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COUNCIL OF THE CITY OF PHILADELPHIA
COMMITTEE OF THE WHOLE

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- - -
Room 400, City Hall
Philadelphia, Pennsylvania
Monday, April 20, 2009, 10:24 a.m.
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Res. 090226 - Approval of revised Five-Year
Financial Plan covering FY 2010 through 2014.

8

Bill 090212 - FY '10-'15 Capital Program.

9

Bill 090213 - FY '10 Capital Budget.

10

Bill 090214 - FY '10 Operating Budget.

11

12

COUNCILMEMBERS PRESENT:

13

Anna C. Verna, Chair

14

Jannie C. Blackwell

Darrell L. Clarke

15

Wilson W. Goode, Jr.

Bill Green

16

William K. Greenlee

Curtis Jones, Jr.

17

Jack Kelly

James F. Kenney

18

Joan L. Krajewski

Donna Reed Miller

19

Brian J. O'Neill

Blondell Reynolds-Brown

20

Frank Rizzo

Marian B. Tasco

21

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2 COUNCIL PRESIDENT VERNA: Good

3 morning, everyone. This is a continued
4 public hearing off the Committee of the
5 Whole.

6 The first department to testify
7 is the Fire Department. Commissioner,
8 good morning. Would you please approach
9 the witness table.

10 (Witnesses come forward.)

11 COUNCIL PRESIDENT VERNA: Good
12 morning.

13 COMMISSIONER AYRES:

14 DEP. MAYOR GILLISON: Good
15 morning, Council President Verna and also
16 members of Council. I am Everett
17 Gillison, Deputy Mayor for Public Safety,
18 and it's a pleasure to be with you this
19 morning.

20 My office focuses on one of the
21 Mayor's four defined goals: To enhance
22 public safety and help Philadelphia become
23 the safest largest city in the country.

24 The operational activities of
25 the Police Department, the Fire

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2 Department, and the Philadelphia prison
3 system are an integral part the effort to
4 help achieve our goal of enhancing public
5 safety throughout our city.

6 Following my opening remarks,
7 you will hear from the respective
8 commissioners from each of those
9 departments today. They will describe
10 their considerable efforts to help us meet
11 our goal to improve safety against the
12 backdrop of the unprecedented financial
13 challenges that confront our city and the
14 nation as a whole.

15 We have been presented with the
16 considerable challenge of preserving or
17 improving public safety while, at the same
18 time, decreasing budgetary expenditures
19 from Fiscal Year '09 and Fiscal Year '10.
20 This task is very difficult since the
21 overwhelming portion of the Police and
22 Fire budgets consist of Class 100
23 expenditures.

24 This means the only way to
25 significantly impact these budgets, when

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2 compared to Fiscal Year '09 obligations,
3 is to decrease significantly the salary
4 and expenditures for these two
5 departments. We have been able to do that
6 by leaving vacant positions unfilled,
7 better managing overtime, and redeploying
8 personnel.

9 The results we have achieved are
10 considerable and have resulted in lowering
11 the Class 100 expenditures for these
12 departments: Fire has achieved a net
13 decrease of a little more than \$4.8
14 million; and Police, a net decrease of
15 approximately \$13.5 million.

16 We have been able to do this by
17 carefully analyzing our existing and
18 future staffing needs and making some very
19 difficult decisions as to how to achieve
20 the necessary reductions while, at the
21 same time, moving ahead in making our city
22 a safer place.

23 When combining additional
24 proposed cuts in Class 200, 300, 400
25 expenditures, with the above-described

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2 cuts in the Class 100 requests, the
3 overall reductions from Fiscal Year '09
4 obligations to the Fiscal Year '10 budget
5 request are: 2.8 percent for Fire and
6 2.7 percent for Police.

7 The Prison budget for Fiscal
8 Year '10 is 2 percent higher than the
9 Fiscal Year '09 obligation due to an
10 increase in prison population of
11 approximately 4.9 percent thus far in
12 Fiscal Year '09. Despite modest cuts in
13 the Prison Class 100 request, this
14 reduction was more than offset by the
15 increased need for Class 200 and 300
16 funding to meet the needs of the expanding
17 prison population.

18 While no one wants to implement
19 it, responsible leadership must plan, so
20 if further cuts were to come to Police and
21 Fire budget through the initiation of Plan
22 B, service impacts would be severe. Any
23 additional significant cuts would have to
24 be made in the present Class 100 request.

25 For Police, this means the

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2 layoff of 256 sworn personnel. This,
3 combined with the normal attrition of an
4 additional 190 persons, would result in a
5 total loss of 446 Police personnel in
6 Fiscal '10. With the sworn hiring fees in
7 effect, the impact would reach over into
8 Fiscal Year 2011 and could result in a
9 sworn strength reduction of almost
10 10 percent.

11 To meet the Class 100 cuts for
12 Fire, this would mean closing facilities;
13 a closing of three engine companies, two
14 ladder companies, and three medic
15 companies is being projected at this time
16 if this would have to come in. And I
17 always want to emphasize that this is what
18 none of us want to do.

19 This would eliminate 112 uniform
20 field positions and would require the
21 complete closing of some fire stations and
22 facilities. And, again, I emphasize this
23 is not what we want to do.

24 Depending on the rate of
25 attrition, Fire layoffs and demotions

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2 could also be necessary. So if further
3 budget reductions are required and Plan B
4 implemented, it would be difficult, if not
5 impossible, to avoid some decrease in the
6 level of service provided in the area of
7 public safety.

8 We have worked very hard to
9 formulate a budget request for Fiscal Year
10 '10 that results in the needed decrease in
11 the overall financial obligation of the
12 City while, at the same time, does not
13 compromise our current level of public
14 safety or deter us from our ultimate goal
15 of making Philadelphia the safest largest
16 city in the nation.

17 I thank you for the opportunity
18 for this opening statement and opportunity
19 to testify today. And, obviously, I'll be
20 here all day; these are my departments,
21 and we're going to be able to testify and
22 give you the information that you need to
23 make the decisions that you have coming
24 forward.

25 COUNCIL PRESIDENT VERA: Thank

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2 you.

3 DEP. MAYOR GILLISON: Thank you.

4 COUNCIL PRESIDENT Verna: Thank

5 you very much.

6 Commissioner, welcome.

7 COMMISSIONER AYRES: Thank you.

8 COUNCIL PRESIDENT Verna: Kindly

9 identify yourself for the record and

10 proceed with your testimony.

11 COMMISSIONER AYRES: Good

12 morning, Council President Verna and

13 members of the committee. I am Fire

14 Commissioner Lloyd Ayers. With me is:

15 Deputy Commissioner Harrogate, Deputy

16 Commissioner for Operations; Deputy

17 Commissioner John Devlin, Deputy

18 Commissioner for Technical Services; and

19 Deputy Commissioner Dave Beatrice, Deputy

20 Commissioner for Administrative Services.

21 It is our pleasure to testify before the

22 committee.

23 The mission of the Fire

24 Department is to deliver efficient and

25 effective emergency services for the

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2 purpose of minimizing the loss of life or
3 property of the citizens and visitors of
4 Philadelphia. We do this by providing
5 fire-suppression services, hazardous
6 material incident mitigation services,
7 comprehensive fire prevention programs,
8 fire-investigation services, and the
9 delivery of high-quality pre-hospital
10 emergency medical care and transportation
11 on a 24-hour, 7-day-a-week basis. Our
12 goal is to make Philadelphia one of the
13 safest cities in the country in terms of
14 those services.

15 This operating budget request
16 totals \$196,378,684. In Class 100, there
17 is a net decrease after offsetting the
18 funding added for pay raises by the
19 savings obtained by the deactivation of
20 five engine companies and two ladder
21 companies in January of 2009 and by
22 further reducing the number of staff and
23 field positions by 31.

24 In order to increase the safety
25 of our residents, the Department is

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2 committed to achieving the goal that every
3 dwelling has at least one working smoke
4 alarm on each level. As part of our
5 Freedom From Fire Program, we are working
6 with the Citizens for Fire Prevention
7 Committee to obtain funding through
8 various grants and donations to purchase
9 large quantities of ten-year tamper-
10 resistant smoke alarms.

11 Our members will install these
12 alarms properly in houses where needed.
13 Any extra time to escape that these smoke
14 alarms provide to our residents in houses
15 means the difference between escaping
16 unharmed or suffering severe burns or even
17 death.

18 Since, on average, 70 percent of
19 all annual fire deaths occur in private
20 residences without working smoke alarms,
21 saturating high-risk areas with smoke
22 alarms and educational materials should
23 substantially reduce the number of fire
24 deaths and injuries.

25 It needs to be noted that if

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2 further major budget reductions are
3 necessary, the Department would be faced
4 with implementing Budget Plan B. The
5 effects on the levels of service that the
6 Fire Department currently provides would
7 be significant and painful.

8 For example, an additional
9 budget reduction in the area of
10 \$10 million would necessitate the
11 deactivation of three engine companies,
12 two ladder companies, and three medic
13 units. That would:

14 Eliminate an additional 112
15 uniform field positions.

16 Some fires stations and
17 facilities would close completely.

18 Depending on the rate of
19 attrition, firefighters would need to be
20 laid off and officers to be demoted.

21 The ability to provide required
22 training classes, fire prevention, and our
23 outreach programs would be severely
24 impacted.

25 The ability to respond to major

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2 events and still provide adequate
3 emergency-service coverage to the rest of
4 the City would be severely reduced.

5 With these reductions, response
6 times are likely to increase. We are
7 utilizing GIS (Geographic Information
8 Services), time-modeling software to
9 identify companies that can be deactivated
10 with minimal operational impact and still
11 provide a level of service sufficient to
12 protect the public, our citizens, and meet
13 the nationally-recognized standards.

14 In addition to my testimony is
15 attached -- in addition to my testimony is
16 attached attachments that provide some
17 preliminary information on the process to
18 select the companies and stations to be
19 closed.

20 That concludes my testimony.

21 I would like to take this
22 opportunity to thank this Council for its
23 continued support of the members of the
24 Philadelphia Fire Department. I speak not
25 only for myself but for all of the members

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2 of the Fire Department in saying that your
3 support is, and has been, much
4 appreciated.

5 I will now be glad to answers
6 any questions.

7 COUNCIL PRESIDENT VERNA: Thank
8 you very much, Commissioner.

9 How many uniform positions were
10 you budgeted for in Fiscal Year '09?

11 COMMISSIONER AYRES: In the fall
12 of '09?

13 COUNCIL PRESIDENT VERNA: '09.

14 COMMISSIONER AYRES: 2,469
15 positions.

16 COUNCIL PRESIDENT VERNA: How
17 about in the General Fund?

18 COMMISSIONER AYRES: 2,395.

19 COUNCIL PRESIDENT VERNA: And
20 can you tell us how many uniform positions
21 you are requesting in FY '10?

22 COMMISSIONER AYRES: 2,289
23 positions.

24 COUNCIL PRESIDENT VERNA: I'm
25 sorry. How many?

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2 COMMISSIONER AYRES: 2,289

3 positions.

4 COUNCIL PRESIDENT VERNA: I

5 believe the information that we have is

6 2,217.

7 DEP. COMM. BEATRICE: I am David

8 Beatrice, Deputy Commissioner for

9 Administrative Services.

10 The number in FY '10 for the

11 total operating budget is 2,289; for the

12 General Fund part of it, it's 2,217.

13 COUNCIL PRESIDENT VERNA: Right.

14 So that represents a reduction of 178

15 uniform positions, correct?

16 DEP. COMM. BEATRICE: Correct.

17 That was taken into account. The FY '09

18 budget was first revised in '09 by 148 for

19 the activations in January 2009. Now

20 we're taking it further 31 positions in

21 '10.

22 COUNCIL PRESIDENT VERNA:

23 Commissioner, if Plan B of the contingency

24 budget were to go into effect, it

25 indicates that you will be deactivating

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2 three engine and two ladder companies as
3 well as three medic units. Can you tell
4 us the locations of these deactivations?

5 COMMISSIONER AYRES: Currently,
6 we are looking at each and every engine
7 company, each and every ladder company,
8 and all 24-hour medic units. We have to
9 look at those and do analysis on those
10 companies to decide which combination
11 would have the minimum impact.

12 COUNCIL PRESIDENT VERNA: And
13 when do you think that analysis would be
14 completed?

15 COMMISSIONER AYRES: We expect
16 that that analysis could be completed by
17 the end of May.

18 COUNCIL PRESIDENT VERNA: How
19 many vacancies do you currently have in
20 your EMS unit?

21 COMMISSIONER AYRES: In EMS?
22 Currently, we have a total of 52
23 vacancies.

24 COUNCIL PRESIDENT VERNA: 52?

25 COMMISSIONER AYRES: Yes.

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2 COUNCIL PRESIDENT VERNA: Well,
3 how many do we have in that unit?

4 COMMISSIONER AYRES: There's 52
5 vacancies, and 42 of those vacancies are
6 actually vacancies that are used in our
7 replacement factor. Ten actual seats in
8 the field that are actually --

9 COUNCIL PRESIDENT VERNA: I'm
10 sorry, Commissioner. I don't understand
11 that.

12 COMMISSIONER AYRES: Okay.

13 COUNCIL PRESIDENT VERNA: Could
14 you be a little more explicit? You said
15 you have 52 vacancies.

16 COMMISSIONER AYRES: Yes. I'm
17 going to --

18 COUNCIL PRESIDENT VERNA: I
19 don't know what you mean about the 42
20 vacancies, whatever.

21 COMMISSIONER AYRES: Okay, I'm
22 going to read it for you.

23 Okay, we have 10 field
24 vacancies, 42 replacement-factor
25 vacancies.

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2 The replacement-factor vacancies
3 are vacancies that we -- where we hire
4 personnel over the exact amount that's due
5 to work. They actually fill in for people
6 who are off sick, they fill in for people
7 who are on vacation, they fill in for
8 people who have been injured.

9 And right now, we don't have
10 those replacement factors; we actually use
11 overtime to replace people who are sick
12 injured, et cetera. That's due to the
13 inability to attract as many paramedics as
14 we would like.

15 COUNCIL PRESIDENT VERNA:
16 Commissioner, I've been trying to pay very
17 close attention to your response, but to
18 be very candid with you, I still don't
19 understand about the 42.

20 COMMISSIONER AYRES: Okay.
21 There's a total of 240 paramedics, and
22 that's 2 per unit, and they are needed to
23 staff 24 full-time and 12 peak-time units.

24 Currently, we have 230
25 paramedics to staff those units. Six

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2 other paramedics actually work in
3 administrative duties and special
4 projects.

5 COUNCIL PRESIDENT VERNA: Okay.

6 I will go back to my question, if you
7 don't mind. You said, currently, we have
8 52 vacancies.

9 COMMISSIONER AYRES: That's
10 correct.

11 COUNCIL PRESIDENT VERNA: And
12 you said something, which I absolutely did
13 not understand, about 42 of those
14 so-called vacancies.

15 COMMISSIONER AYRES: The 42 --

16 COUNCIL PRESIDENT VERNA: Would
17 you just explain it in a way that we could
18 all understand it, please.

19 COMMISSIONER AYRES: When we
20 hire, we have a total number that's
21 required to fill each and every seat of
22 our units that are out there, and that is
23 24 of the full-time units, and 12 are
24 system or part-time units.

25 If we just look at that number

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2 by itself, just that number by itself,
3 that's going to be 240 vacancies. I mean,
4 excuse me, 240 positions.

5 What we have to do is, we have
6 to hire over and above in order to support
7 those people who go off sick, who go off
8 on vacation, who do other things.

9 And so the number that we have
10 -- that we arrive at is based on a
11 replacement factor of 4.2. So for every
12 four people that we hire -- excuse me 4.8
13 we hire, if you would say a half of a part
14 of a person, 0.8 people. So 4.8 is the
15 multiplier that we use to get to that
16 number.

17 And that number now is 52, and
18 42 of those are replacement factor, 10 are
19 actual vacancies that we have to fill with
20 overtime.

21 I apologize if it's not clear.

22 MR. COYNE: Madam Councilperson,
23 the way that I look at it -- and, of
24 course, when I came into this, I was
25 really looking at the jargon, and it kind

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2 of threw me. And I said, What's the
3 easiest way to think about this?

4 And I was able to come up with
5 the fact that if you look at -- instead of
6 talking about replacement factors, we have
7 52 positions that we can't fill because
8 they're paramedic positions.

9 In order to staff the numbers of
10 bodies that we need in the field, we use
11 that money for the -- basically, we use 42
12 of that money in order to staff it with
13 others that are with firefighters. So the
14 replacement factor is an offhand way of
15 just saying that we're using --

16 COUNCIL PRESIDENT VERNA: The 42
17 have not been trained, though, to be --

18 DEP. MAYOR GILLISON: They're
19 not paramedics; they are EMTs. They are
20 firefighters in a way, I believe. But we
21 have to use the money in order to make
22 sure that we are staffing to the level
23 that we can provide the service to the
24 public.

25 So there is the technical

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2 definition of the replacement factor. We
3 try to make sure that we're handling it
4 responsibly, but it's really that we're
5 using the money for the unused positions
6 to staff to the appropriate level.

7 COUNCIL PRESIDENT VERNA: On
8 Section 45, Page 56, it does appear that
9 we have budgeted positions of 280 for
10 paramedics.

11 And also, if you'll bear with me
12 a minute... Also 92 for -- out of
13 firefighter EMTs.

14 It's confusing to find out just
15 how many we have.

16 COMMISSIONER AYRES: The EMTs --
17 the EMT budget is for firefighters who
18 staff basic life-support units.

19 COUNCIL PRESIDENT VERNA: Okay.
20 So you are budgeted for 280, not 240.

21 COMMISSIONER AYRES: The actual
22 budget is 288. There's 280 paramedics
23 budgeted for, plus 8 in the Aviation Fund.

24 COUNCIL PRESIDENT VERNA: So how
25 many of those are filled?

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2 COMMISSIONER AYRES: It's -- 236
3 positions, 236 are actually filled. And
4 it leaves us with the 52 vacancies.

5 COUNCIL PRESIDENT Verna:
6 Commissioner, do you have any indication
7 as to why we have such a large number of
8 vacancies in that particular unit?

9 COMMISSIONER AYRES: The
10 vacancies are due to the national shortage
11 of paramedics. It's a continuing problem.
12 We have been doing different things to try
13 to remedy that, and we're going to
14 continue to hire and put classes into the
15 field.

16 COUNCIL PRESIDENT Verna: Do we
17 presently have a class?

18 COMMISSIONER AYRES: We just
19 graduated a class March 13th. We
20 graduated 13 members. They are currently
21 preparing to staff those units. We have
22 20 on the list right now.

23 And, hopefully, by the end of
24 the fiscal year maybe -- by the end of the
25 fiscal year, we'll have a class going

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2 through, hopefully, of about 15.

3 COUNCIL PRESIDENT Verna: That's
4 good to hear.

5 How does the salary level of
6 paramedics and EMTs compare with what
7 other jurisdictions are paying?

8 COMMISSIONER Ayres: I think I
9 have a schedule. I have a chart that kind
10 of shows that for you.

11 In Philadelphia, the paramedics
12 earn \$40,036 annually. That does not
13 include any overtime that they work.

14 In Washington, D.C., their
15 paramedics earn \$48,732.

16 In Baltimore, paramedics earn
17 \$33,433.

18 In Houston, Texas, paramedics
19 earn \$38,537.

20 So we're pretty much in the
21 middle of a range.

22 COUNCIL PRESIDENT Verna: I see
23 that there are a number of Councilmembers
24 that want to be recognized, so I'll do
25 what everybody else does and I'll come

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2 back on the second round.

3 COUNCILMAN RIZZO: I didn't hear
4 your bell, Madam President.

5 COUNCIL PRESIDENT VERNA: Yes.
6 Councilman Rizzo.

7 COUNCILMAN RIZZO: Thank you.

8 Good morning, Commissioner, and
9 the rest of the deputy mayors.

10 COMMISSIONER AYRES: Good
11 morning.

12 COUNCILMAN RIZZO: You know, I'm
13 sitting here, thinking about last year's
14 budget process. I think if I went back
15 and got last year's testimony and
16 conversation, it kind of sounds the same.
17 We weren't dealing with these big
18 financial crisis last budget, and we were
19 talking about shortages of paramedics, and
20 we tried to appeal to you to go outside
21 and find them if you couldn't find 'em
22 here locally.

23 But it pretty much mirrors a
24 year ago, before we had significant
25 problems. Am I correct that we're in kind

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2 of the same ballpark as we were a year
3 ago?

4 COMMISSIONER AYRES: Yeah. The
5 shortage has not been relieved across the
6 country, so we still have the same
7 situation.

8 However, we have done various
9 things as asked by Council and as agreed
10 to during those sessions. We've done
11 various things.

12 One of the things that we talked
13 about was the recruitment, and we have a
14 brochure that we've prepared that goes out
15 to not just Pennsylvania but to other
16 jurisdictions around the country.

17 Also, we have a battalion chief
18 who we have assigned to go out to
19 different schools. They go to the
20 schools, they talk to the enrollees, and
21 they encourage them over the course of
22 their schooling to come to Philadelphia.
23 We have been successful. We have had many
24 who are on the list currently and who
25 we've graduated -- the last two classes,

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2 about 25 paramedics, and they've actually
3 come onboard.

4 As a matter of fact, one of the
5 persons that you gave me down in New
6 Jersey, he was in the paper, he works for
7 us now.

8 So we've gone out and we've done
9 those things as asked.

10 COUNCILMAN RIZZO: That's good.

11 So am I hearing -- maybe you can
12 bring me current. If today, a young man
13 or woman from Bucks or Montgomery County
14 or New Jersey wanted to work for you as a
15 paramedic, would -- what is the issue
16 today with the residency requirement?

17 COMMISSIONER AYRES: The
18 residency requirement was relaxed. There
19 is no residency requirement to get onto
20 the list now. They still have a six-month
21 period to move in.

22 Also, one of the things that
23 we've done, and we have that in place
24 already, was through Personnel making sure
25 that we have continuous enrollment.

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2 COUNCILMAN RIZZO: One of the
3 points I think that is still a concern of
4 many applicants is, are they treated as
5 experienced paramedics when they come
6 here, or are they starting at ground zero?

7 COMMISSIONER AYRES: They're
8 treated as paramedics who come into the
9 Philadelphia Fire Department system, and
10 they receive the Philadelphia Fire
11 Department training.

12 And whether you're a new
13 paramedic that just came out of a school
14 and Einstein or some other school, or if
15 you're an experienced paramedic who came
16 to us from Nebraska, you get the same
17 experience.

18 COUNCILMAN RIZZO: Is it
19 necessary, Commissioner, to reinvent the
20 wheel to have them go through a -- if
21 they're experienced and have been on the
22 street for ten years, don't you kind of
23 think that they know what they're doing,
24 and that could be abbreviated, the
25 training for those? I'm not suggesting

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2 that they don't need to understand the
3 policies of the Philadelphia Fire
4 Department, but saving a life in Nebraska
5 is about the same as saving one in
6 Philadelphia. So could the process be
7 shortened?

8 COMMISSIONER AYRES: Well, one
9 of things that we want to be sure of is
10 that we have the same professional,
11 high-quality work from each and every
12 paramedic that goes through the doors at
13 the Academy. And that process is not only
14 to ensure that they know rules,
15 regulations, the different things that
16 they'll experience on the streets of
17 Philadelphia.

18 Many of them may not have had a
19 save but only have been a paramedic. When
20 you come into Philadelphia, you're going
21 to see all of the distasteful, the ugly
22 things, and we want folks to be prepared,
23 but we also want them to have the bedside
24 manner and all of those things that's
25 necessary to give top-quality service to

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2 our citizens. And that's what we do.

3 COUNCILMAN RIZZO: Good.

4 Commissioner, you were a
5 battalion chief, right?

6 COMMISSIONER AYRES: Yes, sir.

7 COUNCILMAN RIZZO: One of your
8 proposals is to eliminate a position
9 that's, I believe, an aide to the
10 battalion chief?

11 COMMISSIONER AYRES: Yes, sir, a
12 battalion chief aide.

13 COUNCILMAN RIZZO: Describe the
14 duties of a battalion chief aide.

15 COMMISSIONER AYRES: A battalion
16 chief aide has various duties, among them
17 to be the communications point for the --

18 COUNCILMAN RIZZO: Back up.

19 COMMISSIONER AYRES: --
20 battalion chief aide.

21 COUNCILMAN RIZZO: Back up.
22 Start where the bell rings.

23 COMMISSIONER AYRES: Start where
24 the bell rings? They get into the car and
25 they drive the battalion chief to the fire

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2 ground or to the event where they have to
3 go to, whatever it is, emergency event.

4 What they do is, they focus and
5 they drive and make sure that the chief
6 gets there. When they get there, they
7 assist the chief and establish the command
8 at the fire ground. They immediately
9 start to -- or continue to monitor the
10 radio system. And they do any other
11 things that the battalion chief may
12 request.

13 COUNCILMAN RIZZO: Did your aide
14 make you more effective, efficient, and
15 safer?

16 COMMISSIONER AYRES: Absolutely.

17 COUNCILMAN RIZZO: So I think
18 what I'm hearing is that it's an important
19 position in the Fire Department, because
20 when -- the reason I wanted you to go back
21 when the bell rings, I think a battalion
22 chief is doing a lot of mental stuff.

23 (Timer bell rings.)

24 COUNCILMAN RIZZO: And are we
25 talking about the battalion chief driving

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2 himself to the scene of a fire?

3 COMMISSIONER AYRES: Yes. And
4 when we eliminate those positions, the
5 chief would focus on driving him or
6 herself to the fire.

7 COUNCILMAN RIZZO: Well, it
8 doesn't sound to me like a really good
9 idea, because if a battalion chief, in my
10 eyes, is focusing, A, maybe helping the
11 driver to negotiate through traffic --
12 you're talking about the average response
13 time for battalion chief, five minutes?

14 COMMISSIONER AYRES: Somewhat.

15 COUNCILMAN RIZZO: Okay. I
16 think that battalion chief could use that
17 time to prepare himself to be the manager
18 at the fire scene rather than worrying
19 driving a emergency vehicle with lights
20 and sirens through traffic; wouldn't you
21 think?

22 COMMISSIONER AYRES: Well, I
23 understand what you're saying, that if
24 you're driving a vehicle, you need to be
25 focused on getting the vehicle from Point

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2 A to Point B; that would be your task, and
3 I would suggest that that's the goal, to
4 make sure that you get there.

5 The one thing that we are
6 looking at is a communications company
7 where, when that battalion chief gets on
8 the scene, they would engage the
9 communications company and have the other
10 functions supplied at the same.

11 COUNCILMAN RIZZO: Commissioner,
12 if there's a way -- you know, I've been
13 around the block a couple of times and
14 don't pretend to know what you do, but all
15 I can tell you is, I've heard a lot about
16 this aide being eliminated, that it may be
17 not a good idea because, because other
18 fire companies throughout the nation have
19 eliminated that aide, and I think that you
20 know that that aide has been restored.

21 Because that battalion chief --
22 and you were one -- knows that when you're
23 racing with lights and sirens, a battalion
24 chief driving a fire vehicle, in my
25 opinion, would be thinking about what

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2 they're going to do, what they're not
3 going to do. And I think that's a good
4 investment in Fire Department money to
5 keep the aide for the battalion chief.

6 So that's just this councilman
7 appealing to you based on the fact that
8 I've had a lot of conversations. But, you
9 know, it's common sense, common sense. A
10 high level manager that's about to battle
11 a fire needs that time to prepare himself,
12 and that aide is a very relevant part of
13 that process.

14 Thank you, Madam Chair.

15 COUNCIL PRESIDENT Verna: You're
16 welcome.

17 COMMISSIONER Ayres: We'll look
18 at it.

19 COUNCIL PRESIDENT Verna: The
20 Chair recognizes Councilman Greenlee.

21 COUNCILMAN GREENLEE: Thank you,
22 Madam President.

23 Good morning, everyone.

24 DEP. MAYOR GILLISON: Good
25 morning.

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2 COUNCILMAN GREENLEE: First of
3 all, Commissioner, I just want to thank
4 you for your help in things I've been
5 involved with and probably with all
6 Councilmembers in your department,
7 distributing smoke detectors and carbon
8 monoxide detectors at various events we
9 have. So thank you very much.

10 COMMISSIONER AYRES: Thank you
11 very much.

12 COUNCILMAN GREENLEE: Just to
13 follow up a little bit on Councilman
14 Rizzo's questions. Just so I'm clear
15 here, I know in your written statement,
16 you say "the equivalent of 22 battalion
17 chief aide," and then you have in
18 parentheses "firefighter positions."
19 That's all the battalion chief aides are
20 going; is that basically what that means
21 or --

22 COMMISSIONER AYRES: No. What
23 it means is that during the day, we would
24 ensure that battalion chiefs' aides were
25 working and that position was intact.

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2 COUNCILMAN GREENLEE: Mm-hmm.

3 COMMISSIONER AYRES: In the
4 evening, those aides would actually not --
5 the battalion would not have the
6 availability of those aides, and they
7 would be working in a company.

8 COUNCILMAN GREENLEE: At
9 nighttimes.

10 COMMISSIONER AYRES: At
11 nighttime.

12 COUNCILMAN GREENLEE: Okay.
13 What's the reason for that?

14 COMMISSIONER AYRES: The reason
15 is purely economical.

16 COUNCILMAN GREENLEE: Okay. So
17 you have -- they're working -- that person
18 would be only doing it half the time;
19 other times, they would be doing something
20 else. Is that basically what we're
21 talking about?

22 COMMISSIONER AYRES: Yes.

23 COUNCILMAN GREENLEE: Okay.
24 Again, I don't know everything and what
25 that means, but I would agree basically

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2 with Councilman Rizzo that it does seem to
3 raise some concerns. Obviously, you know
4 more about that than I do, but, you know,
5 I understand the concerns he raised.

6 Let me ask a general question.
7 I know the President asked about positions
8 unfilled in the EMS Unit. How many
9 positions in the total Fire Department are
10 there unfilled positions? How many?

11 COMMISSIONER AYRES: Okay. For
12 52 for firefighter -- excuse me, for
13 paramedics.

14 COUNCILMAN GREENLEE: Mm-hmm.

15 COMMISSIONER AYRES: And 35 on
16 firefighters, 35 vacancies currently.

17 COUNCILMAN GREENLEE: Okay.
18 That's it in the whole department?

19 COMMISSIONER AYRES: Yes.

20 COUNCILMAN GREENLEE: Okay. Is
21 that an unusual -- I know you said about
22 the problems particularly in EMS. Is that
23 an unusually high number for firefighters?

24 COMMISSIONER AYRES: No, not for
25 firefighters. Actually, what happened is,

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2 with the January 5th deactivations, those
3 firefighters and companies that were
4 deactivated actually went to fill
5 vacancies in other companies and reduce
6 the overtime that we were spending.

7 COUNCILMAN GREENLEE: Mm-hmm.
8 Okay. Thanks.

9 On Page 2, you talk about, in
10 your written testimony, about removing
11 from the FY '10 budget a little over a
12 million dollars for a one-time purchase of
13 flashlight, personal escape rope for each
14 member. It says "per the labor contract
15 award," so you're not going to be
16 providing that.

17 Could you tell me what kind of
18 problems that causes both as far as the
19 labor rules contract and --

20 COMMISSIONER AYRES: No, sir.
21 Actually, it is going to be provided.

22 COUNCILMAN GREENLEE: Mm-hmm.

23 COMMISSIONER AYRES: But we
24 won't have to provide it twice. So that's
25 why it was removed, so that we're actually

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2 providing that.

3 COUNCILMAN GREENLEE: Oh, you
4 don't have to provide it twice, I'm sorry.
5 I got lost there, okay.

6 COMMISSIONER AYRES: So once
7 it's done, it's not something that has to
8 be replaced over and over. It's in
9 service, so we can take it out of the
10 budget.

11 COUNCILMAN GREENLEE: Oh, okay,
12 all right. So you did it in '09 so you
13 don't have to --

14 COMMISSIONER AYRES: Correct.

15 COUNCILMAN GREENLEE: Okay, I'm
16 sorry. I just got confused by the way
17 that was written. Okay, thanks.

18 All right, the EMS issue. I
19 know you said, like, for example, when you
20 had the cutback in some of ladders, you
21 said that -- I'm pretty sure I'm stating
22 this right, that you felt comfortable
23 doing that 'cause the number of fires have
24 gone down but that there are -- a lot of
25 the responses are to emergency services.

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2 Has emergency services gone up
3 over the last couple of years, about
4 stayed the same? What would that be?

5 COMMISSIONER AYRES: EMS?

6 COUNCILMAN GREENLEE: Yes.

7 COMMISSIONER AYRES: Yes. EMS
8 did rise over the last year. The previous
9 fiscal year, we actually had a a small
10 reduction, maybe a couple of hundred runs.
11 Insignificant.

12 COUNCILMAN GREENLEE: Mm-hmm.

13 COMMISSIONER AYRES: But last
14 year, it did go up. It was at 217,000 as
15 far as incidents.

16 COUNCILMAN GREENLEE: Mm-hmm.

17 COMMISSIONER AYRES: So it
18 climbed.

19 COUNCILMAN GREENLEE: Any --

20 COMMISSIONER AYRES: It was at
21 215 the previous fiscal year.

22 COUNCILMAN GREENLEE: Any rough
23 idea why that would be? I mean, has there
24 ever been any analysis as far as why that
25 goes up? Are people just aware to call

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2 more, or there's incidents that bring that
3 on? Do you have any thought on that?

4 COMMISSIONER AYRES: Yeah. Most
5 of those calls were for basic life-support
6 services. That's the area of advanced
7 life support versus basic life support,
8 and that is where we see the uptick in the
9 numbers.

10 COUNCILMAN GREENLEE: Mm-hmm.
11 Okay.

12 COMMISSIONER AYRES: Folks are
13 using the emergency room to get checked
14 out --

15 COUNCILMAN GREENLEE: Okay.

16 COMMISSIONER AYRES: -- because
17 of health-care issues and problems.

18 COUNCILMAN GREENLEE: Mm-hmm.
19 Lastly, you say your goal --

20 COUNCIL PRESIDENT VERNA: Excuse
21 me, I'm sorry. I just want to piggyback
22 on something you said.

23 COUNCILMAN GREENLEE: Sure.

24 COUNCIL PRESIDENT VERNA: We
25 know that there has been an increase, but

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2 hasn't the fee of transportation also been
3 increased to a thousand dollars a run?

4 COMMISSIONER AYRES: That's
5 being prepared now. We're looking at the
6 increase, which we're putting -- we put in
7 the budget to offset some of the companies
8 that we're going to be closing.

9 COUNCIL PRESIDENT Verna: So of
10 that thousand dollars per run, how much
11 revenue does the City get from that?

12 COMMISSIONER AYRES: We expect
13 to bring in about \$5 million additional,
14 \$5 million additional from that increase.
15 It's in basic life support as well as
16 advanced life support.

17 COUNCIL PRESIDENT Verna: Oh,
18 Commissioner, hold on a minute. So
19 according to the information that's been
20 provided to us, it indicates that
21 emergency medical services, 36.9. So it's
22 an increase of 6.2 million.

23 DEP. MAYOR GILLISON: Madam
24 Chair, could you just --

25 COUNCIL PRESIDENT Verna: This

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2 is the Five-Year Plan?

3 DEP. MAYOR GILLISON: On what
4 page are you referring to?

5 COUNCIL PRESIDENT VERNA: If you
6 look at the Mayor's Operating Budget
7 Summary, it's Page 13. I'm sorry. It's
8 this book, the Mayor's Operating --

9 DEP. MAYOR GILLISON: Hold on.
10 If could I just ask Steve.

11 COUNCIL PRESIDENT VERNA: You
12 could have my book for a minute.

13 DEP. MAYOR GILLISON: The budget
14 director is here.

15 (Witness comes forward.)

16 COUNCIL PRESIDENT VERNA: I'm
17 sorry, Councilman. I just wanted to --

18 COUNCILMAN GREENLEE: That's
19 okay.

20 COUNCIL PRESIDENT VERNA: I
21 didn't want to forget that.

22 COUNCILMAN GREENLEE: That's
23 okay.

24 MR. AGOSTINO: Good morning,
25 Madam President.

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2 COUNCIL PRESIDENT VERNA: Good
3 morning.

4 MR. AGOSTINO: Steve Agostini,
5 Budget Director.

6 Yes, you're right. On Page 13,
7 it does show from the current estimate a
8 \$6.2 million increase. However, on the
9 appendix to Plan A that is in the
10 Five-Year Plan, what we had anticipated as
11 a gap closing amount from the fees that
12 you had requested was 5 million.

13 So what I will do is go back to
14 the office and try to explain what that
15 1.2 million is. I believe that is for
16 part of the fees that were already
17 implemented this year, but let me go back
18 and get an explanation for you when we
19 come back for the discrepancy of the
20 1.2 million.

21 COUNCIL PRESIDENT VERNA: Thank
22 you so much.

23 MR. AGOSTINO: You're welcome.

24 COUNCIL PRESIDENT VERNA:
25 Councilman Greenlee.

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2 COUNCILMAN GREENLEE: I just
3 have one more question, Madam President,
4 if I may. Thank you.

5 On Page 4, Commissioner, of your
6 testimony, you talk about the -- what your
7 goal is for response time. And you talk
8 about the national standard of nine
9 minutes. Whereabouts are you now on that,
10 would you say, on average?

11 COMMISSIONER AYRES: On response
12 time, we're about 76 percent of that.

13 COUNCILMAN GREENLEE: Mm-hmm.

14 COMMISSIONER AYRES: That's in
15 the --

16 COUNCILMAN GREENLEE: So 76
17 percent of the time, you're within nine
18 minutes. What kind of things would you do
19 to bring it up? I mean, what kinds of
20 things do you see doing?

21 COMMISSIONER AYRES: Some of the
22 things that we would need to do is, one,
23 look at our dispatch system and look at
24 the ability to have a GPS, AVL, and a
25 better organized dispatch system as

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2 related to priority dispatch. It will
3 bring some improvement.

4 But the major improvement to
5 actually meet that mark would be putting
6 more medic units into the system.

7 COUNCILMAN GREENLEE: Okay.

8 That's what I was going to say, probably
9 the pure number of people, right?

10 COMMISSIONER AYRES: Yes.

11 COUNCILMAN GREENLEE: All right.

12 Okay, thank you.

13 Thank you, Madam Chair.

14 COUNCIL PRESIDENT VERNA: You're
15 welcome.

16 The Chair recognizes Councilman
17 Jones.

18 COUNCILMAN JONES: Thank you,
19 Madam President.

20 Deputy Mayor, Commissioner, and
21 Deputy Commissioner, good morning.

22 I kind of go back to my days of
23 sitting on that side of the table, when I
24 was going after my particular budget, and
25 remembering how sometimes you had to put

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2 forth the information that you didn't
3 always want to and ask for things or not
4 ask for things based on budgetary
5 constraints that you really wanted.

6 Let me, in that frame of mind,
7 ask you this question: If there were no
8 budget crisis, would you be considering
9 closing firehouses and laying people off
10 at this point?

11 DEP. MAYOR GILLISON: Quite
12 frankly -- Everett Gillison, Deputy Mayor
13 for Public Safety.

14 Councilman Jones, the answer to
15 that question is really twofold. One, we
16 don't want to close fire stations; that's
17 why it's in Plan B. And we don't think
18 that we'll have to close fire stations.
19 We are committed to making sure, much like
20 we did with the previous matter, that we
21 didn't lay off not one firefighter because
22 of our commitment to jobs and our
23 commitment to making sure that the people
24 are safe.

25 The budget reality is that we

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2 have to, but if there was no crisis out
3 there, obviously, we would not be
4 considering closing the stations. We
5 would be considering, however, rebalancing
6 the City, because it hasn't been done in
7 years.

8 COUNCILMAN JONES: Now, Deputy
9 Mayor Gillison, I'm the elected official
10 here and politician now, and I want you to
11 answer the question.

12 (Laughter.)

13 COUNCILMAN JONES: If we had no
14 budget crisis at this point, or if there
15 was a magic part of Stimulus money that
16 came from Washington, would we be talking
17 about closing firehouses, Commissioner, as
18 we speak?

19 COMMISSIONER AYRES: If funding
20 was there, we wouldn't be talking about
21 closing firehouses.

22 COUNCILMAN JONES: Now, my
23 second -- if that being the case, why
24 wouldn't we be talking about rebalancing?
25 Because we have a pretty good system this

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2 place, right?

3 DEP. MAYOR GILLISON: We have a
4 good system, we have one of the best
5 systems, we have one of the best fire
6 systems in place. What we do have to do
7 is --

8 COUNCILMAN JONES: I got that
9 part. I -- believe me, you're beating me
10 over the head with Plan B. I just want to
11 talk about if there were no need to cut 20
12 percent.

13 DEP. MAYOR GILLISON: I --

14 COUNCILMAN JONES: We wouldn't
15 be tinkering with one of the best fire-
16 response systems, correct?

17 DEP. MAYOR GILLISON: Well, I
18 would --

19 COUNCILMAN CLARKE: Is that a
20 yes or no?

21 DEP. MAYOR GILLISON: I would
22 say the answer is both because we do have
23 to tinker with it. The reason is, is
24 because we have to anticipate things that
25 we have not been able to get to, which is

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2 population shifts.

3 We've got to get with where
4 we're building now, what's the age of the
5 areas. And we have to deal with that.
6 And in some places where we currently have
7 fire stations, we may not need them, but
8 we have to find out where we're going.

9 COUNCILMAN JONES: Okay.

10 DEP. MAYOR GILLISON: So the
11 answer really is: Yes, we do have to
12 tinker with it to see where we need to be
13 in the 21st century.

14 COUNCILMAN JONES: You got to
15 understand that Charlie McPherson is
16 fierce with that time clock.

17 DEP. MAYOR GILLISON: Okay.

18 COUNCILMAN JONES: So shorter is
19 better, all right?

20 Having said those two things, I
21 remember the Mayor, in the budget address,
22 saying to us that Police and Fire would be
23 held harmless. Why are we today talking
24 about Fire being reduced again?

25 DEP. MAYOR GILLISON: We're only

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2 talking about Fire being reduced in the
3 areas if Plan B comes out. Fire is going
4 to have to be tinkered with --

5 COUNCILMAN JONES: But what I
6 heard my mayor say was that in this fiscal
7 year, there would be no tampering with
8 Police and Fire 'cause I remember, I was
9 at the press conference.

10 DEP. MAYOR GILLISON: Mm-hmm.

11 COUNCILMAN JONES: So why are we
12 here talking about it now?

13 DEP. MAYOR GILLISON: Because we
14 have to plan in the event that we don't
15 get the revenue that's needed in order to
16 fund the budget. We have to tell you, I
17 think, consistently so you'll understand
18 what it means if don't get the revenue.

19 COUNCILMAN JONES: Yeah, we are
20 a little thickheaded here in Council;
21 you've made that clear.

22 (Laughter.)

23 COUNCILMAN JONES: But we're
24 going to be as bulldog-stubborn about the
25 things we care about, and we care about

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2 fire safety.

3 And I'm going to ask you this:

4 From this time last year, how many engine
5 companies have been closed and how many
6 positions eliminated from this time last
7 year?

8 COMMISSIONER AYRES: Five engine
9 companies, two ladder companies, and 148
10 positions.

11 COUNCILMAN JONES: So 148
12 positions. This time next year, under
13 Plan B --

14 DEP. MAYOR GILLISON: Under Plan
15 B.

16 COUNCILMAN JONES: Because I go
17 with President Verna's math. I just
18 want -- not 0.2, not 0.8. How many
19 positions are we looking at eliminating
20 over the next fiscal year?

21 DEP. MAYOR GILLISON: Under Plan
22 B?

23 COUNCILMAN JONES: Under Plan B.

24 COMMISSIONER AYRES: 138.

25 COUNCILMAN JONES: In addition

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2 to --

3 COMMISSIONER AYRES: 112.

4 COUNCILMAN JONES: In addition

5 to?

6 COMMISSIONER AYRES: In addition

7 to.

8 COUNCILMAN JONES: So I go back

9 to my original question. We have the best

10 fire-response system anywhere, and we're

11 talking about reducing it close to 300

12 positions in one fiscal year, and we don't

13 think that that's going to have an effect

14 on public safety?

15 DEP. MAYOR GILLISON:

16 Councilman, I think that the -- the

17 difference that I would state to your

18 question is, the answer is: Yes, it

19 would, but we don't have to go there if

20 Plan A is adopted.

21 COUNCILMAN JONES: Oh, okay.

22 DEP. MAYOR GILLISON: So,

23 therefore, to me, it's -- if we get to

24 Plan B, we're all in a position that we

25 don't want to be, but we have to plan.

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2 COUNCILMAN JONES: All right.

3 I'm going to remain optimistic that we
4 won't have to touch this.

5 DEP. MAYOR GILLISON: Thank you.

6 COUNCILMAN JONES: Now, as we
7 start talking about public safety, has the
8 pain -- and this is a word that has become
9 universally understood by all members of
10 government now. Has the pain been equally
11 distributed among the public safety
12 departments? Or, based on what I'm
13 reading, has it been disproportionately
14 applied to the Fire Department?

15 DEP. MAYOR GILLISON: It's been
16 targeted, so I don't -- and I would not
17 say "disproportionately," but I would say
18 it's been targeted in areas to make sure
19 that we keep a level of safety for the
20 City.

21 (Timer bell rings.)

22 COUNCILMAN JONES: I'll repeat
23 the question differently, Deputy Mayor.
24 If we look at prisons, are they hiring?

25 DEP. MAYOR GILLISON: Prisons

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2 has hired in order to --

3 COUNCILMAN JONES: Yes or no.

4 DEP. MAYOR GILLISON: Yes.

5 COUNCILMAN JONES: Yes. Has
6 Police received any layoffs or closing of
7 stations?

8 DEP. MAYOR GILLISON: No. No,
9 they have not.

10 COUNCILMAN JONES: Okay. But
11 Fire has. That would make them not equal.

12 DEP. MAYOR GILLISON: That's why
13 they were targeted --

14 COUNCILMAN JONES: Mm-hmm.

15 DEP. MAYOR GILLISON: Not
16 equally.

17 COUNCILMAN JONES: I will wait
18 for the next round, Madam President.

19 COUNCIL PRESIDENT VERNA: Thank
20 you.

21 The Chair recognizes Councilman
22 Green.

23 COUNCILMAN GREEN: Thank you,
24 Madam Chair.

25 Can you tell me, under Plan B,

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2 what will close? What are you closing

3 under Plan B?

4 COMMISSIONER AYRES: Three

5 engine companies and two ladder companies.

6 COUNCILMAN GREEN: Which engine

7 companies --

8 COMMISSIONER AYRES: And three

9 medic units.

10 COUNCILMAN GREEN: Which engine

11 companies, which ladder companies, which

12 medic units?

13 COMMISSIONER AYRES: We are

14 evaluating all companies in the Fire

15 Department. We have not made that

16 decision.

17 COUNCILMAN GREEN: When you make

18 that decision, please provide it to the

19 Chair, because, before I vote on a

20 contingency, I want to know what it is

21 you're proposing to close.

22 COMMISSIONER AYRES: Yes, sir.

23 COUNCILMAN GREEN: Secondly, if

24 you turn to the chart that the Council

25 President was talking to you about,

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2 Section 45, Page 56, I'm very confused by
3 it.

4 You mentioned that there are 42
5 firefighter EMTs kind of serving as
6 paramedics? When I -- is that right or
7 wrong?

8 DEP. COMM. BEATRICE: The 42 are
9 paramedic positions. They would be
10 used -- we need 240 paramedics to man the
11 system 24/7. The 42 would be above that
12 number so while any of the 240 were off,
13 you would have that person working there
14 on straight time. If they're not there,
15 we bring in a paramedic on overtime.

16 COUNCILMAN GREEN: Okay. I
17 still don't understand -- just look at the
18 increment run January '09 and explain to
19 me, of the 211 fire paramedic -- fire
20 service paramedics, are some of those that
21 we're paying for under that category,
22 EMTs?

23 DEP. COMM. BEATRICE: No.
24 They're all paramedics.

25 COUNCILMAN GREEN: Okay. So

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2 then I look at firefighter EMTs, and it
3 says three.

4 DEP. COMM. BEATRICE: Right.
5 The firefighters are not detailed strictly
6 to a BLS medic unit. If you look back in
7 the firefighting section...

