4, 5,<br>8 38:4,<br>12, 16,<br>23<br>39:5, 9,<br>11, 17,<br>19, 23<br>40:2, 6,<br>20<br>41:2,<br>11, 15,<br>18<br>43:18,<br>24<br>47:21<br>48:1 | 55:12<br>56:6<br>57:1<br>60:12<br>62:16,<br>18, 19<br>63:17<br>66:9, 21<br>68:9, 16<br>79:24<br>80:7, 21<br>81:12<br>83:8<br>88:12<br>89:6<br>90:23<br>91:7<br>96:18<br>97:7<br>100:15<br>102:22<br>103:10,<br>19<br>105:15,<br>24<br>107:4,<br>7, 24<br>108:23<br>110:10<br>114:3,<br>11<br><b>overstat</b><br><b>e</b><br>79:21<br><b>Owens</b><br>59:23 | <b>pain</b><br>23:24<br>73:3<br><b>painful</b><br>99:20<br><b>painting</b><br>94:13<br><b>pandemic</b><br>72:17<br><b>panel</b><br>15:1<br>24:9<br>30:16<br>45:19<br>58:1, 4<br>67:10<br>77:15,<br>23, 24<br><b>panelist</b><br><b>s</b><br>11:11<br><b>Pap</b><br>84:16<br><b>paper</b><br>70:22<br><b>papers</b><br>72:19<br><b>paperwor</b><br><b>k</b><br>70:16<br><b>paramete</b><br><b>rs</b><br>76:6, 10 |
| <b>official</b><br>15:5                                     | <b>opportun</b><br><b>ities</b><br>14:3                                          | <b>out-of-</b><br>71:8                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                 |
| <b>official</b><br><b>s</b><br>35:9                         | <b>opportun</b><br><b>ity</b><br>12:22,<br>23<br>43:14<br>68:21<br>98:10<br>99:5 | <b>overburd</b><br><b>ened</b><br>65:20,<br>21                                                   |                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                 |
| <b>ol</b><br>10:12                                          |                                                                                  | <b>overcrow</b><br><b>ding</b><br>44:17<br>45:23                                                 |                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                 |
| <b>oldest</b><br>60:4                                       | <b>opposed</b><br>103:2<br>119:11<br>120:16<br>122:3<br>123:7                    | <b>overdue</b><br>63:19                                                                          |                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                 |
| <b>ongoing</b><br>38:21<br>66:4                             |                                                                                  | <b>overinca</b><br><b>rceratio</b><br><b>n</b><br>65:22                                          |                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                 |
| <b>onsite</b><br>19:10                                      | <b>option</b><br>108:5                                                           | <b>overlook</b><br><b>ed</b><br>113:3                                                            |                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                 |
| <b>oomph</b><br>11:18                                       | <b>order</b><br>36:23<br>47:14<br>87:10                                          | <b>overpopu</b><br><b>lation</b><br>46:23<br>47:2, 5,<br>12                                      |                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                 |
| <b>opaque</b><br>33:10                                      | <b>orders</b><br>52:15                                                           | <b>oversaw</b><br>45:19                                                                          |                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                 |
| <b>open</b><br>17:9<br>52:6<br>62:24<br>101:12              | <b>ordinanc</b><br><b>e</b><br>43:15                                             |                                                                                                  |                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                 |
| <b>opening</b><br>24:20                                     |                                                                                  |                                                                                                  |                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                 |

|                                                                                                                          |                                                                                                                                |                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                        |                                                                                                                                                                                                                                                      |
|--------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>paramount</b><br>12:10                                                                                                | <b>patience</b><br>78:7                                                                                                        | 83:10<br>106:8                                                                                                                                                                                                                                                                        | 90:11<br>91:10                                                                                                                                                                                                                                                                                             | <b>permanent</b><br>38:13                                                                                                                                                                                                                                                                              | <b>perspective</b><br>115:16                                                                                                                                                                                                                         |
| <b>paraphrase</b><br>66:23                                                                                               | <b>patients</b><br>48:4                                                                                                        | <b>Pennsylvanians</b><br>60:8                                                                                                                                                                                                                                                         | 92:4, 20<br>93:1                                                                                                                                                                                                                                                                                           | 55:3<br>67:3                                                                                                                                                                                                                                                                                           | <b>perspectives</b><br>34:21                                                                                                                                                                                                                         |
| <b>Park</b><br>53:3                                                                                                      | <b>pattern</b><br>51:19                                                                                                        | <b>Pennypack</b><br>53:3                                                                                                                                                                                                                                                              | 94:6, 9,<br>11, 19,<br>23                                                                                                                                                                                                                                                                                  | <b>permission</b><br>106:24                                                                                                                                                                                                                                                                            | <b>persuaded</b><br>33:4                                                                                                                                                                                                                             |
| <b>Parker</b><br>11:6<br>21:22                                                                                           | <b>PDP</b><br>11:15<br>12:5, 14                                                                                                | <b>people</b><br>16:16<br>22:7, 14                                                                                                                                                                                                                                                    | 95:22<br>96:3,<br>13, 21,<br>24 97:9                                                                                                                                                                                                                                                                       | <b>permit</b><br>118:15<br>119:5                                                                                                                                                                                                                                                                       | <b>Philadelphia</b><br>15:24<br>19:11,                                                                                                                                                                                                               |
| <b>part</b><br>11:2<br>20:19<br>46:7, 8,<br>9 71:18<br>74:11<br>76:5, 14<br>108:22<br>109:6<br>110:5<br>113:16<br>115:12 | 17:15,<br>19<br>18:1, 7,<br>10, 12,<br>14, 23<br>19:10,<br>21<br>20:22,<br>24 21:5<br>22:15<br>79:9<br>92:23<br>94:13<br>98:21 | 29:14<br>31:23<br>33:16<br>34:3<br>35:5, 8<br>38:6<br>40:15<br>46:6, 13<br>48:4, 22<br>51:2<br>60:24<br>61:6,<br>12, 16,<br>20<br>63:2, 11<br>64:1<br>65:2<br>69:15<br>70:1, 7<br>71:14<br>73:3, 4,<br>24<br>74:2, 8<br>80:14,<br>15<br>82:6, 11<br>84:15<br>88:23,<br>24<br>89:4, 24 | 103:3<br>107:12<br>108:21<br>109:12,<br>13<br>110:2,<br>12<br>113:1,<br>2, 7, 14,<br>15<br><b>people's</b><br>81:2<br><b>pepper</b><br>26:18<br>51:11,<br>20 64:7<br><b>percent</b><br>80:11<br>90:3, 7<br><b>perception</b><br>12:16<br><b>period</b><br>51:10,<br>14<br>103:2<br><b>periodic</b><br>19:9 | 121:8,<br>21<br><b>persist</b><br>45:2<br><b>persistent</b><br>43:23<br><b>person</b><br>44:15<br>67:16<br>78:24<br>81:4<br>108:21<br><b>personal</b><br>51:23<br>86:2<br>109:9<br><b>personally</b><br>82:9, 11<br>84:18<br>85:12<br>105:13<br><b>personified</b><br>103:4<br><b>persons</b><br>51:12 | 22:3<br>31:12<br>40:22<br>41:16,<br>18 43:8<br>44:9<br>45:10<br>46:2<br>48:23<br>49:8<br>50:10<br>53:18<br>61:21<br>62:3, 6,<br>20<br>63:19<br>65:13,<br>17<br>66:16<br>76:12<br>80:1, 5<br>81:6<br>86:5<br>106:20<br>107:8<br><b>Philadelphia's</b> |
| <b>partners</b><br>19:23<br>22:13<br>25:11                                                                               | <b>PDP's</b><br>20:3<br>25:6                                                                                                   |                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                        |                                                                                                                                                                                                                                                      |
| <b>pass</b><br>40:10<br>56:9                                                                                             | <b>penalties</b><br>49:4                                                                                                       |                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                        |                                                                                                                                                                                                                                                      |
| <b>passage</b><br>41:12<br>42:6                                                                                          | <b>penalty</b><br>49:6                                                                                                         |                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                        |                                                                                                                                                                                                                                                      |
| <b>passed</b><br>40:6                                                                                                    | <b>Pennsylvania</b><br>17:24<br>19:3<br>40:23<br>59:8<br>60:3, 19<br>67:16                                                     |                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                        |                                                                                                                                                                                                                                                      |
| <b>past</b><br>49:15<br>50:8<br>115:23                                                                                   |                                                                                                                                |                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                        |                                                                                                                                                                                                                                                      |

