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COUNCIL OF THE CITY OF PHILADELPHIA

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COMMITTEE OF THE WHOLE

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6

Tuesday, March 21, 2006

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10:40 a.m.

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Room 400, City Hall

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Philadelphia, Pennsylvania

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FY 2007 OPERATING BUDGET HEARINGS

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- - -

PRESENT:

14

ANNA C. VERNA, President

15

BLONDELL REYNOLDS BROWN

W. WILSON GOODE, JR.

16

JACK KELLY

JUAN F. RAMOS

17

FRANK RIZZO

JANNIE L. BLACKWELL

18

MICHAEL A. NUTTER

DARRELL L. CLARKE

19

DONNA REED MILLER

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2 PRESIDENT Verna: Good morning,
3 everyone. I am sorry for the delay.

4 I don't think that we ought to keep
5 our witnesses waiting. So, therefore, I am
6 going to start our hearing

7 This is a continued Public Hearing
8 of the Committee of the Whole.

9 And I would ask Mr. McPherson to
10 please call our first witness.

11 MR. McPHERSON: First Judicial
12 District.

13 PRESIDENT Verna: Your Honor, nice
14 seeing you again, and I want to publicly
15 congratulate you.

16 And we do have a copy of your
17 testimony. It will be given to the
18 stenographer. It will be transcribed in full.

19 So, if you will, sir, if you will
20 merely abbreviate your testimony, we would
21 appreciate it.

22 HONORABLE C. DARNELL JONES, II:
23 Surely. Thank you very much, Madam President.
24 Good morning.

25 I would like to initially allow our

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2 Deputy Court Administrator, Mr. Kevin Cross,
3 to address you, Madam President and members of
4 Council, please.

5 PRESIDENT VERNA: Thank you. Mr.
6 Cross.

7 MR. KEVIN A. CROSS: Thank you.
8 Madam President, members of City Council, for
9 the record, my name is Kevin Cross, Deputy
10 Court Administrator for the First Judicial
11 District.

12 With me today is the Honorable C.
13 Darnell Jones, President Judge of the Court of
14 Common Pleas and Chair of the First Judicial
15 District's Administrative Governing Board.

16 Joseph A. Cairone, Court
17 Administrator for the First Judicial District,
18 is unable to attend today's hearing, he is
19 attending to a family medical emergency.

20 Mr. Cairone expresses his apologies
21 for not being here and appreciates the
22 courtesies extended to us today.

23 At this time, I respectfully ask
24 that if there are any questions from the
25 members of City Council, the judiciary seeks

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2 another opportunity to appear before the
3 Council to give the court administrator an
4 opportunity to respond to the questions.

5 PRESIDENT VERNA: All right. I just
6 have one question, and perhaps you will be
7 able to respond to the question. If not, we
8 will certainly call Mr. Cairone.

9 On Page 2 of the testimony, it is
10 indicated that you expect to be cut \$4.5
11 million in federal funds for child support in
12 FY '08.

13 Have you notified the Administration
14 of this? Because it appears they have not
15 included it in the Five-Year Plan?

16 MR. CROSS: That's a good question,
17 Madam President, and it is in our testimony.
18 And I was going to briefly allude to that in
19 my oral summary this morning.

20 There was legislation from the
21 federal government, the Federal Budget
22 Reduction Act of February 8, 2006, when it was
23 enacted, that reduced the child support
24 funding that we anticipate to cost
25 approximately \$4.5 million.

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2 Therefore, it was not -- we could
3 not give that information to the budget bureau
4 in time for them to do their Five-Year Plan
5 for the courts.

6 We don't know the full impact of
7 that reduction; hopefully, there is going to
8 be some bills or laws that may repeal or
9 change that. We don't know how the state is
10 going to respond to that and we don't know how
11 it is going to affect us locally.

12 But we do want to make Council and
13 the city Administration aware of this
14 shortfall, in the hope that we can all plan
15 for it in the next fiscal year.

16 PRESIDENT VERNA: Wonderful. Thank
17 you.

18 Are there any questions from
19 members?

20 We have no other questions. And, as
21 I said, your testimony will be transcribed in
22 full by the stenographer. And we thank you
23 for coming in, Your Honor. We wish you luck.

24 PRESIDENT JUDGE JONES: Thank you so
25 much.

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2 PRESIDENT Verna: I must apologize
3 you had to wait as long as you did. Thank
4 you.

5 PRESIDENT JUDGE Jones: Thank you.

6 PRESIDENT Verna: Thank you so much.

7 PRESIDENT JUDGE Jones: Madam
8 President, may I just ask you for about two
9 minutes?

10 PRESIDENT Verna: Sure.

11 PRESIDENT JUDGE Jones: These
12 remarks were not included in the package that
13 was forwarded to the Council because we had
14 the unexpected occurrence to Court
15 Administrator Cairone.

16 So I just wanted to take a moment or
17 two just to impart some things from my
18 perspective as Chair of the Administrative
19 Governing Board, as well as the President of
20 the Board of Judges of the Court of Common
21 Pleas.

22 PRESIDENT Verna: That's fine.

23 PRESIDENT JUDGE Jones: Thank you.

24 First of all, on behalf of the First
25 Judicial District, I thank you for the

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2 opportunity to come before you.

3 Those of us within the First
4 Judicial District look upon our obligation to
5 the citizens to perform in a highly competent,
6 efficient and progressive and trustworthy
7 manner, and that is paramount to us for the
8 future success of Philadelphia.

9 There are just three things that I
10 wanted to highlight as focus of my attention
11 as President Judge and as Chair of the
12 Administrative Governing Board.

13 First of all, I want to commend you,
14 Madam President, and City Council for the
15 ongoing efforts that you make to make the
16 citizenry aware of what it is that all of us
17 do collectively to improve the citizens'
18 welfare in the City of Philadelphia.

19 As you know personally, we were out
20 just a few nights ago in the public forum to
21 impart that message to the community. And I
22 want you to know that, as President Judge of
23 the court, I plan to be out there all the time
24 promoting that message; to let people know
25 that we are here, that we have a vested

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2 interest in this community, as well as they
3 do; and that we are responsive to the needs of
4 the community.

5 I also wanted to pay acknowledgment
6 to you, again, as Council President and to the
7 Council and Administration. Because this past
8 weekend, I had an opportunity to visit a
9 couple of recreation centers with the
10 Recreation Commissioner, Victor Richard.

11 And my comment to him, in looking at
12 the Simon Recreation Center and the Dorothy
13 Emanuel Recreation Center, was that the
14 message really needs to get out to the public
15 that this is what the Council, the government,
16 is doing.

17 And it is a good story. A story
18 that needs to be told. And if we can do more
19 of that in terms of prevention, I think that
20 we can address the staggering crime problem
21 that we have, particularly with juveniles.

22 Lastly, I want to come to you to say
23 that part of my vision as the President Judge,
24 unlike in the past, I suppose, where we
25 constantly come and ask you for allocation of

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2 funds, I come with a greater vision, to the
3 extent that I am in the process and have
4 gotten a commitment from the National Judicial
5 College, where I am a faculty member, to bring
6 a course to Philadelphia.

7 And in addition to bringing the
8 course to Philadelphia, we are bringing judges
9 from across the country and their families and
10 their per diems to Philadelphia.

11 And I hope to have venues such as
12 the Constitution Center, the Philadelphia
13 Museum of Art, as well as the hotels, to share
14 in the bounty that will hopefully bring
15 Philadelphia to the forefront in that regard.

16 And, lastly, I want to highlight one
17 other thing, and that is the Family Court and
18 my desire to make a full commitment to the
19 Family Court system.

20 As you may know, I was in my former
21 life chief of the Defender Association's
22 Family Court Division. And having been the on
23 the bench now for the past 18 to 19 years, I
24 am acutely aware of the needs of the Family
25 Court system.

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2 And I really want to let this body
3 know that I am determined to do all that I can
4 do as President Judge and as Chair of the
5 Administrative Governing Board to do all that
6 we can do to improve the services rendered;
7 to, frankly, address the overcrowded
8 conditions, and the myriad of problems that
9 confront our community in that regard.

10 And I am here to work with this
11 Council in every way possible. And I thank
12 you, therefore, for your time.

13 PRESIDENT VERNA: Thank you, Your
14 Honor.

15 I will tell you that I think you are
16 going to do an outstanding job. And as I
17 said, I want to again congratulate you.

18 I know we attended a community
19 meeting, and I know that the residents in that
20 particular area were very, very impressed with
21 you. So I think you are going to be great.

22 Councilman Ramos.

23 COUNCILMAN RAMOS: Thank you, Madam
24 President.

25 I also want to take this opportunity

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2 to congratulate the President of our court
3 system, and also to say that he has gotten off
4 to a very impressive start.

5 He seems to know what are the issues
6 in the system, because he served as a good
7 jurist for a lot of years now, very much in
8 tune with the public.

9 I knew of his name, but I had never
10 gotten to know him. And one day I am loading
11 a truck with water, and there is this guy with
12 his hat tucked down, and he is loading the
13 truck with me, and him and some of his friends
14 were heading towards Louisiana to a town
15 outside of New Orleans that got hit very hard
16 and devastated, as well.

