

COUNCIL OF THE CITY OF PHILADELPHIA
COMMITTEE ON CHILDREN AND YOUTH

Enon Tabernacle Baptist Church
2800 West Cheltenham Avenue
Philadelphia, Pennsylvania 19150
Tuesday, October 10, 2023
2:05 p.m.

PRESENT:

COUNCILMAN ANTHONY PHILLIPS, CHAIR
COUNCILMAN JIM HARRITY
COUNCILMAN KENYATTA JOHNSON

ALSO PRESENT:

COUNCILWOMAN QUETCY M. LOZADA

RESOLUTION: 230662

1 - - -

2 COUNCILMAN PHILLIPS: Good
3 afternoon. I now note that the hour
4 has come.

5 Clerk, will you please call
6 the roll to take attendance. Members
7 that are in attendance, will you
8 please indicate that you are present
9 when your name is called.

10 THE CLERK: Councilmember
11 Thomas.

12 (No response.)

13 THE CLERK: Councilmember
14 Brooks.

15 (No response.)

16 THE CLERK: Councilmember
17 Johnson.

18 COUNCILMAN JOHNSON: Here.

19 THE CLERK: Councilmember
20 Gauthier.

21 (No response.)

22 THE CLERK: Councilmember
23 Harrity.

24 COUNCILMAN HARRITY: Here.

25 THE CLERK: Councilmember

1 Lozada.

2 COUNCILWOMAN LOZADA: Here.

3 THE CLERK: Chair Phillips.

4 COUNCILMAN PHILLIPS: Here.

5 Present.

6 Thank you. A quorum of the
7 Committee is present and the hearing
8 is now called to order. This is the
9 public hearing of the Committee on
10 Children and Youth regarding
11 Resolution No. 230662.

12 Clerk, will you please read
13 the title of the resolution.

14 THE CLERK: Resolution No.
15 230662, resolution authorizing the
16 Committee on Children and Youth to
17 hold public hearings examining the
18 response to human trafficking in the
19 City of Philadelphia.

20 COUNCILMAN PHILLIPS: Before I
21 call the Clerk to call the first
22 panel, would any of my colleagues like
23 to make any opening comments? Right
24 before one of my colleagues makes
25 their opening comments, I'm just going

1 to say some quick remarks.

2 We are here at Enon for one
3 particular reason. There is a member
4 of this church, who is actually a
5 leader in this church, that is our
6 First Lady Waller who has made it a
7 priority for human trafficking to be
8 paid attention to not only by the City
9 of Philadelphia, but also by the state
10 and federal government.

11 She contacted me and said,
12 Councilman Phillips, is there
13 something the City of Philadelphia can
14 do to address this issue. And I said,
15 absolutely, let's figure out how we
16 can work together. So I'm glad to be
17 here with my colleague Councilmember
18 Quetcy Lozada, the prime sponsor of
19 the resolution we're hearing today,
20 and members of this Committee.

21 Today we'll be examining the
22 response to the human trafficking in
23 the city of Philadelphia. This is
24 such an important issue. Sex
25 trafficking generates \$99 billion a

1 year with 4.5 million people forced
2 into sexual exploitation. Similarly,
3 labor trafficking generates \$51
4 billion a year with 21 million people
5 across the world falling prey to labor
6 traffickers. It is happening right in
7 our backyards.

8 Just earlier this year in
9 February, the Philadelphia Inquirer
10 reported 8 women between the ages of
11 14 and 17 forced into prostitution at
12 the Days Inn on the Roosevelt
13 Boulevard. Human trafficking is
14 disgusting and intolerable and it is
15 incumbent upon this Council to ensure
16 the City is doing everything it can do
17 to really resolve this unacceptable
18 activity and that threatens innocent
19 people. So I look forward to
20 examining this matter with my
21 colleagues and the esteemed witnesses
22 we have today.

23 Will any of the Committee
24 members like to make opening remarks?
25 The Chair recognizes Councilwoman

1 Quetcy Lozada.

2 COUNCILWOMAN LOZADA: Thank
3 you, Mr. Chair.

4 First I'd like to thank my
5 community member, Edwin Desamour, who
6 on my first day said, Councilwoman,
7 this is a topic or an issue that I'd
8 like to bring to your attention and
9 I'd like us to have further
10 conversation about how we protect our
11 young people. So I want to publicly
12 thank him for his work and bringing it
13 to our attention.

14 We recognize that in the 7th
15 Council District often times our young
16 people find themselves, right, in
17 walking our streets and walk into
18 situations sometimes that are not
19 expected but that they're curious
20 about and end up entering in a world
21 that is extremely dangerous. Many of
22 our young people depend on outlets
23 like social media, and a lot of the
24 information that they get there is not
25 often in their best interest and they

1 don't know who they're actually
2 talking to.

3 So again, I want to say thank
4 you to all of you who have expressed
5 interest, who have brought this to our
6 attention. Thank you, Chairman
7 Phillips, for bringing us here
8 together to start the conversation and
9 to work together to be able to bring
10 some solid solutions to addressing
11 human trafficking in all of the city
12 of Philadelphia.

13 COUNCILMAN HARRITY: Hello --

14 COUNCILMAN PHILLIPS: Chair
15 recognizes Councilman Harrity.

16 COUNCILMAN HARRITY: I'm
17 sorry. Hello, everyone. I'm
18 Councilman Harrity. You know, this is
19 just deplorable. People who practice
20 this are no good and something needs
21 to be done about it. I'm just glad
22 that my colleagues have brought it up
23 to be addressed and that maybe we can
24 get some results out of information
25 we're going to receive from you guys

1 so that we can go and actually make
2 something happen when it comes to
3 this.

4 Because I live in Kensington
5 and when you're talking about this
6 stuff, they do it in the areas of
7 people who are most vulnerable because
8 they're preying on them. So I'm glad
9 to see that we're doing this, and I
10 thank everybody for coming out today.
11 Thank you.

12 COUNCILMAN PHILLIPS: Chair
13 recognizes Councilman Kenyatta
14 Johnson.

15 COUNCILMAN JOHNSON: Yes. I
16 just want to thank Chairman Phillips
17 as well as Councilwoman Quetcy Lozada
18 for introducing this resolution on
19 what I believe is a very, very
20 critical issue. And I remember some
21 time ago having discussions in City
22 Council, particularly looking at this
23 issue around missing girls here in the
24 city of Philadelphia. And so, I want
25 to thank Mr. Chairman for taking this

1 issue to the next level.

2 I was reading online about a
3 week and a half ago in the city of
4 Atlanta, it was about 37 girls who
5 were missing in a two-month period,
6 right. And every time that we see
7 that a young person is missing and a
8 poster here in the city of
9 Philadelphia, there's a variety of
10 different opinions and reasons as to
11 why. But we know around the issue of
12 sexual trafficking it plays a critical
13 role, particularly why some of our
14 young people get caught up in
15 lifestyles that are very, very
16 detrimental to themselves.

17 And so, I just want to thank
18 Chairman Phillips for always being on
19 the case. I want to acknowledge and
20 thank First Lady Waller for being the
21 foremost leader in the city of
22 Philadelphia addressing this issue.

23 So thank you, young man. You
24 keep up the good work as well.

25 COUNCILMAN PHILLIPS: All

1 right. Thank you all, Councilmembers.
2 I appreciate your remarks. And also,
3 I want to thank Councilwoman Lozada
4 for the work that she's doing in
5 Kensington to make sure that this is
6 going to be an issue that is rid of in
7 that area.

8 And this is part of her larger
9 plan. Her and Councilman Harrity have
10 been trying to tackle this for a while
11 to really make Kensington what we know
12 it can be. And, that is, a safe,
13 green and wonderful place to live and
14 play for our children and families.

15 So, Clerk, will you please
16 call the first panel or witness we
17 have to testify on Resolution No.
18 230662.

19 THE CLERK: The first panel is
20 Gabe Lee, Gennifer Reed, Edwin
21 Desamour and Ellyn Jo Waller.

22 COUNCILMAN PHILLIPS: Can the
23 witnesses please approach the witness
24 table. Thank you.

25 (Witnesses approached)

1 Witness Table.)

2 COUNCILMAN PHILLIPS: And we
3 are going to have the witnesses speak
4 in the following order: Gabe Lee,
5 Gennifer Reed, Edwin Desamour and
6 First Lady Ellyn Jo Waller. Can the
7 witnesses say their name and where
8 they're from for public record.

9 MR. LEE: Gabriel Lee. I'm
10 the secretary --

11 COUNCILMAN PHILLIPS: The mic,
12 hold on.

13 MR. LEE: Good afternoon,
14 everyone. My name is Gabe Lee. I'm
15 the Secretary Treasurer of Local 2187
16 D.C. 47. Good afternoon. Again, my
17 name is Gabe Lee. I am the Secretary
18 Treasurer of Local 2187. That is the
19 Local that represents all the
20 frontline social workers at the
21 Department of Human Services.

22 Interestingly, this topic is
23 important to me. I was a social
24 worker at the Department of Human
25 Services for over 12-and-a-half years.

1 During that time, I spent a
2 significant amount of my time on the
3 Sex Abuse Investigations Unit
4 encountering many children who were
5 victimized for human trafficking. I
6 would like to share with City Council
7 and the public that we are very lucky
8 here in the city of Philadelphia that
9 we have many social workers who are
10 passionate of keeping children safe
11 here in the City every single day at
12 all times of the day.

13 However, we do have serious
14 challenges at the Department of Human
15 Services. To begin, we are
16 significantly understaffed and social
17 workers are often not able to provide
18 the attention needed to these
19 vulnerable children. Specifically
20 speaking toward the unit that I was a
21 part of, we don't have enough folks
22 there. We need to hire more social
23 workers and it's just not quantity.
24 It's also matter of quality.

25 When I was on that unit, it

1 was always the most experienced
2 investigators assigned there. As we
3 lose staff at the Department of Human
4 Services, we're seeing that the staff
5 on that unit are becoming less and
6 less experienced and the children
7 suffer. Secondly, the department
8 itself is underresourced and that
9 often results in the children that are
10 involved in human trafficking to be
11 enticed by the traffickers.

12 We need to be able to provide
13 them a level of care that will
14 discourage these youth to fall back to
15 their abusers. Often I've seen so
16 many times whereas a social worker we
17 put them in situations where they
18 don't have much and they often go back
19 to their abusers because their abusers
20 give them small things like brand new
21 shoes, brand new iPhones, and that's
22 scary and that's dangerous.

23 In conclusion, I want to
24 stress as a former social worker and
25 also as the treasurer who represents

1 folks that are out in the streets
2 every day, in conclusion we need more.
3 We need to bolster our ranks. We need
4 to be able to retain these social
5 workers so we can keep institutional
6 knowledge and experience in the
7 department, and we need to provide
8 these social workers with more
9 resources to provide for these
10 children. Thank you guys for your
11 time.

12 COUNCILMAN PHILLIPS: Thank
13 you. Thank you for your testimony.

14 Please state your name for the
15 record and proceed with your
16 testimony.

17 MS. REED: Good day,
18 Committee. My name is Gennifer Reed.
19 I am the President of Local 2186 under
20 District Council 47 and a clinical
21 track licensed social worker. I'm
22 coming today to speak to you from a
23 unique perspective. I've been a City
24 employee for over 20 years. Before
25 coming to the union I was a social

1 work supervisor at DHS in Child
2 Welfare Operations.

3 Prior to being promoted, I was
4 a social worker in the field for 17
5 years, had the opportunity to engage
6 many citizens of this great city by
7 visiting and assessing the safety of
8 children and their families in
9 hundreds and hundreds of their homes
10 across our county. Additionally, I
11 worked nights and weekends in the
12 child care room at 1515 Arch Street,
13 assisting children and youth with
14 disruptive placements due to mental
15 and emotional concerns.

16 Many of the youth that I
17 served in this environment suffered
18 from emotional issues that we as child
19 welfare professionals could not and
20 have not addressed. I watched youth
21 come in at all hours of the night and
22 day seeking attention that range from
23 basic needs, hugs, advice and even
24 encouragement. I sat and cried with
25 some who were just seeking the right

1 forever home and begged and pleaded
2 with others to stay off the streets
3 and give someone the chance to care
4 and provide for them.

5 We watched young people come
6 in, shower, eat and barely sleep in
7 order to leave our building to allow
8 the streets to envelope them again.
9 Many times I watched young people
10 misdiagnosed with mental health
11 diagnoses when most of what we were
12 seeing were behavioral and emotional
13 issues, caused by abuse, neglect and
14 abandonment.

15 I could go on and on with
16 personal stories about calls I made to
17 mothers and family members begging
18 them to reconsider to allow the young
19 people to come home with intensive
20 services. But in the interest of time
21 I will say this: It is incumbent upon
22 us to provide proper care and
23 supervision with appropriate emotional
24 and behavioral services for the
25 children and youth of Philadelphia.

1 The mental health community
2 has failed our children due to the
3 lack of availability of residential
4 treatment facilities to meet their
5 emotional and behavioral needs, which
6 has caused our population of children
7 and youth to be susceptible to the
8 cycle of emotional abuse, neglect,
9 abandonment, and as we speak about
10 here, trafficking.

11 We as professionals in
12 positions of power need to find to
13 implement creative ways to address
14 what we are seeing today in our City.
15 We as professionals need to implement
16 more persistent tried and true methods
17 of addressing the emotional and
18 behavioral concerns we are seeing with
19 our youth. We need to stop
20 criminalizing these behaviors and get
21 these children the services they
22 really need.

23 Children need consistency,
24 guidance and care specific to their
25 emotional and behavioral needs,

1 residential treatment facilities that
2 provide consistent behavioral
3 modification methods that will address
4 the challenges and behaviors of
5 children and youth that have been
6 abandoned, abused, neglected and
7 available to predatorial caregivers
8 they are connected with.

9 It is our responsibility to
10 care for those that are vulnerable
11 among us. It is our responsibility to
12 provide the proper services to care
13 and meet the specific needs of this
14 vulnerable population. It is our
15 responsibility as leaders, parents,
16 social workers and mental health care
17 workers to address a specific plan and
18 focus ways the needs for emotional
19 support for emotionally-battered
20 children and youth.

21 I hope we will not leave this
22 place with these concerns listed as
23 agenda items, but we list them as
24 action items to be addressed with
25 expediency and purpose. I spend a

1 lot of sleepless nights trying to
2 figure out ways to address these
3 concerns, but we certainly can't do it
4 alone. Let us work collaboratively to
5 implement a change in how we address
6 the emotional deficiencies we are
7 seeing in our vulnerable population of
8 abused and neglected children and
9 youth.

10 If we don't, we will see more
11 behaviors that lead to truancy, higher
12 drop-out rates, vandalism, violence,
13 senseless deaths and obviously
14 kidnapping and the like. We need to
15 be more intentional and strategic in
16 providing appropriate services through
17 our child welfare and mental health
18 systems. Thank you for your time.

19 COUNCILMAN PHILLIPS: Thank
20 you so much for your testimony.

21 Can the next speaker state
22 your name for the record and also your
23 affiliation and proceed with your
24 testimony.

25 MR. DESAMOUR: Thank you. My

1 Edwin Desamour. I'm the Executive
2 Director of the Lighthouse and I am a
3 member of the Board for the Exodus
4 Road. The Exodus Road is an
5 organization that exists in order to
6 disrupt the darkness of modern day
7 slavery, which is critical for
8 citizens living here in Philadelphia.
9 I joined this organization because I
10 am a father, a grandfather and if my
11 kids were missing, I would want to
12 know that someone was out there
13 looking for them.

14 Being a part of this Board
15 gives me firsthand knowledge of
16 locations, what happened, why it
17 happens, the damage that it's done.
18 On the flip side, I also see the
19 strength and the will to survive
20 through these travels and interactions
21 with people all over the world.
22 Meeting survivors personally and
23 hearing from their stories allow me to
24 believe that there is still hope when
25 there are people supporting this

1 initiative.

2 Humans are resilient and do
3 have the strength to bounce back. My
4 role in Philadelphia is as Executive
5 Director at the Lighthouse and a
6 community advocate in North
7 Philadelphia has given me the unique
8 opportunity to work both in the
9 Kensington community and the
10 educational setting. On a multitude
11 of occasions I have come across
12 situations with young people that are
13 being trafficked, exploited right in
14 their own backyard.

15 We also have predators online
16 who are trying to set our children up
17 to lead down these roads. Sexual
18 exploitation is a billion dollar
19 industry with an estimated 27.6
20 million victims around the world.
21 Many people think this only happens
22 overseas, but it's rampant in our
23 City. Philadelphia is like an open
24 air market that invites predatory
25 invitation with our young people.

1 Trafficking is an epidemic
2 that is plaguing our world.
3 Pennsylvania and Philadelphia are no
4 exception to the rule. To believe
5 that this is something that cannot
6 happen in our community would be the
7 greatest mistake of arrogance because
8 it's already happening to our
9 children. I stand here before you
10 today as a Board member of the Exodus
11 Road, as a father, as a brother, as a
12 son, as a community member and as a
13 citizen hoping that we could find and
14 prevent human trafficking and also
15 bring awareness to protect our
16 children.

17 And I just want to end it with
18 this: I want to thank each and every
19 one of you for even speaking on this.
20 I want to thank you for just touching
21 on this topic. I have traveled
22 overseas, around the world and I've
23 seen trafficking aggressive and I have
24 seen it bold, but I've also seen
25 symptoms of it happening here in

1 Philadelphia, so thank you.

2 COUNCILMAN PHILLIPS: Thank
3 you so much for your testimony.

4 For our next panelist, please
5 state your name for the record and
6 proceed with your testimony. Thank
7 you.

8 MS. WALLER: Good afternoon
9 and thank you to the illustrious
10 Councilmembers for hosting this. My
11 name is Ellyn Jo Waller. I am the
12 pastor's wife of Enon Tabernacle, also
13 the founder of She's My Sister
14 Ministry, which I want to talk about
15 as part of my testimony.

16 Human trafficking is alive and
17 well in Philly, and it makes me
18 incredibly sad to know we are sitting
19 in this space almost 10 years to the
20 day of having this conversation
21 previously. I appreciate Councilman
22 Johnson for saying he knows there's
23 been these meetings before, these
24 hearings before. And part of the
25 difficulty is we meet, we meet, we

1 meet and kids in Philly are falling
2 through the cracks over and over and
3 over again.

4 For the past 18 years, I have
5 been engaged in the fight against
6 human trafficking. Started out
7 internationally in 2005 and then I was
8 blown away to know and to learn that
9 it was happening right here in our
10 backyard. Sometimes we hear people
11 say things like, oh, it's happening in
12 your backyard and we pretend that the
13 backyard is somehow the reason for it
14 happening. But we have to think about
15 where we are placed.

16 One of the things that I think
17 people don't recognize is why Philly
18 is such a hub. And it's a hub because
19 of where you can be along the road
20 from Philly. More than 10 years ago,
21 a couple of us in this room have been
22 in this same space. We've looked at
23 the issue. We've talked about the
24 issue. We have talked about ways that
25 we could find solutions. And it's sad

1 that over and over again a lot of
2 times the conversation is just that, a
3 conversation.

4 And so, I'm hoping that in
5 this 10 years, this new decade to look
6 at it, that we'll be able to make
7 something work. The She's My Sister
8 Ministry of Enon Tabernacle Baptist
9 Church was founded in 2011 after we
10 did a documentary viewing of the film
11 Very Young Girls, and did it because
12 we knew the issue was real, we knew it
13 was happening. The documentary, if
14 you all don't know, is placed, it's
15 set in New York City. But as we
16 watched that documentary, we realized
17 it's right here as well.

18 And so, the ministry was
19 formed at that point to raise
20 awareness, particularly in the faith
21 community. There are lots of
22 organizations you've heard them talk
23 about on this panel, and there are
24 others to come that will talk about
25 the awareness raising that's

1 happening. My concern was that it was
2 not happening in the faith community.
3 And often we turn a blind eye to what
4 is right in front of our faces.

5 And so, we host annually an
6 awareness conference every January
7 where we share with the faith
8 community and beyond. So again, the
9 people in this room have been a part
10 of that. We have heard from
11 survivors. We have heard from folks
12 who have been victimized domestically
13 and also internationally. We've heard
14 from children who, and I don't mean no
15 harm, were supposed to be protected by
16 child protective services across this
17 country and in this City who were
18 being victimized right under your
19 noses.

20 I'm happy to hear that the
21 social worker shared that there's just
22 not enough, there's not enough support
23 for our social workers. We live in a
24 city with such a high rate of poverty
25 and we pretend as if our children

1 aren't vulnerable because of just
2 that. Black and Brown children are
3 disproportionately represented in our
4 systems and, therefore, are
5 disproportionately represented as
6 victims.

7 And so, when we start thinking
8 about what can happen, what can we do,
9 we have to do more than have
10 conversations. We have to decide that
11 there are steps that we're willing to
12 take. There are people we're willing
13 to anger that there is nothing more
14 important than protecting our
15 children. And so, I also want to just
16 share that we do a walk, run.

17 Again, She's My Sister
18 Ministry is advocacy, awareness and
19 outreach. It's bringing awareness.
20 It's calling attention to the issue,
21 and we hear about what human
22 trafficking is. We get all of these
23 definitions. We get all of the
24 information about the industry. One
25 thing I want us to remember is you can

1 sell drugs and guns one time, but you
2 can sell a human being over and over
3 and over again.

4 And I've sat in spaces with
5 persons who have been victimized, with
6 survivors where I've looked into the
7 eyes of folk who are hopeless because
8 it seems that all we do is talk, and
9 we have to do something very
10 different. If we're going to make a
11 difference, it's important that we
12 change the misnomer of us being the
13 City of Brotherly Love and Sisterly
14 Affection to really being that, to
15 really loving our brother and sister
16 and caring enough to make a
17 difference.

18 I've sat in spaces where
19 children was supposed to be helped.
20 And I've looked at faces of folks who
21 were supposed to be the helpers that
22 have failed. This past March I was in
23 a situation where I watched multiple
24 systems fail a child in our City. We
25 can't keep letting this happen. We

1 have to make a difference. And if we
2 are willing, we will look around our
3 region to cities like Baltimore that
4 are doing amazing work. We can look
5 around the country to cities like
6 Houston who have offices that really
7 address this issue.

8 And if we do nothing else, I
9 think we've got to think about how do
10 we figure out how to do something for
11 real in our City to save the lives of
12 our children.

13 COUNCILMAN PHILLIPS: Thank
14 you, Panel, for your testimony.
15 Really riveting discussion here and we
16 learned a lot.

17 Are there any questions or
18 comments from members of the Committee
19 for this panel? Chair recognizes
20 Councilman Jim Harrity.

21 MR. HARRITY: And thank you
22 for your testimony again. You've been
23 working on this for 10 years, and I
24 really thank you for that.

25 It's actually a question for

1 all of you: If there was a wishlist
2 let's say of what we could help you
3 get that would help in this fight,
4 what would that be? And I'm sure each
5 of you have a different wishlist, so
6 that's why I'm asking all of you the
7 same question because I want to get
8 ideas on how we can actually do
9 something about this rather than just
10 having a conversation.