8 COUNCILMAN GREEN: Okay.

9 DEP. COMM. BEATRICE: Section,
10 uh...

11 COUNCILMAN GREEN: Page 12,
12 Section 45?

13 DEP. COMM. BEATRICE: Right.
14 Thank you.

15 There's 1338 firefighters --

16 COUNCILMAN GREEN: Right.

17 DEP. COMM. BEATRICE: -- in the
18 budget.

19 COUNCILMAN GREEN: Right.

20 DEP. COMM. BEATRICE: We have
21 1440 on the (indiscernible) run.

22 COUNCILMAN GREEN: Right.

23 DEP. COMM. BEATRICE: So just
24 based on that analysis, you're over --
25 they would cover the 92 vacancies back on

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2 Page 56.

3 The other way of doing it, we
4 could charge 92, taking 'em out of
5 Division 1 and listing them in 5.

6 COUNCILMAN GREEN: Okay. Well,
7 where are they working?

8 DEP. COMM. BEATRICE: They're
9 working at the fire stations. Every day,
10 they would get detailed into a BLS unit,
11 but they're assigned to an engine company
12 or a ladder as opposed to a medic unit.

13 COUNCILMAN GREEN: These
14 firefighter EMTs?

15 DEP. COMM. BEATRICE: Right.

16 COUNCILMAN GREEN: Okay. Then
17 they go out with the medic unit when
18 there's a -- because that day you need --

19 DEP. COMM. BEATRICE: Right.
20 They usually have a four-day tour.

21 COUNCILMAN GREEN: Okay. So of
22 the 1440, 42 people are --

23 DEP. COMM. BEATRICE: I would
24 say -- no. Out of the 1440, hundreds of
25 them are EMTs. And they work on a

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2 rotating basis --

3 COUNCILMAN GREEN: Okay.

4 DEP. COMM. BEATRICE: -- so it's
5 not these 42 or these 92. It's out of
6 these hundreds on a rotating basis you
7 would fill in.

8 COUNCILMAN GREEN: So you're not
9 talking about 42 people; you're talking
10 about, like, 42 men a day doing this out
11 of the hundreds.

12 DEP. COMM. BEATRICE: The 42 --

13 COUNCILMAN GREEN: But a
14 different 42 every day.

15 DEP. COMM. BEATRICE: The 42 are
16 on the paramedic side, paramedics.

17 COUNCILMAN GREEN: Well, I
18 thought you said there were --

19 DEP. COMM. BEATRICE: There are
20 92 EMT budgeted positions in Division 1 --

21 COUNCILMAN GREEN: Right, but
22 the testimony was there were 42 EMTs
23 filling in for paramedics.

24 DEP. COMM. BEATRICE: No. It
25 was 42 vacant budget paramedic positions.

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2 We fill them in with paramedics, is our
3 first choice.

4 COUNCILMAN GREEN: But that's
5 your first choice.

6 DEP. COMM. BEATRICE: And it
7 usually works out that way. We bring
8 another paramedic in on overtime.

9 If something is happens right
10 away, it might be a chance it would be a
11 firefighter, but you would still have a
12 paramedic on the ALS unit and still remain
13 in the ALS unit.

14 COUNCILMAN GREEN: So you'll
15 have one paramedic but maybe not two.

16 DEP. COMM. BEATRICE: In some
17 situations. Our choice is to have two.

18 COUNCILMAN GREEN: Well, I guess
19 what we're trying to get to is how often
20 that happens, because there was -- I'm not
21 making this up.

22 DEP. COMM. BEATRICE: Mm-hmm.

23 COUNCILMAN GREEN: We take very
24 good notes.

25 DEP. COMM. BEATRICE: Mm-hmm.

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2 COUNCILMAN GREEN: The testimony
3 was: 42 EMS serve as paramedics.

4 DEP. MAYOR GILLISON: Only in
5 emergencies, only in emergencies.

6 COMMISSIONER AYRES: The way we
7 staff --

8 COUNCILMAN GREEN: I mean, I'm
9 just curious.

10 (Indiscernible; parties talking
11 over each other.)

12 COUNCILMAN GREEN: It can happen
13 in emergencies.

14 COMMISSIONER AYRES: It can
15 happen in emergencies, but the way we
16 staff is, we try to staff our paramedic
17 units with two paramedics. We can't staff
18 with one paramedic and one emergency
19 medical technician. If the staffing
20 levels of paramedics went that low, we
21 would staff that way.

22 But it does not always happen.
23 It's not something that's very frequent.

24 COUNCILMAN GREEN: Well, how
25 often -- all right. Just provide -- I

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2 don't want to waste time on this. Provide
3 to the Chair exactly how often that
4 happens and how it works.

5 Now, you look at -- you've
6 got -- it looks like to me like for the
7 increment run, you're under general --
8 sorry, Section 45, Page 56, you've really
9 got 237 people.

10 (Timer bell rings.)

11 COUNCILMAN GREEN: And you're
12 asking us to budget for 394 people.

13 So my question is: How many of
14 these positions, given your previous
15 testimony that a new class of 15 may start
16 in July, how many of these positions are
17 you actually going to be able to fill in
18 FY '10?

19 COMMISSIONER AYRES: We expect
20 to put on a class that the vacancies are
21 at 52, as we stated.

22 COUNCILMAN GREEN: That's for
23 paramedics. You've also got 92
24 firefighter-EMTs at \$5 million. How many
25 of these positions, 394, are you going to

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2 fill during FY '10?

3 DEP. COMM. BEATRICE: There are
4 not 92 vacancies in the firefighters. You
5 have to offset it by the number we are
6 over in Division 1. So right now, if you
7 do that, we would have 35 -- 35
8 firefighter vacancies, 52 paramedic
9 vacancies. We hope to bring in 15 to
10 lower the 52 down. That would be your
11 number.

12 COUNCILMAN GREEN: In FY '10?

13 DEP. COMM. BEATRICE: In FY '10.

14 COUNCILMAN GREEN: So why are we
15 budgeting for 52?

16 DEP. COMM. BEATRICE: 52 would
17 provide the --

18 COUNCILMAN GREEN: Yeah, but
19 we're not going to hire them.

20 DEP. COMM. BEATRICE: But that
21 -- your choice would be either budget for
22 52, take them out of the budget, and then
23 you would have to increase the amount of
24 overtime required. It's an offset. You
25 do it one way or the other. You have the

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2 replacement factor or --

3 COUNCILMAN GREEN: Let's do some
4 honest accounting. I mean, you're paying
5 the overtime now.

6 DEP. COMM. BEATRICE: Which
7 comes out of the money budgeted for the
8 52. You could look at it that way, either
9 way.

10 COUNCILMAN GREEN: Well, let's
11 look at the way it actually happens
12 instead of a fantasy.

13 DEP. COMM. BEATRICE: We're
14 being hopeful.

15 COUNCILMAN GREEN: Okay. So
16 what your -- your testimony is that we can
17 cut 37 budgeted paramedic positions
18 because they're not going to be hired in
19 FY '10.

20 DEP. COMM. BEATRICE: If you
21 place that money in the overtime category.

22 COUNCILMAN GREEN: Okay. So
23 let's go -- Madam President, can I just
24 follow this line just with respect to
25 overtime?

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2 COUNCIL PRESIDENT Verna: Please
3 do.

4 COUNCILMAN GREEN: Can you show
5 me where the overtime is in the budget
6 detail?

7 DEP. COMM. BEATRICE: On Page
8 57.

9 COUNCILMAN GREEN: Okay.

10 DEP. COMM. BEATRICE: You have
11 uniform overtime, \$4,258,000.

12 COUNCILMAN GREEN: Okay. So
13 this doesn't -- where is the comparison
14 for -- this is just -- I don't see for
15 budgeted -- you don't have any overtime
16 budgeted?

17 DEP. COMM. BEATRICE: It's right
18 on that page.

19 COUNCILMAN GREEN: Yeah, I see
20 annual salary, July 1, 2009.

21 DEP. COMM. BEATRICE: Down at
22 the bottom, it's -- you can see a
23 comparison of different years.

24 COUNCILMAN GREEN: Oh, I'm
25 sorry, okay. Give me a second here.

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2 So in FY '08, overtime was 3955.

3 You had more vacancies than you have
4 today; is that correct?

5 DEP. COMM. BEATRICE: We have
6 more vacancies...

7 COUNCILMAN GREEN: In paramedics
8 and firefighter-EMTs.

9 DEP. COMM. BEATRICE: Okay. I'd
10 have to double-check it.

11 COUNCILMAN GREEN: Okay. And so
12 now, it -- you're asking for more than you
13 had in FY '08 and FY '10 in overtime.

14 DEP. COMM. BEATRICE: We're
15 asking for less than we estimate in FY
16 '09.

17 COUNCILMAN GREEN: Sure, but in
18 the FY '09 rebalancing, the whole purpose
19 of eliminating the engine companies was to
20 bring us \$8 million in overtime savings.

21 DEP. COMM. BEATRICE: But not in
22 this division. This is in the EMS
23 Division.

24 COUNCILMAN GREEN: This is just
25 overtime for EMS. Okay, okay, got it.

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2 DEP. COMM. BEATRICE: And as you
3 can see, we're going down in '10 from '09.
4 If we did it the other way, take out the
5 budgeted positions, then our request for
6 overtime would more match the '09 number.

7 COUNCILMAN GREEN: Okay. So
8 that's \$900,000 more.

9 DEP. COMM. BEATRICE: Yes.

10 COUNCILMAN GREEN: Okay. Well,
11 there's room there for a a couple million
12 dollars of savings.

13 Thank you, Madam Chair.

14 COUNCIL PRESIDENT VERNA: You're
15 welcome.

16 The Chair recognizes
17 Councilwoman Brown.

18 COUNCILWOMAN BROWN: Thank you,
19 Madam President.

20 Good morning, gentlemen.

21 DEP. MAYOR GILLISON: Good
22 morning.

23 COMMISSIONER AYRES: Good
24 morning.

25 COUNCILWOMAN BROWN: In the

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2 backdrop of the discussion around the
3 closings and the -- well, first of all,
4 let me say thank you because your
5 department has always been --

6 COUNCIL PRESIDENT VERNA:

7 Councilwoman, I don't think the
8 stenographer can hear you.

9 COUNCILWOMAN BROWN: Surely.

10 Your department has always been
11 responsive to the eight-week citizen forum
12 that we have, and I appreciate the
13 presence there and the information you
14 provide.

15 As a result of those forums
16 where I learned and heard from seniors,
17 particularly seniors in high-rise
18 buildings --

19 COMMISSIONER AYRES: Yes.

20 COUNCILWOMAN BROWN: -- their
21 unreadiness and fear of not being taken
22 care of in the midst of the worst crisis
23 that we could image.

24 So my first question is: How
25 often are fire drills held in

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2 senior-citizen buildings where they're
3 high-rise buildings and where you have
4 disabled senior citizens? What's the
5 Department's policy?

6 COMMISSIONER AYRES: The Fire
7 Prevention Division has a high-rise team,
8 and they actually go in and they set up
9 with each individual building what the
10 escape plan is, the evacuation plan is.
11 And also during that time, it is set how
12 many evacuation drills will be had.

13 COUNCILWOMAN BROWN: Mm-hmm.

14 COMMISSIONER AYRES: So it could
15 be situational.

16 COUNCILWOMAN BROWN: Okay. So
17 it's the responsibility of the district
18 fire departments to confer with those
19 heads of those senior-citizen buildings to
20 ensure that that happens.

21 COMMISSIONER AYRES: They work
22 in conjunction with Fire Prevention
23 Division teams.

24 COUNCILWOMAN BROWN: Okay.

25 COMMISSIONER AYRES: So they all

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2 collaborate together, they work together,
3 they go in and make sure there's
4 evacuation plans for each and every
5 building and that there are drills.

6 COUNCILWOMAN BROWN: And what
7 type of accountability is in place to
8 ensure that that is actually happening?
9 What kind of checkpoint measures are in
10 place to ensure -- 'cause these are the
11 actual complaints that I've received from
12 the senior citizens who are quite afraid
13 and have complained, quote, we haven't had
14 a fire drill in X-number of months.

15 COMMISSIONER AYRES: Well, the
16 first thing that should happen is, that
17 complaint should -- they should voice that
18 complaint to the Fire Department.

19 COUNCILWOMAN BROWN: Okay. Put
20 it in writing, register it in writing, and
21 send it to you.

22 COMMISSIONER AYRES: Exactly.
23 Get it to the Fire Prevention Division.
24 And what we would do is go out to that
25 building or to that agency and find out

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2 exactly what's going on. And we would
3 make sure that is done.

4 COUNCILWOMAN BROWN: What type
5 of training or retraining happens in terms
6 of readiness of the worst kind of disaster
7 we could have?

8 COMMISSIONER AYRES: One of
9 things we have, we have Ready One
10 Pennsylvania, Ready One PA, which is
11 operated through our emergency -- Office
12 of Emergency Management. And we have a
13 system that's set up to actually notify
14 different buildings, the residents, of
15 what's happening, what they could actually
16 do to prepare themselves.

17 COUNCILWOMAN BROWN: Mm-hmm.

18 COMMISSIONER AYRES: And that's
19 a ongoing function by our Office of
20 Emergency Management.

21 COUNCILWOMAN BROWN: How often
22 is that tested?

23 COMMISSIONER AYRES: How often
24 --

25 COUNCILWOMAN BROWN: How often

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2 is that system tested?

3 COMMISSIONER AYRES: I couldn't
4 tell you that, how often it's tested.

5 One of the things that's
6 happening now, as we're building out in
7 Ready PA, Notify PA, all of the things
8 that we're doing to get that done, we're
9 pushing that forward. So I couldn't give
10 you that exact information.

11 COUNCILWOMAN BROWN: But it's a
12 work in progress.

13 COMMISSIONER AYRES: It is a
14 work in progress.

15 COUNCILWOMAN BROWN: What kind
16 of dots are connected to 3-1-1?

17 COMMISSIONER AYRES: I beg your
18 pardon?

19 COUNCILWOMAN BROWN: What type
20 of dots connected to 3-1-1?

21 COMMISSIONER AYRES: It is
22 connected as far as calling 3-1-1 to find
23 out a bout Ready Notify, Ready PA, or
24 anything in the Fire Department, all a
25 citizen needs to do is dial 3-1-1, and we

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2 have, if you will, questions that are
3 already programmed into 3-1-1 to get them
4 to the information that they need.

5 COUNCILWOMAN BROWN: Okay. You
6 talk about saturating high-risk areas with
7 smoke alarms. How does that happen?
8 Discuss that briefly -- 'cause the clock
9 is always ticking -- how that happens.

10 COMMISSIONER AYRES: One of the
11 things that we've done in the Philadelphia
12 Fire Department is to continue to identify
13 areas by census tract --

14 COUNCILWOMAN BROWN: Okay.

15 COMMISSIONER AYRES: -- where
16 there are high amounts of fires.

17 COUNCILWOMAN BROWN: Okay.

18 COMMISSIONER AYRES: Where are
19 your communities that are below the
20 poverty level, at or below.

21 COUNCILWOMAN BROWN: Okay.

22 COMMISSIONER AYRES: And we
23 target those areas to make sure that
24 smoke-alarm education is given out in
25 those areas.

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2 COUNCILWOMAN BROWN: What
3 linkages exists with PHA?

4 COMMISSIONER AYRES: A very
5 close linkage with PHA. We've done
6 programs with PHA. Currently, we are
7 doing a program with PHA.

8 And as far as sprinkler systems
9 in homes, we've given out all types of
10 education and information with PHA. We
11 work very closely with them.

12 COUNCILWOMAN BROWN: What is
13 this hazmat response exercise?

14 COMMISSIONER AYRES: Hazmat
15 response is hazardous materials --

16 COUNCILWOMAN BROWN: Oh, okay.

17 COMMISSIONER AYRES: -- is what
18 it references.

19 COUNCILWOMAN BROWN: Oh, okay.

20 COMMISSIONER AYRES: And those
21 exercises are done on an annual basis so
22 that not only the citizens and the
23 businesses are prepared, but also our
24 firefighters and police officers are
25 prepared to support any type of a

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2 accidental or a man-made event.

3 COUNCILWOMAN BROWN: Thank you
4 for your breakdown with regards to
5 professional services. We don't have to
6 go through that, 'cause it's plain and
7 understandable.

8 (Timer bell rings.)

9 COUNCILWOMAN BROWN: So let me
10 just underscore my number-one concern, and
11 that is: Ensuring that seniors that are
12 in high-rises, that are disabled,
13 particularly those who are deaf, 'cause I
14 was at a meeting of nothing but deaf
15 citizens, and this was the number-one
16 issue they had concerns about.

17 So in the next round, I need to
18 hear specifically what are the measures
19 taken to assist those who can't see and
20 those who are deaf.

21 COMMISSIONER AYRES: Okay. We
22 will talk about it.

23 COUNCILWOMAN BROWN: Okay. And
24 thank you, Madam President.

25 COUNCIL PRESIDENT VERNA: You're

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2 welcome.

3 Commissioner, would you please
4 provide us with a three-year comparison
5 for EMS that shows the built positions and
6 the overtime for FY '08, FY '09, and FY
7 '10. I assume you do not have that
8 information at hand now.

9 COMMISSIONER AYRES: (Shakes
10 head.)

11 COUNCIL PRESIDENT Verna: All
12 right. Would you please provide that
13 information in writing. Thank you.

14 COMMISSIONER AYRES: Yes.

15 COUNCIL PRESIDENT Verna: At
16 this time, the Chair recognizes
17 Councilwoman Miller.

18 COUNCILWOMAN MILLER: Thank you.
19 Thank you, Madam President.

20 Good morning, Commissioner and
21 company.

22 DEP. MAYOR GILLISON: Good
23 morning.

24 COMMISSIONER AYRES: Good
25 morning, Councilwoman.

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2 COUNCILWOMAN MILLER: I too want
3 to thank you for always being there and
4 being readily available for questions or
5 projects. You've been so very helpful.

6 I want to ask you just a couple
7 questions regarding the police stations --
8 the firehouses, I'm sorry.

9 You know, the average citizen
10 just sees a firehouse, and they just think
11 it's a firehouse. I mean -- and that if a
12 fire breaks out, that firehouse is who
13 comes out to put your fire out. And, you
14 know, I always thought that. And this
15 morning, I was talking to one of my staff
16 people on the way in, and they certainly
17 thought that.

18 Can you tell me, what does a
19 average firehouse have? Because when you
20 start to break it down in a engine company
21 and a ladder company, I just thought that
22 any firehouse could come out and put a
23 fire out. Is that true?

24 COMMISSIONER AYRES: That's
25 true. You have firehouses that have

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2 single engines, firehouses now that have
3 single ladders. We have firehouses that
4 are double -- have a engine and a ladder.

5 Some firehouses have medic
6 units. Some firehouses have a battalion
7 chief. Some firehouses even have a
8 division chief, but there are only two of
9 those.

10 COUNCILWOMAN MILLER: So what
11 does a firehouse need to be? I mean, what
12 does it need to have in order to put a
13 fire out? Does it need --

14 COMMISSIONER AYRES: A
15 firehouse --

16 COUNCILWOMAN MILLER: It needs a
17 ladder, it needs a engine?

18 COMMISSIONER AYRES: No. The
19 action doesn't take place at the
20 firehouse.

21 COUNCILWOMAN MILLER: Right.

22 COMMISSIONER AYRES: The action
23 takes place at the emergency.

24 COUNCILWOMAN MILLER: Right.

25 COMMISSIONER AYRES: And at the

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2 emergency, we supply the engines and the
3 ladders and the rescue units to supply
4 that service to the citizens in need.

5 COUNCILWOMAN MILLER: Okay.

6 COMMISSIONER AYRES: So the most
7 important thing to look at is the event,
8 where's it happening, the fact that you
9 get a engine, a ladder, a medic unit, a
10 battalion chief to make sure that that
11 incident is taken care of.

12 COUNCILWOMAN MILLER: And so, in
13 some cases, the engine or the ladder may
14 come from a different firehouse?

15 COMMISSIONER AYRES: That is
16 correct.

17 COUNCILWOMAN MILLER: Okay. But
18 as long as it ends up on the scene,
19 correct?

20 COMMISSIONER AYRES: That is
21 correct.

22 COUNCILWOMAN MILLER: Okay.
23 Well, it gets more confusing, especially
24 with a double ladder or a single ladder or
25 whatever it is that you said. But I guess

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2 the most important part is what ends up
3 being at the scene of the fire.

4 COMMISSIONER AYRES: That is
5 correct.

6 COUNCILWOMAN MILLER: All the
7 equipment that's needed, okay.

8 Okay. Can you provide the Chair
9 with a list of firehouses and actually
10 state whether that particular house has a
11 engine or a ladder.

12 COMMISSIONER AYRES: Yes.

13 COUNCILWOMAN MILLER: Now, if
14 you have a firehouse that doesn't have a
15 engine or a ladder, then what does that
16 firehouse do? Or do you have any like
17 that?

18 COMMISSIONER AYRES: No, have
19 a -- our firehouses have engines and
20 ladders, chiefs and medic units.

21 COUNCILWOMAN MILLER: So every
22 firehouse has one or the other.

23 COMMISSIONER AYRES: Well, some
24 have both, actually.

25 COUNCILWOMAN MILLER: Yeah, I

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2 understand that. But it has to have one
3 or the other.

4 COMMISSIONER AYRES: That's
5 correct.

6 COUNCILWOMAN MILLER: Okay. And
7 let me hurry up. I have a couple more
8 questions.

9 Are Philadelphia citizens or
10 visitors entitled to an ambulance service?

11 COMMISSIONER AYRES: Yes, we
12 provide ambulance service to citizens, to
13 visitors, to all here.

14 COUNCILWOMAN MILLER: But the
15 key word here is "entitled." Are they
16 entitled to an ambulance?

17 COMMISSIONER AYRES: Yes, if you
18 call 3-1-1.

19 DEP. MAYOR GILLISON: No, no,
20 no.

21 Councilwoman, good morning.
22 Everett Gillison, Deputy Mayor for Public
23 Safety.

24 Focusing as a lawyer on what
25 you're saying, I think your question is:

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2 Is there a legal right to an ambulance?

3 COUNCILWOMAN MILLER: Right.

4 DEP. MAYOR GILLISON: And the
5 answer to that is no.

6 However, we have made a
7 commitment to provide the best service in
8 this city. And so, we provide the
9 service, but there is no entitlement to a
10 ambulance; there's no Constitutional right
11 to it.

12 But we provide the service.

13 COMMISSIONER AYRES: Thank you.

14 COUNCILWOMAN MILLER: Okay. So
15 how many calls -- how many calls do you
16 get per day? Do you keep that kind of
17 information of how many calls you get per
18 day for ambulance?

19 COMMISSIONER AYRES: Yes. We do
20 track it.

21 COUNCILWOMAN MILLER: Okay. And
22 can we get that information?

23 Plus do you have people that
24 abuse calling you? I mean, we have --
25 sometimes we have people that call my

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2 office every day, particularly at certain
3 times of the day. Maybe they've gotten up
4 and decided to feel pretty good, and they
5 just call you up, I mean, just for no
6 particular reason or for reasons.

7 Do you have people that, like,
8 for example, maybe call you instead of
9 calling a taxicab to get to the doctor, or
10 whatnot? And if you do, then what are you
11 doing to cut down on those calls? 'Cause
12 I'm sure that that --

13 (Timer bell rings.)

14 COUNCILWOMAN MILLER: Or runs.
15 Do you actually do a run there? I'm sure
16 that costs money.

17 COMMISSIONER AYRES: Yes. We
18 have quality control, where we have a look
19 at a system. If we see a certain number
20 of calls, we'll check to find out if
21 that's a person with a chronic illness,
22 who periodically have to have a medic
23 unit.

24 Or we'll have a situation
25 where -- one's being investigated now --

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2 where a person is irate with some other
3 person, and they call in false alarms.

4 COUNCILWOMAN MILLER: Okay.

5 COMMISSIONER AYRES: We examine
6 that, we go after it, work with police.
7 And, hopefully, this other person's going
8 to be getting arrested shortly.

9 But we have all types of
10 situations like that.

11 COUNCILWOMAN MILLER: Okay. But
12 at least it sounds like you're aware of
13 them, and it's not something that you
14 constantly run out to and it becomes a
15 little bit cost-effective.

16 COMMISSIONER AYRES: It's
17 something that we would like to have out
18 of the system, so we monitor it.

19 COUNCILWOMAN MILLER: Okay.

20 COUNCIL PRESIDENT VERNA:

21 Councilwoman, your time is up.

22 COUNCILWOMAN MILLER: Right. I
23 forgot.

24 Thank you .

25 COUNCIL PRESIDENT VERNA: Thank

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2 you.

3 The Chair recognizes Councilman
4 Rizzo.

5 COUNCILMAN RIZZO: Thank you,
6 Madam Chair.

7 Commissioner, I would just like
8 to go back and follow up on a point that
9 we discussed earlier. Even though fire
10 services, emergency services are exempt
11 from the new cellphone legislation about
12 talking on a handheld unit, that we all
13 agree that talking on a phone, radio, and
14 driving for a for a long period of time is
15 not a good thing, we'd agree to that,
16 right?

17 COMMISSIONER AYRES: Yes.

18 COUNCILMAN RIZZO: So I just
19 want you to keep that in mind in your
20 decision-making process on the chief's
21 aides. Even though they're exempt, that
22 that is -- that could be a problem,
23 driving, talking, doing all those things.

24 COMMISSIONER AYRES: We'll
25 consider that, sir.

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2 COUNCILMAN RIZZO: You talked
3 about the recruiting chief that you have,
4 the recruiting chief that goes -- the
5 battalion chief that's recruiting
6 paramedics?

7 COMMISSIONER AYRES: Yeah. He
8 monitors the recruitment. And he does a
9 lot more than that, trust me.

10 COUNCILMAN RIZZO: Okay. Well,
11 I'm focused on that piece.

12 COMMISSIONER AYRES: Okay.

13 COUNCILMAN RIZZO: Could you
14 provide -- and I don't want to beat it to
15 death, I don't want to go back too far,
16 but could you send the schedule for, let's
17 say, mid-2008, for the year, of places
18 that that recruiting has occurred. And
19 I'd like to see where he's planning to go
20 so that, in my work, I can communicate to
21 people that there will be a recruiting
22 seminar for paramedics at a particular
23 location.

24 But I'd be interested to see
25 where that has already occurred and, going

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2 forward, where it's going to occur.

3 COMMISSIONER AYRES: Yes. We'll
4 send you that over.

5 COUNCILMAN RIZZO: Good. To the
6 Chair.

7 Thank you, Madam President.

8 COUNCIL PRESIDENT VERNA: You're
9 welcome.

10 The Chair recognizes Councilman
11 Jones.

12 COUNCILMAN JONES: Thank you
13 again, Madam President.

14 If we were looking at a 24-hour
15 clock -- and this is partially expanding
16 upon Councilwoman Miller's question --
17 when are you most busy for fires? Is
18 there a pattern of when calls occur?
19 Either for EMS -- separate EMS and then
20 separate fire calls.

21 COMMISSIONER AYRES: For EMS,
22 we're most busy from 8 to 8 in the
23 evening. And some days between 8 and
24 11:01 in the morning, especially weekends.
25 Our busiest days are Thursday, Friday,

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2 Saturday night.

3 For fires, we're -- we get quite
4 a bit fires -- quite a few of our fires in
5 the -- at night.

6 COUNCILMAN JONES: So from 11 --
7 is it true that from 11 p.m. to 7:00 a.m.,
8 most fire deaths occur?

9 DEP. MAYOR GILLISON: 11 p.m. to
10 7 p.m.?

11 COMMISSIONER AYRES: We get a
12 majority of fire deaths nationally -- I
13 think that's a national stat. But
14 sometimes it varies, it varies. We have
15 had multiple deaths in the afternoon and
16 in the evening.

17 COUNCILMAN JONES: But
18 statistically, is there a pattern that
19 suggests --

20 COMMISSIONER AYRES: That's
21 correct, statistically.

22 COUNCILMAN JONES: And so, is
23 there a plan being put forth by your
24 department as to on EMS calls and to -- is
25 there a plan by which that you deactivate

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2 certain EMS units during certain times of
3 day? And what do you base that on?

4 COMMISSIONER AYRES: Yes, there
5 is. It's called System Status Units. And
6 what we base that on is measuring and
7 identifying the largest volumes of calls.
8 We identify those time periods, and that's
9 where we concentrate our resources.

10 COUNCILMAN JONES: And it's my
11 understanding that there is a study also
12 that may be used to redeploy EMS units as
13 to deal with volumes of calls during
14 particular times a day?

15 COMMISSIONER AYRES: Yeah. We
16 constantly monitor that, we monitor it.
17 And whenever there's a change required,
18 we'll make the change.

19 COUNCILMAN JONES: In light of
20 the fact that a lot of people -- and we're
21 losing -- and I would hope that you use
22 this stat as well, that we're losing a lot
23 of our hospitals; in particular, emergency
24 rooms; in particular, certain parts of
25 City are experiencing that. Selfishly, in

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2 the 4th District I have one hospital; it's
3 Roxborough Hospital.

4 So as you start to deploy and
5 redeploy these EMS, sometimes it is the
6 only expedient way for a person suffering
7 from a heart attack to get Point A to
8 Point B, which is a hospital.

9 And are you taking that into
10 account as you start to formulate a master
11 plan for redeploying these units?

12 COMMISSIONER AYRES: Absolutely
13 that's a part of our master planning.

14 COUNCILMAN JONES: So I should
15 not expect anything being reduced in
16 certain parts of my district based on the
17 fact that we have a farther way to go and
18 less hospitals than other districts,
19 correct?

20 COMMISSIONER AYRES: We will
21 look at each and every criteria.

22 COUNCILMAN JONES: I was trying
23 to get you on the record, but you're good.
24 All right. Okay. But you'll look at it
25 and take that into account.

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2 COMMISSIONER AYRES: Absolutely,
3 Councilman.

4 COUNCILMAN JONES: All right.

5 Another question. And this is
6 somewhat of a capital question, but while
7 I have you, is it not true that diesel
8 fuel is pretty hazardous to our health?

9 COMMISSIONER AYRES: Diesel fuel
10 is hazardous.

11 COUNCILMAN JONES: Is it also
12 true that most of our trucks are diesel?

13 COMMISSIONER AYRES: Let me
14 correct that. The diesel fuel emissions,
15 I believe, is what we're talking about --

16 COUNCILMAN JONES: Correct,
17 correct.

18 COMMISSIONER AYRES: -- just for
19 the record.

20 Yes, they're hazardous, and our
21 trucks do use diesel fuel.

22 COUNCILMAN JONES: How are we
23 doing with providing proper ventilation in
24 some of those firehouses?

25 COMMISSIONER AYRES: We're doing

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2 good. Two things that -- two programs
3 that we currently implementing.

4 One is the addition of a
5 emission-cleaning tool or a instrument
6 that's being placed on each and every one
7 of the pumpers and the ladders to reduce
8 the diesel fuel emissions. And, two, the
9 point source capture systems that's being
10 put into each and every fire station
11 currently.

12 COUNCILMAN JONES: What are the
13 health impacts of exposure to diesel fuel
14 by way of lung ailments? Are you familiar
15 with any of them?

16 COMMISSIONER AYRES: Yes. They
17 are various. And studies show that
18 breathing diesel fuel has a impact on your
19 health.

20 COUNCILMAN JONES: And are
21 firemen disproportionately impacted by
22 those emissions and those a result --

23 COMMISSIONER AYRES: Well, I
24 think that --

25 COUNCILMAN JONES: -- as opposed

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2 to other departments?

3 COMMISSIONER AYRES: Any workers
4 that's exposed to diesel fuel would be
5 more impacted. It's like if you don't
6 work in a environment where there's diesel
7 fuel emissions, you will be less impacted.

8 COUNCILMAN JONES: Okay. I'm
9 telling you, you guys -- you have been
10 hanging around with Councilmembers way too
11 long. You answer questions artfully.

12 (Timer bell rings.)

13 COUNCILMAN JONES: What I'm
14 getting to is: I want to know how we are
15 going and how we are progressing with
16 providing those ventilation systems inside
17 fire stations where our brave
18 firefighters, on the way to save someone
19 else's life, are being -- putting their
20 lives at risk by inhaling these diesel
21 emissions.

22 COMMISSIONER AYRES: We have
23 Phase I and Phase II of the installation
24 project that's currently ongoing. We
25 expect Phase I and II to be completed by

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2 June 30th. The program is currently being
3 crashed, the project is being crashed to
4 provide installations in all stations
5 hopefully by June 30th.

6 Outside of that, the August --
7 mid-August is the long-term goal for
8 completion of the entire project.

9 COUNCILMAN JONES: I understand
10 also you have a pretty good health
11 insurance policy, and a lot of your guys
12 actually get some of the best health care
13 around of other -- compared to what we in
14 Council may get; is that true?

15 COMMISSIONER AYRES: That's
16 true.

17 COUNCILMAN JONES: And we want
18 you to have it because you face greater
19 risks. I don't have to inhale diesel fuel
20 every day, and so we're glad that you have
21 it.

22 And as we start to talk about
23 '10, '20, and '30, it should never include
24 things like that, your health benefits.

25 COMMISSIONER AYRES: Thank you,

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2 sir.

3 COUNCILMAN JONES: Thank you.

4 COUNCIL PRESIDENT VERNA: Thank
5 you.

6 The Chair recognizes Councilman
7 Green.

8 COUNCILMAN GREEN: Thank you,
9 Madam Chair.

10 Other than go back and forth on
11 this, if you could provide the following
12 to the Chair for inclusion in testimony,
13 and assume that it will become a part of
14 the record and that it's the same as your
15 testimony before Council:

16 For FY '09, please provide the
17 cost, including fringe, for all unfilled
18 paramedic and EMT positions.

19 Please also provide the cost of
20 covering the work that was to be performed
21 by these positions through overtime.

22 And please provide the same
23 analysis for FY '10 based on current
24 vacancies in these positions and your
25 estimations regarding the number of these

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2 vacancies that you will fill during the
3 current year.

4 And, finally, explain with
5 roughly the same number of people why
6 overtime is going to increase in Fiscal
7 '08 versus Fiscal 2010 in the Emergency
8 Medical Services Division.

9 COMMISSIONER AYRES: Yes, sir.

10 COUNCILMAN GREEN: Can you tell
11 me, does -- is there a -- does collective
12 bargaining or anything like that cover the
13 number of battalion chiefs and captains we
14 have, or is that at the discretion of the
15 Department?

16 COMMISSIONER AYRES: It's a
17 management right. We look at the budget
18 and we supply the resources that we get.

19 COUNCILMAN GREEN: Okay. So can
20 you explain to me what a battalion chief
21 does very quickly.

22 COMMISSIONER AYRES: Very
23 quickly? A battalion chief is responsible
24 for a geographical area. He or she
25 actually has several firehouses that are

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2 directly under their command. They are
3 responsible for them administratively as
4 well as responsible for the training and
5 all of the other things that go on within
6 that, their own fire safety district.

7 They're responsible for ensuring
8 that inspections are made, hydrant,
9 building, other inspections.

10 They're responsible for ensuring
11 that the staffing levels are adequate so
12 that when the doors open at 8 o'clock,
13 6 o'clock at night, all of the members,
14 the men and women, are prepared to go into
15 service and to work.

16 They also are responsible for
17 critiques. They have a job, they'll come
18 back, they'll look at the job, make sure
19 that there's a process improvement in
20 place.

21 They're responsible for making
22 sure that they give them their performance
23 rating, things like that.

24 And they are responsible for
25 going on the fire ground at an event,

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2 whether it's hazardous materials, whether
3 it's a house fire, a building fire, a
4 high-rise fire, excavation of someone
5 entrapped. Whatever it is, they take
6 command of that scene until relieved of
7 that command, and they ensure that all of
8 the resources are pointed towards, one, a
9 schedule outcome, protection of life,
10 protection of property, protection of the
11 environment.

12 COUNCILMAN GREEN: So what would
13 be the impact -- how many -- so how many
14 stations does the average battalion chief
15 cover? And I assume there are equal
16 numbers in each shift during the day of
17 battalion chiefs or --

18 COMMISSIONER AYRES: No, not
19 equal. They vary with various firehouses.
20 It could be from five firehouses to six
21 firehouses.

22 COUNCILMAN GREEN: Okay. So if
23 we eliminated, let's say, ten battalion
24 chief positions, how would that impact --

25 COMMISSIONER AYRES: I

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2 apologize. Could you repeat your
3 question.

4 COUNCILMAN GREEN: If we
5 eliminated ten battalion chief positions,
6 how would that impact, you know, service
7 to citizens who are in need of EMT
8 personnel or a fire engine or a ladder
9 company coming to their house?

10 COMMISSIONER AYRES: We would
11 not be looking at eliminating ten
12 battalion chief positions.

13 COUNCILMAN GREEN: I didn't ask
14 you if you were looking at it; I asked
15 what the impact would be.

16 COMMISSIONER AYRES: The impact
17 of relieving ten battalion chief -- of
18 reducing ten battalion chief positions
19 would be enormous on the Philadelphia Fire
20 Department.

21 COUNCILMAN GREEN: Why?

22 COMMISSIONER AYRES: Because I
23 just explained what you need from each
24 one, and you would not have the command
25 function that you need.

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2 COUNCILMAN GREEN: How many
3 fires are there at a time in the City?

4 COMMISSIONER AYRES: Well, it
5 varies.

6 COUNCILMAN GREEN: Okay.

7 COMMISSIONER AYRES: Sometimes
8 it's no fires at all.

9 COUNCILMAN GREEN: Right. How
10 many fires on average at a time?

11 COMMISSIONER AYRES: Excuse me,
12 sir.

13 (Commissioner Ayres confers with
14 staff off the record).

15 COMMISSIONER AYRES: Please?

16 COUNCILMAN GREEN: How many
17 fires on average at a time?

18 COMMISSIONER AYRES: On average
19 at a time?

20 COUNCILMAN GREEN: Yeah. I
21 mean, what's the most number of fires that
22 you've ever had at one time?

23 (Timer bell rings.)

24 COMMISSIONER AYRES: I'd have to
25 look that up.

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2 COUNCILMAN GREEN: Okay. So
3 basically -- we'll come back to this, but
4 the battalion chiefs that work during the
5 day have an administrative role, and the
6 battalion chiefs that work in the evening
7 pretty much have a role of covering fires;
8 is that -- or do they also have an
9 administrative role?

10 COMMISSIONER AYRES: They do
11 administrative work as well. They do some
12 of things we talked about -- training,
13 ensuring that -- planning is a very big
14 function for battalion chiefs.

15 It's just one of the things that
16 you need. You need battalion chiefs.
17 It's a reason for having that job function
18 there. It's a job function that's
19 critical to fire service delivery in any
20 municipality or township.

21 COUNCILMAN GREEN: Do we have
22 more or less battalion chiefs per number
23 of stations and firefighters than our peer
24 cities?

25 COMMISSIONER AYRES: We have

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2 probably close to the same.

3 COUNCILMAN GREEN: And you have
4 looked at that?

5 COMMISSIONER AYRES: No, I would
6 look at it, I could look at it. I have
7 not examined each and every one of our
8 peer cities.

9 COUNCILMAN GREEN: Yeah.

10 COMMISSIONER AYRES: I would say
11 that it's comparable.

12 COUNCILMAN GREEN: So you don't
13 think the Fire Department's top-heavy.

14 COMMISSIONER AYRES: Absolutely
15 not.

16 COUNCILMAN GREEN: Okay. I
17 think citizens would like to see more
18 money for firefighters.

19 But we'll come back to this line
20 of questioning, Madam President. Thank
21 you.

22 COUNCIL PRESIDENT VERNA: Thank
23 you.

24 The Chair recognizes Councilman
25 Kenney.

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2 COUNCILMAN KENNEY: Thank you

3 Madam President.

4 Commissioner, at the tail-end of
5 the Street Administration, you, Brian
6 McBride, and Mayor Street himself went on
7 a tour of a number of firehouses relative
8 to capital-improvement issues, including
9 the issue that Councilman Jones raised
10 relative to emissions, diesel emissions.

11 COMMISSIONER AYRES: Yes

12 Councilman.

13 COUNCILMAN KENNEY: Could you
14 give us an idea as to what progress has
15 been made on those station improvements
16 and what are the ongoing plans to keep the
17 station houses liveable?

18 Some of the sites we have seen,
19 as you know, were deplorable conditions --
20 bad windows, we had mice in some and some
21 (indiscernible). Can you give me a status
22 report on what was accomplished and what
23 our plans are for keeping these places
24 liveable work environments?

25 COMMISSIONER AYRES: Yes. With

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2 the budget that was available and the
3 prioritized list that was established with
4 Public Property, we went into the stations
5 that were the worst and started to try to
6 make improvements. As you know, some of
7 'em are electrical improvements, some are
8 just basic structure because of the older
9 firehouses, some roofs, heaters, things
10 like that.

11 We took care of the life-safety
12 issues first in those firehouses that we
13 went into.

14 We've received money from PICA
15 to go forward and also money that's
16 budgeted in Capital to continue to move
17 forward to fix and repair those stations
18 that we can.

19 And also in a longer look,
20 hopefully, at some point, we'll be able to
21 have a master plan where we look at even
22 building other fire administration
23 stations. But we've moved ahead and we've
24 got some of those firehouses in --

25 COUNCILMAN KENNEY: Are you in

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2 consultation with the Capital Office, or
3 are you doing it internally? Or what's
4 the -- you're trying to address the issues
5 talked about at the end of the Street
6 Administration, but how about, going
7 forward, what are the plans to continue
8 maintenance?

9 'Cause, you know, the difference
10 between this work environment and every
11 other in the City is that is actually a
12 house where people live, as you know.

13 COMMISSIONER AYRES: Yes, it is.

14 COUNCILMAN KENNEY: And, you
15 know, some of the conditions that we saw
16 were not house-worthy.

17 COMMISSIONER AYRES: We are in
18 consultation with Capital and with
19 Property. And one of the things that
20 we're doing is, we've prioritized that
21 list and looked at those things that we'll
22 be able to get over the next five fiscal
23 years.

24 COUNCILMAN KENNEY: If it's not
25 too inconvenient -- and I know you get a

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2 lot of requests for information, but if
3 you could give me an update on the places
4 that we looked at, what was done, and what
5 the plan is for the future.

6 DEP. MAYOR GILLISON: Yes.

7 COMMISSIONER AYRES: Yes, sir.

8 COUNCILMAN KENNEY: Thank you
9 very much.

10 Just a word of compliment to the
11 Department, both the Fire Department and
12 the Police Department. Yesterday, I
13 participated in a 10-K race for the Donor
14 Dash, which we had honored in Council on
15 Thursday. At the end of that race, sadly,
16 we lost a 19-year-old young man from a
17 high school in South Philadelphia.

18 Your people were on the scene
19 immediately, were acting in an extremely
20 professional, courteous, and very
21 understanding manner. It was sad that we
22 lost a child, but it had nothing to do at
23 all with your people's ability and
24 activity, along with the Police Department
25 that was there to offer actually comfort

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2 and help to all of these children who were
3 there, witnessing the loss of their
4 friend.

5 So, in addition to the
6 professionalism that your paramedics and
7 battalion chiefs -- actually, a battalion
8 chief who was on the scene, who was very,
9 very helpful, so there are duties that
10 battalion chiefs perform, and he was
11 performing well yesterday. Along with
12 that, the Police Department were very
13 helpful in moving young people to the
14 hospital and getting family members -- I
15 mean, it was just a tragic situation that
16 was unavoidable, something that was God's
17 will.

18 But I just wanted to compliment
19 both departments on their courteous and
20 compassionate and professional way in
21 which they handled the situation.

22 COMMISSIONER AYRES: Thank you,
23 Councilman.

24 COUNCILMAN KENNEY: Thank you.

25 COMMISSIONER AYRES: It was one

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2 of the saddest reports that I read, was
3 the fight for this young man.

4 COUNCILMAN KENNEY: It was a bad
5 day, but you guys helped make it as less
6 bad as possible. Thank you.

7 DEP. MAYOR GILLISON: Thank you,
8 Councilman.

9 COUNCILMAN KENNEY: My time's
10 not up. I just have one other -- is my
11 time up?

12 COUNCIL PRESIDENT VERNA: No.

13 COUNCILMAN KENNEY: Oh, okay.
14 Thank you.

15 We've had discussion in the past
16 in here relative to ear protection,
17 hearing protection for firefighters.

18 COMMISSIONER AYRES: Yes.

19 COUNCILMAN KENNEY: I know that
20 many firefighters, because of the
21 proximity that they sit in the cab of
22 their equipment to the sirens, that, you
23 know, deafness is an ongoing issue.

24 I know we've had discussion in
25 the past that this ear protection or

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2 hearing protection was kind of something
3 we should be negotiating or arbitrating.
4 And I found problems with that in the past
5 because, again, we wouldn't arbitrate the
6 use of a helmet 'cause it's safe. Why we
7 would be arbitrating the use of hearing
8 protection.

9 And is there some way we can
10 kind of look at those areas? In this very
11 difficult financial time, these kinds of
12 items do go a long way in helping to show
13 that the government is concerned about
14 their workers.

15 And where are we with the ear
16 protection?

17 COMMISSIONER AYRES: Currently,
18 we have four pumpers that we just
19 purchased. They are outfitted with the
20 fill-com hearing-protection systems. We
21 are piloting that program. Two have been
22 delivered, and we're expecting two more
23 deliveries.

24 COUNCILMAN KENNEY: Are we just
25 looking at the acquiring of that equipment

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2 as a result of new apparatus purchases?

3 (Timer bell rings.)

4 COUNCILMAN KENNEY: Or is there
5 some way we can retrofit existing engine
6 and ladder companies?

7 COMMISSIONER AYRES: We're
8 looking at the retrofit, and it's going to
9 be about 5,000 per truck, but we are
10 actually looking at not only bringing the
11 new ones in as they come, but to retrofit
12 back.

13 COUNCILMAN KENNEY: It's an
14 understandable expenditure relative to the
15 person's health going forward. And I'd
16 appreciate it if you could continue to try
17 to expedite or accelerate that equipment
18 purchase.

19 COMMISSIONER AYRES: Yes, sir.

20 COUNCILMAN KENNEY: Thank you
21 very much.

22 COUNCIL PRESIDENT VERNA: The
23 Chair recognizes Councilwoman Brown.

24 COUNCILWOMAN BROWN: Thank you,
25 Madam President.

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2 I'd like to revisit and probe a
3 a little bit more about special provisions
4 or standard operating procedures involving
5 seniors and those who are visually- or
6 hearing-impaired.

7 What is the standard operating
8 procedure for drills for where we have
9 senior citizens?

10 COMMISSIONER AYRES: Uh --

11 COUNCILWOMAN BROWN: Is there a
12 written policy that exists?

13 COMMISSIONER AYRES: No. It's
14 from building to building.

15 COUNCILWOMAN BROWN: Okay.

16 COMMISSIONER AYRES: It depends
17 on the configuration, it depends on the
18 level of care that's provided.

19 COUNCILWOMAN BROWN: Okay.

20 COMMISSIONER AYRES: Whether
21 assisted living versus a senior-citizens
22 apartment, those types of things.

23 And it's -- again, our
24 institutional teams are going to those
25 buildings and assist them with setting up

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2 all of the planning, the evacuation
3 planning, those types of things. Also
4 going in and assisting with the preventive
5 measures.

6 COUNCILWOMAN BROWN: Side of
7 that equation.

8 COMMISSIONER AYRES: Burn
9 prevention, fire prevention, all of those
10 things.

11 COUNCILWOMAN BROWN: Okay. So
12 let me make sure that heard you.

13 The level of care drives the
14 number of types that drills happen as
15 such, or the number of times that
16 inspections around drills happen; is that
17 what I'm hearing?

18 COMMISSIONER AYRES: Yes.

19 COUNCILWOMAN BROWN: Okay. And
20 where is there a record where you report
21 back, indicating that a drill has taken
22 place in this building for this level of
23 care of seniors, disabled, hearing- and
24 visually-impaired? Where's there a record
25 of that?

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2 COMMISSIONER AYRES: What I
3 would have to do is get that from Fire
4 Prevention and make sure that you get that
5 information.

6 COUNCILWOMAN BROWN: If you
7 could forward that to the Chair.

8 COMMISSIONER AYRES: I will
9 absolutely make sure that that's forwarded
10 to you.

11 COUNCILWOMAN BROWN: Okay.
12 'Cause my thinking is that the onus should
13 not have to be on seniors to reduce the
14 (indiscernible) we haven't had a drill.