|                 |                 |                 |                 |                 |          |
|-----------------|-----------------|-----------------|-----------------|-----------------|----------|
| 34:13           | 20:23           | 73:18           | <b>powers</b>   | 72:7            | 17, 18   |
| 37:2            | <b>plan</b>     | <b>poor</b>     | 70:17           | <b>pretend</b>  | 44:11    |
| 44:1            | 109:6           | 33:18           | <b>practice</b> | 68:11           | 45:13    |
| <b>Philadel</b> | <b>plans</b>    | <b>populati</b> | <b>s</b>        | <b>pretense</b> | 46:22,   |
| <b>phians</b>   | 21:1            | <b>on</b>       | 35:12           | 68:10           | 24       |
| 11:4            | 85:17           | 21:19           | 81:20           | <b>prevent</b>  | 47:2, 4, |
| 57:3            | <b>players</b>  | 22:21           | <b>pre-</b>     | 38:17           | 24       |
| <b>Phillips</b> | 66:3            | 23:1            | <b>trial</b>    | <b>prevente</b> | 49:17    |
| 117:9,          | <b>plight</b>   | 27:10,          | 48:24           | <b>d</b>        | 54:10,   |
| 10              | 113:21          | 17 28:4         | 89:19           | 50:22           | 23       |
| 121:13          | <b>point</b>    | 61:5            | 96:14           | <b>preventi</b> | 56:3, 6, |
| 122:21          | 27:2            | 89:2            | <b>PREA</b>     | <b>ve</b>       | 7, 19    |
| <b>Philly</b>   | 49:2, 9         | 90:4            | 103:7,          | 35:23           | 59:8,    |
| 12:24           | 50:14           | 113:1           | 13              | 38:12           | 13, 24   |
| <b>Phoenix</b>  | 53:14           | <b>position</b> | <b>pregnant</b> | <b>previous</b> | 60:3,    |
| 98:5            | 72:23           | 17:13           | 84:20,          | 11:15           | 14, 23   |
| <b>phone</b>    | 103:24          | 35:6            | 23              | 15:6            | 61:9,    |
| 52:20           | 105:22          | <b>possessi</b> | 93:16           | 115:21          | 10, 14,  |
| 53:15           | 108:22          | <b>ons</b>      | <b>prepared</b> | <b>primary</b>  | 15, 23   |
| <b>pick</b>     | 115:8           | 90:18           | 45:3            | 65:9            | 62:15,   |
| 52:24           | <b>points</b>   | <b>possibil</b> | <b>prerequi</b> | <b>prior</b>    | 17, 22   |
| <b>picture</b>  | 24:1            | <b>ity</b>      | <b>site</b>     | 42:16           | 63:6, 17 |
| 29:5            | 44:4            | 73:9            | 66:10           | <b>prison</b>   | 64:5, 9, |
| <b>piece</b>    | <b>Police</b>   | <b>post-</b>    | <b>presence</b> | 10:11,          | 15       |
| 27:10           | 107:24          | <b>release</b>  | 15:7            | 17              | 66:20    |
| <b>PJIL</b>     | 114:10          | 85:17           | 18:12           | 11:14           | 68:3, 6, |
| 31:20,          | <b>policy</b>   | <b>posted</b>   | 55:13           | 17:1, 3,        | 14       |
| 24              | 31:21           | 18:6            | 58:18           | 24 18:4         | 69:6, 10 |
| <b>place</b>    | 36:10,          | <b>potentia</b> | 118:3           | 19:4            | 70:2, 8, |
| 35:21           | 16              | <b>l</b>        | <b>present</b>  | 31:13,          | 20       |
| 94:23           | <b>policyma</b> | 20:11           | 24:13           | 14, 19          | 74:14    |
| 113:17          | <b>kers</b>     | <b>potentia</b> | 54:9            | 32:7,           | 75:14    |
| <b>plagued</b>  | 32:3            | <b>lly</b>      | 117:3,          | 12, 20          | 76:4, 13 |
| 21:24           | 33:12           | 17:17           | 7, 11,          | 38:14,          | 83:10    |
| <b>plain-</b>   | 35:13           | <b>power</b>    | 15, 19,         | 23              | 88:17    |
| 84:13           | 40:16           | 75:13,          | 23              | 39:2,           | 89:23,   |
| <b>plaintif</b> | <b>politica</b> | 16              | <b>presente</b> | 11, 23          | 24       |
| <b>fs</b>       | <b>l</b>        | 100:18          | <b>d</b>        | 40:2            | 90:4, 14 |
|                 | 65:16           | 107:20          | 54:22           | 43:6,           | 91:7     |
|                 |                 |                 |                 |                 | 96:21    |
|                 |                 |                 |                 |                 | 97:19    |
|                 |                 |                 |                 |                 | 101:14   |

|                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                                                                                                                                          |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 102:4,<br>9, 22<br>103:8,<br>9, 19<br>104:4, 9<br>105:15,<br>23<br>106:8<br>107:14<br>108:6,<br>14, 23<br>109:12<br>110:7<br>113:7,<br>18<br><b>Prison's</b><br>16:6<br>73:17<br><b>prisoner</b><br><b>s</b><br>80:1<br>81:21<br>91:5, 9<br><b>prisons</b><br>16:1<br>21:24<br>22:4<br>32:4<br>33:7<br>34:11,<br>13<br>36:13<br>37:3<br>38:7<br>40:7<br>45:21<br>61:22<br>62:6<br>63:24<br>65:13,<br>18 | 69:23<br>76:18<br>88:14<br>91:2, 22<br>99:16<br>106:20<br><b>privatel</b><br><b>y</b><br>60:24<br>106:22<br><b>pro-</b><br><b>forma</b><br>71:11<br><b>proactiv</b><br><b>e</b><br>22:23<br><b>problem</b><br>53:10<br><b>problema</b><br><b>tic</b><br>34:9<br><b>problems</b><br>36:1<br>38:5<br>45:2<br>64:14<br><b>proceed</b><br>14:5, 21<br>15:16<br>31:6<br>58:20<br>59:2<br>67:21<br>77:22<br>78:9, 15<br>88:6<br>92:13<br>112:18<br><b>process</b> | 12:9<br>16:24<br>24:1<br>65:24<br>96:5<br><b>processe</b><br><b>d</b><br>22:12<br><b>processe</b><br><b>s</b><br>25:17<br><b>products</b><br>82:23<br>83:1<br><b>Professi</b><br><b>onal</b><br>20:6, 8<br>25:8<br><b>Professo</b><br><b>r</b><br>48:6<br>60:10<br><b>Program</b><br>98:7<br><b>programm</b><br><b>ing</b><br>33:20<br>94:1<br><b>prolifer</b><br><b>ation</b><br>60:11<br><b>promise</b><br>102:8<br><b>promoted</b><br>60:6<br><b>pronouns</b><br>68:2<br><b>proper</b> | 47:20<br><b>properly</b><br>118:24<br>120:9<br>121:16<br>122:23<br><b>proposal</b><br>65:11<br>66:6, 7<br>107:6<br><b>propose</b><br>16:5<br><b>proposed</b><br>16:20<br>23:4, 9<br>55:19<br>62:16,<br>20 64:2<br>68:16<br>107:18<br><b>proposes</b><br>43:15<br><b>prosecut</b><br><b>e</b><br>19:23<br><b>prosecut</b><br><b>ing</b><br>26:9<br><b>prosecut</b><br><b>ion</b><br>20:11<br>25:23<br><b>prosecut</b><br><b>ions</b><br>20:14<br><b>protect</b><br>40:14<br>47:15 | <b>protecte</b><br><b>d</b><br>60:6<br>96:13<br><b>protecti</b><br><b>ng</b><br>61:3<br><b>protecti</b><br><b>on</b><br>35:4<br>81:15<br><b>protecti</b><br><b>ons</b><br>103:7<br><b>protects</b><br>66:18<br><b>proud</b><br>60:14<br>86:3<br><b>provide</b><br>16:2<br>22:22<br>56:24<br>86:19,<br>23<br>108:4<br><b>provided</b><br>48:2<br>71:21<br><b>providin</b><br><b>g</b><br>81:17<br><b>provisio</b><br><b>n</b><br>76:1<br><b>provisio</b><br><b>ns</b><br>74:13 | <b>prudent</b><br>21:18<br><b>psychiat</b><br><b>ric</b><br>18:21<br><b>public</b><br>11:3<br>12:15<br>17:22<br>18:8<br>20:24<br>21:11<br>31:15<br>33:12<br>35:15<br>38:10<br>40:16<br>44:8<br>50:1, 19<br>51:6<br>56:1, 21<br>62:22,<br>23<br>63:9, 23<br>64:22,<br>24 65:9<br>67:2, 4<br>69:12,<br>18, 21<br>73:22<br>75:20<br>79:4<br>88:3<br>89:10,<br>15<br>101:11<br>102:1,<br>12, 15<br>112:5,<br>8, 9<br>116:17, |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

