

COUNCIL OF THE CITY OF PHILADELPHIA
COMMITTEE ON RULES

Room 400, City Hall
Philadelphia, Pennsylvania
Wednesday, December 11,
2013
9:50 a.m.

PRESENT:

COUNCILMAN WILLIAM K. GREENLEE, CHAIR
COUNCILWOMAN CINDY BASS
COUNCILWOMAN JANNIE BLACKWELL
COUNCILMAN W. WILSON GOODE, JR.
COUNCILMAN BILL GREEN
COUNCILMAN BOBBY HENON
COUNCILMAN JAMES KENNEY
COUNCILMAN DENNIS O'BRIEN
COUNCILWOMAN BLONDELL REYNOLDS BROWN
COUNCILWOMAN MARIAN B. TASCIO

BILL 130657 - An ordinance amending Title 14
of The Philadelphia Code, entitled "Zoning and
Planning," by revising Section 14-303(12),
entitled "Neighborhood Notice and Meetings,"
by establishing new minimum qualifications for
Registered Community Organizations...

- - -

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

COUNCILMAN GREENLEE: Good morning, everyone. Could I have everybody's attention, please.

This is the public meeting of the Committee on Rules. We have established a quorum: Councilwoman Reynolds Brown, Councilman Goode, Councilman Henon, Councilman O'Brien, Councilman Green, Councilwoman Tasco, I'm sorry, and myself, Bill Greenlee.

For the record, Ms. Marconi, will you please read the title of the bill before us.

THE CLERK: Bill No. 130657, an ordinance amending Title 14 of The Philadelphia Code, entitled "Zoning and Planning," by revising Section 14-303(12), entitled "Neighborhood Notice and Meetings," by establishing new minimum qualifications for Registered Community Organizations, adjusting the requirements for notification and meetings, and amending the procedures regarding re-registration of Registered

1 12/11/13 - RULES - BILL 130657
2 Community Organizations, and Section
3 14-304(5), entitled "Civic Design
4 Review," by changing the composition of
5 the Civic Design Review Committee; all
6 under certain terms and conditions.

7 COUNCILMAN GREENLEE: Thank
8 you. And the record will also reflect
9 Councilwoman Blackwell is present.

10 First, let me recognize
11 Councilman Henon for a motion.

12 COUNCILMAN HENON: Thank you,
13 Mr. Chair.

14 COUNCILWOMAN BLACKWELL: Mr.
15 Chairman, I'd like to be heard on the
16 bill. Thank you.

17 COUNCILMAN HENON: I make a
18 motion for the amendment to Bill No.
19 130657.

20 COUNCILMAN GREENLEE: Is there
21 a second?

22 (Duly seconded.)

23 COUNCILMAN GREENLEE: It's been
24 moved and seconded. First, any comments
25 from members of the Committee?

1 12/11/13 - RULES - BILL 130657

2 (No response.)

3 COUNCILMAN GREENLEE:

4 Councilwoman Bass, a member of the
5 Committee, is also present.

6 Seeing none, Councilwoman
7 Blackwell.

8 COUNCILWOMAN BLACKWELL: Thank
9 you. Mr. Chairman and members of the
10 Committee, as you see, you have before
11 you -- and we gave it to you in
12 advance -- copies of amendments that we
13 saw fit. As many of you know, there's
14 been much discussion about this RCO
15 issue. As you all know, the Zoning Board
16 and the Administration created it. Then
17 after they created the RCOs -- we already
18 had a zoning process with orange neon
19 signs -- then they decided they didn't
20 want them. And so here we are. So the
21 Administration has continued, through
22 Councilman Henon, to amend this bill.

23 There are certain issues that
24 I'd like to mention, and certainly I've
25 been around 35 years. I understand that

1 12/11/13 - RULES - BILL 130657

2 the minority will have its say and the
3 majority will have its way. I accept
4 that, but I also know that at all times,
5 I have to praise God and try to do the
6 right thing by the people who elect me
7 and the people of this city, and that is
8 what I intend to do this morning.

9 Some of the issues I want to
10 raise deal with, one, the definition of
11 what a Registered Community Organization
12 is. I won't go through it point by
13 point, but just make a few main points.