15 If there's a standard operating
16 procedure that there should be a drill
17 every six months or every three months
18 based on the level of care of that
19 building, then that procedure should be in
20 place and well understood not only by
21 folks on your side of the equation but by
22 the building managers of those buildings.

23 How does one become a fire
24 service representative?

25 COMMISSIONER AYRES: One of

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2 several ways. The easiest is to go to
3 your local fire station. You can receive
4 a -- an application. They need to be 18
5 years old, they need to be a Philadelphia
6 resident, and you have to have access to
7 e-mail.

8 One of the things that happens
9 is, our Fire Prevention Division actually
10 e-mails all of the fire safety
11 representatives, the different activities
12 that's going on in the area, and also the
13 seasonal fire prevention messages to get
14 those things out.

15 COUNCILWOMAN BROWN: Okay.
16 Let's switch back to the visually- and
17 hearing-impaired. I'm just trying to
18 reflect on the session I did with the
19 hearing impaired citizens.

20 Is there some type of phone or
21 some type of mechanism, some type of
22 equipment that's used for those who are
23 hearing-impaired? And how does that work?

24 COMMISSIONER AYRES: Well, we
25 just entered into a project with Temple

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2 University. And what we did was, we
3 worked with them with a grant to purchase
4 smoke alarms for hearing-impaired.

5 And what that does is, when that
6 smoke alarm goes off, there's a radio
7 transmission that goes to a device under
8 the person's pillow. And also, for those
9 that are only hearing-impaired, a strobe
10 light that goes off to help wake them up
11 so that they can escape their home.

12 COUNCILWOMAN BROWN: Mm-hmm.

13 COMMISSIONER AYRES: Much the
14 same as if a regular smoke alarm goes off.
15 So that's one of the programs that we just
16 entered into with Temple University.

17 COUNCILWOMAN BROWN: And so, are
18 there linkages with the hearing-impaired
19 community? Are there limits on that? Is
20 that open to any and everybody who has a
21 family member --

22 COMMISSIONER AYRES: It's
23 limited because of funding.

24 COUNCILWOMAN BROWN: Sure.

25 COMMISSIONER AYRES: But we have

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2 applied to the national -- excuse me we've
3 applied to the Assistance for Firefighters
4 Grant Program to get monies so that we
5 could supply more of those smoke alarms.
6 They are very, very costly.

7 COUNCILWOMAN BROWN: Mm-hmm.

8 COMMISSIONER AYRES: So we're
9 trying to expand the program and,
10 hopefully, at least support some families.

11 COUNCILWOMAN BROWN: Okay. So I
12 will look forward to the report that
13 stipulates how often drills are had in
14 facilities where you have high levels of
15 care for seniors and the disabled and the
16 hearing- and visually-impaired.

17 COMMISSIONER AYRES: Yes.

18 COUNCILWOMAN BROWN: Thank you
19 for your testimony.

20 Thank you, Madam Chair.

21 COUNCIL PRESIDENT VERNA: You're
22 welcome.

23 The Chair recognizes
24 Councilwoman Miller.

25 COUNCILWOMAN MILLER: Thank you,

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2 Madam President.

3 I have a couple of more
4 questions.

5 Commissioner, I'm sure you're
6 aware that there's a lawsuit that may
7 require the Fire Department to provide the
8 services that are being cut. What is the
9 Administration's plan if the lawsuit goes
10 against the City? Do you have a Plan B?

11 COMMISSIONER AYRES: I'm not
12 sure. I'm not sure which lawsuit you're
13 referring to.

14 COUNCILWOMAN MILLER: Well, I
15 think the firefighters union has
16 instituted a lawsuit to restore some of
17 the cuts.

18 COMMISSIONER AYRES: That would
19 be a legal matter.

20 DEP. MAYOR GILLISON: Right.
21 The basic answer to that question would be
22 that whatever the direction of the court
23 would be is we would obviously follow.

24 The majority of the one that is
25 currently before the Supreme Court talks

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2 about whether or not we would have to do
3 certain -- take the analysis and kind of
4 redo everything in the beginning rather at
5 the end.

6 But we are proceeding right now
7 well within what our attorney has told us
8 we can do. So we're going forward.

9 COUNCILWOMAN MILLER: Okay. And
10 my second question -- but I just thought
11 of something too. We had a hearing once
12 about the earplugs that the firefighters
13 use -- do you remember that hearing, Jim?
14 How was that issue settled?

15 COMMISSIONER AYRES: Well, the
16 issue was settled here in Council. One of
17 the things that we're doing, as you heard
18 from Councilman Kenney, is moving forward
19 to supply the hearing protection for the
20 firefighters.

21 COUNCILWOMAN MILLER: Okay. So
22 it's different from what you were using
23 back then.

24 COMMISSIONER AYRES: Yes.

25 COUNCILWOMAN MILLER: Is it

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2 better?

3 COMMISSIONER AYRES: I believe
4 they were talking about the plugs that
5 were utilized previously in the firehouse,
6 and we're moving onto the units that
7 actually cover the whole ear.

8 COUNCILWOMAN MILLER: Okay,
9 great. All right.

10 And would you discuss the new
11 hours, the new schedule under the
12 reorganization? And what are the
13 benefits? Do you have any data or
14 research on the physical or psychological
15 effects of this 12-hour, three-days-
16 straight shift?

17 COMMISSIONER AYRES: Okay. The
18 shift change, I believe, you're talking
19 about is the paramedic shift change. That
20 shift change is based on a legal matter, a
21 lawsuit that was filed by the paramedics
22 against the City of Philadelphia and won.

23 One of the things that we have
24 had to do is to modify the shift in order
25 to avoid the excessive cost for overtime

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2 that would be incurred in the same
3 schedule. Right now, what we are doing is
4 preparing to make that shift.

5 And as far as the psychological
6 effects and all of those types of things,
7 we currently run a shift exactly like that
8 in our Fire Communications Center. One of
9 the things that we found is, while it was
10 a change, that it was something that was
11 good for some and not so good for others.

12 There are issues that are being
13 worked out between the City and the union
14 currently, but the shift is two days on,
15 two days off; three days on, two days off;
16 two days on, and then three days off with
17 every other weekend off.

18 COUNCILWOMAN MILLER: Well, that
19 sounds like quite a bit.

20 So in one month, I notice you
21 can have two weekends off. But every
22 couple of days, your shift changes? And
23 is it 12 hours?

24 COMMISSIONER AYRES: No, a
25 steady shift.

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2 COUNCILWOMAN MILLER: It's a
3 steady shift?

4 COMMISSIONER AYRES: Day works
5 and night works.

6 COUNCILWOMAN MILLER: I'm sorry.
7 Say that again.

8 COMMISSIONER AYRES: Paramedics
9 will be working steady shifts -- either
10 day work or night work.

11 COUNCILWOMAN MILLER: Okay. And
12 is that just paramedics, not firefighters
13 also?

14 COMMISSIONER AYRES: No, it's
15 just paramedics.

16 COUNCILWOMAN MILLER: Just
17 paramedics, okay, okay.

18 So is the data -- is the effects
19 negative effects or is it -- what's the
20 data cite? What's the research? And if
21 it is bad for some, then are you able to
22 switch them around?

23 COMMISSIONER AYRES: We have a
24 process in place for folks that have
25 hardships to actually look at how to help

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2 them resolve those and to give them time
3 to resolve those. The Department and the
4 union's currently working through that
5 process.

6 COUNCILWOMAN MILLER: Okay, all
7 right.

8 So there is a possibility that a
9 shift could be modified if you have a
10 hardship.

11 COMMISSIONER AYRES: Yes.

12 COUNCILWOMAN MILLER: Okay, all
13 right. Thank you.

14 Thank you, Madam President.

15 Thank you.

16 COUNCIL PRESIDENT VERNA: You're
17 welcome.

18 The Chair recognizes Councilman
19 Green.

20 COUNCILMAN GREEN: Thank you,
21 Madam Chair.

22 How many of Philadelphia's fire
23 facilities don't have fire protection
24 systems?

25 COMMISSIONER AYRES: I will have

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2 to check. I know we have smoke alarms in
3 all of our facilities. We're looking at
4 -- that's one of the improvements in the
5 Capital. I'd have to look that up for
6 you.

7 COUNCILMAN GREEN: Well, the
8 answer is 30. And on July 1, 2008, PICA
9 approved money for adding them to 16
10 facilities. Can you explain why that's
11 not been done?

12 COMMISSIONER AYRES: I couldn't
13 say why it hasn't been done to this date.
14 I will look into that. That's something
15 that's important to me as well.

16 COUNCILMAN GREEN: Okay. Well,
17 also, 15 roofs were in need of substantial
18 replacement. How many of those roofs have
19 been repaired?

20 COMMISSIONER AYRES: It is in
21 planning, and I can't tell you exactly how
22 many has been done.

23 COUNCILMAN GREEN: Zero is the
24 answer, because none of the PICA money has
25 been called on.

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2 Can you explain why you have
3 money appropriated for eight months and
4 you're not spending it for things like
5 fire-detection system and roofs for our
6 firefighters?

7 DEP. MAYOR GILLISON:

8 Commissioner, I'll take that.

9 Councilman, like everything
10 else, when you have the money, once the
11 money has been approved, you then have to
12 go through the process of actually putting
13 it into place.

14 I know that on both of those
15 issues, both Capital Improvements and also
16 Public Property have people working to
17 make sure that we comply with the various
18 budgetary necessities of getting the money
19 spent. You have to design it, you have to
20 implement it, and you go forward. Once
21 the -- just Step 1 is the money is
22 appropriated. Step 2 is planning it, and
23 Step 3 would be implementation.

24 So I believe, if I remember the
25 testimony from Public Property, they

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2 indicated, and I believe Gary Knappick
3 would correct me if I'm wrong, but I
4 believe that over my desk, I saw that they
5 were in the planning process to spend that
6 money, and I would anticipate it would be
7 spent probably within the next, you know,
8 fiscal year.

9 But I know that the money is
10 there and I know that we're planning to
11 spend it.

12 COUNCILMAN GREEN: All right.
13 Well, let's talk about potential life-
14 safety electrical corrections such as
15 ground (indiscernible) interrupt,
16 emergency lighting, exit signage, and
17 circuit overload, which were identified as
18 being needed to be done in fire stations.

19 DEP. MAYOR GILLISON: All of
20 that is in the planning. And I believe
21 that a couple of those things have
22 actually been let, but I'll have to get
23 back to you which ones and which stations
24 have already been approved, especially the
25 ones on the roofing, 'cause I know that I

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2 saw that that was actually being let as
3 well.

4 I'll provide it to the Chair.

5 COUNCILMAN GREEN: Thank you.

6 The money's available. Let's
7 get to work.

8 DEP. MAYOR GILLISON: Oh,
9 absolutely.

10 COUNCILMAN GREEN: And it's been
11 available for eight months. And it's, you
12 know, maybe I need to send L&I there so
13 that, you know -- I mean, it seems silly,
14 but we shouldn't have potential life-
15 safety electrical corrections needed at
16 our fire facilities.

17 COUNCILMAN KENNEY: Point of
18 information, Madam Chair.

19 COUNCIL PRESIDENT VERNA: The
20 Chair recognizes Councilman Kenney for a
21 point of information.

22 COUNCILMAN KENNEY: I would
23 appreciate it if we could get from Public
24 Property the process, the legal process,
25 we need to follow in order to appropriate,

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2 design, and award bids, 'cause I would
3 like to know the context in which we're
4 talking.

5 I recognize -- 'cause I was
6 involved in this from the last
7 administration -- the timeliness and
8 critical nature of getting the work done.
9 But I do believe if Public Property could
10 provide us with what the constraints are
11 legally and whether or not eight months is
12 in fact a long period of time when it
13 comes to governmental appropriation,
14 design, and the award of bids.

15 If they fell down on the job I'd
16 like to know, but I suspect, from my
17 experience here, it's a more lengthy
18 process than any of us like. So I just
19 would like to know, if there's criticism
20 relative to the eight months, just what
21 the context of that criticism is in fact.

22 Thank you, Madam President.

23 COUNCILMAN GREEN: Thank you,
24 Madam President.

25 I'll provide a little bit of

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2 context for the Councilman. These
3 defaults and problems were recognized in a
4 2007 PICA report. And if the City didn't
5 take direction at the time to go bid them
6 out, it's a mistake.

7 These things cannot survive
8 after they've been in the light of day for
9 two years. So I look forward to seeing
10 what Public Property has to say about this
11 as well.

12 Madam Chair, I can't recall if
13 my time was up or --

14 COUNCIL PRESIDENT VERNA: No, it
15 wasn't.

16 COUNCILMAN GREEN: Okay. Sorry.

17 So if you could please just
18 provide the Chair kind of a more detailed
19 written description of the duties of the
20 48 battalion chiefs just so I can compare
21 that to other cities.

22 There are 48 battalion chiefs,
23 292 captains, and it seems, you know --

24 COMMISSIONER AYRES: It's only
25 11 per shift.

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2 COUNCILMAN GREEN: 11 per shift.

3 COMMISSIONER AYRES: It's only
4 11 per shift.

5 COUNCILMAN GREEN: Okay.

6 COMMISSIONER AYRES: The other
7 positions are in needed administrative
8 positions.

9 COUNCILMAN GREEN:
10 Administrative positions?

11 COMMISSIONER AYRES: That is
12 correct.

13 COUNCILMAN GREEN: And that's
14 something that can't be done by civilians?

15 COMMISSIONER AYRES: We'd have
16 to look at that.

17 COUNCILMAN GREEN: Okay. Why
18 don't you look at that and also answer
19 that question.

20 COMMISSIONER AYRES: We will.

21 COUNCILMAN GREEN: Thank you.

22 Mr. Gillison mentioned the
23 rebalancing of the Fire Department.
24 That's something that we talked about last
25 year at the budget hearings and something

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2 that's been talked about, and I believe
3 there were even some proposals during the
4 Street Administration.

5 Can you tell me what's been done
6 with respect to rebalancing the system in
7 terms of population shifts and et cetera?

8 COMMISSIONER AYRES: As far as
9 the fire response and looking at
10 education, we monitor that on a regular
11 basis.

12 As far as looking forward to a
13 long-range strategic plan and a study that
14 would be needed for that versus analysis,
15 we plan on entering into a contract as we
16 go forward to actually look at that. It
17 takes a longer period of time than just,
18 of course, just an analysis to get that
19 done.

20 So we're looking at it as part
21 of our strategic planning.

22 DEP. MAYOR GILLISON: And I will
23 add, Councilman, the idea is to take not
24 only the criteria over the last obviously
25 six months to eight months. There has

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2 been a need to do the analysis in order to
3 bring us to where we are today for fiscal
4 reasons.

5 The idea has always been to
6 maintain a level of playing field for
7 safety, but it is long overdue. And I
8 will agree with you that it is long
9 overdue that we have a full strategic
10 analysis and plan for the Fire Department.

11 We plan on entering into that.
12 I know that I've had discussions not only
13 with the Fire Command, but I've also had
14 discussions with the union about
15 participating in what that plan would look
16 like so that we would be looking together
17 in addressing the strategic plan for Fire.

18 This is not something that we
19 are talking about that is, you know,
20 something that's going to be done in one
21 or two months. Most places that I've
22 looked at and most of the companies that
23 I've had talks about with from around the
24 country indicate that this is somewhere
25 along the order of a 9- to 18-month

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2 processes. And the quicker we can get to
3 it -- and it looks like I'll be able to do
4 something after July 1st, given everything
5 else that I hope will happen between now
6 and July 1st, but we look to hope to have
7 something going out for things sometime
8 after that time.

9 That's all we can -- that's
10 basically where we are.

11 COUNCILMAN GREEN: So there's
12 money identified in the budget for this
13 study?

14 DEP. MAYOR GILLISON: I'm trying
15 to see exactly where we are going to be so
16 that I'll be able to deal with that.

17 COUNCILMAN GREEN: Is there
18 money identified in this budget for that
19 study?

20 DEP. MAYOR GILLISON: For the
21 amount of money that we would need, there
22 is no money that we've put aside
23 specifically for that, but I will be
24 working with both Finance and everyone,
25 because we do need to do that, and we may

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2 be able to use some grant money 'cause

3 that's something that I want to --

4 COUNCILMAN GREEN: Is there

5 grant money in this budget for that study?

6 (Timer bell rings.)

7 DEP. MAYOR GILLISON: No,

8 there's not, not at this time, not at this

9 time.

10 COUNCILMAN GREEN: So it's -- we

11 have to stop talking about it. Let's

12 budget it and let's do the study.

13 DEP. MAYOR GILLISON: Well, I

14 agree with you. I think that we are

15 stopping the talk about it.

16 COUNCILMAN GREEN: Well, if

17 there's not money in the budget for it,

18 you're not going to do it.

19 DEP. MAYOR GILLISON: Well --

20 COUNCILMAN GREEN: Thank you,

21 Madam Chair.

22 COUNCIL PRESIDENT VERNA: You're

23 welcome.

24 The Chair recognizes

25 Councilwoman Blackwell.

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2 COUNCILWOMAN BLACKWELL: Thank
3 you, Madam President.

4 I wanted to ask about EMS
5 billing because we are so concerned about
6 our citizens having the service. Is there
7 discussions about the Water Department or
8 PGW doing it as opposed to it being
9 contacted out?

10 DEP. MAYOR GILLISON: No.

11 COUNCILWOMAN BLACKWELL: We
12 would like to -- we'd like to have the
13 issue considered because our folks need it
14 and can't afford to pay extensive fees for
15 it.

16 And let me ask you, has -- how
17 has that EMS service been affected by the
18 3-1-1 system?

19 COMMISSIONER AYRES: Well, for
20 the most part, as far as our emergency
21 medical system, 3-1-1 has managed to take
22 some of the calls that normally would come
23 into 9-1-1 and then be handed off to one
24 of our departments or to some other agency
25 in the City. And 3-1-1 has allowed some

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2 of those calls to come in and reduce the
3 pressure or the call volume on our 9-1-1
4 operators for EMS as well as -- not for
5 emergencies, but for non-emergency
6 services.

7 So that's the only way that
8 we've been -- we've seen that as far as an
9 effect.

10 COUNCILWOMAN BLACKWELL: Yes. I
11 know that -- with 9-1-1, we knew what
12 these kinds of services were, what would
13 happen. And I wonder if, with this new
14 system, it is supposed to obviously take
15 other calls that are not emergency in
16 nature.

17 COMMISSIONER AYRES: Right.

18 COUNCILWOMAN BLACKWELL: I mean,
19 I'm sure that's the purpose of it. But I
20 wonder if, in fact, we have any evidence
21 yet that it has done that?

22 DEP. MAYOR GILLISON: Good
23 morning, Councilwoman.

24 It's very early, but we are
25 still studying all of the things that come

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2 in through 3-1-1. I mean, this is April,
3 and the system went into effect as of
4 December 31.

5 Obviously, once we get the
6 analysis, I'll be glad to forward it to
7 you.

8 COUNCILWOMAN BLACKWELL: Thank
9 you.

10 Commissioner, I've been with you
11 on many, many mornings, where we've met at
12 the fire stations to go to visit senior
13 homes and to give them these new smoke
14 detectors.

15 COMMISSIONER AYRES: Yes.

16 COUNCILWOMAN BLACKWELL: And
17 it's really, really important, as you
18 know, and you always talk about it.
19 Whenever I see you on TV, you talk about
20 those homes that have the smoke detectors
21 and those that do not.

22 And these new batteries are
23 for -- I have forgotten the length of time
24 they're four.

25 COMMISSIONER AYRES: Ten years.

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2 They're ten-year lithium batteries.

3 COUNCILWOMAN BLACKWELL: Okay.

4 So then what will happen then? It will go
5 back out and --

6 COMMISSIONER AYRES: Yes.

7 There's a database that's being collected.
8 We're working collaboratively with the
9 University of Pennsylvania cartographic
10 modeling lab.

11 One of the things that they're
12 doing is making a record of each and every
13 home that we go into. So now, what will
14 happen is, as we approach that ten-year
15 mark, we'll know where we need to go back,
16 how we need to talk to the community, that
17 specific community, even that specific
18 household, to let them know, make sure you
19 change out or check your ten-year lithium
20 batteries.

21 So we'll have a record.

22 COUNCILWOMAN BLACKWELL: Yes. I
23 know that you continued to do a great job
24 in that area of advocating for smoke
25 detectors and helping anyone who would ask

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2 you and your whole team. We are grateful
3 for that.

4 Finally -- and this goes to our
5 deputy mayor -- the whole issue of a
6 million dollars being removed from the
7 fiscal year budget for flashlights, escape
8 rope and webbing system. Have these --
9 has this whole issue been dealt with?
10 Whenever there are cuts, we certainly
11 can't afford to lose these vital
12 materials -- flashlights, escape rope, and
13 webbing system.

14 COMMISSIONER AYRES: Yes. That
15 is being taken care of. The flashlights,
16 the webbing, the escape ropes, all of
17 those things are actually being provided
18 -- will be implemented.

19 COUNCILWOMAN BLACKWELL: And it
20 won't affect any cuts? You'll still be
21 able to do these things?

22 COMMISSIONER AYRES: That's
23 aside from any of the other budget items.

24 COUNCILWOMAN BLACKWELL: Thank
25 you again, Commissioner. Thank you,

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2 Deputy Mayor.

3 Thanks.

4 COUNCIL PRESIDENT VERNA: The

5 Chair recognizes Councilman Kenney. No?

6 The Chair recognizes Councilman
7 Kelly.

8 COUNCILMAN KELLY: Thank you,
9 Madam President.

10 Good morning, Commissioner.

11 COMMISSIONER AYRES: Good
12 morning.

13 COUNCILMAN KELLY: I apologize
14 for getting here a little late, but when I
15 got here, Councilman Kenney was asking
16 about the progress of the hearing
17 equipment for firefighters. Could you
18 give me an update on that?

19 COMMISSIONER AYRES: Okay.
20 Currently, what we have is: In 2007, we
21 were asked if our apparatus met the NFPA
22 standard for the hearing levels. That was
23 70 decibels inside the cab, with emergency
24 lights and sirens. And one of the things
25 that we talked about was the compliance

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2 that we had with our apparatus since 1991.

3 But we further discussed the fact that we
4 wanted to get the hearing protection.

5 And right now, we have a pilot
6 where we have four engines that we've
7 purchased that actually have the hearing
8 protection in the -- built into the
9 apparatus. The rest we're looking at
10 retrofitting. It's about \$5,000 per truck
11 to get it retrofitted.

12 So we are in the process of
13 getting that done.

14 COUNCILMAN KELLY: How many
15 trucks would you be able to do?

16 COMMISSIONER AYRES: We do the
17 trucks as they come in for the new
18 apparatus. That will be ongoing from now
19 on.

20 I'm not certain how many can be
21 retrofitted, say, per day or per month
22 right now, but it is being looked at.

23 COUNCILMAN KELLY: What's your
24 best guess as far as completing all of
25 those engines or retrofitting them; do you

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2 have any idea?

3 COMMISSIONER AYRES: Yeah. I
4 can't project the completion of each and
5 every apparatus right now, but I can work
6 that and get that for you.

7 COUNCILMAN KELLY: So that's an
8 ongoing project?

9 COMMISSIONER AYRES: It's an
10 ongoing project.

11 Two things: Identifying the
12 funding for it to make sure that it gets
13 done, which we've talked about, and then
14 the scheduling, how long --

15 COUNCILMAN KELLY: How much has
16 been budgeted this year, this coming year?

17 DEP. MAYOR GILLISON: We would
18 have to get that information. I don't
19 have that, but I will get it back to you.

20 COUNCILMAN KELLY: Would you do
21 that?

22 DEP. MAYOR GILLISON: I will.

23 COUNCILMAN KELLY: Thank you
24 very much.

25 DEP. MAYOR GILLISON: Thank you.

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2 COUNCILMAN KELLY: Another
3 question I had is, I know Councilman
4 Jones, I think, was asking you about the
5 source capture for diesel exhaust emission
6 systems.

7 COMMISSIONER AYRES: Yes.

8 COUNCILMAN KELLY: Could you
9 give me an update on that as to...

10 COMMISSIONER AYRES: Yes. We
11 have three phases of the point source
12 capture project. One phase is completed.
13 We're working at finishing up Phase II.
14 We expect I and II to be done by the 30th
15 of June, with the crashing of the project.
16 We're actually hoping to finish
17 all three phases by June 30th. But at the
18 outside, it should be mid-August.

19 COUNCILMAN KELLY: Mid-August?

20 COMMISSIONER AYRES: For
21 completion.

22 COUNCILMAN KELLY: For
23 completion?

24 COMMISSIONER AYRES: Yes, sir.

25 COUNCILMAN KELLY: Okay.

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2 Another thing I had heard is that in your
3 paramedic vehicles, the ambulances, where
4 people are put there to transfer to a
5 hospital, that there's a sticker on that
6 says, "For information or complaints, dial
7 3-1-1."

8 COMMISSIONER AYRES: Yes, sir.

9 COUNCILMAN KELLY: What's the
10 purpose of that? What would be the
11 purpose of asking people to start
12 complaining about the service, I guess?

13 COMMISSIONER AYRES: We don't
14 ask people to complain. We make sure that
15 folks have an opportunity to have a number
16 to call about anything. We receive calls
17 about billing, we receive calls about
18 excellent service.

19 So it's just a collection point
20 or feedback from our citizens that we
21 serve. It is not meant to be anything
22 negative.

23 COUNCILMAN KELLY: Yeah. Well,
24 I just -- I don't like the word
25 "complaints" on there. That's the point.

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2 COMMISSIONER AYRES: Mm-hmm.

3 COUNCILMAN KELLY: In other
4 words, if you're asking people to
5 complain, to me, it's promoting complaints
6 rather than just leaving them out of the
7 vehicles.

8 If people want to complain, they
9 can call -- of course, they can call the
10 fire station, they can call the City Hall
11 operator, they can call 3-1-1. They can
12 call anyone if they want to complain about
13 it, but I just don't see the purpose of
14 having it in the vehicles themselves.

15 Another question I have: You
16 just mentioned that smoke detectors the
17 last ten years --

18 COMMISSIONER AYRES: Ten-year
19 lithium batteries.

20 COUNCILMAN KELLY: Most of the
21 manufacturers that I know -- I know at one
22 time it was five years. The lifetime of
23 the smoke detector would last about five
24 years. They don't recommend keeping it
25 for that length of time, I don't know,

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2 unless these are new.

3 DEP. MAYOR GILLISON: These are
4 new.

5 COUNCILMAN KELLY: That are --

6 COMMISSIONER AYRES: The
7 technology has evolved.

8 (Indiscernible; parties talking
9 over each other.)

10 COMMISSIONER AYRES: The
11 technology has evolved.

12 COUNCILMAN KELLY: The ones that
13 you're getting now are probably the best
14 units or the --

15 COMMISSIONER AYRES: They have
16 the latest technology. Yes, sir.

17 COUNCILMAN KELLY: They have it
18 updated? Okay.

19 All right. I have other
20 questions but I'll wait.

21 All right. Thank you, Madam
22 President.

23 Thank you, Commissioner.

24 COUNCIL PRESIDENT VERNA: Thank
25 you.

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2 The Chair recognizes Councilman
3 Green.

4 COUNCILMAN GREEN: Thank you,
5 Madam Chair.

6 Commissioner, could you describe
7 how the Fire Department works with L&I?

8 COMMISSIONER AYRES: Yes. We
9 work with L&I on a regular basis.

10 One of the ways that we work
11 with L&I more frequently is through our
12 Inspection Program. We go out and inspect
13 businesses throughout the entire
14 community, the entire city. And if we
15 find violations, we note the violation and
16 forward it to L&I for processing.

17 COUNCILMAN GREEN: So you
18 actually issue violations yourself?

19 COMMISSIONER AYRES: We note the
20 violation and we forward it. It's called
21 "a referral." So we refer the fact that
22 we found a violation to Licenses and
23 Inspections.

24 COUNCILMAN GREEN: Are you
25 authorized to issue a citation?

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2 COMMISSIONER AYRES: I'm not
3 certain. I believe the fire marshal can,
4 a person from the fire marshal's office
5 can issue that citation.

6 As far as a regular firefighter,
7 I'm not certain. I don't believe so.

8 COUNCILMAN GREEN: If we
9 authorize you to -- the people who are
10 referring it to issue a citation, wouldn't
11 that save a lot of time and money?

12 COMMISSIONER AYRES: We'd have
13 to look at the process.

14 COUNCILMAN GREEN: Rather than
15 having two separate people, a firefighter
16 in the first instance noting the problem,
17 sending it to L&I, having --

18 COMMISSIONER AYRES: It could
19 save some time, I believe so, yes.

20 COUNCILMAN GREEN: Yeah, 'cause
21 you're doing the same thing.

22 So how's it going with L&I now
23 that they have no fire -- nobody in their
24 Fire Inspection Department at the moment?

25 COMMISSIONER AYRES: Could you

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2 repeat the question? How is --

3 COUNCILMAN GREEN: L&I no longer
4 has people who write fire citations. Have
5 been taken out of the budget, inspectors.

6 COMMISSIONER AYRES: Okay. And
7 your question?

8 COUNCILMAN GREEN: How's it
9 going? Do you follow up to see that the
10 citations are being issued?

11 COMMISSIONER AYRES: Yes, we do
12 follow up. We have a system that -- we
13 have a system that if the fire violation
14 isn't followed up on, it will remain. We
15 look at it monthly. And any violation
16 that hasn't come back to us from L&I,
17 we'll talk with L&I to find out what
18 happened. That's a part of our system.

19 COUNCILMAN GREEN: Okay. So can
20 you -- what system is that?

21 COMMISSIONER AYRES: The one I
22 just explained. It's in --

23 COUNCILMAN GREEN: What's the
24 name of the system? Does it have a name?

25 COMMISSIONER AYRES: It's the

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2 referral system.

3 COUNCILMAN GREEN: The referral
4 system between the Fire Department and
5 L&I.

6 COMMISSIONER AYRES: That's
7 correct.

8 COUNCILMAN GREEN: Okay. So can
9 you please provide us with, for the last
10 12 months, the number of referrals from
11 the Fire Department to L&I, and then what
12 the backlog is on a monthly basis in terms
13 of things that haven't been resolved
14 within one month?

15 COMMISSIONER AYRES: Yes.

16 COUNCILMAN GREEN: Okay. Thank
17 you, Madam Chair.

18 COUNCIL PRESIDENT VERNA: You're
19 welcome.

20 Are there any other questions
21 from members of the committee?

22 (No further questions.)

23 COUNCIL PRESIDENT VERNA: Seeing
24 none, thank you, gentlemen. Thank you
25 very much.

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2 COMMISSIONER AYRES: Thank you.

3 DEP. MAYOR GILLISON: Thank you,
4 Council President.

5 COUNCIL PRESIDENT VERNA: The
6 committee will stand in recess until 1:30.

7 Thank you.

8 (Lunch break taken at 1:15 p.m.)

9 * * *

10 (Proceedings resume at
11 1:56 p.m.)

12 COUNCIL PRESIDENT VERNA: Good
13 afternoon. The Committee of the Whole is
14 now back in session.

15 The next department that we'll
16 hear from will be the Prisons.

17 (Witnesses come forward.)

18 COUNCIL PRESIDENT VERNA: Good
19 afternoon.

20 COMM. GIORLA: Good afternoon.

21 COUNCIL PRESIDENT VERNA: And
22 welcome. Please identify yourself for the
23 record and proceed with your testimony.

24 COMM. GIORLA: Council President
25 Verna and members of Council. I'm Louis

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2 Giorla, Commissioner of the Prison System.

3 I'm accompanied by several members of the
4 Prison administrative staff. We're here
5 to take care of in regard to our 2010
6 Operating Budget.

7 The Philadelphia Prisons mission
8 is:

9 To provide a secure correctional
10 environment that adequately detains
11 persons accused or convicted of illegal
12 acts;

13 To provide program, services,
14 and supervision in a lawful, safe, clean
15 humane environment; and

16 To prepare incarcerated persons
17 for reentry into this society.

18 In the 2008 Fiscal Year, the
19 Prisons Daily Average Population (ADP) was
20 9,133. Thus far, for Fiscal Year '09, the
21 ADP is 9,581, an approximate increase of
22 4.9 percent.

23 For FY '10 the Prisons Budget is
24 as follows:

25 In Class 100, Salaries and

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2 Fringe Benefits, \$126,158,000.

3 In Class 200, for Purchase of
4 Services and Contracts, \$116,675,000.

5 In Classes 3 and 400, in
6 Material and Supplies, \$4,798,000.

7 And in Class 500, Contributions,
8 Indemnities and Taxes, approximately
9 \$1,201,000.

10 For a total of \$248,635,000.

11 This request represents a
12 2 percent increase over the Prisons FY '09
13 obligations. It includes a proposed
14 reduction in Class 100 of \$178,000
15 realized from overtime savings and
16 redeployment of personnel. An increase is
17 being sought in Class 200 of \$6,045,000.
18 PPS obligations in this category consist
19 of food services, medical and mental
20 health treatment of inmates, private
21 inmate housing contracts, and educational
22 as well as vocational training.

23 An additional \$115,000 increase
24 is sought to Class 300 for supplies and
25 materials related to housing the inmate

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2 population and maintaining our City-owned
3 jail sites.

4 The request for additional funds
5 in 2 and 300 Classes are based on a Fiscal
6 2010 project population increase of nearly
7 5 percent, or 480 inmates to a daily
8 census of approximately 10,000.

9 Class 500, which primarily
10 consists of inmate pay for institutional
11 work assignments is essentially unchanged.

12 During FY '09, the Philadelphia
13 Prison System contracted for more than
14 \$82 million in private-service contracts.
15 Of those 38 contracts, 27 million was
16 allocated to minority- and women-owned
17 firms, accounting for 32.8 percent of
18 total contracting.

19 There is a table below that
20 summarizes the Prisons contracts in
21 minority participation for FY 2008 and
22 2009. And just to summarize that, you can
23 see that the departmental goal for the
24 Prisons was between 25 and 35 percent
25 minority participation. In FY '08, the

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2 minority participation was 26 percent --
3 or more than 26 percent. In FY '09, it
4 was nearly 33 percent, at 32.88.

5 The City's Five-Year Plan
6 incorporates projected prison population
7 based on past experience and does not
8 include personnel or other funding
9 reductions.

10 For FY '10, the Prisons has
11 relinquished 40 unfilled positions, the
12 positions of which 35 are correctional
13 officers, and 5 are support personnel.
14 These position carries duties which would
15 be absorbed by existing staff and the use
16 of technology. Intact are vocational
17 training and soft skills training and
18 support programs for ex-offenders.

19 Understanding that Mayor Nutter
20 has given fiscal responsibility of first
21 priority in the Philadelphia Plan and
22 acknowledging that Philadelphia's jails
23 have higher per-citizen incarceration
24 rates than most major cities, we are
25 committed to reducing our impact on the

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2 budget while upholding our responsibility
3 for contributing to public safety.

4 In order to do so, we consider
5 it an obligation to develop economical and
6 safe alternatives to incarceration. The
7 Prisons did not sustain budget or
8 personnel reductions during the
9 rebalancing in November of 2008 or in the
10 Five-Year Plan FY 2010 to 14.

11 Thus far, in 2009, the Prisons,
12 along with the District Attorney's Office,
13 the First Judicial District, and the
14 Defender Association, has and will
15 continue to explore ways to sensibly and
16 safely reduce our jail population.

17 To date, the place of
18 confinement for nearly 200 inmates --
19 sentenced inmates has been changed,
20 allowing the Prisons to transfer them to
21 the Pennsylvania Department of Corrections
22 supervision. The population reduction
23 resulted in the removal of all
24 Philadelphia inmates from housing in
25 Passaic and Monmouth Counties in New

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2 Jersey and avoiding a cost of nearly
3 \$5 million in other jurisdiction housing.

4 While the aforementioned
5 forecast of a prison population of 10,000
6 may be anticipated, it will by no means be
7 considered acceptable. The removal of
8 State-sentenced inmates is one of the --
9 only one of the efforts underway to reduce
10 the population.

11 The creation of a mental health
12 court to provide intense supervision of
13 mentally ill offenders on probation and
14 parole is underway. The relocation of
15 drug and alcohol treatment evaluators of
16 the Forensic Intensive Recovery (FIR)
17 Program from Center City to the prison
18 complex has just been completed. Having
19 FIR evaluators onsite will shorten the
20 length of time it takes to place offenders
21 in court-ordered community drug treatment.

22 Initiatives to automate
23 recordkeeping and data transmission from
24 the courts and to the Prisons and from the
25 Prisons to the Defender Association will

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2 shorten the length of a stay for a portion
3 of our pretrial population. Also, the
4 anticipated use of video for court
5 appearances in prison facilities will
6 contribute to the security and efficiency
7 in the public safety arena.

8 The necessity to transport
9 hundreds of defendants to daily court and
10 preliminary hearings throughout the City
11 is costly and risky to the Prisons, the
12 sheriffs, and the police. Although each
13 of these initiatives has the potential to
14 reduce the Prisons average daily
15 population, none has been fully
16 implemented, so their expected success is
17 cautionary at this point. With that in
18 mind, the \$10,000 figure is still a
19 potential reality.

20 Thank you for the opportunity to
21 testify today. We would be happy to
22 answer any questions you may have at this
23 time.

24 COUNCIL PRESIDENT VERNA: Thank
25 you, Commissioner.

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2 What is the status of the
3 lawsuit concerning the overcrowding?

4 COMM. GIORLA: I believe the
5 lawsuit you're referring to is Williams
6 versus the City of Philadelphia? The
7 current status is, the case has not been
8 heard; it's pending certification of the
9 class of claimants, and there are several
10 motions pending before the federal court.

11 COUNCIL PRESIDENT VERA:
12 Commissioner, I hate to ask this question,
13 but I think several of us have heard the
14 same rumor, and that is that you're paying
15 inmates a fee per day if they sign a
16 waiver from the overcrowding situation?

17 I find that hard to believe, but
18 I think you're going to have to answer
19 that.

20 COMM. GIORLA: I'm happy to say
21 that I'm glad to answer that, Madam
22 President.

23 COUNCIL PRESIDENT VERA: Please
24 do.

25 COMM. GIORLA: That is a rumor,

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2 and just that.

3 COUNCIL PRESIDENT VERNA: Great.

4 COMM. GIORLA: We don't pay
5 inmates for triple-cell housing. We were
6 the subject of a lawsuit about two years
7 ago because of crowded conditions and in
8 our intake operations that held inmates
9 there for upwards of 30 to 48 hours in
10 intake, in holding cells. That situation
11 has been corrected.

12 There was an award in that case,
13 but we don't routinely pay anyone, and we
14 don't have them sign waivers or take
15 payments for triple cells.

16 COUNCIL PRESIDENT VERNA: I just
17 thought that should be made a part of the
18 record because --

19 COMM. GIORLA: Thank you.

20 COUNCIL PRESIDENT VERNA: --
21 several of us have heard that, and we
22 wanted to make certain that it was
23 clarified.

24 COMM. GIORLA: That rumor may
25 have started because in some other

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2 jurisdictions -- I know in New York City,
3 some years ago, if inmates weren't
4 processed in 24 hours, they were paid a
5 premium of \$100 to \$150.

6 COUNCIL PRESIDENT Verna: I
7 think we're being told that if an inmate
8 sleeps on the floor, he's now being paid a
9 fee per day.

10 COMM. Giorla: That's incorrect.

11 COUNCIL PRESIDENT Verna: And we
12 thought that that was really stretching
13 it.

14 COMM. Giorla: And I'm happy to
15 say that's just a rumor.

16 COUNCIL PRESIDENT Verna: Thank
17 you, thank you.

18 Commissioner, why does your
19 department spend 25 percent of its
20 personal services budget on overtime? And
21 wouldn't it be cheaper in the long run to
22 hire additional personnel?

23 COMM. Giorla: This is another
24 one I'm happy to answer, Madam President.

25 Last year --

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2 COUNCIL PRESIDENT Verna: You're
3 a happy soul, aren't you?

4 COMM. Giorla: Yeah, I'm happy
5 today.

6 Last year, in January of last
7 year, we had a substantial vacancy rate
8 among our correctional officers, our
9 social workers, and our maintenance staff,
10 our City Civil Service maintenance staff.

11 We've been able to hire over the
12 last year about 110 correctional officers,
13 which has given us a yield, after
14 attrition, of about 94 additional
15 correctional staff. We've been able to
16 hire in the neighborhood of 20 social
17 workers, which has given us approximately
18 16 more than we had last year.

19 We haven't been as successful in
20 hiring or recreating maintenance staff,
21 because some of the trades in the
22 community can earn more than a Civil
23 Service employee. And we have approvals
24 from the City to recruit and hire those
25 individuals.

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2 Now, the bulk of our overtime is
3 paid in the correctional classes -- the
4 correctional officer, sergeant, the
5 lieutenant and captain. We've been able
6 to reduce those expenditures through that
7 hiring to where -- I'll give you an
8 example.

9 In the last pay period, which
10 ended on April 5, 2009, we spent \$124,000
11 less than on overtime than we did last
12 year at this time. So we've been able to
13 reduce the overtime along with making the
14 new hires.

15 COUNCIL PRESIDENT VERA:
16 Commissioner, with the hiring of the
17 additional personnel, then why is your
18 budget obligation for '09 the same as 10?
19 For overtime. For your overtime.

20 COMM. GIORLA: Our overtime?
21 Because of the fact that we haven't hired
22 to fully staff, we anticipated -- we
23 anticipated the overtime expenditures to
24 be roughly the same.

25 We've taken steps to reduce our

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2 sick time as well, 'cause that added a big
3 impact. And the hiring has caused a
4 reduction of our sick time, which will
5 contribute to the overtime.

6 If we continue at this pace and
7 we're able to reduce the overtime, we'll
8 be asking to revise the budget.

9 COUNCIL PRESIDENT Verna: Okay.
10 What does the Prisons spend for inmate
11 health services?

12 (Witness comes forward.)

13 CHIEF HERDMAN: Good afternoon.
14 I'm Bruce Herdman, Chief of Medical
15 Operations.

16 The inmates spent \$65 million in
17 Fiscal Year '09.

18 COUNCIL PRESIDENT Verna:
19 65 million in '09?

20 CHIEF HERDMAN: Yes, ma'am.

21 COUNCIL PRESIDENT Verna: And
22 what do we have budgeted for '10?

23 CHIEF HERDMAN: An increase of
24 2.1 percent.

25 COUNCIL PRESIDENT Verna: What

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2 health services does a detainee receive?

3 CHIEF HERDMAN: A detainee or a
4 sentenced individual is eligible for all
5 of the health services that you would
6 receive in the community.

7 COUNCIL PRESIDENT VERNA: Can
8 you tell us what the average stay of the
9 detainee is, Commissioner?

10 COMM. GIORLA: The average stay
11 of an inmate, we currently don't break
12 that out for detention versus sentenced.
13 We're in the process of conducting a
14 length-of-stay study based on subsets.

15 But in our population overall,
16 91 it's days.

17 COUNCIL PRESIDENT VERNA: Can
18 you tell us what percentage of your
19 population are detainees?

20 COMM. GIORLA: Yes. It's 76
21 percent, and it varies somewhere between
22 71 and 79 percent on a daily basis.

23 COUNCIL PRESIDENT VERNA: Does
24 the Prisons receive any reimbursement for
25 detainee health services?

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2 CHIEF HERDMAN: Of the total
3 budget, \$3 million comes through the
4 Department of Behavioral Health for
5 behavioral-health services.

6 COUNCIL PRESIDENT Verna: I
7 think that we've been inquiring for many
8 years: Why can't the City receive
9 medical-assistance payments for detainees?

10 CHIEF HERDMAN: So have we.

11 COUNCIL PRESIDENT Verna: Well,
12 there has to be an answer.

13 CHIEF HERDMAN: The answer is
14 that the City --

15 COUNCIL PRESIDENT Verna: It's
16 every year we ask the same questions and
17 we get the same answers.

18 CHIEF HERDMAN: The state
19 regulation removes inmates from
20 eligibility the minute they come through
21 the front door.

22 COUNCIL PRESIDENT Verna: I'm
23 sorry. Do you mind repeating?

24 CHIEF HERDMAN: The State
25 removes inmates from eligibility for

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2 medical assistance the minute they come
3 through the front door of the prison.

4 COUNCIL PRESIDENT VERNA: So
5 it's a state issue?

6 CHIEF HERDMAN: Yes, ma'am.

7 COUNCIL PRESIDENT VERNA: Are we
8 trying to address that at all?

9 DEP. MAYOR GILLISON: Yes.
10 Everett Gillison, Deputy Mayor for Public
11 Safety.

12 Yes, we have. We've been in
13 negotiations with the State over this very
14 issue. We thought we had a pilot program
15 that we were going to try and do just to
16 show the efficacy of it, especially if we
17 could get a waiver for the first 30 days.

18 We thought that we would be able
19 to show that because of the inmates coming
20 in and going out, a certain percentage of
21 'em would -- if they don't lose their
22 benefits from medical assistance, we could
23 get 'em into a program and not necessarily
24 be in a secure bed. We're still
25 negotiating.

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2 COUNCIL PRESIDENT VERNA: I do
3 have a number of questions that I want to
4 ask.

5 Commissioner, on Page 59-19 of
6 your budget detail, you're requesting
7 \$3,750,000 for provisional housing.
8 Where's this housing located?

9 COMM. GIORLA: Transitional
10 housing?

11 COUNCIL PRESIDENT VERNA:
12 Provisional housing.

13 COMM. GIORLA: Provisional
14 housing? Well --

15 COUNCIL PRESIDENT VERNA: That's
16 what it says on Page 52-19.

17 COMM. GIORLA: These housing
18 areas are areas not in our City-owned
19 facilities. They're made necessary by the
20 current population levels.

21 Some of them have already
22 been -- we've already withdrawn from. The
23 Passaic County, New Jersey, we've
24 withdrawn inmates from that site.
25 Monmouth County, New Jersey, we've

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2 withdrawn inmates from that site.

3 The other ones listed are either
4 treatment facilities, work-release
5 facilities, or sentence custody facilities
6 within the City.

7 COUNCIL PRESIDENT VERNA: Where?

8 COMM. GIORLA: I can run down
9 the list. CEC is a --

10 COUNCIL PRESIDENT VERNA: What
11 is provisional housing?

12 COMM. GIORLA: This housing is
13 based on our population levels. It's
14 outside of our complex at the Prisons in
15 the Northeast.

16 COUNCIL PRESIDENT VERNA: And I
17 think our question is: Where is the
18 location for the provisional housing for
19 \$3,750,000? Section 52.

20 DEP. MAYOR GILLISON: It's
21 number 290, the last one.

22 COUNCIL PRESIDENT VERNA: 52-19.

23 COMM. GIORLA: Oh, okay. These
24 are contingency dollars for additional
25 housing, depending on whether or not

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2 there's a population increase.

3 DEP. MAYOR GILLISON: So the
4 basic -- let me see if I can help you,
5 Madam Chair.

6 The -- because of the growth --
7 and this committee has known, and the
8 Council has known, that over the last
9 number of years, the population has gone
10 up on average 8 percent. We've just had
11 another population last year going up by
12 4.9 percent.

13 This line items, the
14 \$3.7 million, is put there because we
15 don't have any space up on State Road or
16 within any other facilities. If we have
17 to actually contract with someone, we
18 would need to be able to do that. And,
19 obviously, if the people come, we can't --
20 you know, we'd have to take them in. The
21 Prisons are not one of the things that we
22 can say, "No, please don't come."

23 So these dollars are there. And
24 we already have relationships with what
25 you see above. CEC, Lehigh County,

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2 Liberty Management at 17th and Cambria,
3 all of those things are there.

4 And if we needed additional
5 space, we would have to go to not only
6 them but to others that we would be able
7 to say, "We need additional space as a
8 result of the spike. Can you put those
9 beds available?"

10 So, as I sit here right now, and
11 as the Commissioner sits here, those
12 provisional housing dollars are there so
13 that if we get a spike and we have to
14 provide money for something, we have a
15 line item to draw against.

16 COUNCIL PRESIDENT VERNA: At
17 what policy population would you have to
18 start using that?

19 COMM. GIORLA: At approximately
20 9700, 9800, in between.

21 COUNCIL PRESIDENT VERNA: And
22 how many do you have today?

23 COMM. GIORLA: 9440.

24 COUNCIL PRESIDENT VERNA: Okay.
25 I know there are several Councilpeople

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2 that want to be recognized.