|                 |                 |                 |                 |                 |                 |
|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| 20              | 101:4           | <b>raised</b>   | 27:23           | <b>recent</b>   | <b>recommen</b> |
| <b>publicly</b> | 105:7           | 44:5            | 28:18           | 12:3            | <b>dations</b>  |
| 18:6            | 106:6           | 111:12          | <b>real</b>     | 21:24           | 18:24           |
| 36:14           | 112:24          | 112:10          | 11:5            | <b>recently</b> | 77:13           |
| 63:4, 22        | 113:12          | <b>raising</b>  | 12:16           | 98:4            | 101:21          |
| <b>publish</b>  | 115:7           | 92:23           | 68:8            | <b>recogniz</b> | 102:2, 6        |
| 62:7            | <b>question</b> | <b>rank-</b>    | 72:16           | <b>e</b>        | 116:9           |
| <b>pull</b>     | <b>s</b>        | 70:4            | 82:17           | 10:3            | <b>recommen</b> |
| 96:2            | 14:8,           | <b>rank-</b>    | 115:4           | 14:11           | <b>ded</b>      |
| 111:4           | 10, 12          | <b>and-</b>     | <b>realize</b>  | 115:3           | 75:18           |
| <b>purchase</b> | 23:17           | 76:15           | 39:3            | 118:2           | 109:23          |
| 82:23           | 24:8, 12        | <b>ranks</b>    | <b>realized</b> | <b>recogniz</b> | <b>record</b>   |
| 83:1            | 27:4            | 63:20           | 53:18           | <b>ed</b>       | 13:7, 14        |
| <b>purpose</b>  | 30:5            | <b>rape</b>     | 68:5            | 39:16           | 15:16           |
| 17:7            | 42:8,           | 100:11          | <b>realizin</b> | <b>recogniz</b> | 26:17           |
| 41:4            | 17, 18          | 103:8           | <b>g</b>        | <b>es</b>       | 31:5            |
| <b>purse</b>    | 44:7            | <b>raped</b>    | 52:2            | 13:4            | 44:3            |
| 12:15,          | 57:17           | 95:23           | <b>reappoin</b> | 21:23           | 58:19           |
| 19              | 58:3            | <b>rarely</b>   | <b>tments</b>   | 24:15           | 59:2            |
| <b>pushing</b>  | 67:9, 23        | 34:23           | 75:2, 4         | 99:11           | 67:21           |
| 10:15           | 75:15           | 49:24           | <b>reason</b>   | 105:2           | 78:9            |
| <b>put</b>      | 77:14,          | <b>razor-</b>   | 46:8, 9,        | 118:5           | 88:6            |
| 12:22           | 15              | <b>wire</b>     | 10              | 119:16          | 92:13           |
| 13:7, 13        | 86:13,          | 33:14           | <b>reasonin</b> | 120:22          | 98:17,          |
| 33:16           | 14 99:9         | <b>reach</b>    | <b>g</b>        | 122:8           | 22              |
| 42:4            | 110:22          | 82:16           | 49:14           | <b>recommen</b> | 101:6           |
| 52:14,          | 111:3           | 95:15           | <b>reasons</b>  | <b>d</b>        | 107:16          |
| 16 82:2         | 114:20          | 108:17          | 16:21           | 74:18           | 112:18          |
| 95:4            | 115:10          | <b>reactive</b> | 22:8            | 75:1, 11        | 114:18          |
| 97:20           | 123:16          | 37:9            | 33:1            | 106:10          | 118:20          |
|                 | <b>queue</b>    | <b>read</b>     | 36:8            | <b>recommen</b> | 120:7           |
|                 | 52:3            | 62:10           | <b>receipt</b>  | <b>dation</b>   | 121:13          |
| <b>Q</b>        | <b>quick</b>    | <b>reading</b>  | 77:9            | 115:1           | 122:20          |
| <b>quarterl</b> | 48:14           | 118:15          | <b>receive</b>  | 118:13          | <b>records</b>  |
| <b>y</b>        | 74:19           | 119:5           | 18:3            | 119:3           | 55:17           |
| 62:5            | 115:5           | 121:8,          | 93:19           | 121:6,          | <b>recruiti</b> |
| <b>question</b> | <b>R</b>        | 21              | <b>receivin</b> | 19              | <b>ng</b>       |
| 27:9, 15        | <b>raise</b>    | <b>ready</b>    | <b>g</b>        | 122:16          | 29:15,          |
| 55:11           | 95:22           |                 | 106:2           | 123:2,          | 17              |
| 56:5            |                 |                 |                 | 14              |                 |

|                                           |                                    |                            |                                     |                                 |                                      |
|-------------------------------------------|------------------------------------|----------------------------|-------------------------------------|---------------------------------|--------------------------------------|
| <b>recruitm<br/>ent</b><br>29:1,<br>10,11 | <b>refused</b><br>95:9             | <b>relative</b><br>27:9    | 122:14,<br>24                       | 27:16<br>28:7, 20               | 65:12                                |
| <b>reductio<br/>n</b><br>12:6             | <b>regard</b><br>45:2              | 67:12                      | 123:12                              | 29:8                            | <b>resource</b><br>31:21             |
| <b>redundan<br/>cy</b><br>107:3           | <b>regular</b><br>62:21            | <b>relay</b><br>18:13      | <b>reporter</b><br>53:21            | 30:11                           | 32:1                                 |
| <b>redundan<br/>t</b><br>107:9            | <b>regular</b><br>64:3, 24         | <b>release</b><br>18:20    | <b>reportin<br/>g</b><br>17:22      | 37:22                           | <b>resource</b><br>s                 |
| <b>refer</b><br>25:16                     | 67:1                               | 50:18                      | 21:11                               | 40:21                           | 29:14                                |
| 64:17                                     | 101:11,<br>18                      | 88:24                      | 64:4                                | 47:10                           | 41:14                                |
| 108:12                                    | <b>regularl<br/>y</b><br>63:4      | <b>released</b><br>22:14   | 70:18                               | 54:11                           | 53:11                                |
| <b>referenc<br/>ed</b><br>60:15           | 101:13                             | 52:9, 19                   | 105:14,<br>20                       | 56:11                           | 54:4                                 |
| <b>referred</b><br>25:11,<br>22 26:6      | 102:12,<br>13                      | 90:6                       | <b>reports</b><br>20:22             | 65:5, 14                        | 55:2, 23                             |
| <b>referrin<br/>g</b><br>26:4             | 108:11                             | <b>remain</b><br>50:11     | 64:24                               | 98:11,<br>19, 21                | <b>respect</b><br>16:8               |
| <b>refers</b><br>20:9                     | <b>regulati<br/>ons</b><br>69:14   | <b>Remick</b><br>20:17     | 77:10                               | 107:2                           | 19:18                                |
| <b>reflecti<br/>on</b><br>40:24           | <b>rehabili<br/>tation</b><br>34:3 | 45:1                       | <b>represen<br/>tation</b><br>17:10 | <b>resoluti<br/>on</b><br>14:23 | 54:13                                |
| <b>reform</b><br>22:1                     | <b>reimagin<br/>e</b><br>11:4      | 49:5                       | <b>represen<br/>ts</b><br>18:9      | 15:3                            | 76:20                                |
| 66:10                                     | <b>Rel</b><br>45:11                | <b>repeat</b><br>28:3      | <b>request</b><br>23:3, 11          | 16:4                            | 81:9                                 |
| <b>reforms</b><br>37:16,<br>20<br>38:20   | 46:5                               | <b>replaced</b><br>75:7, 9 | <b>require</b><br>64:3              | 18:15                           | <b>respectf<br/>ully</b><br>21:17    |
|                                           | <b>related</b><br>61:14,<br>17     | <b>report</b><br>36:14     | <b>required</b><br>64:13            | 22:2                            | 23:2, 11                             |
|                                           | 62:17                              | 61:13                      | <b>research</b><br>32:6             | 24:2                            | <b>respirat<br/>ory</b><br>94:15     |
|                                           | 65:1                               | 75:19,<br>20               | <b>resigned</b><br>68:4             | 33:22                           | <b>respond</b><br>62:23              |
|                                           | 106:15                             | 101:20                     | <b>Resnick</b><br>15:10,<br>18, 23  | 34:7                            | 101:7                                |
|                                           | <b>Relation<br/>s</b><br>29:13     | 106:3,<br>24               | <b>resolve</b><br>116:22            | 37:7                            | <b>responde<br/>rs</b><br>93:3       |
|                                           |                                    | 109:14                     | <b>resolutions</b><br>116:22        | 41:13                           | <b>response</b><br>14:13,<br>18 16:3 |
|                                           |                                    | <b>reported</b><br>26:21   | <b>resolve</b><br>18:7              | 86:24                           | 24:10                                |
|                                           |                                    | 118:11                     |                                     | 87:24                           | 30:6                                 |
|                                           |                                    | 119:1                      |                                     | 111:5,<br>24                    | 42:20                                |
|                                           |                                    | 121:4,<br>17               |                                     | 112:6,<br>23                    | 57:19                                |
|                                           |                                    |                            |                                     | 116:12,<br>18                   | 77:16                                |
|                                           |                                    |                            |                                     | 122:10,<br>13, 23               | 86:15                                |
|                                           |                                    |                            |                                     | 123:11                          |                                      |