17 And then a few days later I saw his
18 picture in the newspaper. I said, that looked
19 like the guy with the hat tucked down and
20 loading the truck with water. So I think it
21 says a lot about the President of our courts.

22 And welcome, and I know you will do
23 a fantastic job for this city.

24 PRESIDENT JUDGE JONES: Thank you
25 very, very much, Councilman.

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2 PRESIDENT Verna: The Chair
3 recognizes Councilman Nutter.

4 COUNCILMAN NUTTER: Thank you, Madam
5 President.

6 I won't match the eloquence or
7 recital of the history of my colleague,
8 Councilman Ramos. He did a very fine job.
9 But I just wanted to acknowledge the President
10 Judge and thank him for his continued service.

11 I remember your election. And it is
12 a pleasure to be here in this body with you at
13 that table as the President Judge. And I just
14 wanted to say congratulations and welcome.

15 PRESIDENT JUDGE JONES: Thank you,
16 Mr. Councilman.

17 COUNCILMAN NUTTER: Thank you, Madam
18 President.

19 PRESIDENT Verna: You are welcome.

20 Any other questions or comments by
21 members of the committee? Seeing none.
22 Again, Your Honor, I thank you and good luck.

23 PRESIDENT JUDGE JONES: Thank you so
24 much. Have a great day.

25 PRESIDENT Verna: Thank you.

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2 MR. MCPHERSON: The next department
3 is the Clerk of Quarter Sessions.

4 PRESIDENT VERNA: It is my
5 understanding that the witness, the Honorable
6 Vivian T. Miller, is on her way here. She
7 should be here momentarily.

8 Ms. Reed, do you mind approaching
9 the witness table, Councilman Nutter would
10 like to, I guess, ask you a question or two or
11 three.

12 COUNCILMAN NUTTER: We are in kind
13 of a free recess period.

14 MS. DIANNE REED: Dianne Reed,
15 Budget Director.

16 COUNCILMAN NUTTER: Good morning,
17 Ms. Reed. I know you wouldn't want to miss an
18 opportunity to be at the table, so I figured I
19 would be the person to give you that
20 opportunity. Good morning.

21 MS. REED: Much appreciated.

22 COUNCILMAN NUTTER: I'm sure.

23 Ms. Reed, I think it was either last
24 week or the week before, there was discussion
25 about the response to the Five-Year Plan by

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2 PICA. And I believe I had asked if you might
3 forward to the Chair a response to the five
4 items that PICA has outlined as areas of
5 concern.

6 Have you had an opportunity to do
7 that?

8 MS. REED: No. We are still talking
9 with PICA about that. So, various people are
10 working on it; it is not completed.

11 COUNCILMAN NUTTER: Okay. The
12 second is, I think, prior to that I may have
13 asked you for a list of city employees who
14 live outside the city.

15 Do you know if that's been put
16 together?

17 MS. REED: I think that that has
18 been put together.

19 COUNCILMAN NUTTER: Do you know if
20 it has been sent over yet?

21 MS. REED: No. I haven't seen the
22 final letter, so maybe it has not been. But
23 we certainly should be getting that over,
24 because we do have that list.

25 COUNCILMAN NUTTER: Okay. You will

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2 forward that to the President?

3 MS. REED: Yes.

4 COUNCILMAN NUTTER: Thank you.

5 That's all I have for the moment.

6 So when do you think there will be
7 an actual response to the five items as
8 outlined in the PICA report?

9 MS. REED: Probably by the end of
10 the week.

11 COUNCILMAN NUTTER: End of the week.
12 Okay. And then you will forward that to the
13 Chair, as well?

14 MS. REED: Yes, sir.

15 COUNCILMAN NUTTER: Okay. Thank you
16 very much.

17 MS. REED: You are welcome.

18 COUNCILMAN NUTTER: Thank you, Madam
19 President.

20 PRESIDENT VERNA: Thank you. We
21 will now hear from the Clerk of Quarter
22 Sessions.

23 MS. VIVIAN T. MILLER: Good morning.

24 PRESIDENT VERNA: Good morning. I
25 would ask you to identify yourself. We do

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2 have copies of your testimony. A copy of it
3 will be given to the stenographer. It will be
4 transcribed in full, so I would ask you to
5 please abbreviate your remarks.

6 MS. MILLER: I didn't hear that.

7 PRESIDENT VERNA: I would ask you to
8 abbreviate your remarks, but your testimony
9 will be transcribed in full.

10 MS. MILLER: Good morning, President
11 Verna and other distinguished Council Members.
12 My name is Vivian Miller, I am the current
13 elected Clerk of Quarter Sessions. I have
14 with me my First Deputy, Lopez Jones; and my
15 Second Deputy, Marc Gaillard.

16 I am here for Fiscal 2006 budget.
17 And what I am asking --

18 PRESIDENT VERNA: 2007.

19 MS. MILLER: -- is that we be
20 allowed to have 118 employees, as which was
21 required of us -- given to us last fiscal.

22 We have a level of one hundred and
23 maybe ten, twelve employees. We are down some
24 employees. We were given monies to hire six
25 new employees. We have not -- we have not

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2 received the money as of yet.

3 And I am asking this Council to
4 please help us to get these monies so that we
5 can come to our current level of staffing.

6 MS. MILLER: I see we have a --

7 PRESIDENT VERNA: Ms. Miller, while
8 you are on the -- I would like to interrupt
9 you for just a minute.

10 As we read the budget as presented
11 to us, it would appear that you are running on
12 an average of 11 vacancies.

13 MS. MILLER: That's true.

14 PRESIDENT VERNA: Now, I don't know
15 whether that is a list problem, that there is
16 not an existing list, or a finance problem
17 that would not allow you to hire. Which
18 problem is it?

19 MS. MILLER: It is both. What
20 happens is, delayed hiring.

21 We submit -- I believe I have some
22 examples here. We have someone who has been
23 out, retired in 2004, June of 2004. They have
24 not been approved as of yet. The monies is
25 not there.

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2 So, therefore, it is what you called
3 delayed hiring. We cannot hire anyone, if we
4 do not have the monies.

5 We were told that we would be given
6 \$174,000, that was last fiscal. We have not
7 received that money. So, therefore, if the
8 money is not there, we cannot hire the
9 necessary --

10 PRESIDENT VERNA: The 174,000 that
11 you are referring to, would that have allowed
12 you to hire the 11 vacancy positions?

13 MS. MILLER: It was for six more,
14 six more positions.

15 PRESIDENT VERNA: So it would
16 have --

17 MS. MILLER: How the 11 came
18 about --

19 PRESIDENT VERNA: Wouldn't that have
20 been 17?

21 MS. MILLER: No. No; no.

22 PRESIDENT VERNA: What would it be
23 for?

24 MS. MILLER: We are trying to go to
25 the number of 118. We are 11 short. Those

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2 vacancies I believe we can hire, but we needed
3 6 more to make 118.

4 We are down, I guess our numbers was
5 down, like, 112, 112 employees. So we needed
6 6 more, would be 118.

7 And that's what the \$174,000 was
8 for, was to cover those extra employees.

9 PRESIDENT VERNA: How many positions
10 do you have filled today?

11 MR. LOPEZ JONES: Madam President,
12 my name is Lopez Jones, First Deputy.

13 We have approximately 110 positions
14 filled as we speak. What the clerk is trying
15 to explain to you, when we got our fiscal
16 budget, they appropriated approximately \$4.3
17 million to hire employees for the Clerk of
18 Quarter Sessions, but at that point the clerk
19 wanted monies for 118 employees.

20 So then she had meetings to try to
21 get the money to take our staffing level up to
22 118 employees, and that's where the \$174,000
23 figure came from.

24 PRESIDENT VERNA: I find this very
25 confusing. I don't know if anybody has been

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2 able to follow this through.

3 Presently you have 110 employees.

4 In your testimony you say you are running an
5 average of approximately 11 vacancies

6 MR. JONES: That's correct.

7 PRESIDENT VERNA: And yet you said
8 earlier that you need 117 employees.

9 MS. MILLER: No. We were approved
10 for 118 employees.

11 PRESIDENT VERNA: So were you given
12 the money for the 118?

13 MS. MILLER: No, we were not. We
14 were not.

15 We were given money. And what
16 happened was, it was for 107, I believe,
17 employees. And we went and we had meetings,
18 and we were appropriated more monies to
19 accommodate the 118 employees.

20 But, we never received the monies.
21 So, therefore, we could not hire the other
22 employees.

23 PRESIDENT VERNA: You know, I think
24 we have been going through this just about
25 every year.

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2 MS. MILLER: Yes; yes. True.

3 PRESIDENT VERNA: And I think it's
4 just so outrageous that you have projected
5 revenues generated by your office for '07 in
6 the amount of \$8,425,000.

7 What is the Administration's
8 recommended budget for your office in 2007? I
9 have the answer, if you want me to give it to
10 you.