3 I just have a couple of other
4 questions I would like to ask.

5 What does it cost to house an
6 inmate in our facilities?

7 COMM. GIORLA: At the end of
8 FY '08, it was 95.70 a day.

9 COUNCIL PRESIDENT Verna: And
10 how much do we spend to house inmates at
11 non-City-owned facilities?

12 COMM. GIORLA: It depends on the
13 type of facility. If I could draw your
14 attention back to the Page 52-19.

15 COUNCILMAN JONES: Point of
16 information.

17 COUNCIL PRESIDENT Verna: Yes.
18 The Chair recognizes Councilman Jones for
19 a point of information.

20 COUNCILMAN JONES: According to
21 the Daily News, today's article about how
22 much does it cost -- "What is the True
23 Cost of a Con?" it says it's \$98.49 per
24 day. Did you see the article?

25 COMM. GIORLA: Yes, I did,

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2 Councilman.

3 COUNCILMAN JONES: Do you
4 dispute any of these costs?

5 COMM. GIORLA: Excuse me?

6 COUNCILMAN JONES: Do you
7 dispute any of the costs?

8 COMM. GIORLA: No. I think
9 they're slightly, marginally high, but I
10 think they're relatively correct.

11 COUNCILMAN JONES: So we're
12 topping in -- closing in on a hundred
13 dollars a day per inmate.

14 COMM. GIORLA: Yes, sir.

15 COUNCILMAN JONES: Give or take
16 a couple --

17 COUNCIL PRESIDENT VERNA: Give
18 or take.

19 COUNCILMAN JONES: If we don't
20 depreciate equipment or something like
21 that, it's about that.

22 COMM. GIORLA: Yes, sir.

23 COUNCILMAN JONES: Okay.

24 COMM. GIORLA: For instance, the
25 CEC, the Erie site, the inmates housed

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2 there, we pay \$62 a day per inmate. In
3 Lehigh County, we pay \$90 a day per
4 inmate. At Liberty Management, which is a
5 work-release facility, we pay \$35 a day
6 for inmate.

7 But I wanted to clarify some of
8 those charges. Although they're
9 different, they offer a different range of
10 services. And, for instance, at the
11 Liberty site, at 17th and Cambria, we
12 provide full-time security at that site as
13 well as health services.

14 So there's a hybrid of services,
15 some that are charged directly by the
16 vendor and some that we provide out of our
17 operating budget.

18 COUNCIL PRESIDENT VERNA: With
19 the detainees, how long could they be kept
20 in prison before they can -- before they
21 receive a hearing? What is that --

22 DEP. MAYOR GILLISON: There is a
23 rule in the criminal court that talks
24 about -- depending on your charge, you
25 have to -- you're supposed to be tried in

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2 Municipal Court within 120 to 180 days.

3 After that, then you're supposed to be
4 eligible to be released.

5 Attorneys routinely will go to
6 court as they are going up to that in
7 order to force the case on because they
8 want their client out of jail.

9 If you have a felony, you have
10 up to 365 days to have your case to be
11 heard before the case is ultimately
12 dismissed under the rules of criminal
13 procedure.

14 So it just depends on the status
15 that you have, whether it's a municipal
16 court case or a felony case.

17 COUNCIL PRESIDENT VERNA: Thank
18 you.

19 The Chair recognizes Councilman
20 Goode.

21 COUNCILMAN GOODE: Thank you,
22 Madam President.

23 Good afternoon, Commissioner.
24 Good afternoon, Deputy Mayor.

25 COMM. GIORLA: Good afternoon.

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2 DEP. MAYOR GILLISON: Good
3 afternoon.

4 COUNCILMAN GOODE: We often ask
5 questions year after year either because
6 those answers have not been given or
7 because we need an update. I think the
8 Commissioner and the Deputy Mayor can
9 pretty much guess what question I'm going
10 to ask about, but I'll start out with
11 reading from the article in the Daily News
12 today.

13 It says: "Our approach to
14 criminal justice has become so criminally
15 dysfunctional that it may no longer shock
16 to learn that in Philadelphia, we spend
17 twice as much housing each prisoner as we
18 do educating each child."

19 A separate Daily News article
20 talks about a report from the Philadelphia
21 Workforce Investment Board that was
22 released today. This says: "Just 39
23 percent of City dropouts were employed."

24 If we can expect that over 60
25 percent of dropouts will not be employed,

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2 shouldn't we, on an annual basis, if not
3 more than an annual basis, be concerned
4 about the dropout rate among our
5 prisoners?

6 More specifically, how can we
7 ever expect to reduce recidivism or
8 improve our reentry efforts if those
9 efforts don't begin in jail.

10 And so the question I ask every
11 year is: Of the population, do we know
12 what percentage are high school dropouts?

13 COMM. GIORLA: We don't keep
14 data on how many are high school dropouts.
15 What we do interview is to try and
16 determine who have high school diplomas or
17 GEDs. It's self-reporting information.

18 About half of our incoming
19 population claim that they have high
20 school diplomas or GEDs. For sentenced
21 inmates, if they --

22 COUNCILMAN GOODE: I'm still
23 looking for a clear answer. It's why I
24 ask the question every year. And the
25 question is:

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2 Whatever the population, whether
3 it was last year or next year, whether
4 it's 10,000 next year or whether it was
5 9,000 last year, do we know or don't we
6 know what percentage are dropouts?

7 And then the second question is:
8 What are we actively doing about it?

9 And that question is not just
10 posed to the Prison Commissioner. And
11 I'll say this as a matter of a statement.
12 There are those who believe that a good
13 prison commissioner is probably part
14 warden and part social worker. What I
15 know is that, nationally, there are some
16 that just view themselves as wardens, and
17 there are a few that probably just view
18 themselves as social workers.

19 But I know our efforts go beyond
20 the prison. But our reentry efforts have
21 to begin in prison.

22 And so if we know that 60
23 percent of dropouts will not be employed,
24 why aren't we tracking the number of
25 dropouts in terms of those that are within

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2 the prison?

3 COMM. GIORLA: We do -- we do
4 interview the inmates when they come in,
5 as part of the intake process, to
6 determine whether or not -- what their
7 level of educational attainability is or
8 what the level of education they had
9 attained.

10 COUNCILMAN GOODE: So what
11 percentage are high school dropouts?

12 COMM. GIORLA: Fifty percent.

13 COUNCILMAN GOODE: Okay. Deputy
14 Mayor Gillison, beyond that interview
15 process, what sort of an assessment
16 process is actually taking place to reduce
17 recidivism and improve reentry efforts?

18 DEP. MAYOR GILLISON: We have
19 started a number of different things. One
20 is that we have finally been able to put
21 together a prerelease center up at the
22 prison, which just started just last
23 month.

24 We are trying now to work with
25 our partners in the criminal justice

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2 system so that we will be able to almost
3 mandate it so that we will be able to do a
4 true assessment of the individuals much
5 like they have to go through an assessment
6 in order to get ready to come back to
7 society from the State. We're going to
8 try and do the same thing here in the
9 county.

10 Right now, we're doing it on a
11 volunteer basis, and we don't like the
12 numbers that we're seeing just
13 volunteering. So we want to be able to
14 see that in order -- and work with our
15 partners. In order for people to get
16 ready to come back, we want them to go
17 through the prerelease center.

18 That has always been a problem
19 because people go through the county
20 system so quickly, we very rarely have
21 that much time to grab a hold of them and
22 to help them reorient and go back to
23 society. They're coming in and they're
24 leaving.

25 So now we have persons that are

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2 dedicated at the prison, through the
3 reentry effort, to identify and work with
4 them and also hook them up with what we're
5 trying to do on the outside, which is to
6 get them jobs.

7 So we're doing two things.

8 Working inside and then --

9 COUNCILMAN GOODE: Could you
10 describe specifically what is the
11 assessment process and when does it take
12 place?

13 DEP. MAYOR GILLISON: There
14 is -- I know that the prisons are putting
15 in the electronic assessment, but they're
16 using -- and Mr. Cuey is actually the one
17 that is doing this inside. They are using
18 a hybrid of the LSIR, which right now is
19 escaping me what it stands for.

20 But it is a tool that the State
21 uses for assessments that allows you to
22 get a very quick analysis of who the
23 person is who's sitting in front of you
24 and what their deficiencies are. And then
25 we're trying to match that with the

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2 various programs that are currently
3 available at the prison.

4 We're also trying to wait for
5 the opportunity for direct providers to
6 come in to provide additional services at
7 the prison as well.

8 (Timer bell rings.)

9 DEP. MAYOR GILLISON: So it's a
10 two-pronged matter. And we're taking that
11 assessment tool and expanding it going
12 forward so we can hook people up as they
13 come back from the county.

14 COUNCILMAN GOODE: Thank you.
15 I'll wait for the next go-around.

16 But just a quick follow-up. The
17 other 50 percent, what are we doing about
18 them not having a high school diploma?

19 COMM. GIORLA: We have two
20 programs. One's administered by the
21 Philadelphia School District that provides
22 GED training and testing to our juvenile
23 and adult population -- adult basic
24 education, pre-GED, GED testing, and
25 post-GED education.

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2 There also is a -- for those
3 whose educational level doesn't get them
4 into the pre-GED training, we have an
5 independent-study program known as the
6 Plato Programmed Logic that is
7 computer-based. Students can learn at
8 their own pace. Once they complete the
9 program, they're eligible -- or they will
10 be suitable for the pre-GED program.

11 All three of those have enabled
12 us to increase the number.

13 We've also become a certified
14 GED testing site and trained for
15 additional GED examiners this year. In
16 Calendar Year 2007, we issued 250 GED
17 certificates at the Prisons. And in
18 Calendar Year 2008, we issued 313. And we
19 hope to exceed that even more this year.

20 COUNCILMAN GOODE: Thank you.

21 Thank you, Madam President.

22 COUNCIL PRESIDENT VERNA: You're
23 welcome.

24 The Chair recognizes Councilman
25 Greenlee.

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2 COUNCILMAN GREENLEE: Thank you,
3 Madam President.

4 Good afternoon.

5 Actually, the Council President
6 asked a lot of the questions I was going
7 to ask about the population issue, but you
8 talk about, in your testimony, near the
9 end, about the anticipated use of video
10 for court appearances.

11 COMM. GIORLA: Mm-hmm.

12 COUNCILMAN GREENLEE: How close
13 is that? 'Cause that would seem like it
14 would have a good effect, 'cause you hear
15 a lot of stories, you know, about cases
16 that get continued 'cause there was some
17 mix-up in bringing down a defendant to
18 court. How close are we to that, would
19 you say?

20 COMM. GIORLA: We are partially
21 operating a video court system at Curran
22 Fromhold.

23 COUNCILMAN GREENLEE: Okay.

24 COMM. GIORLA: Some pleas are
25 negotiated. And there detainer's hearings

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2 often heard by video at Curran Fromhold.

3 COUNCILMAN GREENLEE: Mm-hmm.

4 COMM. GIORLA: We're selecting
5 sites in each other facility so that we
6 don't have to transport inmates so that,
7 you know, they will be available.

8 Sometimes they get stuck in traffic.

9 COUNCILMAN GREENLEE: Sure.

10 COMM. GIORLA: And we don't want
11 to add to any delays.

12 We're hoping to reach a point
13 where, in working in conjunction with the
14 courts, where all the courtrooms at the
15 CJC wired for video, all of the jail
16 facilities located on State Road are wired
17 for video. And, virtually, every court
18 appearance, other than a trial, could be
19 held on video.

20 COUNCILMAN GREENLEE: Mm-hmm.

21 That's what I was going to say and that's
22 what Mr. Gillison --

23 COMM. GIORLA: That's what we're
24 trying to do, that's correct.

25 COUNCILMAN GREENLEE: There's no

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2 problem, no legal difficulty in doing
3 that?

4 DEP. MAYOR GILLISON: Well,
5 right now, we're working on the protocol.
6 We're working on it actively not only with
7 the courts but with the Defender
8 Association and with the District
9 Attorney.

10 I know that there has heretofore
11 been an objection, but I think we have
12 already overcome that objection. And
13 right now, we are all in CJAB, or the
14 Criminal Justice Advisory Board. We are
15 talking about and actually implementing
16 the protocol.

17 COUNCILMAN GREENLEE: Mm-hmm.

18 DEP. MAYOR GILLISON: There are
19 some criminal procedure rules that say
20 that a defendant has the right to a
21 face-to-face encounter --

22 COUNCILMAN GREENLEE: I was
23 going to ask about that.

24 DEP. MAYOR GILLISON: -- with
25 his accuser. However, since a lot of

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2 these cases that we have are hearings,
3 where we're just talking about procedural
4 matters, I know that there is no real
5 objection if we could handle those
6 matters, because a lot of them are to the
7 benefit of the defendant.

8 COUNCILMAN GREENLEE: Mm-hmm.

9 DEP. MAYOR GILLISON: So I think
10 we have now reached a compromise there.

11 What we have to do is work on
12 the technical, and I know that the First
13 Judicial District has been a wonderful
14 partner, saying that they were willing to
15 put dollars, if they can, to help this
16 matter going forward. Justice McCafferey
17 was at a CJAB meeting and suggested that
18 they would help out. And we're trying to
19 meet that same fervor to help us move in
20 this matter.

21 So this has been one of those
22 success things that people don't know
23 about but we're really working very well
24 together to try to get this accomplished.

25 COUNCILMAN GREENLEE: That would

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2 sound like it would make a big difference
3 if it works.

4 Okay. Can I just ask one more
5 thing on the whole issue of what you call
6 provisional housing. Now, that's not the
7 same thing as what we call "halfway
8 houses," is it?

9 COMM. GIORLA: No, no. The
10 provision is based on our population
11 levels.

12 COUNCILMAN GREENLEE: Right,
13 okay. So this is really people that are
14 in there, they don't go back and forth in
15 the community, right?

16 COMM. GIORLA: No.

17 COUNCILMAN GREENLEE: Okay.

18 COMM. GIORLA: We have a
19 work-release program where inmates go back
20 and forth in the community.

21 COUNCILMAN GREENLEE: Right.

22 COMM. GIORLA: But that's not
23 the same.

24 COUNCILMAN GREENLEE: That's
25 not. And the 17th and Cambria site, is

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2 that fully -- totally just provisional or
3 is that --

4 COMM. GIORLA: That's -- we've
5 had that -- been contracted with a
6 landlord there. We provide security and
7 medical services.

8 COUNCILMAN GREENLEE: Right.

9 COMM. GIORLA: We've been
10 contracted with the landlord there since
11 2001.

12 COUNCILMAN GREENLEE: Mm-hmm.

13 COMM. GIORLA: That's a full-
14 confinement facility. The inmates don't
15 leave.

16 COUNCILMAN GREENLEE: Right.

17 COMM. GIORLA: And it has a
18 capacity of 240.

19 COUNCILMAN GREENLEE: Now, as
20 far as halfway houses, has the use of them
21 increased over time? What kind of effect
22 has that had on the population?

23 DEP. MAYOR GILLISON: Not as
24 much as I would like, Councilman.

25 COUNCILMAN GREENLEE: Yeah.

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2 DEP. MAYOR GILLISON: And I will
3 speak to that.

4 COUNCILMAN GREENLEE: Okay.

5 DEP. MAYOR GILLISON: The bottom
6 line is, every study and everyone who has
7 been in corrections will tell you that
8 95 percent of the people are coming back.

9 COUNCILMAN GREENLEE: Mm-hmm.

10 DEP. MAYOR GILLISON: And
11 they're coming back to where they left.
12 And unless we can provide programs where
13 they are living, then we're really opening
14 up this vicious cycle, and that's the
15 insanity of this whole thing.

16 COUNCILMAN GREENLEE: Mm-hmm.

17 DEP. MAYOR GILLISON: We need
18 more facilities in the community.

19 COUNCILMAN GREENLEE: Right.

20 DEP. MAYOR GILLISON: And I'm
21 aware of the matters that we have where
22 people in the community necessarily have
23 fear.

24 COUNCILMAN GREENLEE: Right.

25 DEP. MAYOR GILLISON: I think

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2 it's our obligation to speak to that fear
3 and to meet that fear head-on so that we
4 can say that the people who are coming
5 back are people who are their neighbors
6 who just left, and they're coming back
7 anyway. And I'd rather have it in a
8 productive sense rather than in a
9 nonproductive sense.

10 COUNCILMAN GREENLEE: I hear
11 you. I know that's sometimes a tough
12 argument to make.

13 DEP. MAYOR GILLISON: It is, but
14 I'm going to keep making it.

15 COUNCILMAN GREENLEE: And
16 sometimes we're put in the position where
17 we have to argue with people on that.

18 DEP. MAYOR GILLISON: And I'm
19 going to keep making it, believe me.

20 COUNCILMAN GREENLEE: Yeah, I
21 hear you, and that is difficult.

22 DEP. MAYOR GILLISON: It is
23 literally the 21st century issue that we
24 have to hit. And people have to
25 understand that if you don't want prison

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2 budgets that are, you know, off the hook,
3 10 percent increases every year, we've got
4 to solve the recidivism rate in the
5 community. And that's where it's got to
6 go.

7 COUNCILMAN GREENLEE: Yeah, I
8 hear you. Okay.

9 Thank you, Madam President.

10 COUNCIL PRESIDENT Verna: You're
11 welcome.

12 The Chair recognizes Councilman
13 Jones.

14 COUNCILMAN JONES: Ah, I
15 couldn't have timed that better.

16 First, let me say and quickly
17 say that oftentimes, this Council is accused
18 of not giving credit where credit is due.
19 I'd like to say, Commissioner, that you've
20 made improvements.

21 And I hear it in the difference
22 between last year and this year, about
23 things you're taking seriously. I know
24 some of my colleagues' concerns still need
25 to be addressed. But it is encouraging to

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2 me to see that you respond to those kinds
3 of questions, and you don't get asked the
4 same question over and over and over
5 again.

6 And, hopefully, next year, when
7 you come back, you'll make some
8 improvements upon the issue of dropout
9 rates. And so, I wanted to say that to
10 you.

11 DEP. MAYOR GILLISON: Thank you.

12 COUNCILMAN JONES: The second
13 thing is -- and anyone at the table can
14 answer this -- if we were to include
15 Police, Prisons, and the justice system in
16 one category, what would that represent by
17 way of the City's budget?

18 DEP. MAYOR GILLISON: One
19 quarter.

20 COUNCILMAN JONES: 24 percent.

21 DEP. MAYOR GILLISON: (Nods
22 head.)

23 COUNCILMAN JONES: 24 percent.

24 So it is logical to say -- and we can
25 count all the paper clips, we can turn in

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2 our keys to the car. We can do all kinds

3 -- I'm not.

4 (Laughter.)

5 COUNCILMAN JONES: We could do

6 all of these things.

7 DEP. MAYOR GILLISON: He

8 mentioned it, not me.

9 COUNCILMAN JONES: But until we

10 address that large part of our budget, we

11 will be constantly spinning our wheels.

12 DEP. MAYOR GILLISON: (Nods

13 head.)

14 COUNCILMAN JONES: In so doing,

15 can you answer the following questions:

16 What percentage of that 9700

17 population in prison is there with a \$500

18 or less bail?

19 COMM. GIORLA: I don't -- I

20 don't know the percentage, but I can give

21 you a number figure. There's about 4 of

22 the 600 with those bails.

23 COUNCILMAN JONES: So it's more

24 like a thousand.

25 COMM. GIORLA: In single holds.

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2 COUNCILMAN JONES: It's more
3 like a thousand.

4 COMM. GIORLA: When you look at
5 those under 10,000 --

6 COUNCILMAN JONES: Right.

7 COMM. GIORLA: We've looked at
8 under \$10,000 bail.

9 COUNCILMAN JONES: Right.

10 COMM. GIORLA: Single holds,
11 which means that they paid bail, they can
12 get out.

13 COUNCILMAN JONES: Right.

14 COMM. GIORLA: With non-violent
15 charges --

16 COUNCILMAN JONES: Right.

17 COMM. GIORLA: -- that number's
18 about a thousand.

19 COUNCILMAN JONES: It's about a
20 thousand --

21 COMM. GIORLA: Yes, sir.

22 COUNCILMAN JONES: -- inmates
23 that, under some stretch of the
24 imagination, under some type of
25 supervision, under some type of organized

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2 effort, would not be charged to our budget
3 of \$100 a day. And you said the average
4 stay there is how long?

5 COMM. GIORLA: It's 91 days.

6 COUNCILMAN JONES: It's 91 days.

7 And that's \$9100 per person on -- and
8 arguably, in some people's account, should
9 not even be there technically 'cause it
10 costs us so much and it takes away from
11 the attention of those people who do need
12 to be there.

13 So one of the things that we
14 looked at -- and Deputy Mayor Gillison
15 took a ride up to a place called Red Hook
16 in Brooklyn, New York, where they had
17 community courts. And the Council was
18 kind of enough to have hearings here, and
19 we brought that here.

20 And we have a community court
21 rendition in Center City, but it is not
22 quite the hybrid that would be able to
23 address some of the common, day-to-day,
24 quality-of-life issues in neighborhoods.

25 So you made the comment, which

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2 opened the door for community courts,
3 which was that if we could avoid them ever
4 going up there in the first place, if we
5 could keep them kids -- give a sense of
6 justice that was local, if we could
7 involve the community in what that justice
8 and what those priorities were. In the
9 case of Red Hook, they went from a
10 high-crime area to two years straight
11 having the largest reduction in crime of
12 any other precinct in Brooklyn, New York.

13 And you were a part of that
14 presentation.

15 DEP. MAYOR GILLISON: Absolutely.
16 You're absolutely correct.

17 COUNCILMAN JONES: So with that
18 being said, under the Criminal Justice
19 Coordinating Committee, because it has
20 something to do with prisons, it has
21 something to do with the police, it has
22 something to do with the judges, it has
23 something to do with probation and parole,
24 it has a lot to do with the community in
25 which these crimes are perpetrated and the

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2 victims are.

3 Is there way that we can take a
4 formula and say that at a \$100 a day, can
5 we reduce this 40 percent to 50 percent in
6 ways of our -- or impact on our budget and
7 provide a greater quality of true justice,
8 restorative justice, to some people in the
9 communities?

10 DEP. MAYOR GILLISON: Well, you
11 know, Councilman and you know my feeling
12 of what I saw, what I went to implement,
13 and the transition to get there.

14 The answer to your question is:
15 Ultimately, yes. The question is: How do
16 we get from where we are today in
17 declining areas and how do we end up going
18 to get to where we want to be tomorrow?

19 COUNCILMAN JONES: Mm-hmm.

20 DEP. MAYOR GILLISON: And that's
21 what we are working out right now.

22 One of the costs that, as you
23 saw when you looked at that building in
24 Red Hook, is the fact that they had all
25 those supportive services.

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2 (Timer bell rings.)

3 COUNCILMAN JONES: You might
4 want to describe that for the record.

5 DEP. MAYOR GILLISON: Much like
6 we have here in community court, where the
7 probation, where behavioral health, where
8 psychiatric services, where drug services,
9 the entire gambit of what an individual
10 runs into a problem, the child abuse --
11 I'm sorry, the child support network that
12 --

13 COUNCILMAN JONES: The housing
14 court.

15 DEP. MAYOR GILLISON: Housing
16 court. It was all in one building in one
17 place for an entire community. And that's
18 the model that I would like to see us go
19 to.

20 I am seeing and hearing that
21 that's where I think different of our
22 partners may want to go with us, because
23 we can't do this as an administration on
24 our own; the First Judicial District has
25 to be along with us, the District Attorney

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2 has to be along with us. And I think that
3 we're hearing good things on all of those
4 levels. However --

5 COUNCILMAN JONES: I think four
6 out of five --

7 DEP. MAYOR GILLISON: Four out
8 of five.

9 COUNCILMAN JONES: -- agree that
10 they would have some rendition of
11 community court. That is encouraging to
12 me.

13 DEP. MAYOR GILLISON: Right. So
14 I think that the real issue is, as we are
15 now trying to fashion how do we get from
16 here to there is, how do we bridge that
17 gap. And that's what we're going to have
18 to deal with. And we're going to struggle
19 with that, quite frankly, but we're going
20 to get there.

21 COUNCILMAN JONES: One of the
22 things that we --

23 COUNCIL PRESIDENT VERNA:
24 Councilman.

25 COUNCILMAN JONES: Okay. I will

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2 hold that for my next round, Madam

3 President.

4 COUNCIL PRESIDENT VERNA: Thank

5 you.

6 The Chair recognizes Councilman

7 Rizzo.

8 COUNCILMAN RIZZO: Thank you,

9 Madam Chair.

10 Good afternoon to the panel.

11 Commissioner, the Prisons Budget

12 was not asked to take any reductions; is

13 that right?

14 COMM. GIORLA: Yes, yes,

15 Councilman.

16 COUNCILMAN RIZZO: If you had to

17 compile a list -- if tomorrow you were

18 asked to reduce it by 10, 20, 30 percent,

19 did you ever create a list in the event

20 that you were ever asked that question?

21 COMM. GIORLA: Yes, we did.

22 COUNCILMAN RIZZO: And I know

23 you're a good manager, but when I hear the

24 Administration say that certain

25 departments are kind of off-limits, are

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2 they saying that there isn't management
3 audits or performance audits or a way to
4 spend that terrific amount of money, just
5 that one number, on medical care,
6 \$65 million. Is there a better way?

7 Or are we just assuming -- and,
8 again, when I hear the word that the
9 Prisons is not asked for budget cuts, are
10 you in a position to reduce your budget by
11 better -- and, again, don't misunderstand
12 me when I say "better management." I'm
13 not talking about you; I'm talking about
14 the entire prison operation being looked
15 at carefully to make sure that we're
16 buying smart, that we're operating smart,
17 that we're purchasing commodities smart.

18 Is everything -- and, again,
19 that's a very general word. Could more be
20 done, even though you're not asking to
21 take a reduction, to spend what you have a
22 lot -- I was almost going to say
23 something, but I didn't mean that. More
24 efficiently?

25 COMM. GIORLA: Councilman, every

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2 aspect of our operation, every manager
3 that works with me at the Prisons, we've
4 asked them to take a critical look at
5 their expenses, regardless of what they
6 are and how they're administered.

7 There are some areas -- and we
8 did have the discussion about the 10, 20,
9 and 30 percent cuts. We established our
10 priorities.

11 Our first one, of course, is
12 custody because, you know, until the
13 courts say so, we can't let anybody go.

14 Competing for second and third
15 were food service, medical and mental
16 health services, which we, you know, try
17 to avoid -- you know, try to avoid
18 unnecessary costs.

19 Third after that was facility
20 maintenance, which is also a priority and
21 something which was documented in the PICA
22 report of 2008, that our facilities are
23 deteriorating just as well as the police
24 districts and some of the other City
25 infrastructure.

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2 And finally was inmate
3 paramounts and training, educational
4 programs and training.

5 During past budget cuts, we've
6 done away with our library services, we've
7 done away with our recreation services for
8 the inmates. Those last few services are
9 virtually what we provide; they're a small
10 fraction of our budget.

11 We've tried whatever initiatives
12 we can. For instance, we've installed new
13 fencing at the Detention Center, which
14 enabled us to close towers and redeploy
15 those personnel.

16 We've made structural changes on
17 our dormitories at the Detention also,
18 which enabled us to reduce the security on
19 the housing units by an officer each.

20 Every bit of planning, every bit
21 of -- every new item that we consider for
22 implementation or for -- you know, we take
23 under consideration, we evaluate the cost
24 as part of it.

25 And all of the managers are --

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2 we try to instill that in 'em so that's
3 not their only thought but a primary
4 thought.

5 COUNCILMAN RIZZO: Commissioner,
6 again, I don't want to use the word
7 "easy," but some of the things you
8 described like shutting down recreation
9 and the library and some other things that
10 you mentioned, you know, that's taking the
11 axe and just knocking some things out.

12 But I'm talking about the
13 business, the operation of the entire
14 prison system. When's the last time --
15 and maybe Mr. Gillison wants to jump in --
16 that really there was a real hard look at
17 the way we do business there, an
18 independent audit? The Controller's
19 audit, I'm sure, is not necessarily the
20 entire answer to the question.

21 But what do we do to look at
22 that significant amount of money that's
23 being spent to make sure that there aren't
24 some new ideas? You know, sometimes you
25 get set in a way and you do things in a

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2 particular way for 15, 20 years, but maybe
3 there's a better way.

4 Mr. Gillison, what do we --

5 DEP. MAYOR GILLISON: I can tell
6 you --

7 COUNCILMAN RIZZO: What do we do
8 to take a really good look at that entire
9 operation and just make sure that what we
10 are doing is the best way to do it?

11 (Timer bell rings.)

12 DEP. MAYOR GILLISON: I can tell
13 you that one of the things that we tried
14 to do is just what you suggested: Taking
15 a look at it and seeing whether or not we
16 can do things in a different way, not just
17 in a cost way, looking at costs first, but
18 just in a completely different way.

19 The whole idea of community
20 corrections is really borne -- you know,
21 thinking outside the box gets you to that
22 point. The whole idea of looking at the
23 medical innovations that we have sought,
24 Dr. Herdman was actually able to
25 negotiate, I thought, one of the best

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2 medical contracts in recent history, when
3 you look at the small increase that we
4 were able to get, given the rate of
5 increase that is around in everything
6 else. We were able to do that because we
7 had people in the inside looking forward
8 and saying there's another way to look at
9 this, given what we have.

10 I'll defer, obviously, to his
11 expertise in how he did that, but that's
12 something that I think that we have been
13 able to do.

14 And where we're going next is,
15 what is the real look of corrections?
16 That's the big question that we have to
17 answer, and I think that that's where
18 we're going next.

19 But Dr. Herdman can --

20 COUNCILMAN RIZZO: Thank you,
21 Deputy Mayor.

22 CHIEF HERDMAN: Just as an
23 example, the annual cost increase from
24 Fiscal Year '04, Councilman, was 15.7
25 percent, annual cost increase. This year,

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2 it was 2.1 percent.

3 There are a whole series of
4 interventions that occurred in the past
5 three years to achieve that. The average
6 cost of -- escalation costs around the
7 country of 7.6 percent. So we're well
8 below.

9 So, for example, we're enforcing
10 formula compliance in drug use, and that
11 has produced a continual decline in the
12 cost of our medications, even though
13 everyone's getting the medications they're
14 supposed to get. There's a whole series
15 of interventions along that line.

16 Our contract increase this year
17 with the major vendors was 1.5 percent,
18 and that compared nationally to between 10
19 and 20 percent. So...

20 COUNCILMAN RIZZO: Good work.
21 Well, we all know that that's a very
22 challenging profession up there. And we
23 admire your work.

24 And, again, those new
25 innovations and changes, and sometimes

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2 those things could really result in
3 significant cost-savings.

4 And in my next go-around, I'll
5 ask another question.

6 CHIEF HERDMAN: Thank you.

7 COUNCIL PRESIDENT Verna: Thank
8 you.

9 The Chair recognizes
10 Councilwoman Krajewski.

11 COUNCILWOMAN KRAJEWSKI: Thank
12 you, Madam Chair.

13 Good afternoon, gentlemen.

14 PANEL MEMBERS: Good afternoon.

15 COUNCILWOMAN KRAJEWSKI:

16 Mr. Gillison, we had a meeting back
17 sometime in January in my office --

18 DEP. MAYOR GILLISON: Mm-hmm.

19 COUNCILWOMAN KRAJEWSKI: --
20 where you had discussed the possibility of
21 reopening Holmesburg Prison. I believe
22 your plan was to single-house 600 inmates
23 in three temporary pods.

24 And I also gave you a whole list
25 of reasons why I would oppose it.

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2 DEP. MAYOR GILLISON: Yes. And

3 I said --

4 COUNCILWOMAN KRAJEWSKI: I think

5 it was obvious to me then that the

6 Administration hasn't done any research on

7 this, because I don't believe that you are

8 aware that there was a charter school 500

9 feet away.

10 Has anything since our last

11 meeting changed your mind, or can you give

12 me a little --

13 DEP. MAYOR GILLISON: I'll be

14 glad to.

15 The answer is: No, nothing else

16 has changed my mind. What has gone

17 forward, which is what I said to you then,

18 is that before we did anything, I would

19 make sure that I would sit down and I

20 would give you exactly what our plan would

21 be.

22 We have always -- one thing

23 about Holmesburg, which I'm sure you know,

24 we've never really closed it. There's

25 always been people on Holmesburg's

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2 property.

3 Now, it fluctuates with the
4 numbers of people that we have as an
5 overage from State Road over to Holmesburg
6 itself, but Holmesburg itself does have
7 people in it.

8 COUNCILWOMAN KRAJEWSKI: Well,
9 Holmesburg was supposed to be closed on
10 the condition that we built Curran
11 Fromhold.

12 DEP. MAYOR GILLISON: I
13 understand, but the issues that I can tell
14 you is that Holmesburg has never been,
15 quote/unquote, closed. We have had people
16 there, and still, people are there today.
17 We don't have it at the same level.

18 Curran Fromhold is a 2,000-bed
19 facility. Holmesburg was -- is -- only
20 has (addressing Commissioner Giorla) how
21 many now?

22 COMM. GIORLA: There are 100
23 males and there is a --

24 COUNCILWOMAN KRAJEWSKI: I can't
25 hear you.

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2 COMM. GIORLA: There are 100
3 males and approximately 115 females housed
4 on that reservation.

5 COUNCILWOMAN KRAJEWSKI: A
6 hundred?

7 COMM. GIORLA: There's 100 males
8 and 115 females.

9 DEP. MAYOR GILLISON: So the
10 idea that it was closed, obviously that's
11 -- it is a -- it is, in fact, correct as
12 to certain portions of the facility but
13 not -- what we were asking, what I was
14 basically informing you was, in looking
15 and trying to be as efficient as possible
16 and wrangling out as much efficiencies as
17 we could, Holmesburg has the ability to
18 put the temporary facilities on the inside
19 of the walls that will allow us to, as the
20 population goes up and goes down, provide
21 a level of service that we know we can
22 actually maintain and maintain it
23 efficiently; we just can't use the
24 buildings that are on the inside of there
25 now.

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2 I would like nothing better, as
3 I told you, to knock down all of that
4 stuff on the inside. The walls are
5 obviously there; they're not going
6 anywhere. And we would be able to put up
7 those temporary facilities for about 600,
8 and we would be able to probably not be
9 able to have to worry about being sued in
10 federal court for triple-celling.

11 Now, you indicated to me that
12 that would be something that you would
13 want me to come back to you -- you gave me
14 a list of things, and I'm looking at
15 everything that you gave me, Councilwoman.
16 And that's one of the things that we are
17 making sure that, before we move forward,
18 I will definitely sit down and talk to
19 you.

20 As far as the charter school
21 issue, I'm aware of the charter school
22 issue; I'm even aware of the personal
23 relationship that you have to the charter
24 school. I don't believe that this would
25 in any way, shape, or form impact that

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2 particular operation.

3 We're talking about trying to
4 take a dilapidated situation, make it into
5 a safe place for all of us, and have the
6 City use its assets to its best
7 efficiency.

8 And, obviously, I'll be working
9 with you. I told you I'll come back.
10 We'll sit down, we'll talk, and you'll see
11 everything. I'll even go up and do
12 whatever I can to make sure we need to do
13 it.

14 But we have to make sure that we
15 provide a place of safety for people that
16 are being placed in our --

17 COUNCILWOMAN KRAJEWSKI: And I
18 believe I also told you, Mr. Gillison,
19 that the neighborhood and the residents
20 would certainly not support that.

21 DEP. MAYOR GILLISON: I said I
22 would come back and we'll talk.

23 COUNCILWOMAN KRAJEWSKI: And you
24 better get ready for a fight.

25 DEP. MAYOR GILLISON: I

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2 understand, but I don't -- I don't --

3 sometimes you don't have to fight if you

4 end up --

5 COUNCILWOMAN KRAJEWSKI: Well,

6 not when you come into the office like

7 that and say, "No, we're going to open up

8 Holmesburg."

9 DEP. MAYOR GILLISON: No, I said

10 that we --

11 COUNCILWOMAN KRAJEWSKI: Well --

12 DEP. MAYOR GILLISON: I said

13 that we were -- I was there to discuss it.

14 I didn't say this was a fait accomplis.

15 What I said was, I need to discuss this

16 with you now, because my way of operating,

17 and this administration's way of

18 operating, is not to try and bulldoze just

19 everything through. I wanted to have your

20 input. I go to every Councilperson --

21 COUNCILWOMAN KRAJEWSKI: Well,

22 I'm sure you do.

23 DEP. MAYOR GILLISON: -- and I

24 sit down and I talk.

25 But I want you to know what we

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2 need to do and to be able to use the
3 assets that are given to us. That's what
4 I try to do --

5 COUNCILWOMAN KRAJEWSKI: Well, I
6 also want you to know what I have to do.

7 DEP. MAYOR GILLISON: I
8 understand.

9 COUNCILWOMAN KRAJEWSKI: All
10 right. Thank you.

11 DEP. MAYOR GILLISON: Thank you
12 very much, Councilwoman.

13 COUNCIL PRESIDENT VERNA: Thank
14 you.

15 The Chair recognizes
16 Councilwoman Miller.

17 COUNCILWOMAN MILLER: Thank you.
18 Thank you, Madam Chair.

19 Good afternoon. I have a couple
20 questions. How you guys doing.

21 DEP. MAYOR GILLISON: Doing
22 well.

23 COUNCILWOMAN MILLER: Okay. In
24 your testimony on Page 2, second
25 paragraph -- well, first I want to

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2 congratulate you on your minority
3 participation numbers; they're great. I
4 think they're just about the best that's
5 been in here.

6 COMM. GIORLA: Thank you.

7 COUNCILWOMAN MILLER: But on
8 Page 2, Paragraph 2, you said that
9 Philadelphia's jails have a higher
10 per-citizen incarceration rate than most
11 major cities.

12 Is there a reason for that? Is
13 that a good thing? Is that a -- well,
14 what's going on there?

15 COMM. GIORLA: Well, it -- it's
16 certainly not a good thing, Councilwoman.
17 Philadelphia averages about 159 citizens
18 per inmate. Other major cities -- New
19 York, Chicago, Los Angeles -- their ratio
20 is much higher; it's in the neighborhood
21 of 3 to 400, or sometimes higher than
22 that, citizens per inmate.

23 We think that there's a number
24 of competing factors as far as why that
25 ratio exists. Not only as the other

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2 Councilpersons mentioned, the rate of
3 unemployment, high school dropouts, the
4 poverty within the City.

5 But we're also looking at length
6 of stay. The amount, as I quoted earlier,
7 90 days that someone -- the average person
8 spends in custody --

9 COUNCILWOMAN MILLER: Mm-hmm.

10 COMM. GIORLA: -- there are
11 large numbers who make bail and are
12 released within a couple weeks. There are
13 some that stay far beyond that.

14 Some of that is, we believe, is
15 tied to processes within the interrelation
16 of the criminal justice system primarily
17 between Courts, the Clerks, the District
18 Attorney's Office, the Defenders, and the
19 Prisons.

20 We're looking at ways to
21 increase our use of technology. For
22 instance, asking the clerks, all of us, to
23 print data and send it to the Prisons
24 electronically rather than have a courier
25 pick it up and transport it to the Prisons

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2 every day. Small things like that.

3 The use of e-mail, scanning-
4 forward-document technology; that would
5 enable to us get away from paper
6 documents.

7 COUNCILWOMAN MILLER: Okay.

8 COMM. GIORLA: All of those
9 things, we hope, will decrease that length
10 of stay.

11 COUNCILWOMAN MILLER: Okay. And
12 also, I know, Councilman Goode asked you
13 about high school dropouts. I would also
14 like to know the numbers on -- the data on
15 those coming out of the foster-care
16 system, okay?

17 How many inmates -- you don't
18 have to give it to me now, but how many
19 inmates are former foster children?

20 COMM. GIORLA: I don't have that
21 data here, but I can supply you with that.

22 COUNCILWOMAN MILLER: Okay. And
23 I'd also like information on your daily
24 sentence. I know that you were here
25 before and you said -- I believe you said

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2 that 60 percent of those incarcerated at
3 Philadelphia Prisons are awaiting trial.

4 COMM. GIORLA: That number is
5 closer to 70 -- it fluctuates between 71
6 and 79 percent.

7 COUNCILWOMAN MILLER: Okay. So
8 what is the balance? I mean, how many
9 there are on probation or parole
10 violations? Just what is the other --
11 what makes up the other, say, 30 percent?

12 COMM. GIORLA: The sentenced
13 inmates?

14 COUNCILWOMAN MILLER: Sentenced.

15 COMM. GIORLA: They're sentenced
16 to county sentences and a few to state
17 sentences.

18 COUNCILWOMAN MILLER: Okay.

19 COMM. GIORLA: Sentences over
20 two years.

21 COUNCILWOMAN MILLER: So then,
22 anybody violating probation or parole are
23 part of the 70 percent.

24 COMM. GIORLA: They're a part of
25 that detention population until their

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2 violation hearings are held and some type
3 of a decision is made on their status.

4 COUNCILWOMAN MILLER: Okay. And
5 the other thing, I've heard that Prisons
6 time and time again, every year, talk
7 about the fact that they're waiting to
8 explore -- in your third paragraph, you
9 talk about that you're working with the
10 District Attorney's Office, the First
11 Judicial District, the Defender
12 Association to explore ways to sensibly
13 and safely reduce our prison population.

14 We've been exploring that for a
15 while. And when are you going to come up
16 with some recommendations?

17 COMM. GIORLA: Well, we've had
18 several, and some are contained here. As
19 stated, the change of confinement for
20 state inmates who are housed in the
21 County, new legislation that passed in
22 November gave us the ability to send them
23 to State custody, 'cause that was an
24 unreimbursed cost.

25 COUNCILWOMAN MILLER: Right,

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2 right.

3 COMM. GIORLA: We've already
4 transferred 187 all of an agreed-upon 250.
5 We're talking to the State about taking
6 the additional number.

7 That does not remove all of
8 those inmates in that status, that state
9 sentence status. In (indiscernible)
10 population, there are approximately 150
11 others. Some of those are in work release
12 and working. We hope not to --

13 (Timer bell rings.)

14 COMM. GIORLA: We hope not to
15 transfer them since they're being
16 successful, working in the community.

17 Some others who have
18 disciplinary infractions or have not made
19 a good adjustments to our custody we hope
20 to transfer the remainder up the State
21 custody.

22 The court system is -- has just
23 begun an initiative to have a mental
24 health court, where those who are
25 considered seriously mentally ill but

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2 functioning at a high enough level, where
3 they can be successful on their probation
4 or parole supervision, are being released
5 under intensive supervision. The numbers
6 are small right now.

7 But, as Councilman Jones asked
8 earlier, that low-security population with
9 low bail, most are non-violent. A large
10 percentage of that population are mentally
11 ill. They return frequently.

12 So, you know, when you consider
13 releases, they have to be released under
14 some type of supervision. They need some
15 assistance in the community.

16 We think that as many as 500
17 people within our population could be
18 placed under that type of supervision
19 annually. And that would help reduce the
20 population.

21 And, finally, the video
22 initiative may reduce court continuances,
23 which will reduce the population even
24 further.

25 COUNCILWOMAN MILLER: Okay,

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2 great. All right.

3 Thank you, Madam President. I
4 have questions, but I'll ask again.

5 COUNCIL PRESIDENT VERNA: The
6 Chair recognizes Councilman Goode.

7 COUNCILMAN GOODE: Thank you,
8 Madam President.

9 This conversation is flowing
10 quite nicely because some questions are
11 leading into others.

12 I had a conversation with the
13 Mayor about a week ago. We were talking
14 about budget matters, and I won't go into
15 the whole discussion other than we talked
16 about several things like the budget
17 worksheets that were a part of the
18 community forums.

19 We talked about even the
20 Pennsylvania Economy League has a budget
21 calculator up, where people can do their
22 own budget.

23 And we those are just exercises
24 but how they may have been useful tools
25 for the citizens. I told him that I

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2 actually did the budget worksheet, where
3 you try to get a hundred points. And I
4 got to 202 points before I reduced it back
5 to 100.

6 He asked me how I did it. I
7 told him I closed the Prisons, to which he
8 had some shock. And I didn't mind closing
9 the Prisons in a budget exercise that was
10 on paper, and, clearly, when it was
11 adjusted, as an alternative.

12 The Commissioner just used a
13 figure of 500 to say what he believes we
14 can reduce the population by. Isn't that
15 number low?

16 COMM. GIORLA: That number was
17 in regard to mentally ill inmates who
18 require community supervision.

19 COUNCILMAN GOODE: I just want
20 to go a bit further, then.

21 Not looking at closing down a
22 prison, but looking at a different way of
23 actually reducing the prison population
24 based upon those people who are
25 non-violent, based upon those people who

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2 should be able to go into diversion
3 programs, we looked at the issue of
4 dropout rates, but beyond dropout rates,
5 there are any number of issues. There are
6 education issues, there's substance abuse
7 issues, there's mental health issues.

8 And we are using a prison system
9 at possibly \$100 a day to house people in
10 a very costly manner, when they should be
11 diverted to other community-type programs.

12 And so, what are we seriously
13 and aggressively doing to look at how we
14 reduce recidivism based upon targeting
15 non-violent offender who have issues that
16 we should be dealing with, particularly
17 when we're already committing \$100 a day?

18 DEP. MAYOR GILLISON: Thank you,
19 Councilman Goode.

20 I think that that's an excellent
21 question, and I think that's where the --
22 I think that we are finally getting to the
23 point where people are going to have to
24 answer that question as a society.

25 We have not dealt with the

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2 secure bed versus the -- the need for
3 secure beds for violent offenders versus
4 those that are nonviolent, and we just
5 fill up our prisons with those persons.

6 Right now, the onus is on the
7 police to follow the law, which means if
8 somebody does something wrong, you lock
9 'em up. There is then a provision for the
10 District Attorney to decide who's going to
11 get charged; and once they're charged, a
12 bail is set

13 The Prisons are just the
14 recipient of the body they once get there
15 and can't make bail. And, as the
16 Commissioner said, close to 75 percent on
17 average are the detainees

18 We have to actually, as a
19 society, answer the question. There's a
20 lot of laws out there that everybody wants
21 the police to enforce, but does everybody
22 have to go to jail?

23 I am heartened by the fact that
24 I have heard people finally suggesting
25 that everybody doesn't have to go to jail.

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2 In the exercise that you completed, people
3 were saying that they -- and I attended
4 those budget programs around the City.
5 They said they would be willing to close
6 the jail if you had a community program to
7 but 'em in and give them the drug
8 treatment that you needed, give them the
9 psychiatric treatment that you needed, and
10 give them something in the community, not
11 having them being locked up in jail

12 So the community, for the first
13 time, is on record, as far as I'm
14 concerned, as supporting that.

15 So now we have a situation of,
16 we have this large population. I would
17 love to see the population come down by
18 3,000 up on State Road. And that's my
19 goal: 3,000 folks coming out.

20 But, you know, for 3,000 people
21 to have programs that work, we have a lot
22 of building to do in the community. And
23 that's where I need the assistance of
24 Council, to help me build those
25 communities in the community, build those

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2 community programs.

3 'Cause if you're not going to
4 have 'em in secure custody, at \$100 a day,
5 I know I can build a lot of 'em for about
6 \$20 a day. I can put 'em on electronic
7 monitoring for \$12 a day

8 But I need your support in order
9 to make sure that that can happen.

10 COUNCILMAN GOODE: Okay, thank
11 you.

12 Thank you, Madam President.

13 COUNCILWOMAN MILLER: Point of
14 order.

15 COUNCIL PRESIDENT VERNA: The
16 Chair recognizes Councilwoman Miller.

17 COUNCILWOMAN MILLER: Well,
18 that's one of the things that -- you know,
19 alternative sentencing or alternatives to
20 incarceration until people are waiting for
21 trial is what I was looking for.

22 Also, when I asked about why
23 Philadelphia has such a large inmate
24 population versus some other major cities
25 that have the same types of crime and all

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2 those kind of activities going on.

3 I don't know that you need
4 community support for -- for home -- for
5 the bracelet. I forgot what it's called.

6 DEP. MAYOR GILLISON: Electronic
7 monitoring and the GPS monitoring.

8 COUNCILWOMAN MILLER: Right. I
9 don't know that you need 'em for that.
10 But certainly, I know you would need to
11 talk to the community about the
12 residential facilities.

13 Now, 17th and Lehigh -- and
14 Cambria is in my district. And the way
15 that that went in the beginning was all
16 wrong because nobody told anybody
17 anything, including me.

