

COUNCIL OF THE CITY OF PHILADELPHIA
JOINT COMMITTEES on PUBLIC SAFETY
and the
SPECIAL COMMITTEE ON GUN VIOLENCE PREVENTION

Room 400, City Hall
Philadelphia, Pennsylvania
Monday, March 18, 2019
1:11 p.m.

PRESENT:

COUNCILMAN CURTIS JONES, JR. - CHAIR PUBLIC SAFETY
COUNCILMAN KENYATTA JOHNSON - CHAIR GUN PREVENTION
COUNCILWOMAN JANNIE L. BLACKWELL
COUNCILMAN DEREK S. GREEN
COUNCILMAN WILLIAM K. GREENLEE
COUNCILWOMAN HELEN GYM
COUNCILMAN AL TAUBENBERGER

RESOLUTIONS: 181110

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2 COUNCILMAN JONES: Good afternoon,
3 everyone. I know somebody is out there.

4 Good afternoon, everyone.

5 ("Good afternoon.")

6 COUNCILMAN JONES: This hearing is now
7 called to order. This is a Public Hearing of
8 the Joint Committees on Public Safety and the
9 Special Committee on Gun Violence Prevention.
10 The purpose of this hearing is for testimony on
11 Resolution No. 181110. Recognizing the presence
12 of a quorum in Councilman Green, Councilman
13 Greenlee, myself and Councilman Johnson who is
14 the Chair of the Committee on -- Special
15 Committee on Gun Violence is also here. And
16 will make a statement in opening his part of the
17 Committee.

18 Will the clerk now read the title of the
19 resolution being considered today.

20 THE CLERK: Resolution No. 181110:
21 Resolution authorizing the joint City Council
22 Committees on Public Safety and the Special
23 Committee on Gun Violence Prevention to hold
24 public hears examining the Administration's
25 anticipated reports on community based gun

1 violence prevention programs and a comprehensive
2 violence prevention strategy, in light of the
3 escalating acts of gun violence in the City of
4 Philadelphia, and to ensure that the City's
5 public safety budget reflects the priorities of
6 these plans.

7 COUNCILMAN JONES: So first and
8 foremost, I want to thank all of the Committee
9 members on both committees but say emphatically
10 that this has been the passion of my co-chair
11 Councilman Johnson going back before he was
12 elected, while he is elected and going forward,
13 I guess, for his whole life to deal with this
14 issue. And I am thankful that he agreed to do
15 this joint hearing.

16 I want to say in my statements, and I
17 will turn it over to my co-chair, I want to
18 thank you for coming out. Maybe you don't know
19 this, but there are 48 ZIP codes in the City of
20 Philadelphia. And where you live, what ZIP code
21 you live in should not be the determining factor
22 of how long you live on this earth. There are
23 many articles that show based on where you live
24 can determine your longevity. That should not
25 be the case in the City of the Philadelphia.

1 The issue of intense violence cycles
2 occurs throughout this City was not created
3 overnight and it won't be solved overnight. But
4 today we can begin to plant the seeds that will
5 bear fruit for future generations far to come.
6 There is a shared prosperity that is needed in
7 every ZIP code in the City of Philadelphia. We,
8 literally, have developers developing around
9 teddy bear memorials where gun violence has
10 occurred. And it's not just a South Philly
11 thing. It's not just a North Philly thing. It
12 goes up into the northwest portions of our City
13 and even Center City.

14 I will let you in on a secret. The
15 school-to-prison pipeline is a real thing. It's
16 been demonstrated. As a human relations
17 commissioner, there are people that are looking
18 at this as a new civil rights issue. I want you
19 to know that we can begin to put together a
20 process of a school-to-paycheck pipeline. And
21 that part of the study of what we are going to
22 talk about today can deal with that, as well.

23 Since, you know, I used to go to
24 Thanksgivings over my aunt's house. And we
25 always had on the refrigerator a photo of

1 Kennedy, MLK and now Barack Obama on her
2 refrigerator. These are heroes in the inner
3 city culture. But one of the things that we
4 need to create and we've been hearing from
5 individuals, we need modern day heroes that
6 don't have to sacrifice their life to be heroes
7 but can sacrifice their time, their talent and
8 their treasuries. Many of them, we will hear
9 from in our second audience, our second hearing
10 coming up shortly. We need to create postman
11 heroes, business owners heroes, fraternity and
12 sorority sheroes.

13 There was a meeting with President
14 Clarke in his district. Young man said to us --
15 and we were having a real rap conversation. He
16 said, the only time that he saw a man in a suit,
17 they either were going to church on Sunday or
18 they were representing a law enforcement in some
19 way. That same individual said that the only
20 time he went downtown was either to buy some
21 sneakers or to go to court.

22 In that analysis of their ten-block
23 world is the root of the problem, and we need to
24 address that, as well. We need to do that by
25 working with faith-based organizations, which I

1 am going to hear in the testimony today. We
2 need place-based economic development. We need
3 a criminal justice reform that reinvests in the
4 savings. When we close the House of Correction,
5 some of that money needs to go to prevention
6 instead of reentry. We need to be paying for
7 preentry. And these are concepts we want to
8 explore.

9 We are all in here working together. I
10 vouch for -- let me just look again -- every
11 individual in here wanting to do good. I
12 believe that. We have to figure out today in
13 today's hearings and in a budget process to
14 follow, doing good, how much does good cost; and
15 where do we get the money to pay for the good we
16 want to do.

17 I believe that we can offer some
18 solutions. It won't come every day. It
19 won't -- it will come a little every day. But
20 during the course of this budget process, we
21 have to figure out what every silo in
22 government's role is to play in the solution to
23 this. And at the end of the day, we have to put
24 our money where our mouth is.

25 I appreciate the work that this

1 Administration is doing, Mayor Kenney and all of
2 you. But we have a role to play, too. We have
3 to make sure that the car to share prosperity
4 has gas in it, and that we are not just talking.
5 But we put our safety first, and that's what we
6 hope to do. Want to start that process today.

7 And with that, I am going to turn it
8 over to my colleague Councilman Johnson.

9 COUNCILMAN JOHNSON: Good afternoon,
10 everyone.

11 ("Good afternoon.")

12 COUNCILMAN JOHNSON: First and foremost,
13 I want to thank my colleague Chairman of the
14 Committee on the Public Safety Councilman Curtis
15 Jones for calling forth this hearing and
16 allowing me to partner with him as we
17 specifically address the issue of gun violence
18 and violence prevention here in the City of
19 Philadelphia. Specifically, with this hearing,
20 it would allow us to see the actual steps that
21 the Administration is going to take with the --
22 I think it was the significant investment that
23 the Mayor is proposing for this upcoming budget
24 to address the issue of gun violence and
25 violence prevention here in the City of

1 Philadelphia.

2 And so, I am going to be brief in my
3 remarks. I want to start off by acknowledging
4 the individuals who are here from the Special
5 Committee on Gun Violence. I want to thank them
6 for taking time out of their schedule for coming
7 down to participate in this dialogue on a most
8 critically important issue.

9 I want to start off by, obviously, we
10 have here Councilman Curtis Jones who is a
11 co-chair of the Special Committee on Gun
12 Violence. We have Mr. Robert Reed who is a
13 Deputy Attorney General from the Attorney
14 General's Office; Jude Conroy, Interim
15 Supervisor on the Gun Violence Task Force from
16 the District Attorney's Office; Brendan
17 O'Malley, Chief of the Gun Violence Task Force
18 of the Attorney General's Office; Tim Farlow,
19 Deputy Commissioner for Division of Juvenile
20 Justice Services, Department of Human Services;
21 George Mosee, Executive Director of Philadelphia
22 Anti-Drug/Anti-Violence Network; Mr. Bilal
23 Qayyum, Director of the Father's Day Rally
24 Committee, Philadelphia Anti-Violence Coalition;
25 Joel Fein, Director of Advocacy and Health

1 Policy Emergency Department at Children's
2 Hospital of Philadelphia; Ms. Aleida Garcia
3 Founder of the National Homicide Justice
4 Alliance; Mr. Anthony Murphy, Executive Director
5 of Town Watch Integrated Services; Mr. Bennie
6 Price, Deputy Chief Juvenile Probation and
7 Parole Department; Mr. Myron Patterson, First
8 Deputy Commissioner of Philadelphia Police
9 Department; Ms. Dorothy Johnson-Speight, Founder
10 and National Executive Director of Mothers In
11 Charge; Ms. Julie Wertheimer, City Director of
12 Criminal Justice Reform Strategies and Programs,
13 Office of Criminal Justice; Shondell Revell,
14 Executive Director of the Office of Violence
15 Prevention.

16 I would also like to acknowledge a young
17 lady who -- well, she's making a transition.
18 She currently serves as the -- well, she was the
19 Interim Supervisor for Victim Services of the
20 District Attorney's Office. But now she will be
21 joining us in a General Assembly, and my former
22 home in Harrisburg as a State Representative,
23 Ms. Movita Johnson-Harrell.

24 Can we give her a round of applause,
25 please, first and foremost?

1 (Applause.)

2 COUNCILMAN JOHNSON: I am critically
3 excited about her transition to the General
4 Assembly. I am proud of her becoming the first
5 African-American to ever represent the 1st
6 Council -- the 2nd Councilmanic District. I
7 have served in the State House. I was a strong
8 advocate around the issue of gun violence. Most
9 importantly, family members and victims of gun
10 violence who so much need a voice at the table
11 when we talk about the issue of gun violence.

12 And so, I am glad she's going to go up
13 there and shake some things up because there is
14 other people who serve in the State House that
15 is not from the City of Philadelphia. They can
16 care less about the plight that we are facing
17 here in the City of Philadelphia or this hearing
18 that we are having. But I believe that with her
19 leadership and, most importantly, her passion on
20 this topic, that she can really bring forth some
21 transformative change in a General Assembly.
22 So, you have my 110 percent support on this
23 issue as you fight in Harrisburg.

24 And so, if any other members who are
25 here, I just want to thank you for also

1 attending this hearing. And make sure that you
2 make sure my legislative aid, Mr. Joshu Harris
3 has your name, and I will acknowledge your
4 presence for the record. Also, want to
5 acknowledge Mr. Michael Cogbill, former member
6 of Philadelphia's CeaseFire, who always steps up
7 to the plate when it comes to the issue of gun
8 violence here in the City of Philadelphia.

9 Thank you.

10 COUNCILMAN JONES: Thank you,
11 councilman.

12 Are any other comments from Committee
13 members?

14 (No comments.)

15 COUNCILMAN JONES: So before we offer up
16 the mic, I want everybody to know that we will
17 have a second hearing.

18 When is that, Ms. Williams?

19 THE CLERK: April 29 at 2:00 p.m.

20 COUNCILMAN JONES: And the reason we
21 split it up that way is because this issue is
22 not one of those gloss over issues where we get
23 testimony from the City of Philadelphia, and
24 then in the last portion of the hearing we get
25 public testimony. We want to give equal weight

1 to the comments of people who do it every day,
2 who see it in every way so that they have an
3 opportunity to hear what the Police Commissioner
4 and the Deputy Mayor have to say, and then be
5 able to come up with a coherent response and
6 suggestions thereafter.

7 So with that, will you -- oh,
8 Councilman.

9 COUNCILMAN JOHNSON: Just want to also
10 acknowledge Arun Prabhakaran, who is Chief of
11 Staff for Larry Krasner, District Attorney in
12 the City of Philadelphia; and also Mr. Michael
13 Lee.

14 That's it, sir.

15 COUNCILMAN JONES: Got it.

16 Ms. Williams, will you, please, read the
17 first panel to testify.

18 THE CLERK: Vanessa Garrett-Harley, who
19 is accompanied by Theron Pride and Deputy
20 Commissioner Dennis Wilson.

21 (Panel approaches Witness Table.)

22 COUNCILMAN JONES: Well, thank you.
23 You've been here before, so let's pull those
24 mics a little closer. State your name for the
25 record and, please, begin your testimony.

1 MS. GARRETT-HARLEY: Good afternoon. My
2 name is Vanessa Garrett-Harley, Deputy Managing
3 Director for Criminal Justice and Public Safety
4 for the City of Philadelphia, Managing
5 Director's Office.

6 Good afternoon, Chair Jones and Co-Chair
7 Johnson and Members of the Committee on Public
8 Safety and the Special Committee on Gun Violence
9 Prevention. With me today is Deputy
10 Commissioner Dennis Wilson for the Philadelphia
11 Police Department and Theron Pride, Senior
12 Director for Violence Prevention Strategies and
13 Programs, as well as other members of my
14 leadership team. Thank you for allowing me to
15 testify today regarding the Mayor's Violence
16 Prevention Plan, entitled "The Philadelphia
17 Roadmap to Safer Communities."

18 The Fiscal Year 20 to 24 proposed Five
19 Year Plan includes \$31.5 million to support this
20 effort. However, before I say more on what our
21 plan involves and the funds we need to implement
22 it, I would like to take this opportunity to
23 personally thank you for your strong leadership
24 and impassioned advocacy to stem gun violence in
25 our neighborhoods, and all the work you have

1 done to help the Administration develop the
2 roadmap to safer communities.

3 So, thank you.

4 COUNCILMAN JONES: You're welcome.

5 MS. GARRETT-HARLEY: Let me start by
6 providing you with some background on why fully
7 funding this plan to reduce and prevent gun
8 violence is so critical.

9 For decades, the gun violence rate in
10 Philadelphia has been among the highest of big
11 cities in the United States, peaking at 505
12 homicides in 1990. While the overall violent
13 crime rate in Philadelphia has declined to its
14 lowest levels in decades, the City's homicide
15 rate has reached the highest level since 2007
16 with 351 homicides in the year 2018. And most
17 of these homicides, approximately 84 percent,
18 involved a firearm.

19 In addition, there were over 1400
20 shootings in the City last year, as well. This
21 means that in 2018, we came close to having
22 someone in our City killed every day; typically,
23 by a gun and average nearly four shootings a
24 day. But these statistics only tell part of the
25 story. The enormous impact gun violence has in

1 our communities and all of us that live and work
2 here in Philadelphia goes far deeper than what
3 these crime numbers show. Ultimately, gun
4 violence and the threat of gun violence is about
5 the lives harmed and loss, the sense of safety
6 shattered and the ensuing pain that friends,
7 families and neighbors struggle with long after
8 these traumatic incidents occur.

9 In fact, as we visited the communities
10 hardest hit by violence in the City, we
11 witnessed the traumatic and emotional toll that
12 gun violence has on residents. We heard
13 children talk about seeing loved ones being
14 killed in the street. We wept with mothers that
15 buried their sons. And we even saw up close the
16 fear in neighbors eyes as a shooting occurred
17 outside one of our community meetings.

18 Sadly, gun violence is far too common in
19 our City. As one young person told us, it's not
20 a question of whether there will be a shooting
21 in the City; the question is only whether they
22 will be the next victim.

23 Gun violence also significantly impacts
24 our local economy. Here at home, it is
25 estimated that the average cost associated with

1 a gun homicide is approximately \$1.42 million.
2 These costs consists of the medical expenses,
3 lost earnings and productivity, property damage
4 and criminal justice related costs.
5 Additionally, a non-fatal firearm related injury
6 is estimated to cost \$46,632 in medical expenses
7 and lost productivity.

8 Based on these conservative estimates,
9 the total economic burden to Philadelphia
10 resulting from gun violence in 2018 alone will
11 likely exceed over half a billion dollars. And
12 much of these costs are paid for by taxpayers
13 through Medicaid, Public Safety budgets and the
14 Criminal Justice System. In short, gun violence
15 impacts all of us whether by way of the pain we
16 feel when a loved one is harmed or killed by gun
17 violence, or by the way the heavy economic
18 burden we all bear as the shootings and
19 homicides in our City continue.