11 Do you want to give it to me, or --

12 MS. MILLER: What is it you need?

13 MR. JONES: If I am not mistaken,
14 Madam President, I believe it is approximately
15 \$4.5 million.

16 PRESIDENT VERNA: It is \$4,655,000.

17 MS. MILLER: \$4,655,293.

18 PRESIDENT VERNA: So this office
19 produces almost \$3.8 million more than they
20 spend.

21 MS. MILLER: Exactly.

22 PRESIDENT VERNA: So I would like
23 Ms. Reed to please come up to the witness
24 table. And can you tell us the rationale for
25 holding up the filling of the positions that

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2 Ms. Miller has referred to?

3 I think it is absolutely absurd that
4 we in fact could even be collecting more
5 revenue, if we had the personnel to do it.

6 MS. REED: Dianne Reed, Budget
7 Director.

8 We agreed to fund the 118 positions
9 in the '06 budget. These were awarded at the
10 time of the target budget. And the additional
11 funds were provided in the mid-year transfer
12 ordinance.

13 PRESIDENT VERNA: I am sorry. You
14 are going to have to repeat that. I was
15 distracted.

16 MS. REED: I said, the 118 positions
17 were agreed to at the time of the target
18 budget last summer, and the additional funds
19 were provided in the mid-year transfer
20 ordinance.

21 MS. MILLER: We never received them.

22 PRESIDENT VERNA: Well, why did you
23 wait so long?

24 MS. REED: That was true for
25 everyone else. Everyone got their money in

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2 the mid-year transfer ordinance, because we
3 don't have another vehicle to do that.

4 PRESIDENT VERNA: I think you could
5 do a transfer ordinance at any time.

6 MS. REED: Well, I wasn't aware that
7 there was an issue, so this is the first that
8 we are hearing about this issue.

9 PRESIDENT VERNA: Well, I think
10 there has been an issue with the Clerk of
11 Quarter Sessions office every year in the last
12 several years, to my memory. And I think it
13 is absurd.

14 I mean, remember last year when she
15 came in, she had a box with her.

16 Vivian, do you want to explain what
17 was in that box? It was monies that you could
18 have been collecting, had you had the
19 personnel to do it.

20 And I'm sure it involved several
21 million dollars, did it not?

22 MR. JONES: If I may, Madam
23 President, there were monies that was
24 affiliated with the Clerk of Quarter Sessions
25 that could have went to the City of

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2 Philadelphia, if we would have had additional
3 employees to do the job that was needed to do,
4 that is correct.

5 PRESIDENT Verna: And, as I said
6 earlier, you are making more than \$3.8 million
7 in revenue, more than you spend.

8 MS. REED: If I might add, there has
9 been a vendor that's been brought in to help
10 put the collections, processing of all of
11 this, into an electronic form.

12 And the clerk is part of the case
13 management system gap analysis that's underway
14 for all the justice partners with respect to
15 what the state wants the city to do.

16 In May -- probably the First
17 Judicial District will speak to this, as
18 well -- the city has to comply with the
19 statewide standards for data.

20 And there will be further
21 suggestions for assisting the clerk to
22 streamline processes electronically coming
23 forward in the next month or so through this
24 study, which is being managed out of MOIS.

25 PRESIDENT Verna: Ms. Miller, is

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2 this the first time you are hearing this, or
3 do you have knowledge of what's been going on?

4 MS. MILLER: No, we are aware of it.
5 We are aware of it.

6 They are trying to put into a system
7 all this monies where they came in, we showed
8 them, lie them out on the floor in boxes, that
9 money can be put into the system and given to
10 the city. So that's more revenue that we can
11 generate, if it ever comes to pass. I don't
12 know.

13 PRESIDENT VERNA: You are going to
14 need somebody to enter that into the system,
15 are you not?

16 MS. MILLER: Yes.

17 PRESIDENT VERNA: And do you have
18 the personnel that would be able to do that?

19 MS. MILLER: We do not. We do not
20 have the personnel. That's part of the
21 problem.

22 MS. REED: She does have the
23 authorization for the personnel and has had
24 since the beginning of the year.

25 MS. MILLER: I am sorry, I don't

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2 believe that's true.

3 I have here in front of me -- okay,
4 maybe I can pass it up -- showing we had jobs
5 back in June 2004 that has never been
6 approved.

7 November 2004, never approved, a
8 court clerk, a payroll clerk.

9 And October 2005, I believe we just
10 got approved. So...

11 MS. REED: Well, '04 would not be in
12 this fiscal year.

13 MS. MILLER: Jobs that we need to
14 help generate revenue which has not been
15 approved.

16 MS. REED: Well, the authorizations
17 were there, the funding is there, the budget
18 analyst approved the positions, and I approved
19 the positions.

20 So, I mean, we can sit down and go
21 over these, if you would like to, in a side
22 meeting. I think that might help.

23 MS. MILLER: My understanding it was
24 just approved since February? Yes.

25 PRESIDENT VERNA: I know. If it

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2 weren't so sad, it would be...

3 I just don't understand why we would
4 hold up positions with a department, as I
5 said, that produces almost \$3.8 million more
6 than they spend.

7 And if, in fact, they had more
8 personnel, they would be able to be generating
9 that much more in revenue.

10 MS. REED: Council President, I
11 think there is just a simple misunderstanding
12 here.

13 We haven't held up any requests.
14 I'm sure we can show exactly the time line
15 when we received the requests, when the
16 analysis and approval through the staff was
17 completed, and when I approved the positions.

18 So I'm sure, to everyone's
19 satisfaction, that can be determined.

20 MR. JONES: Madam President, no
21 disrespect to Ms. Reed. But, again, the clerk
22 specified, there was an employee that worked
23 for the Clerk of Quarter Sessions that
24 separated June of '04. And that position was
25 just approved approximately three days ago.

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2 So that speaks for itself.

3 PRESIDENT VERNA: When was the
4 request made?

5 MR. JONES: The question was made.

6 PRESIDENT VERNA: In 2004?

7 MR. JONES: Yes. The initial
8 request was made, if I am not mistaken my
9 notes state here, June 11 of '04. And the
10 position was just approved approximately three
11 days ago.

12 PRESIDENT VERNA: What was the title
13 for that employee?

14 MR. JONES: She was a pay processing
15 clerk.

16 PRESIDENT VERNA: Why would it take
17 so long, Ms. Reed?

18 MS. REED: Well, that was a prior
19 fiscal year, so that was an entirely different
20 set of approvals.

21 I will have to look and see when the
22 '06 budget request for that position was made,
23 and when we filled it.

24 PRESIDENT VERNA: I am not going to
25 dominate this for the moment. I will

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2 recognize Councilman Kelly at this point.

3 COUNCILMAN KELLY: Thank you, Madam
4 President.

5 Ms. Miller, according to your
6 testimony, in 2005 you appropriate monies for
7 the six additional employees. Could you tell
8 me what the employees would be doing; in other
9 words, what their job functions would be and
10 what kind of impact this would have?

11 Evidently it would have a negative
12 impact on the performance of your office.

13 MS. MILLER: I believe four would be
14 court clerks and two would be clerks.

15 COUNCILMAN KELLY: Four would be
16 court clerks?

17 MS. MILLER: Yes.

18 COUNCILMAN KELLY: Could you give me
19 an estimate on how much additional revenue you
20 would probably be receiving, if you did have
21 the additional personnel that you requested?
22 Just a ballpark figure. I am not holding you
23 to it.

24 In other words, right now you are --

25 MS. MILLER: We estimate about

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2 another couple million dollars.

3 COUNCILMAN KELLY: Couple million
4 dollars, if you had the 11 or the 6?

5 MS. MILLER: If I had the complete
6 staff of 118, meaning --

7 COUNCILMAN KELLY: So that would
8 justify their being hired.

9 MS. MILLER: Yes, without a doubt.

10 COUNCILMAN KELLY: So it would be a
11 plus for the city, if you had the whole
12 complement of 118 people; is that correct?

13 MS. MILLER: That's correct.

14 COUNCILMAN KELLY: I just am
15 bewildered at why we are just going through
16 this. Each and every year we seem to hit this
17 brick wall.

18 Was there a freeze on at the time?
19 Was there a personnel freeze on at the time?
20 I don't know if Ms. Reed would answer that.

21 MS. REED: Dianne Reed, Budget
22 Director.

23 There has been a freeze in place
24 since approximately Fiscal '01. And positions
25 are only approved unless they are in the

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2 excepted categories; such as dispatchers, you
3 know, health and safety positions, they are
4 approved by exception.

5 And, so, that we meet with
6 departments, we go over what their
7 requirements are.

8 Last year, in addition to the hiring
9 freeze, we also had the position reduction,
10 which --

11 COUNCILMAN KELLY: Even though these
12 positions can justify by actually increasing
13 the revenue of the city? I mean, do you take
14 that into account?

15 MS. REED: Yes, we did.

16 And as I recall, we held the clerk
17 harmless. She did not receive a cut in her
18 budget, compared -- the 5 percent that
19 everyone else got. But, let me just verify
20 that.

21 COUNCILMAN KELLY: Would you verify
22 that.

23 MS. REED: Absolutely.

24 COUNCILMAN KELLY: Thank you.

25 Thank you, Madam President.

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2 PRESIDENT Verna: You are welcome.