18 DEP. MAYOR GILLISON: Mm-hmm.

19 COUNCILWOMAN MILLER: So there's
20 a method. People like to know before the
21 fact rather than after the fact 'cause
22 they feel like you're pushing it in there,
23 putting it on them.

24 But we do need to talk. And I
25 would be interested in knowing exactly

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2 where the people agree that they -- that
3 they agree to a prison being closed down
4 and doing something out in the
5 neighborhood. I'd really like to hear
6 that.

7 DEP. MAYOR GILLISON: Oh, yeah.
8 It was a part of the report that we
9 received from the persons that help put it
10 through WHYY. Part of the recommendations
11 that we received was from them that said
12 that they supported the idea of closing a
13 prison down.

14 But the caveat was: Have the
15 programs for them to go to, that they
16 would be able to feel support.

17 COUNCILWOMAN MILLER: Right.

18 DEP. MAYOR GILLISON: So that
19 was the caveat that we have to work on.

20 COUNCILWOMAN MILLER: Right. I
21 know it's not my turn, but --

22 COUNCIL PRESIDENT VERNA: It's
23 not your the turn.

24 COUNCILWOMAN MILLER: Okay,
25 thank you.

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2 COUNCIL PRESIDENT Verna: And we
3 do have a number of Councilmembers --

4 COUNCILWOMAN MILLER: Right,
5 okay. Now, I'm going to turn this off,
6 but can I be at my same place I was
7 before?

8 COUNCIL PRESIDENT Verna: Yes,
9 absolutely.

10 The Chair recognizes Councilman
11 O'Neill.

12 COUNCILMAN O'NEILL: Okay.

13 Councilwoman Miller, I'll be
14 brief so you'll get there faster.

15 The 400 or so prisoners that had
16 state sentences that were housed at our
17 facilities this time last year, you've now
18 gotten them down to about 200, right?

19 COMM. GIORLA: Yes, sir.

20 COUNCILMAN O'NEILL: And how did
21 you bring that about?

22 COMM. GIORLA: Through a
23 cooperative agreement with the State that
24 was negotiated with the District
25 Attorney's Office, the courts, and the

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2 Prisons.

3 COUNCILMAN O'NEILL: Okay. Were
4 they there and are they there? 'cause you
5 still have 200. Are they there because a
6 judge ordered them to be there even though
7 they had a -- clearly had a state
8 sentence?

9 COMM. GIORLA: They're there
10 because the State agreed to house them.

11 COUNCILMAN O'NEILL: I'm not
12 sure that --

13 COMM. GIORLA: The people that
14 are still in the prisons?

15 COUNCILMAN O'NEILL: The
16 state-sentenced prisoners, the ones that
17 have gotten out in the last year, how did
18 they get there originally? Because
19 normally, if you get a state sentence, you
20 go to a state prison.

21 COMM. GIORLA: Well --

22 COUNCILMAN O'NEILL: So was it
23 the judge in Philadelphia who said, I'm
24 going to give you a state sentence, but
25 I'll cut you a break: You can serve it at

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2 Holmesburg or one of our facilities?

3 COMM. GIORLA: Yes. Up until
4 November the 24th, it was legal for judges
5 to sentence inmates to county custody on
6 sentences of up to one day less than five
7 years.

8 COUNCILMAN O'NEILL: Okay.

9 COMM. GIORLA: They no longer
10 have that authority.

11 COUNCILMAN O'NEILL: Okay.

12 COMM. GIORLA: So now, they'll
13 be transferred upstate.

14 COUNCILMAN O'NEILL: Okay, but
15 you're stuck, I'll say, with about 200?

16 COMM. GIORLA: Yes.

17 COUNCILMAN O'NEILL: Until they
18 finish their sentences?

19 COMM. GIORLA: Yes.

20 COUNCILMAN O'NEILL: Okay, thank
21 you.

22 Second thing: How many of your
23 prisoners -- and you can give me a number
24 or a percentage. Just a gut feeling based
25 on your professional knowledge and

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2 expertise and experience, how many --
3 we're maximum security, obviously, right?
4 Everything we have on State Road is
5 maximum security?

6 COMM. GIORLA: No, that's
7 incorrect. About less than one-third are
8 maximum security.

9 COUNCILMAN O'NEILL: Okay.

10 COMM. GIORLA: The bulk are
11 what -- we have a classification system
12 that classifies inmates as community
13 custody, which means they can be housed in
14 a facility without a fence, with minimal
15 supervision.

16 COUNCILMAN O'NEILL: Okay.

17 COMM. GIORLA: Minimum custody,
18 which means they need a locked facility.

19 Medium custody, which means that
20 they're usually minor disciplinary
21 problems. They're a little more difficult
22 to manage. They need a more secure.

23 And closed custody, which is the
24 same as maximum custody --

25 COUNCILMAN O'NEILL: Okay.

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2 COMM. GIORLA: -- where they
3 need full-time supervision under very
4 restricted circumstances.

5 COUNCILMAN O'NEILL: So if we
6 only had the prisoners or detainees that
7 needed maximum security in our facilities,
8 how many would we have?

9 COMM. GIORLA: About 4,000.

10 COUNCILMAN O'NEILL: Out of 9500
11 or so?

12 COMM. GIORLA: Yes, sir.

13 COUNCILMAN O'NEILL: Okay. And
14 it's my understanding that getting the
15 other 5500 into minimum security or
16 less-than-minimum-security facilities
17 cost-wise I'm talking about, 'cause you
18 were just talking about the cost, would
19 run anywhere from the \$12 or so for the --

20 COMM. GIORLA: The bracelets.

21 COUNCILMAN O'NEILL: --
22 bracelet, up to about \$70 for a minimum-
23 security facility contracted out to
24 somebody?

25 COMM. GIORLA: Most likely, yes.

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2 COUNCILMAN O'NEILL: Okay. If I
3 had Councilman Green here, he'd already
4 have the calculations on this one, but it
5 seems to me that that would be somewhere
6 between that differential, somewhere
7 upwards of 15 to \$20 million per thousand
8 employees that you could move out and
9 only -- so if you have 5500, just round it
10 out to 5,000, you'd be talking about
11 somewhere -- just cost-savings, somewhere
12 between 7500 -- 75 million and 100 million
13 a year.

14 And it seems like those same
15 people that got together about those state
16 prisoners could figure out how to get
17 together on that one. It's not just real
18 dollars; it's people being in a facility
19 that is not the facility they have to be
20 in.

21 And I know there's other issues
22 dealing with -- (indiscernible) the expert
23 here, 'cause he's announcing seeing the
24 world from both sides.

25 So anyway, I want to leave that

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2 because these are -- that to me is the
3 most serious money out there. I mean, I
4 have my own beliefs that if the State
5 doesn't pay for this, we shouldn't be
6 doing it for them. These aren't City
7 jails; these are County prisons, and we do
8 County things because we do them as an
9 agent for the State to bring services to
10 the local community so the State doesn't
11 do them.

12 These are not City
13 responsibilities. County responsibilities
14 are State responsibilities that have been
15 delegated.

16 DEP. MAYOR GILLISON: Mm-hmm.

17 COUNCILMAN O'NEILL: But the
18 funding level -- everyone's talked about
19 the Courts for so long. The Courts are
20 nothing compared to the Prisons; I mean,
21 you know, unless you add it up
22 cumulatively since the Supreme Court gave
23 that famous order that they never
24 enforced.

25 But, Mr. Gillison, two things,

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2 'cause I know that these are two areas
3 that you know a lot more than I do and a
4 lot more than just about everybody in the
5 room or in the City, but the one area is,
6 there is --

7 (Timer bell rings.)

8 COUNCILMAN O'NEILL: I'll come
9 back. That's fine.

10 COUNCIL PRESIDENT Verna: The
11 Chair recognizes Councilwoman Brown.

12 COUNCILWOMAN BROWN: Thank you,
13 Madam President.

14 Good afternoon.

15 PANEL MEMBERS: Good afternoon.

16 COUNCILWOMAN BROWN: Councilman
17 Goode raised important questions about the
18 assessment on the front end. I'm
19 interested in knowing what happens at the
20 discharge and the continuum of care,
21 particularly for children and youth.

22 When a prisoner is -- I've had
23 instances, a couple in my office, where a
24 prisoner is released and they have no ID.
25 And then my office does what it needs to

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2 do -- jumps lots of hoops and irons out
3 the wrinkles to help this person get an ID
4 card because without that, they can't do
5 or start anywhere.

6 So what happens at discharge
7 with prisoners?

8 COMM. GIORLA: When we determine
9 that an inmate still in custody needs an
10 ID, we have a service that they can apply
11 while in custody and pay a fee, a \$10 fee,
12 to obtain an ID.

13 If they're unable to do so,
14 their social workers can connect them with
15 the -- with the State to see how they can
16 apply.

17 When they do leave our custody,
18 we provide them with a list of resources
19 and a number of hotline numbers that will
20 allow them to contract agencies for
21 assistance.

22 And also, we've gotten some of
23 the agencies to accept our -- what we call
24 an incarceration letter, which comes with
25 a photo, verifies their dates in custody

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2 so that they can have some of their
3 benefits restored, like medical
4 assistance.

5 COUNCILWOMAN BROWN: So if we
6 recognize and accept the fact that more
7 than half of them do not have a high
8 school diploma, and the average informed,
9 so-called educated professional has to do
10 what they need to do to navigate a system,
11 why are we placing that responsibility on
12 them to be able to have the initiative to
13 follow the directions on a sheet of paper
14 to require an ID?

15 Why can that not happen before
16 they depart from those doors?

17 DEP. MAYOR GILLISON: Good
18 afternoon, Councilwoman.

19 It's an excellent idea. And the
20 short answer is that the best way to do it
21 is to have the prerelease center, which is
22 what we've now started, that, as a
23 sentenced prisoner, would be able to leave
24 the prison. We will know when they're
25 doing it, and we can get all of that done

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2 so that as they are leaving, we will be
3 able to give them a package that has those
4 very things in it.

5 The real question, though, is
6 because 75 percent of the people who are
7 leaving leave when their bail is paid --
8 and that can happen in the middle of the
9 night, it can happen anytime.

10 We don't know and there's not a
11 process for them -- for the prison --

12 COUNCILWOMAN BROWN: To close
13 the gap.

14 DEP. MAYOR GILLISON: -- to
15 actually close that gap.

16 So a guy may end up getting to
17 the prison, and he may not have had his
18 identification when he got to the prison;
19 it might still be in a property receipt
20 located at the district.

21 COUNCILWOMAN BROWN: Mm-hmm.

22 DEP. MAYOR GILLISON: So he
23 doesn't have access to his identification.
24 Therefore, there is a -- that's the
25 disconnect if it was seized. A lot of

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2 times, we don't know.

3 COUNCILWOMAN BROWN: Okay.

4 DEP. MAYOR GILLISON: So that's
5 why in the system, for at least the 30
6 years I was working in it, we worked out
7 the deal that the prisons would identify,
8 the lawyer would sign -- from the Public
9 Defenders Office, I would sign, and then
10 we would actually restore his information
11 rather quickly, but that's because we had
12 this disconnect between the time of arrest
13 and the time of discharge, 'cause as soon
14 as your bail is paid, you walk out.

15 COUNCILWOMAN BROWN: Okay.

16 DEP. MAYOR GILLISON: And you
17 don't have to go through anybody.

18 COUNCILWOMAN BROWN: Let me move
19 on 'cause that bell is going to go
20 quickly.

21 According to the Pennsylvania
22 Prison Society, women constitute the
23 fastest-growing segment of America's
24 prison population. How is our city
25 addressing the unique needs of women

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2 offenders? number one.

3 And, number two, who maintains
4 reports of sexual abuse of women by
5 employers or the employees?

6 COMM. GIORLA: The women we have
7 housed both at -- well, we actually have
8 three facilities: Riverside Correctional
9 facility, which is our main intake center
10 for women; we have the Cannery, which is
11 the site adjacent to Holmesburg Prison.

12 There are a number of programs
13 that are offered to the female offenders,
14 one of which is a prenatal and a postnatal
15 monitoring program.

16 COUNCILWOMAN BROWN: Mm-hmm.

17 COMM. GIORLA: A monitoring
18 program that's grant-funded.

19 COUNCILWOMAN BROWN: Let's do it
20 this way: Send a listing to President
21 Verna, because I guess there are several
22 that you can speak to that address the
23 specific needs of women?

24 COMM. GIORLA: Oh, absolutely.

25 COUNCILWOMAN BROWN: Okay.

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2 Speak to the continuum of care for
3 children of parents who are offenders.

4 COMM. GIORLA: The Prison
5 Society chairs a group that's known as the
6 Working Group for Incarcerated Women,
7 which offers a number of services.

8 (Timer bell rings.)

9 COMM. GIORLA: The Maternity
10 Care Coalition runs a pre- and post-natal
11 care program, which monitors and helps
12 offenders, even after release, up to one
13 year following the time they give birth.

14 COUNCILWOMAN BROWN: Okay.

15 COMM. GIORLA: The Amachi
16 Program that mentors the children of
17 incarcerated people conducts a program at
18 Riverside as well.

19 And the Women Against Abuse.

20 COUNCILWOMAN BROWN: Okay.

21 COMM. GIORLA: Now, in order to
22 answer your question about the sexual
23 allegations, I'm assuming you mean while
24 in custody?

25 COUNCILWOMAN BROWN: Yes.

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2 COMM. GIORLA: That may be
3 subject to abuse by staff?

4 COUNCILWOMAN BROWN: Indeed.

5 COMM. GIORLA: We have an Office
6 of Professional Compliance, formerly known
7 as our Internal Affairs Division, which
8 investigates those complaints.

9 COUNCILWOMAN BROWN: Mm-hmm.

10 COMM. GIORLA: In nearly all
11 cases, unless they're so devoid of
12 evidence that we could dismiss them, we
13 involve the police and physical evidence
14 is collected.

15 COUNCILWOMAN BROWN: Okay.

16 COMM. GIORLA: Interviews are
17 taken. They're submitted to the District
18 Attorney's Office, if necessary, for
19 review. And, you know, a full
20 investigation is conducted.

21 COUNCILWOMAN BROWN: Okay. All
22 right. Thank you for your testimony.

23 COMM. GIORLA: You're welcome.

24 COUNCIL PRESIDENT VERNA: Thank
25 you.

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2 The Chair recognizes Councilman
3 Clarke.

4 COUNCILMAN CLARKE: Thank you,
5 Madam President.

6 Good afternoon.

7 PANEL MEMBERS: Good afternoon.

8 COUNCILMAN CLARKE: Just a
9 couple of quick questions. I want to get
10 some clarity.

11 The individuals that we have at
12 Liberty Management, say, 10th and Lehigh
13 as an example -- and this is based on a
14 conversation I had out on the street. We
15 were out there with the Mayor and saw a
16 group of guys who were being supervised by
17 COs during a cleanup program, I think it
18 was.

19 They indicated that they would
20 be able to leave the facility if they had
21 a job -- is that -- other than that, they
22 had essentially done everything that they
23 were supposed to do, but if they had a
24 job, they would be able to go home and do
25 whatever.

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2 COMM. GIORLA: The lack of
3 employment doesn't prevent them from being
4 released.

5 COUNCILMAN CLARKE: It does not?

6 COMM. GIORLA: The 10th and
7 Lehigh facility is a work release -- it's
8 a contracted work-release facility.
9 We're -- the number of inmates we have
10 housed there fluctuates between 80 and 115
11 male inmates.

12 And there's a female service
13 located there as well known as Phoenix
14 House, which houses between 10 and 25
15 work-release inmates.

16 These are low-custody offenders
17 who have been sentenced. They can go out
18 in the community to work, and they report
19 back to the facility at night. And it's a
20 partial confinement.

21 COUNCILMAN CLARKE: So why
22 couldn't they leave? I mean, they were
23 just holding -- I was actually with the
24 Mayor.

25 COMM. GIORLA: They're --

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2 COUNCILMAN CLARKE: And they
3 were saying, well, you know, we're going
4 --

5 COMM. GIORLA: They're still
6 under a sentence. They haven't been
7 released as yet; that's why they can't
8 leave.

9 When their sentence is up, when
10 their parole, or they've completed all of
11 the sentence stipulations to the
12 satisfaction of a judge or the State
13 Patrol Board, they do leave.

14 COUNCILMAN CLARKE: So it was
15 not -- they were not being accurate?

16 COMM. GIORLA: They can't leave
17 at will unless they're authorized, but
18 they can leave.

19 COUNCILMAN CLARKE: When their
20 sentence is complete -- okay, I'm just
21 basing this off of what we got on the
22 street, and they gave me the impression
23 that they had pretty much done everything
24 that they were supposed to do, but they
25 couldn't leave for a particular reason.

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2 And my recollection was that
3 they didn't have a job. And maybe it was
4 they didn't have housing to go to. I
5 mean, they went on and on. And the Mayor
6 actually took -- one of staff members of
7 the Mayor took the information, and we
8 were going to look into it, and I'm trying
9 to figure out why --

10 COMM. GIORLA: We don't -- no
11 one stays in custody --

12 COUNCILMAN CLARKE: You don't
13 know?

14 COMM. GIORLA: There -- maybe
15 what they were referring to -- and, you
16 know, if you have some further
17 information, I might be able to --

18 COUNCILMAN CLARKE: Yeah. I
19 just -- unfortunately, I was out there by
20 myself.

21 COMM. GIORLA: They are referred
22 to the -- they are unable -- the inmates
23 have to have a home plan.

24 COUNCILMAN CLARKE: Have to have
25 a what? I'm sorry.

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2 COMM. GIORLA: Have to have a
3 home plan before they're paroled, where
4 they have to have a stable residence that
5 can be verified. They don't necessarily
6 have to have employment.

7 Sometimes they have to meet
8 certain stipulations set by judges of the
9 Parole Board, and that's to perhaps take
10 part in drug treatment programming,
11 perhaps some anger management or domestic
12 abuse classes, victim awareness.

13 If they don't comply with those
14 stipulations, they wouldn't necessarily be
15 granted parole. But when their time is
16 up, that doesn't hold them. If they're
17 time expires, it expires.

18 They may not --

19 COUNCILMAN CLARKE: So is there
20 something that could have accelerated
21 their release?

22 COMM. GIORLA: Well --

23 COUNCILMAN CLARKE: I wish I had
24 all of the specifics.

25 COMM. GIORLA: Well, what can

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2 accelerate their release -- and, you know,
3 we give 'em this information -- is full
4 compliance with every stipulation of a
5 judge, every condition that's set by the
6 Parole Board, a lack of disciplinary
7 infractions, involvement in facility
8 activities, and, you know, general
9 compliance with the stipulations of their
10 sentence.

11 COUNCILMAN CLARKE: And how much
12 do we pay to house those individuals?

13 COMM. GIORLA: At 10th and
14 Lehigh? 'Cause the cost varies, depending
15 on the site.

16 COUNCILMAN CLARKE: Mm-hmm.

17 DEP. MAYOR GILLISON: It's 63.

18 COMM. GIORLA: \$63 a person.

19 COUNCILMAN CLARKE: \$63 a
20 person, okay.

21 Sorry. I just didn't have the
22 specifics. They were quite adamant about
23 their ability to leave, and I don't -- I
24 got to check with the Mayor to see who
25 took that information down.

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2 All right. Thanks, Madam

3 President. That's all I have.

4 COUNCIL PRESIDENT VERNA: Thank
5 you.

6 The Chair recognizes Councilman
7 Jones.

8 COUNCILMAN JONES: (Addressing
9 Councilman Clarke.) Just so that you know
10 you're not crazy, colleague, I've heard
11 that same kind of complaint coming from
12 the halfway houses. So I don't know if
13 there's misinformation out there or
14 whether or not there is some incentive by
15 which halfway houses get to keep people
16 longer than they should.

17 And then those people -- I got
18 complaints about those people having to
19 contribute a certain portion of their pay
20 when they do work. And then how that plan
21 is to be prorated and given out. Like,
22 for example, to family members who may
23 need help with child care and other
24 things.

25 So there have been a number of

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2 those kinds of complaints. You must be at
3 the same barbershops I'm at.

4 So a couple of things. Is it
5 true that 500 people are released from
6 state institutions a week back in
7 Philadelphia County?

8 COMM. GIORLA: I'm not sure
9 about those numbers.

10 COUNCILMAN JONES: That's the
11 number of reentry -- Mr. Gillison, would
12 you help him out?

13 DEP. MAYOR GILLISON: That's
14 probably about right, on average.

15 COUNCILMAN JONES: And if we
16 looked at that and we started, let's
17 say -- what is the recidivism rate for
18 those 500 people?

19 DEP. MAYOR GILLISON: Without
20 any support?

21 COUNCILMAN JONES: Yeah, without
22 supports.

23 DEP. MAYOR GILLISON: Without
24 supports? The studies show somewhere
25 between 40 or 60 percent, with really in

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2 the urban areas being higher towards the
3 50 percent.

4 COUNCILMAN JONES: So let's
5 round it out to 50 percent. Of those
6 people that come home on average, 500 per
7 week are going to wind up back
8 incarcerated.

9 In some neighborhoods in the
10 City of Philadelphia, we are living within
11 communities that have less protections
12 than a prison in their communities,
13 because these people go back, they repeat
14 the crime right in their neighborhoods,
15 and they wind up going back up. So we are
16 kind of at risk now if we start looking at
17 whether or not we are safe as a public.

18 The other thing is that under
19 supervision, under supervision, people
20 never go away; they kind of get a sense of
21 what that community's expectation of them
22 is. By making have to wear those
23 funny-looking, orange jumpsuits, cleaning
24 the ally, cleaning away some graffiti, and
25 to kind of restore a lot of the things

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2 that they took away from that community by
3 committing a crime.

4 And in the structure of it, they
5 actually pay restitution to people. If
6 they stole your car, then the \$500
7 deductible is a part of the sentence and
8 the re-institution of that funds is
9 mandated by the sentence.

10 And those are the kinds of
11 things that I want us to start to look and
12 be more pound-wise instead of penny-
13 foolish by way of incarceration.

14 The other question that I would
15 have is, I notice on Page 52, you went up
16 for your cleaning services from what was
17 appropriated of about \$53,000 a year to
18 about 375; is there a reason for that?
19 375,000.

20 COMM. GIORLA: That's primarily
21 for cleaning supplies.

22 COUNCILMAN JONES: So what -- we
23 are a lot cleaner prison this year versus
24 last year?

25 COMM. GIORLA: Well, due to the

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2 fact that we have more people confined in
3 less space, we have to step up our efforts
4 in sanitation. Some of the supplies that
5 we have to buy are less durable.

6 COUNCILMAN JONES: That's
7 almost -- that's almost -- that's eight
8 times as much cleaning. I mean, I'm just
9 curious as to -- what did we go from
10 low-cost detergent to -- I mean, help me
11 to understand why that's so odd.

12 DEP. MAYOR GILLISON: We'll get
13 back to you.

14 COMM. GIORLA: I'll supply you a
15 breakdown of the materials we used and the
16 cost.

17 COUNCILMAN JONES: Yeah, you've
18 gotten better from last year. But you
19 know I'll send you a letter to find out if
20 you don't answer me.

21 COMM. GIORLA: Yes, sir.

22 COUNCILMAN JONES: Okay. I also
23 want to go back to the GPS tracking
24 system. How many inmates are actually
25 using the GPS tracking system or ankle

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2 bracelets or a combination? How many
3 inmates are actually on that program?

4 COMM. GIORLA: At this time, we
5 don't have any. We're initiating that as
6 a phase of our work-release program.

7 The courts and pre-trial service
8 have a number of defendants on electronic
9 monitoring. And I believe the juvenile
10 services has inmates on GPS tracking.

11 COUNCILMAN JONES: What is your
12 anticipation in the next fiscal year? How
13 many inmates are you targeting to be on
14 this program?

15 COMM. GIORLA: Probably anywhere
16 from 10 to 50.

17 COUNCILMAN JONES: Say that
18 again?

19 COMM. GIORLA: Anywhere from 10
20 to 50 as part of our work-release program.

21 COUNCILMAN JONES: That's it?

22 COMM. GIORLA: Well, the
23 technology isn't perfect. It's not --
24 it's not as conclusive as people would
25 like you to think. There is a component

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2 where you can monitor someone indoors
3 within a specific area.

4 The GPS component has some
5 drawbacks. There are areas where people
6 can travel where their movements cannot be
7 tracked, or their whereabouts can be
8 estimated but not exactly tracked.

9 We want to be cautious about the
10 offenders we place on this. And because
11 of the fact that we just awarded the
12 contract the other day, we'd like to start
13 this up carefully.

14 (Timer bell rings.)

15 COUNCILMAN JONES: So is this
16 more or less a data testing phase as
17 opposed to a full-fledged rollout?

18 COMM. GIORLA: Yes.

19 COUNCILMAN JONES: Okay. Thank
20 you. That explains it.

21 Thank you.

22 COUNCIL PRESIDENT Verna: You're
23 welcome.

24 The Chair recognizes Councilman
25 Rizzo.

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2 COUNCILMAN RIZZO: Thank you,
3 Madam Chair.

4 Commissioner, I want to go back
5 to technology, and we just touched upon
6 some technology.

7 But I was pleased to hear that
8 one of your ideas that didn't involve
9 technology, something about additional
10 fencing that eliminated the need for the
11 towers, which, you know, that's the kind
12 of things we like hearing.

13 But let me ask you about the use
14 of technology in the system. Would you
15 consider -- do you believe that we are now
16 -- we have all of the technology that is
17 out there that would help you reduce your
18 cameras, et cetera, compared to other
19 systems?

20 COMM. GIORLA: No, Councilman.
21 I don't think we're even close. We're
22 using a computerized inmate management
23 system, which enables us to keep inmate
24 records. That's 15 years old as far as
25 implementation, 20 years old as far as

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2 development.

3 It doesn't interface well with
4 the courts or the police system. Each
5 time we need to have it perform a new
6 function, we have to seek out the
7 proprietary programmers and those
8 associated costs.

9 It doesn't generate the reports.
10 For example, for my testimony here today,
11 I would like to be able to tell you that a
12 certain category of offender, a repeat --
13 a repeated convicted person spends so many
14 days in our custody, and I couldn't
15 without a lengthy hand search of our
16 records.

17 There are also -- for our
18 medical records for our department, we're
19 still using paper medical records, and
20 there's a cost associated with that. Each
21 time we transfer an inmate from one
22 facility to another -- and by that, I mean
23 50 yards -- we have to pull a medical
24 file, a nurse has to review it, an officer
25 has to take custody of it, they have to

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2 move it across the street. The same
3 process has to take place there.

4 COUNCILMAN RIZZO: So this goes
5 back to my earlier observation. What
6 about in the area of the video
7 surveillance within the jail? Are we -- I
8 think this is one question you're glad
9 I've asked. So what about video?

10 COMM. GIORLA: The increased use
11 of video has enabled us to redeploy some
12 people in our facilities.

13 The costs -- in our two oldest
14 facilities, the cost of retrofitting would
15 be -- and I couldn't estimate at this
16 point, the House of Corrections and the
17 Detention Center. That might enable us to
18 reduce personnel costs, but the cost of
19 the retrofitting would be -- you know, the
20 electrical service is old. Having to
21 install conduit in those facilities would
22 be difficult.

23 COUNCILMAN RIZZO: Yeah. See,
24 that's what I want you to look at, because
25 there's a whole new world in this

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2 technology; it's all wireless now,
3 Commissioner. And, you know, I'm sure
4 that you have to adhere to certain
5 standards. But this technology, over the
6 last few years, has really changed. The
7 wireless stuff is just unbelievable.

8 My last question, before I turn
9 it over to someone else: Recently in the
10 Daily News, there was a story about
11 cellphones making their way into jail.

12 COMM. GIORLA: Yes, sir.

13 COUNCILMAN RIZZO: Is that a
14 significant problem in our facilities?

15 COMM. GIORLA: That's not only a
16 significant problem in our facilities
17 here, but nationwide.

18 COUNCILMAN RIZZO: Now,
19 technology -- I'll give you a heads-up on
20 something. You probably already know
21 this, that there is technology out there
22 that has the ability to block cellphone
23 signals only. Those phones coming into
24 your facility could be blocked. And,
25 basically, they'd be a paper weight.

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2 COMM. GIORLA: The technology
3 that exists to jam cellphones at this
4 moment is illegal. The FCC doesn't permit
5 it. There is legislation pending both in
6 the Congress and the House, the Congress
7 and the Senate, to change those
8 regulations.

9 We did -- while we didn't
10 participate, South Carolina conducted a
11 demonstration of the equipment some months
12 ago -- I believe back in January of this
13 year. And we're actively supporting that
14 legislation.

15 COUNCILMAN RIZZO: Commissioner,
16 you know, I can understand the FCC being
17 concerned in an environment that's public,
18 but I bet if we had the Law Department
19 write a letter to the FCC and said we want
20 to use it in an area that, A, is
21 prohibited from cellphone use, that they'd
22 have to be real hardheads to be not
23 cooperative with that one, so --

24 DEP. MAYOR GILLISON:
25 Councilman, I --

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2 COUNCILMAN RIZZO: These are the
3 kinds of things that I talked about --

4 DEP. MAYOR GILLISON:

5 Councilman, may I -- because I really just
6 want to let you know how active that not
7 only this commissioner has been, but also
8 Curtis Douglas, who is the Integrity and
9 Accountability Officer for Public Safety
10 on my staff, we have been coalescing with
11 Congress people all over the country in
12 order to get a waiver from the FCC.

13 (Timer bell rings.)

14 DEP. MAYOR GILLISON: We have
15 been on this for the past six months, and
16 we are trying to get that.

17 I can tell you that our
18 Congressional delegation has been
19 apprised, our United States senators have
20 been apprised. We have been mobilizing.

21 You will probably see in the
22 next week or two a nightline matter, where
23 Philadelphia is going to be on the cutting
24 edge, trying to do something about this.
25 And people are looking to us because we're

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2 fighting the battle. Nobody else around
3 the country is doing it yet; we are, and
4 we've been doing it for the past six
5 months.

6 So, I agree. I wish it was as
7 easy as just writing a letter. We wrote
8 the letter. The Mayor signed the letter,
9 I signed the letter; we had everybody sign
10 the letter. And the FCC said no.

11 So now we're taking it to the
12 next level. And we're not only
13 publicizing it, but the Philadelphia
14 Prison actually has the first dog that was
15 trained to sniff out cellphones in the
16 country because of the problems that we've
17 had.

18 So we are really aggressively
19 fighting this, going after it. And I'm
20 sure that I'll get your support when we
21 need to really take it up to the next
22 level.

23 COUNCILMAN RIZZO: And if I ever
24 lose my cellphone, I'm going to borrow
25 that dog.

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2 (Laughter.)

3 DEP. MAYOR GILLISON: Thank you.

4 COUNCILMAN RIZZO: Thanks a lot.

5 Thanks, Commissioner.

6 COUNCIL PRESIDENT VERNA: The

7 Chair recognizes Councilwoman Miller.

8 COUNCILWOMAN MILLER: Thank you,
9 thank you, Madam President. I just have a
10 couple questions.

11 When the inmates come in, you
12 know, and they receive intake are they
13 actually is there a plan that's developed
14 per inmate for example once you take the
15 intake and you find out that they don't
16 have a high school diploma or a GED, is it
17 mandatory for them to take classes or is
18 it voluntarily for them to take classes?

19 COMM. GIORLA: That's dependent
20 upon the inmate's custody status.

21 COUNCILWOMAN MILLER: Okay.

22 COMM. GIORLA: For the
23 detentioners, which is 70-plus percentage
24 of our population, it can be recommended,
25 it can be suggested, and many of them do.

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2 COUNCILWOMAN MILLER: Okay.

3 COMM. GIORLA: Their length of
4 stay varies, and some complete programs,
5 some don't.

6 We can't compel them to do
7 anything other than just follow the rules
8 and regulations. So a large number of
9 them choose not to.

10 The sentenced inmates, they have
11 to abide by sentencing stipulations set
12 forth by the judge. And they also have to
13 work if we require them to do so.

14 The level of participation from
15 the sentenced inmates has increased. And
16 probably this time last year, we had about
17 36 percent of our sentenced inmates
18 involved in a work program, an educational
19 program, or some type of training.

20 As of last month, on March the
21 30th, we have closer to 70 percent of the
22 sentenced inmates involved in work
23 programs or some type of a vocational
24 training.

25 COUNCILWOMAN MILLER: Okay, all

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2 right. I just wanted to know because, I
3 mean, if you have the -- they're in the
4 facility and you have the folks there to
5 provide the training. It's really a good
6 time to kind of grab 'em and hopefully get
7 'em started, particularly if the average
8 stay is only 91 days. But at least if
9 they can get started, that would be good.

10 I have one other question. Do
11 you have any other recommendations or
12 suggestions for any other specialty
13 courts? Certainly, we all know about drug
14 court, gun court, and now this mental
15 health court, community court. Are there
16 any other recommendations or suggestions
17 that you, and maybe this team of people up
18 here with the D.A., the First District
19 Defenders, et cetera?

20 COMM. GIORLA: Well, the mental
21 health court initiative that I referred to
22 earlier pertains to sentenced individuals.

23 I think we need to have a mental
24 health diversion so that those who are
25 seriously mentally ill and have committed

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2 some type of criminal act, the illness may
3 have caused the act, they don't need to be
4 taken to jail in the first place; they
5 need to go directly into treatment.

6 So there needs to be some type
7 of diversion initiated so that that won't
8 happen.

9 COUNCILWOMAN MILLER: Okay
10 that's it. Thank you.

11 Thank you, Madam Chair.

12 COUNCILWOMAN TASC0: Thank you.

13 The Chair recognizes Councilman
14 Kenney.

15 COUNCILMAN KENNEY: Thank you,
16 Madam Chair.

17 Mr. Gillison, as you know, the
18 Commonwealth is constructing a number of
19 new prison facilities in the next couple
20 of years or four. Does it make any sense
21 for us, or is there any value in exploring
22 an opportunity to maybe participate with
23 them in capital dollars to kind of
24 segregate some bed space, some cells
25 specifically for Philadelphia County?

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2 I mean, I know the Commonwealth
3 is in a desperate financial situation
4 also, and they may be looking for a
5 partner to put some dollars in that would
6 guarantee us a certain number of beds or a
7 certain number of cell space.

8 What would be that benefit to
9 us, if any, relative to prisoner placement
10 and cost?

11 DEP. MAYOR GILLISON: Well, one
12 of the -- thank you very much, Councilman.
13 One of the issues that I think that we
14 have to really get beyond is the age of
15 the House of Correction. It's almost at
16 the age now where it needs to be totally
17 replaced, and that's a 2,000-bed facility.
18 So if we are looking at to replace a
19 facility, then that's something that we
20 would have to do.

21 We actually had a discussion.
22 The Mayor wanted us to discuss with the
23 surrounding counties the ability of
24 perhaps doing a regional facility, and we
25 have begun discussions on that.

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2 I can tell you one of the
3 problems, though, that we have to always
4 remember: If you build it, they will fill
5 it. And that's a fear. I mean, I think
6 that we have to find a different way.

7 I would rather keep the pressure
8 on all of us to really look at who really
9 needs to be in jail rather than partnering
10 initially and quickly to build a facility,
11 because I know they'll fill it.

12 COUNCILMAN KENNEY: I don't
13 disagree with you, and I think we need to
14 do all of the other things that's been
15 talked about by Councilman Goode and Jones
16 and others relative to keeping people from
17 getting there in the first place and then
18 making sure they don't go back once
19 they're out.

20 DEP. MAYOR GILLISON: Right.

21 COUNCILMAN KENNEY: But if the
22 Commonwealth is engaged in this, in this
23 effort, is there any economy of scale or
24 any savings that we could experience as a
25 result of participating in a project as

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2 opposed to building one ourselves?

3 DEP. MAYOR GILLISON: The answer
4 is yes.

5 And I think that our talks that
6 we began -- I think these talks originated
7 about a year-and-a-half to two years ago,
8 from what I understood. We have renewed
9 those talks with the surrounding counties.
10 We can expand and sit down with the
11 Commonwealth as well.

12 I think that they have already
13 chosen sites where they want to build
14 their four prisons. I don't know their
15 capital needs at this time or whether or
16 not the economy has hit their capital
17 needs program as well, but I do know that
18 if they are planning on building
19 something, we could do a condominium
20 approach to it --

21 COUNCILMAN KENNEY: Mm-hmm.

22 DEP. MAYOR GILLISON: -- where
23 we could guarantee a certain level while
24 we rotate out some of the prison space we
25 have here and then replace it, and we

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2 might be in a better position.

3 COUNCILMAN KENNEY: So that is
4 being pursued?

5 DEP. MAYOR GILLISON: I think
6 that has to be pursued.

7 COUNCILMAN KENNEY: The other
8 issue that popped out today, and I've had
9 this discussion with all of you before, in
10 the Daily News, I think the Daily News
11 story today, was the cost of health care
12 in the Prisons, and it seems -- and it
13 doesn't seem to be the number-one highest
14 number on the list of the costs of annual
15 inmate costs.

16 What drives it? I know what
17 drives -- high health care costs are
18 driven in every segment of the economy.
19 What drives it specifically there and what
20 can we do to get our arms around it?

21 CHIEF HERDMAN: Well, there was
22 a 1976 Supreme Court decision that the
23 people in prison have to be delivered the
24 same care that you or I would receive in
25 the community.

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2 COUNCILMAN KENNEY: Right.

3 CHIEF HERDMAN: So -- and they
4 have access to primary care, chronic care,
5 and so forth. So that's the baseline.
6 Not more than what happens in the
7 community, but we have to meet that
8 standard.

9 COUNCILMAN KENNEY: And
10 anecdotally, though, I've been told that
11 it is more than what is in the community,
12 that the number of times on average an
13 inmate visits the sick bay, whatever you
14 call it --

15 CHIEF HERDMAN: Oh, yes. In
16 terms of the interventions that I
17 mentioned to the Councilman that we did
18 that had a substantial effect was, we are
19 delivering more than 200,000 outpatient
20 visits of care a year.

21 And it turns out that the system
22 was set up so that if an inmate, before
23 11 o'clock at night, put in a sick-call
24 chit, "I want to see a physician," they
25 would be seen the next day, seven days a

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2 week, by a mid-level practitioner, a nurse
3 practitioner, or a PA.

4 COUNCILMAN KENNEY: I mean, that
5 situation was an easier one to get than a
6 health-center appointment.

7 CHIEF HERDMAN: Oh, it's much
8 easier to get than a health-center
9 appointment.

10 And it turns out that nearly 40
11 percent of those requests were really not
12 for medical care; they wanted to see their
13 social worker, they wanted to make a phone
14 call to their attorney. So they did not
15 have to be seen by a clinician.

16 So we introduced a triage system
17 where, at night, we take all of those
18 requests, and we do get those people to
19 the services that they need, but they
20 don't have to take up a clinician's time.
21 And that's how we were able to, you know,
22 reduce the escalation of costs from 15
23 percent to 2 percent.

24 COUNCILMAN KENNEY: Now, is that
25 correlation also with the reduced cost in

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2 pharmacy?

3 CHIEF HERDMAN: No, that didn't
4 because those --

5 COUNCILMAN KENNEY: Well, if
6 they're not seeing a clinician, then --

7 CHIEF HERDMAN: Well, those
8 unnecessary requests didn't need medical
9 care, so no, it did not affect the
10 pharmacy utilization.

11 Where we've been able to affect
12 pharmacy utilization is by -- is mostly on
13 psychiatry. HIV is 60 percent of our
14 pharmacy budget, and that's, you know,
15 community standard of care. So it's very
16 expensive, but that's what we provide.

17 COUNCILMAN KENNEY: Mm-hmm.

18 CHIEF HERDMAN: And that cost
19 had gone up because we are identifying
20 more and more HIV inmates every year.

21 Now, 20 percent is psychiatry,
22 and what happens is, if an individual
23 comes in the front door and says, "I want
24 a-second generation psychotropic," \$1200 a
25 month, we used to do that; we used to

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2 automatically continue on that medication.

3 Now we check with the prescribing

4 physician in the community, and if they

5 haven't been tried on an earlier version,

6 the first generation, we convert them to

7 first-generation, \$60 a month.

8 (Timer bell rings.)

9 COUNCILMAN KENNEY: Are we
10 pursuing generics too?

11 CHIEF HERDMAN: Oh, yes. The
12 compliance with generics is almost a
13 hundred percent.

14 COUNCILMAN KENNEY: So the
15 number that appears in the paper today, is
16 that an old number, or is that a current
17 number? It looked like 6,000-something
18 per year per inmate.

19 CHIEF HERDMAN: It's closer to
20 \$6,000 proper. And it's very difficult to
21 get good comparative numbers; in fact, the
22 agencies that do that say there are no
23 good comparative numbers.

24 Our outside consultants say that
25 we're about average, and that's just for

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2 --

3 COUNCILMAN KENNEY: Average for
4 a prison system, or average for --

5 CHIEF HERDMAN: Average for a
6 prison system. And that's despite the
7 fact that, you know, the Philadelphia
8 region is the fifth most expensive
9 medical-care region of all the Medicare
10 regions, primarily because we have so many
11 medical schools and that creates demand
12 and the unit costs are so high.

13 So even though we're in a very
14 expensive market, we're about average.

15 COUNCILMAN KENNEY: So you're
16 comfortable that what actions you've taken
17 to reduce costs are being effective.

18 CHIEF HERDMAN: They've been
19 effective. There are more that we're
20 working on; we're collaborating with the
21 Department of Health, for example, to
22 expand the service area of one of the
23 health centers to cover the Prison, which
24 would make us eligible for what's known as
25 340B, federal pricing, and that would save

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2 us \$2.5 million a year, and we're pretty
3 optimistic about --

4 COUNCILMAN KENNEY: So you're
5 actually trying to save money on your own.
6 It's amazing. Thank you.

7 COUNCILWOMAN TASCO: Thank you.

8 The Chair recognizes Councilman
9 Brown.

10 COUNCILWOMAN BROWN: Thank you,
11 Madam Chair.

12 Please revisit with me that
13 60 percent of your inmates have HIV, are
14 HIV-infected?

15 CHIEF HERDMAN: No, no, no.
16 Sixty percent of our pharmacy expenditures
17 are for HIV medications.

18 COUNCILWOMAN BROWN: Oh,
19 pharmacy expenditures.

20 CHIEF HERDMAN: Last year, we
21 treated about 750 individuals for HIV.
22 This coming year, we expect to treat a
23 thousand, because we are doing rapid HIV
24 testing, which is all voluntary.

25 COUNCILWOMAN BROWN: Is that

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2 part of the assessment on the way --

3 CHIEF HERDMAN: That's part of
4 the initial assessment. Yes, ma'am.

5 COUNCILWOMAN BROWN: Oh, okay.
6 All right. What is your involvement with
7 CBH?

8 COUNCILMAN JONES: Point of
9 information.

10 COUNCILWOMAN BROWN: Surely.

11 COUNCILMAN JONES: You said 750?

12 CHIEF HERDMAN: Yeah, but we
13 have 37,000 individuals that come into the
14 prison in a year.

15 COUNCILMAN JONES: Okay, oh,
16 37,000.

17 CHIEF HERDMAN: Right.

18 COUNCILMAN JONES: Okay, not in
19 any one given day.

20 CHIEF HERDMAN: Annually.

21 COUNCILMAN JONES: Thank you.

22 CHIEF HERDMAN: CBH, the
23 Department of Behavioral Health, gives us
24 some of our funding for mental-health
25 services, and we work closely with them in

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2 terms -- for example, when an individual
3 comes in and we want to identify whether
4 they really have a serious mental illness
5 or they're just withdrawing from
6 medication, from drugs, we contact CBH and
7 get them -- clinical information from them
8 to see what their history has been in the
9 community.

10 So there's cooperation.

11 COUNCILWOMAN BROWN: Okay. Any
12 involvement with Mr. Cohen, PHMC, PH --
13 Philadelphia Health Management
14 Corporation?

15 CHIEF HERDMAN: We've had
16 conversations with them about some
17 potential collaborative arrangements. But
18 at the moment, no.

19 COUNCILWOMAN BROWN: Okay. To
20 your request about Councilmembers having a
21 role with regards to the community
22 involvement, community understanding of
23 the dilemma, have you ever considered
24 engaging clergy?

25 DEP. MAYOR GILLISON: Oh,

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2 absolutely. One of the things that I've
3 been able to do over the last year is to
4 really work with not only the Mayor's
5 Office for Faith-Based Initiatives, but
6 also get out and go to the various clergy
7 environments.

8 One of the things that we did
9 very well in order to help the Prisons
10 avoid some costs was Fugitive Safe
11 Surrender, where we actually allowed
12 people to surrender in the house and use
13 the 16th and Mifflin, Dr. Ernest McNair's
14 church, where we ended up having over 1400
15 people surrender on warrants.

16 COUNCILWOMAN BROWN: Mm-hmm.

17 DEP. MAYOR GILLISON: And over
18 2,000 warrants were taken off the street,
19 resolved their cases. And those are
20 persons who would have been put through
21 the system and would have taken up some
22 beds up at the Prison at some level; we
23 avoided that.

24 COUNCILWOMAN BROWN: So that
25 worked.

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2 DEP. MAYOR GILLISON: That
3 worked.

4 COUNCILWOMAN BROWN: Are they
5 going to institutionalize that on an
6 annual basis or however the drive, the
7 need dictates since it worked?

8 DEP. MAYOR GILLISON: That's
9 right. What we're doing is that we're
10 taking that model of activating the clergy
11 and having people understand that their
12 clergy person can be trained.

13 And we're actually taking them
14 and working collaboratively with the court
15 system through an effort that's known as
16 Peaceful Surrender, where you can go to
17 your clergy person, who now has a way in,
18 understands the system, and can get you
19 into the system and out, without having to
20 go through the prison system.

21 We're now working in a pilot in
22 South Philadelphia, and we're going to try
23 and go and expand that through the City.

24 COUNCILWOMAN BROWN: Okay.
25 Finally on this topic, Councilwoman Donna

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2 Reed Miller spoke about the difficulty it
3 is in engaging community members to have a
4 stake in rehabilitation of prisoners.

5 So potentially, there's a role
6 for churches. Since so many of them are
7 501(c)(3)s, they're looking for ways to
8 engage and make a difference in
9 communities, and this may be an option, if
10 you will, to have them speak to community
11 members and help folk understand that, you
12 know, at the end of the day, we really are
13 all in this together.

14 DEP. MAYOR GILLISON: Oh,
15 absolutely.

16 And I also want to, you know,
17 give a thank-you to the Kingdom Care
18 Network with Ernest McNair coming out.
19 He's been working with it. And they've
20 been working up -- I know that we've
21 reached out to the Black Clergy
22 Association. I know Reverend Washington
23 and I have been sitting down and talking
24 about different ways to collaborate on
25 that as well.

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2 COUNCILWOMAN BROWN: Mm-hmm.

3 What's the (indiscernible) with those
4 discussions?

5 DEP. MAYOR GILLISON: We are
6 trying to get them to open up their
7 churches to not only engage the community,
8 but actually engage in what are they doing
9 at the Prison to help us in our reentry
10 efforts.

11 COUNCILWOMAN BROWN: Okay.
12 Thank you all for your testimony.

13 DEP. MAYOR GILLISON: Thank you.

14 COUNCILWOMAN BROWN: Thank you,
15 Madam Chair.

16 COUNCILWOMAN TASCIO: Thank you
17 very much.

18 Commissioner, do you break down
19 the cost for the -- how many facilities,
20 first, do you operate, come under your
21 jurisdiction?

22 COMM. GIORLA: We have six
23 facilities in our campus on State Road, in
24 Northeast Philadelphia. And we have five
25 our satellite facilities throughout the

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2 area.

3 COUNCILWOMAN TASC0: Do you have
4 any idea about out how much each would
5 cost to operate? Do you break them down
6 in terms of sites and facilities; you
7 know, one facility may cost one thing to
8 operate, another facility may cost
9 something else.

10 COMM. GIORLA: Yes. We do look
11 at the overtime expenditures, the supply
12 expenditures, and the maintenance
13 expenditures broken down by facility.

14 COUNCILWOMAN TASC0: How about
15 personnel?

16 COMM. GIORLA: Personnel as
17 well, yes.

18 COUNCILWOMAN TASC0: And so you
19 have an idea of how much east facility --
20 can you give us a breakdown of the cost of
21 each facility, to operate these
22 facilities?