14 Registered Community
15 Organizations were created to be
16 community groups, community volunteer
17 organizations, non-profit groups. To
18 amend this bill to put in it a
19 neighborhood improvement district
20 management association or a special
21 services district is something else. A
22 special services district, I have several
23 in my district, but they are certainly
24 larger than neighborhood organizations.
25 We did not have that in our amendment. I

1 12/11/13 - RULES - BILL 130657

2 think that is not within the spirit of
3 this legislation, to create large areas,
4 large groups like special services groups
5 that can include many organizations. I
6 don't believe that's in keeping spirit
7 with the purposes of creating RCOs in the
8 beginning.

9 So we certainly raise that as
10 an issue, and I will say that a letter
11 that I did receive from the Councilman
12 saying he agreed to things was not in
13 fact, unless he -- because he's amended
14 it maybe almost every day. So maybe it's
15 not certainly what we have seen.

16 We take issue with issues such
17 as not having an appeal process. We put
18 in in our -- and I'm not saying I'm in
19 order. I'm just making certain points.

20 We said that if a person is
21 rejected, they should be notified by the
22 Planning Commission and allowed to
23 respond within 30 days if they were
24 rejected and they had to be notified.
25 That's not in here.

1 12/11/13 - RULES - BILL 130657

2 We also said in the end that
3 this could take place immediately,
4 effective upon a process, an appeal
5 process being created for RCOs. That is
6 not in here.

7 In this country, everybody -- I
8 don't even know if it's legally correct
9 per the Constitution. Everybody deserves
10 a right to an appeal. We said that you
11 should put in an appeal process so that
12 people have a right to appeal a decision.
13 They have a right to say you didn't treat
14 me legally or correct, and they should
15 have a right to do that.

16 We also take issue with this
17 neighborhood meeting notification. We
18 agreed to compromise and change it to the
19 neighborhood notification in the last
20 amendment that did A, where you had A and
21 B, you went across the street and behind.
22 But now to make notification only 200
23 feet, the applicant or developer only has
24 to contact people within 200 feet.
25 That's half a block. And I don't believe

1 12/11/13 - RULES - BILL 130657

2 that if the applicant or developer only
3 has to notify people within half a block,
4 that's just not right. It's not fair.
5 It's gotten smaller, smaller, and
6 smaller. That's not right.

7 The other thing that we're
8 concerned about is this issue of 20,000
9 parcels. You know we went from seven
10 miles to three and a half miles, and when
11 my colleague changed this issue of an RCO
12 being able to cover 20,000 parcels, that
13 itself creates a big problem, because we
14 don't have a system in place where from
15 any point in the City you can count
16 20,000 parcels without including
17 recreation and other land. That itself
18 is a problem, because we don't have a
19 process certainly for doing that.

20 One other issue that I think
21 I'd like to mention other than those that
22 we already have -- I just got
23 distracted -- is the issue of
24 coordinating RCOs. As all of you know
25 per our amendment, we took out

1 12/11/13 - RULES - BILL 130657
2 coordinating RCOs. Any applicant or
3 developer, which is who we're talking
4 about, who wants to develop in an area
5 should have to contact more people than
6 people within half a block of the
7 process, and they should have to contact
8 any and all RCOs within the area. Then
9 they can meet, and if the -- and also
10 notify the Councilperson. If the
11 Councilperson notices or once a
12 Councilperson is informed, the
13 Councilperson then says there's a senior
14 citizen group who wants a special
15 meeting, then that happens. Almost never
16 is there more than two meetings for any
17 project, but the District Councilperson
18 can, if required, call other meetings.
19 But certainly to -- and this is why we
20 talked about at least one meeting, but
21 with the District Council being notified,
22 that's not an issue. But to have
23 coordinating RCOs and try to make the
24 District Councilperson choose who should
25 be notified is an issue.

1 12/11/13 - RULES - BILL 130657

2 Anybody who wants to develop in
3 any district should have to contact every
4 organization within that district, and it
5 shouldn't be just a half a block that
6 they have to notify people. To put in
7 200 feet radius means that we're
8 telling -- it accomplishes what we
9 thought about in a new way. Now if you
10 only have to notify people within a 200
11 foot radius, you don't have to notify
12 anybody. Within a half a block of a
13 project, you only have to notify people
14 within half a block? I certainly think
15 that's unfair. It's another way to
16 undermine the community, not have them be
17 notified, and I'm hoping that this
18 committee will look at that. Remember,
19 even if you pass it out as is, no matter
20 what you choose to pass out, even if you
21 pass it out on first reading, it doesn't
22 pass before January anyway, January 23rd
23 when we come back. So we don't have the
24 issue of timing that seems to be a big
25 issue. It still can't pass this year.