|                 |                 |               |                 |                 |                 |
|-----------------|-----------------|---------------|-----------------|-----------------|-----------------|
| 87:19           | <b>review</b>   | 57:7, 21      | 80:8            | <b>Rule</b>     | 58:12           |
| 112:2           | 16:7            | 58:9,         | 81:16           | 16:5            | 68:1            |
| 116:14          | 20:3            | 16, 24        | 93:6            | <b>rules</b>    | 101:8           |
| 119:12          | 25:7, 17        | 67:7          | <b>ring</b>     | 118:14          | 102:20          |
| 120:17          | 38:9            | 77:4, 18      | 25:1            | 119:4           | 107:15          |
| 122:4           | 51:7,           | 78:6, 14      | <b>riots</b>    | 121:7,          | <b>scandals</b> |
| 123:8           | 15, 17          | 86:1,         | 72:19           | 20              | 36:3            |
| <b>responsi</b> | 57:11           | 11, 17        | <b>risk</b>     | <b>Rush</b>     | <b>Scandina</b> |
| <b>bility</b>   | 111:16          | 87:7,         | 33:16           | 60:2            | <b>via</b>      |
| 41:22           | <b>reviewed</b> | 14, 21        | 104:15          | 67:14           | 34:15           |
| <b>responsi</b> | 20:2            | 92:8          | <b>Road</b>     |                 | <b>Scandina</b> |
| <b>ble</b>      | 25:6            | 97:12         | 11:21           | <b>S</b>        | <b>via's</b>    |
| 63:24           | <b>reviewin</b> | 98:14         | 51:3            | <b>safe</b>     | 34:10           |
| <b>responsi</b> | <b>g</b>        | 99:2          | 53:2            | 31:22           | <b>scared</b>   |
| <b>ve</b>       | 111:2           | 101:3         | 79:3            | 33:6            | 97:1            |
| 63:9            | <b>reviews</b>  | 104:24        | 80:12           | 35:21           | <b>scenario</b> |
| <b>rest</b>     | 18:22           | 112:4,        | 85:14           | 76:19           | 100:21          |
| 39:7            | 55:5            | 13            | <b>roll</b>     | 91:10           | <b>School</b>   |
| 41:19           | <b>reworkin</b> | 114:6,        | 11:8            | <b>safeguar</b> | 31:15           |
| 42:3            | <b>g</b>        | 13, 17,       | 116:24          | <b>ding</b>     | <b>SCI</b>      |
| 46:20           | 12:8            | 23            | <b>room</b>     | 80:8            | 98:5            |
| 91:20           | <b>Richards</b> | 116:5,        | 94:17,          | <b>safely</b>   | <b>scope</b>    |
| 97:5            | 30:20           | 16            | 18, 19          | 41:23           | 64:13           |
| <b>restrict</b> | <b>Richards</b> | 117:17,       | <b>rooms</b>    | <b>safety</b>   | <b>scorn</b>    |
| <b>ed</b>       | <b>on</b>       | 19            | 51:4            | 11:5            | 69:15           |
| 44:18           | 13:4, 19        | 118:1,        | 84:15           | 16:14           | <b>screen</b>   |
| <b>result</b>   | 14:15,          | 19            | <b>root</b>     | 34:2            | 30:22           |
| 48:19           | 20              | 119:11,       | 21:13           | 60:7            | <b>seconded</b> |
| <b>retaliat</b> | 15:14,          | 14            | <b>roughly</b>  | 61:4, 18        | 118:17,         |
| <b>ion</b>      | 20              | 120:6,        | 26:11           | 65:1            | 24              |
| 96:8            | 23:19           | 16, 19        | <b>routine</b>  | 66:18           | 120:4, 9        |
| <b>retribut</b> | 24:12           | 121:12        | 38:13           | 106:16          | 121:10,         |
| <b>ion</b>      | 27:6            | 122:3,        | 39:12           | <b>salt</b>     | 16              |
| 109:24          | 28:2,           | 6, 19         | <b>routinel</b> | 62:1            | 122:17,         |
| <b>return</b>   | 11, 16,         | 123:7,        | <b>y</b>        | <b>Sam</b>      | 23              |
| 83:16,          | 23              | 10            | 18:1, 13        | 87:5            | <b>seconds</b>  |
| 18              | 30:2, 8,        | <b>rid</b>    | 36:12           | 92:16           | 118:21          |
| <b>returned</b> | 14 31:1         | <b>rights</b> | <b>rubber</b>   | <b>Sarah</b>    | 120:8           |
| 80:17           | 42:11,          | 60:4          | 50:2            | 30:20           | 121:14          |
|                 | 22 43:9         |               |                 |                 |                 |

|                 |                 |                 |                 |                 |                 |
|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| 122:21          | <b>session</b>  | 96:4            | <b>signify</b>  | <b>smears</b>   | 95:2            |
| <b>Secrecy</b>  | 118:16          | <b>shared</b>   | 119:8           | 84:16           | <b>sooner</b>   |
| 66:24           | 119:6           | 20:22           | 120:13          | <b>society</b>  | 37:15           |
| <b>secure</b>   | 121:9,          | 77:8,13         | 121:24          | 10:17           | 48:20           |
| 22:5            | 22              | <b>sharing</b>  | 123:4           | 17:24           | <b>sore</b>     |
| <b>security</b> | <b>set</b>      | 35:12           | <b>similar</b>  | 33:11           | 11:15           |
| 104:14          | 34:19           | 92:22           | 40:10,          | 54:23           | <b>sort</b>     |
| <b>Senate</b>   | 35:2            | 97:14           | 11              | 59:8,           | 29:3            |
| 32:22           | 69:10           | <b>she/her</b>  | <b>similarl</b> | 13,24           | 47:8            |
| <b>send</b>     | 97:22           | 68:2            | <b>y</b>        | 60:3,14         | 109:2           |
| 48:16           | 98:8            | <b>Sheriff'</b> | 107:23          | 61:10,          | <b>sought</b>   |
| <b>senior</b>   | 104:18          | <b>s</b>        | <b>simple</b>   | 15,24           | 17:7            |
| 31:18           | <b>sets</b>     | 76:4            | 76:21           | 64:9            | <b>sounds</b>   |
| <b>sense</b>    | 36:17           | <b>Sheriffs</b> | <b>simultan</b> | 106:8           | 76:21           |
| 89:9            | <b>severe</b>   | 76:11           | <b>eously</b>   | 110:8           | <b>space</b>    |
| <b>sentinel</b> | 81:13           | <b>shielded</b> | 29:22           | 113:8           | 76:9            |
| 10:19           | 82:7            | 50:11           | <b>sincerel</b> | <b>Society'</b> | <b>spaces</b>   |
| <b>separate</b> | <b>sexual</b>   | <b>shines</b>   | <b>y</b>        | <b>s</b>        | 44:19           |
| <b>ly</b>       | 95:20           | 33:22           | 90:23           | <b>society.</b> | <b>speak</b>    |
| 72:2            | 100:11          | <b>shining</b>  | <b>single</b>   | <b>org.</b>     | 11:12           |
| <b>SEPTA</b>    | 101:22          | 50:19           | 54:17           | 62:11           | 43:14           |
| 52:20           | 102:9           | <b>shower</b>   | <b>sit</b>      | <b>solely</b>   | 68:22           |
| <b>servants</b> | 103:15          | 93:15           | 91:14           | 37:9            | 79:13           |
| 63:23           | 104:9           | 96:1            | 102:7           | <b>solitary</b> | 83:2,22         |
| <b>serve</b>    | <b>sexually</b> | <b>showers</b>  | <b>sitting</b>  | 44:20           | 101:17          |
| 17:6            | 96:11           | 100:8           | 55:16           | 88:17           | <b>speaking</b> |
| 64:1            | 97:2            | <b>showing</b>  | <b>situatio</b> | 93:13,          | 103:1,3         |
| <b>served</b>   | <b>shackled</b> | 41:21           | <b>n</b>        | 21,24           | <b>specific</b> |
| 32:18,          | 94:4            | <b>Shubik-</b>  | 11:20           | 94:3,22         | 50:7            |
| 21 69:5         | <b>shackles</b> | 30:19           | <b>situatio</b> | 95:6            | 75:9            |
| <b>serves</b>   | 94:2,5          | <b>Shubik-</b>  | <b>ns</b>       | 100:7,          | <b>specific</b> |
| 41:3,4          | <b>Shappo</b>   | <b>richards</b> | 84:17           | 10              | <b>ally</b>     |
| <b>service</b>  | 87:4            | 58:12           | <b>sleep</b>    | <b>solve</b>    | 37:10           |
| 106:19          | <b>share</b>    | 59:4,6          | 84:21           | 53:10           | 100:14          |
| <b>services</b> | 19:15           | 106:4,7         | <b>slept</b>    | 102:9           | 106:13          |
| 19:4            | 27:14           | <b>signed</b>   | 53:3            | <b>solved</b>   | <b>spent</b>    |
| 95:7,9          | 32:24           | 86:18           | <b>slow</b>     | 54:3,6          | 35:15           |
| 106:11          | 92:18           |                 | 65:23           | <b>son</b>      | 44:12           |
|                 |                 |                 |                 |                 | 46:13           |