3 The Chair recognizes Councilman
4 Nutter.

5 COUNCILMAN NUTTER: Thank you, Madam
6 President. Ms. Reed, why don't you stay.

7 Let's just walk through this issue
8 from last fiscal year. You made reference to
9 the budget for the clerk's office being
10 approved for FY '06.

11 When was it approved, how much was
12 it approved for, and what were the positions
13 that you anticipated at that time?

14 MS. REED: Well, there was the
15 budget approved by Council, as you know, last
16 June.

17 And in July we met with departments
18 regarding a target budget which requested a
19 proposal for how departments would accommodate
20 at least a 1 percent budgetary reduction.

21 Most departments took those
22 requested reductions in spending into account.

23 We do that every year, and have
24 done, you know --

25 COUNCILMAN NUTTER: You do the

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2 target budget after we pass the budget?

3 MS. REED: Yes, we do. We ask
4 people to come in under that, just to make
5 sure we can get through the year in case our
6 revenues might fall short.

7 COUNCILMAN NUTTER: Why wouldn't you
8 make the target budget the budget?

9 MS. REED: Because we want to ensure
10 that we will not end the year in a deficit, if
11 we possibly can.

12 So this is a budgeting -- a prudent
13 budgeting strategy that the city has been
14 using for several years.

15 COUNCILMAN NUTTER: So you went
16 through the target budget process, and the
17 agreement was for --

18 MS. REED: For 118 positions, funded
19 at the amount that you see shown for '06.

20 COUNCILMAN NUTTER: 4,347,650?

21 MS. REED: Yes. And then we
22 transferred additional funding in the mid year
23 to make sure that the court could --

24 COUNCILMAN NUTTER: Let's stop right
25 there.

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2 MS. REED: Fully fund those
3 positions. And I don't have the transfer
4 ordinance with me. I show what's shown in the
5 December run that's here, which could be the
6 same.

7 COUNCILMAN NUTTER: Let's back up a
8 little bit.

9 We pass the budget in June, you have
10 a target budget conversation in July, the
11 department agrees to it. The agreement is for
12 118 positions, you are saying, again at
13 \$4,347,650?

14 MS. REED: I don't have the target
15 budget with me, so I will have to take a look
16 at that.

17 COUNCILMAN NUTTER: So, but, in any
18 event, apparently the department needed
19 additional funding to ensure that they would
20 have the personnel level at 118 positions?

21 MS. REED: Right.

22 COUNCILMAN NUTTER: All right. Now,
23 that was in July?

24 MS. REED: Yes. And that --

25 COUNCILMAN NUTTER: So when we

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2 returned in September, why didn't you send us
3 a transfer ordinance to ensure that they would
4 be able to hire the people earlier in the
5 fiscal year, as opposed to our just passing
6 the mid year in February?

7 MS. REED: I would imagine the
8 reason is that, at that point in time it may
9 not have been clear that additional funding
10 was needed.

11 I will have to see what the
12 intervening number was. I don't know have it
13 with me.

14 COUNCILMAN NUTTER: Wait a minute.
15 You had the target budget meeting; right?

16 MS. REED: Yes.

17 COUNCILMAN NUTTER: You agreed to a
18 personnel staff level; right?

19 MS. REED: Right. And they were
20 authorized to hire those positions since July
21 1.

22 COUNCILMAN NUTTER: But I thought
23 your testimony was, they didn't have the
24 money? How do you hire people with no money?

25 MS. REED: We transferred in

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2 additional money for them in the transfer
3 ordinance. I do not have the target budget or
4 the transfer ordinance with me, so I can't
5 track every number for you.

6 COUNCILMAN NUTTER: But we didn't
7 pass the transfer ordinance until February.

8 MS. REED: This often happens to
9 departments. They have to fund these
10 positions on a temporary basis out of their
11 other internal funding sources, and then we
12 fully fund all of this in the transfer
13 ordinance so that they can get back to a whole
14 position vis-a-vis their internal funds.

15 COUNCILMAN NUTTER: Are you saying,
16 without the mid-term transfer, the department
17 could have funded the positions from other
18 dollars?

19 MS. REED: They probably could have
20 done that, yes.

21 COUNCILMAN NUTTER: How?

22 MS. REED: I will have to look at
23 the record and see what the exact transactions
24 are.

25 COUNCILMAN NUTTER: Well, let me ask

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2 this question: When you had the meeting on
3 the target budget, and you agreed to the 118
4 positions, what was your recommendation at the
5 time as to how they would go about hiring
6 those individuals, if you also knew they
7 needed additional funds, which you knew you
8 were going to subsequently have to transfer to
9 them?

10 MS. REED: What we said to the clerk
11 at the time was, "Here is your budget, here is
12 your authorized level. You figure out how to
13 hire these out of your budget authorization,
14 and we will hold you harmless in the mid-year
15 transfer ordinance."

16 COUNCILMAN NUTTER: And that was the
17 end of the conversation?

18 MS. REED: That's right. Because a
19 lot of departments have to figure out how to
20 make adjustments, if there are going to be
21 some changes during the year.

22 COUNCILMAN NUTTER: Well, what's the
23 role of the Budget Office in helping the
24 departments to figure that out?

25 MS. REED: Every department has an

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2 assigned budget analyst who works with them,
3 you know, on a daily basis as needed.

4 COUNCILMAN NUTTER: So they either
5 figure it out or they don't, and we either
6 collect the additional revenues or we don't,
7 and, I mean, life just goes on? I mean, is
8 that the deal?

9 MS. REED: I would say it is not
10 nonchalant or cavalier.

11 COUNCILMAN NUTTER: Did the people
12 get hired?

13 MS. REED: Were the requests made?

14 COUNCILMAN NUTTER: Did we collect
15 the money? We kind of need money; right?

16 MS. REED: I think that
17 accommodations were made so that, in fact, the
18 backlog of clerk receipts were dispatched.

19 COUNCILMAN NUTTER: Do I understand
20 that was because you hired somebody to do it?

21 MS. REED: I don't remember exactly
22 how that process was funded.

23 COUNCILMAN NUTTER: I thought you
24 said someone was hired to assist in that
25 process?

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2 MS. REED: I think someone was. I
3 will have to check. I don't remember the
4 details on that.

5 COUNCILMAN NUTTER: How much did
6 that cost?

7 MS. REED: I don't remember the
8 details on that.

9 COUNCILMAN NUTTER: You will forward
10 all of that to the Chair?

11 MS. REED: Sure.

12 COUNCILMAN NUTTER: Thank you.
13 Thank you, Madam President.

14 PRESIDENT VERNA: Ms. Reed, you keep
15 going back to the target budget. Isn't that
16 the estimated obligation for '06?

17 MS. REED: No. The target budget
18 amounts for some departments might have been
19 lower or higher. And the target budget level
20 is now adjusted to the same thing as the
21 obligation level as of December.

22 PRESIDENT VERNA: How does that
23 affect the fund balance?

24 MS. REED: It all plays into what
25 our current estimate of fund balance is, which

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2 is higher, as you know, than in the original
3 budget.

4 This happens every year. There is
5 nothing unusual in this process.

6 PRESIDENT VERNA: The Chair
7 recognizes Councilwoman Blackwell.

8 COUNCILWOMAN BLACKWELL: Thank you,
9 Madam President.

10 I certainly agree with all that has
11 been said here in terms of our Commissioner
12 raising -- trying to raise money under very
13 difficult circumstances.

14 And I, too, hope that we can find a
15 way to process these issues and give her the
16 help she needs to do a job. She does a
17 wonderful job for us under trying situations,
18 and it shouldn't be as trying as it is.

19 So I agree with all that has been
20 said from my colleagues, and certainly commend
21 Vivian Miller on the job shes does. Thank
22 you.

23 PRESIDENT VERNA: You are welcome.

24 The Chair recognizes Councilman
25 Nutter.

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2 Ms. Reed, just bear with us a
3 minute, please. I can't believe that year
4 after year the Clerk of Quarter Sessions comes
5 in here, and it is the same issue.

6 When the office is generating over
7 \$3.8 million, I don't understand what the
8 problem is for her to get the employees to
9 fill the vacancies that she has so that, in
10 fact, we would be collecting more revenues.
11 It just doesn't make sense to me.

12 Are there any other questions or
13 comments from members of the committee?

14 I thought Councilman Nutter wanted
15 to ask questions, but I understand his light
16 was on and he has left.

17 I would suggest, Ms. Reed, that you
18 get together with the Clerk of Quarter
19 Sessions before the end of the day, resolve
20 this issue.

21 Because I think we are all of the
22 opinion that something has to be corrected
23 here for not just the moment that we sit here
24 and talk.

25 So would you please make certain

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2 here, our Administrative Officer. And I have
3 one of my new deputies here, who has been in
4 my office for over 27 years, we just promoted
5 her, Alba Collazo.

6 PRESIDENT VERNA: Congratulations.

7 MR. DONATUCCI: I submitted, as you
8 stated earlier, my testimony.

9 And I am glad to report that this
10 year we project, if I could just be very
11 brief, revenues of approximately close to \$3.8
12 million. And our total approved budget for
13 this year is \$3,304, 493.