1 12/11/13 - RULES - BILL 130657

2 So I'm asking that you really
3 consider these issues. I mean, to have
4 any developer think that they can come in
5 my district and contact people within
6 half a block --

7 (Applause.)

8 COUNCILWOMAN BLACKWELL: -- is
9 certainly a big issue. It's a big issue.
10 And to try to make Councilpeople
11 coordinating the RCOs, what difference
12 does it make? What difference does any
13 RCO make? What difference does this
14 legislation make if we only have to
15 contact people within half a block?

16 Again, I reiterate, we didn't
17 create this. Those of us who deal with
18 this stuff, all of you, my colleagues,
19 you know we had orange neon signs as long
20 as I've been in office, and they
21 contacted people in the area. It wasn't
22 a problem. When they went there 1515 and
23 created RCOs, they created a problem.
24 Then they had a problem with that which
25 they created. So community groups said,

1 12/11/13 - RULES - BILL 130657

2 Listen, we're glad to be notified. Under
3 John Street, we knew we were a city of
4 neighborhoods and people were glad to be
5 included, but to try to un-include them,
6 to deny them participation by this kind
7 of bill does not go in the spirit of what
8 we as elected officials are, who we are,
9 what we're supposed to do, and certainly
10 representing our constituency.

11 So I ask you again to either
12 hold up this or consider the amendments
13 we have submitted. We worked hard on it,
14 and I tell you, there is nothing I would
15 do to undermine this Council or to
16 undermine the job that we have to do.

17 Thank you for your
18 consideration.

19 (Applause.)

20 COUNCILMAN GREENLEE: Thank
21 you, Councilwoman.

22 There was a motion in the
23 Committee by Councilman Henon to approve
24 the amendments that he distributed. It's
25 been seconded. All in favor of that

1 12/11/13 - RULES - BILL 130657

2 motion, please say aye.

3 (Aye.)

4 COUNCILMAN GREENLEE: Opposed?

5 COUNCILWOMAN TASCO: I'm not

6 ready.

7 (Off-the-record conversation.)

8 COUNCILMAN GREENLEE: We had a
9 motion on the floor again. Let me make
10 it clear. A motion by Councilman Henon.
11 It was seconded to approve the amendments
12 he distributed.

13 All in favor once again, please
14 say aye.

15 (Aye.)

16 COUNCILMAN GREENLEE: Opposed?

17 (No response.)

18 COUNCILMAN GREENLEE: Hearing
19 none, Councilman Henon's amendments are
20 approved.

21 Is there any other motion on
22 the floor by the Committee?

23 (Off-the-record conversation.)

24 COUNCILMAN GREENLEE: All
25 right. I now recognize again Councilman

1 12/11/13 - RULES - BILL 130657

2 Henon regarding this bill. Councilman
3 Henon.

4 COUNCILMAN HENON: I make a
5 motion to approve Bill No. 130657, as
6 amended, with a favorable recommendation,
7 for the rules to be suspended as to be
8 read at the next Council session.

9 COUNCILMAN GREENLEE: Is there
10 a second?

11 (Duly seconded.)

12 COUNCILMAN GREENLEE: It's been
13 moved and seconded.

14 All of favor of the motion,
15 please say aye.

16 (Aye.)

17 COUNCILMAN GREENLEE: Opposed?

18 (Nay.)

19 COUNCILMAN GREENLEE: The
20 record will reflect -- Councilman Kenney
21 also is present.

22 The record will reflect that
23 Councilwoman Tasco and Councilman Goode
24 voted in the -- and Councilwoman Reynolds
25 Brown voted in the negative.

1 12/11/13 - RULES - BILL 130657

2 Hold on. I'm sorry. I'm
3 misunderstanding. I'm sorry. Let me
4 change that. Two no votes, Councilwoman
5 Reynolds Brown, Councilman Goode.

6 The majority of the Committee
7 voting in favor of the motion, Bill No.
8 130657, as amended, is reported out of
9 this committee with a favorable
10 recommendation and the rules of Council
11 are suspended to allow for first reading
12 at our next session of Council.