20 This is precisely why Mayor Kenney
21 called out gun violence as a public health
22 crisis as many of you have, too, and issued a
23 call to action to prevent gun violence that
24 involves taking a markedly different approach
25 that does not rely solely the policing.

1 Instead, the Mayor directed us to use public
2 health approach to address gun violence that
3 relies on data and science to identify the most
4 effective strategies to solve the problem. As a
5 result, we now have The Philadelphia Roadmap to
6 Safer Communities or "The Roadmap" as is
7 referred to further on.

8 In all, The Roadmap is a five-year
9 comprehensive action plan to reduce and prevent
10 gun violence in the City. Which envisions that
11 every Philadelphian will be safe from gun
12 violence in their communities with full access
13 to opportunities to create their path to a
14 fulfilling life. Using a public health approach
15 to address gun violence, we brought together
16 multiple City agencies and partners, including
17 police, to develop The Roadmap that integrates
18 evidence-based strategies that focuses on not
19 only apprehending the most violent individuals,
20 but also on promoting health and well being in
21 our communities, especially among the
22 individuals most vulnerable to gun violence.

23 Most importantly, by using data and
24 research from Public Health, Police and other
25 agencies and listening to the people in

1 communities most impacted by gun violence, we
2 have developed a better understanding of what is
3 driving the violence in Philadelphia and applied
4 that knowledge in The Roadmap to implement what
5 works to address the root causes of gun
6 violence.

7 The Roadmap also lays out four major
8 goals that places a special emphasis on the
9 young people in places at the highest risk of
10 violence. At it includes the short-term
11 objectives we plan to achieve this year because
12 we must act now, as well as the long term
13 objectives we plan to achieve by 2024.

14 Goal one is focused on making sure young
15 people and their families at the highest risk of
16 violence are connected to needed services and
17 supports. This includes working to connect
18 these individuals to education and meaningful
19 employment opportunities.

20 Goal two is about strengthening our
21 engagement in communities impacted by violence
22 to better assist local efforts to reduce -- to
23 better assist local efforts to address this
24 problem.

25 For example, this involves launching a

1 targeted community investment grant program to
2 support more community-based and community-led
3 efforts to reduce violence.

4 Goal three aims to improve how well City
5 services and planning efforts related to
6 violence prevention are coordinated. Under this
7 goal, we look to implement the neighborhood
8 resource centers to provide placed-based
9 supports to those on supervision or
10 reintegrating from a period of incarceration, as
11 well as offering support to their families.

12 Lastly, goal four is about creating a
13 safer and healthier neighborhoods where people
14 have an increased sense of safety and can thrive
15 in the communities where they live, work and
16 play. As part of this goal, we plan to ensure
17 trauma-informed care is widely available in
18 communities and environmental factors such as
19 blight are addressed in high risk areas to
20 better deter violent crime.

21 Following the release of The Roadmap in
22 January, we have since convened an executive
23 team. To lead the implementation of the plan,
24 that team is co-chaired by myself and
25 Philadelphia Police Commissioner Richard Ross.

1 This team also includes the Commissioners for
2 Public Health, Prisons, Human Services,
3 Behavioral Health and Intellectual Disabilities,
4 Parks and Recreation as well as other senior
5 leadership from the Mayor's Office, the Managing
6 Director's Office, the Office of Workforce
7 Development, the Health and Human Services
8 Cabinet Cluster, the Office of Violent
9 Prevention, Philadelphia Works and the
10 Philadelphia School District.

11 We have also established action teams to
12 quickly move on achieving the objectives in our
13 plan related to workforce development,
14 education, communications, community-based
15 services, neighborhood revitalization and data
16 and evaluation. Each team has key
17 representatives from the City agencies and
18 departments involved in The Roadmap to ensure we
19 are leveraging all available resources to
20 maximize our impact within each of these focus
21 areas.

22 Moreover, by establishing an action team
23 responsible for data and evaluation, we are
24 prioritizing the importance of using data to
25 drive our decision making and testing whether

1 the strategies we are implementing in The
2 Roadmap are achieving the desired outcomes. In
3 other words, before we widely implement any
4 program or policy focused on violence reduction
5 and prevention, we want to make sure our
6 investments are working, and we will adjust our
7 plan as needed based on what we learn from the
8 data we are able to collect and the results from
9 our evaluations.

10 Thanks to the commitment from Mayor
11 Kenney and the support from City Council, we
12 received funds in Fiscal Year 2019 to start
13 implementing the strategies outlined in The
14 Roadmap. However to move forward fully on
15 addressing the size and scope of this problem,
16 the Mayor has proposed additional funds in
17 Fiscal Year 2020 to further advance the goals
18 and objectives we set out to accomplish in The
19 Roadmap. Specifically, the Mayor's proposed
20 Five Year Plan includes 7.2 million to support
21 the Police Violence Reduction Strategy,
22 Operation Pinpoint.

23 The strategy employs a combination of
24 intelligence-based and community-oriented
25 policing. The funding includes provisions for

1 increased technology and additional analysts.

2 11.8 million in total for neighborhood
3 resource centers over the next few years with
4 994,727 in Fiscal Year 20. These funds will
5 support piloting these community-based centers
6 where adults on probation can report in their
7 neighborhood and access important services and
8 supports that will help to successfully
9 integrate them back into their communities and
10 lower the likelihood of recidivism.

11 4.25 with a million in FY20 for the
12 Office of Violence Prevention to support the
13 expansion of Youth Violence Reduction
14 Partnership, or YVRP, and to further police
15 districts and to hire additional credible
16 messengers as part of the expansion of the
17 Community Crisis Intervention Program, CCIP, as
18 well as providing small grants to the
19 community-based anti-violence organizations.

20 6.3 million in total for the Department
21 of Licenses and Inspections with 1.75 in Fiscal
22 Year 20. The Department will use these funds to
23 focus on reducing blight and securing, and where
24 necessary, demolishing unsafe structures in
25 targeted neighborhoods.

1 As I stated earlier, the problem with
2 gun violence impacts all of us. And while the
3 problem of gun violence is very complex, the
4 challenge is not insurmountable. With the
5 rating strategy and tools and all of us working
6 together, I know we can reduce and prevent gun
7 violence in our communities.

8 Thank you for allowing me to testify
9 today. We look forward to our continued
10 partnership with this Committee and City
11 Council. My staff and I, as well as others from
12 the Administration helping us to implement The
13 Roadmap are available to answer any questions
14 you may have about our violence prevention plan.

15 COUNCILMAN JONES: Thank you for your
16 testimony. Why don't we let everybody testify
17 that is going to testify. And then, we can open
18 up for questions and answers.

19 Is that all right?

20 COUNCILMAN JOHNSON: Just want to
21 acknowledge another one of our members,
22 Mr. Darren Toliver, Juvenile Justice Advocate,
23 for being here, as well.

24 Thank you, Mr. Chairman.

25 COUNCILMAN JONES: For the record, we

1 also have joining us Councilwoman Jannie
2 Blackwell.

3 MR. WILSON: Thank you,
4 Ms. Garrett-Harley.

5 Good afternoon, Chairman Jones and
6 Members of City Council. I'm Dennis Wilson,
7 Deputy Commissioner of Special Operations. I am
8 here today on behalf of Commissioner Ross. He
9 could not be here today. He is away on police
10 related business. He sends his regards, and
11 asked me to come here today and speak to you
12 about our work with the Philadelphia Roadmap to
13 Safer Communities and to share some details
14 about Operation Pinpoint as part of the
15 collaborative strategy to combat gun violence
16 using this roadmap to safer communities.

17 The Roadmap offers a holistic approach
18 to combating and preventing gun violence. Given
19 the various societal challenges that contribute
20 to gun violence, this is a collaborative
21 approach involving the Health Department, social
22 service providers, community groups, community
23 members, community influencers and many others.
24 While the police play a critical role in
25 combating gun violence, we have known for a

1 while that we cannot arrest our way out of this
2 problem. And as a member of the Public Safety
3 cabinet working collaboratively like this with
4 the Office of Violence Prevention is a welcome
5 partnership. As co-chair of the executive level
6 implementation team, Commissioner Ross is making
7 sure law enforcement strategies are carried out.
8 The Police Department recognizes that there is
9 no singular remedy for the prevalence of gun
10 violence on our streets.

11 Accordingly, we employ a comprehensive
12 intelligence led strategic approach to combating
13 gun violence. All of these strategies play
14 crucial roles in effective gun crime reduction
15 and all crime reduction, crime deterrence and
16 swifter apprehension of prolific offenders and a
17 prompt disruption of criminal networks. A
18 centerpiece of our strategic approach to
19 combating the prevalence of gun violence is
20 Operation Pinpoint.

21 Operate Pinpoint is multifaceted,
22 intelligence led crime fighting and information
23 sharing strategy designed to identify, collect,
24 analyze and use information needed to target the
25 worst violent offenders and areas. The strategy

1 supports police -- Philadelphia Police
2 Department work to reduce crime and enhance the
3 quality of life in Philadelphia. Accountability
4 is critical to pinpoint success. Accountability
5 is supported with weekly and biweekly CompState
6 meetings as well as quarterly crime fighting
7 strategy meetings.

8 In each, commanders and officers from
9 the district's and focus grids examine
10 evaluations that are based in scientific
11 assessment of objective data. The work is
12 performed collaboratively in an objective, fair
13 and measurable manner. It's done based on law
14 enforcement and intelligence community best
15 practices. While led by the Police Department,
16 Pinpoint is a multi-agency law enforcement and
17 crime reduction initiative. It leverages the
18 resources of multi-agencies and criminal justice
19 organizations at local, state and federal
20 levels.

21 Through coordinated intelligent efforts
22 and targeted employment strategies, we work
23 together to reduce violent crime in the City's
24 most volatile areas. Pinpoint is focused
25 primarily in designated zones within seven

1 police districts. The target areas are
2 constantly reexamined for updated crime patterns
3 and to determine whether any shifts in focus are
4 needed. Individualized plans and goals are set
5 for each area based on the unique problem and
6 characteristics of the impacted community.

7 Operation Pinpoint -- the Operation
8 Pinpoint approach involves an integrated
9 intelligence-led community policing strategy,
10 increased personnel resources in designated
11 zones, pursuit of all active bench, state,
12 probation and parole and fugitive warrants for
13 people on the designated zones, pursuit of
14 juvenile warrants, ensuring code compliance by
15 all commercial bars and commercial
16 establishments, particularly those with a
17 history of nuisance complaints. Enhanced
18 intelligence gathering, monitoring and
19 deployment based on the most accurate and
20 up-to-date data, deployment of resources to
21 prevent retaliation following violence in
22 targeted zones, pursuit of priority narcotic
23 cases using city, state and federal resources,
24 heightened community relations and public
25 education campaign in targeted zones. The

1 targeted areas currently include Southwest
2 Division in 12th District; in East Division,
3 25th Districts; in Northwest Division, the 35th
4 District; in Central Division, the 22nd
5 District; in Northeast Division, the 15th
6 District; in South Division, the 17th District.

7 Pinpoint supports the overarching
8 department-wide strategic plan with a particular
9 focus on combining community-oriented policing
10 and targeted intelligence-led policing. It aims
11 to combine the best of these approaches to
12 benefit everyone and it relies on community
13 input. Community members concerns and
14 information offer critical -- critically helpful
15 information. They are eyes and ears on the
16 street with access to unique information that
17 may not otherwise be available to law
18 enforcement.

19 While only in information for a brief
20 amount of time, Pinpoint looks to be moving in a
21 good direction with officers and commanders
22 focused on using Pinpoint strategies and tools
23 to drive the mission of combating and preventing
24 gun violence every day. And with the continued
25 support of the Mayor and in collaboration with

1 our business, agency and community partners, we
2 believe the Philadelphia road to a safe
3 community can impact the level of gun violence
4 in Philadelphia.

5 Thank you.

6 COUNCILMAN JONES: Thank you.

7 All right, let me start out with the
8 fact -- well, recognizing my colleague Helen Gym
9 who is here and has joined us.

10 And I just went up and down the panel.
11 How many departments and agencies does the City
12 of Philadelphia have? Just is there -- I heard
13 low end 30, high end 70 depending on if you
14 consider a quasi-governmental agency a part of
15 the tree. So of that -- so, that question
16 stands out there.

17 How many of them do you see as a part of
18 this plan?

19 MS. GARRETT-HARLEY: I don't know the
20 exact number of City departments. But we
21 certainly can provide that to you. As a part of
22 this plan, it's somewhere around 20 or so.

23 COUNCILMAN JONES: That's an answer.
24 So, 20. And I am assuming you've been in
25 constant contact with them to talk about their

1 individual role within the plan.

2 Is that accurate?

3 MS. GARRETT-HARLEY: Yes. As part of
4 implementing the plan, we have established a
5 governing structure. That structure consists of
6 an implementation -- executive level
7 implementation team that is led by myself and
8 Police Commissioner Ross. We meet biweekly
9 because of the urgency of the subject matter
10 obviously. But we have also recently
11 established subcommittees or action teams, as we
12 call them, that are in touch on a weekly basis
13 whether face to face or via telephone to drill
14 down to more specific areas. And then they will
15 report up to the executive level team.

16 So, there is constant work going on with
17 representatives from the various. Particularly
18 out of that 20, maybe 15 or so most key
19 partners, yes.

20 COUNCILMAN JONES: Okay. So of those 20
21 and the -- how much of it -- how much of this
22 plan is new money versus redeployment of
23 existing dollars that were already planned to be
24 spent over this upcoming fiscal year?

25 MS. GARRETT-HARLEY: So, the 31.5

1 million is the allocation that I would say is
2 new money that came from the Mayor to be
3 invested. I mean, it's kind of hard. There are
4 some budgeted dollars that would have went to
5 OVP and others, as well. But the total
6 investment for the upcoming year for FY20 is the
7 31.5 million.

8 COUNCILMAN JONES: So, that's new money?

9 MS. GARRETT-HARLEY: For the most part,
10 I don't know if all of it is new money. There
11 may be pieces of it that is broken down within
12 some of the individual departments. But this is
13 money that was slated particularly for gun
14 violence prevention based on the recommendations
15 that we made in The Roadmap to Safer
16 Communities.

17 COUNCILMAN JONES: So, speaking only for
18 myself, I am okay whether it is new money or
19 reallocated money that we found somewhere else
20 in our dedicating. Is that -- that's not the
21 issue for me. But what is good is that we know
22 it's going to be used for this.

23 So in our future budget meetings, what
24 would be helpful to me as a person who
25 determines budgets, if we are dealing with the

1 police department, say this is redeployed money
2 that we have had or this is actual new dollars
3 that will be asked for by the City Council to
4 provide to you. Drilling down in case and
5 point, we have -- in Operation Pinpoint, do we
6 use the realtime crime center down on Oregon?

7 MR. WILSON: Absolutely. That's a big
8 part of this operation.

9 COUNCILMAN JONES: And we have -- for
10 those who don't know, roughly how many cameras
11 that are strategically deployed around the City.

12 MR. WILSON: Mike, you know that answer?
13 550.

14 COUNCILMAN JONES: And that does not
15 include SEPTA's cameras, PHA's cameras and
16 others. So, it can be even wider, right?