14 We are going to be showing a profit
15 to the city of almost close to half a million
16 dollars.

17 Next year, keeping the same pattern,
18 our present staffing level, but increasing our
19 services, as you are aware -- and I want to
20 personally thank the Council President and
21 that gentleman to your right, Charlie, for
22 arranging a meeting with Dianne Reed and
23 everybody last year to help us get our
24 productivity monies for the computerization of
25 our office, which, if everything works out,

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2 hopefully in 60 days we will be up and
3 running. We are just going through the little
4 glitches right now, some last-minute items of
5 machinery -- I mean, hardware.

6 If anybody wants to go online now,
7 you can see, basically, our website. And it
8 is under Philadelphia.gov/wills.

9 You can see -- any citizen can go on
10 now. And there is questions that people
11 always call our office, why should they have a
12 will, and different questions which is very
13 helpful to the citizens of Philadelphia.

14 Our next year budget, our request is
15 within our present staffing levels, and it
16 shows a 3 percent increase, which is a
17 union -- or, I am sorry, all city employees,
18 rank and file, will be receiving.

19 So we are not asking for any
20 additional employees. We will be doing
21 additional services. And if everything goes
22 well, we will be showing another profit to the
23 City and County of Philadelphia next year.

24 I just wanted to state that we are
25 one of the most user-friendly offices, as you

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2 are aware. We are open Wednesday nights to
3 the public for marriage licenses. And we
4 still provide citizens to the citizens of
5 North Philadelphia and Northeast Philadelphia,
6 where we have our probate clerks go several
7 times a week to make it easier for people to
8 probate estates.

9 PRESIDENT VERNA: Great. So, based
10 on your testimony, it appears that you are
11 satisfied with the Administration's proposed
12 budget; am I correct?

13 MR. DONATUCCI: Yes.

14 PRESIDENT VERNA: Great. I guess
15 this is the first time in a long time.

16 MR. DONATUCCI: Well, I think this
17 is my 26th time here, and I think we have --
18 with respect to our new Budget Director,
19 Dianne, and Charlie from your staff, who is a
20 former budget director, so, you know, we have
21 opened up the line of communications.

22 And I think we all are on the same
23 page. If you spend some money and fund an
24 office correctly, you will make money.

25 PRESIDENT VERNA: Exactly.

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2 MR. DONATUCCI: And this is not
3 really affecting the citizens of Philadelphia
4 directly.

5 So we get the proper funding, we
6 will bring additional monies into the city.

7 PRESIDENT VERNA: Well, we
8 congratulate you and your staff for a job well
9 done.

10 MR. DONATUCCI: Thank you.

11 PRESIDENT VERNA: Do we have any
12 questions from members of the committee?

13 MR. DONATUCCI: Let me get out of
14 Dodge.

15 PRESIDENT VERNA: Congratulations.
16 You better get out while you are ahead.

17 MR. DONATUCCI: I hope tonight's
18 meeting is just as good.

19 MR. McPHERSON: The next department
20 is the Sheriff's Office.

21 PRESIDENT VERNA: Councilman Kelly
22 did you want a question?

23 COUNCILMAN KELLY: I just wanted to
24 know how much a marriage license costs now?

25 PRESIDENT VERNA: What does it cost?

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2 MR. DONATUCCI: \$50.

3 COUNCILMAN KELLY: Maybe we should
4 raise it to \$1,000, and it will help a lot of
5 people, I'm sure.

6 PRESIDENT VERNA: What are you
7 trying to say?

8 Please identify yourself, proceed
9 with your testimony. The stenographer has a
10 copy of your testimony, it will be transcribed
11 in full. I would ask you, if you will, to
12 please abbreviate your testimony.

13 SHERIFF JOHN D. GREEN: Good
14 morning, Madam President and members of City
15 Council. My name is John Green, I am the
16 Sheriff of the City and County of
17 Philadelphia.

18 In brief, the Philadelphia Sheriff's
19 Office is in need of additional personnel.
20 When we opened up the Criminal Justice Center,
21 we had an agreed number of deputies to be
22 assigned to that facility at 156.

23 We are currently 27 positions short.
24 And through reassignments, change of job
25 classifications for new hires, we have -- we

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2 are in the position of hiring 11 new deputy
3 sheriff officers, and we are in the process of
4 doing that right now. We are going to need an
5 additional 16 deputy sheriff officers.

6 So our formal request this morning
7 is for an allocation of \$14,398,362 for Fiscal
8 Year 2007, of which \$665,552 will be used for
9 the hiring of 16 new deputy sheriff officers.

10 That concludes my testimony.

11 PRESIDENT VERNA: I believe you are
12 requesting additional funding of \$655,552 for
13 16 additional deputies.

14 SHERIFF GREEN: That's right.

15 PRESIDENT VERNA: Was this included
16 in your budget request of the Administration?

17 SHERIFF GREEN: Initially we
18 requested 57 additional deputies. We met with
19 the finance department last week, and we
20 agreed on the hiring of 16 new deputies.

21 PRESIDENT VERNA: Did you say 57,
22 and then you agreed to 16? That's a big
23 difference.

24 SHERIFF GREEN: It is a big
25 difference. And sometimes when you are

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2 negotiating, you have to look at reality. And
3 the fact of the matter is that our immediate
4 concern is the Criminal Justice Center.

5 Without going into too many details
6 about our staffing level and the processes we
7 use to accommodate the needs at the justice
8 center, that is our immediate need.

9 But the 57 deputies reflected being
10 able to place additional personnel throughout
11 our office.

12 PRESIDENT VERNA: So, with that
13 being said, what did the Administration say
14 about your 16 additional deputies request?

15 MS. REED: Dianne Reed, Budget
16 Director.

17 We had a lengthy discussion about
18 deployment of sheriffs to several offices.
19 And it was my understanding that, in acquiring
20 additional sheriff's deputies, that in fact
21 the department would cut its overtime so that
22 the additional staff would be budget neutral.

23 And some of that could include
24 redeployment of staff from some of the places
25 where they are posted which are not mission

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2 critical. So that it would be up to 16, but
3 not necessarily 16, but the entire amount to
4 be budget neutral through reduction of
5 overtime.

6 PRESIDENT VERNA: What is your
7 overtime?

8 SHERIFF GREEN: Right now we are
9 running about \$1.5 million.

10 PRESIDENT VERNA: I beg your pardon?

11 SHERIFF GREEN: I think we are
12 running about \$1.5 million. I will tell you
13 in one second.

14 PRESIDENT VERNA: In the current
15 year, I believe it is -- I am just being told
16 it is 2 and a half million dollars, and 2.6 in
17 '07. That's a lot of money for overtime.

18 So your 16 additional deputies could
19 be taken from the overtime money, and you are
20 still going to have plenty of overtime money
21 in your budget.

22 SHERIFF GREEN: We are going to have
23 overtime. And I was very candid when I met
24 with the finance department that the
25 Philadelphia Sheriff's Office does not control

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2 the amount of overtime that is needed in
3 carrying out our functions.

4 For example, last week we received a
5 phone call from a judge who had been
6 threatened. That required using our sheriffs,
7 our deputy sheriffs, to escort the person to
8 and from home.

9 We may have judges who are working
10 overtime; that is, beyond the traditional
11 hours. We have had judges work on holidays.
12 If they have a jury sitting and they didn't --
13 they do not want to inconvenience the jury by
14 keeping the jury any longer than is necessary,
15 they will work through the holidays.

16 So many times --

17 PRESIDENT VERNA: Does that happen
18 very frequently?

19 SHERIFF GREEN: Not frequently, but
20 it happens enough to impact on our overtime
21 usage.

22 We also have a number of people who
23 are requested in court. As you know, the more
24 risks require more people coming into court.
25 So whenever the police department enters into

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2 an aggressive approach to -- in arrest, the
3 final byproduct of that is, you have more
4 people actually going to court, more people
5 being transported from the various
6 correctional facilities, and that also
7 requires the use of overtime.

8 COUNCILMAN RAMOS: Madam President,
9 one point of clarification?

10 PRESIDENT Verna: Yes, the Chair
11 recognizes Councilman Ramos for a point of
12 information.

13 COUNCILMAN RAMOS: Thank you, Madam
14 President.

15 But, Mr. Sheriff, is not your
16 overtime more in the transportation of
17 prisoners? Is that where your overtime, big
18 overtime, is at? Correct me if I am wrong.

19 SHERIFF GREEN: That's where the
20 bulk of our overtime is, is in the
21 transportation of prisoners.

22 And, as I stated, we do not control
23 the number of people who are requested each
24 and every day by the court system.

25 COUNCILMAN RAMOS: That's what I

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2 suspected. That this is something you have no
3 control because, when you have to move
4 prisoners, you have to move them.

5 SHERIFF GREEN: That's correct.

6 COUNCILMAN RAMOS: And it could be
7 before 5:00, it could be well after 5' clock.
8 And, in addition, you have these other things
9 that come up, the security of judges and other
10 matters, that add to that burden.

11 Thank you, Madam President. I will
12 ask some questions in round.

13 PRESIDENT VERNA: Thank you.

14 The Chair recognizes Councilwoman
15 Miller.

16 COUNCILWOMAN MILLER: Hi. Good
17 morning. Thank you, Madam President, good
18 morning, Sheriff.

19 SHERIFF GREEN: Councilwoman.

20 COUNCILWOMAN MILLER: I have a
21 followup question to Council President
22 Verna's. And really just a question,
23 actually.