13 Being no other motion before
14 this committee, I appreciate everybody's
15 attendance, and the meeting of the Rules
16 Committee is adjourned.

17 Thank you.

18 (Committee on Rules concluded
19 at 10:10 a.m.)

20 - - -

21

22

23

24

25

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

CERTIFICATE

I HEREBY CERTIFY that the
proceedings, evidence and objections are
contained fully and accurately in the
stenographic notes taken by me upon the
foregoing matter, and that this is a true and
correct transcript of same.

MICHELE L. MURPHY
RPR-Notary Public

(The foregoing certification of this
transcript does not apply to any reproduction
of the same by any means, unless under the
direct control and/or supervision of the
certifying reporter.)

A	B			
able 8:12	B 1:14 7:21	changing 3:4	correct 7:8,14	deserves 7:9
accept 5:3	back 10:23	choose 9:24 10:20	16:8	Design 3:3,5
accomplishes	Bass 1:10 4:4	CINDY 1:10	Council 1:2 9:21	develop 9:4 10:2
10:8	beginning 6:8	citizen 9:14	12:15 14:8	developer 7:23
accurately 16:5	believe 6:6 7:25	city 1:2,6 5:7 8:15	15:10,12	8:2 9:3 11:4
adjourned 15:16	big 8:13 10:24	12:3	Councilman 1:10	difference 11:11
adjusting 2:22	11:9,9	Civic 3:3,5	1:11,12,12,13	11:12,13 direct
Administration	bill 1:12,16 2:11	clear 13:10	1:13 2:2,8,9,9	16:22 discussion
4:16,21	2:14,15 3:1,16	CLERK 2:15	2:10 3:7,11,12	4:14 distracted
advance 4:12	3:18 4:1,22 5:1	Code 1:16 2:17	3:17,20,23 4:3	8:23 distributed
agreed 6:12 7:18	5:18 6:1 7:1 8:1	colleague 8:11	4:22 6:11 12:20	12:24
allow 15:11	9:1 10:1 11:1	colleagues 11:18	12:23 13:4,8,10	13:12
allowed 6:22	12:1,7 13:1 14:1	come 10:23 11:4	13:16,18,19,24	district 5:19,21
amend 4:22 5:18	14:2,5 15:1,7	comments 3:24	13:25 14:2,4,9	5:22,23 9:17,21
amended 6:13	Blackwell 1:11	Commission 6:22	14:12,17,19,20	9:24 10:3,4 11:5
14:6 15:8	3:9,14 4:7,8	committee 1:3 2:6	14:23 15:5	doing 8:19
amending 1:16	11:8	3:5,25 4:5,10	Councilpeople	Duly 3:22 14:11
2:16,24	block 7:25 8:3 9:6	10:18 12:23	11:10	
amendment 3:18	10:5,12,14 11:6	13:22 15:6,9,14	Councilperson	E
5:25 7:20 8:25	11:15	15:16,18	9:10,11,12,13	effective 7:4
amendments 4:12	BLONDELL	community 1:18	9:17,24	either 12:11
12:12,24 13:11	1:14	2:22 3:2 5:11,14	Councilwoman	elect 5:6
13:19 and/or	Board 4:15	5:16,16 10:16	1:10,11,14,14	elected 12:8
16:22 anybody	BOBBY 1:12	11:25	2:7,10 3:9,14	entitled 1:16,17
10:2,12 anyway	Brown 1:14 2:8	composition 3:4	4:4,6,8 11:8	2:17,19 3:3
10:22 appeal	14:25 15:5	compromise 7:18	12:21 13:5	established 2:7
6:17 7:4		concerned 8:8	14:23,24 15:4	establishing 1:18
7:10,11,12	C	concluded 15:18	count 8:15	2:20
Applause 11:7	call 9:18	conditions 3:6	country 7:7	everybody 7:7,9
12:19	certain 3:6 4:23	consider 11:3	cover 8:12	everybody's 2:4
applicant 7:23 8:2	6:19	12:12	create 6:3 11:17	15:14
9:2	certainly 4:24	consideration	created 4:16,17	evidence 16:4
apply 16:20	5:23 6:9,15 8:19	12:18	5:15 7:5 11:23	
appreciate 15:14	9:19 10:14 11:9	constituency	11:23,25	F
approve 12:23	12:9	12:10	creates 8:13	fact 6:13
13:11 14:5	CERTIFICATE	Constitution 7:9	creating 6:7	fair 8:4
approved 13:20	16:2	contact 7:24 9:5,7	D	favor 12:25 13:13
area 9:4,8 11:21	certification	10:3 11:5,15	day 6:14	14:14 15:7
areas 6:3	16:19	contacted 11:21	days 6:23	favorable 14:6
asking 11:2	CERTIFY 16:3	contained 16:5	deal 5:10 11:17	15:9
association 5:20	certifying 16:23	continued 4:21	December 1:7	feet 7:23,24 10:7
attendance 15:15	Chair 1:10 3:13	control 16:22	decided 4:19	first 3:10,24
attention 2:4	Chairman 3:15	conversation 13:7	decision 7:12	10:21 15:11
aye 13:2,3,14,15	4:9	13:23	definition 5:10	fit 4:13
14:15,16	change 7:18 15:4	coordinating 8:24	DENNIS 1:13	floor 13:9,22 foot
a.m 1:7 15:19	changed 8:11	9:2,23 11:11	deny 12:6	10:11 foregoing
		copies 4:12		16:7,19 fully 16:5