11 MS. REED: I would like to add
12 a potential answer of my wishlist
13 would be I've been working at DHS
14 since 1998 and --

15 COUNCILMAN PHILLIPS: Could
16 you speak into the mic?

17 MS. REED: Oh, I thought I
18 was. I could hear myself. So I've
19 been working at DHS since 1998 and
20 years ago there were placements called
21 residential treatment facilities. And
22 when children have emotional issues
23 and behavioral issues, this is my
24 thing, over the years they've closed
25 them down with the thought that people

1 need forever homes, children need to
2 be in homes and what's considered
3 possibly an institution, it's not
4 conducive to good living or teaching
5 children prosper -- to be lived
6 prosper -- you know what I'm trying to
7 say.

8 Anyway, so what's happened
9 over the years because of abuse, some
10 of these systems were closed. But for
11 years children were getting what they
12 needed. Some do and some don't. Some
13 specifically to meet their emotional
14 needs and behavioral needs, some
15 children need discipline. So we've
16 gotten away from it. Discipline is
17 not punishment. There are two
18 different things between discipline
19 and punishment.

20 Discipline is about guidance,
21 teaching and that's over and over
22 again. As a young person, how do you
23 learn how to tie your shoe? You
24 practiced it over and over again. How
25 do you learn how to be kind to people?

1 You're taught. You're told that over
2 and over again. Some of these
3 children missed those pieces, right.
4 So a lot of what I was saying was the
5 years when we went to these treatment
6 facilities, they were being abused and
7 some of them have closed, thinking
8 that the best way to address
9 challenging behaviors would be that
10 children would go into homes. Some of
11 these children can't go in people's
12 homes.

13 I've worked as I mentioned at
14 DHS in the child care room and these
15 children come in night and day with
16 disruptive placements, never getting
17 what they need literally emotionally
18 and behaviorally. Their behaviors
19 need to be -- children are children
20 and children need to be taught.
21 Children need to be guided. Time
22 needs to be taken with them. Some of
23 these children, like Gabe said,
24 they'll make themselves available for
25 a phone. They'll make themselves

1 available for some sneakers. Why?

2 Because they're looking to replace
3 what they're not getting.

4 They need to be taught, loved
5 in an environment that is productive
6 and peaceful. That's not the words I
7 want to use, but it's an environment
8 where they're taught how to behave and
9 they get their emotional needs met. A
10 lot of children are subject to these
11 predatory individuals because there's
12 some attachment issues. They don't
13 have someone to give them a hug, to
14 take the time to even engage them. So
15 this is what we're seeing. So we've
16 gotten away from that.

17 We've closed many places, but
18 some children cannot go into regular
19 homes. They can't. They can't be in
20 a regular family home and they don't
21 stay. They keep coming back to DHS
22 and coming in and out, using drugs and
23 doing all kinds of things, making
24 themselves available for whatever
25 happens. And I've seen these little

1 beautiful young children, male and
2 female, that are being used by those
3 predators in the street, and they are
4 not getting the services that they
5 need.

6 So if I had a wishlist, again
7 I would say that we would open
8 treatment facilities, commun -- what
9 am I trying to say, Gabe -- treatment
10 facilities that meet behavioral and
11 emotional needs, but they're under
12 strict guidelines so that there's no
13 abuse that occurs in those systems
14 because that's the kind of thing that
15 will close those places down.

16 COUNCILMAN JOHNSON: Yeah. I
17 just want to --

18 COUNCILMAN PHILLIPS: Chair
19 recognizes Councilman Johnson.

20 COUNCILMAN JOHNSON: Thank
21 you, Mr. Chair.

22 I just want to echo your
23 sentiments. I've had conversations
24 with different City agencies, right,
25 regarding how we treat trauma and

1 mental health amongst our young
2 people. And there's a study that a
3 lot of the City agencies are saying
4 it's more effective for a child to be
5 in a household, right, to receive
6 services as opposed to going away,
7 right.

8 And my response to that was,
9 my rebuttal was that you're trying to
10 get a young person that's dealing with
11 a lot of issues to actually recover in
12 that same environment where the
13 trauma's taking place, rather it's the
14 mom, the dad, the family members, the
15 neighbors, the friends. We're saying
16 you have to recover and you have to
17 get your life together in that very
18 same environment not taking a look at
19 when you are away in a suburban county
20 somewhere outside of your immediate
21 environment, for some it's an
22 opportunity to get away from what they
23 only know, which is a one-block
24 radius, two-block radius, right. And
25 then that actual treatment facility,

1 get that type of help that they need.

2 Now, there were some major
3 issues at places like Glen Mills and
4 we shut down Sleighton Farms, but now
5 they have a crisis where you got
6 children sleeping on the floor at the
7 youth study center because there's no
8 place to send them. So, yes, we do
9 have to go back and took a look at
10 that model. But I also want to touch
11 on your key point that you talked
12 about, and I'm thinking about from
13 lived experience, is that telling a
14 young person to try to get their lives
15 together in an environment that has a
16 significant amount of obstacles can be
17 very, very challenging.

18 I was able -- I went to
19 Mansfield University. And people
20 always say, how you go to Mansfield.
21 And many of you may or may not know,
22 Mansfield is called God's country.
23 It's in Upstate Pennsylvania next to
24 New York. But the reason I went to
25 Mansfield was because it was 100 miles

1 away from the city of Philadelphia
2 where I was seeing people being
3 murdered in the 1990s day-in and
4 day-out. So for me it was a chance to
5 get away, right, focus on my
6 schooling, right, but also not be
7 subjected to the environment which
8 day-in and day-out either I'm seeing
9 people being murdered, I'm dealing
10 with my own family's trauma and
11 issues.

12 And so, I just want to
13 acknowledge -- because there's a
14 thought of school out there, a very
15 left thought of school that says if we
16 want young people to go to treatment,
17 well, I guess we're supporting mass
18 incarceration. That's not necessarily
19 the case. It's just that we need to
20 have different alternatives to helping
21 our young people to get their lives
22 together because obviously what's
23 going on right now is not working.
24 And so, I just want to say you're
25 definitely correct and just wanted to

1 acknowledge at least from my
2 perspective your comments.

3 Thank you, Mr. Chairman.

4 COUNCILMAN PHILLIPS:
5 Councilmember Lozada.

6 COUNCILWOMAN LOZADA: Yes.
7 Thank you again for your testimony.
8 In Districts like mine, there are
9 issues that the City thinks are
10 exasperated. This being no different,
11 right. When I came into office back
12 in November with the help of
13 Councilmember Curtis Jones, we put
14 together a Marshall Plan. And that
15 plan basically called all of the City
16 services to come together to tell us
17 what types of services were happening
18 in my District.

19 And I'm going to speak about
20 my District because it's who I
21 represent, it's what I know well, it's
22 where I live, it's where I'm raising
23 my family and I'm sure that many of my
24 colleagues experience it in theirs as
25 well, but their perspective is

1 different than mine, right.

2 What I can tell you is that
3 when we brought the Marshall Plan
4 public hearing into the community,
5 what we found was that there are
6 millions of dollars and hundreds of
7 programs who are supposed to be used
8 to address needs like this one, right.
9 The problem is that no one wants to
10 address or avoids the conversation of
11 who are the program providers that are
12 not providing that service and how do
13 we pull their funding and reallocate
14 them to be able to support programs
15 that are actually doing the work with
16 potentially less funding than someone
17 else who is getting majority of the
18 money.

19 And so, I say that to say that
20 as we work towards creating a plan,
21 turning conversations into action
22 items which is what myself and my
23 colleagues are working towards doing,
24 know that we're aware of these things.
25 We see these things happening, right.

1 I drive down Kensington Avenue, I
2 drive around in the Harrowgate
3 community every day and see women who
4 are working against their will.

5 I have taken the opportunity
6 to talk to many of them about how can
7 we connect you to services now, why
8 are you here, do you feel that you are
9 in danger. Some of them kind of brush
10 me off because someone is within view,
11 right. And so, I want you to know
12 that there is a commitment. We're not
13 just here -- I'm not just here to hear
14 you. I'm here to listen and learn,
15 ultimately to create conversations and
16 an action plan, but also coming from
17 the perspective of, yeah, we may need
18 more resources. The resources may
19 already be there. We just need to
20 redirect them, right.

21 And that's not always an easy
22 conversation. It's not always a
23 popular conversation, but it is a
24 conversation that I am working
25 towards, and that any one of my

1 colleagues that I have talked to is in
2 support of it. So I think that we're
3 in a good place. This is a
4 conversation that is not easy, right.
5 I think that there are certain
6 policies in government that also don't
7 help us, that kind of work together
8 and work against this particular
9 issue.

10 And so, I think that as time
11 goes on and we meet like this, we will
12 have to bring others to the table to
13 help us reallocate funds, re-asses
14 policies that are put in place that
15 will again help us bring real action
16 into addressing this problem.

17 COUNCILMAN PHILLIPS: Do any
18 other Councilmembers have questions or
19 comments?

20 (No response.)

21 COUNCILMAN PHILLIPS: Your
22 testimony.

23 MR. DESAMOUR: Thank you. I
24 just want to get back to the wishlist.

25 COUNCILMAN PHILLIPS:

1 (Inaudible).

2 MR. DESAMOUR: No, no, this is
3 good. This is really piggybacking off
4 of you speaking to the young lady or a
5 couple of the ladies and they're
6 worried about who's watching. Some of
7 the things I want to -- because it's a
8 long wishlist, I'm going to just hit
9 one. Usually when I drive by,
10 everything's billboards, signage,
11 right. If you commit fraud, here's 10
12 years, right, insurance companies and
13 stuff like that.

14 So I would love to see more
15 billboards and signage out around the
16 City in different languages, not just
17 Spanish but Asian -- no, different
18 dialects, right, because people are
19 being trafficked in our City. But
20 basically something that's more than,
21 hey, get this much time for
22 trafficking, on something that
23 identifies what is trafficking, but
24 also signage where here's a
25 1-800-number and someone will be there

1 to direct you to the many different
2 organizations that are providing
3 services and support.

4 You know, have a little list
5 and making sure that these services
6 are being done and that person will
7 make sure that they hang or hold that
8 person to that support system, but I
9 think signage would be very good,
10 because when someone's on their down-
11 and-out whether they're in a car, they
12 can memorize a number, if they're in a
13 dangerous situation, they know later
14 on when they get a chance they can
15 make a call and know that there's help
16 out there.

17 And also, our young people who
18 could fall in the trap of being
19 predators not knowing that this is a
20 serious offense and they need to know
21 this is trafficking, if you get caught
22 doing it, you can get this much time
23 for it.

24 COUNCILWOMAN LOZADA: Just one
25 last question: I know that all of you

1 provide a very specific service. But
2 have you all ever talked to each
3 other? Have you all worked with
4 another in your work to cross-
5 collaborate, share resources? If not,
6 this is an opportunity to do that,
7 right. I recommend that we start to
8 network and share information with one
9 another. I'd love to make sure that I
10 get everybody's information for future
11 conversations.

12 MS. WALLER: And I'll just add
13 this last bit to the wishlist, and I
14 do appreciate -- I cannot say how much
15 I appreciate you all for doing this
16 even 10 years later because there was
17 a gap. And so, you're stepping in so
18 I greatly appreciate that. I think
19 wishlist, changing how we view those
20 who are victimized. Changing, you
21 know, getting away from the Hollywood
22 sensationalized story of trafficking.

23 It's not always the snatching
24 folk off the street. It's the gradual
25 victimization that then gets the

1 person to the place of brainwashing
2 and all of those things, so I think
3 that's important. I think we have to
4 be careful that we view Brown and
5 Black girls the same way we view blond
6 young ladies.

7 We look for Gabby Petito
8 forever more. We got Black and Brown
9 girls missing in this City every day
10 nobody's looking for. So the wishlist
11 would be changing the view. The
12 second thing would be to have funding.
13 We talked about housing. We talked
14 about -- but we need funding for an
15 office where identification is really
16 happening. Identifications and
17 training and support and housing for
18 those who have been victimized.

19 And also, don't forget
20 survivors. Because I think sometimes
21 what happens is we get this mentality
22 that we're rescuing and we've got to
23 do the next steps. And like you were
24 saying, just making sure that there's
25 something there that's ongoing.

1 Increasing the number of social
2 service workers. We just heard -- but
3 social service workers that are
4 specifically training for trafficking
5 because traffick trauma is different.

6 So when we start talking about
7 trauma, that's real across the board
8 and our kids are suffering, but
9 traffick trauma is different, so we're
10 making sure we're doing that. Also,
11 the willingness. Nothing against you
12 all, but join us all in press, and the
13 willingness to really prosecute, the
14 willingness to hold people
15 accountable. The willingness to
16 provide signage.

17 I was in New York at a hotel.
18 The back of the door had the human
19 trafficking information on it. We
20 need more billboards. There are some
21 that are blue campaign, but we need to
22 do stuff in the City that's for the
23 people. We just did a partnership in
24 January with SEPTA. They put more
25 signs, so signage. Pressing on our

1 sports. In our stadiums we should
2 have signage in every bathroom in our
3 stadiums. And then also, willingness
4 to make sure that the laws that exist
5 are actually followed. So that's
6 mine.

7 COUNCILMAN PHILLIPS: Chairman
8 recognizes Councilman Johnson.

9 COUNCILMAN JOHNSON: I had a
10 question. Is the Office of
11 Homelessness here today?

12 (No response.)

13 COUNCILMAN JOHNSON: I was
14 just wondering because I know also
15 First Lady Waller kind of touched on
16 this, the Hollywood perspective of
17 trafficking. And I would think a lot
18 of times we look at youth and
19 homelessness, right. It's also
20 another pathway that young lady or
21 that young man who definitely have the
22 faith to stay, but then they start
23 hanging out with somebody who's older,
24 right. That older person befriends
25 them and one thing leads to another.

1 Just talking about the need
2 for us also having a comprehensive
3 strategy around providing homeless
4 opportunities, particularly for young
5 people and specifically for young
6 people that age out, right, who don't
7 have a family home to go back when
8 they age out, right, and they make
9 that transition to go back to their
10 community when they're out of DHS.
11 That's something we can also explore
12 as well.

13 Thank you, Mr. Chairman.

14 COUNCILMAN PHILLIPS: Thank
15 you.

16 MS. LEE: I just want to
17 answer Councilman Harrity's -- I would
18 be remiss not to give my wishlist for
19 the workers that are out there with
20 these kids now. One of our wishes is
21 to echo Ms. Reed, we need structured
22 programs. Congregate care has been
23 stressed as such an evil thing in the
24 City, but I work with the kids who
25 have been successful in these

1 programs, and a lot of these kids we
2 need to know need that structure and
3 they need to work with professionals.

4 We talk about kinship care all
5 the time, how some of these kids can't
6 go to grandma and grandpa. Some
7 professionals can't even handle these
8 children in the child care room. What
9 makes you think that grandma and
10 grandpa are equipped to be able to
11 handle these unique behaviors. We're
12 putting children at risk sometimes who
13 just literally -- not any of their
14 fault, but they are not equipped.

15 These programs that we used to
16 have aren't there anymore. A lot of
17 them, they've been shut down. So the
18 wishlist and social workers themselves
19 would be, and this comes to the
20 resources, is proper programs for
21 folks, not to trap them in a program
22 but so that they can get professional
23 specialized help.

24 COUNCILMAN PHILLIPS: Thank
25 you. I just want to also ask -- I

1 want to ask one question about -- I'm
2 not sure if any Councilmembers have
3 questions, but I wanted to see -- I
4 heard Ellyn Jo Waller mention that
5 other cities are doing better at this
6 than we are. Do you know any of the
7 pieces of legislation or policies that
8 are place in other cities?

9 I know you mentioned some
10 recommendations. But what are some of
11 the cities doing better than us so we
12 can replicate here in the city of
13 Philadelphia immediately?

14 MS. REED: There is federal
15 legislation. It's called the
16 independent living bulletin, right.
17 And so --

18 COUNCILMAN PHILLIPS: Can you
19 speak into the mic?

20 MS. REED: Sorry. The
21 independent living bulletin speaks to
22 young people that aged -- that are
23 vulnerable and aged out, providing the
24 basic needs. And so, what happens is
25 say you want to have an agency that

1 would provide basic needs services,
2 meaning teaching children how to clean
3 their laundry and how to budget,
4 et cetera, so there's federal funding
5 for that.

6 And so, if people would
7 present an RFP to open up a system,
8 Valley Youth House provides that
9 service for DHS individuals and
10 beyond. And, Councilmember, you spoke
11 of homelessness. This process, this
12 IO bulletin funding and programming
13 leads to a process of homes for young
14 people, but they have to meet certain
15 stipulations. They have to be in
16 school or they have to work.

17 Additionally, legislation that
18 really is a barrier for young people
19 is a legislation that speaks to the
20 fact that a 14-year-old can decide
21 whether or not they can receive
22 services, mental health and emotional
23 behavioral services. That's a
24 problem. A 14-year-old's brain is not
25 developed enough to understand what it

1 is that they need. We as adults,
2 parents, social workers and caregivers
3 need to be able to address children's
4 behaviors without them telling us I'm
5 not doing that.

6 14 years old, your brain
7 develops until you're 25, right. So
8 at 14 years old you know what you
9 need? I don't think so. And if
10 anybody ever had any problems with
11 teenagers, and I had four, they don't
12 know what they need. You got to tell
13 them. You got to teach them. You got
14 to provide for them. So they don't
15 have the wherewithal to even speak
16 intelligently about what are the
17 things they need. That's the
18 legislation. I don't know where that
19 came from, but it's a mess and it
20 causes a lot of problems when children
21 can't get what they need.

22 COUNCILMAN PHILLIPS: So
23 you're saying to me that right now a
24 14-year-old has to agree to social
25 services even though their parent

1 recommended their 14-year-old, a
2 teenager, pretty much an adolescent
3 has to agree to make for something to
4 happen?

5 MS. REED: Yes, they can agree
6 not to take medication that has been
7 prescribed for them. They can agree
8 not to engage in the behavioral
9 services, mental health services --
10 mostly mental health behavior, not
11 behavior perhaps because we have
12 changed that whole behavioral service
13 system. It's almost nonexistent.
14 This is why we see what we see now.
15 You see a lot of these children's
16 behaviors being criminalized.

17 I just talked about PJJSC,
18 what we're seeing there. What they're
19 not getting and we see the result of
20 it at PJJSC. We see the result of it
21 at DHS child care room. It's like a
22 revolving door, right. Not addressing
23 these behaviors, not addressing these
24 emotional issues appropriately because
25 they can say I'm not doing that. They

1 can't -- no, unh-unh. It's almost
2 like a 3-year-old saying, oh, I'm just
3 not going to do it. That's a mess.

4 COUNCILMAN PHILLIPS: I
5 recognize Councilwoman Lozada.

6 COUNCILWOMAN LOZADA: I think
7 part of the problem, and I'm going to
8 say this probably at every hearing I
9 participate in, accountability. We
10 as adults are afraid to hold each
11 other accountable. We're afraid to
12 hold our families accountable. We're
13 afraid of -- and I don't know how we
14 got there, how we got to where we are
15 today. But holding each other
16 accountable is a huge problem, and
17 agreeing to enforcement is a problem.
18 All of it is an issue that we as
19 government need to take a step back
20 and reassess how we are doing things.

21 I'm going to use -- my
22 frustration comes from an organization
23 who gets I'm going to say millions but
24 I think billions of dollars to address
25 emotional and behavioral issues with

1 young people in their facility. And
2 when I ask some of my public safety
3 partners to give me an assessment of
4 why is police always called to this
5 particular address, they tell me,
6 we're trying to figure it out, right.

7 In a 12-month period, this
8 particular facility has reported over
9 500 missing persons. These people get
10 I'm going to say millions again, but I
11 believe it's more, to address mental
12 and emotional health for children in
13 our community who on a regular basis
14 has to file missing persons reports.
15 These children are just walking out of
16 the facility, creating havoc in the
17 neighborhood and then when they feel
18 like rolling back in, they do or they
19 don't show up and then become a part
20 of one of our other systems.

21 And so, again accountability,
22 enforcement, responsibility,
23 conversations into actions, all of
24 those things are important. But we
25 are going to have to look at all of

1 these contracts that we have in
2 government and take some very serious
3 actions about how do we reallocate the
4 funds who often times are
5 organizations that have contracts who
6 will be pissed off because we pulled
7 their contract. And many of you who
8 are sitting in this room are a part of
9 these service providers who I'm sure
10 at times you may say to yourself, I'm
11 not really sure if we're providing the
12 services we say we're providing. You
13 are the people we need to hear from
14 because we're not going to know, but
15 our children are at risk as a result
16 of the silence. And that has to
17 change if we want to change the
18 direction that our young people are
19 going in.

20 COUNCILMAN PHILLIPS: I
21 recognize Councilman Jim Harrity.

22 COUNCILMAN HARRITY: I thank
23 you for giving us some things to look
24 into, and I agree with my colleague
25 Quetcy. You know, you can see for

1 yourself there's a few new faces up
2 here and we have our senior member
3 with us who I know has personally
4 taken it on himself with gun violence
5 and our kids in the neighborhood. We
6 all live in the neighborhood. Me and
7 Quetcy live in Kensington, you know
8 what I mean. I'm there. I'm at G and
9 Allegheny.

10 And the reason I ran was
11 because nobody was fighting for the
12 kids in my neighborhood. They're
13 happy kids right now, but I know that
14 time is not their friend. And one
15 thing else I know is that in
16 neighborhoods like ours lack of hope
17 is brutal. And for a child to have no
18 hope, that's not right and we need to
19 do better. So you can best believe
20 that we're going to be looking at
21 these departments. We're going to
22 look at these subcontractors and we're
23 to see which ones are doing what
24 they're supposed to be doing. And the
25 ones that are not, we're going to take

1 their funding. That you have our
2 word.

3 COUNCILMAN PHILLIPS: Thank
4 you so much, Panel.

5 Any final comments?

6 MR. DESAMOUR: I have --

7 COUNCILMAN PHILLIPS: The
8 Chair recognizes Edwin.

9 MR. DESAMOUR: Thank you. I
10 just want to say I will pass on
11 information for the Council from the
12 Exodus Road on best practices across
13 the United States and even some around
14 (inaudible), what is working and what
15 is not working. I would love to share
16 all that information, so I'll make
17 sure I send it to Quetcy Lozada's
18 office, Councilwoman's office. I'll
19 collect all the data from Exodus Road
20 on best practices that are going
21 around across the country, and maybe
22 we can take something from that and
23 see what we can instill it in our
24 City.

25 COUNCILMAN PHILLIPS: Thank

1 you all so much. We really learned a
2 lot. We really appreciate you coming
3 forward. We're looking forward to
4 learning more from other panels.
5 Thank you.