24 Do you provide the same escort and
25 security services to DHS workers that are --

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2 feel threatened for some of the home visits?
3 Because that's been a question that one of the
4 supervisors actually has called and talked to
5 me about. They say they need security.

6 Would the Sheriff's Office be the
7 agency that would provide that type of
8 security?

9 SHERIFF GREEN: Well, any law
10 enforcement or security issue that is court
11 related, we would handle.

12 So if a family has been adjudicated
13 through the court system in any way, it would
14 be the Sheriff's Office's responsibility to
15 provide security.

16 Of course, we do not have enough
17 people to provide security for DHS. And, in
18 an ideal world, that would be an area of our
19 responsibility.

20 Quite frankly, in the ideal world,
21 it would be the responsibility of the
22 Sheriff's Office to provide security for
23 witnesses.

24 And recently we have seen a
25 celebrated case where there was some criticism

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2 about the number of witnesses who felt
3 insecure and were threatened by the mere
4 nature that they would have to testify.

5 So in an ideal world, we would have
6 enough people to provide adequate security and
7 enforcement for the court system.

8 Unfortunately, we do not have an ideal world.

9 COUNCILWOMAN MILLER: So, then, only
10 if a family is -- or the parents or caretaker
11 is an adjudicated person --

12 SHERIFF GREEN: That's right

13 COUNCILWOMAN MILLER: -- would you
14 be able to provide security for a caseworker

15 SHERIFF GREEN: That's right. Which
16 means, if a DHS worker was going to a home as
17 a result of a court order or some court
18 regulations or some court supervision, then we
19 would be responsible for that. Technically,
20 we are responsible.

21 COUNCILWOMAN MILLER: Thank you.

22 Thank you, Madam President.

23 PRESIDENT VERNA: You are welcome.

24 The Chair recognizes Councilman

25 Ramos.

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2 COUNCILMAN RAMOS: Thank you, Madam
3 President.

4 Sheriff, are you requesting an
5 additional \$600,000 plus for the extra deputy
6 sheriffs, apart from the response that -- or,
7 at least the way I understood it from Ms.
8 Reed, where the Administration has asked you
9 to take -- bring down the overtime and use
10 that money to be able to fill the 16 -- was it
11 16? 16 positions?

12 Or are you asking us that, apart
13 from what we heard from Ms. Reed, that you
14 still want \$600,000 to add 16 more deputy
15 sheriffs?

16 SHERIFF GREEN: Here is what my
17 understanding of our agreement was: That we
18 would request, and the Administration would
19 support that request, for an additional
20 600,000 plus to hire additional deputy sheriff
21 officers.

22 Of course, the more people you have,
23 the less need you have for overtime. Meaning
24 that, if you have an additional 16 deputy
25 sheriff officers, then you may be able to put

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2 two vans, two additional vans, on the road.

3 And the two additional vans will handle more
4 prisoners, thus you will not need to have two
5 vans doing three and four runs, which requires
6 overtime.

7 And, so, needless to say, that, if
8 you hire more people, of course your overtime
9 should go down. And we have demonstrated that
10 we can control our overtime.

11 I think the Administration would
12 agree that, for a period of time, we really
13 controlled our overtime as a result of a
14 request by the Administration.

15 But sometimes it becomes problematic
16 because of the nature of our job and the
17 volume of work that comes from -- comes to us
18 by way of the police department, by way of
19 prosecutions by the District Attorney's
20 Office, and by way of circumstances, as
21 Councilwoman Miller raised, where you have
22 families, you have children who are being
23 affected by whatever, and there was a need for
24 the Sheriff's Office to provide its services.

25 PRESIDENT VERNA: I am sorry. Would

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2 you interrupt me a minute, please, because I
3 didn't think your question was answered.

4 SHERIFF GREEN: The answer is, we
5 want an additional 600,000 plus, specifically
6 \$665,552.

7 PRESIDENT VERNA: Understood.

8 SHERIFF GREEN: And then, as a
9 result of hiring more people, the overtime
10 should decrease.

11 PRESIDENT VERNA: So are we saying
12 you are going to hire the 16 additional
13 deputies, and you are going to subtract that
14 amount from the 2 million whatever point 5
15 million dollars that you have in overtime? Is
16 that going to come out of the overtime money?
17 It is a simple question.

18 SHERIFF GREEN: Well, all things
19 being equal, I can sit here and say that you
20 should see a decrease in the overtime in
21 proportion to the number of people that we
22 hired, all things being equal. But that's not
23 factoring in possible events that may occur.

24 For example, if we have a situation
25 where there is a need for a more deputies to

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2 work in Family Court, or if there is a need to
3 transport more prisoners, then, of course, you
4 will not see that proportion in overtime to
5 the number of people we hire.

6 COUNCILMAN RAMOS: Madam President.

7 Sheriff, I am with you on that, if you need
8 more deputy sheriffs, you need more deputy
9 sheriffs. And at least I understand you have
10 made this case before. I understand that.

11 What I am hearing is that you still
12 want \$600,000 in addition to your budget
13 because you have a lot of overtime that comes,
14 and some of it comes unexpected, the
15 transportation, security, DHS, and so forth.

16 But I believe that what I heard from
17 Ms. Reed -- and maybe Ms. Reed can come to the
18 witness table -- that the Administration's
19 response was -- Ms. Reed, you feel free to
20 correct me.

21 What I heard was the Administration
22 said, take it out of your over time money to
23 be able to do the 16 new hires. Am I correct
24 in that understanding of your statement, Ms.
25 Reed?

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2 MS. REED: Dianne Reed, Budget
3 Director. Yes, sir, you are.

4 The sheriff is running over \$660,000
5 in overtime this year above budget. I mean,
6 that money would pay for these positions.

7 As the sheriff stated, he can
8 control his overtime. And we shared with him
9 the fact that, because it is critical to the
10 First Judicial District that the courtrooms
11 over there at the level of 156 positions be
12 manned, that it was important in this case,
13 unlike the police department, to hire the
14 people to man -- to person those courtrooms,
15 or staff those courtrooms, rather, than to
16 spend money in overtime.

17 COUNCILMAN RAMOS: Okay. So,
18 Sheriff, are you still requesting an
19 additional \$600,000, apart from -- different
20 than what the Administration is saying now?

21 They are telling you to use your OT
22 money to bring in 16 new deputies, and you are
23 saying -- and I am with your argument, Mr.
24 Sheriff -- that you never know when -- there
25 has to be -- there is overtime in the work

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2 that you do, and that overtime money has to be
3 there.

4 PRESIDENT VERNA: The overtime money
5 is there. There is \$2.6 million for '07, and
6 I believe in '06 it was over \$2 million in
7 overtime.

8 SHERIFF GREEN: May I just have a
9 minute, please.

10 PRESIDENT VERNA: That's a lot of
11 money in overtime. And I understand that a
12 lot of things happen.

13 MR. GREEN: May I have a minute?

14 PRESIDENT VERNA: Yes. If you want
15 to cut me short, go ahead.

16 MR. GREEN: Councilman Ramos, the
17 answer to your question is that we are not
18 asking for an additional \$600,000. What we
19 are going to do is hire people and use the --
20 part of the \$2.5 million.

21 COUNCILMAN RAMOS: I just want to
22 make sure that you have got what you need to
23 do the work that you do.

24 MR. GREEN: I got what I need. I
25 got the okay to hire 16 additional people, and

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2 that's the bottom line.

3 MS. REED: And we appreciate the
4 sheriff working with us on this.

5 COUNCILMAN RAMOS: I yield to the
6 Council President.

7 PRESIDENT VERNA: Thank you.

8 The Chair recognizes Councilman
9 Kelly.

10 COUNCILMAN KELLY: Thank you, Madam
11 President.

12 Sheriff Green, I just have a
13 question about the 20 deputies that you had to
14 remove from the Criminal Justice Center to
15 take over the staffing of Community Court and
16 Traffic Court.

17 Where are the Community Courts?

18 MR. GREEN: It is one Community
19 Court. And, actually, the Community Court
20 deals with, quote, unquote, nuisance crimes.
21 And they are meeting in an office building, I
22 think it is at Broad and Race.

23 COUNCILMAN KELLY: Broad and where?

24 MR. GREEN: Race.

25 COUNCILMAN KELLY: There is only one

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2 Community Court?

3 MR. GREEN: Yes.

4 COUNCILMAN KELLY: And there is
5 Traffic Court?

6 MR. GREEN: Yes.

7 COUNCILMAN KELLY: Now, it is my
8 understanding that the police department were
9 always -- they were always located in Traffic
10 Court. Are they still there? In other words,
11 the police liaison officer is in each
12 courtroom.

13 MR. GREEN: There is a police
14 liaison person who actually presents the
15 police officer's case, if you will.

16 Police officers, as a rule, are not
17 summoned to Traffic Court to present the case
18 against the motorist, and that is the
19 responsibility of the liaison person.

20 COUNCILMAN KELLY: But I don't know
21 how they justify of having one of your
22 deputies in there, when they have a police
23 officer already present.