G glad 12:2,4 go 5:12 12:7 God 5:5 Good 2:2 Goode 1:11 2:8 14:23 15:5 gotten 8:5 Green 1:12 2:10 Greenlee 1:10 2:2 2:11 3:7,20,23 4:3 12:20 13:4,8 13:16,18,24 14:9,12,17,19 group 9:14 groups 5:16,17 6:4,4 11:25	10:24,25 11:9,9 issues 4:23 5:9 6:16 11:3	J JAMES 1:13 JANNIE 1:11 January 10:22,22 job 12:16 John 12:3 JR 1:11	K K 1:10 keeping 6:6 Kenney 1:13 14:20 kind 12:6 knew 12:3 know 4:13,15 5:4 7:8 8:9,24 11:19	meetings 1:17 2:20,24 9:16,18 member 4:4 members 3:25 4:9 mention 4:24 8:21 MICHELE 16:14 miles 8:10,10 minimum 1:18 2:21 minority 5:2 misunderstandi... 15:3 morning 2:3 5:8 motion 3:11,18 12:22 13:2,9,10 13:21 14:5,14 15:7,13 moved 3:24 14:13 MURPHY 16:14	Off-the-record 13:7,23 once 9:11 13:13 Opposed 13:4,16 14:17 orange 4:18 11:19 order 6:19 ordinance 1:16 2:16 organization 5:11 10:4 organizations 1:18 2:22 3:2 5:15,17,24 6:5 O'Brien 1:13 2:9	project 9:17 10:13 public 2:5 16:15 purposes 6:7 put 5:18 6:17 7:11 10:6
H half 7:25 8:3,10 9:6 10:5,12,14 11:6,15 Hall 1:6 happens 9:15 hard 12:13 heard 3:15 Hearing 13:18 Henon 1:12 2:9 3:11,12,17 4:22 12:23 13:10 14:2,3,4 Henon's 13:19 hold 12:12 15:2 hoping 10:17		L L 16:14 land 8:17 large 6:3,4 larger 5:24 legally 7:8,14 legislation 6:3 11:14 letter 6:10 Listen 12:2 long 11:19 look 10:18		N Nay 14:18 negative 14:25 neighborhood 1:17 2:19 5:19 5:24 7:17,19 neighborhoods 12:4 neon 4:18 11:19 never 9:15 new 1:18 2:20 10:9 non-profit 5:17 notes 16:6 Notice 1:17 2:19 notices 9:11 notification 2:23 7:17,19,22 notified 6:21,24 9:21,25 10:17 12:2 notify 8:3 9:10 10:6,10,11,13	P parcels 8:9,12,16 participation 12:6 pass 10:19,20,21 10:22,25 Pennsylvania 1:6 people 5:6,7 7:12 7:24 8:3 9:5,6 10:6,10,13 11:5 11:15,21 12:4 person 6:20 Philadelphia 1:2 1:6,16 2:17 place 7:3 8:14 Planning 1:17 2:18 6:22 please 2:4,13 13:2 13:13 14:15 point 5:12,13 8:15 points 5:13 6:19 praise 5:5 present 1:9 3:9 4:5 14:21 problem 8:13,18 11:22,23,24 procedures 2:24 proceedings 16:4 process 4:18 6:17 7:4,5,11 8:19 9:7	Q qualifications 1:18 2:21 quorum 2:7
I immediately 7:3 improvement 5:19 include 6:5 included 12:5 including 8:16 informed 9:12 intend 5:8 issue 4:15 6:10,16 7:16 8:8,11,20 8:23 9:22,25		M main 5:13 majority 5:3 15:6 making 6:19 management 5:20 Marconi 2:12 MARIAN 1:14 matter 10:19 16:7 mean 11:3 means 10:7 16:21 meet 9:9 meeting 2:5 7:17 9:15,20 15:15		O objections 16:4 office 11:20 officials 12:8		R radius 10:7,11 raise 5:10 6:9 RCO 4:14 8:11 11:13 RCOs 4:17 6:7 7:5 8:24 9:2,8 9:23 11:11,23 read 2:13 14:8 reading 10:21 15:11 ready 13:6 really 11:2 receive 6:11 recognize 3:10 13:25 recommendation 14:6 15:10 record 2:12 3:8 14:20,22 recreation 8:17 reflect 3:8 14:20 14:22 regarding 2:25 14:2 Registered 1:18 2:21,25 5:11,14 reiterate 11:16 rejected 6:21,24 Remember 10:18 reported 15:8 reporter 16:23 representing 12:10 reproduction 16:20