6 COUNCILMAN JOHNSON: And I
7 just want to give a quick shout-out to
8 Edwin, the work you're doing up there
9 in my colleague's District. I've been
10 following you for a while. I think at
11 the last event we were at was the
12 Father's Day Committee honoring Bilal
13 Qayyum. Just keep up the good work
14 and staying on the case as you have
15 been doing.

16 And, First Lady Waller, thank
17 you for holding us accountable to make
18 sure we continue to do what we need to
19 do to keep our young girls safe.
20 Thank you. Thank you for your
21 testimonies.

22 Thank you, Mr. Chairman.

23 COUNCILMAN PHILLIPS:

24 Absolutely.

25 Yeah, again the church has

1 been a beacon of light in Philadelphia
2 communities for a long time. And I
3 wanted our City officials to really
4 understand that we have a partner in
5 this church when it comes to this
6 issue. So thank you, Ellyn Jo Waller,
7 for hosting us today.

8 I also want to -- let's call
9 on our second panel. So we can have
10 our second panelist come forward to
11 testify on Resolution No. 230662.
12 That would be, Clerk?

13 THE CLERK: Shea Rhodes,
14 Nadeem Bezar, Kelly Sagastume and
15 Heather LaRocca.

16 (Witnesses approached
17 Witness Table.)

18 COUNCILMAN PHILLIPS: All
19 right. Thank you so much.

20 Clerk, will you please call
21 the second panel of witnesses we have
22 to testify on Resolution 230662.

23 THE CLERK: Shea Rhodes,
24 Nadeem Bezar, Kelly Sagastume and
25 Heather LaRocca.

1 COUNCILMAN PHILLIPS: Thank
2 you. Good afternoon. Please state
3 your name for the record and proceed
4 with your testimony.

5 MS. RHODES: Hi. I'm Shay
6 Rhodes. And I'm the Director and the
7 co-founder of the Institute to Address
8 Commercial Sexual Exploitation out of
9 Villanova Law School. Councilmembers,
10 thank you so much for this amazing
11 opportunity to be here today. I'm
12 actually really thrilled. Along with
13 Dr. Waller, in December of 2012 I had
14 the pleasure of testifying before City
15 Council on this same issue, so it's
16 actually almost 11 years later here we
17 sit.

18 And I can look back at the
19 last 11 years or so and see a lot of
20 progress that the City has made. And
21 I do want to say that when I did
22 provide that testimony in December of
23 2012, it was one of the very last
24 things that I did as a prosecutor here
25 in the city and county of

1 Philadelphia. And I quit my job as a
2 prosecutor because of this very issue,
3 and I am a lawyer obviously and have a
4 skill set of being able to read laws
5 and apply laws but also to effectuate
6 legal change.

7 And at the time, I did not
8 like the way the law was being
9 applied. I didn't run for office so
10 obviously no one voted to elect me,
11 but I thought I have a unique skill
12 set and I would like to change the
13 laws to reflect who is seen as a
14 victim of trafficking and
15 exploitation, and to hold the
16 perpetrators accountable.

17 And, Councilman Harrity, I
18 want to start by answering your
19 question what do we need. And the
20 fact that four of you are sitting here
21 is exactly what we need, because
22 nothing, absolutely nothing gets done
23 without political will. And we need
24 the political will to effectuate
25 change. I can give you solution after

1 solution after solution. And again,
2 I'm a lawyer so I thought the best way
3 to effectuate change was to change the
4 laws. And in 2014, we did. We
5 changed the law.

6 Here in the Commonwealth of
7 Pennsylvania we enacted a
8 comprehensive human trafficking law.
9 It defines labor trafficking and it
10 defines sex trafficking. But our
11 state legislature cut the fiscal note.
12 So what I have learned in the last
13 nine years of watching this law
14 throughout our entire Commonwealth,
15 and I'm a constituent here in the city
16 and county of Philadelphia, so what
17 Philadelphia does is very important to
18 me. And I also think that we're
19 poised to be a leader.

20 But because that fiscal note
21 was passed, the biggest part of new
22 laws was truly stunted which is
23 implementation. We can change laws
24 all day every day, I think you all
25 know that, make things up. But

1 without someone to coordinate the
2 implementation, it's almost
3 meaningless.

4 I want to focus on 2018 and
5 the fact that we enacted another law
6 that I was really fortunate to be at
7 the table during drafting and
8 negotiations, which is really relevant
9 to why we're here today. It's the
10 Safe Harbor for Sexually Exploited
11 Childrens Act, and that went into
12 effect in 2018. A lot of us here in
13 this room advocated for four long
14 years to get this law passed. It
15 repealed prostitution out of the
16 Juvenile Act because there is no such
17 thing as a child prostitute. They're
18 a victim of child abuse, and our child
19 protective services law reflects that.

20 So when that law went into
21 effect, we built a couple of things
22 into it. Funding the Safe Harbor for
23 Sexually Exploited Childrens Fund.
24 Part of that fund is to be used for
25 training and another part of that fund

1 is to be used for statewide public
2 awareness campaign, focusing on
3 anti-demand. Every single dollar that
4 a sex trafficker makes comes out of
5 the wallet of a sex buyer.

6 Again, the fund is to be
7 populated from successful convictions
8 of sex traffickers and successful
9 conviction of sex buyers. You can
10 read my testimony to see the
11 statistics regarding the convictions
12 here in Philadelphia County for both
13 sex trafficking and sex buying. But
14 what I think is critical is that the
15 mandatory fine to be imposed at
16 sentencing to the best of our
17 knowledge, and again we can only look
18 at what's publicly available in
19 dockets, we can't see that the fine
20 was imposed, so that's quite troubling
21 to us.

22 I think the other thing that's
23 really important is that just because
24 the law calls for a statewide public
25 awareness campaign focusing on demand,

1 again every dollar a sex trafficker
2 makes comes out of the wallet of a sex
3 buyer, it doesn't preclude
4 Philadelphia County from creating its
5 citywide campaign on anti-demand. And
6 what goes along with that has to be a
7 credible threat that buying sex is not
8 going to be tolerated in our City.
9 It's just not going to be tolerated in
10 our City.

11 And I think again you all can
12 set an example of what you want to
13 tolerate and what you don't. I know
14 that Mr. Bezar from Kline & Specter is
15 unable to be here today. He's
16 preparing for trial, but he is
17 actively holding the hotels in this
18 City accountable for allowing
19 traffickers to do their business
20 inside of their hotels, and I don't
21 want to speak for him. But also, they
22 are known locations to go to buy sex.

23 I want to tell you one more
24 thing. I've been around a really long
25 time. And when I started my career in

1 the late '90s, there wasn't even a
2 federal trafficking victims protection
3 act. And I was doing volunteer work
4 as a pro bono attorney for the Support
5 Center for Child Advocates. And I can
6 look back at those cases that I was
7 appointed to represent those children
8 on, and the facts of their
9 victimization squarely fit what we now
10 have the language for, which is that
11 those children were being sexually
12 exploited sometimes by family members,
13 sometimes by so-called boyfriends.
14 But the law now matches what has been
15 going on at least my entire almost
16 27-year career now.

17 So I turned 50 in the summer
18 of 2022. And I tell you that only
19 because I took the day off on my 50th
20 birthday. And I got a phone call from
21 a dear friend who was a criminal
22 defense attorney here in the City.
23 And she wanted me to give her my
24 expert opinion on a case that was
25 scheduled to go to trial in Juvenile

1 Court either the next day or a couple
2 days later. And she gave me the
3 facts, which again are in my
4 testimony. But the child who was
5 facing being adjudicated, it's only
6 one at trial, was a passenger in a car
7 that was stopped by police for a
8 traffic violation.

9 The driver of that car was a
10 registered sex offender from another
11 state. The child told the police the
12 driver of the car had rented a hotel
13 room for her close to the airport and
14 that she'd run away from home. Again,
15 the alleged victim of this case was
16 the driver of the car, again who was a
17 registered sex offender from another
18 state. And the child allegedly
19 threatened him verbally. The child
20 was arrested and charged and was being
21 held in custody at the Juvenile
22 Justice Center.

23 The alleged victim in the case
24 was listed in the police report as the
25 uncooperative victim. And to the best

1 of my knowledge and to my friend who's
2 the criminal defense attorney, he was
3 not investigated for being a
4 registered sex offender from another
5 state or why he was in the city of
6 Philadelphia to begin with. I
7 informed the criminal defense that I
8 absolutely believe that child to be a
9 victim of sex trafficking. Again,
10 under the law there doesn't need to be
11 third party control for a child to be
12 a victim of sex trafficking.

13 What that means simply is
14 there doesn't need to be pimp control.
15 If you buy sex from a child, you are a
16 trafficker in the eyes of both the
17 federal law and our state. I offered
18 to call the Chief of the Juvenile Unit
19 at the DA's Office and ultimately I
20 did. And that case was dismissed and
21 the child was returned home to her
22 family. And to the best of my
23 knowledge, the child is doing well.
24 But that's just an example of why
25 implementation of the law is so

1 important.

2 We need to ensure that every
3 member of our police department knows
4 how to recognize trafficking, how to
5 hand it off, how we operate in silos
6 here in this City. We have tremendous
7 victim services organizations. We
8 have tremendous lawyers, defense
9 attorneys, prosecutors, investigators
10 at the federal and state level. We're
11 operating in silos. I think that
12 there needs to be someone in charge
13 here in the City of coordinating the
14 entire operation involving sex
15 trafficking, not just of our children
16 but of our adults because just because
17 you turn 18 years old does not make
18 you no longer a victim.

19 Every single one of my clients
20 is a victim of sex trafficking and has
21 a criminal record directly because of
22 their victimization. I know that
23 Heather LaRocca is here. She's going
24 to testify about the great work
25 they're doing in Kensington. But the

1 lawyers who work for me, we provide
2 office hours at the Drop-in Center in
3 Kensington and the referral source for
4 our clients.

5 Yes, I was a prosecutor. But
6 I quite my job because I didn't like
7 who was being prosecuted under the
8 law. We changed the law. And now, we
9 need your help to implement it here in
10 our City. Thank you.

11 COUNCILMAN PHILLIPS: Thank
12 you. Thank you for your testimony.

13 Can we move to our next
14 panelist. Please state your name for
15 the record.

16 MS. LaROCCA: Heather LaRocca.
17 So hello. My name is Heather LaRocca.
18 And I'm the Director of the Salvation
19 Army's New Day to Stop Trafficking
20 Program, which is located here in
21 Philadelphia. And we operate a
22 program for survivors of trafficking.
23 All that we do is solely focused on
24 working with survivors. Shae already
25 mentioned our Drop-in Center in

1 Kensington where we served almost 900
2 individuals last year.

3 We have a diversion program as
4 a part of the City's PAD initiative,
5 Police-Assisted Diversion. We have
6 case management services, housing, a
7 24-hour hotline and we also do
8 trainings, outreach and awareness. So
9 thank you so much for showing up
10 today, for caring and being willing to
11 listen to what we have to say about
12 this crisis in our City. There are a
13 lot of issues to care about, a lot of
14 things that we all have on our plates,
15 especially here in our City, so we
16 really do appreciate this time
17 dedicated to this issue.

18 And thank you also to our
19 fellow panelists. It's been really
20 helpful and good to hear what we all
21 have to say. And to your question
22 earlier, we are all collaborating and
23 trying to do this work together.
24 There are a few new faces to the
25 table, but I think we'll continue to

1 connect and collaborate. I personally
2 have been on the front lines of this
3 issue of trafficking through both my
4 work at New Day and also my work at
5 Women Against Abuse prior for almost
6 17 years.

7 And I just want to say that I
8 don't believe that the word
9 trafficking really explains what
10 trafficking is. The word just doesn't
11 answer. Like when you hear that, you
12 don't think about someone going after
13 vulnerable individuals here in our
14 City. You don't necessarily think
15 about youth without placement with a
16 history of childhood abuse and trauma.

17 You definitely often don't
18 think about those folks that we see on
19 the streets of Kensington who are
20 struggling with homelessness and
21 substance use. That's not the image
22 that we get when we think of
23 trafficking. I was hoping that today
24 we're giving a different image.

25 So just to kind of talk about

1 a little bit of our experience, we've
2 worked with young individuals, we've
3 worked with youth, we've worked with
4 adults. We worked with an 11-year-old
5 child who's experienced abuse, has run
6 away from their home, left placement
7 and has been in that placement that we
8 kind of talked about earlier, has
9 spent some time in an RTF, maybe spent
10 some time in a group and then they are
11 without placement staying in the child
12 care room that we heard spoken about
13 earlier and then do continue to be
14 exploited. So they have that history
15 of childhood abuse and then that
16 continues in our system.

17 We've also worked with adults
18 who've grown up in let's just say a
19 home in South Philly. They've grown
20 up in a home of substance abuse,
21 poverty, lack of resources. And a lot
22 of times when we talk to these
23 individuals that we're working with,
24 they'll talk about how the first
25 person that sold them for sex was the

1 parent or a family member. And we've
2 worked with youth that the mom is also
3 at our drop-in centers. We've
4 actually worked with generations now
5 of folks who've been victimized by
6 trafficking.

7 And we've seen unfortunately
8 now, we've been doing this work for
9 over 10 years, we've seen that young
10 people then grow up and become that
11 individual that we see on the streets
12 of Kensington as I've spoken about
13 before and even have seen a
14 mother-daughter situation. And as a
15 lot of our other panelists have spoken
16 about, 10 years ago we sat before City
17 Council. We explained what
18 trafficking was and why we as a city
19 should care about this issue.

20 And Salvation Army wasn't at
21 that table 10 years ago. And us with
22 our partners decided to do something
23 about the issue. We started a Drop-in
24 Center 10 years ago in Kensington
25 where we knew vulnerable folks were

1 and where they could come in, get a
2 warm meal, clothes, a shower and
3 ultimately know that someone cares
4 about them. And even since that time
5 we have individuals that are still
6 coming in 10 years later that we're
7 still building that relationship with
8 and we have seen success. We have
9 seen folks get out.

10 We have seen -- a lot of my
11 team is here today. They could each
12 tell you 10 stories about the
13 individuals that they've worked with.
14 In 2022, we served 1,377 survivors
15 through all of our services. We now
16 not only have a drop-in center in
17 Kensington, but we also have a 16-bed
18 transitional housing program just for
19 survivors of trafficking in our City
20 as well as let 10 families in the
21 Rapid Rehousing program. We're able
22 to serve up to 10 families.

23 We have a mobile case
24 management team who is out in the
25 community. They're boots on the

1 ground, working with folks, sitting
2 with them while they wait to get into
3 treatment, sitting with them while
4 they wait for a bed in a homeless
5 shelter. They are out there and they
6 are meeting with youth and adults.

7 We are also part of the City's
8 diversion program for individuals
9 arrested for prostitution. Sitting
10 the Vice Unit here behind me, when
11 they do their operations, they're able
12 to now divert folks to us for services
13 rather than charges. And we've also
14 been integral in co-leading the
15 Philadelphia Anti-trafficking Task
16 Force. Again, some of our law
17 enforcement officials are here for
18 that.

19 We also are a part of the
20 City's specialty family court for
21 trafficked youth called WRAP Court.
22 We've helped our City look at its
23 housing system and implement screening
24 for trafficking, and we have continued
25 to advocate along with our partners

1 like Villanova Support Center, Enon to
2 make a dent in this crisis. So I just
3 finished telling you how the
4 innovative, amazing work that we are
5 doing. But as you're hearing today
6 it's just not enough.

7 We're continuing to see this
8 problem get worse. It was just a few
9 months ago that we served our youngest
10 survivor yet. We're seeing it happen
11 younger. We're seeing our youth be
12 more vulnerable. We're seeing the
13 drug supply, as you all are very well
14 aware, worsen. And so, we do need
15 actionable change as everyone here has
16 already spoken about.

17 We need to seriously look at
18 our vulnerable youth. And we also, as
19 Sister Ellyn spoke about already, to
20 think outside of the kidnapped blonde
21 little girl that we see in the movies
22 and that we see in Hollywood, but to
23 think about our Black and Brown kids
24 who are often treated as delinquent
25 and problem kids rather than children

1 who have been exploited by adults.

2 I have sat in courtrooms as
3 Shae as already shared about where
4 14-year-olds are seen as criminals and
5 delinquents when it is known in the
6 courtroom that they are a trafficking
7 survivor and have been trafficked all
8 over the City. We need meaningful
9 investigations at the federal and
10 local level with resources and
11 accountability.

12 When we started the Task Force
13 in 2015, we had officers who were
14 fully dedicated to anti-trafficking
15 investigations. And since that grant
16 ended, we have not had officers that
17 are fully dedicated to that. We need
18 to send a message that it's not okay.
19 It will not be tolerated in our City.
20 So just kind of an ending, 10 years
21 ago we sat before you. We had this
22 conversation. We talked about the
23 11-year-old child who was trafficked.
24 10 years later that person is
25 21. They're at our Drop-in Center.

1 They're experiencing homelessness and
2 substance use and we have failed that
3 child of 10 years ago. Our systems
4 didn't understand that exploitation.
5 We treated them like delinquents. I
6 ask you today to think about who are
7 those 11-year-olds today, who are
8 those 15-year-olds, who are those
9 kids. And then also, when we work
10 with those adults, where were they 10
11 years ago and what happened that
12 brought them to where they are.

13 So I invite you to come and to
14 see the work that we're doing in our
15 City, to see the work in Kensington,
16 to see the work at our Drop-in Center
17 and our housing program and to learn
18 about what it is that we're doing, the
19 work that's already happening because
20 there's a lot of folks here in the
21 City, some are represented here today
22 and some are not, that are doing this
23 work. And I invite you to come and
24 listen and hear and see that work and
25 see ways that we can enhance the work

1 that's already being done.

2 COUNCILMAN PHILLIPS: Thank
3 you so much for your testimony.

4 Will our next panelist please
5 state your name for the record.

6 MS. SAGASTUME: Yes. Good
7 afternoon. I want to start off by
8 thanking Councilmember Anthony
9 Phillips for inviting me to speak to
10 City Council on the important issue of
11 human trafficking. My name is Kelly
12 Sagastume and I'm the Program Manager
13 of Project PROTECT at Support Center
14 for Child Advocate, where I have
15 worked for almost five years.

16 In my role, I represent child
17 victims of human trafficking in our
18 City's child welfare system. I
19 coordinate Philadelphia's Youth Anti-
20 trafficking Coalition and convene our
21 Youth Survivor Advisory Board, a group
22 of human trafficking survivors ages 18
23 to 26, who consult on the coalition.
24 Three of them are here with us
25 tonight. Thanks to funding from the

1 Pennsylvania Commission on Crime and
2 Delinquency, our Youth Survivor
3 Advisory Board has been working
4 diligently over the past year to
5 determine a policy solution to address
6 the issue of child trafficking.

7 They have identified the need
8 for a 24/7 youth drop-in center in
9 Philadelphia to prevent youth from
10 being exploited and to connect them
11 with supports and services. While
12 Philadelphia has some spaces in drop-
13 in center, there is no youth drop-in
14 center that is available to young
15 people 24 hours, 7 days a week.

16 Existing youth drop-in centers
17 are often closed after business hours
18 and are affiliated with systems like
19 the child welfare and juvenile justice
20 system, which can act as a deterrent
21 for young people who had negative
22 system experiences. In order to make
23 this drop-in center a success and a
24 reality -- I apologize. I lost my
25 place. We need the support of

1 community members, professionals and
2 young people which is why we urge you
3 to consider the need for this
4 community space and support us in our
5 endeavors.

6 The 24/7 youth drop-in center
7 would serve as critical resource in
8 our fight against human trafficking,
9 preventing violence in our community
10 and connecting youth people to much-
11 needed safety and trauma-informed
12 support. Young people experiencing
13 homelessness are often forced to
14 exchange their bodies for basic needs
15 such as food, clothing and shelter.
16 Insufficient placement options, lack
17 of affordable housing and inadequate
18 opportunities for quality education
19 and employment leave youth vulnerable
20 to traffickers exploiting tactics.

21 In fact, 1 in 5 homeless youth
22 are victims of human trafficking. A
23 multi-city study, which included
24 Philadelphia data, reported that
25 traffickers approached 62 percent of

1 the youth respondents while they were
2 homeless. 41 percent of those youth
3 respondents were targeted on just
4 their very first night of
5 homelessness. In addition, youth
6 involved in the child welfare and
7 juvenile justice systems and LGBTQ+
8 youth are disproportionately impacted
9 by human trafficking.

10 A 24/7 youth drop-in center
11 would provide many people with safe
12 and secure environment when they can
13 seek refuge from violence and
14 exploitation, receive access to basic
15 needs, case management and escape
16 trafficker and buyer control. On
17 average, young people attempt to
18 escape their trafficker seven times
19 before successfully leaving them for
20 good. Victims often encounter
21 countless barriers when attempting to
22 access services leaving them no choice
23 but to return to harmful individuals
24 to meet their needs.

25 By offering a safe space and

1 support, a 24/7 youth drop-in center
2 can prevent revictimization and
3 provide resources to break the cycle
4 of trafficking. When youth are able
5 to get their basic needs met and
6 afford quality long-term stability,
7 they are less likely to rely on
8 exploitative adults and are
9 better-equipped to lead healthy, happy
10 lives.

11 The center would play a vital
12 role in raising awareness about human
13 trafficking and empowering young
14 people to identify the signs, red
15 flags and ways to support one another
16 when in potential danger. Survivors
17 can connect to youth in a way others
18 without lived experience cannot.
19 Interested young people would be able
20 to connect with survivor mentors on
21 site.

22 In summary, I urge you to
23 consider allocating the necessary
24 resources and support to establish
25 this 24/7 youth drop-in center in our

1 community. By doing so, we can
2 demonstrate our commitment to the
3 well-being and safety of our young
4 people and send a strong message that
5 human trafficking will not be
6 tolerated in Philadelphia.

7 Currently other cities across
8 the country operate drop-in centers
9 for trafficked youth and youth at risk
10 of being trafficked. We hope the
11 successful creation of this drop-in
12 center will serve as a litmust test
13 for other cities to develop 24/7 youth
14 drop-in centers as well.

15 And finally, a few words on
16 the need from some of our Youth
17 Survivor Advisory Board Members. One
18 said, A drop-in center would provide
19 youth with a safe space where they can
20 be heard, have their short- and their
21 long-term needs met, receive care and
22 support without judgment. Another one
23 said, A drop-in center would be a safe
24 space to be heard and to find a
25 permanent solution, not just a

1 temporary fix.

2 And I just wanted to add, this
3 was not part of my testimony but in
4 hearing what others have said,
5 specifically my colleague Shae and
6 others here, I did just want to
7 address in my role I see too often
8 young people criminalized and
9 villainized for their abuse and
10 exploitation. I see professionals and
11 systems charge these young people,
12 send them far away, take them from
13 their homes, remove them from
14 communities. And what that says to
15 those young people is that they are to
16 blame, they are at fault and they have
17 done something, they are the
18 criminals.