17 MR. WILSON: That's correct.

18 COUNCILMAN JONES: All right. The
19 difference, though, in other cities which I
20 would hope that whether it's in year one or year
21 five, what makes a difference is if we have live
22 eyes on those cameras that do virtual patrols.
23 Currently -- and correct me if I'm wrong -- we
24 have cameras, but we go to those cameras often,
25 not all, but often after the fact. In other

1 cities, they have retired policeman or civically
2 engaged personnel that do virtual patrols. And
3 they may have ten cameras that they are
4 responsible for. And the more they develop that
5 intelligence, it goes back to create prevention
6 efforts as opposed to just responses. Because I
7 can name ten corners in my district that are hot
8 as fish grease and that need to be constantly
9 looked at.

10 But the question is, does the budget
11 allow for live eyes on those cameras. So,
12 that's generally my question.

13 MR. WILSON: Yeah. You are absolutely
14 correct. The more eyes on these cameras, the
15 better off we would be at preventing gun
16 violence. We have very limited resources to do
17 that. We do preventive patrol, but it's real
18 small numbers. The departments, like you said,
19 have a lot of personnel monitoring these
20 cameras. That could really help us. We just
21 don't have the resources.

22 COUNCILMAN JONES: So within the
23 five-year plan, is there a plan to deploy more
24 personnel on actual cameras to go towards a
25 preventive model? And if so, how many?

1 SPEAKER 2: So currently --

2 COUNCILMAN JONES: Have to say your
3 name.

4 MR. McCARRICK: I'm sorry. Inspector
5 Michael McCarrick from the Intelligence Bureau.
6 I oversee the Realtime Crime Center.

7 COUNCILMAN JONES: Come, sit in the
8 chair.

9 MR. McCARRICK: As we currently existed,
10 you take a visit. We do have limited resources
11 that are in-house that we are capable of
12 monitoring. However, that capability has
13 expanded out to the entire City.

14 So, each District has personnel in their
15 District that they are utilizing personnel that
16 have administrative duty or for other purposes,
17 are being repurposed for that -- this ask. I do
18 not believe it encompasses to monitor all 550
19 cameras. We are currently expanding this year,
20 I believe, with another additional hundred
21 cameras. So -- but they all do record. We
22 maintain the data.

23 What we do target every day are
24 intelligence-led approach. Generates a list of
25 the ten most prolific cameras where crime has

1 occurred over the previous 24 hours. They are
2 ultimately immediately targeted for monitoring,
3 active full-time monitoring. And then the
4 cameras are being utilized, once again, in the
5 field with some of our administrative personnel
6 to focus on pinpoint areas. We are focusing in
7 on those most problematic corners and monitoring
8 them and then coordinating that information with
9 all of our partners to address it.

10 COUNCILMAN JONES: So in the five-year
11 plan, eyes on working with boots on the ground,
12 what is the -- so year one, we are going to have
13 25 new intelligence officers. Year two, 25 more
14 aggregate number of 50.

15 What is -- can you -- have you thought
16 that through that far?

17 MR. McCARRICK: We began with this
18 pilot, this portion. I don't want to call it a
19 pilot. But we -- each district has about 15 new
20 intelligence officers that are working in each
21 district. Then part of this budget request was
22 they expand the capabilities in our house by 40
23 additional officers down there. So as we expand
24 out into other districts, probably looking at
25 about 15 officers per tour around the clock. I

1 mean, total for the district around the clock.

2 COUNCILMAN JONES: Councilman Johnson.

3 COUNCILMAN JOHNSON: Thank you. Thank
4 you. I want to do a follow-up question since we
5 are talking about the budget. And specifically,
6 at this point in time, Operation Pinpoint and
7 law enforcement.

8 First and foremost, I want to commend
9 the AG's Office, the District Attorney's Office,
10 the Philadelphia Police Department, Gun Violence
11 Task Force. They were able to take off the
12 streets some known offenders in my district of
13 Point Breeze and Grays Ferry that were pretty
14 much raising about 90 percent of the havoc in
15 our neighborhoods that leads to gun violence. I
16 want to commend them for their work.

17 But how much of the budget proposal goes
18 toward expanding the Philadelphia Gun Violence
19 Task Force to specifically go after those who
20 carry the guns and where the guns are coming
21 from strictly from a law enforcement standpoint?

22 MR. WILSON: I don't know the answer to
23 that. Do you know, Mike?

24 MR. McCARRICK: So of the -- I'm sorry.
25 Once again, of the budget that would be part of

1 that expansion of the 40 additional officers of
2 criminal intelligence. We work closely with Pat
3 Mangold, the task force, in regard to that.

4 That was our personnel that were assigned with
5 them. We -- the task force model is part of our
6 Pinpoint philosophy moving forward.

7 We currently have a secondary initiative
8 going on with that. That will be under the
9 umbrella of Pinpoint.

10 COUNCILMAN JOHNSON: Thanks.

11 COUNCILMAN JONES: Can you, for those of
12 us not as in tuned with the -- I remember
13 Focused Deterrent, now Pinpoint. Can you give
14 me the salient differences between the two
15 models?

16 MR. McCARRICK: So, Operation Pinpoint
17 is kind of an umbrella. It incorporates all
18 those previous disciplines you heard of:
19 Focused Deterrent, the foot patrol, bicycle
20 patrol models. It incorporates that along with
21 community policing. It looks to -- it's a
22 cultural change on how we process and handle
23 intelligence information and how we coordinate
24 that with our other agencies.

25 So with the way we currently exist now

1 with the Intelligence Bureau, we do have those
2 partners in house. As you mentioned, the
3 Attorney General's Office has a seat in our
4 building. Adult probation, juvenile probation,
5 all those agencies exist with us. And we are
6 sharing that information and focusing on the
7 geographical areas that are driving our crime.

8 But as you indicated, those individuals
9 that are -- have the most propensity for
10 violence and are pushing the violence in those
11 areas. So by taking them off, we hope to stem
12 those feuds or those street level issues that
13 are going on to reduce our crime.

14 COUNCILMAN JONES: Councilman.

15 COUNCILMAN JOHNSON: And just -- I have
16 a couple other questions. Since we are talking
17 about law enforcement and the budget, I know the
18 Mayor's proposed I think it's 30 million over
19 the next five years, roughly 6 million a year.
20 And just want to get an idea of, one, the
21 portion of the budget and resources that will go
22 towards solving homicides, I think -- the
23 homicides clearing rate. That will be one
24 component.

25 And then two, I know in the juvenile

1 probation side, they utilize ankle bracelet
2 monitoring for nonviolent offenders, right? Are
3 we looking at taking on that model or something
4 along the lines of if an individual is
5 nonviolent, do you get arrested because you went
6 into Rite Aid and stole some deodorant or
7 something? You get arrested and so forth.

8 Are we looking at different models
9 besides just totally, you know, individual being
10 arrested and sent away? Where if it's a
11 nonviolent offense, the opportunity for them to
12 be on an ankle bracelet monitoring.

13 MR. McCARRICK: So, yeah. We partner
14 with juvenile probation with the ankle
15 monitoring system and our information exchange.
16 We are looking at this point to target the most
17 prolific offenders by reducing the violence in
18 the areas, reducing the fear of violence in the
19 areas. But the strategy itself is a -- is that
20 partnership with the community to identify those
21 quality of life issues that are driving crime in
22 the area. And then developing, through a
23 comprehensive plan with our partners here in
24 this initiative, to target those issues that are
25 not just police-related matters.

1 We do -- the District Attorney's Office,
2 there has been some discussion about moving
3 forward with how they would process probation
4 and all moving -- going forward.

5 COUNCILMAN JOHNSON: All right. And I
6 don't want to hog the mic, so I will wrap up on
7 this. What I do commend the Commissioner of
8 your team for -- what's the official name for
9 the quality of life officers that now are going
10 out in the community, knocking on the neighbors'
11 doors asking about what the issues are inside
12 the neighborhood?

13 MR. McCARRICK: It's community relations
14 teams, but neighborhood resource officers.

15 COUNCILMAN JOHNSON: Neighborhood
16 resource officers.

17 MR. McCARRICK: Through our planning
18 phase, we identify --

19 COUNCILMAN JOHNSON: How many are --
20 have been deployed thus far; do you know?

21 MR. McCARRICK: At this point, two of
22 the districts that have engaged in the Pinpoint
23 planning have identified two officers. The
24 other districts -- part of your analysis that
25 goes with Pinpoint is to identify those best

1 practices to push that out City-wide for other
2 areas to incorporate. So, we believe that each
3 and every district is going to employ
4 neighborhood resource officers for this mission.

5 COUNCILMAN JOHNSON: I think that's that
6 effective simply for the fact that, one, if you
7 are going to solve a homicide, there needs to be
8 a greater and better relationship between the
9 community and the Philadelphia Police
10 Department. So when you have these officers out
11 there walking the beat and engaging with the
12 residents regarding the quality of life issues,
13 that helps build a relationship.

14 But also, I want to give a shout out to
15 Inspector Diels and there is also a new captain
16 in the 12th Police District. His name is --

17 MR. McCARRICK: Driscoll.

18 COUNCILMAN JOHNSON: And also Captain
19 O'Donnell that's inside the 17th Police District
20 really trying to figure out ways to engage the
21 community. But also, I know from working with
22 Inspector Diels directly, showing up at some of
23 the doorsteps of some of these guys that's
24 carrying the guns. Like, we may not catch you
25 in the act, but we know you are doing it. So

1 you -- I know, literally, firsthand knocking on
2 these guys' doors and say, listen, we know what
3 you doing, right. We can try to help you with
4 some resources. But we putting you on notice
5 that we know you are one of the guys shooting up
6 the neighborhood. You are one of the shooters,
7 and how they want to address this.

8 If we can do more of that, right,
9 because we want to do the proactive stuff.
10 Like, we will talk in the next half about being
11 proactive, the community resources and getting
12 young people involved and good things. That's a
13 part of it, right? But I'm talking about the
14 shooters. Talking about the shooters that can
15 care less that we are here having this hearing
16 today. The shooters that when we walk in the
17 neighborhood and we are doing a prayer vigil and
18 a rally, they on the side laughing and giggling.

19 I am being frank with you, right. The
20 shooters that show up at the prayer vigil while
21 we are doing the prayer vigil to see if there is
22 anybody inside the crowd who's going to talk,
23 right. I mean, I have an interest in addressing
24 that issue. Because I mean, in North
25 Philadelphia you have an old man who was robbed

1 for \$20. And they said, I'm going to shoot you
2 in the face anyway, right? In South
3 Philadelphia, you have a young man that go to
4 the corner store, he get his brains blown out.

5 So, I have a strong interest in, you
6 know, going after the individual who -- you
7 know, I don't just want to be a part of what's
8 going on that's positive. I want to be one of
9 the guys that's -- you know, I'm about it, 'bout
10 it. This is what I do.

11 I do commend you for that engagement
12 component. And hopefully with this budget
13 moving forward, we can expand to make sure that
14 we are engaging the ones who are the shooters.
15 And hopefully, that level of aggressive
16 engagement to get them to think about putting
17 the guns down and think about doing something
18 else that's positive.

19 MR. WILSON: You are right about that.
20 We like that strategy. We are using that all
21 over the City. We have used it for a long time,
22 but we are ramping that up. And every district
23 captain is doing that right now. In some cases
24 it works. And in some cases, they don't care
25 who is knocking on their door.

1 COUNCILMAN JONES: For those bad actors,
2 they need to know we have the right hand of
3 fellowship or the left hand of punishment. Pick
4 a hand.

5 Councilwoman Gym, you good?
6 Councilman Greenlee.

7 COUNCILMAN GREENLEE: Thank you,
8 Mr. Chairman. Excuse me. Good afternoon,
9 everybody. This is slightly off to the side,
10 but since we are talking about budgets.

11 Are there -- is there state money
12 involved in any of the programs as we are
13 speaking, or is this all what we are talking
14 about funded by the City?

15 MS. GARRETT-HARLEY: So, we do receive
16 some state grant money. But this 31.5 we are
17 talking about is what's funded by the City. So,
18 there may be additional funds.

19 For example, we receive some PCCD,
20 Pennsylvania Commission on Crime and Delinquency
21 money this year. We certainly hope to be able
22 to receive some additional next year. We are
23 talking about the allocation in the Mayor's
24 budget.

25 COUNCILMAN GREENLEE: I got you. The

1 reason I bring that up is that, obviously,
2 reading papers and watching TV, where gun
3 violence is the biggest problem here in
4 Philadelphia, it's problems in other parts of
5 the state also. Some are surrounding county,
6 Reading, York, probably a lot of other places.

7 And I am just wondering, is there any
8 coordination with, say, some of the leaders in
9 those counties or those cities to work together
10 and to help like, for example, the new state
11 representative as she comes in to advocate for
12 programs that can help, you know, more resources
13 from the state is what I guess -- we would like
14 more laws, too. I'm not sure how possible that
15 is right now, but at least some resources.

16 MR. WILSON: I can tell you at the
17 enforcement level --

18 COUNCILMAN GREENLEE: Pardon me?

19 MR. WILSON: At the enforcement level we
20 are getting a lot of support from the state. We
21 are working -- on the narcotics end, they are
22 actually paying our guys overtime, reimbursable
23 overtime on Saturdays to come into Kensington
24 area to do joint investigations. There is a lot
25 of cooperation on that level.

1 COUNCILMAN GREENLEE: Okay. All right.
2 Because I think, like I said, Philadelphia
3 certainly has the biggest problem. But we are
4 not -- unfortunately, not alone in this as I am
5 sure you all know.

6 All right. Thank you.

7 Thank you, Mr. Chairman.

8 COUNCILMAN JONES: Thank you,
9 Councilman. Also, I would like to recognize
10 Councilman Taubenbeger has joined us.

11 Councilwoman.

12 COUNCILWOMAN GYM: Great. Thank you
13 very much. Could you talk at all about how you
14 coordinate with the School District at all for
15 young people when it comes to, you know,
16 incidents or, you know, crimes that happen
17 within vicinities of the school or how you
18 coordinate with internal programs within the
19 district -- School District that is?

20 MS. GARRETT-HARLEY: So at this point,
21 the School District is a member of the -- was a
22 member of the team that created The Roadmap to
23 Safer Communities, the working group. And
24 Dr. Hite as well as Karen Lynch are members of
25 the executive level of the implementation team

1 as part of that team. So, very aligned. Many
2 of the short term action items as well as some
3 long term items involve working directly with
4 the School District.

5 We have a subcommittee on education that
6 will actually be working on a number of issues,
7 everything from looking at attendance levels,
8 truancy to alternative programs. We also have
9 the adult -- the Office of Adult Education
10 involved, as well, so that we can determine what
11 are the best ways to bring up the educational
12 levels of many of the perpetrators and/or
13 victims, so that we can use that in terms of
14 working in conjunction with the Office of
15 Workforce Development in terms of career
16 readiness.

17 If you are asking about specific
18 incidents that occur in school, not sure I
19 got --

20 COUNCILWOMAN GYM: No. I mean, one of
21 the frustrations that we traditionally have with
22 the School District of Philadelphia is that they
23 don't have a coordinated crisis response when
24 incidences happen that either involve the --
25 members of the school community, extended school

1 community or within the vicinity of the schools.
2 So you know, there's a crisis response that they
3 define for, like, acts of God, hurricanes,
4 tornadoes, Anthrax, terrorists attacks and other
5 types of things. But they don't have anything
6 when there -- they don't -- I won't say
7 anything. They don't -- they have -- we have
8 worked for a long time to push the district to
9 have a coordinated crisis response.