required 9:18 requirements 2:23 respond 6:23 response 4:2 13:17 Review 3:4,5 revising 1:17 2:18 Reynolds 1:14 2:8 14:24 15:5 re-registration 2:25 right 5:6 7:10,12 7:13,15 8:4,6 13:25 Room 1:6 RPR-Notary 16:15 rules 1:3 2:6 3:1 4:1 5:1 6:1 7:1 8:1 9:1 10:1 11:1 12:1 13:1 14:1,7 15:1,10 15:15,18	6:4 9:14 spirit 6:2,6 12:7 stenographic 16:6 street 7:21 12:3 stuff 11:18 submitted 12:13 supervision 16:22 supposed 12:9 suspended 14:7 15:11 system 8:14	V volunteer 5:16 voted 14:24,25 votes 15:4 voting 15:7 W W 1:11 want 4:20 5:9 wants 9:4,14 10:2 wasn't 11:21 way 5:3 10:9,15 Wednesday 1:7 went 7:21 8:9 11:22 we're 8:7 9:3 10:7 12:2,9 WILLIAM 1:10 WILSON 1:11 worked 12:13 Y year 10:25 years 4:25 Z zoning 1:16 2:17 4:15,18 1 10:10 15:19 12/11/13 3:1 4:1 5:1 6:1 7:1 8:1 9:1 10:1 11:1 12:1 13:1 14:1 15:1 130657 1:16 2:15 3:1,19 4:1 5:1 6:1 7:1 8:1 9:1 10:1 11:1 12:1 13:1 14:1,5 15:1 15:8 14 1:16 2:16 14-303(12) 1:17 2:19 14-304(5) 3:3 1515 11:22	2 20,000 8:8,12,16 200 7:22,24 10:7 10:10 2013 1:7 23rd 10:22 3 3 1:7 30 6:23 35 4:25 4 400 1:6 9 9:50 1:7
S saw 4:13 saying 6:12,18 says 9:13 second 3:21 14:10 seconded 3:22,24 12:25 13:11 14:11,13 Section 1:17 2:18 3:2 see 4:10 Seeing 4:6 seen 6:15 senior 9:13 services 5:21,22 6:4 session 14:8 15:12 seven 8:9 signs 4:19 11:19 smaller 8:5,5,6 sorry 2:11 15:2,3 special 5:20,22	T take 6:16 7:3,16 taken 16:6 talked 9:20 talking 9:3 Tasco 1:14 2:10 13:5 14:23 tell 12:14 telling 10:8 terms 3:6 Thank 3:7,12,16 4:8 12:17,20 15:17 thing 5:6 8:7 things 6:12 think 6:2 8:20 10:14 11:4 thought 10:9 three 8:10 times 5:4 timing 10:24 title 1:16 2:13,16 transcript 16:8,20 treat 7:13 true 16:7 try 5:5 9:23 11:10 12:5 two 9:16 15:4		
	U undermine 10:16 12:15,16 understand 4:25 unfair 10:15 un-include 12:5		