19 They have done nothing wrong.
20 They are victims of child abuse,
21 trauma and those that have committed
22 offenses are the traffickers and
23 buyers, and we should hold them
24 accountable and treat young people as
25 the victims that they are. Thank you.

1 COUNCILMAN PHILLIPS: thank
2 you so much for your testimony.

3 Are there any questions or
4 comments from members of the Committee
5 for this panel?

6 I recognize Councilman
7 Kenyatta Johnson.

8 COUNCILMAN JOHNSON: Yes. I
9 want to thank all three of you for
10 your testimony. We were just having
11 this conversation. So in the city of
12 Philadelphia, how many drop-off
13 stations are there for young people?

14 MS. RHODES: That's a great
15 question. So we're doing that
16 research ourselves right now. There's
17 a couple. Like I said, there's ones
18 that are affiliated with the City's
19 child welfare and juvenile justice
20 system. There's a couple that we're
21 making outreach right now that have
22 late hours that aren't 24/7, so I
23 can't respond to your question as to
24 how many. But it's something we're
25 conducting research on right now.

1 And I think our intention
2 would be to collaborate with them. It
3 wouldn't be to invent another drop-in
4 center. It would be to provide
5 resources, staffing, funding, support
6 to existing drop-in centers to further
7 meet the needs of the young people.

8 COUNCILMAN JOHNSON: When you
9 finish the research, can you provide
10 the Chair with that information?

11 MS. RHODES: Absolutely, I
12 would be happy to.

13 COUNCILMAN JOHNSON: Thank
14 you, Mr. Chair.

15 COUNCILMAN PHILLIPS: Are
16 there any other questions from members
17 of the Committee? I have a
18 question -- oh, go ahead.

19 The Chair recognizes
20 Councilman Jim Harrity.

21 COUNCILMAN HARRITY: I'm
22 sorry. I didn't catch your name. I
23 was in the restroom and I apologize
24 for that, but I did hear your comments
25 and your statement.

1 So you were saying about
2 implementing our own fund just as the
3 State. The State has a fund that we
4 get from the conviction of these
5 individuals now, right?

6 MS. RHODES: I'm Shea Rhodes,
7 and I'm the Director and the
8 co-founder of the CSE Institute out of
9 Villanova's Law School. It's nice to
10 meet you. There is a state fund that
11 was established when the Safe Harbor
12 for Sexually Exploited Children's law
13 was passed. It's called the Safe
14 Harbor for Sexually Exploited
15 Children's Fund. And I believe that
16 the Pennsylvania Commission on Crime
17 and Delinquency is the point agency to
18 be disseminating that fund.

19 I think 50 percent goes to
20 training. I know that 40 percent of
21 it is to go to a state-wide public
22 awareness campaign. We don't know how
23 much money is in that fund. We don't
24 know if I'm even the right person to
25 ask that question. But I don't

1 believe that what the law calls for is
2 a statewide public awareness campaign,
3 focusing on anti-demand, meaning the
4 sex buyers.

5 Just because the State has not
6 done that yet, it doesn't preclude
7 Philadelphia from doing its own public
8 awareness campaign. And if the City
9 chose to do so, you can really be
10 setting the example for the rest of
11 the Commonwealth to follow and get up
12 to speed.

13 COUNCILMAN HARRITY: Thank
14 you.

15 MS. RHODES: You're welcome.

16 COUNCILMAN PHILLIPS: This is
17 a question for actually Shae and
18 others can address it. I was curious
19 to learn -- earlier you said political
20 will is really important to push this
21 agenda forward. I couldn't agree with
22 you more.

23 But I also wanted to learn
24 more about what are some current laws
25 or policies that are in place that we

1 need to do a better job ensuring that
2 it's enforced to protect our children
3 and our babies?

4 MS. RHODES: I think law
5 enforcement has the law, right. We
6 have a comprehensive law that defines
7 sex trafficking. It gives very clear
8 definitive elements for a prosecutor
9 to ultimately go to court and prove
10 beyond a reasonable doubt. I think
11 what's really critical is -- and this
12 is not unique to Philadelphia or even
13 our common law. It's nationally.

14 There is a conversation that
15 we have to go after traffickers. Yes,
16 that is true. The traffickers are in
17 the business of doing one thing and
18 one thing only, and that's making
19 money. So we should target
20 traffickers, but we have to target
21 what we refer to as a third party
22 facilitator, those that are knowingly
23 benefiting financially, meaning
24 they're making money from helping
25 traffickers do what they do.

1 And we also need to use our
2 trafficking law, not just our buying
3 sex law which is called patronizing
4 prostitutes which is stigmatizing, the
5 name in and of itself, a conversation
6 I'm happy to have on a different day,
7 that's legislation that Speaker
8 McClinton is getting ready to propose,
9 again this session, she did it last
10 session.

11 But we can use our sex
12 trafficking stat sheet to target sex
13 buyers as traffickers. If you buy sex
14 from a child, you are a trafficker,
15 and the law shows that. It's very
16 clear. So I think that if we spin our
17 wheels as a collective United States
18 of America on targeting traffickers
19 only, okay, great, a bad guy's going
20 away. Another bad guy is going to
21 move in because there's a market for
22 him to make money. It's economics.

23 COUNCILMAN PHILLIPS: Thank
24 you all so much for your testimony. I
25 really, really appreciate it. It was

1 quite riveting to hear some of the
2 stories as well as your
3 recommendations.

4 COUNCILWOMAN LOZADA: I
5 have --

6 COUNCILMAN PHILLIPS: Oh --

7 COUNCILWOMAN LOZADA: Just
8 really quickly. So I'm assuming that
9 we are saying that some of the laws
10 that are in place are currently not
11 working to deter the behavior or are
12 we not -- or are we just not enforcing
13 those laws in the way that we can?

14 MS. RHODES: I think that's a
15 resource issue and I think that there
16 needs to be a clear political will
17 from all of the powers in the City on
18 where to spend those resources.

19 COUNCILMAN PHILLIPS: Got it.
20 Yeah, I think that's what's hitting
21 all of our brains right now about how
22 are we spending these resources. And
23 even this 24-hour center, one of the
24 things I'm curious about is the center
25 will be able to help bring in young

1 people who are being trafficked, but
2 then are there going to be people on
3 the streets who may be working
4 alongside the police department trying
5 to get these people to utilize the
6 center so that these folks feel
7 comfortable.

8 Those are the things that are
9 crossing my mind because as
10 Councilmember Lozada said, she will go
11 up to someone that clearly looks like
12 they're being trafficked. Yet they
13 would not feel comfortable with taking
14 a resource because one of the
15 traffickers are nearby. So those are
16 things like I said about how do we
17 roll out the 24-hour center.

18 MS. SAGASTUME: We'll just add
19 something that we've been talking
20 about as a Youth Survivor Advisory
21 Board Committee is the idea of various
22 sites throughout the City. So
23 something that our Youth Survivor
24 Advisory Board members have talked
25 about is that there are a lot of

1 concerns from young people around
2 being in neighborhoods that aren't
3 their own, being in neighborhoods
4 where there might be territorial
5 issues or violence issues and also
6 just access, right. So why would you
7 go across the City to a drop-in center
8 in West Philly when you live in North
9 Philly and that's the area that you
10 know.

11 So one of the discussions that
12 we had was about having sort of
13 various locations across the City, and
14 that's why I mentioned partnering with
15 existing drop-in centers that do exist
16 across the City to just better support
17 them to be able to offer services
18 24/7. I think there's definitely a
19 conversation we need to have about
20 safety and what safety looks like
21 because there is a reality.

22 I will just note that
23 unfortunately traffickers are really
24 astute as much as we don't like to
25 admit it and they already know where

1 young people who vulnerable are. It's
2 why we know that they hang around
3 group homes. They know where the DHS
4 building is in Center City. This is
5 something that they already know, so
6 just addressing it head-on and
7 figuring out how we can to turn the
8 young people to spaces that are safe.

9 COUNCILMAN HARRITY: Are there
10 currently laws on the books for us to
11 go after these third party individuals
12 such as hotels?

13 MS. SAGASTUME: Yes.

14 MS. LaROCCA: Just real
15 quickly I'd also add to the question
16 around engaging the folks who are
17 being trafficked. I will say that I
18 will agree with you that even when we
19 have folks come into our center and we
20 start hearing about their story, there
21 are not ever -- it's very rare and you
22 could ask any of my staff that are
23 here today how many people would be
24 like I'm being trafficked, please help
25 me.

1 What we found in doing this
2 work for a long time is it's about
3 building the relationship and building
4 safety and trust, and it really is
5 getting out of trafficking and then
6 healing from trafficking is a long
7 game. It's a lifetime of healing and
8 getting out is also as mentioned
9 earlier with leaving multiple times,
10 so it's really having programs that
11 are like ours that are in the spaces.

12 We also do outreach to our
13 child care room. We're building
14 relationships with those youth. But
15 again, we don't have youth just come
16 to us and say we're trafficked. But I
17 will say after a few months of just
18 meeting with them, building a
19 relationship and getting that started,
20 they have disclosed what happened to
21 them when they were at the group home
22 when they were younger. So it's not
23 insurmountable.

24 But I will say that we served
25 over 1300 survivors last year and we

1 have a team of 30 staff. We have two
2 part-time individuals who work the
3 floor of our Drop-in Center where we
4 see up to 50, 60, 80 women a day and
5 we only have two part-time staff
6 because we lack the funding and
7 there's not a lot of federal or state
8 grants that really look at drop-in
9 centers as something -- there's not,
10 like, it doesn't fit the niche of
11 funding sources, so that is still an
12 issue.

13 And I think just one more
14 thing I want to bring up, is that we
15 currently have in our Mayor's Office
16 an Office of Domestic Violence
17 Strategies where again there's two
18 staff dedicated to ensuring that our
19 entire City is looking at the issue of
20 domestic violence and having
21 accountability in a system that
22 responds in a trauma-informed manner.

23 So there is a skeleton
24 structure here. I would suggest even
25 looking at that office, making it more

1 about gender-based violence in
2 general, so looking at trafficking and
3 domestic violence and sexual assaults,
4 looking at those issues and giving
5 behind their work, some ability to
6 have accountability. Earlier it was
7 mentioned about Houston having an
8 office like this or Baltimore having
9 an office like this. We have at least
10 a small start-up version of that so
11 how could we expand that and how could
12 we give them accountability to ensure
13 that we are looking at this issue
14 across our City.

15 COUNCILMAN PHILLIPS: Thank
16 you. Thank you all so much for your
17 testimony. Very appreciated.

18 Will the Clerk call the third
19 panel to testify on Resolution 230662.

20 THE CLERK: Amanda David and
21 available for questions are Lieutenant
22 Oronde Watson and Officer Stanley
23 Kaluza.

24 (Witnesses approached
25 Witness Table.)

1 THE CLERK: Deputy

2 Commissioner Francis Healy.

3 COUNCILMAN PHILLIPS: Thank

4 you so much. We're going to start on

5 our left side. If you can please

6 state your name for the record and

7 proceed with your testimony.

8 MR. WRIGHT: Good afternoon.

9 My name is Dr. Jean Wright. I'm the

10 Deputy Commissioner for the Department

11 for the Behavioral Health and

12 Intellectual Disabilities Service and

13 I'm here to support my colleague

14 Amanda David.

15 MS. DAVID: Good afternoon,

16 Committee Chair Phillips, Committee

17 Vice-Chair Thomas and members of the

18 Committee. I'm Amanda David, Chief

19 Program Officer and Director for the

20 DBHIDS's Division of Behavioral

21 Health. Joining me today is Dr. Jean

22 Wright, Deputy Commissioner, DBHIDS's

23 Behavioral Health Division Director.

24 I'm happy to provide testimony for

25 Resolution No. 230662 on the efforts

1 of the Department of Behavioral Health
2 and Intellectual Disabilities
3 Services, DBHIDS in combating human
4 trafficking in the city of
5 Philadelphia.

6 As referenced in Councilmember
7 Lozada's resolution calling for this
8 hearing, DBHIDS provides a wide array
9 of information and resources of human
10 trafficking as part of our
11 comprehensive efforts to blanket the
12 City with trauma supports through a
13 variety of evidence-based initiatives,
14 including our human trafficking
15 awareness initiative. DBHIDS follows
16 the Federal Department of Health and
17 Human Services definition of human
18 trafficking as a form of modern day
19 slavery that occurs both within the
20 United States and around the world.

21 Human trafficking can be
22 broken down into two main types, sex
23 trafficking wherein an individual is
24 obtained for the purposes of
25 commercial sex acts induced by force,

1 fraud or coercion and labor
2 trafficking, wherein an individual is
3 obtained for labor services by force,
4 fraud or coercion, and all together
5 generates \$150 billion per year, and
6 almost 26 million people worldwide
7 find themselves forced into sexual
8 exploitation or labor.

9 In addition to providing
10 resources and awareness, DBHIDS works
11 with and supports several community
12 groups and organizations dedicated to
13 combating human trafficking in
14 Philadelphia and providing
15 comprehensive services and supports
16 for victims looking to get their lives
17 back. Three key programs that are or
18 have been supported by DBHIDS over the
19 years include the Salvation Army New
20 Day Center in Kensington; Project Dawn
21 Court; the WOAR, Philadelphia Center
22 Against Sexual Violence.

23 I'll give a bit of details on
24 each of these three key programs. The
25 Salvation Army New Day Center, which

1 we heard from earlier, provides
2 individualized person- and
3 family-centered support and drug and
4 alcohol case management services to
5 individuals with substance use
6 disorder and co-occurring disorders
7 who present multiple needs and require
8 advocacy and assistance in accessing
9 services.

10 A key feature of the New Day
11 Center is specialized drug and alcohol
12 case management services for
13 individuals, particularly
14 female-identifying persons who are
15 victims of human trafficking. The New
16 Day Center captures these individuals
17 not currently accessing the behavioral
18 health system on a grassroots level,
19 provides them with specialized trauma-
20 informed care and connects them to a
21 wide array of services, including
22 behavioral and physical health care
23 services, access to government
24 entitlement and support programs and
25 housing.

1 These services are available
2 through medical assistance and funding
3 is facilitated by DBHIDS through the
4 Community Behavioral Health. Project
5 Dawn Court was founded in January 2010
6 to address the growing number of women
7 arrested for prostitution who were
8 violating the conditions of their
9 probation and parole by relapse or
10 recidivism. Project Dawn Court
11 provides treatment and support
12 services for women so they can break
13 free from the cycle of re-arrest and
14 incarceration, specifically targeting
15 women with three or more prior
16 prostitution or prostitution-related
17 convictions.

18 Project Dawn Court
19 participations go through a four-phase
20 recovery program that includes
21 attendance at intensive treatment
22 services as well as collateral
23 services provided through the Joseph
24 J. Peters Institute, what we call
25 JJPI, which provides mental health and

1 specialized services.

2 Finally, the WOAR,

3 Philadelphia Center Against Sexual

4 Violence is the oldest and largest

5 rape crisis center in Philadelphia,

6 Pennsylvania. WOAR's mission is to

7 eliminate all forms of sexual violence

8 through specialized treatment

9 services, comprehensive prevention

10 education programs and advocacy for

11 the rights of victims of sexual

12 assault. Survivor services at WOAR

13 include bilingual and bicultural

14 individual therapy for survivors and

15 their loved ones, group therapy for

16 victims and survivors, forensic

17 accompaniment and court accompaniment.

18 Direct services are offered for free

19 to all survivors of sexual harassment,

20 sexual abuse, sexual assault, sex

21 trafficking, human trafficking and

22 commercial sexual exploitation. While

23 WOAR is no longer contracted with

24 DBHIDS through CBH, the services it

25 provides are billable through state

1 medical assistance.

2 In addition to these programs,
3 DBHIDS works tirelessly to educate its
4 staff on the realities of human
5 trafficking to ensure they provide
6 informed care and services to victims.
7 Internal initiatives have included a
8 presentation from the New Day Center
9 on their efforts and workshop on human
10 trafficking prevention as part of our
11 Advocating for Equity Lunch and Learn
12 series facilitated by our DEI team.

13 Furthermore, DBHIDS provides
14 clinical care manager specialists to
15 family court through Community
16 Behavioral Health to make
17 recommendations for behavioral health
18 services for children and families to
19 address their unique behavioral health
20 needs, including individuals who have
21 been victims of human trafficking.
22 CBH also provides specialists on the
23 Working to Restore Adolescents Power,
24 WRAP Court, in conjunction with the
25 District Attorney, Public Defender,

1 FBI, SVU, the Child Advocate, DHS and
2 Salvation Army Anti-human Trafficking
3 case managers.

4 WRAP Court functions as a
5 trauma-informed diversion court to
6 meet the needs of domestic violence --
7 domestic sex and laboring trafficking
8 victims in Philadelphia. Currently
9 there are seven youth involved in the
10 WRAP Court between the ages of 13 and
11 20. Each of these youth are linked to
12 behavioral health services.

13 In closing, we appreciate the
14 ongoing support of City Council in all
15 of our efforts, especially those to
16 provide trauma-informed care and
17 supports to those most vulnerable,
18 including victims of human
19 trafficking. DBHIDS is committed to
20 working with our City partners,
21 community stakeholders and provider
22 network to safeguard the health and
23 well-being of victims of human
24 trafficking in Philadelphia.

25 We look forward to continuing

1 to work with these stakeholders as
2 well as the City Council to advocate
3 for resources to support these
4 individuals. My colleagues and I
5 welcome the opportunity to meet with
6 Councilmembers at their convenience to
7 engage in further discussions
8 regarding the content I've presented
9 before you today. My colleagues and I
10 are happy to respond to questions.

11 COUNCILMAN PHILLIPS: Thank
12 you for your testimony.

13 Can our next panelist please
14 state your name for the record and
15 proceed with your testimony.

16 DEPUTY COMMISSIONER HEALY:
17 Good afternoon. My name's Deputy
18 Commissioner Fran Healy. I oversee
19 the Offices of Legal Affairs and
20 Professional Responsibility. On
21 behalf of the Commissioner, we
22 appreciate the opportunity to be here.
23 We were asked to come to provide
24 subject matter experts, so we don't
25 have written testimony per se, but

1 we're here to answer any questions you
2 may have.

3 With me I have the commanding
4 officer of the Vice unit, Oronde
5 Watson. I have with me Officer
6 Stanley Paluza -- Kaluza from the FBI,
7 PPD and FBI Anti-trafficking Task
8 Force. I also have subject matter
9 experts from the Special Victims Unit,
10 Captain and commanding officer Margo
11 Alleyne-Parker is here to answer any
12 questions you may have.

13 But I want to say one thing.
14 I do give kudos to my own people when
15 they deserve them. You mentioned
16 Dawn's Court. The issue with Dawn's
17 Court is people have to be arrested
18 for Dawn's Court to actually be
19 applicable. We all understand in the
20 last several years there's been a lot
21 less arrests of prostitution or
22 prosecutions, so it was --

23 COUNCILMAN JOHNSON: Speak up.

24 DEPUTY COMMISSIONER HEALY:

25 Sorry. It was actually at the

1 outreach of the Vice Unit to actually
2 expand our Police-Assisted Diversion
3 program, which I helped to bring into
4 Philadelphia, so it was actually at
5 their request we expanded the scope of
6 the PAD program to include
7 prostitution offenses. So that was
8 another mechanism that the Police
9 Department, Vice Unit specifically
10 sought ways to find resources for
11 these women as best they possibly
12 could, so that's kudos to them
13 reaching out to me to actually expand
14 that program. And as such, they've
15 been in well over two-and-a-half
16 years, I believe. While we're here,
17 happy to answer any questions from
18 both the Vice Unit as well as from the
19 Special Victims Unit perspectives.

20 COUNCILMAN PHILLIPS: Thank
21 you.

22 I recognize Councilwoman
23 Quetcy Lozada.

24 COUNCILWOMAN LOZADA: I just
25 have two questions. For DBHIDS, we

1 talked earlier about providers and
2 services on the ground. Do you know
3 how many providers specifically you
4 all have addressing this particular
5 issue? And of those providers, how
6 many have received contracts from the
7 City for five-plus years?

8 MS. DAVID: I do not have that
9 information with me, but we can
10 provide that to your office.

11 COUNCILWOMAN LOZADA: If you
12 can, that would be great. If you can
13 send it to the Chair, that will be
14 awesome. Thank you.

15 And then to the Police
16 Department, I've said many times I'm
17 not a big fan of diversion programs.
18 I think that we have tons of them.
19 And as opposed to getting rid of one
20 diversion program because it doesn't
21 work, we tend to create another
22 diversion program to fill in the gaps
23 from the previous one.

24 And so, tell me how the
25 diversion program that you all use has

1 helped bring or connect services to
2 some of these women who are conducting
3 sex work?

4 DEPUTY COMMISSIONER HEALY:

5 The whole purpose of the program is if
6 individuals are arrested for certain
7 low-level offenses, they have
8 basically opportunity if they in lieu
9 of being arrested were cited for those
10 low-level offenses to volunteer to go
11 into services, so we have drop-off
12 points on Kensington Avenue as to
13 where we bring most of the
14 individuals. So it's surely a
15 voluntary program, but it's an
16 opportunity. Is it an end-all be-all?
17 Without any doubt, no. But it's an
18 entity to give some people the
19 services or access to the services,
20 but it's only one hour and equivalent
21 without any doubt.

22 COUNCILWOMAN LOZADA: And when
23 did you all start this diversion
24 program?

25 DEPUTY COMMISSIONER HEALY: I

1 believe 2017 or 2018. It's been quite
2 some time we've had it running now.

3 COUNCILWOMAN LOZADA: Can you
4 tell us how many people actually have
5 gone through the program? How many
6 people have accepted services or how
7 many people have come in and walked
8 out?

9 DEPUTY COMMISSIONER HEALY:
10 Absolutely. We have all that data
11 available. I can get that to you.

12 COUNCILWOMAN LOZADA: That
13 will be awesome. Thank you.

14 COUNCILMAN PHILLIPS: I
15 recognize Councilman Jim Harrity.

16 COUNCILMAN HARRITY: I'm just
17 wondering how many actual arrests and
18 convictions have we had for sex
19 trafficking in Philadelphia in the
20 last year, say?

21 MR. WATSON: How are you
22 doing? Lieutenant Oronde Watson from
23 the Citywide Vice Unit. So this year
24 we had 206 prostitution arrests -- I'm
25 sorry, 216. Out of those 216

1 prostitution arrests, we had 212
2 declamations. Declamation is the
3 actual arrest and facts of the case
4 will go to the District Attorney's
5 Office and based on their criteria,
6 they withdrew all of the charges. So
7 216 arrests, 212 have been declined.
8 So --

9 COUNCILMAN HARRITY: So 212
10 were actually trafficking --

11 MR. WATSON: No, they were
12 prostitution, sex workers.

13 COUNCILMAN HARRITY: Sex
14 workers, right. Have we had any
15 convictions of any actual sex
16 traffickers?

17 MR. WATSON: No, we have not.

18 COUNCILWOMAN LOZADA: Why?

19 MR. WATSON: Well, one is
20 identification. Identification
21 purposes, like when we get someone in
22 our custody that gives us a hint that
23 they are willing to talk to someone
24 saying that they are being a victim of
25 human trafficking, then we take them

1 over to our Special Victims Unit.