|                                                                                                                                                                         |                                                                                    |                                             |                                         |                                                 |                                                                     |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------|---------------------------------------------|-----------------------------------------|-------------------------------------------------|---------------------------------------------------------------------|
| <b>spirits</b><br>80:16                                                                                                                                                 | <b>staff-</b><br><b>on-staff</b><br>82:10                                          | 51:3<br>53:2<br>58:18                       | <b>stays</b><br>80:24                   | <b>struck</b><br>77:7                           | 37:24<br>38:1                                                       |
| <b>spoke</b><br>101:9<br>110:2                                                                                                                                          | <b>staffing</b><br>21:19                                                           | 59:1<br>60:22<br>67:20                      | <b>stem</b><br>21:8                     | <b>structur</b><br><b>ed</b><br>54:18           | <b>suffer</b><br>56:16                                              |
| <b>Sponsor</b><br>43:11                                                                                                                                                 | 22:12,<br>20                                                                       | 78:8<br>79:3<br>80:12                       | <b>stems</b><br>16:13                   | <b>struggle</b><br>113:22                       | <b>suffered</b><br>45:14                                            |
| <b>sponsore</b><br><b>d</b><br>16:9                                                                                                                                     | 27:19<br>47:10                                                                     | 85:14<br>88:5                               | <b>stenogra</b><br><b>pher</b><br>98:18 | <b>studied</b><br>41:9                          | <b>sufferin</b><br><b>g</b><br>48:21                                |
| <b>sporadic</b><br><b>ally</b><br>70:21                                                                                                                                 | 36:6,8<br>48:7,8                                                                   | 92:12<br>101:6<br>112:17                    | <b>step</b><br>66:4                     | <b>stuff</b><br>91:23                           | 73:2<br>93:9                                                        |
| <b>spot</b><br>11:15                                                                                                                                                    | <b>stakehol</b><br><b>ders</b><br>11:1<br>17:5                                     | 114:8                                       | <b>stepped</b><br>24:24                 | <b>Subcommi</b><br><b>ttee</b><br>32:17         | <b>suggest</b><br>71:14                                             |
| <b>spray</b><br>26:19<br>51:11,<br>21 64:7                                                                                                                              | <b>stamping</b><br>50:2                                                            | <b>stated</b><br>22:8                       | <b>steps</b><br>84:9<br>100:22          | <b>subject</b><br>17:20<br>20:18                | <b>suggesti</b><br><b>on</b><br>17:2<br>71:11                       |
| <b>stabbed</b><br>95:2                                                                                                                                                  | <b>stand</b><br>83:21                                                              | <b>statemen</b><br><b>t</b><br>24:21        | <b>stop</b><br>65:11,<br>16             | 32:9<br>36:17<br>73:18                          | <b>suicidal</b><br>95:8                                             |
| <b>staff</b><br>19:17<br>20:16<br>21:6<br>40:15<br>44:14<br>55:18<br>59:14<br>61:1<br>73:15<br>76:4<br>84:14<br>91:6<br>98:2,23<br>102:23<br>110:17<br>113:16<br>115:13 | <b>standing</b><br>10:19<br>52:3                                                   | <b>states</b><br>32:14<br>39:6,15<br>40:9   | <b>story</b><br>53:20<br>86:3           | <b>submit</b><br>21:6,17                        | <b>summarie</b><br><b>s</b><br>62:7                                 |
|                                                                                                                                                                         | <b>start</b><br>27:23<br>30:21<br>68:20                                            | <b>stating</b><br>119:8<br>120:13<br>121:24 | <b>street</b><br>52:19<br>53:2<br>83:20 | <b>submitte</b><br><b>d</b><br>14:6<br>44:2     | <b>summariz</b><br><b>e</b><br>44:4                                 |
|                                                                                                                                                                         | <b>started</b><br>52:7<br>69:1                                                     | 123:4                                       | <b>streets</b><br>72:20                 | <b>subpoena</b><br>75:16<br>100:18              | <b>sunlight</b><br>69:13                                            |
|                                                                                                                                                                         | <b>state</b><br>11:20<br>15:15<br>16:8<br>26:17<br>31:5<br>39:21<br>41:12<br>47:19 | <b>Status</b><br>32:12                      | <b>strings</b><br>12:19                 | <b>substant</b><br><b>ial</b><br>17:20<br>21:10 | <b>sunniest</b><br>104:8                                            |
|                                                                                                                                                                         |                                                                                    | <b>statutor</b><br><b>y</b><br>60:22        | <b>stripped</b><br>63:11                | <b>substitu</b><br><b>te</b><br>54:18           | <b>Sunshine</b><br>69:13                                            |
|                                                                                                                                                                         |                                                                                    | <b>stay</b><br>88:20<br>105:5               | <b>stronges</b><br><b>t</b><br>42:5     | <b>successf</b><br><b>ul</b>                    | <b>support</b><br>22:10,<br>11<br>31:11<br>40:4,8<br>42:6<br>43:14, |
|                                                                                                                                                                         |                                                                                    | <b>staying</b><br>94:19                     | <b>strongly</b><br>62:14<br>85:18       |                                                 |                                                                     |