23 COMM. GIORLA: I don't have
24 those figures here, but I could supply you
25 with the costs.

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2 COUNCILWOMAN TASC0: Supply them
3 to the Chairwoman, please.

4 (Timer bell rings.)

5 COUNCILWOMAN TASC0: I just
6 started.

7 (Laughter.)

8 COUNCILWOMAN TASC0: I noticed
9 that in your third-party contracts, if I'm
10 pro -- if someone is providing, say,
11 insurance costs, do they provide the cost
12 for all three facilities or the facilities
13 the cost for insurance broken down by each
14 facility? How do you contract out for
15 your services; by facility or by -- is it
16 overall cost?

17 COMM. GIORLA: It depends on
18 need and the population that has to be
19 addressed.

20 Medical is a good example. We
21 provide a different level of services at
22 each facility. At Curran Fromhold, which
23 is our largest and our male intake, we
24 provide intake services in conjunction
25 with general health care.

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2 At our work-release facility,
3 University Avenue, in West Philadelphia,
4 we provide almost no medical services
5 there onsite. Most of those are provided
6 up at the prison complex.

7 It depends on the needs of that
8 particular facility or population.

9 COUNCILWOMAN TASCO: But when
10 you RFP the contract, is it for a certain
11 facility or is it for overall medical
12 service?

13 CHIEF HERDMAN: It's --

14 COUNCILWOMAN TASCO: Or any
15 service; it could be maintenance, it could
16 be whatever services you contract out.

17 COMM. GIORLA: Any services --
18 again, it's -- it would with be overall --
19 it depends on the scope of services,
20 because several of our services are
21 blended.

22 You mentioned maintenance. We
23 have full-time Civil Service maintenance
24 personnel to attend to most of our
25 facilities on State Road.

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2 We have two newer facilities --
3 Curran Fromhold and Riverside -- where
4 maintenance is contracted with the U.S.
5 Facilities Organization.

6 When we issue or reissue an RFP
7 or renew the contract for those
8 facilities, that scope is limited to that
9 facility or, you know, extended, depending
10 on the need.

11 COUNCILWOMAN TASC0: Okay. So
12 we'll see all of that when you give us the
13 information.

14 COMM. GIORLA: Yes.

15 COUNCILWOMAN TASC0: Okay. I
16 noticed also that you contract out for
17 vocational-skills training for inmates.
18 What kind of vocational-skills training is
19 that?

20 COMM. GIORLA: We contract with
21 the JEVS organization to provide building
22 maintenance, customer service,
23 environmental maintenance, and life
24 skills.

25 COUNCILWOMAN TASC0: Mm-hmm.

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2 Are they -- do -- are these voluntary
3 programs or are the inmates required to
4 participate in those training programs?

5 COMM. GIORLA: Well, again,
6 sentenced inmates are required to comply
7 with their sentencing stipulations and are
8 required to work.

9 COUNCILWOMAN TASCO: Mm-hmm.

10 COMM. GIORLA: Many of them,
11 because they know they'll be with us for a
12 certain period of time, 'cause they know
13 they have obligations to fulfill in order
14 to make parole or to agree with the terms
15 of their sentence, they will volunteer.
16 Or, you know, we don't have to compel them
17 to; they will volunteer.

18 Among the detention population,
19 it's -- the level of participation is
20 entirely voluntary.

21 COUNCILWOMAN TASCO: Mm-hmm.
22 Okay. Where and how will the additional
23 \$3.7 million for additional beds be
24 allocated?

25 COMM. GIORLA: They may -- we

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2 may seek expansion of the sites we're
3 already contracted with. For instance --

4 COUNCILWOMAN TASC0: You mean
5 outside of the City?

6 COMM. GIORLA: No. We --
7 housing inmates outside of the City was
8 not a desirable alternative.

9 COUNCILWOMAN TASC0: Mm-hmm.

10 COMM. GIORLA: It was something
11 we had to do because of our population
12 fluctuation. While we are awaiting the
13 construction of the CEC Center at D and
14 Erie, if at all possible, we don't want to
15 repeat that.

16 COUNCILWOMAN TASC0: Mm-hmm.

17 COMM. GIORLA: It all depends on
18 where the population takes us.

19 Right now, we have a contingency
20 of a hundred additional beds at that D and
21 Erie site. We do have some offers from
22 other jurisdictions for available beds,
23 but we want to stay away from those if at
24 all possible.

25 COUNCILWOMAN TASC0: Have you

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2 ever thought about having a management
3 company run the Prison and the City get
4 out of the prison business? Was that
5 question answered earlier?

6 DEP. MAYOR GILLISON: It was not
7 asked earlier, but I can tell you that
8 that is one of the things that I have been
9 able to take a look at, and we are still
10 studying that issue.

11 COUNCILWOMAN TASCO: Okay, all
12 right. Thank you.

13 Councilman O'Neill, you ready?

14 COUNCILMAN O'NEILL: I'm okay.
15 Thank you.

16 COUNCILWOMAN TASCO: He's okay.

17 Councilman Goode?

18 COUNCILMAN GOODE: Thank you,
19 Madam Chair.

20 Some of my questions are still
21 information requests. Even the
22 information regarding dropout rate for
23 prisoners, I would still like to see how
24 we can get that information.

25 I'm also requesting similar

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2 information from the Police Department.

3 Chief Ramsey did provide me with some

4 excellent information regarding homicides,

5 regarding both the victims and

6 perpetrators. One of the things he was

7 not able to provide was the dropout rate.

8 And that information, I believe, was

9 gathered by the previous administration

10 through the School District by submitting

11 information to the School District.

12 But it caused me to wonder about

13 another question and information request.

14 Of those people who are murdered on an

15 annual basis, do we track if they just got

16 out of prison? And do we track whether

17 they were killed by someone else who just

18 got out of prison?

19 COMM. GIORLA: The Prisons

20 doesn't, Councilman.

21 COUNCILMAN GOODE: Isn't that

22 information that we should track?

23 COMM. GIORLA: I believe we

24 should.

25 COUNCILMAN GOODE: Actually,

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2 that was posed to the Deputy Mayor.

3 DEP. MAYOR GILLISON: And I'm
4 just writing down that I think that that
5 is something -- and the answer to your
6 question is yes, I think that we should.

7 COUNCILMAN GOODE: So the
8 request I have is that we look at how many
9 of those people who are killed, how long
10 they've been out of prison.

11 How many of those people who
12 perpetrate that crime have been out of
13 prison.

14 And whether both of them, one or
15 both of them, were high school dropouts.

16 DEP. MAYOR GILLISON: Okay. I
17 will get on that.

18 I can tell you that, probably
19 anecdotally, my sense would be that
20 because the numbers of people who are
21 murdered in the City are people who
22 compete against one another, for lack of a
23 better word --

24 COUNCILMAN GOODE: It's
25 victim-specific.

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2 DEP. MAYOR GILLISON:

3 Victim-specific, yeah, it is very
4 victim-specific. And, therefore, I think
5 that they are all quite known to one
6 another. So we should be able to get that
7 information.

8 COUNCILMAN GOODE: From the
9 information that Chief Ramsey gave, I can
10 tell you, just based upon last month,
11 there were 117 people killed -- I'm sorry,
12 117 people shot.

13 DEP. MAYOR GILLISON: Mm-hmm.

14 COUNCILMAN GOODE: 89 were
15 African-American, and 83 to 89 were
16 African-American males.

17 DEP. MAYOR GILLISON: Right.

18 COUNCILMAN GOODE: And so that's
19 about the 70 percent mark --

20 DEP. MAYOR GILLISON: That's
21 correct.

22 COUNCILMAN GOODE: -- which is
23 the same that it's been every year --

24 DEP. MAYOR GILLISON: Absolutely.

25 COUNCILMAN GOODE: -- for the

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2 last five, six, seven years.

3 And of those people who were
4 shot, in terms of the murder rate: 24
5 people were killed last month, 20 were
6 African-American, and 17 of those 20 were
7 African-American males.

8 DEP. MAYOR GILLISON: Right.

9 COUNCILMAN GOODE: And we've
10 been down this road before.

11 DEP. MAYOR GILLISON: We've been
12 down this road.

13 COUNCILMAN GOODE: When you talk
14 about the issue of crime, sometimes people
15 will relate that to the murder rate. Even
16 more recently, people have concerns over
17 crime by some Pew studies and other
18 studies that have been done, I think, not
19 just related to the murder rate of these
20 ex-offenders by ex-offenders, but even in
21 terms of the killing the police officers.

22 DEP. MAYOR GILLISON: Mm-hmm.

23 COUNCILMAN GOODE: And so
24 there's a misperception of how safe this
25 city is or isn't because of the crime

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2 rate. But this is a very targeted group
3 of people within certain ages, race, sex,
4 educational level across the board.

5 Just along the same lines you're
6 thinking, there has to be a better way
7 than just sending them back to prison over
8 and over again because the only -- the
9 issue is not just whether they will go
10 back to prison, but the issue is also
11 whether they will live.

12 DEP. MAYOR GILLISON: Absolutely.
13 I concur.

14 I know that the Police
15 Department is working on a study of some
16 of these issues, but I think I'll expand
17 it. And so I thank you very much for
18 that.

19 COUNCILMAN GOODE: Okay, thank
20 you.

21 Thank you, Madam Chair.

22 COUNCILWOMAN TASCIO: I just have
23 one last question of the Commissioner.

24 Is the Philadelphia Prison
25 System accredited through the American

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2 Correction Association?

3 COMM. GIORLA: Our facilities
4 are not. Our medical operations are
5 accredited through the National Commission
6 on Correctional Health Care.

7 We looked at engaging the
8 American Correctional Association to have
9 our facilities accredited. The age and
10 current state of some of our older
11 facilities made that cost-prohibitive.

12 However, we do have a Policy
13 Development Unit that drafts all of our
14 written policy and procedures based on the
15 American Correctional Facility
16 Association's standards for adult local
17 detention facilities.

18 COUNCILWOMAN TASCO: But you
19 don't ask them to rate you.

20 COMM. GIORLA: Well, there's a
21 cost associated with it.

22 COUNCILWOMAN TASCO: Associated
23 with it, mm-hmm.

24 COMM. GIORLA: With each
25 facility. We're planning to begin with

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2 our Policy and Audit Division to have our
3 policies reviewed and audited first. And
4 then we can extend that out to our
5 different sites.

6 COUNCILWOMAN TASC0: Okay, thank
7 you.

8 Are there any more questions?

9 (No further questions.)

10 COUNCILWOMAN TASC0: There being
11 none, thank you, gentlemen.

12 DEP. MAYOR GILLISON: Thank you.

13 COMM. GIORLA: Thank you.

14 (Short break taken.)

15 * * *

16 (Proceedings resume.)

17 COUNCIL PRESIDENT VERNA:

18 Council is now back in session. We will
19 now hear from the Police Department.

20 (Witnesses come forward.)

21 COUNCIL PRESIDENT VERNA: Good
22 afternoon and welcome.

23 COMM. RAMSEY: Good afternoon,
24 Madam President Verna and all of the
25 distinguished members of the City Council.

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2 On behalf of the Philadelphia
3 Police Department, thank you for this
4 important opportunity to testify before
5 you today to discuss the future of
6 policing in Philadelphia.

7 You already know on my right is
8 Deputy Mayor Everett Gillison. On my left
9 is Deputy Commissioner Jack Gaittens, and
10 right behind him is Deputy Commissioner
11 Richard Ross from Field Operations.

12 The Philadelphia Police
13 Department's Fiscal Year 2010 General Fund
14 budget request is \$522,478,250, with the
15 below-listed allocations.

16 Salary and overtime expenses, or
17 Class 100, comprise approximately 97
18 percent of the Department's budget:

19 \$505,976 in Class 100 Funds.

20 \$8.4 million in Class 200.

21 And slightly more than
22 \$8 million in Class 3 and 400 Funds.

23 The FY 2010 budget request is
24 almost \$14 million less than the
25 rebalanced Fiscal Year 2009 targeted

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2 budget, or \$13.9 million less.

3 Most of the budget reductions
4 are incurred within Class 100 expenses,
5 96.7 percent, with the remaining absorbed
6 in Class 300 and 400 expenses, roughly
7 3.3 percent.

8 For FY '09, \$12,444,000 in
9 contracts were awarded, of which 5 percent
10 went to minority, women, disadvantaged, or
11 disabled enterprises. And with my
12 testimony, ma'am, I did submit a graph, a
13 chart that outlines the breakdown from '09
14 and '08.

15 Our rebalanced FY '09 budget was
16 reduced by almost \$13 million through not
17 hiring an additional 200 police officers,
18 leaving 30 select civilian positions
19 unfilled and reducing overtime
20 expenditures by \$7 million.

21 For Fiscal Year 2010, we will
22 continue to implement all of the
23 reductions from 2009, coupled with the
24 following:

25 A civilian hiring freeze, with

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2 the exception of essential positions and
3 radio communications and forensics.

4 And another reduction in
5 overtime expenditures by \$17 million.

6 In addition, we have returned
7 190 vehicles to Fleet Management, and
8 reduced the number of take-home vehicles
9 by 41.

10 The Department's authorized
11 sworn strength through Fiscal Year 2010 is
12 6,624. Our authorized civilian strength
13 is 854.

14 When I was sworn in January 7,
15 2008, the Mayor immediately charged me
16 with developing and implementing a new
17 crime-fighting strategy for this city.
18 Our crime plan included a major
19 restructuring of the Department, with
20 visible uniform patrol at the core of our
21 strategy.

22 Guided by our principles of
23 intelligence-led policing, accountability,
24 collaboration, and continuous improvements
25 in operations and administration, we made

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2 significant progress in reducing violent
3 crime and moving toward making
4 Philadelphia the safest large city in the
5 country.

6 During the calendar year of
7 2008, against a backdrop of far too many
8 of our officers, five being killed in the
9 line of duty, Philadelphia experienced a
10 citywide 15 percent reduction in homicides
11 and a 10 percent reduction in shooting
12 victims.

13 In those police districts in
14 which additional resources were given, the
15 results were even more pronounced, with a
16 26 percent reduction in homicides and a 15
17 percent reduction in shooting victims.

18 Our investigative units also
19 increased their performance dramatically,
20 with a 75.2 percent clearance rate for
21 homicides, which is up from 58.6 percent
22 in 2007.

23 Our first calendar year, 2008,
24 and thus far in 2009, has been centered on
25 lowering violent crime, targeting hot

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2 spots with enhanced patrol efforts and
3 aligning the Department with its crime-
4 fighting mission.

5 Technology provides the platform
6 upon which we can build a more efficient
7 and more streamlined department. To that
8 end, we have upgraded, and will continue
9 to prioritize upgrades, in information
10 technology infrastructure. We've already
11 provided an enhanced access to information
12 and criminal intelligence to our patrol
13 officers through databases now available
14 in all our vehicles via mobile data
15 computers.

16 Earlier this month, we also
17 recently launched two critical systems
18 that will allow our patrol officers to
19 return to service more quickly after the
20 processing scenes and offenders.

21 The first provides both the
22 Department and the District Attorney an
23 integrated electronic discovery system
24 whereby all paperwork for the discovery
25 process is now submitted and received

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2 electronically. The second provides an
3 integrated and uniform forensics- and
4 evidence-tracking system.

5 An equally important component
6 in reducing expenses over the past four
7 months has been the formation of an
8 Overtime Management Unit within the
9 Department. This unit is responsible for
10 oversight, developing coordinated policies
11 and procedures, and establishing
12 broad-ranging criminal justice
13 partnerships that will promote systemic
14 change in the use of overtime.

15 We have been asked to reduce
16 overtime by \$7 million in FY '09 and an
17 additional \$17 million in FY '10. In
18 Calendar Year '09, we have lowered our use
19 of overtime by \$943,000 per month and by
20 2.8 million for the calendar year to date.

21 Additionally, last September,
22 the City of Philadelphia was one of a
23 dozen cities nationwide that partnered
24 with the U.S. Marshal Service and key
25 community leaders, including members of

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2 the clergy, to bring Fugitive Safe
3 Surrender to Philadelphia.

4 Over the course of four days
5 1,248 fugitives with outstanding warrants
6 turned themselves into law enforcement
7 officials, taking the first steps towards
8 rectifying their past missteps.

9 We have envisioned and
10 aggressive and innovative crime-fighting
11 and prevention strategy for the upcoming
12 year. The Department will pilot its first
13 Neighborhood Policing Model at the end of
14 the month in eight police districts.
15 Underscoring this policing model is a
16 commitment to the community in terms of
17 engagement and problem-solving.

18 Each of these police service
19 areas, or PSA pilots, will be structured
20 on principles of geographic accountability
21 and integrity, increased use of crime
22 analysis, and intelligence to develop
23 specific tactics and strategies.

24 Collaboration will also be a
25 centerpiece of our efforts moving forward.

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2 The Department recently launched Operation
3 Pressure Point in partnership with 17
4 local, state, and federal agencies.
5 Personnel from all of those agencies are
6 working side by side during the most
7 volatile weekend hours and are being
8 deployed to hot zones within the City with
9 the greatest proportion of violent crime.

10 Our law enforcement and crime-
11 fighting efforts are greatly enhanced by
12 initiatives that leverage the resources
13 and manpower of multiple agencies in
14 Philadelphia. This year, we will explore
15 and apply for every grant and hiring
16 opportunity offered.

17 We have applied already for 200
18 officers through the COPS Office totaling
19 \$43,173,000 in funding. This is a
20 competitive grant, however open to all
21 police agencies across the nation.

22 In the event we have no
23 further -- we have to reduce further our
24 Fiscal Year 2010 budget beyond what it is
25 proposed, we'll do the following:

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2 Lay off 256 sworn personnel and
3 implement a sworn hiring freeze.

4 Our corresponding authorized
5 strength would be reduced from its current
6 level to 6,624 to 6,368 early in Fiscal
7 Year 2010.

8 The Department will attrit an
9 additional 190 persons. Layoffs combined
10 with attrition would result in a total
11 loss of 446 personnel in Fiscal Year 2010.

12 With a sworn hiring freeze in
13 effect, the Department would not be able
14 to begin the recruitment and hiring
15 process until FY '11. This process would
16 take up to a year to complete before the
17 Police Academy could graduate another
18 class, resulting in yet another 190
19 officers lost to attrition.

20 Our sworn strength could be
21 reduced to 5,988 by the end of FY '11, for
22 a total loss of 636 officers, which is
23 near a 10 percent reduction in sworn
24 strength.

25 The Department would reduce

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2 and/or eliminate certain specialized units
3 in order to back-fill patrol units.
4 Layoffs would affect the most junior
5 personnel in the Department, including the
6 recently graduated '97 recruits and the
7 160 recruits slated to graduate on June
8 22, '09, all of whom have been, or will
9 be, deployed to foot patrols in the City's
10 most violent areas.

11 Under the proposed conditions
12 for the FY '10 budget, the Department must
13 strive to meet our crime-fighting goals
14 while living within the constraints of the
15 budget. This is, by no means, an easy
16 task. We will continue to focus resources
17 and patrol and draw personnel from units
18 when necessary. We'll closely monitor and
19 examine all overtime usage and work with
20 our criminal-justice partners to become
21 more efficient and effective.

22 We've had many challenges facing
23 us, but we also have an ambitious goal of
24 reducing homicides by an additional 35
25 percent in five years and helping to

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2 create safe and sustainable communities
3 for all who live, work, visit, innovate
4 and play in Philadelphia.

5 With your support and the
6 support of all of our peer-city agencies,
7 including the School District, we'll
8 continue to drive down violent crime,
9 reduce disorder, protect our youth, and
10 partner with our diverse communities whom
11 we serve in making Philadelphia the safest
12 largest city in the country.

13 If we must implement layoffs,
14 combined with a hiring freeze, we will
15 inevitably lose the positive gains we've
16 made during FY '08.

17 Everything we do in this police
18 department should support uniform patrol;
19 it's the backbone of our efforts to
20 rebuild communities and our neighborhoods.

21 Reducing our sworn strength by
22 nearly 10 percent would undermine these
23 efforts and halt our process toward
24 achieving our public-safety goals.

25 And that concludes my prepared

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2 testimony, Madam President and members of
3 Council. And now we're happy to answer
4 any questions that any of you may have.

5 COUNCIL PRESIDENT VERNA: Thank
6 you, Commissioner.

7 Can you tell us how many police
8 officers are funded by the State? And
9 what is the amount we receive from them?

10 COMM. RAMSEY: The amount funded
11 by the State as new police recruits?

12 Jack?

13 DEP. COMM. GAITTENS: Good
14 afternoon, Madam President and members of
15 City Council. Deputy Commissioner Jack
16 Gaittens.

17 I assume you're referring to the
18 PCCD Grant, and that was to fund 100
19 police officers. It's a \$5 million grant,
20 which was continued for three years in a
21 row. That will expire this November.

22 So we've had three years. So
23 that's \$14.9 million over the three years,
24 and we have been informed that it will not
25 be renewed.

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2 COUNCIL PRESIDENT Verna: Thank
3 you.

4 Commissioner, can you tell us
5 what the various reorganizations are that
6 have taken place within your department?

7 COMM. Ramsey: The
8 reorganization?

9 COUNCIL PRESIDENT Verna: Mm-hmm.

10 COMM. Ramsey: Basically what
11 we've done is, the Department is divided
12 into field operations and support services
13 primarily.

14 The majority of the Department
15 in field operations, under the leadership
16 of Deputy Rich Ross, that includes not
17 only district patrol but our specialized
18 field units, and all of our detective
19 units are a part of that. About 88
20 percent, 89 percent of our department is
21 assigned in operations.

22 Our support services, which is
23 headed by Deputy Commissioner Jack
24 Gaittens here, includes our training
25 division and all of our support units,

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2 whether it's Forensics, Radio, our IT
3 Communications, all of those elements are
4 under his command.

5 COUNCIL PRESIDENT VERNA: Thank
6 you.

7 You're requesting \$26.5 million
8 in the Grants Revenue Fund for FY '10.
9 This is an increase of \$14.3 million --

10 COMM. RAMSEY: Yes.

11 COUNCIL PRESIDENT VERNA: --
12 from your '09 estimated obligations. Who
13 is the grant for and how can these funds
14 be used?

15 COMM. RAMSEY: Well, we're going
16 after federal grants very aggressively in
17 light of the budget issues that we now
18 face. So we're looking at every
19 possibility we can for enhanced revenue.
20 Certainly the COPS grant is --

21 COUNCIL PRESIDENT VERNA: From
22 the Stimulus?

23 COMM. RAMSEY: The Stimulus,
24 coming from the Stimulus.

25 We just received word from the

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2 Bureau of Justice Assistance yesterday, as
3 a matter of fact, through an e-mail, that
4 the money that was set aside for certain
5 civilian hiring can only be used to bring
6 back someone who's been laid off, not to
7 create a new position.

8 We were looking at bringing
9 onboard some additional people in our
10 Forensic Services; for example, DNA
11 technicians, ballistics experts, a crime
12 analyst, and the like. And we aren't
13 going to be able to use the money for
14 that, but we're going to go after every
15 grant possible.

16 COUNCIL PRESIDENT VERNA: That's
17 wonderful. And so we should.

18 Commissioner, you're requesting
19 \$14.6 million in personnel services, and
20 that is for employees to be hired. Are
21 they a combination of uniform and
22 civilian, or are they mainly uniform?

23 DEP. COMM. GAITTENS: That would
24 be uniform, ma'am. We are looking at a
25 civilian hiring freeze, with the

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2 exception, as the Commissioner said,
3 Communications, Forensics, and in the
4 Prisoner Processing, people who are
5 involved with the photographs, the
6 fingerprints, or downstairs in the PDU
7 with prisoner handling.

8 COUNCIL PRESIDENT Verna: So how
9 many uniformed officers would we be able
10 to hire for \$14.6 million?

11 DEP. COMM. GAITTENS: For the
12 fiscal year, we are looking to put in two
13 classes, 190 recruits total.

14 COUNCIL PRESIDENT Verna:
15 Commissioner, you are only requesting
16 \$308,225 for employee benefits. Who pays
17 the balance?

18 DEP. COMM. GAITTENS: That comes
19 from the Budget Office, ma'am.

20 COUNCIL PRESIDENT Verna: I beg
21 your pardon?

22 DEP. COMM. GAITTENS: The Budget
23 Office. We don't pay benefits through our
24 general operating.

25 COUNCIL PRESIDENT Verna: This

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2 is from the Grants.

3 DEP. COMM. GAITTENS: Oh, from
4 the Grants.

5 That would depend on the
6 particular grant. We have -- just to give
7 you a summary of the grants, we actually
8 have 45 actual grants, totaling
9 \$19.5 million. And we expend or obligate
10 6.9 million of that. The balance is
11 expected to be expended prior to the end
12 of the grants.

13 We are looking for extensions in
14 the Burn Gun Violence Initiative. We
15 wanted to get an extension on the Joint
16 Patrol with the Pennsylvania Police and
17 the Cold Case DNA.

18 COUNCIL PRESIDENT VERNA: The
19 question really is: If the grant doesn't
20 cover the full cost of the benefits, who
21 pays it?

22 DEP. COMM. GAITTENS: That would
23 be the City.

24 COUNCIL PRESIDENT VERNA: The
25 City?

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2 DEP. COMM. GAITTENS: Yes,

3 ma'am.

4 COUNCIL PRESIDENT VERNA: So is

5 that why we're requesting the \$308,000?

6 DEP. COMM. GAITTENS: Which page

7 are you on, please?

8 COUNCIL PRESIDENT VERNA: Where

9 is it. Section 43, Page 3.

10 DEP. COMM. GAITTENS: All right.

11 I've been informed that that's with the

12 Auto Theft Prevention Grant. That also

13 includes the benefits in there.

14 Very few of our grants include

15 benefits and --

16 COUNCIL PRESIDENT VERNA: But

17 don't benefits cost a lot more?

18 DEP. COMM. GAITTENS: Yes, they

19 do. Benefits are very expensive.

20 COUNCIL PRESIDENT VERNA: So the

21 City pays the difference?

22 DEP. COMM. GAITTENS: That is

23 correct.

24 Generally speaking,

25 historically, the grants that we've gotten

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2 have not covered benefits. It would cover
3 salary, it would cover equipment, cover
4 overtime, but benefits have not been
5 included. More recently, we have been
6 looking for benefits to be covered.

7 The same way with a vehicle.
8 When we get a grant now for a vehicle,
9 we're also looking for maintenance and for
10 fuel usage, which we've never looked for
11 before. So we're looking to be more
12 fiscally responsible when it comes to
13 grants to cover the associated costs which
14 the City incurs.

15 If you look at Page 175, you
16 could see the blueprint. The YVRP
17 actually has it broken down to Class 100
18 and has the categories for the fringe
19 benefits broken out.

20 COUNCIL PRESIDENT VERNA: But it
21 doesn't cover the whole cost?

22 DEP. COMM. GAITTENS: No.

23 COUNCIL PRESIDENT VERNA: The
24 Chair recognizes Councilman Greenlee.

25 COUNCILMAN GREENLEE: Thank you,

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2 Madam President.

3 Good afternoon again. And thank
4 you, Commissioner and all of the folks in
5 your department for all you do for the
6 City.

7 You talk about the success
8 you've had in reduction of homicides and
9 shooting victims particularly in those
10 districts that have gotten the additional
11 resources. I know there was concern when
12 that was first announced, and it certainly
13 made sense to me, what you were doing, but
14 there was some concern in some of the
15 other districts in the City that there
16 would be a shift in the crime.

17 COMM. RAMSEY: Right.

18 COUNCILMAN GREENLEE: And the
19 word would get around that there's less
20 personnel in certain districts.

21 Have you seen much of that?
22 Have you seen an uptick at all in some of
23 the other districts, if you will? And if
24 so, has there been any shifting on your
25 part as far as personnel?

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2 COMM. RAMSEY: We do track
3 displacement sir, to make sure that it
4 doesn't affect another unit.

5 First of all, let me say that at
6 the time that we came up with the nine
7 police districts, we did not take people
8 from other districts. We made it by
9 cutting back on some of the specialized
10 units, if you recall.

11 COUNCILMAN GREENLEE: Okay.

12 COMM. RAMSEY: There was a
13 specialized unit that I totally dissolved
14 and put back into the district as well as
15 trimming some other units as well. Our
16 goal is to put more people in patrol and
17 not take 'em out.

18 As a result of looking at our
19 crime present last year, for this year, we
20 did add three districts --

21 COUNCILMAN GREENLEE: Okay.

22 COMM. RAMSEY: -- that were
23 borderline last year: The 16th, 23rd, and
24 25th police districts were added to the
25 nine that we originally had.

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2 I can't say that was due to
3 displacements as much as it was just due
4 to the overall criminal activity that took
5 place during the course of that year.

6 But we have been following very
7 closely. In fact, we have crime briefings
8 every day. With Pressure Point, now once
9 a week, we meet to go over that. And we
10 are looking for those kinds of things to
11 happen.

12 It's -- you know, so far, we've
13 not seen any real significant displacement
14 outside of the district that's already
15 impacted.

16 COUNCILMAN GREENLEE: But it's
17 always a fluid process, I guess, in a
18 sense.

19 COMM. RAMSEY: It is.

20 COUNCILMAN GREENLEE: Yeah.
21 Okay. I know when it comes to saving
22 costs, one of the things you hear a lot
23 about is court time, how much officers
24 have to spend in court oftentimes just
25 sitting around and waiting to testify.

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2 COMM. RAMSEY: Mm-hmm.

3 COUNCILMAN GREENLEE: And I know
4 this isn't just the Police Department; you
5 know, it's the D.A., the Courts, whatever,
6 so maybe Mr. Gillison can answer this
7 better, I'm not sure.

8 Has there been any improvement
9 in that? What has been done to try to cut
10 down on some of that cost? which I think
11 we all probably would like to cut down.

12 COMM. RAMSEY: Well, there's
13 been a lot done in that area, and I'll
14 certainly let Deputy Gaittens give you the
15 exact figures.

16 COUNCILMAN GREENLEE: Okay.

17 COMM. RAMSEY: But let me just
18 say that one of the things that we did was
19 create the Overtime Management Unit headed
20 by Inspector Flacco, who spends full time
21 and attention, along with a small staff,
22 looking at various areas where we've had
23 overtime expenditures, looking for
24 reductions.

25 Court overtime, of course, is

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2 one of the largest areas; about 34 percent
3 of our overtime budget is spent just in
4 court alone. So one of the things we look
5 for is unnecessary scheduling of officers
6 on days off, having too many officers
7 assigned on a particular case, where it's
8 not needed, you know, that many aren't
9 needed to actually provide testimony in
10 court, making sure officers sign in and
11 out on time. I mean those kinds of things
12 we've been looking at very, very closely.

13 Through our Criminal Justice
14 Advisory Board, CJAB, we've actually made
15 a lot of progress with both the D.A. and
16 the Courts, getting cooperation in terms
17 of scheduling and looking at these cases,
18 looking at -- we started with a threshold
19 of six. Any case that had more than six
20 officers, we actually took -- pulled the
21 file and actually took a look to see
22 whether or not it required that many
23 officers. And in many instances, many
24 officers had a very minor role in that
25 particular case. And with the

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2 conversations with the District Attorney's
3 Office, it was felt perhaps they weren't
4 needed in court.

5 So we've already seen some
6 savings in terms of our court overtime.

7 We're also looking at our
8 investigative overtime, arrest overtime,
9 the amount of money that we're spending on
10 all of those things, to see where we can
11 cut.

12 Seventeen million in overtime is
13 a lot of money --

14 COUNCILMAN GREENLEE: Mm-hmm.

15 COMM. RAMSEY: -- but we do have
16 it broken out into different categories.

17 And, Jack, do you want to give
18 some figures?

19 DEP. COMM. GAITTENS: As the
20 Commissioner, said we're looking for all
21 of those efficiencies.

22 In addition, just to give you
23 one example of how we came up with a
24 decent-sized savings:

25 The primary narcotics court used

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2 to be closed on Wednesdays, our officers
3 primarily in Narcotics were off on
4 Mondays. So on the days that the officers
5 were off, they were being subpoenaed go to
6 court, which is a guaranteed minimum of
7 four hours' overtime for a court
8 appearance even if they only punch in, the
9 case is continued, and they leave.

10 So we -- working together with
11 the court, we said, Well why don't we
12 close court on Monday when the officers
13 are off and have it open on Wednesday when
14 they're already scheduled to work. So we
15 saw a decent savings from there.

16 And as the Commissioner stated,
17 in Calendar Year '09, since the unit had
18 been created and since we are doing these
19 efficiencies, we have saved over a million
20 dollars in court alone.

21 (Timer bell rings.)

22 COUNCILMAN GREENLEE: Okay,
23 thank you. Thank you very much.

24 Thank you, Madam President.

25 COUNCIL PRESIDENT VERNA: You're

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2 welcome.

3 The Chair recognizes

4 Councilwoman Brown.

5 COUNCILWOMAN BROWN: Thank you,

6 Madam President.

7 Good afternoon, gentlemen.

8 PANEL MEMBERS: Good afternoon.

9 COUNCILWOMAN BROWN: I too have
10 a question here regarding the \$17 million
11 in overtime for the hiring of new officers
12 so why don't you finish that explanation,
13 because it's very much tied to my same
14 question.

15 COMM. RAMSEY: In terms of how
16 we --

17 COUNCILWOMAN BROWN: Yes.

18 COMM. RAMSEY: -- reduce our
19 overtime?

20 COUNCILWOMAN BROWN: Yes,
21 mm-hmm.

22 DEP. COMM. GAITTENS: All right.
23 We are looking at a target of \$17 million
24 and, to be honest, that's going to be a
25 very difficult target to hit, but that is

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2 our goal, and we are going to do our best
3 we can to hit that.

4 And the way we've laid that out
5 is, we are anticipating savings of
6 \$6.5 million in court reductions,
7 4.2 million in either a reduction or
8 payment for special events.

9 COUNCILWOMAN BROWN: Okay. What
10 does that mean, 6.5 million in court
11 reduction? What does that mean
12 specifically?

13 DEP. COMM. GAITTENS: All right.
14 For Fiscal Year '08, we spent almost
15 \$25 million in court overtime. So we
16 intend to reduce the spending for officers
17 appearing in court by 6.5 million in
18 Fiscal 2010.

19 And as I said, special events:
20 either reimbursement for or a reduction in
21 the spending of \$4.2 million.

22 Investigative overtime to be cut
23 back by \$3 million.

24 Arrests overtime, \$1.5 million.

25 Administrative, \$500,000.

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2 And the Crime Plan,

3 \$1.3 million.

4 That comes out to a total of

5 \$17 million.

6 Now, one of the areas that we
7 will be supplementing the Investigative,
8 the Arrest, and the Crime Plan, because
9 even though we are trying to reach these
10 fiscal goals, our primary goal is safety
11 out on the streets and fighting and
12 reducing crime.

13 And so, we will be supplementing
14 some of our budget with the use of
15 Forfeiture Funds. On Page 179, under the
16 use of Federal Forfeiture Funds, we have
17 increased that, as I'm sure Charlie's
18 already noticed. We will have a level of
19 \$10 million for the Federal Forfeiture
20 Funds.

21 So where we are coming up short,
22 where we need to do these initiatives with
23 the Narcotics Units and with the Warrant
24 Units, we will be supplementing with the
25 use of Forfeiture Funds to offset some of

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2 that.

3 COUNCILWOMAN BROWN: Okay. Let
4 me move to another question before the
5 time is up.

6 All of the departments have been
7 asked to share with us MBE/WBE
8 participation, and we thank you for yours
9 as well. However, you are currently at
10 5 percent MBE/WBE participation, which is
11 one of the lowest that we've seen from any
12 department to date.

13 And, according to your
14 testimony, you did increase MBE/WBE
15 participation from 12 to 17 percent?

16 DEP. COMM. GAITTENS: That was
17 the number of contracts.

18 COUNCILWOMAN BROWN: In
19 contracts.

20 DEP. COMM. GAITTENS: Right.

21 COUNCILWOMAN BROWN: So if you
22 could just speak to -- to put this in the
23 backdrop of this fact: Philadelphia is 56
24 percent minority and 54 percent female.
25 Help us understand why there is not a

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2 greater reflection of what the City looks
3 like when it comes to contracts.

4 DEP. COMM. GAITTENS: Okay. If
5 you bear with me, I'm going to be a little
6 bit wordy, but I think we need to lay out
7 the process here, 'cause there's been some
8 confusion over it.

9 For this fiscal year, we have
10 \$12.4 million in contracts in the
11 following categories: Petty cash,
12 personal and professional services,
13 small-order purchases, citywide,
14 departmental, firm limit, and state.

15 Now, of that list, we have no
16 control over the vendor selection for
17 citywide, departmental, and firm limit.
18 And looking at our 12.4 million,
19 8.7 million of that falls into those
20 categories for which we have no control
21 over the vendor selection.

22 COUNCILWOMAN BROWN: Okay.
23 You've given us a lot of information and
24 I -- I -- what do they say, you have to
25 put the brain in gear before you put the

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2 mouth in?

3 DEP. COMM. GAITTENS: Yes,

4 ma'am.

5 COUNCILWOMAN BROWN: Digesting
6 that quickly. I need you to actually slow
7 down a little bit.

8 DEP. COMM. GAITTENS: Yes,

9 ma'am.

10 COUNCILWOMAN BROWN: Who's
11 responsible, then, for those vendors; is
12 that OEO?

13 DEP. COMM. GAITTENS: They do
14 some participation in that, but those
15 contracts are awarded by Procurement. The
16 citywide, the departmental, and the firm
17 limit are awarded by the Procurement
18 Department. So that is 70 percent of what
19 we contract.

20 COUNCILWOMAN BROWN: So the
21 Police Department has no say in that
22 process.

23 DEP. COMM. GAITTENS: No say in
24 the selection of the vendor.

25 COUNCILWOMAN BROWN: Okay.

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2 DEP. COMM. GAITTENS: We give
3 input as far as what are specs are, what
4 our requirements are, service needs.

5 COUNCILWOMAN BROWN: Okay.

6 DEP. COMM. GAITTENS: Yes, we do
7 that.

8 COUNCILWOMAN BROWN: All right.

9 DEP. COMM. GAITTENS: So that
10 leaves us basically 3.7 million over which
11 we have some control.

12 The majority on our part of that
13 3.7 is the personal and professional
14 services category; that's for contracts
15 which are over \$30,000. We spent
16 2.7 million on that, and that's where we
17 pick up 6.17 percent for participation
18 rate.

19 COUNCILWOMAN BROWN: I see.

20 DEP. COMM. GAITTENS: The way
21 that works is, whatever particular unit
22 within the Police Department requests that
23 work, they write up the scope of work.

24 Our Procurement Unit inside of
25 the Police Department writes up the RFP,

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2 the request for proposal. Then we send it
3 over to OEO for their participation
4 ranges.

5 COUNCILWOMAN BROWN: Mm-hmm.

6 DEP. COMM. GAITTENS: Frequently
7 what we will get is best effort, without a
8 specific number on that.

9 (Timer bell rings.)

10 DEP. COMM. GAITTENS: We post
11 that request on e-contracts for 15 days as
12 a minimum.

13 COUNCILWOMAN BROWN: Okay.

14 DEP. COMM. GAITTENS: And we
15 will get responses back through the
16 e-contract system. And then we check with
17 OEO and ADPICS, which is the --

18 COUNCILWOMAN BROWN: ADPICS?

19 DEP. COMM. GAITTENS: ADPICS.
20 It's the Advanced Purchasing Inventory
21 Control System.

22 COUNCILWOMAN BROWN: I see.

23 DEP. COMM. GAITTENS: And that
24 is a system in Procurement.

25 We check those databases to see

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2 if any of these responding vendors are
3 OEO-certified, whether its MBE, WBE
4 (indiscernible).

5 And at that point, we have
6 leeway to assign to the vendor who best
7 fits our needs, even if they're not the
8 lowest bidder. And, frequently, there are
9 no certified vendors.

10 COUNCILWOMAN BROWN: Mm-hmm.

11 DEP. COMM. GAITTENS: My
12 Procurement people tell me that we have
13 certified vendors responding.

14 And our next highest category is
15 the small-order purchases; that's for
16 \$30,000 and under. And we have a very,
17 very small percentage right there. It's
18 0.87 percent. It's ridiculous. It's very
19 small. And that's out of \$530,000
20 awarded.

21 The way that that works is, the
22 requesting unit gives our procurement,
23 Police Procurement, the specs that they
24 need. Then we identify the commodity
25 group, which is basically a five-digit

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2 number in the procurement system, and then
3 that's in ADPICS; or it's in SPEED, and
4 SPEED is the Special Procurement
5 Enhancement and Edification Database.

6 (Laughter.)

7 COUNCILWOMAN BROWN: Okay.

8 DEP. COMM. GAITTENS: I don't
9 make up these names. All right.

10 Then we'll search that commodity
11 group for an OEO-certified vendor, but
12 frequently, there are no certified
13 vendors.

14 Now, the Police Department has
15 to --

16 COUNCILWOMAN BROWN: Wait, wait,
17 wait. There are no certified vendors as
18 determined by OEO or the Police
19 Department?

20 DEP. COMM. GAITTENS: As
21 determined by OEO. They're not certified.

22 COUNCILWOMAN BROWN: I see.

23 DEP. COMM. GAITTENS: We do have
24 minority vendors that we utilize, but they
25 are not certified so they can't officially

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2 count against that.

3 COUNCILWOMAN BROWN: I see.

4 DEP. COMM. GAITTENS: So then we
5 will go into the MBEC database. Even
6 though it's called "OEO," the label on the
7 database still says "MBEC."

8 We'll go into that and we'll
9 look for vendors in those categories too.
10 And, again, frequently, there's no
11 certified vendors there.

12 So what we'll do is, we'll --

13 COUNCILWOMAN BROWN: Well, I
14 don't want to violate my time much more.

15 I appreciate your thoroughness
16 and your ex -- is there any way you can
17 forward that information to Madam
18 President?

19 DEP. COMM. GAITTENS: Yes,
20 ma'am.

21 COMM. RAMSEY: Yes, ma'am.

22 COUNCILWOMAN BROWN: Because OEO
23 is scheduled to come before us. And we're
24 trying to get our arms around ultimately
25 where does the check stop.

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2 DEP. COMM. GAITTENS: Yes,

3 ma'am.

4 COUNCILWOMAN BROWN: And we need
5 that information to prepare for those.

6 DEP. COMM. GAITTENS: And the
7 bottom-line recommendation from the Police
8 Department is, I think we need to simplify
9 the certification process. I think we
10 ought to look outside of just the City for
11 certification. If somebody else has
12 already certified the vendors, why don't
13 we just accept that.

14 We've had -- my personal
15 experience with a couple of our vendors
16 who were eligible but did not through it,
17 they said it's a very lengthy, cumbersome
18 process, and you got to disclose a lot of
19 your personal financial information. And
20 they basically said that for a 30 or
21 \$40,000 contracts, it's just not worth the
22 aggravation.

23 COUNCILWOMAN BROWN: Indeed.

24 Thank you. Thank you for your testimony.

25 COUNCIL PRESIDENT VERNA: Thank

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2 you.

3 The Chair recognizes Councilman
4 Jones.

5 COUNCILMAN JONES: Thank you,
6 Madam President.

7 Commissioner, Deputy Mayor once
8 again, Deputy Commissioner, I have to say
9 that you guys do an incredible job in a --
10 and I don't want to say "thankless
11 situation," but difficult to find thanks
12 often for what you do and how you do it.

13 And I guess one of the things
14 that I'm -- I'm looking over some of the
15 stats here is that I heard in your
16 testimony, you said the murder rate went
17 down.

18 COMM. RAMSEY: Yes.

19 COUNCILMAN JONES: By what
20 percent was that?

21 COMM. RAMSEY: By 15 percent
22 last year. To date -- 10 percent so far
23 this year.

24 COUNCILMAN JONES: What was the
25 shooting-incident rate?

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2 COMM. RAMSEY: The shootings
3 went down last year 10 percent.

4 COUNCILMAN JONES: 10 percent.

5 COMM. RAMSEY: So far this year,
6 we're up slightly in shootings, 30 more
7 shootings this year than the same period
8 last year.

9 COUNCILMAN JONES: We are year
10 to date at over 1500 shootings in the City
11 of Philadelphia. And, but for bad aim or
12 poor munitions or just the luck of the
13 draw, we would be at a lot higher incident
14 rate.

15 And I -- I don't point this at
16 you because you're not pulling the
17 triggers in these situations, but it was
18 incredible to me to hear the head of the
19 NRA, Councilman Clarke, argue our governor
20 about why we needed to have local gun
21 control laws.

22 In the month of July, there were
23 157 shooting victims in the City of
24 Philadelphia.

25 In the following month of

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2 August, 129.

3 In September, 166. In October,
4 154.

5 In November, 121 shooting
6 victims in the City of Philadelphia.

7 In December, the Christmas
8 holiday season, 130 people were shot.

9 The first of the year, 114.

10 In February, 101.

11 And 117 in March.

12 We're on pace to break records,
13 and I really don't know what we -- what
14 can you recommend that we do to kind of
15 stave this off?

16 And I'm glad that homicides are
17 down, but there are parts of my district,
18 in the 19th Police District, where every
19 28 days, guarantee you, as the sun rises,
20 someone will be shot. And we need to
21 brace ourselves for the summer coming up.

22 And what can you tell us, what
23 can you help us to get ready for that we
24 can do with you, with you? And give us
25 some kind of guidance.

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2 COMM. RAMSEY: Well, again --
3 and thank you very much, Councilman -- you
4 really point out a major problem that
5 we're confronted with here in the City of
6 Philadelphia.

7 Another saving grace for us is
8 the excellent trauma centers that we
9 happen to have here in our city that do a
10 remarkable job in repairing a lot of the
11 damage that's done as a result of gun
12 violence, at least the physical damage,
13 not so much the psychological damage that
14 is caused by it.

15 So far this year, as you
16 mentioned, as of yesterday, there were 407
17 shooting victims in our city compared to
18 377 last year. That's the 30 more that I
19 had alluded to.

20 And I too have listened to the
21 debate with the NRA and our governor, and
22 I side with the Governor. I mean, I think
23 that the Governor, the Mayor, this
24 Council, all of those people that have
25 pushed for better legislation regarding

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2 guns are really on the right track.

3 I think we need to really take a
4 look at the enhanced penalties that we
5 have for those people who use guns to
6 commit crimes, whether it's a robbery,
7 whether it's a shooting, or what have you,
8 the fact that they put somebody else's
9 life in danger by using a handgun to
10 commit a crime, to me, should result in a
11 much different penalty than the times they
12 receive.

13 We've got a terrible problem
14 here with gun violence in our city, and
15 it's not getting better anytime soon. So
16 we can't continue to, you know, just rely
17 on someone's aim or lack thereof to drive
18 our numbers. We have to really take a
19 serious position where people understand
20 that it is not in their best interest to
21 carry a gun. And right now, I can't
22 honestly say that there's a disincentive
23 to carrying one.

24 COUNCILMAN JONES: We -- I don't
25 know -- and I applaud my colleagues Clarke

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2 and Miller for leading the way on -- or at
3 least symbolically trying to stem the tide
4 of the shootouts that we have in
5 Philadelphia.

6 Statistically, you know, it's
7 getting better in Beirut by way of
8 gunfire. We have to make sure that that
9 translates to homeland security in a truer
10 sense. And I'm not going to belabor that
11 because I know you worry about it every
12 day.

13 And a couple of other management
14 details.

15 The 192nd Unit was closed, which
16 represents parks in the City of
17 Philadelphia; the 4th District happens to
18 have the largest acreage of parks in the
19 City of Philadelphia. So, therefore, and
20 because I'm concerned --

21 (Timer bell rings.)

22 COUNCILMAN JONES: -- about how
23 the redeployment is going --

24 COMM. RAMSEY: Mm-hmm.

25 COUNCILMAN JONES: -- you sent

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2 some of your officers to the 5th and 39th
3 Districts respectively, and I wanted to
4 know, are there any spikes in crime? I
5 mean what has been the result of that?

6 COMM. RAMSEY: Well, I mean,
7 it's still early, but so far, we've not
8 seen it. I sent quite a few to Traffic,
9 to deal with traffic issues. Many went to
10 the 16th District because a lot of what
11 takes place in the 92nd District was
12 responsible for actually occurs in the
13 redrawn boundaries of the 16th.

14 I happened to drive down Kelly
15 Drive yesterday, and they had it, you
16 know, blocked off for a regatta. And, you
17 know, the same number of people I saw last
18 year out there handling it again this
19 year. And we actually encourage the
20 captains to use those people from the 92nd
21 who know how to handle this stuff.