2 They have professionals. They can
3 actually have conversations with them
4 and get them to come forward to say
5 exactly what happened.

6 Without a victim, it's really
7 nothing we can do. And it's a small
8 window. As soon as we get them in, we
9 got to get them to Special Victims so
10 they can actually have a conversation
11 with the professionals. So as of
12 right now, there hasn't been any.

13 COUNCILMAN HARRITY: So is
14 there a difference in labeling from
15 pimps to traffickers? Because I would
16 say the pimp's a trafficker.

17 MR. WATSON: Yeah, they're
18 basically one in the same. A pimp is
19 a trafficker, yes.

20 COUNCILMAN HARRITY: But we
21 have no convictions of anybody at the
22 top, just the actual people who are
23 being forced to be trafficked?

24 MR. WATSON: That's correct.
25 At this time, yes.

1 COUNCILMAN HARRITY: Is there
2 a reason for that? Is there a lack in
3 the law or --

4 MR. WATSON: No, it's just
5 identifying the victims. Getting the
6 victims willing to come forward and
7 say, listen, this is exactly what's
8 happening to me. I mean, that's --

9 COUNCILMAN HARRITY: Okay. So
10 the victims are not providing that
11 information?

12 MR. WATSON: That's correct.

13 COUNCILMAN HARRITY: Got it.

14 COUNCILMAN PHILLIPS: I just
15 wanted to comment just based off of
16 Shea Rhodes' remarks earlier, that
17 trying to find the third party
18 individual is probably the most
19 productive thing that we can possibly
20 do. Because the reality is that some
21 of the people who are the buyers, yes,
22 we can get those people. Yet they,
23 themselves, need help and support as
24 well, right. There's some things that
25 they're going through that's causing

1 this type of bad behavior. But we
2 need to prevent this all together, as
3 Shea has mentioned.

4 And I think how do we get to
5 what work are we doing currently in
6 the city of Philadelphia to get to the
7 individuals who are the third party
8 individuals who are profiting big time
9 from human trafficking?

10 MS. ALLEYNE-PARKER: I'm
11 sorry. I didn't hear the whole
12 question. But just to introduce
13 myself --

14 COUNCILMAN PHILLIPS: Yeah, go
15 ahead -- I'll repeat my question and
16 you can introduce yourself. I just
17 wanted to ask, what are we doing to
18 get to the individuals who are the
19 major players and profiting from human
20 trafficking, those are the third party
21 individuals who are actually behind
22 the scenes making the profits from
23 this, this and that?

24 MS. ALLEYNE-PARKER: Okay. So
25 my name is Captain Margo Alleyne-

1 Parker and I'm the commanding officer
2 of the Special Victims Unit. I can
3 say with our team that we have put
4 together we also work with our state
5 and federal partners, so we have open
6 investigations. Last year we had an
7 arrest, but that case is still open.
8 There hasn't been a conviction yet.
9 So we still have investigations with
10 our partners.

11 As far as targeting the
12 traffickers, that can be kind of
13 difficult because like Lieutenant
14 Watson said we have to have a
15 complainant, a victim. And as we
16 heard testimony, they typically don't
17 come forward and say, hi, I'm being
18 trafficked. It takes years and years
19 of being comfortable with a person to
20 finally come forward.

21 But I work with New Day. I've
22 been to the Drop-in Center, so we just
23 make sure we tell them when the victim
24 does want to come forward, we are
25 willing to speak to them and we will

1 begin the investigation.

2 COUNCILMAN PHILLIPS: I
3 recognize Councilman Kenyatta Johnson.

4 COUNCILMAN JOHNSON: I want to
5 follow up on that question. In terms
6 of your unit, is there a unit within
7 the District Attorney's Office that
8 works with you regarding going after
9 traffickers? But then also, are there
10 any other City agencies at the table
11 when y'all coordinating together, like
12 the mental health, the behavioral
13 health organizations to help address
14 this issue?

15 MS. ALLEYNE-PARKER: Yes. At
16 the DA's Office, we work with the
17 family violence section. We work
18 closely with (inaudible). We also
19 work with New Day. We have the Anti-
20 trafficking Human Task Force. We work
21 with state agencies like the Attorney
22 General's Office. We work with
23 Homeland Securities. We work with the
24 FBI and we all have close
25 relationships, and also the Behavioral

1 Health Unit and Citywide Vice.

2 COUNCILMAN JOHNSON: Thank
3 you.

4 COUNCILMAN PHILLIPS: I
5 recognize Councilwoman Quetcy Lozada.

6 COUNCILWOMAN LOZADA: The
7 women that have come forward that you
8 all have referred to your diversion
9 programs, do you all follow them in
10 the process? How successful have they
11 been in going through these diversion
12 programs? And have they kind of -- I
13 don't want to say relapse, right, but
14 have they decided, yeah, I'm here, I
15 had originally thought that I wanted
16 to address this issue and have changed
17 my mind and find them back on the
18 street again, and how often does that
19 happen?

20 MR. WATSON: My experience,
21 when a person fits the criteria to be
22 in the PAD program, it's really no
23 criteria of what a successful
24 diversion means. That can be just
25 give them the information that they

1 have in order to see when they do
2 want help, they know exactly where to
3 go. A lot of problems is they don't
4 know where to go to find the help.

5 So part of the PAD program is
6 they go there and they know that these
7 resources are available to you and
8 this is the number you call, this is
9 the address we go to, so they have
10 that information. So when they are
11 ready, it might not be the day that
12 they get arrested by the police. It
13 might be a month later, two months.
14 But they do know, listen, I need help
15 and this is where I can go. Based on
16 my experience when a person gets
17 entered into the PAD program, I don't
18 see them back out on the street. Once
19 they're in the PAD program, we don't
20 see them again. So it is working, it
21 is.

22 COUNCILMAN PHILLIPS: I was
23 wondering if there's --

24 MR. WRIGHT: I would just add
25 that those that are diverted from the

1 PAD program to the DBHIDS we can get
2 you the information that they -- what
3 Councilwoman Lozada talked about in
4 terms of the outcomes with the
5 partnership.

6 COUNCILMAN PHILLIPS: Thank
7 you. So based off earlier testimonies
8 from Heather, Kelly, Ellyn Jo Waller,
9 I was thinking about the idea of
10 they're on the ground working with
11 these victims every single day, them
12 and their colleagues. Is there a way
13 in which you all are meeting with them
14 monthly or biweekly just to check in
15 to get information that they need to
16 get in to really catch these third
17 party candidates, because one of the
18 things I'm curious about is how can
19 City Council assist in overcoming
20 these challenges, but also how can you
21 all work together with -- are you
22 working with these organizations or
23 how can you work better with these
24 organizations that kind of get the
25 answers that we need?

1 MR. WATSON: Yeah. So
2 generally, we have meetings,
3 especially with Salvation Army. We
4 have meetings with them. We try to do
5 it once a month just to touch base,
6 what is working, how can we improve,
7 how can we make things better because
8 we want to get better day by day. It
9 is working now, but how can we better
10 our best. So we do have meetings
11 every month with our partners.

12 COUNCILMAN PHILLIPS: I
13 recognize Councilman Jim Harrity.

14 COUNCILMAN HARRITY: So what
15 is the conviction rate of these
16 predators that's going after these
17 kids because we are talking about
18 kids? I know with the prostitution
19 some of them are not kids. But ones
20 that we are catching with children
21 under the age of whatever is the law,
22 what are we doing to them? Are they
23 actually being prosecuted?

24 MR. WATSON: I don't have that
25 information in front of me. I'm

1 pretty sure we can get that to the
2 Councilman when this is over.

3 COUNCILMAN HARRITY: Yeah, I'd
4 love to see the numbers of actual
5 convictions. We're in a church so
6 I'll keep it nice. But I'd love to
7 know what we're doing with them.

8 DEPUTY COMMISSIONER HEALY:
9 Yes, sir. If I could also, this kind
10 transcends multiple jurisdictions and
11 that's why the FBI and AG's Office are
12 involved in our Task Force. Often
13 times when they cross different
14 jurisdictional boundaries, they're the
15 best agency for the prosecution, for
16 the most part maximum penalties. So
17 we'll try to work out and see what the
18 total conviction rate is.

19 I don't want to give a
20 misgiving that there's no action being
21 done on this, where often times the
22 federal and state take priority over
23 the prosecution if something happens
24 in Philadelphia County, Bucks County,
25 Montgomery County and Delaware County.

1 But we will look into that and get
2 back to you as soon as possible.

3 COUNCILMAN HARRITY: Thank
4 you. So what it is, is sometimes it
5 will be picked up by the state, so
6 then the FBI. So you guys, then the
7 state and then the FBI?

8 DEPUTY COMMISSIONER HEALY:
9 Yes.

10 COUNCILMAN HARRITY: And it
11 would be better to be picked up by the
12 higher so we can get bigger charges?

13 DEPUTY COMMISSIONER HEALY:
14 And that was the very purpose of
15 creating the Task Force so all the
16 players of law enforcement as well as
17 some social services, Salvation Army
18 were a part of that. I actually
19 helped draft that original agreement
20 to make sure that we had the regular
21 meetings with the different agencies.
22 But, yeah, we are trying to do the
23 best we can. But the feds and the
24 state have probably more power and
25 more resources and actually have the

1 ability to actually do some very
2 strong prosecutions through the U.S.
3 Attorney's Office.

4 COUNCILMAN HARRITY: You know
5 I thank you for your work. You know,
6 it cannot be easy for you. We talk
7 about their trauma, but I know there's
8 trauma that you guys are facing just
9 from what you see every day. So thank
10 you.

11 COUNCILMAN PHILLIPS: Are
12 there continued training programs in
13 place for law enforcement officers to
14 help them to identify and respond to
15 human trafficking? This is a question
16 that was also brought up by one of our
17 (inaudible)?

18 DEPUTY COMMISSIONER HEALY:
19 The answer to that question is yes.
20 The IACP put together about a year or
21 so ago a program for identifying and
22 it's actually geared towards a patrol
23 officer when they make that vehicle
24 stop, what to look for, what are cues
25 and signs. I have the video. We're

1 looking to modify it slightly for
2 Philadelphia. But, yes, we're looking
3 to do those awareness type of
4 campaigns.

5 We've done a similar one in
6 the past but it wasn't as robust as
7 what the IACP, which is the
8 International Association of Chiefs of
9 Police. And I've just been recently
10 asked to work on another -- they're
11 looking to expand the scope of some
12 policy improvements at the IACP on the
13 issue of human trafficking, and I
14 volunteered to develop those
15 standardized protocols that I can
16 bring back to Philadelphia to bolster
17 what we're already doing.

18 COUNCILMAN PHILLIPS: Also,
19 last question from me: What measures
20 are in place to protect the human
21 trafficking victims during
22 investigations and prosecution because
23 maybe if one of the organizations that
24 works closely with these victims can
25 work closely with you, they may be

1 more comfortable with, you know,
2 understanding that they're going to be
3 protected if they come forth and
4 testify?

5 DEPUTY COMMISSIONER HEALY:

6 Again, part of the agreement that we
7 have with Salvation Army is actually
8 to act as that conduit for law
9 enforcement and they've been a great
10 partner. They actually helped draft
11 the protocol along with us. And I
12 believe Shea Rhodes was involved as
13 well in the development of that
14 protocol. So I appreciate all the
15 help and the commitment and passion
16 that they bring to the table and for
17 everything they do.

18 COUNCILMAN PHILLIPS: Thank
19 you.

20 Are there any other questions
21 from Councilmembers or comments?

22 COUNCILWOMAN LOZADA: I don't
23 have a question. I just want to say
24 thank you to all of you who work on
25 this issue. I know it's extremely

1 sensitive. I know it's extremely
2 difficult, especially when you're
3 working with young people and you see
4 how they're impacted by this activity
5 or by the environment that they find
6 themselves in.

7 I just want to say thank you
8 because I know that often times
9 outreach with their social workers,
10 case managers, police department,
11 mental health providers, often times
12 we don't say thank you enough to them.
13 And we talk about the victims who are
14 suffering, but not the person or we
15 don't address or recognize the people
16 that are providing the necessary
17 support and services to them.

18 And so, you are appreciated.
19 And sometimes we ask typical
20 questions. We tend to beat people up
21 sometimes, but your work is
22 appreciated and it is recognized and
23 it is absolutely necessary in order
24 for us to be able to improve the
25 quality of life for all of us in the

1 City.

2 COUNCILMAN JOHNSON:

3 Mr. Chairman, I have a comment.

4 COUNCILMAN PHILLIPS: Yes. I
5 recognize Councilman Kenyatta Johnson.

6 COUNCILMAN JOHNSON: Yeah, I
7 just had one additional comment from
8 the criminal justice standpoint,
9 right. If we can possibly get some
10 judges to the table, because I'm
11 always seeing these stories where
12 there's a young lady who takes the
13 life of the trafficker or the young
14 lady who shoots the trafficker, right,
15 it's the young lady that winds up
16 doing the time.

17 And again, I can't say I know
18 the whole dynamics of what happened,
19 but that's usually how they play out
20 in terms of the young lady giving her
21 story about she's been trafficked
22 against her own will, and I guess one
23 day she may have a breakthrough and
24 winds up turning on the actual person.
25 And I'm not saying it's right to turn

1 on them, but at the same time there's
2 some trauma as it relates to why I
3 think that situation may be different
4 than another situation.

5 And so, obviously I'm an
6 advocate of accountability but in this
7 particular case hopefully the judicial
8 system should be able to just kind of
9 give a whole perspective as to why
10 some of this may take place. I just
11 wanted to put that out there. That's
12 all.

13 Thank you, Mr. Chairman.

14 COUNCILMAN PHILLIPS: Thank
15 you, Councilman.

16 I just really want to thank
17 Councilwoman Lozada for leading the
18 charge on this particular issue as
19 part of her Marshall Plan for the city
20 of Philadelphia. I know that she's
21 excited about making sure that the
22 rest of us at City Council are held
23 accountable on this issue, and also
24 Jim Harrity is like a partner in this
25 effort as well, Councilman Jim Harrity

1 as well. So I just want to thank all
2 of us, including Councilman Kenyatta
3 Johnson of being supportive of this
4 initiative. I want to thank our
5 Council -- I also want to thank our
6 host for today, Ellyn Jo Waller, and
7 so forth.

8 Before we go forward, there
9 being no further panels to testify
10 today I'll ask if there is anyone else
11 here to testify on Resolution No.
12 230662 whose name has not yet been
13 called? If so please, raise your
14 hand.

15 (No response.)

16 COUNCILMAN PHILLIPS: All
17 right. Seeing no hands have been
18 raised, Clerk, will you please call --

19 THE CLERK: That's the final
20 panel.

21 COUNCILMAN PHILLIPS: Okay.
22 All right. That's it. Thank you for
23 your testimony, everyone. And seeing
24 there are no questions and so forth,
25 we would like to -- there being no

1 further questions from the members of
2 the Committee and no witnesses to
3 testify, this concludes the business
4 before the Committee on Children and
5 Youth today. Thank you all very much
6 for your attendance. God bless.

7 (Hearing concluded at
8 4:19 p.m.)

9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

1 C E R T I F I C A T I O N

2 I, hereby certify that the proceedings
3 and evidence noted are contained fully and
4 accurately in the stenographic notes taken by
5 me in the foregoing matter, and that this is a
6 correct transcript of the same.
7

8

9

10

11

12

13

14

15

16

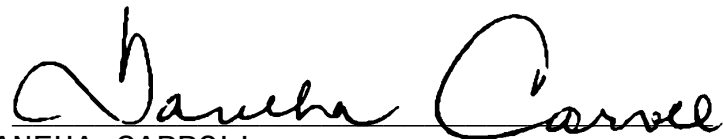
17

18 (The foregoing certification of this
19 transcript does not apply to any reproduction
20 of the same by any means, unless under the
21 direct control and/or supervision of the
22 certifying reporter.)

23

24

25



TANEHA CARROLL
Court Reporter - Notary Public

	13	2010	24-hour	
\$	108:10	105:5	72:7 94:23	5
\$150	1300	2011	95:17	5
103:5	98:25	25:9	24/7	83:21
	14	2012	82:8 83:6	50
1	52:6, 8	61:13, 23	84:10	67:17
1	14-year-old	2014	85:1, 25	90:19 99:4
83:21	51:20	63:4	86:13	500
1, 377	52:24 53:1	2015	88:22	55:9
76:14	14-year-	79:13	96:18	50th
1-800-	old's	2017	25	67:19
number	51:24	114:1	52:7	
42:25	14-year-	2018	26	6
10	olds	64:4, 12	81:23	60
23:19	79:4	114:1	103:6	99:4
24:20 25:5	15-year-	2022	27-year	62
29:23	olds	67:18	67:16	83:25
42:11	80:8	76:14	27.6	
44:16	1515	206	21:19	7
75:9, 16,	15:12	114:24		7
21, 24	16-bed	21	3	82:15
76:6, 12,	76:17	79:25	3-year-old	
20, 22	17	212	54:2	8
79:20, 24	15:4 73:6	115:1, 7, 9	30	80
80:3, 10	18	216	99:1	99:4
100	24:4 70:17	114:25		
36:25	81:22	115:7	4	9
11	1990s	2186	40	900
61:16, 19	37:3	14:19	90:20	72:1
11-year-old	1998	2187	41	90s
74:4 79:23	30:14, 19	11:15, 18	84:2	67:1
11-year-		230662	47	
olds	2	60:11, 22	11:16	A
80:7	20	100:19	14:20	abandoned
12-and-a-	14:24	101:25	4:19	18:6
half	108:11	133:12	134:8	abandonment
11:25	2005	24		16:14 17:9
12-month	24:7	82:15		
55:7				

ability 100:5 127:1	99:21 100:6,12 132:6	131:24	adjudicated 68:5	Affection 28:14
absolutely 59:24 62:22 69:8 89:11 114:10 130:23	accountable 46:15 54:11,12, 16 59:17 62:16 66:18 87:24 132:23	add 30:11 44:12 87:2 95:18 97:15 122:24	admit 96:25	affiliated 82:18 88:18
abuse 12:3 16:13 17:8 31:9 34:13 64:18 73:5,16 74:5,15,20 87:9,20 106:20	acknowledge 37:13 38:1	addition 84:5 103:9 107:2	adolescent 53:2	affiliation 19:23
abused 18:6 19:8 32:6	act 64:11,16 67:3 82:20 129:8	additional 131:7	Adolescents 107:23	afford 85:6
abusers 13:15,19	action 18:24 39:21 40:16 41:15 125:20	Additional 15:10 51:17	adults 52:1 54:10 70:16 74:4,17 77:6 79:1 80:10 85:8	affordable 83:17
accepted 114:6	actionable 78:15	address 17:13 18:3,17 19:2,5 29:7 32:8 39:8,10 52:3 54:24 55:5,11 61:7 82:5 87:7 91:18 105:6 107:19 120:13 121:16 122:9 130:15	advice 15:23	afraid 54:10,11, 13
access 84:14,22 96:6 104:23 113:19	actions 55:23 56:3	addressed 15:20 18:24	Advisory 81:21 82:3 86:17 95:20,24	afternoon 11:13,16 23:8 61:2 81:7 101:8,15 109:17
accessing 104:8,17	actively 66:17	advocacy 27:18 104:8 106:10	advocate 21:6 77:25 81:14 108:1 109:2 132:6	AG's 125:11
accompaniment 106:17	activity 130:4	addressing 17:17 41:16 53:22,23 97:6 112:4	advocated 64:13	age 48:6,8 124:21
accountability 54:9 55:21 79:11	acts 102:25		Advocates 67:5	aged 50:22,23
	actual 35:25 114:17 115:3,15 116:22 125:4		Advocating 107:11	agencies 34:24 35:3 120:10,21 126:21
			Affairs 109:19	agency 50:25 90:17 125:15
				agenda 18:23 91:21

ages	118:10, 24	91:3	108:2	assistance
81:22	120:15	Anti-human	124:3	104:8
108:10	allocating	108:2	126:17	105:2
aggressive	85:23	anti-	129:7	107:1
22:23	allowing	trafficking	Army's	assisting
agree	66:18	77:15	71:19	15:13
52:24	alongside	79:14	array	Association
53:3, 5, 7	95:4	110:7	102:8	128:8
56:24	alternative	anymore	104:21	assuming
91:21	s	49:16	arrest	94:8
97:18	37:20	apologize	115:3	astute
agreeing	Amanda	82:24	119:7	96:24
54:17	100:20	89:23	arrested	attachment
agreement	101:14, 18	applicable	68:20 77:9	33:12
126:19	amazing	110:19	105:7	attempt
129:6	29:4 61:10	applied	110:17	84:17
ahead	78:4	62:9	113:6, 9	attempting
89:18	America	apply	122:12	84:21
118:15	93:18	62:5	arrests	attendance
air	amount	appointed	110:21	105:21
21:24	12:2 36:16	67:7	114:17, 24	134:6
airport	and-out	appreciated	115:1, 7	attention
68:13	43:11	100:17	arrogance	12:18
alcohol	anger	130:18, 22	22:7	15:22
104:4, 11	27:13	approached	Asian	27:20
alive	annually	60:16	42:17	attorney
23:16	26:5	83:25	assault	67:4, 22
alleged	answering	100:24	106:12, 20	69:2
68:15, 23	62:18	appropriate	assaults	107:25
allegedly	answers	ly	100:3	120:21
68:18	123:25	53:24	assessing	Attorney's
Allegheny	Anthony	Arch	15:7	115:4
57:9	81:8	15:12	assessment	120:7
Alleyne-	Anti-	area	55:3	127:3
118:25	81:19	96:9	assigned	attorneys
Alleyne-	120:19	Army	13:2	70:9
parker	anti-demand	75:20	assist	availabilit
110:11	65:3 66:5	103:19, 25	123:19	y