|                 |                 |                 |                 |                 |                 |
|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| 22              | <b>system-</b>  | <b>talked</b>   | 102:18          | 111:21          | 20              |
| 56:23           | <b>impacted</b> | 47:11           | <b>testify</b>  | 112:19          | 106:3           |
| 62:14           | 79:1            | 48:6            | 14:17           | 115:6           | 108:10,         |
| 88:11           | 81:4            | 53:22           | 15:2            | <b>Texas</b>    | 24              |
| <b>supporti</b> | <b>systemic</b> | 73:23           | 30:17           | 31:16           | 111:19          |
| <b>ng</b>       | 64:5,10         | 89:8            | 31:11           | 32:20,          | <b>thinking</b> |
| 107:11          | 100:2           | 107:2           | 42:24           | 22              | 38:2            |
| <b>supposed</b> | <b>systems</b>  | 110:6           | 78:19           | <b>thankful</b> | <b>Thomas</b>   |
| 46:11,          | 39:2            | <b>talking</b>  | 87:16           | 12:21           | 10:13,          |
| 12 85:6         |                 | 52:7            | 90:3            | <b>thanking</b> | 14,22           |
| <b>suspende</b> | <b>T</b>        | 82:3,4,         | 111:23          | 68:20,          | 13:5,6,         |
| <b>d</b>        | <b>table</b>    | 6 99:23         | 116:12          | 21              | 20              |
| 118:14          | 15:12           | 110:3           | 123:18          | <b>that'll</b>  | 16:10           |
| 119:4           | 58:14           | <b>tax</b>      | <b>testimon</b> | 110:19          | 23:7            |
| 121:7,          | 78:4            | 82:24           | <b>y</b>        | <b>Theoreti</b> | 24:4            |
| 20              | 87:9,           | <b>taxpayin</b> | 14:6            | <b>cally</b>    | 42:2            |
| <b>sustaina</b> | 12,15           | <b>g</b>        | 15:17           | 103:18          | 43:11           |
| <b>bility</b>   | 98:16           | 81:5            | 16:3            | <b>thing</b>    | 59:11           |
| 38:20           | 101:1,5         | <b>team</b>     | 23:21           | 54:5            | 78:21           |
| <b>syntheti</b> | 112:15,         | 10:14           | 24:19           | 73:1            | 111:8           |
| <b>c</b>        | 16              | 12:8            | 25:5            | 90:19           | 115:3,4         |
| 83:19           | <b>taking</b>   | 20:3,           | 30:9            | 91:4            | 116:6           |
| <b>system</b>   | 26:24           | 18,20           | 31:6            | <b>things</b>   | 118:3           |
| 11:24           | 77:11           | 25:7            | 42:12           | 25:3            | <b>Thompson</b> |
| 12:17           | 84:15           | 115:15          | 44:2,5          | 72:18           | 87:5            |
| 32:21           | 86:6            | 116:10          | 57:9            | 74:18           | 88:8,9          |
| 34:10,          | 91:8            | <b>tech</b>     | 58:1,20         | 75:21,          | <b>thought</b>  |
| 17,18,          | 113:17          | 45:5            | 59:3            | 23              | 108:15          |
| 22 39:1         | <b>talk</b>     | <b>term</b>     | 67:8,22         | 83:11           | <b>three-</b>   |
| 41:1            | 43:4            | 98:10           | 71:21,          | 85:10,          | 45:18           |
| 52:17           | 51:18           | <b>terms</b>    | 24              | 11              | <b>thrilled</b> |
| 54:10           | 68:13           | 45:20           | 72:4,9          | 89:12           | 67:11           |
| 64:8            | 73:10           | 48:7            | 77:5,20         | 92:19,          | <b>tied</b>     |
| 66:24           | 82:1            | 109:1           | 78:10           | 22              | 73:16           |
| 79:21           | 91:14           | 110:6           | 86:3,           | 95:22           | <b>time</b>     |
| 81:23           | 104:12,         | <b>testifie</b> | 19,23           | 96:3,17         | 29:23           |
| 109:22          | 13              | <b>d</b>        | 88:7            | 99:24           | 36:20           |
| <b>system's</b> | 109:12          | 21:9            | 92:6,9,         | 100:5           | 44:3,6,         |
| 79:20           | 110:15          | 37:22           | 14              | 101:10          | 13,15           |
|                 |                 |                 | 97:13           | 102:8,          | 47:22           |
|                 |                 |                 | 99:7,15         |                 |                 |

|                                |                                   |                                               |                                  |                                        |                                         |
|--------------------------------|-----------------------------------|-----------------------------------------------|----------------------------------|----------------------------------------|-----------------------------------------|
| 51:15,<br>24                   | 115:19<br>123:20                  | <b>tracking</b><br>12:9                       | <b>trip</b><br>98:5              | <b>unanimou<br/>s</b><br>40:3, 8       | <b>United</b><br>32:13                  |
| 52:13,<br>17 55:4              | <b>toilet</b><br>85:4, 8          | <b>tragedy</b><br>66:5                        | <b>True</b><br>55:12             | <b>unannoun<br/>ced</b><br>20:21       | 39:6<br><b>Universi<br/>ty</b><br>31:16 |
| 66:2<br>71:9, 20               | <b>told</b><br>70:12              | <b>train</b><br>29:21                         | <b>trust</b><br>113:10           | <b>unchecke<br/>d</b><br>50:5          | <b>unnecess<br/>ary</b><br>20:9         |
| 72:16<br>74:6                  | 71:1<br>93:24                     | <b>training</b><br>29:19                      | <b>Trustees</b><br>47:23         | <b>uncover</b><br>19:23                | 25:10<br><b>unsafe</b><br>33:17         |
| 84:20<br>85:3                  | 94:11<br>104:7,<br>10             | <b>transpar<br/>ency</b><br>33:24             | 49:16,<br>22<br>54:8, 9          | <b>undergoe<br/>s</b><br>19:9          | <b>urge</b><br>56:23                    |
| 86:6<br>88:19                  | <b>tolerate<br/>d</b><br>19:21    | 34:24<br>38:8                                 | 56:8, 13<br><b>turn</b><br>20:8  | <b>underlyi<br/>ng</b><br>48:15        | <b>urgent</b><br>48:10,<br>18           |
| 90:5<br>91:13                  | <b>Tom</b><br>30:19               | 43:24<br>49:24                                | 25:10<br>36:2                    | <b>understa<br/>ffing</b><br>44:17     | <b>urging</b><br>81:6                   |
| 98:22<br>99:15                 | 43:1, 5<br>102:17                 | 55:22<br>57:1                                 | 70:16<br>74:15                   | 66:1<br><b>understa<br/>nd</b><br>21:3 | <b>use-of-<br/>force</b><br>71:7        |
| 103:2<br><b>times</b><br>25:15 | 113:5, 6<br><b>topic</b><br>10:10 | 57:1<br>81:15                                 | <b>turned</b><br>45:15           | <b>understa<br/>nd</b><br>21:3         | <b>v</b><br><b>vacancy</b><br>75:3      |
| 51:14<br>53:14                 | <b>total</b><br>63:16             | 102:11<br><b>transpar<br/>ently</b><br>101:13 | <b>type</b><br>19:20             | 35:14<br>88:21                         | <b>values</b><br>34:20                  |
| 93:15<br>95:2                  | <b>totality</b><br>111:17         | <b>treat</b><br>90:20                         | 33:21<br>34:6                    | 91:17<br>113:12,<br>21, 22,<br>23      | <b>vanguard</b><br>10:19                |
| 100:9<br>110:1                 | <b>tour</b><br>69:22              | <b>treated</b><br>69:15                       | 37:6<br>90:7                     | <b>underway</b><br>37:16               | <b>variety</b><br>39:18                 |
| 113:9<br><b>today</b><br>27:17 | 89:22<br>97:22,<br>24             | 76:20<br>89:20                                | <b>types</b><br>64:12            | <b>union</b><br>11:6                   | <b>vast</b><br>48:22                    |
| 39:4<br>44:4                   | 98:8, 24<br>99:5                  | 91:11<br>94:7                                 | <b>U</b><br><b>U.S.</b><br>19:14 | <b>unit</b><br>84:20                   | <b>version</b><br>71:12                 |
| 59:19<br>61:10                 | <b>toured</b><br>97:18            | <b>treating</b><br>63:10                      | 25:12<br><b>unable</b><br>27:14  | 88:18<br>94:22                         | 104:8<br>115:17                         |
| 65:19<br>66:22                 | <b>tours</b><br>20:21             | <b>treatmen<br/>t</b><br>31:23                | <b>unaddres<br/>sed</b><br>80:4  |                                        |                                         |
| 68:22<br>78:19                 | <b>town</b><br>12:19              | 81:19<br><b>tremendo<br/>us</b><br>40:12      |                                  |                                        |                                         |