10 So if there is an incident of violence
11 that happens within the communities that impacts
12 student groups or bodies that are potentially
13 connected, is there any kind of effort that goes
14 into place?

15 One, counseling; two, dialogue; three,
16 negotiations or, you know, any kind of
17 discussions between -- between your department
18 and the school district to ensure that things
19 don't carry into a school or escalate within the
20 school and then spill out externally. It just
21 seems like a lot of young people experience and
22 witness a tremendous amount of violence that is
23 traumatizing. They go into school communities
24 where it's dense.

25 People are either ignorant of maybe not

1 by intent or anything, but aren't necessarily
2 particularly responsive to. These things get
3 negotiated in un -- you know, kind of supervised
4 areas either the hallway, cafeterias, bathrooms,
5 stairwells, can maybe escalate and then go back
6 into streets.

7 And so, we have been talking for almost
8 over a decade with the district about its
9 failure to have a responsible crisis response in
10 terms of real crises that happens within the
11 schools. Not terrorist attacks, bombings and
12 acts of God, but real crises that involve
13 violence that can, for some young people, be
14 occurring on a regular basis in and around
15 particularly some specific schools.

16 MR. WILSON: Absolutely. We have that
17 in place. We have police inspector from
18 Philadelphia PD assigned. It's his full time
19 job to work with the Office of School Climate
20 and Safety. We have a realtime crime center.
21 We monitor social media. We get wind of any
22 rumor of any kind of problems. We work with the
23 school, School Office of Safety. And we have
24 Philadelphia Police and school police together
25 working on the problem. We get in touch with

1 the principal. We have held meetings at the
2 school and notified the parents, whatever it
3 takes.

4 But we within -- that's real time right
5 now. We are getting these any time to have day
6 or night. We are all getting it right on our
7 phone, and we begin working on it immediately.

8 COUNCILWOMAN GYM: Could you -- could
9 you walk me through it a little bit? I know
10 there is always high level coordination, and
11 that is, like, very common. The problem is, is
12 that what we often see is that it never makes
13 it -- it makes its way down at the school level
14 at the time that it -- I think you just eluded
15 to it very quickly. But it doesn't make it down
16 in, like, a moment to moment when something is
17 happening and when crises can escalate. We were
18 dealing with it, for example, several times at
19 South Philadelphia High School and Furness High
20 School almost a decade ago.

21 But if a shooting occurs or a gun -- an
22 incident of gun violence occurs within a
23 vicinity of school involving young people, walk
24 me through what happens at 8:00 a.m. when school
25 starts the very next day.

1 What's the coordinated thing that
2 happens?

3 MR. WILSON: All right. On the police
4 end of this, and this happens a lot -- a lot of
5 efforts right now with the school is a result of
6 threats. A lot of them are unfounded. We do
7 get them. Usually, it's off hours. We will
8 have uniform police. We will have members of
9 our tactical operations out at the school,
10 working with the school police and the school
11 officials because we don't want anything to
12 happen.

13 COUNCILWOMAN GYM: Exactly. Do you
14 usually coordinate with the principal? Do you
15 go through counseling? Do you have
16 relationships, like -- are there designated
17 individuals? Is it only the principal or is
18 there any other additional people --

19 MR. WILSON: Well, there is definitely
20 the principal. The principal and each of our 21
21 captains are supposed to all have a
22 relationship. I know when I was a captain, when
23 Inspector McCarrick was a captain, we knew all
24 our principals. They had our cell phone
25 numbers. They could call us. That is still

1 going on. We encourage that. We train our new
2 captains to develop that partnership. So, we
3 have that.

4 We have the Inspector that's assigned to
5 the school district as part of that network as
6 well.

7 COUNCILWOMAN GYM: And so, the uniform
8 police at the school are there mostly as in
9 their capacity as police officers external to
10 the school building. Do you have relationships
11 internal within the school building particularly
12 focused in on counseling, restorative justice
13 and mediation or deescalation kind of
14 techniques?

15 MR. WILSON: Could you repeat that
16 again, please?

17 COUNCILWOMAN GYM: So, I know you said
18 that if there is an incident that happens at a
19 school, obviously, we want to guarantee the
20 safety of young people at the school. What
21 young people will see is a significant police
22 presence external to the school building on the
23 outside of the school. There might be police
24 officers in uniform, police cars and other types
25 of thing. But once they enter into the school,

1 there isn't still that coordinated effort that
2 happens with young people.

3 Some of whom, like -- first of all, they
4 are inside the building now so it's not an issue
5 necessarily of physical safety on the inside.
6 But they are dealing, like, with either fear,
7 anger, trauma. And is there, that you are aware
8 of -- are you aware of resources that go into
9 the school following the day or hours after or
10 whatever is happening, you know, to ensure that
11 young people get access to dialogue, counseling,
12 mediation efforts, you know, restorative justice
13 practices, trauma informed efforts to help --
14 help them deal with what's been happening more
15 broadly.

16 MR. WILSON: Yeah. I think that would
17 be in the lane of the school district, not the
18 police.

19 COUNCILWOMAN GYM: Right. And then do
20 you feel like when you say that there is
21 coordination between, you know, when the School
22 District and at the very top levels, are you
23 positive that that's happening at the
24 school-based level in the hours or days after an
25 incident of gun violence occurs within the

1 vicinity of a school?

2 MR. WILSON: I'm positive. It is
3 happening. We -- in addition to what I already
4 said about that, we have -- we have a morning
5 call. Commissioner Ross has all the commanders
6 call in at 8:10 every morning. One of the
7 members on that call is the Inspector assigned
8 to the schools. He will let us know if there is
9 any issues. And that is even a whisper of
10 something that could happen. And we put all our
11 resources on that.

12 It is important to stay ahead of that.
13 And I think we have been doing a pretty good job
14 of that.

15 COUNCILWOMAN GYM: And --

16 MR. WILSON: Did that answer your
17 question?

18 COUNCILWOMAN GYM: I don't think so.

19 MR. WILSON: Okay.

20 COUNCILWOMAN GYM: I think we should
21 continue to work on it because I think it's, you
22 know, worth --

23 MR. WILSON: We are positive on our end
24 that we are jumping on these with all the
25 resources available.

1 COUNCILWOMAN GYM: I am just trying to
2 understand the coordination within the school
3 district that happens within the school at the
4 time of -- in the hours immediately after a gun
5 violence incident that is focused primarily on
6 service to the students within the school
7 dealing with trauma, mediation and restorative
8 justice practices.

9 MR. WILSON: So, that would really not
10 be our lane.

11 MS. GARRETT-HARLEY: So, Councilwoman
12 Gym, the School District, as I said, are part of
13 this work group and the implementation team. We
14 also have the Department of Behavioral Health
15 and Intellectual Disability Services. And
16 that's part of some of the stuff we are looking
17 at to address at times.

18 It does happen in some schools. I don't
19 know that we have as coordinated or as robust of
20 a plan as we would like to have. That is some
21 of the stuff we will be thinking about and will
22 be working on both in the subcommittees and
23 eventually at the executive level.

24 COUNCILWOMAN GYM: And we would be happy
25 to do that with you. This is a conversation

1 that's been going on for us for over a decade
2 when we were dealing with, like, significant
3 amounts of issues at a particular high school
4 that had to be litigated through federal civil
5 rights, U.S. Department of Justice, in fact, to
6 get the district to kind of respond in the
7 proactive way that it did.

8 In the years since the settlement
9 expired, I know that the district has moved away
10 from it and has focused in more on district-wide
11 level stuff rather than what happens for
12 specific school communities. And I think it's
13 worth -- it's worth it because, you know, your
14 police captains and your district captains are
15 dealing with immediacy within a school community
16 in the immediate hours after something happens.

17 It's also recognizing the level of
18 trauma and how abnormal it is for young people
19 to witness violence on their streets, then go
20 into like an institutionalized setting where it
21 just basically doesn't get addressed for young
22 people in a meaningful way.

23 And so you know, it is an ongoing -- an
24 ongoing dialogue for us. But it's helpful to
25 hear your perspective. I just encourage you not

1 to look at district level and high level, police
2 commissioner level kind of dialogue, but what
3 actually happens school by school. Because I
4 think it's not coordinated. I think you will
5 see it's pretty haphazard. Some schools respond
6 really well. Others really struggle to
7 understand what's going on.

8 Do I have time for one more quick
9 question?

10 COUNCILMAN JONES: Yes.

11 COUNCILWOMAN GYM: Could you talk a
12 little bit about your pilot around Police
13 Assisted Diversion? I think it was launched in
14 one of your districts last year. I would be
15 interested in hearing a little bit about it.

16 MS. GARRETT-HARLEY: I am going to bring
17 up Julie Wertheimer, the Senior Director from
18 the Office of Criminal Justice. The Police
19 Assisted Diversion is under her. She can
20 probably give more detail.

21 COUNCILWOMAN GYM: Thank you.

22 Good afternoon.

23 MS. WERTHEIMER: Good afternoon,
24 Councilmembers. Julie Wertheimer, Senior
25 Director of Criminal Justice, MDO.

1 We launched Police Assisted Diversion as
2 a pilot project originally in the 22nd Police
3 District in a soft launch phase at the end of
4 2017 and then more officially at the beginning
5 of 2018. We then expanded it to the 39th
6 District. Again, this was on one shift in each
7 district, I should note. And then more recently
8 in November, is part of the resilience project
9 expanded it to a target area within the 24th
10 Police District.

11 For those who aren't familiar, Police
12 Assisted Diversion is a pre-booking diversion
13 program that individuals can either enter
14 through what we call an arrest referral, which
15 does involve contact with police; or a social
16 referral, where someone or their family member
17 or loved one proactively asks for supportive
18 services.

19 It is rooted in harm reduction and,
20 therefore, services in following through a
21 treatment are not required. They are just
22 encouraged. And we try to meet people where
23 they are both in terms of their readiness to
24 accept help and literally in their
25 neighborhoods.

1 COUNCILWOMAN GYM: Thank you very much.

2 And --

3 COUNCILMAN JONES: Before you -- can you
4 expand on that to what I used to call Day
5 Reporting Centers. And now are called what?

6 MS. WERTHEIMER: Neighborhood Resource
7 Centers.

8 COUNCILMAN JONES: Yes. Because that's
9 a continuation of what the Councilwoman talked
10 about, just for a brief explanation.

11 MS. WERTHEIMER: Sure. Neighborhood
12 Resource Centers are a joint effort that have
13 been going on for some time in terms of
14 feasibility stage by all the criminal justice
15 partners been led by Councilmember Jones as well
16 as some of our other leaders in the criminal
17 justice system, especially in the First Judicial
18 District and Adult Probation as well as our
19 office.

20 And Neighborhood Resource Centers, which
21 are proposed to be piloted in FY20, are meant to
22 be locations within the neighborhood where adult
23 probation will be co-located. But individuals
24 will also be able to access supportive services
25 while checking in with their probation officers.

1 COUNCILMAN JONES: How much have we
2 appropriated for that? And then I will turn it
3 back over to you.

4 MS. WERTHEIMER: In FY20, I believe in
5 the Managing Director's Budget, it's just under
6 a million dollars with the five-year investment
7 being about 11.8 million.

8 COUNCILMAN JONES: That would be helpful
9 going forward this year, five-year periods of
10 investment. And when you have something that
11 you are rolling out like a deterrent program, I
12 love my brother, but that's a different
13 district. I would like to know when the
14 rotation gets to mine, as well.

15 Councilwoman.

16 COUNCILWOMAN GYM: Thank you very much,
17 Mr. Chairman. You know, as we are talking a
18 little bit, could you talk about what your top
19 line priorities might be in terms of addressing
20 juvenile justice issues in the budget coming up?

21 Do you have some top areas that might
22 see a more significant increase in investment in
23 particular, and what you hope to have
24 accomplished?

25 MS. GARRETT-HARLEY: So, there is money

1 in the budget to increase YVRP, as we call it,
2 or Youth Violence Reduction Partnership. That
3 is centered towards young people who have
4 already been identified as being at the highest
5 level or highest risk of either killing or being
6 killed. The ages are 17 to 24. There is money
7 in the budget for that, a targeted increase for
8 that so we can expand into additional police
9 districts.

10 And there is also money allotted for an
11 increase to what we call CCIP, Community Crisis
12 Intervention Program. Which is where we have
13 credible messengers who are out in the
14 community. We kind of call them boots on the
15 ground who will be, off times, people they are
16 working with our juveniles in that particular
17 community, as well.

18 COUNCILWOMAN GYM: And how do you
19 identify the juveniles that are most at risk?
20 Are they identified individually? Are they
21 identified by a demographic? Are they
22 identified by geography?

23 MS. GARRETT-HARLEY: So the YVRP, they
24 are already identified because they are on
25 court-ordered supervision or probation. And so,

1 they are identified that way.

2 For CCIP, we are geographically
3 distributed throughout certain districts in the
4 City. And it is not solely targeted to young
5 people. But by virtue of looking at the data in
6 terms of who is committing crime both -- and
7 also the victims of crime, in this Roadmap to
8 Safer communities, our targeted population was
9 age 16 to 34.

10 COUNCILWOMAN GYM: Yeah. Interesting.
11 I mean, for me it's always been, you know,
12 especially for young people, how profound it is
13 to have young people who are victims of a crime
14 and then become perpetrators later on.

15 Is there coordination that you have
16 intended between YVRP and the School District?

17 MS. GARRETT-HARLEY: Coordination that
18 is tethered on the YVRP, there is a staring
19 committee or governing board, the School
20 District is part of that, as well, yes. And
21 also as part of The Roadmap to Safer Communities
22 as we are trying to coordinate in general and
23 connect all of these dots, School District is
24 there. The Office of Violence Prevention is
25 there and able to connect the pieces as we see

1 moving forward.

2 COUNCILWOMAN GYM: Well, I would love to
3 keep communicating with you a little bit about
4 this effort.

5 MS. GARRETT-HARLEY: Sure.

6 COUNCILWOMAN GYM: And see what we can
7 do more on the school's end to support the work
8 of the Youth Violence Reduction Project.

9 Thank you.

10 MS. GARRETT-HARLEY: Absolutely. Thank
11 you.

12 COUNCILWOMAN GYM: Thank you.

13 COUNCILMAN JONES: Thank you,
14 Councilwoman.

15 Councilman Johnson.

16 COUNCILMAN JOHNSON: Yes. Now I want to
17 go into the proactive component of the budget.
18 I know I asked a lot of questions regarding law
19 enforcement, which I am surely passionate about
20 making sure that we get those who have no regard
21 for life that carry guns off the street. And so
22 I want -- I am glad I had a chance to address
23 some of those question. I will talk about
24 spot-shotters[sic] at another time. I think
25 that's a very innovative approach to addressing

1 gun violence.

2 With the current technology right now
3 you hear gunshots, do you get a tweet on your
4 phone that says there's a shooting that's taking
5 place at 17th and Dickinson? Are you able to
6 look at your phone with an alert?

7 MR. WILSON: Twenty-four hours a day.
8 It's not a gunshot. It's when we have a
9 shooting victim.

10 COUNCILMAN JOHNSON: Shooting victim?

11 MR. WILSON: Shooting victim.

12 COUNCILMAN JOHNSON: Okay.

13 MR. WILSON: The information is put out
14 to all our commanders immediately, quickly
15 followed up by a real -- almost realtime
16 intelligence on who may be involved, what it may
17 be about. And then, further intelligence briefs
18 later down the line when they really dig into
19 it.