17:3	61:18 67:6	116:18	51:23	bilingual
Avenue	103:17	basis	53:8, 12	106:13
40:1	121:17	55:13	54:25	billable
113:12	122:18	bathroom	101:11, 20,	106:25
average	126:2	47:2	23 102:1	billboards
84:17	128:16	be-all	104:17, 22	42:10, 15
avoids	backyard	113:16	105:4	46:20
39:10	21:14	beacon	107:16, 17,	billion
aware	24:10, 12,	60:1	19 108:12	21:18
39:24	13	beat	120:12, 25	103:5
78:14	bad	130:20	behaviorall	billions
awareness	93:19, 20	beautiful	y	54:24
22:15	118:1	34:1	32:18	birthday
25:20, 25	Baltimore	bed	behaviors	67:20
26:6	29:3 100:8	77:4	17:20 18:4	bit
27:18, 19	Baptist	befriends	19:11	44:13 74:1
65:2, 25	25:8	47:24	32:9, 18	103:23
72:8 85:12	barely	begged	49:11 52:4	biweekly
90:22	16:6	16:1	53:16, 23	123:14
91:2, 8	barrier	begging	benefiting	Black
102:15	51:18	16:17	92:23	27:2 45:5,
103:10	barriers	begin	better-	8 78:23
128:3	84:21	12:15 69:6	equipped	blame
awesome	base	120:1	85:9	87:16
112:14	124:5	behalf	Bezar	blanket
114:13	based	109:21	60:14, 24	102:11
	115:5	behave	66:14	bless
B	117:15	33:8	bicultural	134:6
babies	122:15	behavior	106:13	blind
92:3	123:7	53:10, 11	big	26:3
back	basic	94:11	112:17	blond
13:14, 18	15:23	118:1	118:8	45:5
21:3 33:21	50:24 51:1	behavioral	bigger	blonde
36:9 38:11	83:14	16:12, 24	126:12	78:20
41:24	84:14 85:5	17:5, 18, 25	biggest	blown
46:18	basically	18:2 30:23	63:21	24:8
48:7, 9	38:15	31:14	Bilal	blue
54:19	42:20	34:10	59:12	46:21
55:18	113:8			

board 20:3, 14 22:10 46:7 81:21 82:3 86:17 95:21, 24	breakthroug h 131:23 bring 22:15 41:12, 15 94:25 99:14 111:3 113:1, 13 128:16 129:16 bringing 27:19 broken 102:22 brother 22:11 28:15 Brotherly 28:13 brought 39:3 80:12 127:16 Brown 27:2 45:4, 8 78:23 brush 40:9 brutal 57:17 Bucks 125:24 budget 51:3 building 16:7 76:7 97:4 98:3, 13, 18	built 64:21 bulletin 50:16, 21 51:12 business 66:19 82:17 92:17 134:3 buy 66:22 69:15 93:13 buyer 65:5 66:3 84:16 buyers 65:9 87:23 91:4 93:13 117:21 buying 65:13 66:7 93:2 c call 43:15 60:8, 20 67:20 69:18 100:18 105:24 122:8 133:18 called 30:20 36:22 38:15	50:15 55:4 77:21 90:13 93:3 133:13 calling 27:20 102:7 calls 16:16 65:24 91:1 campaign 46:21 65:2, 25 66:5 90:22 91:2, 8 campaigns 128:4 candidates 123:17 Captain 110:10 118:25 captures 104:16 car 43:11 68:6, 9, 12, 16 care 13:13 15:12 16:3, 22 17:24 18:10, 12, 16 32:14 48:22 49:4, 8 53:21 72:13	74:12 75:19 86:21 98:13 104:20, 22 107:6, 14 108:16 career 66:25 67:16 careful 45:4 caregivers 18:7 52:2 cares 76:3 caring 28:16 72:10 case 37:19 59:14 67:24 68:15, 23 69:20 72:6 76:23 84:15 104:4, 12 108:3 115:3 119:7 130:10 132:7 cases 67:6 catch 89:22 123:16 catching
--	--	---	---	---

124:20	cetera	132:18	children	church
caught	51:4	charged	12:4, 10, 19	25:9 59:25
43:21	Chair	68:20	13:6, 9	60:5 125:5
caused	29:19	charges	14:10	cited
16:13 17:6	34:18, 21	77:13	15:8, 13	113:9
causing	58:8	115:6	16:25	cities
117:25	89:10, 14,	126:12	17:2, 6, 21,	29:3, 5
CBH	19 101:16	check	23 18:5, 20	50:5, 8, 11
106:24	112:13	123:14	19:8 21:16	86:7, 13
107:22	Chairman	Chief	22:9, 16	citizen
center	38:3 47:7	69:18	26:14, 25	22:13
36:7 67:5	48:13	101:18	27:2, 15	citizens
68:22	59:22	Chiefs	28:19	15:6 20:8
71:2, 25	131:3	128:8	29:12	city
75:24	132:13	child	30:22	12:6, 8, 11
76:16 78:1	challenges	15:1, 12, 18	31:1, 5, 11,	14:23 15:6
79:25	12:14 18:4	19:17	15 32:3,	17:14
80:16	123:20	26:16	10, 11, 15,	21:23
81:13	challenging	28:24	19, 20, 21,	25:15
82:8, 13,	32:9 36:17	32:14 35:4	23 33:10,	26:17, 24
14, 23 83:6	chance	49:8 53:21	18 34:1	28:13, 24
84:10	16:3 37:4	57:17	36:6 49:8,	29:11
85:1, 11, 25	43:14	64:17, 18	12 51:2	34:24 35:3
86:12, 18,	change	67:5 68:4,	52:20	37:1 38:9,
23 89:4	19:5 28:12	11, 18, 19	55:12, 15	15 42:16,
94:23, 24	56:17	69:8, 11,	56:15	19 45:9
95:6, 17	62:6, 12, 25	15, 21, 23	67:7, 11	46:22
96:7 97:4,	63:3, 23	74:5, 11	70:15	48:24
19 99:3	78:15	79:23 80:3	78:25 92:2	50:12
103:20, 21,	changed	81:14, 16,	107:18	58:24 60:3
25 104:11,	53:12 63:5	18 82:6, 19	124:20	61:14, 20,
16 106:3, 5	71:8	84:6 87:20	134:4	25 63:15
107:8	121:16	88:19	children's	66:8, 10, 18
119:22	changing	93:14	52:3 53:15	67:22 69:5
centers	44:19, 20	98:13	90:12, 15	70:6, 13
75:3 82:16	45:11	108:1	Childrens	71:10
86:8, 14	charge	childhood	64:11, 23	72:12, 15
89:6 96:15	70:12	73:16	choice	73:14
99:9	87:11	74:15	84:22	75:16, 18
			chose	76:19
			91:9	

77:22	clinical	collaborati	102:25	34:8
79:8, 19	14:20	vely	106:22	communities
80:15, 21	107:14	19:4	Commission	60:2 87:14
81:10	close	collateral	82:1 90:16	community
88:11 91:8	34:15	105:22	Commissione	17:1 21:6,
94:17	68:13	colleague	r	9 22:6, 12
95:22	120:24	56:24 87:5	101:2, 10,	25:21
96:7, 13, 16	closed	101:13	22 109:16,	26:2, 8
97:4 99:19	30:24	colleague's	18, 21	39:4 40:3
100:14	31:10 32:7	59:9	110:24	48:10
102:4, 12	33:17	colleagues	113:4, 25	55:13
108:14, 20	82:17	38:24	114:9	76:25
109:2	closely	39:23 41:1	125:8	83:1, 4, 9
112:7	120:18	109:4, 9	126:8, 13	86:1
118:6	128:24, 25	123:12	127:18	103:11
120:10	closing	collect	129:5	105:4
123:19	108:13	58:19	commit	107:15
131:1	clothes	collective	42:11	108:21
132:19, 22	76:2	93:17	commitment	companies
City's	clothing	combating	40:12 86:2	42:12
72:4 77:7,	83:15	102:3	129:15	complainant
20 81:18	co-founder	103:13	committed	119:15
88:18	61:7 90:8	comfortable	87:21	comprehensi
citywide	co-leading	95:7, 13	108:19	ve
66:5	77:14	119:19	Committee	48:2 63:8
114:23	co-	129:1	14:18	92:6
121:1	occurring	commanding	29:18	102:11
clean	104:6	110:3, 10	59:12 88:4	103:15
51:2	coalition	119:1	89:17	106:9
clear	81:20, 23	comment	95:21	concern
92:7 93:16	coercion	117:15	101:16, 18	26:1
94:16	103:1, 4	131:3, 7	134:2, 4	concerns
Clerk	collaborate	comments	common	15:15
60:12, 13,	44:5 73:1	29:18 38:2	92:13	17:18
20, 23	89:2	41:19 58:5	Commonwealt	18:22 19:3
100:18, 20	collaborati	88:4 89:24	h	96:1
101:1	ng	129:21	63:6, 14	concluded
133:18, 19	72:22	commercial	91:11	134:7
clients		61:8	commun	concludes
70:19 71:4				

134:3	consult	88:11	81:10	16 115:9,
conclusion	81:23	92:14 93:5	108:14	13 116:13,
13:23 14:2	content	96:19	109:2	20 117:1,
conditions	109:8	116:10	123:19	9,13,14
105:8	continue	conversatio	132:22	118:14
conductive	59:18	ns	133:5	120:2,3,4
31:4	72:25	27:10	Councilman	121:2,4
conducting	74:13	34:23	11:2,11	122:22
88:25	continued	39:21	14:12	123:6
113:2	77:24	40:15	19:19	124:12,13,
conduit	127:12	44:11	23:2,21	14 125:2,3
129:8	continues	55:23	29:13,20	126:3,10
conference	74:16	116:3	30:15	127:4,11
26:6	continuing	conviction	34:16,18,	128:18
Congregate	78:7	65:9 90:4	19,20 38:4	129:18
48:22	108:25	119:8	41:17,21,	131:2,4,5,
conjunction	contract	124:15	25 47:7,8,	6 132:14,
107:24	56:7	125:18	9,13	15,25
connect	contracted	convictions	48:14,17	133:2,16,
40:7 73:1	106:23	65:7,11	49:24	21
82:10	contracts	105:17	50:18	Councilmemb
85:17,20	56:1,5	114:18	52:22 54:4	er
113:1	112:6	115:15	56:20,21,	38:5,13
connected	control	116:21	22 58:3,7,	51:10 81:8
18:8	69:11,14	125:5	25 59:6,23	95:10
connecting	84:16	coordinate	60:18 61:1	102:6
83:10	convene	64:1 81:19	62:17	Councilmemb
connects	81:20	coordinatin	71:11 81:2	ers
104:20	convenience	g	88:1,6,8	23:10
considered	109:6	70:13	89:8,13,	41:18 50:2
31:2	conversatio	120:11	15,20,21	61:9 109:6
consistency	n	correct	91:13,16	129:21
17:23	23:20	37:25	93:23	Councilwoma
consistent	25:2,3	116:24	94:6,19	n
18:2	30:10	117:12	97:9	38:6 43:24
constituent	39:10	Council	100:15	54:5,6
63:15	40:22,23,	12:6 14:20	101:3	94:4,7
	24 41:4	58:11	109:11	111:22,24
	79:22	61:15	110:23	112:11
		75:17	111:20	113:22
			114:14,15,	114:3,12

115:18	cracks	critical	damage	122:11
121:5,6	24:2	20:7 65:14	20:17	123:11
123:3	create	83:7 92:11	danger	124:8
129:22	40:15	cross	40:9 85:16	127:9
132:17	112:21	125:13	dangerous	131:23
Councilwoman's	creating	cross-	13:22	day-in
58:18	39:20	44:4	43:13	37:3,8
countless	55:16 66:4	crossing	darkness	day-out
84:21	126:15	95:9	20:6	37:4,8
country	creation	CSE	data	days
26:17 29:5	86:11	90:8	58:19	68:2 82:15
36:22	creative	cues	83:24	DBHIDS
58:21 86:8	17:13	127:24	114:10	102:3,8,15
county	credible	curious	David	103:10,18
15:10	66:7	91:18	100:20	105:3
35:19	cried	94:24	101:14,15,	106:24
61:25	15:24	123:18	18 112:8	107:3,13
63:16	Crime	current	Dawn	108:19
65:12 66:4	82:1 90:16	91:24	103:20	111:25
125:24,25	criminal	Curtis	105:5,10,	123:1
couple	67:21	38:13	18	DBHIDS's
24:21 42:5	69:2,7	custody	Dawn's	101:20,22
64:21 68:1	70:21	68:21	110:16,18	dealing
88:17,20	131:8	115:22	day	35:10 37:9
court	criminalize	cut	12:11,12	dear
68:1	d	63:11	14:2,17	67:21
77:20,21	53:16 87:8	cycle	15:22 20:6	deaths
92:9	criminalizi	17:8 85:3	23:20	19:13
103:21	ng	105:13	32:15 40:3	decade
105:5,10,	17:20		45:9 59:12	25:5
18 106:17	criminals	D	63:24	December
107:15,24	79:4 87:18	D.C.	67:19 68:1	61:13,22
108:4,5,10	crisis	11:16	71:19 73:4	decide
110:16,17,	36:5 72:12	DA's	93:6 99:4	27:10
18	78:2 106:5	69:19	102:18	51:20
courtroom	criteria	120:16	103:20,25	decided
79:6	115:5	dad	104:10,16	75:22
courtrooms	121:21,23	35:14	107:8	121:14
79:2			119:21	
			120:19	

Declamation 115:2	delinquents 79:5 80:5	103:23	82:4	84:8
declamation s 115:2	demand 65:25	deter 94:11	direct 43:1	disrupt 20:6
declined 115:7	demonstrate 86:2	determine 82:5	106:18	disruptive 15:14
dedicated 72:17	dent 78:2	deterrent 82:20	direction 56:18	32:16
79:14, 17	department 11:21, 24	develop 86:13	directly 70:21	disseminati ng 90:18
99:18	12:14	128:14	Director 20:2 21:5	District 14:20
103:12	13:3, 7	developed 51:25	61:6 71:18	38:18, 20
Defender 107:25	14:7 70:3	development 129:13	90:7	59:9
defense 67:22	95:4	develops 52:7	101:19, 23	107:25
69:2, 7	101:10	DHS 15:1	Disabilitie s 101:12	115:4
70:8	102:1, 16	30:13, 19	102:2	120:7
deficiencie s 19:6	111:9	32:14	discipline 31:15, 16,	Districts 38:8
defines 63:9, 10	112:16	33:21	18, 20	diversion 72:3, 5
92:6	130:10	48:10 51:9	disclosed 98:20	77:8 108:5
definition 102:17	departments 57:21	53:21 97:3	discourage 13:14	111:2
definitions 27:23	Deputy 101:1, 10,	108:1	discussion 29:15	112:17, 20,
definitive 92:8	22 109:16,	diagnoses 16:11	discussions 96:11	22, 25
DEI 107:12	17 110:24	dialects 42:18	dismissed 69:20	113:23
Delaware 125:25	113:4, 25	difference 28:11, 17	disorder 104:6	121:8, 11,
Delinquency 82:2 90:17	114:9	29:1	disorders 104:6	24
delinquent 78:24	125:8	116:14	disproporti onately 27:3, 5	divert 77:12
	126:8, 13	difficult 119:13		diverted 122:25
	127:18	130:2		Division 101:20, 23
	129:5	difficulty 23:25		dockets 65:19
	Desamour 11:5 19:25	diligently		documentary 25:10, 13,
	20:1 41:23			16
	42:2 58:6,			
	9			
	deserve 110:15			
	details			

dollar 21:18 65:3 66:1	16,23 83:6 84:10 85:1,25	echo 34:22 48:21	78:19 123:8 133:6	end-all 113:16
dollars 39:6 54:24	86:8,11, 14,18,23 89:3,6	economics 93:22	emotional 15:15,18 16:12,23 17:5,8,17, 25 18:18 19:6 30:22 31:13 33:9 34:11 51:22 53:24 54:25 55:12	endeavors 83:5
domestic 99:16,20 100:3 108:6,7	96:7,15 99:3,8 119:22	educate 107:3		ended 79:16
domesticall y 26:12	drop-off 88:12 113:11	education 83:18 106:10		ending 79:20
door 46:18 53:22	drop-out 19:12	educational 21:10		enforced 92:2
doubt 92:10 113:17,21	drug 78:13 104:3,11	Edwin 11:5 20:1 58:8 59:8		enforcement 54:17 55:22 77:17 92:5 126:16 127:13 129:9
down- 43:10	drugs 28:1 33:22	effect 64:12,21	emotionally 32:17	enforcing 94:12
draft 126:19 129:10	due 15:14 17:2	effective 35:4	emotionally -battered 18:19	engage 15:5 33:14 53:8 109:7
drafting 64:7	dynamics 131:18	effectuate 62:5,24 63:3	employee 14:24	engaged 24:5
drive 40:1,2 42:9	E	effort 132:25	employment 83:19	engaging 97:16
driver 68:9,12,16	earlier 72:22 74:8,13 91:19 98:9 100:6 104:1 112:1 117:16 123:7	efforts 101:25 102:11 107:9 108:15	empowering 85:13	enhance 80:25
drop- 82:12		elect 62:10	enacted 63:7 64:5	Enon 23:12 25:8 78:1
drop-in 71:2,25 75:3,23 76:16 79:25 80:16 82:8,13,	easy 40:21 41:4 127:6	elements 92:8	encounter 84:20	ensure 70:2 100:12 107:5
	eat 16:6	eliminate 106:7	encounterin g 12:4	ensuring 92:1 99:18
		Ellyn 11:6 23:11 50:4 60:6	encourageme nt 15:24	entered
			end 22:17	

122:17	event	expanded	exploited	51:20
enticed	59:11	111:5	21:13	62:20 64:5
13:11	everybody's	expediency	64:10,23	83:21
entire	44:10	18:25	67:12	facts
63:14	everything's	experience	74:14 79:1	67:8 68:3
67:15	s	14:6 36:13	82:10	115:3
70:14	42:10	38:24 74:1	90:12,14	fail
99:19	evidence-based	85:18	exploiting	28:24
entitlement	102:13	121:20	83:20	failed
104:24	evil	122:16	explore	17:2 28:22
entity	48:23	experienced	48:11	80:2
113:18	exasperated	13:1,6	extremely	faith
envelope	38:10	74:5	129:25	25:20
16:8	exception	experiences	130:1	26:2,7
environment	22:4	82:22	eye	47:22
15:17	exchange	experiencing	26:3	fall
33:5,7	83:14	80:1 83:12	eyes	13:14
35:12,18,	excited	expert	28:7 69:16	43:18
21 36:15	132:21	67:24	F	falling
37:7 84:12	Executive	experts	faces	24:1
130:5	20:1 21:4	109:24	26:4 28:20	families
epidemic	exist	110:9	57:1 72:24	15:8 54:12
22:1	47:4 96:15	explained	facilitated	76:20,22
equipped	existing	75:17	105:3	107:18
49:10,14	82:16 89:6	explains	107:12	family
Equity	96:15	73:9	facilitator	16:17
107:11	exists	exploitation	92:22	33:20
equivalent	20:5	n	facilities	35:14
113:20	Exodus	21:18 61:8	17:4 18:1	38:23 48:7
escape	20:3,4	62:15 80:4	30:21 32:6	67:12
84:15,18	22:10	84:14	34:8,10	69:22 75:1
establish	58:12,19	87:10	facility	77:20
85:24	expand	103:8	35:25	107:15
established	100:11	106:22	55:1,8,16	120:17
90:11	111:2,13	exploitative	facing	family's
estimated	128:11	85:8	68:5 127:8	37:10
21:19			fact	family-centered
				104:3

fan 112:17	female-identifying 104:14	122:4 130:5	12:21 14:1 26:11	25:19
Farms 36:4	field 15:4	fine 65:15, 19	28:20 49:21	forms 106:7
father 20:10 22:11	fight 24:5 30:3 83:8	finish 89:9	73:18 75:5, 25 76:9 77:1, 12 80:20 95:6 97:16, 19	fortunate 64:6
Father's 59:12	fighting 57:11	finished 78:3		forward 59:3 60:10 91:21 108:25 116:4 117:6 119:17, 20, 24 121:7 133:8
fault 49:14 87:16	figure 19:2 29:10 55:6	firsthand 20:15	follow 91:11 120:5 121:9	found 39:5 98:1
FBI 108:1 110:6, 7 120:24 125:11 126:6, 7	figuring 97:7	fit 67:9 99:10	food 83:15	founded 25:9 105:5
feature 104:10	file 55:14	fits 121:21	force 77:16 79:12 102:25 103:3 110:8 120:20 125:12 126:15	founder 23:13
federal 50:14 51:4 67:2 69:17 70:10 79:9 99:7 102:16 119:5 125:22	fill 112:22	five-plus 112:7		four-phase 105:19
fed 126:23	film 25:10	fix 87:1		Fran 109:18
feel 40:8 55:17 95:6, 13	final 58:5 133:19	flags 85:15	forced 83:13 103:7 116:23	Francis 101:2
fellow 72:19	finally 86:15 106:2 119:20	flip 20:18	forensic 106:16	fraud 42:11 103:1, 4
female 34:2	financially 92:23	floor 36:6 99:3	forever 16:1 31:1 45:8	free 105:13 106:18
	find 17:12 22:13 24:25 86:24 103:7 111:10 117:17 121:17	focus 18:18 37:5 64:4	forget 45:19	friend 57:14 67:21 69:1
		focused 71:23	form 102:18	friends 35:15
		focusing 65:2, 25 91:3	formed	front
		folk 28:7 44:24		
		folks		

26:4 73:2 124:25 frontline 11:20 frustration 54:22 fully 79:14,17 functions 108:4 fund 64:23,24, 25 65:6 90:2,3,10, 15,18,23 funding 39:13,16 45:12,14 51:4,12 58:1 64:22 81:25 89:5 99:6,11 105:2 funds 41:13 56:4 future 44:10	gap 44:17 gaps 112:22 gave 68:2 geared 127:22 gender- based 100:1 general 100:2 General's 120:22 generally 124:2 generates 103:5 generations 75:4 Gennifer 11:5 14:18 get all 27:22,23 girl 78:21 girls 25:11 45:5,9 59:19 give 13:20 16:3 33:13 48:18 55:3 59:7 62:25 67:23 100:12	103:23 110:14 113:18 121:25 125:19 132:9 giving 56:23 73:24 100:4 131:20 Glen 36:3 God 134:6 God's 36:22 good 11:13,16 14:17 23:8 31:4 41:3 42:3 43:9 59:13 61:2 72:20 81:6 84:20 101:8,15 109:17 government 41:6 54:19 56:2 104:23 gradual 44:24 grandfather 20:10 grandma 49:6,9 grandpa 49:6,10	grant 79:15 grants 99:8 grassroots 104:18 great 15:6 70:24 88:14 93:19 112:12 129:9 greatest 22:7 greatly 44:18 ground 77:1 112:2 123:10 group 74:10 81:21 97:3 98:21 106:15 groups 103:12 grow 75:10 growing 105:6 grown 74:18,19 guess 37:17 131:22 guidance 17:24 31:20	guided 32:21 guidelines 34:12 gun 57:4 guns 28:1 guy 93:20 guy's 93:19 guys 14:10 126:6 127:8
H				
hand 70:5 133:14 handle 49:7,11 hands 133:17 hang 43:7 97:2 hanging 47:23 happen 22:6 27:8 28:25 53:4 78:10 121:19 happened 20:16 31:8 80:11 98:20				