|                                                                   |                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                                                                                                                                            |
|-------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Vice-chair</b><br>117:12<br>118:6<br>119:17<br>120:23<br>122:9 | <b>volunteer</b><br>61:2, 24<br><b>volunteers</b><br>61:15, 20<br>106:19<br><b>vote</b><br>115:18<br><b>voters</b><br>12:24<br><b>voting</b><br>16:23<br><b>vulnerable</b><br>35:5<br>38:8 | <b>wanted</b><br>25:2<br>32:24<br>85:10<br>100:19<br>115:2<br><b>wanting</b><br>93:7<br><b>Warrington</b><br>46:1, 5<br><b>Washington</b><br>39:21<br><b>watch</b><br>53:12<br><b>watched</b><br>80:14<br>92:4<br><b>watching</b><br>61:24<br>88:2<br><b>water</b><br>93:19<br><b>ways</b><br>101:13, 24<br><b>website</b><br>62:10<br><b>week</b><br>11:22<br>26:2<br>93:15<br>100:9<br><b>weeks</b><br>54:2<br>93:14<br>115:9 | <b>welfare</b><br>79:18<br>81:3, 20<br>83:6<br><b>well-</b><br>80:8<br><b>well-being</b><br>16:15<br>34:2<br>61:4<br><b>well-informed</b><br>40:17<br><b>well-resource</b><br>39:11<br><b>Western</b><br>39:7, 10<br><b>whims</b><br>73:18<br><b>Whip</b><br>10:13, 22<br><b>whomever</b><br>84:5<br><b>Williams</b><br>47:4<br><b>willingness</b><br>23:23<br>24:5<br><b>window</b><br>52:6<br><b>windows</b><br>52:12<br>94:21 | <b>wing</b><br>19:5<br><b>witnessed</b><br>80:2<br>82:9, 11<br>83:11<br>84:13, 18, 19<br>85:12<br><b>witnesses</b><br>14:16<br>57:24<br>58:2, 13<br>86:18, 21<br>87:11, 22, 23<br>99:10<br>100:24<br>111:23<br>123:17<br><b>woman</b><br>84:19<br>93:23<br><b>women</b><br>82:5<br>85:15<br>93:12, 16, 17<br>100:7<br><b>wonderful</b><br>67:17<br><b>wonderfully</b><br>103:19<br><b>word</b><br>110:12, | 14<br><b>work</b><br>10:1, 15, 17<br>11:9<br>13:12, 22<br>14:2<br>18:6, 16<br>22:17<br>23:5<br>24:20<br>29:2<br>41:15<br>42:2<br>57:15<br>62:12<br>69:2<br>71:16<br>76:13<br>77:21<br>86:4<br>97:8<br>103:21<br>104:20<br>107:10, 21<br><b>worked</b><br>44:8<br>73:5<br>76:8, 12<br>79:3<br><b>workers</b><br>11:6<br><b>workforce</b><br>29:4<br><b>working</b><br>11:4<br>29:12<br>33:4 |
|-------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

|                |                |  |
|----------------|----------------|--|
| 84:5           | <b>years</b>   |  |
| 85:14          | 10:16          |  |
| 100:23         | 12:3           |  |
| 115:8,         | 21:24          |  |
| 20             | 33:3           |  |
| <b>works</b>   | 44:10,         |  |
| 19:10          | 23             |  |
| 32:2           | 45:1, 17       |  |
| <b>World</b>   | 47:16          |  |
| 39:8           | 48:17,         |  |
| <b>worse</b>   | 19             |  |
| 68:9           | 49:19,         |  |
| 90:12          | 23             |  |
| <b>writing</b> | 54:14          |  |
| 14:6           | 57:15          |  |
| <b>written</b> | 60:5, 13       |  |
| 32:8           | 62:4           |  |
| 44:2           | 66:1           |  |
| 82:20          | 69:24          |  |
| <b>wrong</b>   | 97:3           |  |
| 13:8           | 98:1           |  |
| 49:1           | 99:18          |  |
| <b>www.</b>    | <b>York</b>    |  |
| <b>prisons</b> | 39:1           |  |
| 62:11          | <b>young</b>   |  |
|                | 96:12,         |  |
|                | 24             |  |
| <b>y</b>       | <b>younger</b> |  |
| <b>y'all</b>   | 91:23          |  |
| 81:6           | <b>youth</b>   |  |
| 105:5          | 95:24          |  |
| <b>year</b>    |                |  |
| 11:24          |                |  |
| 25:15,         |                |  |
| 21             |                |  |
| 39:24          |                |  |
| 95:19          |                |  |
| 97:18          |                |  |
| 102:3          |                |  |

# City of Philadelphia

## Public Hearing Notice

The Committee on Law and Government of the Council of the City of Philadelphia will hold a Public Hearing on Tuesday, October 29, 2024, at 2:00 PM, in Room 400, City Hall, to hear testimony on the following items:

- 240004      An Ordinance amending Title 11 ("Streets") and Title 21 ("Miscellaneous") of The Philadelphia Code to amend requirements concerning publication of notices in newspapers, all under certain terms and conditions.
- 240817      An Ordinance providing for the submission to the qualified electors of the City of Philadelphia of the proposal set forth in a Resolution approved by Council proposing an amendment to The Philadelphia Home Rule Charter relating to the creation of the Philadelphia Prison Community Oversight Board; and authorizing the appropriate officers to publish notice and to make arrangements for the special election; all under certain terms and conditions.
- 240834      Resolution proposing an amendment to the Philadelphia Home Rule Charter to provide for the creation of the Philadelphia Prison Community Oversight Board and the Office of Prison Oversight and providing for the submission of the amendment to the electors of Philadelphia.

Immediately following the public hearing, a meeting of the Committee on Law and Government, open to the public, will be held to consider the action to be taken on the above listed items.

Copies of the foregoing items are available in the Office of the Chief Clerk of the Council, Room 402, City Hall.

### COMMITTEE ON LAW AND GOVERNMENT

|                                     |     |       |          |
|-------------------------------------|-----|-------|----------|
| Katherine Gilmore Richardson, Chair | 686 | -0454 | 581 C.H. |
| Kendra Brooks, Vice-Chair           |     | -0461 | 312 C.H. |
| Brian J. O'Neill                    |     | -3422 | 562 C.H. |
| Cindy Bass                          |     | -3424 | 508 C.H. |
| Mark Squilla                        |     | -3458 | 332 C.H. |
| Anthony Phillips                    |     | -3454 | 594 C.H. |
| Rue Landau                          |     | -3420 | 592 C.H. |

KATHERINE GILMORE RICHARDSON  
COUNCILMEMBER, AT-LARGE  
MAJORITY LEADER

CITY HALL, ROOM 581  
PHILADELPHIA, PA 19107  
PHONE: 215-686-0454 or 0455  
Twitter: CouncilwomanKGR  
Facebook: CouncilmemberKGR  
Instagram: CouncilmemberKGR  
www.phlcouncil.com/KatherineGilmoreRichardson/



CITY OF PHILADELPHIA

CITY COUNCIL

COMMITTEES

Chair

Finance

Law and Government

Member

Appropriations

Commerce & Economic Development

Labor & Civil Service

Licenses & Inspections

People with Disabilities & Special Needs

Rules

**Committee on Law and Government**

**Tuesday, October 29, 2024**

**2 PM**

**Bills and Resolutions**

*Bill No. 240004: An Ordinance Amending Title 11 ("Streets") and Title 21 ("Miscellaneous") of The Philadelphia Code to amend requirements concerning publication of notices in newspapers, all under certain terms and conditions.*

*Bill No. 240817: An Ordinance Providing for the submission to the qualified electors of the City of Philadelphia of the proposal set forth in a Resolution approved by Council proposing an amendment to The Philadelphia Home Rule Charter relating to the creation of the Philadelphia Prison Community Oversight Board; and authorizing the appropriate officers to publish notice and to make arrangements for the special election; all under certain terms and conditions.*

*Resolution No. 240834: A Resolution Proposing an amendment to the Philadelphia Home Rule Charter to provide for the creation of the Philadelphia Prison Community Oversight Board and the Office of Prison Oversight and providing for the submission of the amendment to the electors of Philadelphia.*

**Agenda**

- Bill No. 240004
  - Testimony circulated in writing
    - Available for questions:
      - Tom Marro, City Plans Officer, Department of Streets
- Bill No. 240817/ Resolution No. 240834
  - Panel 1: Administration
    - Michael Resnick, Commissioner, Philadelphia Department of Prisons

- Panel 2: History, Context and a way forward
  - Michelle Deitch, Director Prison & Jail Innovation Lab, University of Texas at Austin
  - Tom Innes, Director of Prison Advocacy, Defender Association of Philadelphia
  - Claire Shubik-Richards, Executive Director, PA Prison Society
  - Sarah Jacobson, Executive Director, Public Defender Association of Pennsylvania
- Panel 3: Personal Perspective
  - LaTonya Meyers

Sheepo Fulton

John Thompson

Sam Lew



# ISAIAH THOMAS

COUNCILMEMBER AT-LARGE, MAJORITY WHIP

## MEDIA ADVISORY

October 29, 2024

Contact: Ben Wilcox

[benjamin.wilcox@phila.gov](mailto:benjamin.wilcox@phila.gov)

## City Council to Hold Hearing on Proposed Ballot Measure That Would Create Office and Board of Prison Oversight

*The measure already has the support of a supermajority of Council*

**WHAT:** City Council will hear testimony from experts and stakeholders Tuesday on Councilmember Isaiah Thomas' legislation to create a board and office of Prison Oversight.