20 COUNCILMAN JOHNSON: Are you familiar
21 with ShotSpotter technology?

22 MR. WILSON: Yeah. I was on the
23 committee when we piloted that -- when we first
24 piloted that.

25 COUNCILMAN JOHNSON: Okay. How did the

1 pilot work? Why aren't we using it now? Just
2 want to get an idea.

3 MR. McCARRICK: We are. We currently
4 use it. We don't ShotSpotter was a name brand.
5 We have Acoustic Gunshot Detection System. And
6 what happens is when one of those audios kick,
7 it automatically send an alert to the Realtime
8 Frame Center, it indicates which camera is -- it
9 hit on. And then, we begin to monitor all the
10 cameras surrounding that area.

11 COUNCILMAN JOHNSON: Okay.

12 MR. McCARRICK: Once we -- whatever
13 activity we see, we immediately broadcasting
14 that over the police radio. It goes out to
15 police radio immediately telling them that there
16 was a gunshot detected in and around the area of
17 A and Westmorland. We converse on that area and
18 start surveying. It's a comprehensive visual
19 check as well as an immediate response.

20 COUNCILMAN JOHNSON: Okay. All right.
21 Thank you very much.

22 Ms. Vanessa, how are you today?

23 MS. GARRETT-HARLEY: I'm great. Thank
24 you.

25 COUNCILMAN JOHNSON: Couple questions.

1 One, I want to find out what's the
2 status -- last time I talked to you was
3 regarding the RFPs for -- there has been this
4 talk for about a year, right, specifically
5 around supporting the boots-on-the-ground
6 organizations. To be up front, I think we are
7 long overdue. That's not anything to do with
8 you because you are new to this position. But
9 we have a significant amount of organizations
10 who are out there helping law enforcement,
11 helping other individuals who want to see the
12 reduction of gun violence here in the City of
13 Philadelphia. They are doing the work and they
14 are looking to us for just levels of support,
15 right?

16 You take organizations like EMIR, Every
17 Murderer Is Real. They are on the ground
18 comforting families and individuals who are
19 victims of gun violence, right. They need
20 support. You have the Philadelphia
21 Anti-Violence Coalition. That organization is
22 on the ground, holding the prayer rallies, the
23 marches just to give the neighborhood and the
24 City some hope. Because when they turn on the
25 six o'clock news, the typical person in the City

1 of Philadelphia, they see that crime is going
2 up. And then, you know, agents of government
3 will say, well, something along the lines of
4 violence crime is down and homeless -- I don't
5 know.

6 But bottom line, people don't feel safe,
7 they won't feel safe. We all in the same team
8 because they not just looking as it's the Mayor
9 or Councilman Jones or Councilman Gym. They say
10 all of you who we pay our tax dollars to aren't
11 keeping us safe, right. I want you to let you
12 know, this is all of us.

13 But in terms of people being responsible
14 for doing their individual jobs, I just want to
15 get an idea where we are at in the RFP process
16 because it's been going on for a while. The
17 amounts that would be allotted to the individual
18 groups because I made some recommendations to
19 some people who approach me. They kind of like,
20 well, Councilman, I reached out. And the amount
21 they said they will -- we grateful, but we do
22 top level work. So why are you -- why are they
23 trying to give us such a small amount of money?

24 So, I really want to get to that part.
25 Because I remember under one Administration, we

1 had the Mayor's Office of Community Services. I
2 remember when the office -- I remember when the
3 Youth Violence Reduction Program actually
4 started, there were dollars for us to do grass
5 roots advocacy work on the ground. We also have
6 a curfew center. And it was just an opportunity
7 for people who are on the front line who wanted
8 to get involved, so all the work wouldn't be on
9 the police officers. They wanted to step up.
10 They had the resources to do it.

11 So, I just want to get an idea where we
12 are at in that process? That's the first part
13 of my question.

14 And in the second part is, I been
15 talking to Michael DiBeradinis. And then most
16 recently, Ron Abernathy about the -- model --
17 the Model Cities Employers Program. That's the
18 program that if you have a felony and you have
19 some type of background because you made a
20 mistake, you still have an opportunity to get
21 seasonal employment with the City if you are
22 doing what you are supposed to be doing.

23 How does that fit into this strategy --

24 MS. GARRETT-HARLEY: Understood.

25 COUNCILMAN JOHNSON: -- to get our young

1 men and our young ladies an opportunity to get
2 involved in something that is positive as
3 opposed to standing on the corner. I will say,
4 when I reach out to Jim, he would say,
5 Councilman, I say, Jim, we got to address this
6 issue of gun violence. He would say, and the
7 best way to do that is by giving someone a job.

8 Well, you have a Model Cities Program
9 that can get these young men off the corner. I
10 want to get an idea what's the investment we are
11 going to be doing in that program to help young
12 men and young ladies get involved in something
13 that is positive.

14 So, twofold: RFP and the Model City
15 Employees Program as well as relates to this gun
16 violence strategy.

17 MS. GARRETT-HARLEY: Understood. With
18 regard to the --

19 COUNCILMAN JONES: Summer jobs.

20 MS. GARRETT-HARLEY: Understood.

21 With regards to the RFP, we are calling
22 them targeted community investment grants. We
23 had originally posted RFP. Got some responses
24 that weren't quite as responsive or robust as we
25 needed. We reposted the RFP. That just closed

1 on March 11. We hope to be sending out an award
2 letter no later than the end of this week, but
3 may go out even sooner to a candidate. So, that
4 final selection is being finalized. And we'll
5 be sending out an award letter.

6 That RFP was for fiduciary to be
7 responsible for the administration of the grants
8 and document collection auditing purposes and
9 everything else.

10 In terms of the dollar amounts of the
11 grants, we are anticipating somewhere around as
12 low as 500 to a thousand dollars, and the
13 maximum grant at this time was \$20,000. Now,
14 the thought process around that was so that I
15 wholeheartedly agree with you, that there are a
16 lot of community organizations that have been
17 doing really good work and have not been getting
18 resource necessarily by the City partially
19 because they might not have the infrastructure
20 or the wherewithal to navigate a contract with
21 the City and to go through City contracting
22 process.

23 And so keeping that in mind, trying to
24 keep the grants in a certain numerical area so
25 we would be able to administer as many as we

1 could to the various organizations. And the
2 levels of the grant, like I said, could vary
3 depending upon what the proposal is that they
4 are asking to do. There will be an application
5 process. We hope to have the applications no
6 later than April 1.

7 So -- and we will be doing the selection
8 process so that we can try to get the actual
9 grant awards out no later than May 1.

10 COUNCILMAN JONES: Okay. Quick
11 questions, rapid fire.

12 How are -- we are going -- I have one
13 other panel I would like to come up.

14 How are you working with the Defenders
15 Association and the District Attorney's Office?
16 Talk about that relationship.

17 MS. GARRETT-HARLEY: So, we do all work
18 together because we all are criminal justice
19 partners. If you are asking me with regards to
20 this particular plan, we have some meeting -- we
21 have some done some briefings for the District
22 Attorney's Office or in the midst of trying to
23 coordinate a more extensive briefing and just
24 sort of work group session for us, extensive
25 meaning several hours, where we can go over

1 pieces we are doing.

2 Pieces of the plan are certainly pieces
3 of things that we have talked about in
4 conjunction with many of the other parts of some
5 of the criminal justice work and reform work
6 that is going on. Much of the plan is very
7 heavy, sort of the social services piece as you
8 know.

9 Same thing with regard to the Defender
10 Association. I think we all agree that you
11 can't police your way out of this situation.
12 And we all want to look at other types of
13 planning and robust ways to come out of it.
14 Part of our plan includes, as you just talked
15 about with July Wertheimer, the Neighborhood
16 Research Centers, as part of the strategy around
17 reentry program.

18 Certainly, Defender and everyone else is
19 involved in that. And would love to see -- as
20 you know, we are all on the same committee and
21 trying to create those Day Reporting Centers or
22 Neighborhood Resource Centers so that we can try
23 to lessen the recidivism rate and certainly
24 increase the success of those trying to reenter
25 into the communities.

1 COUNCILMAN JONES: Councilman.

2 COUNCILMAN JOHNSON: Is there any
3 strategy around being supporters of families and
4 victims of gun violence from a resource
5 standpoint?

6 MS. GARRETT-HARLEY: Very important that
7 we would support families and victims of gun
8 violence. I -- some of it is, we have been
9 presenting to and kind of working with that sort
10 of victim services collaborative through the
11 Department of Behavioral Health. In terms of in
12 this budget, spelled out in terms of the dollar
13 amounts. Can't definitively, like, tell you a
14 dollar amount. It's kind of embedded in
15 different places.

16 Much of the victims services work,
17 though, there is already victim service work
18 directly coordinated with the police department.
19 So, there is funding there. The victim services
20 work, a lot of it comes out of the District
21 Attorney's Office. The funding for a lot of
22 that work is there. But we certainly, as we
23 look at the trauma, we do talk about in the plan
24 specific, we know that neighborhoods and
25 community need more trauma-focused care. And

1 so, there is some funding.

2 And DBHIDS is at the table trying to
3 coordinate what additional services do we
4 already have in place that may can be enhanced,
5 and what new services may be needed and thinking
6 about that in conjunction as we think about the
7 School District and what the needs may be there.

8 COUNCILMAN JONES: So specifically on
9 the Defenders, witness protection, witness
10 relocation and those kinds of systems that can
11 be put in place. I will never forget a person
12 had information on -- and this is before
13 Mr. Krasner. I will say it three times --
14 before Mr. Krasner, before Mr. Krasner, before
15 Mr. Krasner.

16 A detective pulls up right in front of
17 someone who had information house. Knocks on
18 the door, brand new suit and talks to the
19 person. They wouldn't answer the door. Because
20 everybody on the block saw them pull up. We
21 have to come up with better ways to safeguard
22 people.

23 And -- and I don't know, I don't pretend
24 to know, how criminal investigations are. But a
25 little kid ten years old can tell you who the

1 triggerman in some neighborhoods are and who you
2 better not ever cross. And so much so, that
3 they have created criminal enterprises in
4 neighborhoods that have terrorized entire
5 neighborhoods. I've read documents about
6 people, like, in fear.

7 And I'm saying to you, we have to use
8 intelligence when we use intelligence because we
9 are going to lose our ability to get witnesses
10 from the community. And so, working with the
11 DA, working with the Defenders, working with the
12 Police, that triangle has to be in place because
13 there has to be a degree of confidence that, A,
14 I gave you information; B, you are actually
15 working on it; and C, I'm safe from reprisal.

16 COUNCILMAN JOHNSON: I want to push on
17 two other points, and then I will hold off on my
18 comments until the next panel come up.

19 Just something that we take into
20 consideration as we move. I think it's already
21 in the plan that I read. The trauma-informed
22 support, Curtis Jones and myself, we did a
23 marathon hearing on gun violence. This is why
24 we have a separate session just for other
25 individuals to come and give testimony who

1 actually are being impacted. And I think we
2 started at 10:00 that day. We left at 7:00 that
3 evening.

4 COUNCILMAN JONES: That's why we
5 couldn't do both.

6 COUNCILMAN JOHNSON: And somebody
7 challenged me about this the other day. And it
8 gave me a chance to reflect upon where I come
9 from way before I became a Councilperson, way
10 before I became a State Representative.

11 I was one of those young men with a
12 juvenile probation stint with Judge Reynolds.
13 He was the judge at the time. He would say look
14 out on the ledge, and how many birds you see,
15 that's how long you going to be away. But
16 through the Grace of God, I was able to stay
17 home and go to school when I served out my
18 juvenile probation time, right.

19 How -- and I say that to say, how are
20 we -- what's going to be the strategy, the focus
21 on trauma-informed support, right?

22 Councilwoman Gym and myself addressing
23 this issue at Glen Mills, right, where some of
24 these young men may come home more hardened than
25 they were before they went in there just from

1 interaction with staff, right. But most
2 importantly, we have some of our young people
3 living in shell-shocked communities. Any school
4 you go into -- and it's sad how young the
5 children are. But any school you go into, let's
6 just start with elementary and let's just
7 start -- let's start elementary school, and I go
8 do a presentation. Say, how many children
9 inside this room have seen someone murdered or
10 shot. And the last school I was at was Tilden
11 Middle School, and everyone raised their hand.
12 That's not normal behavior, right?

13 And so, if you can just talk about the
14 level of investment in that particular area.
15 And then also, I want to go back to again --
16 when I looked at Mr. Mosee over there who
17 represents Philadelphia Anti-Drug/Anti-Violence
18 Network, that is one organization that is doing
19 good work. But I believe that if we are going
20 to invest over 30 million over the next five
21 years, right, that can't be the only
22 organization that's on the street doing the
23 work, right?

24 Because -- and I say this, because when
25 look at the level of violence that's taking

1 place and the level of intervention that's
2 needed, the police can't do it all on their own.
3 We need teams across the City strategically so
4 when these homicides do happen, right, you got
5 PAAN showing up at the hospital room, because
6 that's where everybody decide to do retaliation
7 in one part of the City, right?

8 You got NO-MO showing up in South
9 Philadelphia saying, wait a minute, we know
10 what's going on in this area. You got Bilal and
11 his crew in Southwest Philadelphia addressing
12 the issue -- and I'm not sure why we haven't
13 gotten there yet, right? To me, it's just
14 getting everybody in the same room. As long as
15 everything is done in decency and transparency
16 and there is accountability in terms of how the
17 check is cashed and so forth, put these people
18 that come home from prison that want to help our
19 community, give them a little extra incentive to
20 get out on the street and help us.

21 A lot of these people just working
22 because they just care. But I just believe --
23 and I'm not sure why we are not there yet. I'm
24 just being honest with you, right, why we aren't
25 there yet? We are in a crisis. And I look at

1 the work Maria is doing with the opioid crisis,
2 and we want to address it, right? But the MDO
3 Office, they out there every weekend cleaning
4 out encampments and, you know, doing the Narcan
5 trainings and so forth, which is great. But we
6 need that same level of urgency, right, when it
7 comes -- I know you are doing your piece. I am
8 saying, we got to figure out how we can step it
9 up even more.

10 We have the money now and the
11 commitment, right? But in order for this budget
12 to move forward, we need to see that level of
13 passion to say, you know what, these babies are
14 dying. Vanessa, I know you care about it. It's
15 not a question of --

16 MS. GARRETT-HARLEY: I understand.

17 COUNCILMAN JOHNSON: You come from DHS.
18 But that level of, like, passion and saying,
19 look, enough is enough. I am with it to go get
20 the shooters, get them off the street. I don't
21 care people say, you can't just say that.

22 Look, get them off the street. I have
23 two African-American boys growing up in the
24 City. There was a report that came out the
25 other day and said the life expectancy of

1 African-American men is very, very short, right,
2 based on ZIP codes. And no one knows on the --
3 well, they do in Point Breeze. But at the end
4 of the day, that's not going to stop somebody
5 from knocking me or somebody else upside on our
6 head or my kid may come outside in the morning
7 and they sit on the step, something may happen.

8 But I just say all that to say, if we
9 focus on the trauma-informed, that back story as
10 to why this 15 year old kid was a terror and is
11 shooting up the whole neighborhood, right,
12 what's the -- how we focus on that aspect. And
13 then I want to reiterate again for the record,
14 because I've been working on this issue for a
15 while. I'm not sure why we haven't gotten there
16 yet. Just the boots-on-the ground to support
17 and, like, organizing them. And like, you know,
18 the leadership saying, okay, we want to split
19 the City up into zones, right, and we going to
20 go out there and tackle this issue.