24 And you already have -- you just
25 have one Community Court. How many officers,

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2 your officers, are scheduled for that
3 Community Court?

4 MR. GREEN: For Community Court?

5 COUNCILMAN KELLY: Yes.

6 MR. GREEN: Two. Two police
7 officers -- I mean, two deputy sheriff
8 officers.

9 But, Councilman --

10 COUNCILMAN KELLY: How many in
11 Traffic Court?

12 MR. GREEN: Councilman, I think I
13 can answer your question by simply saying that
14 we have revisited deployment of personnel to
15 Traffic Court, and there will be a change in
16 that scheme. We are going to have to make the
17 hard decision about deployment.

18 And Traffic Court, of course, as you
19 said, because there is a police presence in
20 the form of a liaison person -- and while an
21 argument can be made that if a person is busy
22 presenting a case, he or she cannot monitor
23 what's going on in the courtroom in terms of
24 security -- the fact of the matter is that
25 there is a police officer there.

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2 And, because of that, we are going
3 to, in essence, bottom line, reduce the number
4 of people that we have at Traffic Court.

5 COUNCILMAN KELLY: I see.

6 MR. GREEN: Significantly.

7 COUNCILMAN RIZZO: Point of
8 information on that subject, please. Madam
9 President, point of information.

10 PRESIDENT VERNA: Yes. The Chair
11 recognizes Councilman Rizzo for a point of
12 information.

13 COUNCILMAN RIZZO: Isn't Traffic
14 Court a state agency?

15 MR. GREEN: Yes, it is.

16 COUNCILMAN RIZZO: Why aren't we
17 being reimbursed by the state for your
18 services?

19 MR. GREEN: That is a good question.

20 I can tell you that in the past,
21 when the Sheriff's Office does work that
22 allows for reimbursement, we really do not see
23 the money. The Philadelphia Sheriff's Office
24 doesn't see the money; the money goes into the
25 General Fund.

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2 And, so, that will not impact on our
3 individual budget. And, quite frankly, I
4 don't know if it helps the city.

5 COUNCILMAN RIZZO: It is a state
6 agency?

7 MR. GREEN: It is a state agency.

8 COUNCILMAN RIZZO: You are providing
9 a service to the state agency --

10 PRESIDENT VERNA: But they come
11 under the First Judicial District.

12 MR. GREEN: I think it is a separate
13 court.

14 PRESIDENT VERNA: What's a separate
15 court?

16 MR. GREEN: Traffic Court.

17 PRESIDENT VERNA: But they still
18 come under the First Judicial District.

19 COUNCILMAN RIZZO: But there is
20 no --

21 COUNCILMAN KELLY: They are city
22 employees.

23 COUNCILMAN RIZZO: They are city
24 employees?

25 I think there is some confusion on

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2 who is on first, and whether it is -- I was
3 always led to believe that it was a state
4 agency, Traffic Court.

5 But it is under the -- Charlie, I
6 would never question Mr. McPherson's knowledge
7 of who is what and where.

8 But I think we will need to talk
9 about it later to clear it up and see exactly
10 what's what. Because if we are entitled to
11 some reimbursement -- but Mr. McPherson just
12 pointed out to me that the state contribution
13 has never really developed.

14 And I will come back around. I
15 apologize for taking Councilman Kelly's time.

16 COUNCILMAN KELLY: That's quite all
17 right.

18 MR. GREEN: I got the impression
19 from the past that Traffic Court is
20 self-contained; that they raise their revenue,
21 and that they have the ability to spend money.

22 COUNCILMAN RIZZO: That's how I
23 understood it.

24 MR. GREEN: Now, of course, as you
25 said, Mr. McPherson knows more about the

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2 budget than you and I put together tenfold.

3 And, so, I would have to yield to him.

4 But the answer to the question, and
5 the answer to the concept, is that we are
6 going to move people out of Traffic Court and
7 assign those people to the Criminal Justice
8 Center.

9 COUNCILMAN KELLY: So you are going
10 to be bringing them back to the Criminal
11 Justice Center?

12 MR. GREEN: That's correct.

13 COUNCILMAN KELLY: When did you take
14 over the responsibility of the Community Court
15 and Traffic Court? Was that just recently?

16 MR. GREEN: Community Court was
17 about a year ago. Traffic Court may have been
18 about three years ago.

19 COUNCILMAN KELLY: What was the --
20 well, I would like to know what the rationale
21 was in doing that.

22 In other words, was it the police
23 department or was it the judges or who
24 initiated that request that you, the Sheriff's
25 Office, take over the responsibility of

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2 safeguarding the courts?

3 MR. GREEN: The request came from
4 the Traffic Court judges.

5 And the argument was that it is a
6 court, one; two, as I mentioned before, the
7 police officers assigned to Traffic Court was
8 there primarily to present the case of the
9 police officer; three, that there was an
10 increase in volume of people going to Traffic
11 Court. And, so, those arguments were made.

12 And because we take our
13 responsibility very seriously as far as being
14 the enforcement arm of the court system, we
15 agreed to handle Traffic Court's security.

16 We also, if I may add, we also have
17 prisoners each and every day that we take to
18 Traffic Court, and we maintain a cell room in
19 Traffic Court.

20 Now, we would have done that
21 regardless of this agreement that we made with
22 Traffic Court. And the people who are taken
23 to Traffic Court are people who are already
24 incarcerated; but they have Traffic Court
25 matter, as well as their criminal concerns.

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2 So we will transport them many times
3 from the CJC, if their subpoenas are
4 coordinated, or, if necessary, from a
5 correctional facility to Traffic Court.

6 COUNCILMAN KELLY: Now, I just have
7 the opinion that Traffic Court does have city
8 employees there, primarily.

9 And what happens is that, they do
10 come to -- they come into City Council each
11 and every year with their budget request and
12 whatnot.

13 And I know that most years that I
14 know of, that there has always been a surplus,
15 and it goes right into the General Fund. And
16 that has been happening over the years.

17 I just wanted to know why all of the
18 sudden they wanted to shift the responsibility
19 to the Sheriff's Office. Because I know for
20 years they have had police presence in Traffic
21 Court. And Community Court, I'm not too
22 familiar with that.

23 But they still have police assigned
24 to Traffic Court, I believe.

25 MR. GREEN: Yes.

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2 COUNCILMAN KELLY: Liaison officers
3 and additional officers.

4 So I think that maybe you could --
5 and I think you are doing it from your
6 testimony today -- that you are bringing some
7 of those officers back into the Justice
8 Center.

9 MR. GREEN: That's right.

10 COUNCILMAN KELLY: Which we need
11 them more so.

12 Thank you, Madam President.

13 PRESIDENT Verna: You are welcome.

14 The Chair recognizes Councilman
15 Goode.

16 COUNCILMAN GOODE: Thank you, Madam
17 President.

18 Good morning, Sheriff.

19 MR. GREEN: Good morning,
20 Councilman.

21 COUNCILMAN GOODE: In your testimony
22 and in the following questioning and answers,
23 you said the \$665,000 will be used to hire 16
24 additional deputies, and after conversation
25 said that is to be offset by a decrease in

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2 over time spending.

3 Are there any other additional
4 increases in your personnel budget?

5 MR. GREEN: Well, there is the 3
6 percent that was mentioned earlier, that is
7 going to all city employees. There is no
8 other increase.

9 As a matter of fact, if you look at
10 the personal service contract area of our
11 budget, you will see where we have -- we went
12 from -- and I am just approximating -- maybe
13 six or seven vendors, to maybe three at this
14 point.

15 So we are working real hard to
16 decrease other aspects, the cost of other
17 aspects of the Sheriff's Office, too.

18 Now --

19 COUNCILMAN GOODE: The reason I ask
20 is --

21 MR. GREEN: -- quite frankly, I
22 would love, I would love -- we have people who
23 are not Civil Service appointees, people who
24 have gone without a raise for five years.
25 They are people who are Civil Service exempt.

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2 And I would love to give those people a raise.

3 And, hopefully, if we demonstrate
4 that we were able to do a better job with our
5 overtime with the new hires, in some manner or
6 form we will be able to get additional monies
7 to give a raise to the people who have been
8 without money for the past five years.

9 COUNCILMAN GOODE: The reason I ask
10 is because I don't have the budget detail in
11 front of me, it is not presented in your
12 testimony.

13 So I was just wondering what was
14 your budget last year and what is your budget
15 this year, and what was your budget in terms
16 of Class 100 last year and what's your budget
17 this year.

18 MR. GREEN: Excuse me. This is
19 Tyrone Bynum, who is the Finance Director in
20 the Sheriff's Office.

21 MR. TYRONE BYNUM: Good afternoon.
22 Tyrone Bynum, Finance Director, Philadelphia
23 Sheriff's Office.

24 PRESIDENT VERNA: Good afternoon.

25 MR. BYNUM: Last Fiscal Year, 2006,

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2 our total appropriations was \$12,580,038.