22 So I've not seen anything, but
23 we're going to monitor it very, very
24 closely to make sure we don't have a
25 problem, but we did send the resources to

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2 those districts that now cover the park
3 and will monitor it.

4 COUNCILMAN JONES: I'll make
5 this my last point.

6 You made certain deployment
7 changes last year at this time to kind of
8 address some of the high instances of
9 crime in particular districts.

10 COMM. RAMSEY: Right.

11 COUNCILMAN JONES: Are you
12 reevaluating that as we go along to adjust
13 to where crime is mobile or moving?

14 COMM. RAMSEY: Yes, sir, we're
15 constantly reevaluating.

16 The nine police districts that
17 we had last year that we identified as
18 being the most violent, we added another
19 three districts to that. The 16th, the
20 23rd, and the 25th Police Districts were
21 added to that number. So that we did
22 expand it based on what we saw in 2008.

23 We will continue to monitor very
24 closely as we continue to break down and
25 analyze all of our crime, but we did add

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2 some districts to that mix.

3 COUNCILMAN JONES: Thank you,
4 Madam Chair. I'll wait for the next
5 go-around.

6 COUNCIL PRESIDENT Verna: Thank
7 you.

8 The Chair recognizes Councilman
9 Kelly.

10 COUNCILMAN KELLY: Thank you,
11 Madam Chair.

12 Good afternoon, Commissioners.

13 COMM. RAMSEY: Good afternoon.

14 COUNCILMAN KELLY: First of all,
15 I want to commend you for your efforts,
16 you and your command staff, for trying to
17 make this city a much safer one to work,
18 to live, and to visit. I think it's very
19 important and I think it is a thankless
20 job sometimes.

21 I want to also personally thank
22 you, Commissioner. I want to thank
23 Commissioner Gattens, Commissioner Ross,
24 and Lieutenant Healy for working with us,
25 for your leadership and foresight in

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2 working with the Project Lifesaver
3 Program. That is a program that is going
4 to make it much safer for children with
5 autism and also with senior citizens with
6 Alzheimer's and dementia.

7 So with that, I want to thank
8 you for your leadership.

9 COMM. RAMSEY: Well, thank you
10 for bringing that program to our
11 attention. I mean, had you not done that,
12 I don't know if I would have been aware of
13 it. But the first class goes into school,
14 I believe, the 29th or 30th of April.

15 COUNCILMAN KELLY: Yes. We'll
16 be making announcements about that.

17 But I wanted to get back to
18 something you mentioned about overtime.
19 Do you think it's realistic that you're
20 going to be saving \$17 million in overtime
21 for 2010?

22 And the reason I bring it up is
23 because this Council -- I know from --
24 probably a lot of councils from the days
25 of Mayor Bernard Samuel; he was the last

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2 Republican Mayor in this city.

3 But it seems to me that every
4 time we're turning around, we're always
5 pointing to overtime reduction in the
6 Police Department, and that has been going
7 on and on and on.

8 And I don't know how you propose
9 to do that. I know you mentioned it
10 before, but do you think it's really
11 realistic, that it's a realistic number to
12 go by?

13 COMM. RAMSEY: Well, it's going
14 to be difficult, but I think it's
15 realistic, provided we don't have
16 something unusual occur during the fiscal
17 year that would cause us to then bump up
18 our coverage and cause us to incur more
19 overtime.

20 One thing I did do -- and I
21 don't know if this was done previously or
22 not, but it certainly has been done now
23 and will continue, not because of the
24 budget crisis. I think responsible
25 management of overtime has to take place

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2 in good times as well as bad.

3 We created the Management
4 Overtime Unit. These are people who have
5 been full-time monitoring and looking and
6 challenging and making sure that there's
7 no waste.

8 Now, many cases are still in the
9 system, so we're still seeing a lot of
10 cases where a lot of police officers are
11 being subpoenaed to court and are sitting,
12 waiting around, and not being called to
13 testify and the like. What we're hoping
14 is, with the new tools that we've put in
15 place, that less and less of that will
16 take place, and you'll start to realize
17 that savings in Fiscal 10 and 11. So
18 that's one of the areas that we're looking
19 at.

20 Now that we are actual getting
21 reimbursed or charging for some of the
22 events and so forth that were all coming
23 pretty much out of our own budget that we
24 had to take care of, that too is going to
25 bring some relief to us.

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2 With the rest, we're monitoring
3 that. If there's, you know, three people
4 that were a part of an arrest, there's no
5 need for all three to stay overtime to
6 process the arrest. So, again, you know,
7 another savings.

8 Technology was mentioned early
9 on. There are ways in which technology
10 can save man hours, which can translate
11 into a savings of overtime. So if it
12 takes you four hours to process something,
13 with the right application of technology,
14 maybe it takes two; well, that's a savings
15 of two hours that might have been resulted
16 in an extended tour.

17 So I believe it's doable. We
18 certainly have to work hard and monitor it
19 very carefully, but we are going to do
20 everything possible to make sure that we
21 make that happen.

22 COUNCILMAN KELLY: Okay. And
23 you mentioned -- this is, I guess, the
24 gloom-and-doom Plan B. It's the laying
25 off of 256 personnel. That would be in

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2 addition to the \$17 million savings in
3 reduced overtime?

4 COMM. RAMSEY: Yes. In fact,
5 the Plan B calls for an additional 1.3, I
6 think, on top of that in terms of
7 overtime. But it's the 256 recruits that
8 currently we have, 97 of which are on the
9 street now.

10 We did start something new with
11 foot patrols. All recruits, beginning
12 last year, who come out of the Academy, go
13 on foot patrol, and these are on foot
14 patrol now. We've got another 160 going
15 to hit the street in June who will be all
16 on foot patrol as part of a project
17 working with Temple University, Dr. Jerry
18 Radcliffe, and that would be part of that
19 group.

20 But we do attrit at a rate of
21 about 190 a year. We add that on there.
22 By the end of FY '10, we could be down as
23 much as 446.

24 COUNCILMAN KELLY: Wow. Okay.

25 One of things that bothers me:

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2 Recently, we lost at least two police
3 officers in automobile accidents, and I
4 just want to know how safe are we making
5 those vehicles for police officers? For
6 instance, are there side airbags as well
7 as front airbags?

8 It's almost like we have to put
9 'em in tanks anymore to protect 'em.

10 COMM. RAMSEY: Well, I mean,
11 they have the safety features, but it's
12 not so much the safety of the cars; it's
13 the way in which we drive the cars.

14 COUNCILMAN KELLY: That's true.

15 COMM. RAMSEY: And that's what
16 we're addressing. I mean, we've got too
17 many preventable accidents, and we've got
18 to take actual -- I mean real action
19 against individuals who drive these cars
20 in a reckless fashion.

21 (Timer bell rings.)

22 COMM. RAMSEY: Not only are they
23 risking their own lives, but they're
24 risking the lives of the public at large,
25 and we can ill afford to lose cars.

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2 So we are reviewing, our
3 Accident Review Board, looking at all of
4 these different vehicle accidents that are
5 taking place and the officers that are
6 involved in those accidents, because in
7 many instances, it's due to their driving
8 in a fashion that's not consistent with
9 high levels of safety.

10 COUNCILMAN KELLY: And you're
11 doing that through the Police Academy?

12 COMM. RAMSEY: Yes.

13 COUNCILMAN KELLY: Okay.

14 Thank you, Madam Chair.

15 COUNCIL PRESIDENT VERNA: The
16 Chair recognizes Councilman Green.

17 COUNCILMAN GREEN: Thank you,
18 Madam Chair.

19 Commissioner, I want to echo the
20 comments of some of my colleagues and just
21 say we all appreciate the hard work that
22 the Philadelphia police force does. I'm a
23 political science major; I know, as a
24 matter of fact, that there is very little
25 the Police Department, whether it has a

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2 thousand more people are not, can do about
3 the crime rate in the City. Much of it
4 has to do with demographics, how many
5 teenagers are out at any particular time,
6 the level of poverty in the City,
7 education in the City.

8 So many factors where the City
9 is failing in other regards lead to the
10 crime and recidivism and other things that
11 you have to deal with on the streets on a
12 daily basis.

13 So I want to thank you and all
14 of the members of the Philadelphia Police
15 for what you do every year for you.

16 I wanted to specifically talk
17 about just some of the changes that happen
18 in the budget, and maybe you could explain
19 to me where things are moving around. It
20 was somewhat hard to follow this year
21 because of the reorganization.

22 COMM. RAMSEY: Yes.

23 COUNCILMAN GREEN: And like, for
24 example, if you look at the Commissioner's
25 Office, there used to be something called

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2 the Commissioner's Office; now there's
3 something called the Office of the
4 Commissioner.

5 The funding has gone from
6 7-million-2 from the General Fund to about
7 13 million from the General Fund. And can
8 you explain the differences in terms of
9 what the additional resources are required
10 for?

11 COMM. RAMSEY: Yes, sir. I'll
12 give you a general overview and let Deputy
13 Commissioner Gaittens get into more
14 specifics with you.

15 But part of the reorganization
16 took Internal Affairs, which we now call
17 the Office of Professional Responsibility.
18 That is now under the direct report to the
19 Commissioner.

20 I also -- we also, as part of
21 the reorganization, created a Office of
22 Violence Prevention and Youth Services;
23 that is again a part of the Commissioner's
24 Office. My sense and feeling was that we
25 could do a better job of really providing

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2 service to the crime victims as well as
3 paying real attention to prevention
4 programs that specifically target young
5 people.

6 So those two accounted for some
7 of that, and I will let Commissioner
8 Gaittens talk to the rest.

9 DEP. COMM. GAITTENS: Yes, sir.

10 Just looking at the Office of
11 Professional Responsibility, what we've
12 previously known as IAD --

13 COUNCILMAN GREEN: Can you -- if
14 you're on a page, could you point it to
15 me, 'cause you're more familiar with the
16 Police Budget than I am, probably.

17 DEP. COMM. GAITTENS: I'm on
18 Page 116, sir.

19 COUNCILMAN GREEN: On 116, okay.
20 Thank you.

21 DEP. COMM. GAITTENS: Right.
22 And if you look at the second grouping
23 down, it's Office of Professional
24 Responsibility. That is Impact, Internal
25 Affairs, EEO, and the administrative

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2 people.

3 Altogether, we're looking at
4 127: 124 sworn, plus 3 civilian, for a
5 total of 127. So that makes up a
6 significant increase in the Commissioner's
7 Office. And it was Commissioner Ramsey's
8 feeling that Internal Affairs should
9 report directly to him obviously because
10 of the nature.

11 COUNCILMAN GREEN: Okay. And
12 that's most of the increase.

13 DEP. COMM. GAITTENS: Yes, sir.

14 COUNCILMAN GREEN: So with
15 respect to Patrol, I guess if I look at --
16 can you point me to where old Patrol is,
17 and then --

18 DEP. COMM. GAITTENS: Right.
19 Field Operations is on Page 149. And
20 you're absolutely right; it was difficult
21 for myself to try and figure this out as
22 to the way that it was reorganized. I'll
23 try and give you a thumbnail sketch of how
24 it actually shook out.

25 You won't find this on any of

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2 the pages because I did some calculating
3 on my own, but Field Operations, what we
4 used to call Patrol, in June 30th of '08,
5 their number was about 5677. In the
6 increment run, January 1, 2009, 5761.
7 Looking at the Fiscal 2010 budgeted
8 positions, we are looking to have 5836.

9 So that is an increase of 159
10 over June 30th of '08 and an increase of
11 75 over January 1st of '09.

12 As the Commissioner said, a lot
13 more focus is now going into Field Ops,
14 specifically what we consider Uniformed
15 Patrol in the past.

16 The other thing that was added
17 to that was the Forensic Science Bureau,
18 and there are 73 people assigned to that,
19 so that made up a large percentage of
20 that. That includes the Crime Scene Unit
21 and the officers who do the ballistic
22 investigations.

23 So that way, they are working
24 more closely with the detectives assigned;
25 now they all come under the same umbrella

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2 as opposed to being in my shop. And now
3 they're all together under Rich Ross.

4 COMM. RAMSEY: And, Councilman,
5 if I could just add one thing. The whole
6 thought and theory was that those -- when
7 you look at how work actually gets done
8 and the support functions, that having 'em
9 under a central leadership made it a lot
10 easier to hold people accountable for
11 getting stuff done. And it's not too
12 different deputies with two different
13 functions and that sort of thing.

14 COUNCILMAN GREEN: Okay. So
15 just trying to further understand this.
16 If I look at Page 150, you've got it
17 broken down in different sections of the
18 City: Regional Operations South.

19 DEP. COMM. GAITTENS: Yes.

20 COUNCILMAN GREEN: And then
21 Regional Operations Command North.

22 DEP. COMM. GAITTENS: Yes.

23 COUNCILMAN GREEN: How do you
24 divide those?

25 COMM. RAMSEY: Well, what we did

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2 was, we created two regional operation
3 commands, which, it is my understanding
4 that many, many years ago --

5 (Timer bell rings.)

6 COMM. RAMSEY: -- it was a
7 structure similar to that in place.

8 It was my sense that the size of
9 this department, being the fourth largest
10 in the U.S., a very large department, it's
11 just so much for one person.

12 Having it broken into half gave
13 me greater concentration and greater
14 accountability in terms -- it's almost
15 equally divided, quite frankly, from north
16 and south. Kevin Bethel has the south and
17 Tom Wright has north, as deputy
18 commissioners.

19 We also moved detectives -- at
20 least divisional detectives under the
21 divisional inspectors, so they now have
22 the districts as well as the detectives
23 for follow-up.

24 So what we tried to do was put
25 things under the same leadership that

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2 relied on one another to a point where it
3 made it a little smoother in operation, in
4 more manageable chunks to deal with.

5 COUNCILMAN GREEN: Okay.

6 That's my time, Madam Chair.

7 So if I could give you some --
8 are you aware of any technology that can
9 increase policeman presence on the street
10 by one hour per shift?

11 COMM. RAMSEY: Any specific --
12 well, I mean, we've got a long way to go
13 to get our technology up to speed. I was
14 listening to earlier testimony by other
15 agencies, and we're pretty much in the
16 same condition.

17 But there's two things. One, we
18 do work very, very closely with Allan
19 Frank and DOT, and he's doing a lot to try
20 to get us up to speed, but one of the
21 first things he has to do is fix the
22 infrastructure that our systems run on
23 because they're just too slow, too old,
24 and so forth.

25 But once we get all of that

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2 done -- and for an example, our records
3 management system, where field case
4 reporting can be done in an automated
5 fashion, arrest reports, and the like.
6 That will save an enormous amount of time
7 and will allow a person then to spend more
8 time on patrol, more time problem-solving,
9 more time working with community, more
10 time doing the kinds of things we'd like
11 to see 'em do as opposed to being inside,
12 filling out paperwork, you know, manually
13 or even in an automated way, but you got
14 to do it three times, you got to put the
15 same stuff in three different reports, you
16 know, which is a waste of time.

17 So that's where we can start to
18 save not so much money as it is people
19 hours or person hours, so that we can
20 start to use those people to heighten our
21 visibility, heighten our effectiveness on
22 the street.

23 DEP. COMM. GAITTENS: And in
24 addition to that, if we had -- suppose we
25 had handheld devices. We get the

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2 information out there live time, it's
3 available to everybody who can go into the
4 system, whether it's a detective or a
5 Special Investigations Unit.

6 Following it further down the
7 road even beyond the Police Department,
8 the Department of Records, instead of
9 scanning everything that we do now and
10 hand-delivering hard copies, they could be
11 electronically transmitted and they could
12 be there in live time.

13 COUNCILMAN GREEN: Do you need
14 changes in law either at the City or State
15 level in order to go paperless with
16 respect to police reports, arrest records?

17 DEP. COMM. GAITTENS: I believe
18 there will have to be some changes
19 depending on the nature of the report,
20 yes, but --

21 COUNCILMAN GREEN: Is there
22 someone in the Police Department or in the
23 Legal Department looking at what legal
24 changes have to be made in order to --

25 DEP. COMM. GAITTENS: At this

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2 time, no, but we do have people working
3 there.

4 COUNCILMAN GREEN: Can I ask you
5 to please report back to the Chair with
6 what legal changes have to be made in
7 order for you to go paperless, as the
8 Commissioner was discussing?

9 Commissioner, I point you to
10 your -- I think you mentioned to me one
11 time that your friend is a police chief in
12 Tulsa, Oklahoma?

13 COMM. RAMSEY: Mm-hmm.

14 COUNCILMAN GREEN: They have
15 increased manpower by one hour per shift
16 by doing exactly what you're saying, which
17 is allowing reports to be filed from the
18 car.

19 COMM. RAMSEY: That's -- Ron
20 Palmer is in Tulsa, yes, in his second
21 tour as chief there.

22 But, yeah, Ron is one of the
23 more innovative chiefs. We've taken a
24 look also at what NYPD is doing, LAPD. I
25 mean, there are a lot of departments --

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2 Charlotte, Mecklenburg -- that have made a
3 lot of progress in terms of their
4 technology. And we're certainly looking
5 to try to do that.

6 COUNCILMAN GREEN: But you have
7 no savings in the Five-year Plan as a
8 result of --

9 COUNCIL PRESIDENT Verna:
10 Councilman, I know you're not feeling
11 well, but --

12 (Laughter.)

13 COUNCILMAN GREEN: I'm sorry,
14 Madam Chair.

15 COUNCIL PRESIDENT Verna: --
16 your time was up a long time ago.

17 Councilman Clarke.

18 COUNCILMAN CLARKE: Taking too
19 much of an advantage of the Council
20 President.

21 COUNCIL PRESIDENT Verna:
22 Councilman Clarke.

23 COUNCILMAN CLARKE: Thank you,
24 Madam President, and I'll be brief so
25 Councilman Green can get back on his train

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2 of thought.

3 First of all, gentlemen, good
4 afternoon. And I just want to say, like
5 my colleagues, that we really appreciate
6 your laser focus on reducing violent
7 crime, 'cause at the end of the day, a
8 safe city is a city that people will want
9 to live in. And that's our goal.

10 And I want to preface my
11 question by some comments. And, Chief
12 Gattens, you've known me for a long time.
13 I like to consider myself a law-and-order
14 Councilman, you know, be it from gun
15 violence issues, going to the Supreme
16 Court along with Councilwoman Miller, and
17 doing the drug march thing, you know, out
18 on the streets, you know, being out there
19 with the officers, the Police Advisory
20 Council, whatever we need to do.

21 As a matter of fact, my first
22 year here, I actually -- I think it was my
23 second year when I actually got into a
24 thing with then-Police Commissioner
25 Timoney 'cause I was upset with him

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2 because he did not agree with me about
3 bringing the National Guard to the City of
4 Philadelphia to put on the drug corners.

5 And they did a little funny
6 cartoon about me in the City Paper and had
7 me sitting on a tank. And, you know, it
8 was quite funny. But I mean I was -- I
9 looked better than Dukakis, absolutely,
10 because I didn't have that funny little
11 helmet on.

12 But I understand the frustration
13 levels on some of these issues gets you to
14 the point where you want to do some
15 extraordinary things.

16 I happen to represent the most
17 diverse district in the City -- probably
18 even in the State, 'cause I represent
19 Rittenhouse Square, but I do represent
20 parts of those areas that you have
21 designated as some of the most violent.
22 And I pride myself in being able to have
23 the flexibility to go to Rittenhouse
24 Square and kind of hang out, you know, and
25 up to North Philly.

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2 And I feel good about the fact
3 that I can go to pretty much every tough
4 corner in North Philadelphia and get out
5 of my car. You know, once they see the
6 black car, first they think I'm the
7 police, then no, it's Darrell. I can get
8 out and I can talk to these guys on the
9 corner.

10 And what happens in a
11 significant amount of times is that I
12 enter into these conversations with about
13 how they feel they're being treated out on
14 the street. And, you know, this -- we got
15 to say it 'cause it's a sensitive issue
16 but we need to talk about it.

17 And I guess I'm looking for help
18 'cause I can't resolve it. I mean, I talk
19 to the guys and I know 'em. I mean, most
20 of your officers don't know these guys as
21 individuals, but I've seen 'em grow up
22 'cause I've lived in North Philly all my
23 life. And most of these kids out here,
24 they're decent guys; they just may not
25 have a job or whatever (indiscernible)

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2 having challenges.

3 And I don't know what to tell
4 'em about what recourse they have or what
5 they can do to have conversations, you
6 know, 'cause I think that they genuinely
7 want to be in a position where they have a
8 relationship with our fine police
9 officers.

10 And I need your help to tell me
11 what do we -- well, how do we deal with
12 this, this issue. And it's not -- it may
13 not be as widely known because these
14 people will never come to a community
15 meeting to talk about it. They're never
16 going to go to the press.

17 You know, but if you're out
18 there -- and I know you all are out there
19 in the neighborhood. I just need to know
20 what can I do or how can you help me deal
21 with this little situation that's
22 continuing to brew.

23 COMM. RAMSEY: Well, first of
24 all, Councilman, thank you for raising the
25 issue because it is a very important

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2 issue, especially in light of a couple of
3 very high-profile cases that we've got
4 going on now that hopefully will come to a
5 resolution soon.

6 There is no excuse for treating
7 a person disrespectfully, period. There
8 just isn't, whether a person is, you know,
9 a decent, law-abiding citizen, a person
10 that's committed a crime. Whatever the
11 situation may be, there's just no excuse
12 for a police officer to do that, period.
13 And it's not going to be tolerated.

14 Now, what are some of the things
15 that we're doing aside from just,
16 obviously, investigating complaints that
17 are made and taking serious action.

18 COUNCILMAN CLARKE: Right.

19 COMM. RAMSEY: One of the things
20 that I mentioned earlier in my testimony
21 is police service areas, PSAs. What that
22 basically does is divide districts into
23 either halves or thirds, where we deploy
24 the same officers every day along with
25 their supervisors. You got to get to know

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2 the people that are in the community that
3 you serve.

4 COUNCILMAN CLARKE: Right.

5 COMM. RAMSEY: You can't do it
6 running from 9-1-1 call to 9-1-1 call all
7 day long; it just doesn't work.

8 Putting rookies out on foot
9 patrol initially. Don't get started in
10 your career by going from one crime scene
11 to another where something's always wrong.
12 A person's either been a victim of a crime
13 or they've committed a crime or whatever;
14 you don't get -- drive by a thousand good
15 folks to get to the one that's got the
16 problem.

17 So, you know, those are the
18 kinds of things that will change
19 attitudes. We give about 85 hours now in
20 service training -- not in-service,
21 recruit training toward diversity and so
22 forth, but we've got to step that up with
23 our in-service, our MPO training, because
24 you know, you can't get 85 hours in an
25 academy and think that's going to last you

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2 30 years; it just doesn't happen.

3 COUNCILMAN CLARKE: Mm-hmm.

4 COMM. RAMSEY: So we've got to
5 find ways to enhance our dialogue with
6 people to better understand the
7 differences that exist between us and
8 also, you know, celebrate diversity as
9 opposed to having, you know, attitudes and
10 using inappropriate language and all of
11 the kinds of things that have recently
12 come to light.

13 So those are the kinds of things
14 that we're talking about.

15 I had a meeting not too long ago
16 with -- Councilwoman Miller was in
17 attendance with some of our elected
18 officials.

19 (Timer bell rings.)

20 COMM. RAMSEY: I had one Friday
21 with Bilal Quyuum from Father's Day Rally
22 to talk about the different ways that we
23 can set up dialogues between police and
24 community and small groups where we can
25 actually talk about these issues. Maybe

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2 get a radio station to be involved and
3 airing it live and getting people to
4 comment online. But really open up lines
5 of communication to better understand from
6 both sides.

7 And we've had an unfortunate
8 year with five officers killed in about
9 eleven months. We've had police shootings
10 that have taken place, and there's a lot
11 of tension out there, and I'm very
12 sensitive and aware of it. And we've got
13 to do some very strong things and positive
14 things to bring that back to where it
15 needs to be.

16 COUNCILMAN CLARKE: Thank you.
17 Commissioner --

18 DEP. COMM. GAITTENS: If I could
19 have just one more minute to throw
20 something else in? 'cause I think it's
21 important.

22 COUNCILMAN CLARKE: Oh,
23 absolutely.

24 DEP. COMM. GAITTENS: On the
25 proactive side, Jane Golden and the Mural

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2 Arts, they have a Cops and Kids Program,
3 and it's outstanding. It actually brings
4 the youth in the neighborhood, you know,
5 12 to 17, 18 years old. They get together
6 with the cops and they talk about their
7 feelings for each other.

8 And it starts out rocky. Just
9 about all of the sessions that they have,
10 you know, there's a little mistrust or
11 they don't particularly care about, you
12 know, associating with the police.

13 COUNCILMAN CLARKE: Right.

14 DEP. COMM. GAITTENS: But as
15 they get to know each other over the weeks
16 and work together on the Mural Arts
17 Program, they get to understand each
18 other's perspectives. And, you know, you
19 put yourselves a little empathy, you put
20 yourselves in their positions. And we're
21 having great success with that.

22 So I -- we are very much in
23 favor of the Cops and Kids Program.

24 COUNCILMAN CLARKE: Okay. Can
25 you -- and I don't know if you have a

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2 point person on this Neighborhood
3 Initiatives or whatever we want to call
4 it, 'cause I think -- I know a number of
5 the other Councilmembers have these issues
6 in their districts, and if there's an
7 opportunity, 'cause, you know, we want
8 to -- we're a team.

9 COMM. RAMSEY: Yes.

10 COUNCILMAN CLARKE: We're a
11 team, and we got to make sure that, you
12 know, if you don't know people or we don't
13 know people, we need to be able to have a
14 forum where they may feel more comfortable
15 if I call 'em in or another Councilmember
16 says, "Come on, guys. Sit down," you
17 know, 'cause these are guys that are,
18 like, from the 15- to 22-year range.

19 COMM. RAMSEY: Right. Well, the
20 plan is to definitely keep you involved.

21 Deputy Commissioner Ross is
22 basically my point person. A lot of this
23 I've done myself and will continue to be
24 personally involved, but I'm relying very
25 heavily on Deputy Commissioner Ross to be

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2 the one to kind of keep this ball rolling

3 --

4 COUNCILMAN CLARKE: All right.

5 COMM. RAMSEY: -- and make sure

6 it takes place along with his -- the

7 deputies he has on his staff.

8 COUNCILMAN CLARKE: All right.

9 I have his cell phone number.

10 Okay. Thanks, Commissioner.

11 Thank you.

12 Thank you, Madam President.

13 COUNCIL PRESIDENT Verna: You're

14 welcome.

15 The Chair recognizes

16 Councilwoman Miller.

17 COUNCILWOMAN MILLER: Thank you.

18 Thank you, Madam President.

19 Good afternoon. How you guys

20 doing?

21 DEP. COMM. GAITTENS: Fine,

22 ma'am.

23 COUNCILWOMAN MILLER: Great.

24 I wasn't in the room but I did

25 hear you on the intercom downstairs.

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2 Someone did ask a question regarding YVRP,
3 but I have a couple questions regarding
4 that program also.

5 And I do want to thank you,
6 Commissioner, for meeting with us last
7 week. And we do understand that this
8 is going to be ongoing dialogue, because I
9 have some groups in mind of young people
10 that I think you can come out -- some
11 police officers can come out and talk to.
12 And that'll help open up dialogue with
13 some of the younger folks, 'cause they are
14 the ones that grab our ears all the time,
15 talking about their inability to
16 communicate with the police officers.

17 In one part of the budget, it
18 looks like you're eliminating YVRP, but
19 then, in another part, it says that the
20 operating budget for Fiscal Year 2010
21 appropriations for YVRP is 1.65 million,
22 of which 500,000 is for Class 200,
23 purchase of services.

24 If that is the case, what will
25 the \$1 million in Class 100 and the

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2 \$500,000 in Class 200 be used for?

3 DEP. COMM. ROSS: Deputy

4 Commissioner Richard Ross. And our grant

5 guru is basically tell me that's merely a

6 new grant, Councilwoman.

7 COUNCILWOMAN MILLER: A new

8 grant?

9 DEP. COMM. ROSS: Right.

10 COUNCILWOMAN MILLER: So you

11 lost the funding from the old grant?

12 'Cause it's eliminated -- \$173,739 is

13 eliminated. And that's on Page 61,

14 Section 43 of the budget, but then it

15 picks up again on Page 178.

16 COMM. RAMSEY: Page 52, ma'am?

17 COUNCILWOMAN MILLER: Yes, Page

18 52, Section 43 of the Operating Budget.

19 Then it states the loss or the elimination

20 of 173. And then on Page 178, Section 43,

21 it states that you'll have the 2010

22 appropriations of \$1.65 million.

23 DEP. COMM. GAITTENS: Yes,

24 ma'am. And we apologize for this. The

25 way that this budget is worked out this

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2 year, because we are closing down one
3 responsibility division and creating a new
4 one, it's in a separate division.

5 If you look at the top of the
6 page in the upper right-hand corner,
7 you'll see that says "Operation Division
8 21," and on Page 178, it's Operation
9 Division 34.

10 COUNCILWOMAN MILLER: Right.

11 DEP. COMM. GAITTENS: So it
12 switched from one division up into the
13 Field Ops.

14 The amount of money is correct;
15 it is \$1,150,000, and that will be for
16 personal services. That's Page 178.

17 It's basically the same grant,
18 and it is for the same purposes. Before,
19 there was more funding for it.

20 COUNCILWOMAN MILLER: Okay. You
21 know, I thought that, but I wasn't really
22 sure because you eliminate it, then you --

23 DEP. COMM. GAITTENS: It's
24 because we closed out that one
25 responsibility division, and now it's in a

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2 new responsibility division.

3 COUNCILWOMAN MILLER: Okay.

4 DEP. COMM. GAITTENS: It is very
5 confusing this year.

6 COUNCILWOMAN MILLER: So now, if
7 you have it in Class 100, what exactly
8 does that mean? I mean...

9 DEP. COMM. GAITTENS: Class 100
10 covers salaries and for overtime.

11 COUNCILWOMAN MILLER: Right, but
12 it --

13 DEP. COMM. GAITTENS: And as for
14 the YVRP, it's primarily overtime.

15 COUNCILWOMAN MILLER: Right, but
16 you're not going to hire police to do
17 that, right? It's not going to be Police
18 Department personnel. Isn't this a
19 program that's normally run by outside
20 agencies, or will some of the City
21 agencies run part of this?

22 DEP. MAYOR GILLISON: Good
23 afternoon, Councilwoman.

24 No, you have a -- it's a joint
25 effort. You do have police officers that

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2 are working with the program, and
3 primarily, they use overtime in order to
4 staff it; that's what's reflected there.

5 You also have PAN, and you also
6 have probation officers from the First
7 Judicial District working in conjunction
8 as well. So this is a team effort.

9 You also have the District
10 Attorney's Office and other partners that
11 make up YVRP. And this is just one
12 portion of it.

13 But they reflect a lot of the
14 grant-spending here so that you can see
15 and track what monies are being allocated
16 where.

17 COUNCILWOMAN MILLER: Okay. So
18 that does include people from various City
19 departments.

20 DEP. COMM. GAITTENS: That's
21 correct.

22 COUNCILWOMAN MILLER: Okay. I
23 just wanted to make sure of that.

24 Plus I'm really glad that -- you
25 know, I think YVRP is a good program, and

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2 I've certainly heard other people talk
3 about it being a good program too. I just
4 wanted to make sure it was still going to
5 be around.

6 How long do you think the new
7 On-Street Action Operation Pressure Point
8 is going to continue? Is that going to be
9 --

10 COMM. RAMSEY: Through October.

11 COUNCILWOMAN MILLER: Through
12 October?

13 COMM. RAMSEY: This is the plan
14 now. We have 17 different agencies
15 involved -- federal, state, and, of
16 course, local. And through the end of
17 October is what we're looking at now for
18 that particular operation.

19 This is the second weekend.
20 Just completed this past Friday and
21 Saturday.

22 COUNCILWOMAN MILLER: Well, I
23 know last weekend, you did the 39th Police
24 District --

25 COMM. RAMSEY: Yes.

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2 COUNCILWOMAN MILLER: -- which
3 part of it is in my district. I think
4 Councilman Clarke -- do you have part of
5 the 39th, Curtis Jones?

6 COUNCILMAN JONES: Absolutely.

7 COUNCILWOMAN MILLER: Okay,
8 great.

9 So basically, it's there for the
10 warm weather?

11 COMM. RAMSEY: Yes, absolutely.

12 COUNCILWOMAN MILLER: Okay, all
13 right. And, you know, we heard a lot
14 about Stop-and-Frisk when --

15 (Timer bell rings.)

16 COUNCILWOMAN MILLER: -- Mayor
17 Nutter was just concluding his mayoral run
18 and then when you came.

19 Have you really implemented it?
20 I mean, I do know that there was something
21 that was going on that was like a
22 Stop-and-Frisk anyway, but I haven't heard
23 anything about Stop-and-Frisk. As much as
24 we heard about it then, now you don't hear
25 anything about it.

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2 COMM. RAMSEY: Stop, Question
3 and Frisk has really been a tool that's
4 used by police since the mid-1960s, 1964,
5 I believe --

6 COUNCILWOMAN MILLER: Right.

7 COMM. RAMSEY: -- is when it
8 first was decided by the Supreme Court.

9 We did last year increase the
10 number of pedestrian stops by 56 percent,
11 215,700 versus the 138,300 the year
12 before. But even though we increased the
13 number of pedestrian stops and vehicle
14 stops by another 13 percent, the number of
15 complaints against police only rose 7
16 percent.

17 So we did a lot of upfront
18 training to make sure officers knew when
19 it was appropriate to use that particular
20 tool. And we also constantly and continue
21 today to place a lot of emphasis on
22 knowing who the individuals are that are
23 known to carry guns and known to commit
24 crimes.

25 COUNCILWOMAN MILLER: Okay.

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2 COUNCIL PRESIDENT Verna:

3 Councilwoman.

4 COUNCILWOMAN MILLER: I forgot.

5 COUNCIL PRESIDENT Verna: You
6 must conclude.

7 COUNCILWOMAN MILLER: Okay,
8 thank you.

9 COUNCIL PRESIDENT Verna: Thank
10 you.

11 The Chair recognizes Councilman
12 Jones.

13 COUNCILMAN JONES: Thank you,
14 Madam President.

15 And I would like to just clear
16 for the record that I have the most
17 diverse district in the City of
18 Philadelphia. Councilman Clarke claimed
19 that, but he was mistaken in that regard.

20 (Laughter.)

21 COUNCILMAN JONES: I'd like to
22 know, what is the process by which we work
23 with private entities on security by way
24 of providing our officers? How does that
25 work?

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2 COMM. RAMSEY: Is it the
3 reimbursable overtime that you're talking
4 about?

5 COUNCILMAN JONES: Yes.

6 DEP. COMM. GAITTENS: All right.
7 An entity will go to the district captain
8 and say they want to hire a police
9 officer. The district captain will meet
10 with person and basically tell them what
11 the ground rules are.

12 Our officer will go out there
13 and they will perform the functions as
14 delineated by the contract. However, they
15 are under the understanding that if
16 something comes out, out on the street, a
17 robbery or a burglary or something, and it
18 happens in front of the officer, he's
19 leaving that entity and he's going to take
20 care of police business the way he should.
21 We don't act as bag-checkers at X-location
22 or whatever, but they act as police
23 officers while they're out there.

24 They have 'em -- if it's the
25 very first time that they are being used

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2 but they intend to have an ongoing
3 relationship with the Department, they
4 will have to pay 50 percent upfront. And
5 if it's a first-time-only time, they would
6 have to pay one hundred percent upfront.

7 Other than that, people who have
8 an ongoing relationship with the
9 Department and are paying their bills on
10 time, they just get billed as they
11 normally would.

12 COUNCILMAN JONES: What is our
13 current outstanding receivable based on
14 private-collection entities like that?

15 DEP. COMM. GAITTENS: All right.
16 As of right now, for Fiscal Year '09,
17 there was \$16.5 million billed out. Of
18 that, we've collected \$10,905,974, which
19 basically means there's about \$4 million
20 left outstanding out there.

21 I know this is near and dear to
22 Councilman Rizzo's heart.

23 (Laughter.)

24 DEP. COMM. GAITTENS: But of
25 that amount -- I just want to clarify

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2 that. Of that amount, \$3.2 million is
3 basically government; it's the State of
4 Pennsylvania that owes us that money. And
5 it's not really all overtime.

6 We get reimbursed for police
7 recruits in the Academy; we get that
8 reimbursement from the MPO Commission.
9 That's all lumped into there together.

10 And if you look at where we've
11 been historically with the collections, in
12 Fiscal Year '07, it was abysmal.
13 Excluding the government, we only had a
14 71.3 percent collection rate. Now,
15 councilman Rizzo became involved in this
16 and he focused attention on the program.

17 And in Fiscal Year '08, it
18 improved and went up to 82.4 percent in
19 collection rate. This year, I'm happy to
20 say, we have a 91.1 percent collection
21 rate for the non-governmental entities.

22 Now, speaking of government,
23 it's not to say that, you know, \$3.2
24 million doesn't matter; it's very
25 important that we collect that money.

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2 And our personnel are being much
3 more aggressive with the State. We've
4 been in contact with them twice already
5 this week, and we are going to follow up
6 with that.

7 You know, traditionally, the
8 feeling has been that government is good
9 pay, it's just slow pay. And it's on us
10 because we've accepted that, that they're
11 slow pay. Well, we're not going to accept
12 that, that it's slow pay, anymore. We're
13 going to go after them a little more
14 aggressively.

15 I mean, 91 percent is a good --
16 it's a good percentage rate, I'm happy
17 with that. But next year, it's going to
18 be a lot better.

19 So that's the focus now.

20 COUNCILMAN JONES: If the
21 Revenue Department could get 91 percent
22 pay, we wouldn't have a deficit. So we
23 appreciate your efforts. And I was
24 curious as to how we do it and how we
25 actually collect on that.

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2 Thank you, Madam President.

3 COUNCIL PRESIDENT Verna: You're
4 welcome.

5 COUNCILMAN Rizzo: I wasn't
6 going to bring it up 'cause we had a nice
7 conversation with the Revenue Department.

8 DEP. COMM. GAITTENS: It's an
9 important topic.

10 COUNCILMAN Rizzo: But,
11 Commissioner Gaittens, I was kind of
12 disappointed that the Revenue Department
13 didn't seem to be as in the loop on this
14 thing. And I know you guys asked for a
15 tape of that, but they don't seem to be as
16 engaged in this process as I was led to
17 believe.

18 DEP. COMM. GAITTENS: Well, so
19 I'll just say that -- I will say
20 collecting from the government entity,
21 that will be on us; we'll take
22 responsibility for that.

23 COUNCILMAN Rizzo: Okay.
24 Because I think I caught 'em a little
25 short on that. And I even in that tape --

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2 I'm sure you looked at it -- said let the
3 Police Department do what they do and you
4 guys do -- you know, you do what you do,
5 collect money from people that owe us
6 money.

7 But congratulations. That's a
8 good move forward.

9 DEP. COMM. GAITTENS: And Deputy
10 Mayor Gillison has been involved in this
11 process. And we are looking to move
12 forward.

13 As you know, we are looking to
14 going into e-billing and the ACH, the
15 automatic clearinghouse. So there is a
16 lot, using technology, that we can do to
17 move forward here and make it a lot
18 better. It just makes sense that people
19 should be able to pay by credit card.

20 One of the Commissioner's
21 favorite examples is: The young people
22 out there today, some of 'em have never
23 heard of a checkbook; they wouldn't know
24 how to balance one if there life depended
25 on it. They have their credit card, they

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2 go online, they e-bill, and there it is;
3 it's all over and done.

4 COUNCILMAN RIZZO: That's right.

5 DEP. COMM. GAITTENS: We can't
6 do that right now. It just makes sense
7 for us to get into that technology. Then
8 you have the money right then. There is
9 no collection, there is no playing around;
10 you got the money.

11 COUNCILMAN RIZZO: That's good.
12 Music to my ears.

13 COUNCIL PRESIDENT VERNA: Thank
14 you.

15 The Chair recognizes Councilman
16 Kenney.

17 COUNCILMAN KENNEY: Thank you,
18 Madam President.

19 Commissioner and Mr. Gillison
20 and Deputy Commissioner Gaittens, every
21 year, as the weather breaks from the
22 winter to the spring and early summer, we
23 have an onslaught of kind of lower- level
24 nuisance activity that doesn't always rise
25 to the level of a 9-1-1 call, but that's

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2 the only place, up until recently, that
3 people had to call.

4 So in every neighborhood in the
5 City, when kids are out there getting
6 their spring fever and drinking their beer
7 and causing noise and trouble, people dial
8 9-1-1. But in busier parts of the City,
9 that call often winds up relegated to the
10 lower end of the response. And if they do
11 respond, oftentimes they're gone on
12 arrival or there's nothing showing.

13 Recently, we've had a meeting
14 with 3-1-1 and your people relative to the
15 kind of interface to allow neighborhood
16 constituents not only to call 9-1-1, which
17 they should do, but to have the ability to
18 call 3-1-1.

19 And the reason that it was
20 raised was because we wanted to have the
21 PhillySTAT information available at
22 COMPSTAT meetings for police captains to
23 see just what kind of activity there is in
24 their neighborhood that may not be a
25 robbery or a burglary or a rape but is

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2 nonetheless annoying to the constituents.

3 Could you give me an idea as to
4 where we may be in that interface?

5 COMM. RAMSEY: Well, 3-1-1, even
6 though it's relatively new, is making some
7 very, very good progress in a lot of
8 areas.

9 The majority of the calls that
10 are referrals that we've gotten have been
11 for abandoned autos, but it can be far
12 more than just abandoned autos. As you
13 mentioned, teens gathering or drinking or
14 what have you, those kinds of things are
15 still going into 9-1-1 but can go into
16 3-1-1 for a referral, especially if
17 they're chronic problems that, you know,
18 just continue over time. It really would
19 take some of the burden off the three
20 million-plus calls we got on the 9-1-1
21 system last year.

22 So we're continuing to work with
23 3-1-1. I think that they've done -- and
24 I've been in -- this is the third city
25 that I have been in that's implemented a

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2 3-1-1, and I think that, actually,
3 Philadelphia's a little further along than
4 the others in terms of what they've been
5 able to do so far.

6 But it will grow as people
7 become more familiar with it. As
8 people -- you know, that first impulse is
9 going to be to call 9-1-1, 'cause that's
10 what we've been trained over the last
11 20-some-odd years. Now we've introduced
12 something new, and it's going to take a
13 minute before people make that
14 distinction.

15 But there's a lot of training
16 and education that's going on right now
17 both by personnel from 3-1-1 as well as
18 our own district captains that go to
19 community meetings and talk to people
20 about what's appropriate for 9-1-1 versus
21 3-1-1.

22 So right now, it's mostly
23 abandoned autos -- I think 1185 so far
24 this year, at least as of the end of
25 March.

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2 COUNCILMAN KENNEY: It's a
3 hundred percent, by the way.

4 COMM. RAMSEY: You know --

5 COUNCILMAN KENNEY: It's a
6 hundred percent response.

7 COMM. RAMSEY: Yeah, has been
8 abandoned autos, but I do believe that it
9 won't be long before we start to expand
10 that beyond that.

11 COUNCILMAN KENNEY: In the same
12 line of thought, a number of years ago, we
13 had a more active night court, community
14 court in the districts than we do have
15 now. Now we have it somewhat more
16 sporadically and not on a regular basis.

17 Part of the problem that the
18 judges complained about early on -- and
19 maybe we could revisit the situation -- is
20 that on the nights that the judge was
21 sitting in the courtroom from 9 o'clock at
22 night till 1 o'clock in the morning,
23 2 o'clock in the morning, there weren't
24 arrests being made or there weren't people
25 being brought in before the judge. And

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2 they got a little frustrated with, you
3 know, the lack of activity and kind of
4 scaled it down.

5 I know certain District
6 Councilpeople from time to time have had
7 night courts effectively. But when we
8 were doing it on a regular basis, it
9 seemed to be more effective.

10 I recognize your financial
11 constraints and your personnel
12 constraints, but is there any discussion
13 again of maybe trying to jump-start those
14 judges getting back in those neighborhood
15 courtrooms on a Saturday night usually
16 through the spring and summer?

17 DEP. MAYOR GILLISON: I can tell
18 you that there was some discussion with
19 Justice McCafferey about this very thing
20 and trying to look at it. Obviously, both
21 from the State level and from our level,
22 as far as payment, we'd have to figure out
23 the economic hit that we would have to
24 deal with. But those are some of the
25 things that we're trying to do either

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2 through CJAB to discuss and then put out a
3 workable plan.

4 I think that coupling that with,
5 hopefully, as we get closer to this budget
6 being really examined and where the courts
7 are going to go and how they make up their
8 challenge that they faced as well, where
9 we go is going to be more of a community-
10 based model. And I think that we'll be
11 able to look not just at a specific night
12 court but also have something on a
13 community court basis that will be around
14 a lot longer.

15 And we just won't have what we
16 have now, which is community court in
17 Center City looking one way and not really
18 going out to the districts.

19 COUNCILMAN KENNEY: And the
20 effectiveness of the program was the
21 ability to get a parent off the couch or
22 out of bed and come in at 1 o'clock in the
23 morning to explain why their 14-year-old
24 daughter had a 40-ounce malt liquor in her
25 backpack.

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2 DEP. MAYOR GILLISON: Right.

3 COUNCILMAN KENNEY: That
4 interaction with the judge and the parent
5 and the child was very, very effective.

6 And so, if you need some help
7 with getting that rolling again, I'm sure
8 there's a number of judges, as in the
9 past, who would like to volunteer for
10 that. The issue for them at the time was
11 the coordination with the captain and the
12 other commanders in the district to get
13 these people picked up, you know, and
14 brought in before the judge.

15 DEP. MAYOR GILLISON: Okay.

16 COUNCILMAN KENNEY: Thank you
17 very much.

18 DEP. MAYOR GILLISON: Thank you.

19 COMM. RAMSEY: Okay, thank you.

20 COUNCIL PRESIDENT VERNA: The
21 Chair recognizes Councilman Green.

22 COUNCILMAN GREEN: Thank you,
23 Madam Chair.

24 I was just doing some quick math
25 in the Field Operations, and it looked to

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2 me like there are about 3600 police
3 officers in the field. How much -- do you
4 have any sense of how much of a police
5 officer's time is spent being proactive,
6 walking the beat, et cetera, in the
7 neighborhood, helping Mrs. Jones cross the
8 street, talking to the shop owners in the
9 commercial district versus how much time
10 is spent being reactive?

11 COMM. RAMSEY: Well, one of the
12 things that we're trying to change is the
13 percentage of time people can be proactive
14 versus reactive, which is why we're
15 starting all of our new police officers
16 for that first year on foot, because we
17 need to reestablish foot beats; I think
18 that is probably the best way of getting
19 in contact with the community.

20 It depends on the day -- it
21 depends on the district you're in and the
22 day and the time as to just how reactive
23 versus proactive you can be in terms of
24 volume of calls and such that it doesn't
25 allow for very much other than running

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2 from call to call.

3 But my hope is that when we get
4 our patrol service areas and when we
5 really start to settle people down in the
6 PSAs and then have a different strategy in
7 dispatching calls --

8 COUNCILMAN GREEN: I'm sorry,
9 Commissioner. What's a PSA?

10 COMM. RAMSEY: A Police Service
11 Area --

12 COUNCILMAN GREEN: Thank you.

13 COMM. RAMSEY: -- which is
14 something new that we're going to be
15 rolling out in the next few weeks that we
16 will be able to spend more time
17 proactively problem-solving and engaging
18 the community.

19 You know, the foot patrols that
20 we started aren't just about making
21 quality-of-life arrests and things of that
22 nature; they are required to make positive
23 citizen contacts and, you know, knock on
24 doors, go up on porches and hold
25 conversations, visit business owners.

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2 You know, I mean, over the
3 years, many departments, including ours,
4 have gotten away from that, and we're
5 moving back toward that. I think that's
6 incredibly important.