116:5	126:3,10	127:18	77:22	59:17
131:18	127:4	129:5	111:3	66:17
happening	132:24,25	hear	113:1	Hollywood
22:8,25	Harrity's	24:10	126:19	44:21
24:9,11,14	48:17	26:20	129:10	47:16
25:13	Harrowgate	27:21	helpers	78:22
26:1,2	40:2	30:18	28:21	home
38:17	havoc	40:13	helpful	16:1,19
39:25	55:16	56:13	72:20	33:20 48:7
45:16	head-on	72:20	helping	68:14
80:19	97:6	73:11	37:20	69:21
117:8	healing	80:24	92:24	74:6,19,20
happy	98:6,7	89:24 94:1	hey	98:21
26:20	health	118:11	42:21	Homeland
57:13 85:9	16:10 17:1	heard	high	120:23
89:12 93:6	18:16	25:22	26:24	homeless
101:24	19:17 35:1	26:10,11,	higher	48:3 77:4
109:10	51:22	13 46:2	19:11	83:21 84:2
111:17	53:9,10	50:4 74:12	126:12	homelessness
harassment	55:12	86:20,24	hint	s
106:19	101:11,21,	104:1	115:22	47:11,19
Harbor	23 102:1,	119:16	hire	51:11
64:10,22	16 104:18,	hearing	12:22	73:20 80:1
90:11,14	22 105:4,	20:23 39:4	history	83:13 84:5
harm	25 107:16,	54:8 78:5	73:16	homes
26:15	17,19	87:4 97:20	74:14	15:9 31:1,
harmful	108:12,22	102:8	hit	2 32:10,12
84:23	120:12,13	134:7	42:8	33:19
Harrity	121:1	hearings	hitting	51:13
29:20,21	130:11	23:24	94:20	87:13 97:3
56:21,22	healthy	Heather	hold	honoring
62:17	85:9	60:15,25	11:12 43:7	59:12
89:20,21	Healy	70:23	46:14	hope
91:13 97:9	101:2	71:16,17	54:10,12	18:21
114:15,16	109:16,18	123:8	62:15	20:24
115:9,13	110:24	held	87:23	57:16,18
116:13,20	113:4,25	68:21	holding	86:10
117:1,9,13	114:9	132:22	54:15	hopeless
124:13,14	125:8	helped		28:7
125:3	126:8,13	28:19		

hoping 22:13 25:4 73:23	huge 54:16	ideas 30:8	important 11:23 27:14	107:20 108:18 133:2
host 26:5 133:6	hugs 15:23	identificat ion 45:15 115:20	28:11 45:3 55:24 63:17 65:23 70:1 81:10 91:20	Increasing 46:1
hosting 23:10 60:7	human 11:21, 24 12:5, 14 13:3, 10 22:14 23:16 24:6 27:21 28:2 46:18 63:8 81:11, 17, 22 83:8, 22 84:9 85:12 86:5 102:3, 9, 14, 17, 21 103:13 104:15 106:21 107:4, 9, 21 108:18, 23 115:25 118:9, 19 120:20 127:15 128:13, 20	Identificat ions 45:16 identified 82:7 identifies 42:23 identify 85:14 127:14 identifying 117:5 127:21 illustrious 23:9 image 73:21, 24 immediately 50:13 impacted 84:8 130:4 implement 17:13, 15 19:5 71:9 77:23 implementat ion 63:23 64:2 69:25 implementin g 90:2	imposed 65:15, 20 improve 124:6 130:24 improvement s 128:12 inadequate 83:17 inaudible 42:1 58:14 120:18 127:17 incarcerati on 37:18 105:14 include 103:19 106:13 111:6 included 83:23 107:7 includes 105:20 including 102:14 104:21	incredibly 23:18 incumbent 16:21 independent 50:16, 21 individual 75:11 102:23 103:2 106:14 117:18 individuali zed 104:2 individuals 33:11 51:9 72:2 73:13 74:2, 23 76:5, 13 77:8 84:23 90:5 97:11 99:2 104:5, 13, 16 107:20 109:4 113:6, 14 118:7, 8, 18, 21 induced 102:25 industry 21:19 27:24
hotel 46:17 68:12				
hotels 66:17, 20 97:12				
hotline 72:7				
hour 113:20				
hours 15:21 71:2 82:15, 17 88:22				
House 51:8				
household 35:5				
housing 45:13, 17 72:6 76:18 77:23 80:17 83:17 104:25				
Houston 29:6 100:7				
hub 24:18				
hug 33:13				
	Humans 21:2 hundreds 15:9 39:6			
	I			
	IACP 127:20 128:7, 12			
	idea 95:21 123:9			

information 27:24 44:8,10 46:19 58:11,16 89:10 102:9 112:9 117:11 121:25 122:10 123:2,15 124:25	Insufficient 83:16 insurance 42:12 insurmountable 98:23 integral 77:14 Intellectual 101:12 102:2 intelligently 52:16 intensive 16:19 105:21 intention 89:1 intentional 19:15 interaction 20:20 interest 16:20 Interested 85:19 Interesting 11:22 Internal 107:7 International	128:8 internationally 24:7 26:13 introduce 118:12,16 invent 89:3 investigated 69:3 investigation 120:1 investigations 12:3 79:9, 15 119:6,9 128:22 investigators 13:2 70:9 invitation 21:25 invite 80:13,23 invites 21:24 inviting 81:9 involved 13:10 84:6 108:9 125:12 129:12 involving 70:14 IO	51:12 iphones 13:21 issue 24:23,24 25:12 27:20 29:7 41:9 54:18 60:6 61:15 62:2 72:17 73:3 75:19,23 81:10 82:6 94:15 99:12,19 100:13 110:16 112:5 120:14 121:16 128:13 129:25 132:18,23 issues 15:18 16:13 30:22,23 33:12 35:11 36:3 37:11 38:9 53:24 54:25 72:13 96:5 100:4 items 18:23,24 39:22 J January	26:6 46:24 105:5 Jean 101:9,21 Jim 29:20 56:21 89:20 114:15 124:13 132:24,25 JJPI 105:25 Jo 11:6 23:11 50:4 60:6 123:8 133:6 job 62:1 71:6 92:1 Johnson 23:22 34:16,19, 20 47:8,9, 13 59:6 88:7,8 89:8,13 110:23 120:3,4 121:2 131:2,5,6 133:3 join 46:12 joined 20:9 Joining 101:21
--	--	--	--	---

Jones 38:13	Kensington 21:9 40:1	123:24	42:5 45:6	129:8
Joseph 105:23	57:7 70:25	125:9	lady 11:6 42:4	laws 47:4 62:4,
judges 131:10	71:3 72:1	132:8	47:15, 20	5, 13 63:4,
judgment 86:22	73:19	kinds 33:23	59:16	22, 23
judicial 132:7	75:12, 24	kinship 49:4	131:12, 14,	91:24
jurisdictional 125:14	76:17	Kline 66:14	15, 20	94:9, 13
jurisdiction 125:10	80:15	knew 25:12	language 67:10	97:10
justice 68:22	103:20	75:25	languages 42:16	lawyer 62:3 63:2
juvenile 64:16	113:12	knowing 43:19	largest 106:4	lawyers 70:8 71:1
67:25	Kenyatta 88:7 120:3	knowingly 92:22	Larocca 60:15, 25	lead 19:11
68:21	131:5	knowledge 14:6 20:15	70:23	21:17 85:9
69:18	133:2	65:17	71:16, 17	leader 63:19
82:19 84:7	key 36:11	69:1, 23	97:14	leaders 18:15
88:19	103:17, 24	kudos 110:14	late 67:1 88:22	leading 132:17
131:8	104:10	111:12	laundry 51:3	leads 47:25
keeping 12:10	kidnapped 78:20	L	61:9 62:8	51:13
Kelly 60:14, 24	kidnapping 19:14	labeling 116:14	63:5, 8, 13	learn 24:8
81:11	kids 20:11 24:1	labor 63:9	64:5, 14,	31:23, 25
123:8	46:8	103:1, 3, 8	19, 20	40:14
	48:20, 24	laboring 108:7	65:24	80:17
	49:1, 5	lack 17:3 57:16	67:14	91:19, 23
	57:5, 12, 13	74:21	69:10, 17,	107:11
	78:23, 25	83:16 99:6	25 71:8	learned 29:16 59:1
	80:9	117:2	77:16	63:12
	124:17, 18,	ladies	90:9, 12	learning 59:4
	19		91:1 92:4,	leave 16:7 18:21
K	kind 31:25		5, 6, 13	83:19
Kaluza 100:23	34:14 40:9		93:2, 3, 15	
110:6	41:7 47:15		117:3	
	73:25 74:8		124:21	
	79:20		126:16	
	119:12		127:13	
	121:12			

leaving 84:19, 22 98:9	131:13	37:21	47:17	123:3
Lee 11:4, 9, 13, 14, 17 48:16	lifetime 98:7	85:10 103:16	49:1, 16 52:20	129:22 132:17
left 37:15 74:6 101:5	light 60:1	living 20:8 31:4 50:16, 21	53:15 59:2 61:19 64:12 72:13 74:21 75:15 76:10 80:20 95:25 99:7 110:20 122:3	Lozada's 58:17 102:7
legal 62:6 109:19	Lighthouse 20:2 21:5	local 11:15, 18, 19 14:19 79:10	lots 25:21	lucky 12:7
legislation 50:7, 15 51:17, 19 52:18 93:7	lines 73:2	located 71:20	love 28:13 42:14 44:9 58:15 125:4, 6	Lunch 107:11
legislature 63:11	linked 108:11	locations 20:16 66:22 96:13	loved 33:4 106:15	M
letting 28:25	list 18:23 43:4	long 42:8 60:2 64:13 66:24 98:2, 6	loving 28:15	made 16:16 61:20
level 13:13 70:10 79:10 104:18	listen 40:14 72:11 80:24 117:7 122:14	long-term 85:6 86:21	low-level 113:7, 10	main 102:22
LGBTQ+ 84:7	literally 32:17 49:13	longer 70:18 106:23	Lozada 38:5, 6 43:24 54:5, 6 94:4, 7 95:10 111:23, 24 112:11 113:22 114:3, 12 115:18 121:5, 6	major 36:2 118:19
licensed 14:21	litmust 86:12	looked 24:22 28:6, 20 77:22		majority 39:17
lieu 113:8	live 26:23 38:22 57:6, 7 96:8	lose 13:3		make 25:6 28:10, 16 29:1 32:24, 25 43:7, 15 44:9 47:4 48:8 53:3 58:16 59:17 63:25 70:17 78:2 82:22 93:22 107:16 119:23 124:7
Lieutenant 100:21 114:22 119:13	lived 31:5 36:13 85:18	lost 82:24		
life 35:17 130:25	lives 29:11 36:14	lot 19:1 25:1 29:16 32:4 33:10 35:3, 11		

126:20	118:25	medical	memorize	miles
127:23	market	105:2	43:12	36:25
makes	21:24	107:1	mental	million
23:17 49:9	93:21	medication	15:14	21:20
65:4 66:2	Marshall	53:6	16:10 17:1	103:6
making	38:14 39:3	meet	18:16	millions
33:23 43:5	132:19	17:4 18:13	19:17 35:1	39:6 54:23
45:24	mass	23:25 24:1	51:22	55:10
46:10	37:17	31:13	53:9,10	Mills
88:21	matches	34:10	55:11	36:3
92:18, 24	67:14	41:11	105:25	mind
99:25	matter	51:14	120:12	95:9
118:22	12:24	84:24 89:7	130:11	121:17
132:21	109:24	90:10	mentality	mine
male	110:8	108:6	45:21	38:8 39:1
34:1	maximum	109:5	mention	47:6
man	125:16	meeting	50:4	ministry
47:21	Mayor's	20:22 77:6	mentioned	23:14
management	99:15	98:18	32:13 50:9	25:8,18
72:6 76:24	Mcclinton	123:13	71:25	27:18
84:15	93:8	meetings	96:14 98:8	misdiagnose
104:4,12	meal	23:23	100:7	d
manager	76:2	124:2,4,10	110:15	16:10
81:12	meaning	126:21	118:3	misgiving
107:14	51:2 91:3	member	mentors	125:20
managers	92:23	20:3	85:20	misnomer
108:3	meaningful	22:10,12	mess	28:12
130:10	79:8	57:2 70:3	52:19 54:3	missed
mandatory	meaningless	75:1	message	32:3
65:15	64:3	members	79:18 86:4	missing
manner	means	16:17	met	20:11 45:9
99:22	69:13	29:18	33:9 85:5	55:9,14
Mansfield	121:24	35:14	86:21	mission
36:19, 20,	measures	67:12 83:1	methods	106:6
22, 25	128:19	86:17 88:4	17:16 18:3	mistake
March	mechanism	89:16	mic	22:7
28:22	111:8	95:24	11:11	mobile
Margo		101:17	30:16	76:23
110:10		134:1	50:19	

model 36:10	83:10	neighborhood 55:17	122:8	25 100:8,9
modern 20:6	multi-city 83:23	57:5,6,12	numbers 125:4	112:10
102:18	multiple 28:23 98:9	neighborhoods 57:16	o	115:5
modification n	104:7	96:2,3	obstacles 36:16	120:7,16,
18:3	multitude 21:10	neighbors 35:15	obtained 102:24	22 125:11
modify 128:1	murdered 37:3,9	network 44:8	103:3	127:3
mom 35:14 75:2		108:22	occasions 21:11	officer 100:22
money 39:18	N Nadeem 60:14,24	nice 90:9 125:6	occurs 34:13	101:19
90:23	name's 109:17	niche 99:10	102:19	110:4,5,10
92:19,24	nationally 92:13	night 15:21	offender 68:10,17	119:1
93:22	nearby 95:15	32:15 84:4	69:4	127:23
Montgomery 125:25	necessarily 37:18	nights 15:11 19:1	offense 43:20	officers 79:13,16
month 122:13	73:14	nobody's 45:10	offenses 87:22	127:13
124:5,11	needed 12:18	nonexistent 53:13	111:7	offices 29:6
monthly 123:14	31:12	North 21:6 96:8	113:7,10	109:19
months 78:9 98:17	83:11	noses 26:19	offer 96:17	officials 60:3 77:17
122:13	negative 82:21	note 63:11,20	offered 69:17	older 47:23,24
mother-daughter 75:14	neglect 16:13 17:8	96:22	106:18	oldest 106:4
mothers 16:17	neglected 18:6 19:8	November 38:12	offering 84:25	one-block 35:23
move 71:13	negotiation s	number 43:12 46:1	office 38:11	ongoing 45:25
93:21	64:8	105:6	45:15	108:14
movies 78:21			47:10	online 21:15
much-			58:18 62:9	open 21:23 34:7
			69:19 71:2	51:7
			99:15,16,	119:5,7
				operate 70:5 71:21
				86:8

operating 70:11	original 126:19	100:19 133:20	54:9	past 24:4 28:22 82:4 128:6
operation 70:14	originally 121:15	panelist 23:4 60:10 71:14 81:4	participati ons 105:19	pastor's 23:12
operations 15:2 77:11	Oronde 100:22	109:13	partner 60:4	pathway 47:20
opinion 67:24	110:4 114:22	panelists 72:19 75:15	129:10 132:24	patrol 127:22
opportuniti es 48:4 83:18	outcomes 123:4	panels 59:4 133:9	partnering 96:14	patronizing 93:3
opportunity 15:5 21:8 35:22 40:5 44:6 61:11 109:5,22 113:8,16	outreach 27:19 72:8 88:21 98:12 111:1 130:9	parent 52:25 75:1	partners 55:3 75:22 77:25 108:20 119:5,10 124:11	peaceful 33:6
opposed 35:6 112:19	overcoming 123:19	parents 18:15 52:2	partnership 46:23 123:5	penalties 125:16
options 83:16	overseas 21:22 22:22	Parker 119:1	party 69:11 92:21 97:11 117:17 118:7,20 123:17	Pennsylvani a 22:3 36:23 63:7 82:1 90:16 106:6
order 11:4 16:7 20:5 82:22 122:1 130:23	oversee 109:18	parole 105:9	pass 58:10	people 16:5,9,19 20:21,25 21:12,21, 25 24:10, 17 26:9 27:12 30:25 31:25 35:2 36:19 37:2,9,16, 21 42:18 43:17 46:14,23 48:5,6 50:22 51:6,14,18 55:1,9 56:13,18
organizatio n 20:5,9 54:22	P p.m. 134:8	part 12:21 20:14 23:15,24 26:9 54:7 55:19 56:8 63:21 64:24,25 72:4 77:7, 19 87:3 102:10 107:10 122:5 125:16 126:18 129:6 132:19	passed 63:21 64:14 90:13	
organizatio ns 25:22 43:2 56:5 70:7 103:12 120:13 123:22,24 128:23	PAD 72:4 111:6 121:22 122:5,17, 19 123:1	part-time 99:2,5	passenger 68:6	
	Paluza 110:6	participate	passion 129:15	
	panel 25:23 29:14,19 58:4 60:9, 21 88:5		passionate 12:10	

75:10	90:24	69:6 71:21	94:6,19	pimp's
82:15,21	119:19	77:15	100:15	116:16
83:2,10,12	121:21	82:9,12	101:3,16	pimps
84:11,17	122:16	83:24 86:6	109:11	116:15
85:14,19	130:14	88:12 91:7	111:20	pissed
86:4 87:8,	131:24	92:12	114:14	56:6
11,15,24	person-	102:5	117:14	PJJSC
88:13 89:7	104:2	103:14,21	118:14	53:17,20
95:1,2,5	personal	106:3,5	120:2	place
96:1 97:1,	16:16	108:8,24	121:4	18:22
8,23 103:6	personally	111:4	122:22	35:13 36:8
110:14,17	20:22 57:3	114:19	123:6	41:3,14
113:18	73:1	118:6	124:12	45:1 50:8
114:4,6,7	persons	125:24	127:11	82:25
116:22	28:5 55:9,	128:2,16	128:18	91:25
117:21,22	14 104:14	132:20	129:18	94:10
130:3,15,	perspective	Philadelphi	131:4	127:13
20	14:23	a's	132:14	128:20
people's	38:2,25	81:19	133:16,21	132:10
32:11	40:17	Phillips	Philly	placement
percent	47:16	11:2,11	23:17	73:15
83:25 84:2	132:9	14:12	24:1,17,20	74:6,7,11
90:19,20	perspective	19:19 23:2	74:19	83:16
period	s	29:13	96:8,9	placements
55:7	111:19	30:15	phone	15:14
permanent	Peters	34:18 38:4	32:25	30:20
86:25	105:24	41:17,21,	67:20	32:16
perpetrator	Petito	25 47:7	physical	places
s	45:7	48:14	104:22	33:17
62:16	Philadelphi	49:24	picked	34:15 36:3
persistent	a	50:18	126:5,11	plaguing
17:16	12:8 16:25	52:22 54:4	pieces	22:2
person	20:8 21:4,	56:20	32:3 50:7	plan
31:22	7,23 22:3	58:3,7,25	piggybackin	18:17
35:10	23:1 37:1	59:23	g	38:14,15
36:14	50:13 60:1	60:18 61:1	42:3	39:3,20
43:6,8	62:1	71:11	pimp	40:16
45:1 47:24	63:16,17	81:2,9	69:14	132:19
74:25	65:12 66:4	88:1 89:15	116:18	plates
79:24		91:16		
		93:23		

72:14	94:16	predatorial	107:10	professiona
play	popular	18:7	previous	ls
85:11	40:23	predators	112:23	15:19
131:19	populated	21:15 34:3	previously	17:11, 15
players	65:7	43:19	23:21	49:3, 7
118:19	population	124:16	prior	83:1 87:10
126:16	17:6 18:14	predatory	15:3 73:5	116:2, 11
pleaded	19:7	21:24	105:15	profiting
16:1	positions	33:11	priority	118:8, 19
pleasure	17:12	preparing	125:22	profits
61:14	possibly	66:16	pro	118:22
point	31:3	prescribed	67:4	program
25:19	111:11	53:7	probation	39:11
36:11	117:19	present	105:9	49:21
90:17	131:9	51:7 104:7	problem	71:20, 22
points	potential	presentatio	39:9 41:16	72:3
113:12	30:12	n	51:24	76:18, 21
poised	85:16	107:8	54:7, 16, 17	77:8 80:17
63:19	potentially	presented	78:8, 25	81:12
police	39:16	109:8	problems	101:19
55:4 68:7,	poverty	President	52:10, 20	105:20
11, 24 70:3	26:24	14:19	122:3	111:3, 6, 14
95:4 111:8	74:21	press	proceed	112:20, 22,
112:15	power	46:12	14:15	25 113:5,
122:12	17:12	Pressing	19:23 23:6	15, 24
128:9	107:23	46:25	61:3 101:7	114:5
130:10	126:24	pretend	109:15	121:22
Police-	powers	24:12	process	122:5, 17,
assisted	94:17	26:25	51:11, 13	19 123:1
72:5 111:2	PPD	pretty	121:10	127:21
policies	110:7	53:2 125:1	productive	programming
41:6, 14	practiced	prevent	33:5	51:12
50:7 91:25	31:24	22:14 82:9	117:19	programs
policy	practices	85:2 118:2	professiona	39:7, 14
82:5	58:12, 20	preventing	l	48:22
128:12	preclude	83:9	49:22	49:1, 15, 20
political	66:3 91:6	prevention	109:20	98:10
62:23, 24				103:17, 24
91:19				104:24
				106:10