21 Because people need to feel some hope
22 and sometimes they feel --

23 COUNCILMAN JONES: And see it.

24 COUNCILMAN JOHNSON: And see it, that we
25 care. Obviously, we know you care because the

1 Mayor stepped up and say, you know what, I'm
2 going to put some action dollars behind this
3 actual plan so we just don't have a plan. We
4 have some resources to get some things done.

5 That's it.

6 MS. GARRETT-HARLEY: Understood.

7 COUNCILMAN JONES: Thank you,
8 Councilman. We have another panel. Stick
9 around because we may need to call you back up.
10 Are you going to respond to his -- you
11 are? I cut you off?

12 MS. GARRETT-HARLEY: I just wanted to
13 assure Councilman Johnson that I share his level
14 of urgency as does the Administration. I am
15 part of that resilience project, as well,
16 certainly. But my primary focus is this project
17 here. Mr. Alexander who has been heading the
18 Resilience Project is on the executive level
19 subcommittee to ensure the level of urgency from
20 the Administration. The Mayor himself came to
21 implementation team meeting.

22 We have had the Mayor's Chief of Staff
23 at the meeting. We have had the Managing
24 Director's Office at the meeting. Everyone from
25 the Administration, from all of the agencies

1 understand that this is a top priority for this
2 Administration now. And we -- that's why we
3 meet biweekly every other week, which is a heavy
4 lift for that executive level team and weekly
5 for the other team and daily for those of the
6 folks on my team and the Office of Violence
7 Prevention. We definitely understand the
8 urgency.

9 COUNCILMAN JONES: So, we realize this
10 is a work in progress. This is a beginning, not
11 an end. But we want to see the progress
12 continue. It went from an idea to a plan that
13 may wind up with some money. And so, that is
14 the purpose of these hearings.

15 And with that, keep up the good fight.

16 MS. GARRETT-HARLEY: Thank you.

17 COUNCILMAN JONES: All right.

18 MS. GARRETT-HARLEY: Thank you for
19 allowing us to testify.

20 COUNCILMAN JONES: Ms. Williams, who is
21 our next group to testify?

22 THE CLERK: Councilman Jones would like
23 to call up George Mosee, Prison Commissioner
24 Blanche Carney and Dorothy Johnson-Speight.

25 (Panel approaches Witness Table.)

1 (Audience member speaks out.)

2 COUNCILMAN JONES: We will schedule a
3 time for disruption, but it's not right now.

4 Don't look surprised Ms. Speight.

5 MS. JOHNSON-SPEIGHT: I am surprised.

6 COUNCILMAN JONES: I am getting ready to
7 come out to see you. I just wanted to put on
8 the record what it is you do. And that part of
9 the program is important, in my opinion, today.

10 MS. JOHNSON-SPEIGHT: Okay.

11 COUNCILMAN JOHNSON: She's saying, I
12 didn't prepare for this. So Mr. Mosee, you are
13 star of stage and screen. You have your own
14 movie. I saw it up at the Pennsylvania Crime
15 and Delinquency. I wanted to jump up when they
16 were showing it and say, no, I know Mr. Mosee.
17 I do. I really do.

18 So, I wanted all of you to get it on the
19 record, particularly Commissioner, I understand
20 that there may be a plan to actually deconstruct
21 the House of Correction. And I hear in its
22 place there might be a trade school going up
23 there. You didn't know?

24 COMMISSIONER CARNEY: No.

25 COUNCILMAN JONES: Okay.

1 COMMISSIONER CARNEY: I'm waiting for
2 you to --

3 COUNCILMAN JONES: We will start with
4 Ms. Speight.

5 MS. JOHNSON-SPEIGHT: You are starting
6 with me?

7 COUNCILMAN JONES: Yes.

8 MS. JOHNSON-SPEIGHT: Okay.

9 Good afternoon.

10 COUNCILMAN JONES: Good afternoon.

11 MS. JOHNSON-SPEIGHT: Thank you for the
12 opportunity. My name is Dorothy
13 Johnson-Speight. I am Founder and Executive
14 Director of Mothers in Charge. Founded the
15 organization over fifteen years ago in May of
16 2003 after my 24 year-old son Khaaliq Jabbar
17 Johnson was shot seven times over a parking
18 space.

19 I've been here at this table many times.
20 We have been on the front lines for the last
21 almost 16 years doing violence prevention,
22 intervention, support to families that have been
23 affected by violence. Now we are also involved
24 with reentry because we understand it's not just
25 one fix or one thing. So, we have folks who are

1 involved in violence prevention but also reentry
2 and supporting those who have made a bad choice,
3 and those that are coming home to support them
4 to stay home with their families and to also not
5 make bad choices and decisions.

6 So, I've been on the Philadelphia Prison
7 Board probably for maybe tens year or so. And
8 saw inside things that were needed, provided
9 that type of support to inmates, especially
10 females at Riverside Correctional Facility. We
11 do a program called Women Working for a Change.
12 Which is women coming home, women who oftentimes
13 mothers, most of them are mothers at Riverside
14 Correctional Facility. We provide services to
15 those families to help them be home with their
16 children. Because we realize if a mother is not
17 home, oftentimes with her son or daughters, they
18 become a victim or perpetrator of violence.

19 We do that kind of work. What you are
20 referring to, and I am looking forward to seeing
21 you tomorrow evening, is something called
22 Participatory Defense. It's a community-based
23 program that we partner with Chief Keira Gray at
24 the Philadelphia Defenders Office to provide
25 resources in support and understanding to

1 families who are caught up in the criminal
2 justice system. It's like a maze oftentimes.
3 If you have never been involved in that system,
4 you have very little knowledge of what to do in
5 such a situation.

6 So, Mothers In Charge holds monthly
7 meetings -- I'm sorry. Mothers in Charge holds
8 weekly meetings at our office at 520 North
9 Delaware Avenue every Tuesday evening for
10 families to come and support their loved ones
11 who have been caught up in the criminal justice
12 system, and they don't have a clue what to do to
13 support them.

14 Our goal is to be a support to lawyers,
15 the prosecutors, the judges to help them
16 understand that person who is before them, not
17 just the charges but who they are in hopes of,
18 oftentimes, getting the best outcome for that
19 particular person. So, it may be they are not
20 taking the deal they shouldn't take or, you
21 know, just not even understanding the system
22 that they are caught up in. We want to help
23 families.

24 This is a community initiative. We have
25 volunteers who come weekly to support families

1 to address mass incarceration, which is
2 oftentimes a maze for so many families in the
3 City who have loved ones who are caught up in
4 it.

5 COUNCILMAN JONES: You --

6 MS. JOHNSON-SPEIGHT: I have someone
7 here who if I could have just say one word or
8 two. I'd like to call Pastor Clay, who is a
9 volunteer with Mothers in Charge to talk about
10 his involvement with the Participatory Defense.

11 COUNCILMAN JONES: Pastor, while you are
12 coming up -- come on up -- I want you to think
13 about a question and answer to a question.

14 You guys from one aspect or another have
15 been so involved in the violence and the
16 protection of the citizenry, all of you. One
17 thing if you had to, you know, magic budget, one
18 thing that we could add to the arsenal to
19 prevent violence, what would it be?

20 I'm going to give you the time it takes
21 for Pastor to talk about his and then come up
22 answer that. Because I know -- I know your
23 history, I know your involvement. What would
24 that one thing be?

25 Pastor, say your name for the record.

1 REVEREND CLAY: Reverend Harrod Emmanuel
2 Clay, Jr. Good afternoon, Councilman.

3 COUNCILMAN JONES: Good afternoon.

4 REVEREND CLAY: We are partnering with
5 Dr. Dorothy Johnson-Speight with Mothers in
6 Charge in working with the Participatory Defense
7 Hub. Part of what we are doing is meeting with
8 individuals on State Road. We also meet with
9 them at the Hub. Families of individuals who
10 are on State Road at our Hub at Mothers in
11 Charge. And we are also meeting with their
12 attorney or public defender out in the
13 community. And then, we support them when they
14 are in court when their matter has a date.

15 I think you asked what is one thing that
16 we could do. As a result of our support of the
17 these individuals, we have gotten a lot of
18 credibility, if you want to call it street
19 credibility. And so, we are also getting
20 information on issues/conflicts in the community
21 because we have partnered with these individuals
22 in connection with their court matters. And
23 we've been able to successfully mediate, which
24 is a keyword, a number of disputes, potential
25 shootings, and actually arrive at a truce or

1 peace agreement with individuals who have done
2 some shooting and individuals who have been shot
3 and were fortunate enough to live.

4 And so, we've been able to prevent
5 future retaliatory shootings. And so, I would
6 recommend what Dr. Dorothy Johnson-Speight is
7 doing is inserting ourselves, herself, our Hub
8 on the ground in the community. That, of
9 course, requires significant time and
10 commitment. Dr. Dorothy Johnson-Speight at
11 Mothers in Charge is also supporting victims
12 where family members have lost loved ones to gun
13 violence.

14 The result of that, and part of what we
15 do for Mothers in Charge and Dr. Johnson, is we
16 communicate with the families of victims. We
17 are getting information through that
18 communication and support process. That has
19 been very helpful in solving some matters. And
20 we are, for example, attending the funeral,
21 providing grief support to the family.

22 I specifically received through Mothers
23 in Charge a list of homicides each week. We
24 reach out to the father. My role is to talk to
25 the father or the male and support them from

1 information on an undertaker, a mortician, a
2 church where they can have the service, grief
3 support that is hosted by Mothers in Charge.
4 And we attend the funeral. And we have a weekly
5 men's group of individuals who have lost loved
6 ones to gun violence that meets at Mothers in
7 Charge where we offer them support.

8 We also help them with compensation.
9 And Councilman Johnson was earlier asking about
10 funding and dollars. And so, we can increase
11 the army that is on the ground, that is boots on
12 the ground. But of course, that requires
13 funding. And a lot of what Dr. Dorothy
14 Johnson-Speight does at Mothers in Charge, anger
15 management classes, grief support is done just
16 however she can figure out how to do it, but
17 often without the support that would be so
18 essential.

19 So, I would offer mediation on the
20 ground where we have relationships, where we
21 have street credibility that is critical. And I
22 think if we look at expanding the school day and
23 making school meaningful where we have different
24 things going on from three to six to seven p.m.
25 where our young people are not on the street,

1 they are at the school. That school becomes a
2 safe haven. And then we have intersectionality
3 and information sharing. And we make sure that
4 every at-risk child is identified, has a social
5 worker, has a police officer, has a faith
6 leader, has a counselor and is being monitored
7 and is being met with on a weekly basis.

8 We know, we can see already, that we are
9 reducing the incident of gun violence. We have
10 already succeeded in negotiating a truce in a
11 number of potential devastating circumstances.

12 COUNCILMAN JONES: I had an opportunity
13 to attend the awards recognition couple of weeks
14 back. Had no idea the depth of what you guys
15 do, which is prompting tomorrow's deeper dive.
16 But I can tell you from the responses in the
17 room, that it's deep into the community. And
18 all you have to do is look at Criminal Justice
19 Center in the mornings and see those lines, and
20 see how daunting and kind of alienating that
21 process can be to someone who seems outnumbered
22 by lawyers, judges, police.

23 But when they have that support system,
24 there is not the sign that says, all ye who
25 enter here abandon all hope. There is an

1 opportunity to come out the other side a better
2 person. And so, I appreciate what you are
3 doing.

4 MS. JOHNSON-SPEIGHT: Yeah. I just
5 wanted to say in closing, that we do and we are
6 so enrooted, engaged in the community. I mean,
7 even with the anger management program that we
8 have done for many years now where we get
9 referrals from courts and adult parole and
10 probation to help change the mindset. Someone
11 comes in, I'm not angry. I don't need to be
12 here. But nine sessions later, they have gained
13 tools, which will oftentimes prevent them from
14 going out and making a bad choice and acting on
15 that anger.

16 So, anger, trauma-informed care, grief
17 support, these are all the things and now
18 Participatory Defense. It's a way to improve
19 the quality of life in our community across the
20 board for every man and woman in the City of
21 Philadelphia. We want to do all that we can.
22 And it's not just about Mothers in Charge, me
23 and my son's murder. It's about how we engage
24 others across the City to make a difference and
25 have a better quality of life for all of us.

1 COUNCILMAN JONES: You've been so
2 consistent in that. And any spiritual group.
3 The art of forgiveness and then empowering
4 people through that forgiveness is, like,
5 amazing to me. So, it's an extension of where
6 you are. And I appreciate it.

7 MS. JOHNSON-SPEIGHT: Thank you.

8 COUNCILMAN JONES: Okay. I gave you
9 enough time, right?

10 COMMISSIONER CARNEY: Yes, you did,
11 Councilman.

12 (Applause.)

13 COUNCILMAN JONES: Mr. Mosee, can you
14 joins us back?

15 COMMISSIONER CARNEY: Councilman.

16 COUNCILMAN JONES: You spent a lot of
17 time dealing with an aspect, a segment of the
18 population dealing with the violence issue. If
19 you had one thing that you would encourage the
20 City government to do, what would it be to stem
21 the violence?

22 COMMISSIONER CARNEY: Early intervention
23 and assessment. Historically, people are aging
24 up into the criminal justice system. And they
25 end up with me. So at the early onset, as we

1 start to observe developmentally and
2 communities, we need more early intervention and
3 assessments. And to look at the
4 intersectionality of trauma, under-reported
5 assessments for behavioral challenges coupled
6 with poverty.

7 And this is a holistic approach. We are
8 not just treating individual. We are really
9 looking at what are the symptoms. And you can
10 only do that when you are doing early
11 intervention because there is opportunity to
12 divert from incarceration if a person is engaged
13 early enough with the supports. That's the
14 front-end approach.

15 The second-end approach is really to
16 scale up the support of violence prevention.
17 They are doing great work in the community. But
18 again, scaling up. And to have that mediation
19 work and to support that, because everything
20 does not have to escalate up. It can be done
21 through mediation. But you need that group and
22 to scale them up with Shondell Revell and his
23 team.

24 And they are really experiencing some
25 promise in doing that. But it has to be -- it's

1 not a one-size approach. It's not a one
2 direction. It has to be early intervention, so
3 you can divert people out of the criminal
4 justice system. And I think a lot of what we
5 are doing is the aftermath. Once it's happened,
6 we are picking up the pieces. But we have to
7 build that structure, that infrastructure that
8 when people and our children are exposed to just
9 a variety of traumatic events, we need to have
10 systems in place to bring them in.

11 But also, family. We treat in silos
12 oftentimes. You have to bring the family unit
13 together. You have to that component where mom
14 can come in with the child. Oh and by the way,
15 there is an older brother that we didn't even
16 know about that was there that needs
17 intervention. So, you have to treat the family
18 as a unit. And that would be my suggestion.

19 COUNCILMAN JONES: Thank for that you
20 input. Mr. Mosee.

21 MR. MOSEE: I'm George Mosee. I'm the
22 Executive Director for the Philadelphia
23 Anti-Drug/Anti-Violence Network. After 28 years
24 as a prosecutor, I was really blessed and
25 honored to become the Executive Director at

1 PAAN. One of the things I have come to
2 recognize as a prosecutor is that prevention is
3 the very best strategy for effectuating public
4 safety.

5 And I would stress to the City, as I
6 always do, that we need to invest in prevention.
7 It seems that whenever the budget axe is about
8 to come down, the first place it lands is with
9 prevention. Prevention, in many ways, isn't
10 sexy. And prevention is very difficult to
11 prove. If we are looking for empirical outcomes
12 and a way that demonstrate that an approach is a
13 best practice, it's very difficult to do that
14 when you are talking about prevention.