The committee on Law and Government will hear testimony from experts and formerly incarcerated Philadelphians, who will highlight the current issues plaguing our prisons and testify to the solutions presented by the ballot measure. Parker administration officials will offer their testimony.

### WHEN:

October 29th, 2024 at 2PM

### WHERE:

City Hall, City Council Chambers (Room 400)

### WHO:

- Isaiah Thomas, Majority Whip and Councilmember At Large
- City Council Committee on Law and Government
- Tom Innes, Director of Prison Advocacy, *Defender Association of Philadelphia*
- Michelle Dietch, Director, *Prison & Jail Innovation Lab at UT-Austin*
- Claire Shubik-Richards, Executive Director, *Pennsylvania Prison Society*
- Sarah Jacobson, Executive Director, *Defender Association of Pennsylvania*
- Formerly incarcerated Philadelphians
- Parker administration officials

**LIVESTREAM:** [phlcouncil.com/watch](https://phlcouncil.com/watch)

###

Committee on Law and Government  
Philadelphia Department of Prisons  
Commissioner Michael R. Resnick, Esq.  
Bill No. 240817 and Res. No. 240834

October 29, 2024

Good afternoon, Majority Leader Gilmore-Richardson, Chair of the Committee on Law and Government and Members of the Committee. My name is Michael R. Resnick, Esq., Commissioner of the Philadelphia Department of Prisons (PDP). I'm here to provide testimony in response to Bill No. 240817 and Resolution No. 240834 which propose a Home Rule Charter (Charter) change to allow for a Prisons Oversight Review Board.

First, I want to state that I respect the motivation for this measure sponsored by Councilmember Thomas. I know that it stems from a deep concern for the "safety, health and well-being" of the incarcerated people who are within our care. It is a concern that I very much share as the Commissioner, however, the PDP does not believe that this proposed Charter change is necessary, for the following reasons.

First, there was already a Charter change, through the voting process, in 2015, which allowed for a Prisons Advisory Board. Accordingly, our initial suggestion is to incorporate a new Prisons Advisory Board, composed of members from key criminal justice stakeholders and the community. This Board could serve the purpose being sought without the need for another Charter change. We are open to your input regarding the representation of the Board composition, which, again, is already empowered by the City Charter.

Otherwise, our position is that there are already several layers of "oversight" for the PDP, and it will not be helpful to add another and potentially create conflict and confusion. Currently, the PDP is subjected to a substantial amount of inspection, monitoring, oversight and public reporting. Below are some examples:

- Monitors from The Pennsylvania Prison Society routinely visit the PDP to inspect conditions, interview inmates and receive their complaints. The Prison Society's findings from their visits are posted publicly and they work with the PDP Administration to resolve inmate complaints.
- The Public Defender represents most inmates housed in PDP facilities. Their lawyers maintain a constant and active presence in the PDP facilities and routinely relay their concerns to PDP Administration for resolution. Additionally, we work closely with the Defenders office to identify individual, and cohorts or inmates who could be considered for release.
- Bi-annually, independent medical and psychiatric experts conduct extensive reviews of medical and mental health care at PDP and make recommendations to improve care. Annually, the Commonwealth of Pennsylvania Department of Health inspects our Prison Health Services wing, the hospital at the Detention Center. Additionally, each facility is accredited by the National Commission on Correctional Health Care and undergo periodic in-depth, on-site inspections.

- PDP works closely with the Philadelphia District Attorney's Office, the Philadelphia Office of the FBI and the US Attorney as well as the City's Inspector General to share information and cooperate in investigations regarding staff misconduct with respect to use of force and abuse of inmates. This type of behavior will not be tolerated, and PDP cooperates with our law enforcement partners to uncover and prosecute these cases. Regarding use of force investigations, for instance, every use of force incident is reviewed by the PDP Use of Force Review Team, followed by, if necessary, our Office of Professional Compliance. Our Office of Professional Compliance, in turn, refers cases of clear unnecessary force to the District Attorney's Office for potential prosecution. Both local and federal law enforcement conduct investigations and bring prosecutions in cases regarding use of force, contraband and any manner of staff corruption/misconduct.
- The Remick Federal Monitoring team and the subject matter experts that are part of the monitoring team make announced and unannounced inspection tours to PDP. Their reports are shared with the plaintiffs', the court and filed on the public docket. PDP then develops action plans to address any deficient findings.

I understand that the motivation behind this measure is a desire to improve conditions at the PDP for inmates and staff. But I submit that the causes of the current conditions do not stem from lack of oversight. As I testified, a substantial amount of inspection, monitoring and public reporting already happens. We know the root causes of our current conditions: too many inmates and too few correctional officers. Respectfully, I submit that it would be more prudent, therefore, to address population management and staffing, and I welcome Council's assistance in these endeavors.

The Parker Administration recognizes the challenges that have plagued the prisons in recent years and is committed not only to reform and resolution of the current issues, but to making the Philadelphia Department of Prisons a national model of a just, humane, and secure correctional environment for justice involved people.

For the reasons stated above, what we really need is not additional oversight, but support. We need support with increasing our staffing and getting cases processed by our criminal justice partners so that people can be released from the PDP. Various initiatives have begun regarding these two key needs, but there is still much work to be done. Once we achieve our staffing needs commensurate with our population being lowered, we will be much better enabled to provide the proactive care we are always hoping for regarding our incarcerated population.

Lastly, we respectfully request that you consider holding this proposed legislation in Committee while we work with your office, the office of Councilmember O'Rourke and interested advocacy groups to develop proposed amendments. If not, in the alternative, we respectfully request that this measure be held on the Council calendar as we continue discussions. We are committed to long-term accountability.

Thank you for your consideration. We are happy to respond to questions at this time.

Testimony overview, Sara Jacobson, Esq.  
Prison Oversight Board Hearing, 10/29/24

BRIEF BIOGRAPHY

Although testifying in her individual capacity, Sara Jacobson currently serves as the Executive Director for the Public Defender Association of Pennsylvania (PDAP). She was appointed to Philadelphia's Prison Advisory Board in 2017 by Mayor Jim Kenney. She [resigned in 2022](#).

Before her time at PDAP, Jacobson was on the faculty at Temple University's Beasley School of Law, where she helped run the Trial Advocacy program and coach its National Trial Team. Previously, she worked as an Assistant Public Defender in Philadelphia for nearly a decade. Jacobson has Chaired the Public Interest Section of the Philadelphia Bar Association and as a member of the Bar's Board of Governors. Her other Philadelphia public service includes volunteering with Mayor Kenney's public safety transition committee, as well as serving on the Board, and Co-Chair, of the Liberty City Democratic club.

In 2024, Jacobson was appointed by Governor Shapiro to chair [Pennsylvania's Indigent Defense Advisory Committee](#), which proposes minimum standards for delivery of indigent defense services and advises on approval and disbursement of grants each year under the Indigent Defense Grant Program, among other things.

BROAD OUTLINE OF TESTIMONY

The charter change proposed by this legislation is needed and will make Philadelphia's prisons safer, more humane spaces for the people who work and are imprisoned there. I support it, and offer suggestions for implementation when the enacting legislation is drafted.

- I. Why the Prison Advisory Board (PAB) in its current form is at best, ineffective, and at worst, creates a pretense of community input.
  - a. My background on the PAB
  - b. How the PAB abdicated its duty to provide informed advice to Philadelphia's prisons during the pandemic, and the consequences
  - c. Ways the PAB was coopted by the Prison Administration
  - d. How the current PAB legislation prevents efforts for reform, even within the PAB
- II. How the proposed charter change improves the model, and provides hope
- III. Suggested areas for improvement

- a. Disclaimer: I don't know Philadelphia municipal law well enough to know what would need to happen via the language of the charter change or via additional enacting legislation
- b. Recommendations
  - i. Explicit guidance that vacancies be replaced within 90 days, so the Prison Oversight Board cannot languish through inaction
  - ii. Allow a former member of the Philadelphia Prison staff a space on the Prison Community Oversight Board, with limitations
    - 1. Philadelphia experience only
    - 2. Under a certain rank, so they speak for the correction officers on the ground, not for the administration
    - 3. No other law enforcement
  - iii. Make clear that the Prison Community Oversight Board has subpoena power or that the prison system MUST provide any documents requested
  - iv. Require an annual report, publicly available, that includes information about conditions and recommendations for improvement