107:2	prostitute	14:7, 9	pull	62:19
112:17	64:17	16:4, 22	39:13	72:21
121:9, 12	prostitutes	18:2, 12	pulled	88:15, 23
127:12	93:4	44:1 46:16	56:6	89:18
progress	prostitutio	51:1 52:14	punishment	90:25
61:20	n	61:22 71:1	31:17, 19	91:17
Project	64:15 77:9	84:11 85:3	purpose	97:15
81:13	105:7, 16	86:18	18:25	118:12, 15
103:20	110:21	89:4, 9	113:5	120:5
105:4, 10,	111:7	101:24	126:14	127:15, 19
18	114:24	107:5	purposes	128:19
promoted	115:1, 12	108:16	102:24	129:23
15:3	124:18	109:23	115:21	questions
proper	prostitutio	provided	push	29:17
16:22	n-related	105:23	91:20	41:18 50:3
18:12	105:16	provider	put	88:3 89:16
49:20	protect	108:21	13:17	100:21
propose	22:15	providers	38:13	109:10
93:8	81:13 92:2	39:11 56:9	41:14	110:1, 12
prosecute	128:20	112:1, 3, 5	46:24	111:17, 25
46:13	protected	130:11	119:3	129:20
prosecuted	26:15	providing	127:20	130:20
71:7	129:3	19:16	132:11	133:24
124:23	protecting	39:12 43:2	putting	134:1
prosecution	27:14	48:3 50:23	49:12	Quetcy
125:15, 23	protection	56:11, 12		56:25 57:7
128:22	67:2	103:9, 14	Q	58:17
prosecution	protective	117:10	Qayyum	111:23
s	26:16	130:16	59:13	121:5
110:22	64:19	public	quality	quick
127:2	protocol	11:8 12:7	12:24	59:7
prosecutor	129:11, 14	39:4 55:2	83:18 85:6	quickly
61:24 62:2	protocols	65:1, 24	130:25	94:8 97:15
71:5 92:8	128:15	90:21	quantity	quit
prosecutors	prove	91:2, 7	12:23	62:1
70:9	92:9	107:25	question	
prosper	provide	publicly	29:25 30:7	R
31:5, 6	12:17	65:18	43:25	radius
	13:12		47:10 50:1	35:24

raise 25:19 133:13	ready 93:8 122:11	recidivism 105:10	105:20	relapse 105:9 121:13
raised 133:18	real 25:12 29:11 41:15 46:7 97:14	recognize 24:17 54:5 56:21 70:4 88:6 111:22 114:15 120:3 121:5 124:13 130:15 131:5	red 85:14 redirect 40:20 Reed 11:5 14:17, 18 30:11, 17 48:21 50:14, 20 53:5	relates 132:2 relationshi p 76:7 98:3, 19
raising 25:25 38:22 85:12	realities 107:4	recognized 130:22	refer 92:21	relationshi ps 98:14 120:25
rampant 21:22	reality 82:24 96:21 117:20	recognizes 29:19 34:19 47:8 58:8 89:19	referenced 102:6	relevant 64:8
ran 57:10	realized 25:16	recommend 44:7	referral 71:3	rely 85:7
range 15:22	reallocate 39:13 41:13 56:3	recommendat ions 50:10 94:3 107:17	referred 121:8	remarks 117:16
ranks 14:3	reason 24:13 36:24 57:10 117:2	recommended 53:1	reflect 62:13	remember 27:25
rape 106:5	reasonable 92:10	reconsider 16:18	reflects 64:19	remiss 48:18
Rapid 76:21	reassess 54:20	record 11:8 14:15 19:22 23:5 61:3 70:21 71:15 81:5 101:6 109:14	refuge 84:13	remove 87:13
rare 97:21	rebuttal 35:9	recover 35:11, 16	region 29:3	rented 68:12
rate 26:24 124:15 125:18	receive 35:5 51:21 84:14 86:21	recovery	registered 68:10, 17 69:4	repealed 64:15
rates 19:12	received 112:6		regular 33:18, 20 55:13 126:20	repeat 118:15
re-arrest 105:13	recently 128:9		Rehousing 76:21	replace 33:2
re-asses 41:13				replicate 50:12
reaching 111:13				report 68:24
read 62:4 65:10				

reported 55:8 83:24	44:5 49:20 74:21 79:10	results 13:9	roads 21:17	86:19, 23 90:11, 13 97:8
reports 55:14	85:3, 24 89:5	retain 14:4	robust 128:6	safeguard 108:22
represent 38:21 67:7 81:16	94:18, 22 102:9 103:10	return 84:23	role 21:4 81:16 85:12 87:7	safety 15:7 55:2 83:11 86:3 96:20 98:4
represented 27:3, 5 80:21	109:3 111:10 122:7	returned 69:21	roll 95:17	Sagastume 60:14, 24 81:6, 12 95:18 97:13
represents 11:19 13:25	126:25	revictimiza tion 85:2	rolling 55:18	Salvation 71:18 75:20 103:19, 25 108:2 124:3 126:17 129:7
request 111:5	respond 88:23 109:10 127:14	revolving 53:22	room 15:12 24:21 26:9 32:14 49:8 53:21 56:8 64:13 68:13 74:12 98:13	sat 15:24 28:4, 18 75:16 79:2, 21
require 104:7	respondents 84:1, 3	RFP 51:7	RTF 74:9	save 29:11
rescuing 45:22	responds 99:22	Rhodes 60:13, 23 61:5, 6 88:14 89:11 90:6 91:15 92:4 94:14 129:12	rule 22:4	scary 13:22
research 88:16, 25 89:9	response 35:8 41:20 47:12 133:15	Rhodes' 117:16	run 27:16 62:9 68:14 74:5	scenes 118:22
residential 17:3 18:1 30:21	responsibil ity 18:9, 11, 15 55:22 109:20	rid 112:19	running 114:2	scheduled 67:25
resilient 21:2	rest 91:10 132:22	rights 106:11	S	school 37:14, 15 51:16 61:9 90:9
resolution 60:11, 22 100:19 101:25 102:7 133:11	Restore 107:23	risk 49:12 56:15 86:9	sad 23:18 24:25	
resource 83:7 94:15 95:14	restroom 89:23	riveting 29:15 94:1	safe 12:10 59:19 64:10, 22 84:11, 25	
resources 14:9 40:18	result 53:19, 20 56:15	road 20:4 22:11 24:19 58:12, 19		

schooling 37:6	sentiments 34:23	103:3,15 104:4,9, 12,21,23	115:12,13, 15	shoes 13:21
scope 111:5 128:11	SEPTA 46:24	105:1,12, 22,23	sexual 21:17 61:8 100:3	shoots 131:14
screening 77:23	series 107:12	106:1,9, 12,18,24	103:7,22 106:3,7, 11,19,20, 22	short - 86:20
secretary 11:10,15, 17	serve 76:22 83:7 86:12	107:6,18 108:12 112:2	sexually 64:10,23 67:11 90:12,14	shout-out 59:7
section 120:17	served 15:17 72:1 76:14 78:9 98:24	113:1,11, 19 114:6 126:17 130:17	Shae 71:24 79:3 87:5 91:17	show 55:19
secure 84:12	service 39:12 44:1 46:2,3 51:9 53:12 56:9 101:12	session 93:9,10	share 12:6 26:7 27:16 44:5,8 58:15	shower 16:6 76:2
Securities 120:23	services 11:21,25 12:15 13:4 16:20,24 17:21 18:12 19:16 26:16 34:4 35:6 38:16,17 40:7 43:3, 5 51:1,22, 23 52:25 53:9 56:12 64:19 70:7 72:6 76:15 77:12 82:11 84:22 96:17 102:3,17	set 21:16 25:15 62:4,12 66:12	shared 26:21 79:3	showing 72:9
seek 84:13		setting 21:10 91:10	Shay 61:5	shows 93:15
seeking 15:22,25		sex 12:3 63:10 65:4,5,8, 9,13 66:1, 2,7,22 68:10,17 69:4,9,12, 15 70:14, 20 74:25 91:4 92:7 93:3,11, 12,13 102:22,25 106:20 108:7 113:3 114:18	she'd 68:14	shut 36:4 49:17
sell 28:1,2			Shea 60:13,23 90:6 117:16 118:3 129:12	side 20:18 101:5
send 36:8 58:17 79:18 86:4 87:12 112:13			Shay 61:5	signage 42:10,15, 24 43:9 46:16,25 47:2
senior 57:2			she'd 68:14	significant 12:2 36:16
sensational ized 44:22			Shay 61:5	significant ly 12:16
senseless 19:13			she'd 68:14	signs 46:25 85:14 127:25
sensitive 130:1			Shay 61:5	silence 56:16
sentencing 65:16			Shay 61:5	

silos 70:5, 11	99:23	sold 74:25	50:19	66:14
similar 128:5	skill 62:4, 11	solely 71:23	52:15	speed 91:12
simply 69:13	slavery 20:7	solution 62:25 63:1	66:21 81:9	spend 18:25
single 12:11 65:3	sleep 16:6	82:5 86:25	110:23	94:18
sir 125:9	sleepless 19:1	solutions 24:25	119:25	spending 94:22
sister 23:13 25:7	Sleighton 36:4	someone's 43:10	speaker 19:21 93:7	spent 12:1 74:9
27:17	slightly 128:1	son 22:12	speaking 12:20	spin 93:16
28:15	small 13:20	sort 96:12	22:19 42:4	spoke 51:10
78:19	100:10	sought 111:10	speaks 50:21	78:19
Sisterly 28:13	116:7	source 71:3	51:19	spoken 74:12
sit 61:17	snatching 44:23	sources 99:11	Special 110:9	75:12, 15
site 85:21	sneakers 33:1	South 74:19	111:19	78:16
sites 95:22	so-called 67:13	space 23:19	116:1, 9	sports 47:1
sitting 23:18 56:8	social 11:20, 23	24:22 83:4	119:2	squarely 67:9
62:20	12:9, 16, 22	84:25	specialists 107:14, 22	stability 85:6
77:1, 3, 9	13:16, 24	86:19, 24	specialized 49:23	stadiums 47:1, 3
situation 28:23	14:4, 8, 21,	spaces 28:4, 18	104:11, 19	staff 13:3, 4
43:13	25 15:4	82:12 97:8	106:1, 8	97:22
75:14	18:16	98:11	specialty 77:20	99:1, 5, 18
132:3, 4	26:21, 23	Spanish 42:17	specific 17:24	107:4
situations 13:17	46:1, 3	speak 11:3 14:22	18:13, 17	staffing 89:5
21:12	49:18	17:9 30:16	44:1	stakeholder s
skeleton	52:2, 24	38:19	specificall y	108:21
	126:17		12:19	109:1
	130:9		31:13 46:4	
			48:5 87:5	
			105:14	
			111:9	
			112:3	
			Specter	

stand 22:9	120:21 125:22 126:5, 7, 24	17:19 71:19 127:24	86:4 127:2 structure 49:2 99:24	successful y 84:19
standardize d 128:15	state-wide 90:21	stopped 68:7	structured 48:21	suffer 13:7
standpoint 131:8	statement 89:25	stories 16:16 20:23 76:12 94:2 131:11	struggling 73:20	suffered 15:17
Stanley 100:22 110:6	States 58:13 93:17 102:20	story 44:22 97:20 131:21	study 35:2 36:7 83:23	suffering 46:8 130:14
start 27:7 44:7 46:6 47:22 62:18 81:7 97:20 101:4 113:23	statewide 65:1, 24 91:2	strategic 19:15	stuff 42:13 46:22	suggest 99:24
start-up 100:10	stations 88:13	Strategies 99:17	stunted 63:22	summary 85:22
started 24:6 66:25 75:23 79:12 98:19	statistics 65:11	strategy 48:3	subcontractors 57:22	supervision 16:23
stat 93:12	stay 16:2 33:21 47:22	street 15:12 34:3 44:24 121:18 122:18	subject 33:10 109:24 110:8	supervisor 15:1
state 14:14 19:21 23:5 61:2 63:11 68:11, 18 69:5, 17 70:10 71:14 81:5 90:3, 10 91:5 99:7 101:6 106:25 109:14 119:4	staying 59:14 74:11	streets 14:1 16:2, 8 73:19 75:11 95:3	subjected 37:7	supply 78:13
	step 54:19	stress 13:24	substance 73:21 74:20 80:2 104:5	support 18:19 26:22 39:14 41:2 43:3, 8 45:17 67:4 78:1 81:13 82:25 83:4, 12 85:1, 15, 24 86:22 89:5 96:16 101:13 104:3, 24 105:11 108:14 109:3
	stepping 44:17	stressed 48:23	suburban 35:19	
	steps 27:11 45:23	strict 34:12	success 76:8 82:23	
	stigmatizing g 93:4	strong	successful 48:25 65:7, 8 86:11 121:10, 23	
	stipulations s 51:15			
	stop			

117:23	19	tactics	Task	territorial
130:17	susceptible	83:20	77:15	96:4
supported	17:7	takes	79:12	test
103:18	SVU	119:18	110:7	86:12
supporting	108:1	131:12	120:20	testify
20:25	symptoms	taking	125:12	60:11, 22
37:17	22:25	35:13, 18	126:15	70:24
supportive	system	95:13	taught	100:19
133:3	43:8 51:7	talk	32:1, 20	129:4
supports	53:13	23:14	33:4, 8	133:9, 11
82:11	74:16	25:22, 24	te	134:3
102:12	77:23	28:8 40:6	37:3	testifying
103:11, 15	81:18	49:4 73:25	teach	61:14
108:17	82:20, 22	74:22, 24	52:13	testimonies
supposed	88:20	115:23	teaching	59:21
26:15	99:21	127:6	31:4, 21	123:7
28:19, 21	104:18	130:13	51:2	testimony
39:7 57:24	132:8	talked	team	14:13, 16
surely	systems	24:23, 24	76:11, 24	19:20, 24
113:14	19:18 27:4	36:11 41:1	99:1	23:3, 6, 15
survive	28:24	44:2 45:13	107:12	29:14, 22
20:19	31:10	53:17 74:8	119:3	38:7 41:22
survivor	34:13	79:22	teenager	61:4, 22
78:10 79:7	55:20 80:3	95:24	53:2	65:10 68:4
81:21 82:2	82:18 84:7	112:1	teenagers	71:12 81:3
85:20	87:11	123:3	52:11	87:3 88:2,
86:17		talking	telling	10 93:24
95:20, 23	T	46:6 48:1	36:13 52:4	100:17
106:12	Tabernacle	95:19	78:3	101:7, 24
survivors	23:12 25:8	124:17	temporary	109:12, 15,
20:22	table	target	87:1	25 119:16
26:11 28:6	11:1 41:12	92:19, 20	tend	133:23
45:20	60:17 64:7	93:12	112:21	thanking
71:22, 24	72:25	targeted	130:20	81:8
76:14, 19	75:21	84:3	terms	therapy
81:22	100:25	targeting	120:5	106:14, 15
85:16	120:10	93:18	123:4	thing
98:25	129:16	105:14	131:20	27:25
106:14, 16,	131:10	119:11		30:24
				34:14

45:12	30:17, 25	125:13, 21	touch	95:15
47:25	37:14, 15	130:8, 11	36:10	96:23
48:23	62:11 63:2	tirelessly	124:5	115:16
57:15	121:15	107:3	touched	116:15
64:17	threat	today	47:15	119:12
65:22	66:7	14:22	touching	120:9
66:24	threatened	17:14	22:20	trafficking
92:17, 18	68:19	22:10	track	12:5 13:10
99:14	thrilled	47:11	14:21	17:10
110:13	61:12	54:15 60:7	traffic	22:1, 14, 23
117:19	tie	61:11 64:9	68:8	23:16 24:6
things	31:23	66:15	traffick	27:22
13:20	time	72:10	46:5, 9	42:22, 23
24:11, 16	12:1, 2	73:23	trafficked	43:21
31:18	14:11	76:11 78:5	21:13	44:22
33:23	16:20	80:6, 7, 21	42:19	46:4, 19
39:24, 25	19:18 28:1	97:23	77:21	47:17
42:7 45:2	32:21	101:21	79:7, 23	62:14
52:17	33:14	109:9	86:9, 10	63:8, 9, 10
54:20	41:10	133:6, 10	95:1, 12	65:13 67:2
55:24	42:21	134:5	97:17, 24	69:9, 12
56:23	43:22 49:5	told	98:16	70:4, 15, 20
61:24	57:14 60:2	32:1 68:11	116:23	71:19, 22
63:25	62:7 66:25	tolerate	119:18	73:3, 9, 10,
64:21	72:16	66:13	131:21	23 75:6, 18
72:14	74:9, 10	tolerated	trafficker	76:19
94:24	76:4 98:2	66:8, 9	65:4 66:1	77:24 79:6
95:8, 16	114:2	79:19 86:6	69:16	81:11, 17,
117:24	116:25	tonight	84:16, 18	20, 22 82:6
123:18	118:8	81:25	93:14	83:8, 22
124:7	131:16	tons	116:16, 19	84:9 85:4,
thinking	132:1	112:18	131:13, 14	13 86:5
27:7 32:7	times	top	traffickers	92:7 93:2,
36:12	12:12	116:22	13:11 65:8	12 98:5, 6
123:9	13:16 16:9	topic	66:19	100:2
thinks	25:2 47:18	11:22	83:20, 25	102:4, 10,
38:9	56:4, 10	22:21	87:22	14, 18, 21,
Thomas	74:22	total	92:15, 16,	23 103:2,
101:17	84:18 98:9	125:18	20, 25	13 104:15
thought	112:16		93:13, 18	106:21
				107:5, 10,

21 108:2, 7,19,24 114:19 115:10,25 118:9,20 120:20 127:15 128:13,21 training 45:17 46:4 64:25 90:20 127:12 trainings 72:8 transcends 125:10 transition 48:9 transitiona l 76:18 trap 43:18 49:21 trauma 34:25 37:10 46:5,7,9 73:16 87:21 102:12 127:7,8 132:2 trauma's 35:13 trauma- 104:19	trauma- informed 83:11 99:22 108:5,16 traveled 22:21 travels 20:20 treasurer 11:15,18 13:25 treat 34:25 87:24 treated 78:24 80:5 treatment 17:4 18:1 30:21 32:5 34:8,9 35:25 37:16 77:3 105:11,21 106:8 tremendous 70:6,8 trial 66:16 67:25 68:6 troubling 65:20 truancy 19:11 true 17:16 92:16 trust 98:4	turn 26:3 70:17 97:7 131:25 turned 67:17 turning 39:21 131:24 two-and-a- half 111:15 two-block 35:24 type 36:1 118:1 128:3 types 38:17 102:22 typical 130:19 typically 119:16 U U.S. 127:2 ultimately 40:15 69:19 76:3 92:9 unable 66:15 uncooperati ve 68:25	underresour ced 13:8 understaffe d 12:16 understand 51:25 60:4 80:4 110:19 understandi ng 129:2 unh-unh 54:1 union 14:25 unique 14:23 21:7 49:11 62:11 92:12 107:19 unit 12:3,20,25 13:5 69:18 77:10 110:4,9 111:1,9, 18,19 114:23 116:1 119:2 120:6 121:1 United 58:13 93:17 102:20	University 36:19 Upstate 36:23 urge 83:2 85:22 utilize 95:5 V Valley 51:8 vandalism 19:12 variety 102:13 vehicle 127:23 verbally 68:19 version 100:10 Vice 77:10 110:4 111:1,9,18 114:23 121:1 Vice-chair 101:17 victim 62:14 64:18 68:15,23, 25 69:9,12 70:7,18,20 115:24 116:6
--	--	--	--	--

119:15,23 victimizati on 44:25 67:9 70:22 victimized 12:5 26:12,18 28:5 44:20 45:18 75:5 victims 21:20 27:6 67:2 81:17 83:22 84:20 87:20,25 103:16 104:15 106:11,16 107:6,21 108:8,18, 23 110:9 111:19 116:1,9 117:5,6,10 119:2 123:11 128:21,24 130:13 video 127:25 view 40:10 44:19 45:4,5,11 viewing 25:10 villainized 87:9	Villanova 61:9 78:1 Villanova's 90:9 violating 105:8 violation 68:8 violence 19:12 57:4 83:9 84:13 96:5 99:16,20 100:1,3 103:22 106:4,7 108:6 120:17 visiting 15:7 vital 85:11 voluntary 113:15 volunteer 67:3 113:10 volunteered 128:14 voted 62:10 vulnerable 12:19 18:10,14 19:7 27:1 50:23 73:13 75:25 78:12,18	83:19 97:1 108:17 w wait 77:2,4 walk 27:16 walked 114:7 walking 55:15 Waller 11:6 23:8, 11 44:12 47:15 50:4 59:16 60:6 61:13 123:8 133:6 wallet 65:5 66:2 wanted 37:25 50:3 60:3 67:23 87:2 91:23 117:15 118:17 121:15 132:11 warm 76:2 watched 15:20 16:5,9 25:16 28:23 watching 42:6 63:13	Watson 100:22 110:5 114:21,22 115:11,17, 19 116:17, 24 117:4, 12 119:14 121:20 124:1,24 ways 17:13 18:18 19:2 24:24 80:25 85:15 111:10 week 82:15 weekends 15:11 welfare 15:2,19 19:17 81:18 82:19 84:6 88:19 well-being 86:3 108:23 West 96:8 wheels 93:17 wherewithal 52:15 who've 74:18 75:5 wide	102:8 104:21 wife 23:12 willingness 46:11,13, 14,15 47:3 window 116:8 winds 131:15,24 wishes 48:20 wishlist 30:1,5,12 34:6 41:24 42:8 44:13,19 45:10 48:18 49:18 withdrew 115:6 witnesses 11:3,7 60:16,21 100:24 134:2 WOAR 103:21 106:2,12, 23 WOAR's 106:6 women 40:3 73:5 99:4 105:6,12, 15 111:11
--	---	--	---	--

113:2	worked	works	103:5	42:4 43:17
121:7	15:11	103:10	114:20, 23	45:6
wondering	32:13 44:3	107:3	119:6	47:20, 21
47:14	74:2, 3, 4,	120:8	127:20	48:4, 5
114:17	17 75:2, 4	128:24	years	50:22
122:23	76:13	workshop	11:25	51:13, 18
word	81:15	107:9	14:24 15:5	55:1 56:18
58:2 73:8,	worker	world	23:19	59:19 74:2
10	11:24	20:21	24:4, 20	75:9
words	13:16, 24	21:20	25:5 29:23	82:14, 21
33:6 86:15	14:21 15:4	22:2, 22	30:20, 24	83:2, 12
work	26:21	102:20	31:9, 11	84:17
15:1 19:4	workers	worldwide	32:5 42:12	85:13, 19
21:8 25:7	11:20	103:6	44:16	86:3 87:8,
29:4	12:9, 17, 23	worried	52:6, 8	11, 15, 24
39:15, 20	14:5, 8	42:6	61:16, 19	88:13 89:7
41:7, 8	18:16, 17	worse	63:13	94:25 96:1
44:4 48:24	26:23	78:8	64:14	97:1, 8
49:3 51:16	46:2, 3	worsen	70:17 73:6	130:3
59:8, 13	48:19	78:14	75:9, 16,	131:12, 13,
67:3 70:24	49:18 52:2	WRAP	21, 24 76:6	15, 20
71:1 72:23	115:12, 14	77:21	79:20, 24	younger
73:4 75:8	130:9	107:24	80:3, 11	78:11
78:4 80:9,	working	108:4, 10	81:15	98:22
14, 15, 16,	29:23	Wright	103:19	youngest
19, 23, 24,	30:13, 19	101:8, 9, 22	110:20	78:9
25 98:2	37:23	122:24	111:16	youth
99:2 100:5	39:23	written	112:7	13:14
109:1	40:4, 24	109:25	119:18	15:13, 16,
112:21	58:14, 15	wrong	York	20 16:25
113:3	71:24	87:19	25:15	17:7, 19
118:5	74:23 77:1		36:24	18:5, 20
119:4, 21	82:3 94:11	Y	46:17	19:9 36:7
120:16, 17,	95:3	y'all	young	47:18 51:8
19, 20, 22,	107:23	120:11	16:5, 9, 18	73:15 74:3
23 123:21,	108:20	year	21:12, 25	75:2 77:6,
23 125:17	122:20	72:2 82:4	25:11	21 78:11,
127:5	123:10, 22	98:25	31:22 34:1	18 81:19,
128:10, 25	124:6, 9		35:1, 10	21 82:2, 8,
129:24	130:3		36:14	9, 13, 16
130:21			37:16, 21	83:6, 10,

19, 21
84:1, 2, 5,
8, 10 85:1,
4, 17, 25
86:9, 13,
16, 19
95:20, 23
98:14, 15
108:9, 11
134:5