15 Often the question that we should ask
16 rather than what did we achieve, should be what
17 did we prevent. And it's difficult to prove a
18 negative. Nobody knows how many lives have been
19 saved by the efforts that the Office of Violence
20 Prevention has already made. You just can't
21 prove it, but you have to keep doing things that
22 make sense.

23 It makes sense to recognize that in
24 large part we are talking about a population
25 that isn't going to come to the community

1 meeting. They are not going to come to the
2 march, and so you have to go to them. What the
3 Office of Violence Prevention has put in place
4 already is an opportunity for us to go out and
5 meet the people who need us the most.

6 One of the things that I am convinced of
7 is that the vast majority of the people in the
8 communities that have been hardest hit by
9 violence, are good people who want peace in
10 their communities. But many of them, as you
11 guys talked about earlier, have been relegated
12 to geographical parameters not just because they
13 are afraid to go outside of that neighborhood,
14 but because they are afraid to go outside of
15 their home. And so, the only way to reach them
16 is to put the boots on the ground, to go out
17 with resources intact.

18 And this for me is, I guess, the
19 recommendation. The sentiment that I would hope
20 that everybody would adopt. You can't leave
21 with just throwing some stuff at them. Even a
22 job, an education, vocational training may not
23 be enough because there has to be a change. You
24 know, some of the ways that we approach life and
25 those communities, the choices that are being

1 adopted by those -- those few who impact the
2 many, that small minority, that perpetrates the
3 majority of the crime, they are not thinking
4 right. And so, a job alone isn't going to do
5 it.

6 And so, those boots on the ground have
7 to come equipped with not just resources, but an
8 understanding of what the problem really is, how
9 to talk through it. You know, the way that you
10 were able to overcome some of your bad choices,
11 you know, we have to talk about that. We have
12 to talk about it in the schools. We have to
13 talk about it in the community. We have to talk
14 about it in the churches and the mass geds.

15 It has to be a discussion, and it has to
16 be made and it has to be facilitated by people
17 who actually know what they are talking about.
18 Those credible messengers that Vanessa
19 Garrett-Harley was talking about, they are
20 people who have lived this stuff. You know,
21 people clapped when you talked about expanding
22 the number of people involved in these efforts.
23 We certainly applaud that.

24 The most important word in the name of
25 my organization, the Philadelphia

1 Anti-Drug/Anti-Violence Network, the word is the
2 word network. We need everybody involved, but
3 we have to start at the beginning. Violence is
4 wrong. We have to find a way to settle our
5 differences without resorting to violence, and
6 then we can talk about jobs, educational
7 training and everything else that will allow
8 people on our communities to have an abundant
9 life.

10 COUNCILMAN JONES: Councilman.

11 COUNCILMAN JOHNSON: Sure.

12 Thank you, Commissioner, for being here.
13 Thank you, Mr. Mosee, as well.

14 So give me an idea regarding PAAN, the
15 level of staff you have on the streets, what
16 days they are on the streets, staging locations
17 across the City of Philadelphia, and what type
18 of resources are they equipped with when they go
19 out into the community?

20 MR. MOSEE: So, I have two primary
21 programs that have been discussed already at
22 these hearings: The Youth Violence Reduction
23 Partnership and the Community Crisis
24 Intervention Program. Are you simply
25 referring --

1 COUNCILMAN JOHNSON: Let me clarify it.
2 I am more interested in the Crisis Intervention
3 team.

4 MR. MOSEE: Yup. Okay.

5 Right now we have five teams of three
6 for a total of 15 team members. And there are
7 two supervisors, a coordinator and an assistant
8 coordinator. The assistant coordinator is
9 actually the daytime person. So that, we have
10 somebody who can make linkages with the people
11 who, you know, we need to communicate with who
12 may not be available during the hours during
13 which crisis actually functions, which are six
14 in the evening to four in the morning Thursday,
15 Friday, Saturday and Sunday.

16 COUNCILMAN JOHNSON: Six in the evening
17 until four in the morning?

18 MR. MOSEE: That's right.

19 COUNCILMAN JOHNSON: Okay.

20 MR. MOSEE: And they are in every one of
21 the districts where Pinpoint is operating with
22 the exception of the 15th District.

23 COUNCILMAN JOHNSON: And what's so
24 special about the 15th District that they are
25 not there? What is the exclusion?

1 MR. MOSEE: We haven't been able to
2 expand into the 15th yet. The 15th, however, is
3 adjacent to the 24th and 25th, so it's
4 inevitable that we do come into contact with
5 some of the stuff that either comes from the
6 15th or that goes into the 15th.

7 COUNCILMAN JOHNSON: And why is six p.m.
8 to four a.m?

9 MR. MOSEE: Well, we know that a lot of
10 stuff happens in the evening when most of us are
11 in bed asleep, there are things going on in the
12 neighborhood. And the hope is that these
13 credible messengers can actually interact not
14 just with the viable leaders in the communities
15 with the good people, but also with the people
16 who would be perpetrators. And so, we have
17 positioned ourselves to be there when nobody
18 else is.

19 COUNCILMAN JOHNSON: And what about --
20 now statistic says most crimes happen between
21 three to six, right, young people get out of
22 school and so forth. And that's just what some
23 statistics says. How does that play a role in
24 terms of data saying that three to six we see an
25 uptick in crime and violence versus the six p.m.

1 to four a.m. shift?

2 MR. MOSEE: I think that the research
3 would say something a little bit differently if
4 we vetted out some types of crime and
5 concentrated solely on violent crime.

6 COUNCILMAN JOHNSON: Okay.

7 MR. MOSEE: I believe that the violent
8 crime has been deemed to occur most often after
9 that six o'clock time period.

10 COUNCILMAN JOHNSON: And on the
11 weekends, as well. And also, I remember under
12 the Crisis Intervention and PAAN, as well, I am
13 pushing back into the time frame. Maybe our
14 budget can kind of expand, kind of help out with
15 the neighborhood turf wars that happen after
16 school, like then the kids leave Auden Reid,
17 right, and then the shooting happens or a fight
18 that happens that escalates to a shooting.

19 How do we incorporate longer hours? Of
20 from a programming standpoint, you guys think
21 that six to four is the way to go. Because I'm
22 thinking when the kids get out of school, I used
23 to work with you guys from a PAAN standpoint. I
24 think you and the District Attorney's Office.
25 But when Mr. Mills was around, I remember it

1 going up to McDaniels School and calling PAAN
2 members because there was a local neighborhood
3 fight that spilled out from the school into the
4 streets. And we needed some folks from PAAN to
5 come and do the intervention to kind of get
6 these kids to stop from fighting, so we didn't
7 want it to escalate into a shooting.

8 MR. MOSEE: Well, I certainly don't
9 disagree with the need to have crisis
10 intervention available at all times of the day.
11 You know, maybe not 24/7, but we definitely need
12 to be around Monday, Tuesday and Wednesday as
13 well as Thursday, Friday, Saturday and Sunday.

14 COUNCILMAN JOHNSON: So, is that a
15 budget issue that you are only just for the
16 weekends compared to Monday through Friday?

17 MR. MOSEE: It always is. We try to
18 make do. I think you remember also that PAAN
19 had its genesis with the Crisis Intervention
20 Network.

21 COUNCILMAN JOHNSON: Yes, that's how it
22 started.

23 MR. MOSEE: And so, when they were using
24 those strategies that you just talked about, the
25 same strategies we are trying to employ now to

1 actually eradicate turf gang warfare back in the
2 '70s and '80s, they came to recognize that they
3 had to be there all hours of the day, they had
4 to go into the schools as well as the community.
5 Again, they had to go wherever the problem
6 existed. And we try to do that.

7 Remember, Crisis, although it is a
8 specific program, it's part of the Philadelphia
9 Anti-Drug/Anti-Violence Network. And so, when
10 PAAN gets a call that there is a problem at the
11 Camelot School and it involves young people from
12 Strawberry Mansion. And of course, that's
13 during school hours, then Mike Harris is going
14 to go to work.

15 COUNCILMAN JOHNSON: Got you.

16 MR. MOSEE: You know, old South Philly
17 guy.

18 COUNCILMAN JOHNSON: Yes.

19 MR. MOSEE: He is going to be out there.
20 And we are going to do what we can even though
21 YVPR is pretty much relegated to working with
22 individual clients, they are going to go into
23 that school, as well. And we are going to do
24 everything we can.

25 And one of the things that I struggle

1 with as an executive director who has to be
2 conscious of just so much wear and tear, I am
3 putting on my people, you know, I try to
4 relegate their working hours to that six to
5 four. But I've got some committed people. You
6 know, Shondell calls and says something is going
7 on and happens to be at two clock in the
8 afternoon, well, you know, I might try to, say,
9 come on Shondell, let's try to get somebody else
10 out there. But he knows because these are the
11 credible messengers, that they can best address
12 the situation.

13 COUNCILMAN JOHNSON: Yes.

14 MR. MOSEE: And so, we send them out.
15 But I got to be concerned. I don't want to wear
16 them out. So if I had somebody who could be
17 there as part of Crisis and work from, say, you
18 know, ten to ten, well, that would be a great
19 thing.

20 COUNCILMAN JOHNSON: Well, I am going to
21 continue -- I have my colleague here who is my
22 partner on this issue -- to consistently push
23 having this conversation with the Administration
24 regarding expanding. Again, I don't think it
25 should just be PAAN. I think PAAN budget should

1 be expanded, right? But again, like you just
2 said for the record, you know, you don't want
3 your team burned out because you can't do it
4 alone. There is other boots-on-the ground
5 organizations. For some apparent reason, I'm
6 not sure, again aren't partnering with the City
7 of Philadelphia and actually providing the
8 resources to actually go out there and assist
9 with PAAN and doing it according to effort.

10 Like you talked about, it's a network,
11 right? And again, I come from that old school,
12 grassroots let's mobilize everybody. Let's
13 inspire the community.

14 I am thinking about Anthony Murphy back
15 there because he was there when I was a young
16 pup just getting started before I became an
17 elected official, running my own organization,
18 Peace Not Guns. You know, I'm just a little
19 guy. I was calling him for resources. Can you
20 help me out. I just went to a basketball game
21 with the cops to get kids off the street. And
22 can you spare a little bit for me, right?

23 We cannot afford to not partner, but
24 most importantly, be supportive of other groups
25 that are sincerely out there doing work for

1 free, right? And also, since PAAN is the
2 premier organization that the City is
3 contracting with, like, your budget should be
4 expanded as well as part of the conversation so
5 we are not burning out the few individuals that
6 you have. So, I want to keep riding that issue.

7 Along with why I am big on the job
8 training and employment component. The City has
9 a program called -- they have the blue
10 jumpsuits, the young men. And they clean out
11 the --

12 COUNCILMAN JONES: Ready, Willing and
13 Able.

14 COUNCILMAN JOHNSON: Not Ready, Willing
15 and Able. It's through Streets.

16 COUNCILMAN JONES: Oh, Streets.

17 COUNCILMAN JOHNSON: Streets Department
18 has a program where you hire young men
19 regardless of their background, right? They
20 clean out the alleyways and the Streets come
21 along and change the light bulbs, right?

22 And I was so proud. One day I was
23 standing on the corner of 18th and Dickinson,
24 same neighborhood I grew up on, same corner I
25 grew up on talking to some friends. And I seen,

1 like, 15 young men. I almost cried. Walking
2 down the street with these blue uniforms on
3 laughing, talking to one another, right? These
4 are young men. Some have records, some didn't,
5 right? But they had an opportunity to get
6 involved in something that's positive, right?

7 Some have been hired by the City. Some
8 want to do other things that are positive, but
9 it's that opportunity to get involved in
10 something that's positive. Because you got the
11 shooters, right, that's r most of the havoc.
12 And then you got the wannabees that just
13 wannabee, right? Raised from a good family, but
14 they going to hang out there with the guys that
15 are, so-called, cool, right? But only if given
16 an opportunity if somebody plant a seed in their
17 brain, if they get involved in something that's
18 positive and an opportunity, then they won't be
19 standing on the corner because you working a
20 nine to five and you tired by the time you get
21 home.

22 That's where I am at. So, you have some
23 allies and some advocates who want to back your
24 play to continuously find the resources that we
25 need for these young people who are out there,

1 who need an opportunity to get involved. We
2 tell them get off the corner. All right, what
3 we replacing it with? Like, if somebody going
4 to look at you -- my grandmother taught me as a
5 kid, idle time is the devil's workshop.

6 Basically, if there is nothing for you
7 to get involved in that's positive, I'm going to
8 find something to get involved in that's
9 positive. You got some knucklehead telling some
10 young kid, here, take ahold of this gun for me,
11 go sell this package for me, right, take these
12 Percocets, right? And next thing you know, we
13 have another young person on that continuous
14 cycle of raising havoc in our community.

15 So, I commend you Mr. Mosee for the work
16 that you are doing under PAAN and stepping up to
17 the place on the leadership standpoint, making
18 your transition in the DA's Office. I know you
19 are sincere. I have watched you over the years
20 since, again, before I even became an elected
21 official working on this issue. And I know that
22 PAAN has the right person at the helm leading
23 this charge.

24 And also, Commissioner Carney, again,
25 you had me do a tour up there talking to the

1 young men on State Road. I know your path and
2 your commitment in making sure that if these
3 young men are going home, they don't return.
4 And also, if they are going away for a long
5 time, that we are instilling in them that this
6 isn't the end of their life. They can also
7 change while they are inside.

8 You know, and we just thank you for your
9 leadership, as well.

10 COUNCILMAN JONES: Thank you,
11 Councilman. Anti-violence is a verb. It's not
12 a noun. We have to do something. I don't do
13 group well where we just toss around the
14 problem.

15 So, this hearing is the verb. So, we
16 have got the green light from the Mayor. Mayor
17 Kenney, thank you. We have got good leadership
18 in place to carry it out. Again, what this is
19 about is trying to figure out how to put our
20 money where our mouth is. And so, we've raised
21 some questions in this portion of the hearing.
22 What you should take the opportunity to take
23 back and put a price tag on it. How much does
24 good cost? Good doesn't come without a cost.
25 It's a verb.

1 So, we want to work with you. You have
2 enough time so that when you come back to us for
3 the budget, you can articulate that part. Your
4 part, whether it's Town Watch or PAAN, whether
5 it's the commissioner's responsibility or any
6 intervention with community groups as Councilman
7 Johnson has said.

8 Do you have something else?

9 COUNCILMAN JOHNSON: Yeah. I want to
10 put the Administration on the spot. I mean, I
11 support the Administration. Again, I come from
12 eras.

13 When I'm looking at Anthony Murphy in
14 the background, we just come from that era of
15 activism flat out. That's just the bottom line.
16 That's how Town Watch got started, I remember.
17 And you just have boots on ground advocating
18 fighting this issue twenty-four hours a day, 365
19 days out the year. And so, I'm just going to
20 advocate and I'm just going to fight to make
21 sure that the organization that's out there
22 doing the work that they are doing to reduce gun
23 violence and to prevent gun violence have the
24 level of support that they need.

25 I just remember that era. I know that

1 commitment is there. But from an action
2 standpoint, we would like to go into the
3 summer -- and I've been advocating doing the
4 budget process for the last, specifically a
5 little more aggressively, these last two budget
6 cycles around this topic. We are starting to
7 see some true progress. We would like to go
8 into this summer, like, all out blitzing every
9 neighborhood, the key areas that need to be
10 addressed so we can be a model for the country
11 on reducing gun violence.