7 COUNCILMAN GREEN: Are you
8 familiar with -- is there a point system
9 for police officers that gives them
10 benefits for vacation or other things
11 based on whether or not they've -- you
12 know, arrests they've made or other things
13 that's sort of outside the normal --

14 COMM. RAMSEY: No.

15 COUNCILMAN GREEN: No, there's
16 not? Okay.

17 Of the other cities that you
18 worked in, did they have fitness
19 requirements for police officers --

20 COMM. RAMSEY: No.

21 COUNCILMAN GREEN: -- in
22 Washington and Chicago?

23 COMM. RAMSEY: No. The issue
24 always comes up and it always becomes an
25 union issue in terms of the people that

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2 are already on the job. We will have some
3 conversations with the Fraternal Order of
4 Police.

5 In most instances in the cities
6 that we've had some discussions around the
7 table with major city chiefs, that if you
8 put standards like that in place, it would
9 begin with new hires, and then you would
10 have to gradually build it in so that
11 eventually, that would be the entire
12 department, but you'd almost have to
13 grandfather in people that have been
14 around for a while.

15 That's normally the approach
16 that's taken.

17 COUNCILMAN GREEN: Have you seen
18 any other cities move towards that?

19 COMM. RAMSEY: Small
20 jurisdictions, not big ones, that haven't
21 already had it. I mean, some departments
22 never --

23 COUNCILMAN GREEN: We used to
24 have fitness requirements that we no
25 longer have.

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2 COMM. RAMSEY: But once you lose
3 it, it's hard to get back. You can't just
4 get it back overnight; you have a very
5 difficult time doing it.

6 COUNCILMAN GREEN: Is there any
7 measurement of how effective the force is
8 as a result of the fitness of the police
9 officers compared to, say, a 6,000-man
10 force with fitness standards?

11 COMM. RAMSEY: I don't know if
12 that's something you can really quantify.
13 I mean, right now, when you take a look at
14 the number of people we have unavailable
15 for duty for various reasons -- sickness,
16 injury, things of that nature -- 6 percent
17 roughly, a little more than 6 percent, is
18 what we're looking at in terms of our
19 force.

20 Many of those officers that are
21 off are because they are fit and they are
22 chasing and jumping over fences and
23 wrestling with people. They're the ones
24 that tend to get hurt.

25 So it's a very difficult things

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2 to quantify in terms of whether or not,
3 you know, not that there shouldn't be some
4 kind of standards.

5 But how you go about putting
6 that in place so that you have reasonable
7 standards throughout the department based
8 on, you know, the full range of functions
9 that police officers perform is really the
10 challenge, and that has to be negotiated
11 with the union, and those are terms and
12 conditions of employment.

13 COUNCILMAN GREEN: And what
14 about, like, military-style requirements
15 of meeting a certain height that used to
16 exist in the Philadelphia --

17 COMM. RAMSEY: Those were thrown
18 out years ago through federal courts and
19 lawsuits that were filed when the standard
20 used to be -- I don't know about here, but
21 in my old agency, it was 5-foot-8, and it
22 virtually eliminated women and many other
23 people.

24 And, you know, so that was at
25 least 20, if not longer, years ago that

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2 that was pretty much thrown out. And,
3 quite frankly, thank God. We've got very
4 good police officers that are under
5 5-foot-8, so...

6 COUNCILMAN GREEN: So of the
7 3600 people roughly that are police
8 officers in Field Operations, what we used
9 to call Patrol, how many people are
10 walking a beat, on foot patrol?

11 COMM. RAMSEY: Well, right now
12 we've got -- we'll have 256. Right now,
13 we've got the 97, plus each tandem has a
14 veteran officer with 'em. So that would
15 be, what, 130-some-odd people roughly.
16 We'll be adding another 160 June 22nd,
17 when that class graduates, again, with a
18 veteran officer.

19 So we'll have quite a few out on
20 foot patrol.

21 COUNCILMAN GREEN: So you'll
22 have 256 plus 160? You're going to keep
23 the old recruits on foot patrol?

24 COMM. RAMSEY: No, no. The 256
25 happens after the 160 come out.

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2 COUNCILMAN GREEN: Okay.

3 COMM. RAMSEY: Okay, you got 97
4 now. So they graduate in June.

5 We did this based on targeting
6 specific areas where we've had the highest
7 rate of crimes taking place in public
8 space. We worked with Jerry Radcliffe,
9 Dr. Jerry Radcliffe, from Temple
10 University to identify these areas,
11 working along with Deputy Commissioner
12 Ross and his staff. And that's how we
13 targeted the areas specifically.

14 COUNCILMAN GREEN: You know,
15 taking the train in everyday, I often see
16 under train bridges or in train parking
17 lots or others police cars just sitting
18 there at different times.

19 (Timer bell rings.)

20 COUNCILMAN GREEN: Is there any
21 sort of rule that the Department has about
22 when patrolmen or women can, you know, sit
23 in their car versus, like, having to park
24 somewhere in a neighborhood and walking
25 around at a time when they're not moving?

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2 COMM. RAMSEY: If they're not on
3 directed patrol, which would be sitting,
4 specifically 'cause you've got a drug
5 corner or something else going on and
6 you're told to sit there, or making out a
7 report or something of that nature, then
8 they should be mobile, unless they're
9 going to park and get out and actually
10 walk.

11 Now, there's no standard policy
12 around that. Some officers are bike-
13 trained, for an example. So one of the
14 things we're looking at for this summer is
15 to, you know, add the bike racks so you
16 can have your bike with you, and if you
17 can do a little hour or two on a bike
18 patrol, you can do it and then do some
19 vehicle patrol, mix it up a little bit.

20 But there is no standard because
21 a lot of it is driven based on the
22 workload at the particular time.

23 COUNCILMAN GREEN: So, I mean, I
24 do see this all the time, and I know
25 people complain to me about it. Do you

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2 think it would be a good idea to put in
3 place a formal policy?

4 COMM. RAMSEY: Well, what's even
5 better would be if you tell me when and
6 where and we'll check it out and make sure
7 that --

8 COUNCILMAN GREEN: Well, I mean,
9 I personally can't -- well, let me put
10 this another way.

11 Are you looking at technology
12 that will be able to track where a car is
13 at any given time that would let you know
14 right away if someone's sitting still
15 versus either moving the car or they've
16 said, "I'm out of my car, I'm on foot
17 patrol"?

18 COMM. RAMSEY: Well, not for
19 that reason, but if we had the vehicle
20 locators, it would be more for safety
21 reasons than anything else, but we don't
22 have that right now.

23 So, again, you know, we have to
24 rely on supervisors to make sure that
25 officers stay active and stay on patrol.

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2 And when we find places where people
3 congregate or if they're doing something
4 inappropriate, the more we know about it,
5 then the quicker I can take action as
6 opposed to, you know, hearing about it but
7 then can't really get a handle on it.

8 COUNCILMAN GREEN: Is there a
9 sanction for that?

10 COUNCIL PRESIDENT Verna:
11 Councilman Green, Councilman Green, I'm
12 sorry.

13 COUNCILMAN GREEN: Yes, ma'am?

14 COUNCIL PRESIDENT Verna: Your
15 time has been up.

16 COUNCILMAN GREEN: Thank you.

17 COUNCIL PRESIDENT Verna: Thank
18 you.

19 Councilman Kelly.

20 COUNCILMAN KELLY: Thank you,
21 Madam Chair.

22 Commissioner, I just have a
23 short question. It's about a new program
24 that you have in the Department that's
25 called PPD 20/20.

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2 COMM. RAMSEY: Mm-hmm, mm-hmm.

3 COUNCILMAN KELLY: Could you
4 give me a brief description of what that
5 entails.

6 COMM. RAMSEY: Well, it's a
7 strategic plan or a strategic vision to
8 move the Department over the next few
9 years. 20/20 was chosen for the more
10 obvious reasons, you know --

11 COUNCILMAN KELLY: Eyesight.

12 COMM. RAMSEY: -- 20/20, clarity
13 of vision terms, things of that nature,
14 and it's only 11 years away, which, for
15 me, being born in 1950, is kind of hard to
16 believe, but it is only 11 years away.

17 We do have a project.

18 Lieutenant Tom Hires was selected through
19 a panel that looked at several different
20 people who applied for the position. He's
21 going to be the project manager.

22 We're putting together a team.

23 We do have some assistance from the
24 private sector to help us put it together,
25 but we're going to looking at training,

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2 we're going to be looking at technology,
3 we're going to be looking at equipment,
4 we're going to be looking at facilities.

5 It's easy to get mired into
6 today's crisis and not really think about
7 what the future holds and how we need to
8 keep pushing this department forward if we
9 really want to see progress.

10 COUNCILMAN KELLY: How many
11 would be on the team?

12 COMM. RAMSEY: Probably about
13 five or six.

14 COUNCILMAN KELLY: Five or six
15 on each team?

16 COMM. RAMSEY: Five or six, and
17 these will be officers of all ranks.
18 We're going to put together a survey.
19 Very soon we'll be going out to department
20 members, taking a look and trying to get
21 their input from their perspective. We'll
22 be doing similar things with the
23 community, to find out from their
24 perspective some of the things that they
25 see.

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2 And then we'll start working in
3 certain critical areas. And even though
4 these are some tight budget times, in my
5 opinion, there's never a right time to
6 start trying to plan for the future. You
7 have to start somewhere; we may as well
8 start now.

9 So these are the kinds of things
10 that we're trying to do. That's what PPD
11 20/20 is all about. If we want the very
12 best department in the country, then we
13 have to work toward achieving that, and
14 that's -- it's going to take a huge
15 effort, but it's all doable.

16 COUNCILMAN KELLY: All right,
17 okay. Thank you.

18 Thank you, Madam Chair.

19 COUNCIL PRESIDENT VERNA: Thank
20 you.

21 The Chair recognizes Councilman
22 Clarke.

23 COUNCILMAN CLARKE: Thank you,
24 Madam President.

25 Gentlemen, now that I have both

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2 deputies here, the Deputy Mayor and the
3 Deputy Commissioner, with respects to
4 cameras, I just want to make sure we're
5 all on the same page.

6 COMM. RAMSEY: Mm-hmm, mm-hmm.

7 COUNCILMAN CLARKE: And I had
8 actually asked the question earlier, when
9 Deputy Mayor Gillison was here, but the
10 Police Department, I don't think you guys
11 were here.

12 We understand that the issue
13 with respects to the technology was
14 challenging, to say the least, in the last
15 strategy, so now we have a -- what we
16 believe to be the appropriate hybrid
17 model.

18 And I hate to repeat it, but I
19 got to bring it up, and that's the issue
20 about placement as we move forward:

21 One, in terms of our rollout for
22 the next year to reflect what was the
23 earlier viewpoint of the Police
24 Department's in terms of placements, which
25 I agree with quite -- quite vehemently,

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2 'cause when I looked at those locations, I
3 said, Oh, yeah, they know where the crime
4 is.

5 And, two, the Temple University
6 issue. I hate to keep bringing it up but
7 I'm going to keep bringing it up till we
8 get those cameras off that campus.

9 Can we talk about the rollout?
10 'cause I know we have less money, but how
11 we, in terms of hybrids or -- and then in
12 terms of the Temple University relocation
13 cameras.

14 COMM. RAMSEY: I'll take a part
15 of it and let Deputy Commissioner Gaittens
16 take the other part.

17 We have 84, by the way, that
18 are, as of today, that we have up and
19 running, a combination of wireless and
20 hard-wired. And I think 61 of that number
21 is on the wireless network, and the
22 remainder being a part of the hard wire
23 group.

24 Jack?

25 DEP. COMM. GAITTENS: That's

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2 correct. And as you're well aware,
3 Councilman, we did run into engineering
4 issues.

5 The original goal was 250
6 cameras by October of last year. The
7 current goal right now is 244 cameras by
8 July 1 of this year. I will maintain the
9 same standard that I've always had: If
10 it's not good enough, it's not going to
11 count. A goal is just a goal.

12 As you were saying about the
13 Temple area, that became a part of the
14 challenge.

15 COUNCILMAN CLARKE: Deputy,
16 before you go past that, now, the new
17 rollout will reflect the earlier
18 recommendations?

19 DEP. COMM. GAITTENS: That is
20 correct.

21 COUNCILMAN CLARKE: And they're
22 not driven by technology but driven by
23 stats.

24 DEP. COMM. GAITTENS: That is
25 correct.

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2 COUNCILMAN CLARKE: Okay.

3 DEP. COMM. GAITTENS: We've gone
4 back to it 'cause several of the captains
5 have changed in certain districts since
6 that time and we have sent it back out to
7 them. Again, if this is still a location
8 where you need a camera, let us know.

9 Right from the beginning, we
10 said, as a part of the policy, it will be
11 the district commanding officers talking
12 to the people in the community, talking to
13 the businesspeople, the Town Watch groups;
14 they are the ones who deal with the crime
15 in their area and they know best where
16 those cameras need to be.

17 COUNCILMAN CLARKE: Right.

18 DEP. COMM. GAITTENS: And so,
19 that's what we're going to do, we're going
20 to go with them. I'm not going to make
21 the determination, the Commissioner's not
22 going make it, we're not going to have
23 outside people picking the cameras.

24 COUNCILMAN CLARKE: It will keep
25 us out of it too.

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2 DEP. COMM. GAITTENS: Right.

3 The people who run that district know the
4 crime best, and they will tell us where
5 the cameras go, fine. So we went with
6 that concept, we got our list.

7 We ran into the engineering
8 problem, if you will.

9 COUNCILMAN CLARKE: All right.

10 DEP. COMM. GAITTENS: But a
11 totally wireless solution was not going to
12 work; the picture quality was just
13 unacceptable.

14 So what we did is, we went with
15 a hybrid solution. The test area was
16 right around Temple University. They had
17 the 12th Jefferson, 13th and Cecil B.
18 Moore, you know, 12th and Girard. They
19 did the cameras out there to test this
20 mesh technology, to see how it would work.

21 And it worked very well. It's
22 doing good, the picture clarity is fine.
23 We have no complaints with it at all, it's
24 working very well.

25 So what we did is, we moved on.

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2 And, you know, I guess the camera people
3 consider that low-hanging fruit. They got
4 the cameras up there and --

5 COUNCILMAN CLARKE: Extremely
6 low, yeah.

7 DEP. COMM. GAITTENS: We went
8 back to the district captain at the time
9 and said, Well, we want to move these
10 cameras and put them elsewhere. And the
11 district captain said, "Well, actually, I
12 like it there, that is a good area around
13 there, we don't have much crime there, we
14 want to keep it that way. I want the
15 cameras to stay there."

16 COUNCILMAN CLARKE: On Temple's
17 campus?

18 DEP. COMM. GAITTENS: No, right
19 out there. And you know what? I said we
20 can't say this is our policy to let the
21 district captain pick where the cameras go
22 and then go back on it.

23 But, to address your situation,
24 Councilman, 'cause I know what the issue
25 is there, as far as the locations go, the

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2 upper west end of the, you know, the North
3 Central Division, what used to be the
4 North Central Division, I've worked there
5 15 years. You're absolutely right; there
6 is a significant need for cameras up in
7 that area.

8 So what the plan is, the pod
9 cameras -- you're aware of them -- the
10 portable, overt, digital-display cameras
11 that are up around Germantown and Erie --

12 COUNCILMAN CLARKE: Right.

13 DEP. COMM. GAITTENS: Those
14 cameras have their stand-alones. They are
15 going to be moved out to 31 and Diamond,
16 31 and Fontaine, 32 and Diamond. Unisys
17 is using a subcontractor to do that.

18 They have told me that that move
19 will be done by the end of April and I
20 have no doubt you will be following up on
21 that and --

22 COUNCILMAN CLARKE: Oh,
23 absolutely.

24 DEP. COMM. GAITTENS: And so
25 we've been assured that that will be done.

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2 We would like to put a lot more
3 cameras in that area. You're absolutely
4 right; there's a critical need for cameras
5 out there. We don't have access to fiber
6 on that location at this point. And
7 that's the bottom line to that.

8 COUNCILMAN CLARKE: If we get
9 the -- what is it, the Cecil B. Moore
10 Library? My understanding is that we have
11 fiber there, at 23rd and Cecil B. --

12 DEP. COMM. GAITTENS: There's
13 fiber there, there's fiber at Strawberry
14 Mansion. I mean, there is fiber out there
15 but it's not City-controlled.

16 (Indiscernible; parties talking
17 over each other.)

18 COUNCILMAN CLARKE: What about
19 the library? Can't we -- that's ours.

20 DEP. COMM. GAITTENS: We're -- I
21 would like to do it, but that's an issue
22 that we have to work out with the School
23 Board or with --

24 COUNCILMAN CLARKE: No, this is
25 ours, this is the City's. It's a City

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2 library at 23rd and Cecil B. Moore. My
3 understanding it has fiber. And if we can
4 run a hybrid off of that, I mean I'm --

5 DEP. MAYOR GILLISON: I'll be
6 glad to take a look at that because I --
7 as you know, I've been basically doing
8 this for -- since sitting in the chair.

9 One of the things that we do
10 want to do is really look at the School
11 District fiber, because we really want to
12 have an interoperable system that allows
13 us, especially in emergencies, just to
14 turn the switch.

15 And because of the amount of
16 fiber that's all over, that library fiber,
17 if it's there, I'll have them identify it
18 and I'll tell 'em to bring it right to me.

19 COUNCILMAN CLARKE: All right.

20 DEP. MAYOR GILLISON: So we'll
21 be able to deal with that.

22 (Timer bell rings.)

23 COUNCILMAN CLARKE: A real quick
24 follow-up. See, this is where I start
25 losing --

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2 DEP. MAYOR GILLISON: But I

3 haven't -- I didn't --

4 COUNCILMAN CLARKE: 'Cause we've

5 had that conversation a few months ago

6 about both the School District, Strawberry

7 Mansion, which is a very hot area.

8 DEP. MAYOR GILLISON: Right.

9 COUNCILMAN CLARKE: The school

10 itself and the library. And now I'm

11 hearing you say the same thing, so it

12 doesn't seem like we made any progress.

13 DEP. MAYOR GILLISON: No, the

14 School District we have not because we're

15 at -- we're still in discussion because

16 they have made their point and we're

17 making our point.

18 COUNCILMAN CLARKE: Well, how

19 long does it take to --

20 DEP. MAYOR GILLISON: Well, it's

21 actually --

22 COUNCILMAN CLARKE: I mean,

23 we're talking about a safety issue, okay?

24 DEP. MAYOR GILLISON: I agree.

25 COUNCILMAN CLARKE: And I know

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2 the principal.

3 DEP. MAYOR GILLISON: I agree.

4 COUNCILMAN CLARKE: And if it's
5 my desire, I cannot believe that she would
6 not support putting --

7 DEP. MAYOR GILLISON: It's not
8 that level. This is a federal contracting
9 level that we have to deal with.

10 COUNCILMAN CLARKE: Right.

11 DEP. MAYOR GILLISON: There's a
12 surgeon e-rate --

13 COUNCILMAN CLARKE: Right.

14 DEP. MAYOR GILLISON: -- that we
15 have to deal with. And there is an
16 opinion that basically says we can't use
17 their fiber and want to use it.

18 COUNCILMAN CLARKE: Right.

19 DEP. MAYOR GILLISON: So that's
20 what --

21 COUNCILMAN CLARKE: You need a
22 waiver from the feds to say it's okay.

23 DEP. MAYOR GILLISON: And right
24 now, we have not gotten the waiver so --

25 COUNCILMAN CLARKE: Who is

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2 working on that?

3 DEP. MAYOR GILLISON: We have a
4 couple of people. And in my office, I
5 have my chief of staff working on it,
6 Mr. Resnick, who's working on trying to
7 get the agreement. We're also pushing it
8 up to our Congressional delegation.

9 COUNCILMAN CLARKE: Who is -- if
10 you don't mind me asking --

11 (Indiscernible; parties talking
12 over each other.)

13 COUNCILMAN CLARKE: -- who are
14 they working with from the federal level?

15 DEP. MAYOR GILLISON: I know
16 that they've been negotiating with the --

17 COUNCILMAN CLARKE: 'Cause this
18 conversation is really getting a little
19 stale about this camera.

20 DEP. MAYOR GILLISON: And I know
21 that the person that's over in the School
22 District is obviously Jim Golden who is
23 the security person over there. He wants
24 the same thing we want, which is to use
25 the fiber.

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2 COUNCILMAN GREEN: Point of
3 information.

4 DEP. MAYOR GILLISON: But that's
5 the issue, so that's where we are.

6 COUNCILMAN GREEN: Point of
7 information.

8 COUNCIL PRESIDENT VERNA: Yes.
9 The Chair recognizes Councilman Green for
10 a point of information.

11 COUNCILMAN GREEN: Thank you.
12 Thank you, Madam Chair.

13 Excuse me, Councilman Clarke.

14 COUNCILMAN CLARKE: No, go
15 ahead.

16 COUNCILMAN GREEN: Who have you
17 spoken to in our Congressional delegation?

18 DEP. MAYOR GILLISON: I have --
19 me personally?

20 COUNCILMAN GREEN: Anybody.

21 DEP. MAYOR GILLISON: I have
22 spoken to Congressman Brady about this.

23 COUNCILMAN GREEN: You have?

24 DEP. MAYOR GILLISON: Yes.

25 COUNCILMAN GREEN: Okay. So his

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2 office is working on this.

3 DEP. MAYOR GILLISON: I have
4 spoken to him.

5 COUNCILMAN GREEN: Did you ask
6 them to work on this?

7 DEP. MAYOR GILLISON: I have --
8 and I know that we have had our persons
9 that are our Congressional -- what do you
10 call them, the people that advocate for
11 us?

12 COUNCILMAN CLARKE: Oh, that's
13 not his district, by the way so --

14 DEP. MAYOR GILLISON: I know, I
15 understand, but we -- you know, we've
16 asked our lobbyists also to make sure that
17 we have this with that, and I've spoken
18 directly with the Mayor about it, and the
19 Mayor actually knows about it.

20 COUNCILMAN GREEN: Who are our
21 lobbyists?

22 DEP. MAYOR GILLISON: That --
23 right off the top of my head, I'll tell
24 you I have get back to you.

25 COUNCILMAN GREEN: Okay. If you

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2 could provide that to the Chair.

3 DEP. MAYOR GILLISON: Okay. Not
4 a problem.

5 COUNCILMAN GREEN: And also a
6 point of information with respect to the
7 original contract with Unisys. I just
8 want to recharacterize what happened,
9 deputy Commissioner Gaittens having been
10 in the very business of providing video
11 surveillance for a number of years.

12 What happened was, there was a
13 contract for 250 cameras. They provided a
14 certain amount of high-site towers for
15 those cameras. The specs called for 225
16 of the contracts to cameras to be fixed,
17 the other 25 to be moving.

18 It's a simple physics,
19 engineering question. If you make all of
20 the cameras able to move that you apply to
21 the same high-site tower, you're not going
22 to have the bandwidth. It's not a
23 question of the technology, whether
24 wireless or wired or WiFi or copper or
25 whatever.

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2 It is a question of the amount
3 of bandwidth that you've dedicated to
4 those cameras. And if you keep moving 'em
5 around, you're not going to have enough
6 bandwidth for the one high tower to make
7 the cameras work.

8 So the problem -- I mean, the
9 problem is not quite how you characterize
10 it. It's that when the specs were
11 changed, they didn't change the amount of
12 bandwidth that was going to be available
13 wirelessly. So that caused the problems.

14 So with respect to Councilman
15 Clarke's position, not every camera has to
16 be --

17 DEP. COMM. GAITTENS: That's
18 correct?

19 COUNCILMAN GREEN: -- wired or
20 fiber. You could get far many more
21 cameras out there if you're willing to go
22 with high-resolution, fixed-position
23 cameras and using a combination of wired
24 and wireless. You could deploy them much
25 more quickly and it would be far less

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2 expensive to deploy. And I just --

3 because you're only talking about pixel

4 change events, it gets sent back.

5 I throw that out there. If you

6 want to deploy lots of cameras, that is

7 the most effective, inexpensive way to get

8 cameras on corners.

9 And even if you had 'em looking

10 at four corners like that instead of one

11 that went there, it would be cheaper

12 because you've got fixed cameras, which

13 are cheap and you're only sending back

14 pixel changes, so you don't need the

15 bandwidth. And you have high sites all

16 throughout the City that the City has

17 access to at the moment.

18 So this problem is a problem

19 that we can solve very inexpensively and

20 very quickly if we just kind of look at

21 the problem differently, I think. And if

22 the goal is to have cameras out there,

23 then maybe we just need to sort of relook

24 at the specs again.

25 And I just throw that out there

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2 as a suggestion.

3 DEP. COMM. GAITTENS: Okay.

4 COUNCILMAN GREEN: Thank you,
5 Madam Chair.

6 COUNCIL PRESIDENT VERNA: You're
7 welcome.

8 COUNCILMAN CLARKE: Madam
9 President, if you'll just allow me a
10 little leeway on the follow-up.

11 'Cause I'm really -- and, you
12 know, I'm a very easygoing guy.

13 DEP. MAYOR GILLISON: Mm-hmm.

14 COUNCILMAN CLARKE: But this
15 whole issue about not getting
16 authorization from the feds, and I really
17 had that conversation with you last year,
18 all right? And I had a conversation with
19 members of the Administration about the
20 rec center -- I'm sorry, the library at
21 Cecil B. Moore.

22 And it doesn't sound like this
23 is any further along than that
24 conversation, so I'm concerned about the
25 commitment of getting that done. So I'm

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2 not hearing from you today that there has
3 been any progress, and I'm a little
4 concerned about who is actually working on
5 this --

6 DEP. MAYOR GILLISON: On the
7 issue of --

8 COUNCILMAN CLARKE: I mean, I
9 don't understand why it's that difficult.

10 DEP. MAYOR GILLISON: The bottom
11 line -- and I will tell you, on the issue
12 of the school matter, that's something
13 that is with me, and that's what I'm --
14 I'm pushing that matter.

15 You brought the matter to my
16 attention as far as the library, you
17 brought that to my attention today.

18 COUNCILMAN CLARKE: But I had
19 that conversation with somebody --

20 DEP. MAYOR GILLISON: I will
21 look at --

22 COUNCILMAN CLARKE: -- months
23 ago.

24 (Indiscernible; parties talking
25 over each other.)

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2 COUNCILMAN CLARKE: That's my
3 problem about this disconnect and this
4 hierarchy, this whole org chart. I keep
5 talking about every time we come here, and
6 it's, like, this person on the org chart
7 doesn't know what that person's doing.

8 And I keep having these
9 conversations, it's getting frustrating,
10 frankly speaking, 'cause I keep talking
11 about these cameras, and I'm going to keep
12 talking about 'em until somebody figures
13 out a way to get the police to support
14 they need.

15 This is a simple matter. I
16 mean, it's, like, put some cameras up.
17 And, you know, the worst-case scenario is
18 somebody will go around the corner; they
19 just won't freely commit a crime.

20 I mean -- but the fact that
21 we -- you know, we got a camera at 15th
22 and Cecil B. Moore and you got two cameras
23 on Temple's building, you got a 24-hour
24 manned booth, and we put a camera on that.
25 And it's, like, ridiculous. So I'm almost

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2 like --

3 COUNCILWOMAN MILLER: Point of
4 information.

5 COUNCILMAN CLARKE: At some
6 point, Deputy, I mean, come on.

7 DEP. MAYOR GILLISON: But I --
8 and, again, as I said to you before, on
9 the cameras, if you have a question, there
10 wasn't a org chart issue. It is -- if
11 there's a question about it, I've always
12 said please tell me because --

13 COUNCILMAN CLARKE: I did tell
14 you.

15 DEP. MAYOR GILLISON: But I --
16 (Indiscernible; parties talking
17 over each other.)

18 COUNCILMAN CLARKE: I talked to
19 you last year about this.

20 DEP. MAYOR GILLISON: About the
21 --

22 COUNCILMAN CLARKE: We had a
23 meeting, you couldn't make; I understand
24 it was a family issue. You sent a person
25 who had no clue about what I was talking

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2 about; I let that go by. And then we had
3 a follow-up conversation, then you talked
4 about the school issue.

5 DEP. MAYOR GILLISON: That's
6 right.

7 COUNCILMAN CLARKE: And that
8 was, like, last year. It's, like, the end
9 of April.

10 DEP. MAYOR GILLISON: Again,
11 that issue is something that I thought we
12 would be able to have done by now, and we
13 haven't, and I'm still working on that.

14 So, yes, I'm being held
15 accountable; I have no problem with that.
16 We are going to get that matter resolved.

17 But that's just not something
18 that I can say when I'm going to have a
19 waiver from the federal government. I'm
20 working on it. As soon as I can, I'll be
21 able to tell you about that. Believe me,
22 I want to because I don't want these
23 things to be hanging out there.

24 But that I look at as my
25 responsibility, and as soon as I'm able to

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2 resolve that, Councilman, believe me, I'll
3 be the first one to tell you.

4 COUNCILMAN CLARKE: Thank you.

5 DEP. MAYOR GILLISON: Thank you.

6 COUNCIL PRESIDENT VERNA:

7 Councilman Clarke, I believe Councilwoman
8 Miller had a point of information.

9 COUNCILWOMAN MILLER: Hi. I
10 just want to do a follow-up on the
11 cameras.

12 I understand Councilman Clarke's
13 frustration, but have we put any cameras
14 up at all?

15 DEP. MAYOR GILLISON: Oh, yes,
16 absolutely. When we -- last year at this
17 time we had four, I believe. Right now,
18 we're up to 84, and we have a plan that
19 will get it up to 250 by, I believe --

20 COMM. RAMSEY: 244.

21 DEP. MAYOR GILLISON: 244 by the
22 end of July.

23 COMM. RAMSEY: This fiscal year.

24 DEP. MAYOR GILLISON: Yeah.

25 COUNCILWOMAN MILLER: Okay,

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2 good. I've been talking to Joe James.

3 DEP. MAYOR GILLISON: Mm-hmm.

4 COUNCILWOMAN MILLER: So -- and

5 I -- and, you know, this is a whole

6 process.

7 DEP. MAYOR GILLISON: Mm-hmm.

8 COUNCILWOMAN MILLER: And I

9 would just hope that whoever made the

10 decision to put Councilman Clarke's camera

11 up at 15th and Cecil B. Moore, when you've

12 got all these other cameras of security

13 set up around there, would not make that

14 kind of decision in the 8th Council

15 District, because, you know, I work along

16 with the police captains, and we

17 understand what's going on out there.

18 And according to what's

19 happening with Joe James -- and I do hope

20 that you guys were listening to Councilman

21 Green, because one of our problems in the

22 northwest is that we don't have fiber

23 optic, we don't have -- we're having a

24 problem with hard wiring. And so, if

25 there's a least expensive way to do it.

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2 But I know that we're trying to
3 work with where -- like at the library and
4 places that already have some kind of
5 wiring. I don't understand all of the
6 technology; I just know it's not that easy
7 to put up the hardwired cameras in our
8 district. I think Tasco's district is
9 going to have the same problem. Because
10 they explained it, where it stopped, where
11 the wiring stopped --

12 COMM. RAMSEY: Mm-hmm.

13 COUNCILWOMAN MILLER: And all up
14 there doesn't have that particular type of
15 wiring.

16 But I just wanted to chime in on
17 the cameras because we've been anxiously
18 waiting for them. It's just been people
19 involved for two years, trying to get this
20 done. So, okay?

21 COMM. RAMSEY: Thank you.

22 COUNCILWOMAN MILLER: I just
23 don't need any newcomer to come in here
24 and decide that they know best -- not when
25 me and the captains and the people in the

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2 neighborhoods have talked about this,
3 okay?

4 DEP. MAYOR GILLISON: Yes,
5 ma'am. We agree.

6 COUNCILWOMAN MILLER: Okay.

7 COUNCIL PRESIDENT VERNA: The
8 Chair recognizes Councilwoman Brown.

9 COUNCILWOMAN BROWN: Thank you,
10 Madam President.

11 I want to follow up and seize
12 the moment regarding the cameras. I had
13 an offline discussion with the
14 Commissioner here, and I have
15 documentation that goes back to October
16 '07 of 40th and Market, where 40th, we
17 have senior citizens who are financially
18 being raped by the hacks. And the hacks
19 are now becoming the runners for drugs, as
20 has been witnessed by a number of
21 businesses on that strip.

22 And additionally, you have a
23 child-care center there with about 200
24 little people, and you have a dancing
25 school, mostly girls.

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2 So that tract of land between
3 40th and Market to 43rd, 44th is a
4 runner's row for all types of drug
5 activity.

6 So I say that to say, I don't
7 know what the criteria is for cameras.
8 Councilwoman Jannie Blackwell has been
9 copied on everything, but to the extent
10 that that piece of world fits into the
11 criteria, when you look at seniors and
12 children in the midst of that mix of
13 drugs, I would put it on the record for
14 consideration for a camera out there as
15 well.

16 Secondly, Commissioner,
17 Washington, DC, you were credited with
18 providing citizens with a detailed public
19 accounting of on the website
20 crimereports.com --

21 COMM. RAMSEY: Right.

22 COUNCILWOMAN BROWN: -- where
23 citizens can go online and instantly see
24 the date, type of crime, and the
25 neighborhood. Do you anticipate a similar

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2 plan for Philadelphia?

3 COMM. RAMSEY: Yes, I do.

4 We just had a demonstration

5 Friday, I believe it was, of a new website

6 that's going to be more interactive and

7 have more features. I do believe very

8 strongly in giving people the information

9 they need and certainly knowing what's

10 going on by neighborhood, by district, by

11 however, the block that they live on or

12 want to buy a house on.

13 COUNCILWOMAN BROWN: Mm-hmm.

14 COMM. RAMSEY: They ought to

15 have information available to 'em.

16 COUNCILWOMAN BROWN: When do you

17 anticipate the roll-out?

18 COMM. RAMSEY: Well, we're going

19 start with the redesign of the website

20 very shortly. I think that is scheduled to

21 begin, I believe, in July. And crime

22 reports is going to be a part of that.

23 Yeah, July.

24 COUNCILWOMAN BROWN: Okay. So

25 at whatever point that happens, inform

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2 Councilmembers --

3 COMM. RAMSEY: I will.

4 COUNCILWOMAN BROWN: -- 'cause
5 that's a very type of information we can
6 take back to constituents who are sending
7 us concerns about drug activity --

8 COMM. RAMSEY: Yes, ma'am.

9 COUNCILWOMAN BROWN: -- and the
10 like right in their blocks where they
11 live.

12 COMM. RAMSEY: Absolutely.

13 COUNCILWOMAN BROWN: Thank you
14 all very much.

15 COMM. RAMSEY: Not a problem.

16 COUNCILWOMAN BROWN: Thank you,
17 Madam President.

18 COUNCIL PRESIDENT VERA: You're
19 welcome.

20 Councilman Rizzo, did you want
21 to be recognized?

22 COUNCILMAN RIZZO: I want to end
23 this on at least my positive note, that
24 I've recently spoke with the State police
25 Commissioner, Commissioner, and he wanted

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2 to thank the City and specifically the
3 Police Department for the great job in
4 this transition to the State Police
5 patrolling the interstate highways.

6 They thought it was going to be
7 a very difficult task, but it turned out
8 to be a very pleasant task. And from the
9 Commissioner on down, they value that
10 relationship that they have now.

11 So I just wanted you to be aware
12 of that.

13 COMM. RAMSEY: Thank you.

14 COUNCILMAN RIZZO: And the other
15 thing I want to say is that you have a
16 very challenging job, you know, and I just
17 wanted to thank all of the members of the
18 Philadelphia Police Department for the
19 great work you do. And in the room today,
20 we have some people that you partner with
21 every day -- the school crossing guards,
22 the Fraternal Order of Police. So I think
23 we have a pretty good environment. And to
24 hear those words from the Pennsylvania
25 State Police Commissioner was very nice to

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2 hear.

3 COMM. RAMSEY: Thank you, sir.

4 And the Pennsylvania State

5 Police have done an awful lot for us. In
6 fact, with Operation Trigger Lock, for an
7 example, where they actually team a state
8 trooper with one of our officers and go
9 after illegal guns, that's proven to be
10 very effective, and they're a part of
11 Operation Pressure Point as well.

12 So we have a very, very good
13 relationship with the State police.

14 COUNCILMAN RIZZO: It's
15 interesting. Occasionally, I have an
16 opportunity to run into one of the
17 troopers that's working the interstates,
18 and some of them are from Altoona --

19 COMM. RAMSEY: Yeah.

20 COUNCILMAN RIZZO: -- and some
21 places that there's probably one policeman
22 in the whole county. And to be exposed to
23 our police radio T band, they are very
24 happy --

25 COMM. RAMSEY: Yes.

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2 COUNCILMAN RIZZO: -- that they
3 don't have that -- the same type of crime
4 to deal with as our men and women do.

5 So, you know, again, thank you
6 very much, all of you.

7 COMM. RAMSEY: Thank you.

8 DEP. COMM. GAITTENS: Thank you.

9 COUNCIL PRESIDENT Verna: The
10 Chair recognizes Councilman Green.

11 COUNCILMAN GREEN: Thank you,
12 Madam Chair.

13 Last year, Commissioner Ramsey
14 testified that the reduction in the
15 backlog of outstanding warrants for wanted
16 persons, he was going to try to reduce
17 that by pushing warrant service down to
18 street patrol-level instead of relying on
19 the, quote, fugitive squad to get them,
20 unquote.

21 What has been the effect of this
22 effort?

23 COMM. RAMSEY: Let me get my
24 numbers here.

25 We actually have done well in

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2 the area of warrant service -- if you'll
3 give me one second here. Let me get the
4 actual numbers for you.

5 COUNCILMAN GREEN: While you're
6 looking for those numbers, Commissioner,
7 I'll ask a question that Commissioner
8 Gaittens maybe can keep track of, and that
9 is:

10 If a perp is arrested for a
11 crime and is not charged, or they're
12 charged with a crime but not convicted,
13 are those crimes considered closed and,
14 therefore, go towards the clearance rate?

15 COMM. RAMSEY: What was the
16 question again, sir?

17 COUNCILMAN GREEN: If a person
18 is arrested for a crime and is not
19 charged, or is charged with the crime but
20 not convicted, would those crimes be
21 considered closed and, therefore, go
22 towards the clearance rate.

23 COMM. RAMSEY: Yeah. It's
24 cleared at the time of arrest.

25 Sometimes there's something

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2 called exceptional clearances. There are
3 a lot of categories of clearances.

4 But if a person is arrested and,
5 later, the court finds 'em not guilty,
6 unless there's -- you know, there could be
7 a variety of reasons why a person is found
8 not guilty of a particular crime. Not
9 necessarily means that they aren't, you
10 know, the person that was involved in the
11 crime and the case was not properly
12 closed.

13 So yes.

14 COUNCILMAN GREEN: And if a
15 person's in custody for one crime but the
16 police suspect they committed another,
17 does that go --

18 COMM. RAMSEY: No.

19 COUNCILMAN GREEN: -- towards a
20 clearance rate?

21 COMM. RAMSEY: No. You have to
22 have concrete proof that a person was
23 involved in that particular crime. So you
24 get into multiple clearances.

25 For an example, where we get a

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2 person for burglary: Burglary is the kind
3 of crime that rarely do you catch a person
4 the very first time they ever in their
5 life committed a burglary. Normally, it's
6 one of those kinds of crimes where there
7 are several. But you often times don't
8 have any evidence, whether it's forensic
9 evidence or their own confession that
10 would link them to that crime.

11 Now, we debrief and we try to do
12 that in every instance but -- and there
13 are sometimes when a person will take you
14 on a ride and they'll show you the exact
15 houses that they broke into, some of
16 which, the burglary may not have even been
17 reported at the time. But more often than
18 not, that's not the case, and then it
19 winds up being one clearance.

20 COUNCILMAN GREEN: Okay. Sorry.
21 Do you have the answer to the other
22 question?

23 COMM. RAMSEY: Yes, I do.

24 In 2008, we had, in February of
25 '08, 2,810 active warrants. Now, as of

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2 the 15th of April of this year, we have
3 3,096. Now, let me explain that what
4 really means.

5 In '07, we made 3165 arrests by
6 warrant; in '08 that number, was raised to
7 4895. So we made a tremendous number of
8 arrests by warrant, which means that we
9 cleared more warrants, but because it's a
10 dynamic process, new warrants are being
11 obtained.

12 We had an increase in arrests
13 last year; many of those have warrant
14 resulted in warrants being issued.

15 So we did step it up quite a
16 bit: We went to 3165 arrests to 4895 as a
17 result of arrest for warrants.

18 COUNCILMAN GREEN: Commissioner,
19 based on your experience -- and if anybody
20 would like to step in, please do -- what
21 do you think is the connection between
22 reduced crime for 2008 compared to the
23 previous year and increase of warrant
24 arrests?

25 COMM. RAMSEY: I think the

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2 deployment of our resources, the focus
3 that we've had on that. The number of
4 police officers that we had, at one point,
5 we were as high as 6748, on our way up to
6 6800, and so we were able to deploy them
7 very effectively.

8 Police do matter, they do make a
9 difference. I realize there are a lot of
10 social factors that impact crime, but how
11 we deploy, how we track daily crime
12 briefings, getting away from the COMPSTAT
13 of a one-month retrospective look, looking
14 more tactically at crime is really what
15 we've done.

16 Our reorganization, I think, has
17 helped because it's really fixed
18 accountability better, and we're going to
19 continue to drive those numbers down.

20 So I think all those things
21 together -- and our clearance rate went up
22 tremendously. Homicides, for an example,
23 went from a 58 clearance rate to a percent
24 clearance rate. Well, that means you're
25 getting the bad guys off the street that

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2 aren't around to commit another crime.

3 COUNCILMAN GREEN: Right. And
4 that was my question about increased
5 warrant arrests in that, you know, every
6 study I've seen shows that's it's a very
7 small percentage of the population --

8 COMM. RAMSEY: Yes, you're
9 right.

10 COUNCILMAN GREEN: -- that's
11 committing of all the same crimes.

12 COMM. RAMSEY: And that's true.

13 COUNCILMAN GREEN: So increasing
14 warrant arrests leads to less crime? Is
15 that --

16 COMM. RAMSEY: It certainly
17 helps. I mean, we got about 1600 more
18 that we picked up last year on warrants
19 than the year before.

20 COUNCILMAN GREEN: Are you aware
21 of any research on this?

22 COMM. RAMSEY: Well, I'm
23 sure there -- I'm sure there's -- you
24 know, very few things haven't been
25 researched, but I'm sure if we went to the

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2 NIJ, the National Institute of Justice, we
3 could probably find someone who's taken a
4 look at that.

5 Again, you know, it varies from
6 city to city, but I think one thing does
7 hold true: That one way of reducing crime
8 is getting people who are already wanted
9 on another crime at least into the system.

10 COUNCILMAN GREEN: Thank you,
11 Commissioner. I commend you on that
12 issue.

13 Yes, Deputy Commissioner?

14 DEP. COMM. GAITTENS: And I'd
15 like to point out a technological
16 efficiency that came about in this last
17 year; the Commissioner mentioned it in his
18 opening remarks.

19 We converted from an MDT to an
20 MDC; it's now a mobile data computer.
21 Officers in the field now have access to
22 the warrant data right on their laptop.
23 An officer comes on, reports on to his
24 shift, can go into that computer and bring
25 up his district and whatever particular

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2 sector they want, and they can show all
3 the active warrants.

4 And then by zooming in whichever
5 particular one they want, they can bring
6 up the warrant --

7 (Timer bell rings.)

8 DEP. COMM. GAITTENS: -- who it
9 was issued by, what it was for, the
10 particular charges, and zoom in on the
11 photo number and get the mugshot of the
12 individual wanted.

13 So that officer, if they're
14 diligent enough, they can look up
15 everybody who is wanted on that sector
16 where they're patrolling in that night go
17 out, and they can go out make the arrests
18 based on that; whereas before, back when I
19 was in Patrol, you had to know which
20 warrants are out there, talk to the
21 detectives, hope to get a picture from a
22 mugshot.

23 So it's readily available on all
24 the MDTs out there right now.

25 COUNCILMAN GREEN: Thank you.

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2 A final question in that regard,
3 and I hate to do this to you, Deputy
4 Commissioner, but you brought it up.

5 What percentage of the time is a
6 police officer in the field actually able
7 to connect to the police computer, using
8 that MDC information that you just talked
9 about?

10 DEP. COMM. GAITTENS: There are
11 significant problems with the network, the
12 load.

13 As you're aware, we probably
14 spend most of our time in the 85 percent
15 usage rate, and we spike up to a hundred
16 percent very frequently; it causes great
17 frustrations with the officers in the
18 field. It causes more problems with the
19 detectives who are trying to enter
20 information, and they spend an inordinate
21 amount of time being clerks and typing in
22 and trying to get their paperwork entered.
23 It's very frustrating for them.

24 And, as the Commissioner stated,
25 one of the most important aspects of a

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2 technology improvement would be the
3 network upgrade first, before we try and
4 launch anything else onto it. It's like
5 riding in a Maserati on a dirt road. I
6 mean, we really need to fix the highway
7 first.

8 COUNCILMAN GREEN: Thank you.

9 Thank you, Madam Chair.

10 COUNCIL PRESIDENT Verna: Are
11 there any other questions from members of
12 the committee?

13 COUNCILMAN GREEN: Yes, Madam
14 Chair.

15 COUNCIL PRESIDENT Verna:
16 Councilman Green?

17 COUNCILMAN GREEN: Last year,
18 Commissioner, you testified that traffic
19 control is an issue in the City?

20 COMM. RAMSEY: Yes.

21 COUNCILMAN GREEN: And you noted
22 that it was important to find out what are
23 those critical intersections where we can
24 have consistent police presence and really
25 pull traffic and make things work a lot

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2 better, people blocking the box and things
3 like that, et cetera, all solvable
4 problems.

5 Where are we -- have we
6 identified those intersections this year?

7 COMM. RAMSEY: Well, we have,
8 but it's been a work in progress to get
9 the consistency in terms of staffing the
10 corners. And we had a conversation about
11 that last week. In fact, today, we had
12 officers out at certain intersections.

13 When we take a look at the
14 traffic congestion, especially downtown,
15 Market Street in particular, and others,
16 it is ridiculous. And we've not had the
17 consistency in terms of deployment all the
18 way down as far as it needs to go to pull
19 the traffic the way it needs to be pulled.

20 And I have myself seen officers
21 just standing by the box with the lights.
22 Well, I need 'em out there directing
23 traffic, not just out there by the box --

24 COUNCILMAN GREEN: Well --

25 COMM. RAMSEY: -- you know,

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2 changing lights.

3 COUNCILMAN GREEN: Yes, sir. I
4 mean, if I -- if you could somehow swear
5 me in and I could get a ticket book, I
6 could literally pay for my salary in my
7 four trips through City Council. There's
8 not a corner -- there's not a corner I
9 pass on my way to, you know, 20th and
10 Market or 15th and Locust to wherever I go
11 that doesn't have somebody blocking the
12 box.

13 You mentioned last year the
14 possibility of having civilians issuing
15 tickets for blocking the box. Is that
16 something that you've investigated that
17 you think would pay for itself that we can
18 move forward on?

19 COMM. RAMSEY: I personally
20 don't see why, you know, there's not some
21 expansion of being able to write certain
22 types of violations. I don't know where
23 we are in terms of taking a look at that,
24 unless, you know, Jack or the Deputy
25 Mayor. I'll look into that and get back

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2 to you.

3 I know I mentioned it last year.

4 A lot of jurisdictions do that: They
5 don't use police officers; they have
6 civilian traffic control aides, and they
7 do that. They direct traffic, they can
8 issue citations, they can do those kinds
9 of things.

10 COUNCILMAN GREEN: I have a few
11 more questions that I'll submit to you in
12 writing. The Majority Leader has asked
13 that I stop asking questions today.

14 (Laughter.)

15 COUNCILMAN GREEN: And I will.
16 My safety is in jeopardy.

17 (Laughter.)

18 COUNCILMAN GREEN: Thank you,
19 Madam Chair.

20 COUNCIL PRESIDENT VERNA: Thank
21 you.

22 Again, gentlemen, thank you so
23 much.

24 COMM. RAMSEY: And thank you,
25 ma'am.

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2 COUNCIL PRESIDENT VERNA: This

3 committee will stand in recess until

4 tomorrow morning, at 10 a.m.

5 Thank you again.

6 (Proceedings end at 6:20 p.m.)

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C E R T I F I C A T E

I HEREBY CERTIFY that the
proceedings of the City of Philadelphia
Council Committee of the Whole are contained
fully and accurately in the stenographic
notes taken by me on Monday, April 20, 2009,
and that this is a true and correct statement
of same.

JOSEPHINE CARDILLO
Registered Professional Reporter

(The foregoing certification of
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