12 That's the type of commitment that we
13 are looking for. That's the type of advocacy
14 that we are going to fight for. That's the type
15 of push that we are going to demand as we move
16 forward through this budget process. And so, I
17 just want to state that for the record.

18 COUNCILMAN JONES: Thank you,
19 Councilman. We have a window of time to do our
20 work. I am not saying that, you know, it
21 wouldn't continue after this election, but I'd
22 like to put the template in place before with my
23 colleagues help to put it in the budget, working
24 with the Administration to make sure your vision
25 for the summer happens.

1 Thank you for your testimony.

2 We have one more person? Who do we
3 have?

4 Thank you for your testimony.

5 MR. MOSEE: Thank you.

6 COUNCILMAN JONES: And the clerk will
7 also bring the last person to testify.

8 Who we got?

9 THE CLERK: Councilman Johnson would
10 like to call up a member of the Special
11 Committee on Gun Violence Prevention, Darren
12 Toliver.

13 (Approaches Witness Table.)

14 COUNCILMAN JONES: Little bit of
15 housekeeping before he comes. The second part
16 of this hearing will happen April 29, 2 p.m. in
17 this room. We want to hear more from the
18 community. We wanted Administration folks
19 focused on this part so that we can give the
20 time that it deserves. It's not always at the
21 end. Thank you.

22 State your name for the record. Please,
23 begin your testimony.

24 MR. TOLIVER: Good afternoon. Darren
25 Toliver. I am with the Mayor's Commission on

1 African-American males. I'm also a member of
2 organization Black Men of Penn. We are
3 therapists, social workers doing work with
4 individuals within the community on violence
5 prevention and a lot of other mental health and
6 behavioral challenges, as well.

7 COUNCILMAN JOHNSON: Darren, can you
8 speak to the therapeutic approach as it relates
9 to violence prevention, the reduction of gun
10 violence as a part of the strategy to get our
11 young people involved in things that are
12 positive or the most important therapeutic
13 aspect of this particular issue.

14 MR. TOLIVER: One of the things where we
15 need to really look at, and we mention -- he
16 mentioned prior, was the network piece, but it's
17 the communication. You mentioned being on 18th
18 and Tasker and different places. One of the
19 things that I do and I take pride in is to be
20 able to be on the ground, be able to be in these
21 communities and these spaces where you will find
22 a lot of people not willing to want to take that
23 risk because of violence or any foreseeable
24 violence.

25 So it's important to, one, to have a

1 certain level of engagement when you are talking
2 about working with individuals who are at risk.

3 For example, if you have a young man who
4 is graduating high school or trying to find his
5 way through life, and he doesn't have anyone to
6 give him any mentorship or proper direction,
7 more than likely, they are going to pretty much
8 subscribe to participating in economy,
9 underground economy -- I know Dr. Williams talks
10 about this -- in order to live, in order to
11 survive.

12 So, what do we say when we want to give
13 those type of young individuals and we don't
14 have the employment, we don't have that branch
15 to offer them employment or opportunity. So,
16 that's when they, for the most part, turn to,
17 you know, to the streets in a sense. And it's
18 part of like a cool pose reality for young men.
19 A lot of people don't want to talk about it.
20 The reality is, that's how people live. That's
21 how they survive. It's not really nothing
22 that's new, but it is what it is.

23 And unfortunately, most of the violence
24 that's happening, whether it's the victims
25 and/or the perpetrators, they look like me and

1 you. Some people don't want to talk about that.
2 But I think we need to really understand even
3 from a cultural sense, cultural lens to
4 understand to be able to reach them
5 specifically, and how do we do it. And I
6 listened to a lot of the approaches even from
7 the academia level. But even from, as he
8 mentioned, from the old grass roots, you know,
9 parents, elders in the communities. And right
10 now, our communities aren't necessarily healthy.
11 And the mentors in the community who are
12 supposed to be mentors, are providing negative
13 influences in our young kids.

14 So at some point, we have to look at
15 ourselves collectively and say, you know, how
16 can we address this issue? And I applaud the
17 City and applaud Council for taking this
18 approach. But I think more has to be done. I
19 still think that it's still a buffer that's
20 still not able -- we still crossing that -- we
21 not looking at it more critically in terms of
22 what we actually need to do. I don't want to
23 say that there is a generational gap from how
24 things were to how things are being done now.
25 But I still think we want to still look at

1 certain ways.

2 You look at elder statesmen like Sam
3 Evans and other powerful people in the City
4 throughout history who have done excellent work
5 on the ground moving forward to galvanize people
6 to do the right thing. And I think that is a
7 piece, for me, that is missing. And I really
8 appreciate the effort. And I appreciate
9 Councilman bringing it up. But I think it's
10 something that doesn't like to be discussed.
11 And sometimes we just have to keep it real. I
12 mean, the numbers are -- they speak for itself.

13 You know, I'm researching right now
14 juvenile homicide offenders from 1980 up until
15 now. We looking at all ethnicities, all races.
16 For some reason, as I mentioned before, black
17 males, okay, have been statistically higher than
18 any other nationality or race between that
19 period. Do we ever wonder why? Do we ever
20 wonder why?

21 You mentioned men coming out of prison
22 and being able to speak back. We got guys who
23 are returning to the City, all right? Many of
24 them don't have the opportunity because of
25 bureaucracy, that they can't mentor young

1 individuals about doing X, Y, Z. I go to the
2 prisons. I just came from SCI Smithville. And
3 I listen to some of these lifers and juvenile
4 lifers wanting to give back and wanting to work
5 with kids about violence and gun violence, but
6 there is challenges.

7 You know, I'm a therapist. I'm a social
8 worker. I know the challenges and I'm
9 credentialed and trying to get into the School
10 District to work with kids around PTSD and
11 things like that. When Helen Gym was talking
12 about -- Councilwoman Gym was talking about, you
13 know, she was vetting out the police department.
14 It's not -- they not really trained on PTSD,
15 trauma-informed care, harm reduction. Those
16 things are left for social workers and
17 therapists to be able to provide those type of
18 resources for young individuals after witnessing
19 a homicide or a shooting. All right.

20 So, it takes a collective effort, but it
21 has to be more. And it can't just be -- it
22 can't just look good on paper. And I think that
23 at some point in Philadelphia, that was going on
24 for some period. And I think that now with the
25 Administration's press conference that was in

1 January, that they are on -- they are -- the
2 clock is on now. You know, we want outcomes.
3 We want to be able to see transparency. We need
4 a level of accountability. And for me, I never
5 really seen that in the past. But I am
6 definitely looking forward to seeing how it
7 looks in the future moving forward.

8 COUNCILMAN JOHNSON: Thank you.

9 Thank you very much.

10 MR. TOLIVER: Yeah, no problem.

11 COUNCILMAN JONES: So, I need --
12 Mr. Mosee talked about it, that it's not just a
13 job. It's not just some of the ancillary things
14 that are on the surface. But what you are
15 talking about is changing a mindset.

16 MR. TOLIVER: Correct.

17 COUNCILMAN JONES: And we want to
18 incorporate some of that into a formal way to
19 reduce violence. There are some places where
20 committing a homicide is just, like, unheard of.
21 That would be such -- you know, I watched the
22 news. In some areas when that occurs, it's like
23 a total shock to a system. Unfortunately, in
24 some inner City communities, a teddy bear
25 memorial is considered normal. We got to make

1 sure our children know that's not normal. And I
2 don't know how to incorporate that into --

3 MR. TOLIVER: Because people are so
4 desensitized, especially in Philadelphia. The
5 most recent report -- you know, they mention how
6 violence is going down. But if you look at the
7 number of homicides that have gone up in the
8 City, we have surpassed -- for a short period of
9 time, it's a very small sample size -- Chicago
10 who used to lead the country for long periods of
11 time.

12 So, what does that say that a City like
13 Philadelphia, rich City like Philadelphia is
14 actually moving forward and actually challenging
15 a City, a metropolitan like Chicago in terms of
16 homicides? What does that say?

17 COUNCILMAN JOHNSON: Just a point of
18 information. I am glad you brought that to my
19 attention because I had a constituent taking me
20 to task the other day on social media saying we
21 surpassed Chicago. I'm like, no, we didn't. I
22 thought I might have missed something.
23 Obviously, I must have.

24 You're saying we, for a short period of
25 time, we surpassed the homicide rate?

1 MR. TOLIVER: I mean, we only looking at
2 months in terms of where we are at right now.

3 COUNCILMAN JOHNSON: Okay. I got you.
4 Not total.

5 MR. TOLIVER: No, absolutely not.

6 COUNCILMAN JOHNSON: Month to month?

7 MR. TOLIVER: Right. Correct.

8 Here is the thing. We know that
9 violence and homicides, it ebbs and flows. It's
10 always going to be like that. But what we want
11 to do, it's been the highest since 2007. What
12 we want to do is to find a way to keep
13 suppressing those numbers down.

14 The only way to do, I think we have to
15 have these honest and open dialogues. Not just
16 in here. This is almost like speaking to the
17 choir. We have to have them in those
18 communities, those spaces that you mentioned.
19 The 17th and 18th of Tasker or certain parts of
20 West Philly. I know you up in Wynnefield.
21 Those are the guys I talk to every day. When I
22 say boots on the ground, I do this every day. I
23 don't do it -- I do it because I'm passionate
24 about it as you can -- as he can attest to it.

25 I think individuals need to see the

1 realness about it. They need -- they don't want
2 to see it because if there is a dollar attached
3 to it. I need to know you really have --
4 genuinely have my best interest at heart. So
5 when -- there is a police officer who is working
6 with Brother Bilal talking about he has a
7 program Turning Up where the police are in the
8 community and they right offer jobs.

9 COUNCILMAN JOHNSON: Erica's program,
10 the one she wrote.

11 MR. TOLIVER: That's actually just a
12 great program. It's great. One of the
13 challenges is getting young brothers on the
14 corner to buy into it instead of buying into
15 their own victimization. So, what I like to do,
16 I'm that liaison. I think as a social worker,
17 that's what we do. I create linkages. We
18 create linkages.

19 But you have to do it in a way that is
20 not necessarily from the Academy. You have to
21 do it in a different way to be able to say,
22 listen brother --

23 COUNCILMAN JOHNSON: Got to bring Meek
24 out.

25 MR. TOLIVER: Pardon me?

1 COUNCILMAN JOHNSON: Got to bring Meek
2 out.

3 MR. TOLIVER: That's true too. But it
4 gives a sense of realness. Also, it allows them
5 to be able to articulate their concerns without
6 feeling that they are being --

7 COUNCILMAN JONES: Judged.

8 MR. TOLIVER: -- judged. Once you get
9 that -- one thing I have learned as a therapist,
10 once you are able to connect -- I don't care if
11 I connect with you or I can connect with a young
12 man on the corner. You are looking at a
13 person's humanity. Once you are able to do that
14 and the door is open, they will tell you
15 whatever you need to know. And you will develop
16 that relationship.

17 And then when you say you want to have
18 people in the positions, those are ones who are
19 qualified to say, hey, I know this place that is
20 hiring. I know this place that can offer those
21 type of educational resources that you are
22 looking for.

23 COUNCILMAN JONES: So for me and my
24 constituents, there is a silent majority of folk
25 who have been victims of this violence. They

1 don't protest. They don't come out. But I
2 don't want them to be disheartened by the fact
3 that 60 percent or 40 -- only 40 percent closure
4 rate in homicide. There is a thing called
5 justice. And that when you don't close a case,
6 people feel like, well, did my child die in
7 vain, as well. Like, and is that person still
8 out there that may kill another one of my
9 children.

10 So, we have to figure out how to talk
11 about -- to prevent people from becoming
12 perpetrators, but also dealing with people who
13 have been victims of it that never, ever, ever
14 again see their child ride down the street, got
15 to a wedding, see another graduation and feel
16 hopelessness. You can't even forgive when you
17 have closure about a case. Can't even forgive
18 when you don't have as closure as to why
19 something happened.

20 MR. TOLIVER: You know, there is a term,
21 you know, perception shapes reality for many
22 people. And you know, the old African proverb,
23 the lion story, it's never told if the hunter is
24 the only one who is going to tell it.

25 We have a lot of young men with some

1 very unique stories and situations that people
2 who are in certain positions, whether it's in
3 politics, whether it's in a helpful capacity,
4 they not really listening to their story. But
5 they are able to give the story based on what
6 they think the numbers may say, okay.

7 Which is one of the reasons why I'm
8 doing -- I am using the grounded theory
9 approach, a qualitative study. I want to hear
10 the stories from these young men's ears. I
11 think you mentioned it earlier. How do they get
12 up to this point to want to be able to say, I
13 need to take this gun out and use it? Forget
14 that. Let's go back. Let's go back.

15 COUNCILMAN JOHNSON: Back story.

16 MR. TOLIVER: How do we get to this
17 point? I think once we start doing that, we
18 will be able to understand, you know, some of
19 the antecedents that lead them to want to say, I
20 want to go shoot someone. It's very important.
21 I can't underscore it more.

22 We -- there is a huge disconnect in this
23 City between what people want and what society
24 wants. Particularly, what young men want then
25 what's being offered. The gap has to be closed.

1 And think that this is the approach. I think
2 the approach that's being offered now through
3 violence prevention and other departments, it's
4 a start. We won't know the outcomes for about
5 five years, longitudinal study. We don't know.
6 But we have to keep pushing it out there so that
7 the people will believe that you care.

8 How many people in your district know
9 that this is a meeting that was held that is
10 going to impact them?

11 COUNCILMAN JOHNSON: Well, this is
12 specific for the Administration.

13 MR. TOLIVER: I understand that.

14 COUNCILMAN JOHNSON: We have one coming
15 where the whole hood can come and express their
16 opinions.

17 MR. TOLIVER: But the thing is, I think
18 that it's almost like church. Some people don't
19 want to go. Sometimes you have to leave the
20 pulpit in order to walk out and be able to reach
21 the people. I appreciate how you mention going
22 to the doors and knocking and having these
23 honest and frank discussions with some of these
24 individuals about this happening.

25 You know, what Jay-Z say? The streets

1 talk. People know who the killers are, who the
2 shooters are before the, you know, the police.
3 It's not to say that the police don't know.
4 They have a process of being able to work a case
5 and I understand that.

6 But I just think, you know closing this
7 out, I think we really need to invest in
8 listening to what our young individuals are
9 saying versus telling them what they need to do.
10 All right. Let's have a back-and-forth dialogue
11 and leave the credentials --

12 COUNCILMAN JONES: At the door.

13 MR. TOLIVER: -- at the door, right?

14 COUNCILMAN JONES: All right. Thank you
15 so much for your testimony.

16 MR. TOLIVER: I didn't even know I was
17 going to speak today. I just came to support.

18 COUNCILMAN JOHNSON: Put you on the
19 spot.

20 COUNCILMAN JONES: That happens.

21 MR. TOLIVER: I appreciate giving me an
22 opportunity. Thank you.

23 COUNCILMAN JOHNSON: Thank you.

24 COUNCILMAN JONES: Okay. This
25 concludes -- we are going to recess to the call

1 of the Chairs, the Joint Committee on Public
2 Safety and Special Committee on Gun Violence
3 Prevention for today. We will reconvene the
4 second part on April 29, 2:00 p.m. in Room 400.

5 Thank you for your participation.

6 (At this time, the Hearing adjourned at
7 3:38 p.m.)

C E R T I F I C A T I O N

I, hereby certify that the proceedings and evidence noted are contained fully and accurately in the stenographic notes taken by me in the foregoing matter, and that this is a correct transcript of the same.

ANGELA M. KING, RPR,
Court Reporter, Notary Public

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