3 COUNCILMAN GOODE: A little slower.

4 MR. BYNUM: \$12,580,038.

5 COUNCILMAN GOODE: What was the
6 Class 100?

7 MR. BYNUM: The Class 100 was
8 \$9,887,795.

9 COUNCILMAN GOODE: And the Class 100
10 for next fiscal year?

11 MR. BYNUM: Next fiscal year would
12 be \$10,238,668. And that's without the
13 additional deputies.

14 PRESIDENT VERNA: Sorry. I don't
15 know where you are getting your information.

16 MR. BYNUM: That's just the full
17 time.

18 PRESIDENT VERNA: But we are looking
19 at the budget in brief, and the figures that
20 you are giving are --

21 MR. BYNUM: I am generally speaking
22 in terms of salaries. I am not including the
23 overtime or the temporary seasonal. I think
24 that was the question. In Class 100.

25 MR. GREEN: Actually, in Fiscal Year

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2 2006, we were appropriated, it looks like,
3 \$12,982,075.

4 MR. BYNUM: That's includes Class
5 200, 300, and 400. I thought you were asking
6 just in terms of Class 100.

7 COUNCILMAN GOODE: The budget in
8 brief we have shows \$13.3 million last year
9 and \$13.7 million proposed for next year.

10 MR. GREEN: I am sorry. That's
11 right. Yes, that's right.

12 COUNCILMAN GOODE: Let's just deal
13 with personnel services right now. And let's,
14 actually, just deal with your numbers.

15 And if we use your numbers for a
16 second, the increase of 9 point -- roughly
17 \$9.8 to \$10.23, it is an increase in Class 100
18 of approximately how much?

19 MR. GREEN: I don't know. What is
20 the increase?

21 COUNCILMAN GOODE: What's the
22 increase in Class 100, according to you?

23 MR. GREEN: 350,000.

24 COUNCILMAN GOODE: And all of that
25 is attributable to the 3 percent increase?

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2 MR. BYNUM: Yes.

3 MR. GREEN: Is that right?

4 MR. BYNUM: Yes.

5 SHERIFF GREEN: Yes.

6 COUNCILMAN GOODE: 100 percent of
7 that?

8 MR. GREEN: Is that correct?

9 MR. BYNUM: Yes.

10 COUNCILMAN GOODE: Now let's deal
11 with the discrepancy between the budget book
12 and your numbers.

13 If it was \$13.3 in the budget in
14 brief for the last fiscal year, why are your
15 numbers at \$9.8? Because even for personnel
16 services, it is at \$12.5.

17 MR. BYNUM: Could you please repeat
18 that question.

19 COUNCILMAN GOODE: According to the
20 budget in brief book for Fiscal Year '06, the
21 total was \$13.3. But even the personnel
22 services is at \$12.5, almost \$12.6, but the
23 numbers you gave us were \$9.8.

24 MR. BYNUM: Yes. That's including
25 the overtime. I thought we were talking about

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2 strictly salaries. But including overtime,
3 yes, it is \$12.5.

4 COUNCILMAN GOODE: So overtime is
5 included in the personnel services?

6 MR. BYNUM: Yes.

7 COUNCILMAN GOODE: Who is entitled
8 to the 3 percent increase, again?

9 MR. BYNUM: The uniformed personnel
10 and the civilian personnel. That would be
11 city employees, Civil Service, through
12 arbitration.

13 COUNCILMAN GOODE: So in terms of
14 the increase in overtime, how can you spend
15 that money?

16 MR. GREEN: I'm sorry?

17 COUNCILMAN GOODE: In terms of
18 overtime costs, how can that money be spent?

19 MR. GREEN: How can the overtime
20 money be spent?

21 COUNCILMAN GOODE: Yes.

22 MR. GREEN: When, next fiscal year?

23 COUNCILMAN GOODE: Yes. If there is
24 seemingly not necessarily -- well, the numbers
25 for last year say \$12.58 in terms of personnel

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2 services. The numbers for next year say
3 \$12.95. But you are looking for \$665,000 to
4 hire 16 additional deputies.

5 MR. GREEN: Right.

6 COUNCILMAN GOODE: But there is not
7 \$665,000 more money.

8 MR. GREEN: You said there is not --

9 COUNCILMAN GOODE: There is not,
10 according to the budget in brief book or
11 according to your numbers.

12 Even if you are going from \$9.8 for
13 last year, to \$10.23 for next year, that's
14 still only \$350,000. That's not \$665,000.

15 MR. GREEN: As I stated, we met
16 on -- we met last week with the city.

17 And this document reflects what was
18 going to be presented and what was the city's
19 projection prior to the meeting that we had
20 last week.

21 Now, if your question is, how is the
22 overtime going to be spent, it appears that --

23 COUNCILMAN GOODE: I guess my
24 question is real simple, I am just trying to
25 figure out, because some of the budget detail

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2 wasn't in front of us, if you can convert
3 overtime for the hiring of those 16 additional
4 deputies, can you convert overtime for other
5 personnel services?

6 Because clearly your overtime costs
7 are increasing to hire 16 -- clearly your
8 personnel costs are increasing for the hiring
9 of 16 additional deputies, but it is not
10 665,000 more money in your budget, according
11 to your numbers or according to the budget in
12 brief.

13 MR. GREEN: You want to know if we
14 can use the overtime -- if we are going to use
15 the overtime to hire 16 additional deputies,
16 can we use the overtime in another capacity?

17 COUNCILMAN GOODE: For other
18 personnel services.

19 MR. GREEN: For other personnel
20 services.

21 Dianne, can we do that? If we are
22 using the overtime to hire 16 additional
23 deputies, can we use the remainder of the
24 overtime or a portion of the remainder of the
25 overtime for other personnel services?

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2 MS. REED: Dianne Reed, Budget
3 Director.

4 We are hoping that the sheriff will
5 work with us to achieve a bottom line that is
6 the same as what we have budgeted, that that
7 is the critical issue for us.

8 COUNCILMAN GOODE: I got that part,
9 Ms. Reed.

10 But if the number in the budget
11 testimony says \$665,000 for 16 additional
12 deputies, the budget for personnel services
13 does not increase by that amount from the
14 current fiscal year to the next fiscal year.

15 What has been said is that somehow
16 the \$665,000 will be used to hire 16
17 additional deputies, hopefully will be offset
18 by a decrease in overtime.

19 MS. REED: Correct

20 COUNCILMAN GOODE: The implication
21 there is that, one way or the other, it will
22 be covered.

23 So my question is that, clearly in
24 terms of the budget in brief, you are saying
25 somehow you are going to provide money between

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2 overtime and the other cost to hire your 16
3 additional deputies. I am asking -- and this
4 is supposed to be offset by decreases in
5 overtime.

6 I am saying, whatever other overtime
7 can be decreased, is that money available or
8 should it be available for other personnel
9 services?

10 MS. REED: It would depend on
11 whether the services are justified.

12 I mean, we are trying to keep our
13 work force costs down overall because of all
14 the nonwage costs that go along with new
15 positions.

16 So that, really, to agree in the
17 case of the sheriff to increase the number of
18 positions, you know, kind of flies in the face
19 of our general approach to other departments.
20 And that is because of the assistance that the
21 First Judicial District really does need from
22 the original agreement in the courtrooms.

23 So I would hope that there would not
24 be additional hiring. Although, since every
25 position would have to come through the budget

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2 office, we would look on it on a case-by-case
3 basis.

4 COUNCILMAN GOODE: Case-by-case
5 basis.

6 I understand the need for the 16
7 deputies. I am not questioning the need for
8 the 16 deputies. I am not questioning the
9 665,000. I am not questioning an overtime
10 figure because, of course, that's not totally
11 predictable.

12 What I am questioning is why a
13 personnel budget cannot be increased for
14 exempt employees who haven't received a raise
15 in five years, when exempt employees within
16 other parts of the government, who seemingly
17 work overtime, but are not paid for overtime,
18 are compensated in a number of other ways and,
19 more importantly, have received increases.

20 MS. REED: Well, I am a little
21 confused by that. Because our records show
22 that the department got a 7/1/04 3 percent
23 increase. There was a 2 percent increase on
24 7/1/05. There is a planned 3 percent increase
25 for 7/1/04 and a 4 percent increased for 2007.

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2 So I do not know who those people are who did
3 not receive increases.

4 COUNCILMAN GOODE: That's for exempt
5 employees or nonexempt employees?

6 MS. REED: My record doesn't show
7 who received it, just that these -- this in
8 the aggregate was granted.

9 MR. GREEN: I can clear that up.

10 That was -- they were, actually,
11 changes in positions. They were not salary
12 increases; they were, actually, people who
13 changed positions and changed responsibility,
14 and there was an increase.

15 And those increases were made
16 possible because we had -- we would have
17 someone resign or leave the Sheriff's Office.
18 And we would take a portion of the person who
19 has left, their salary, and give it to the new
20 appointee; that is, for someone who is taking
21 on additional responsibility.

22 But, in answer to your question, if
23 the Administration agrees, I would be more
24 than glad to use the remainder or a portion of
25 the remainder of the overtime costs for other

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2 personnel services, as you described.

3 COUNCILMAN GOODE: Just in general,
4 I mean, I am just really trying to look at
5 what the budget detail is and what the
6 increases are.

7 And if there is a 3 percent -- if
8 there is budgeted a 3 percent for nonexempt
9 and exempt, I think that it could be included
10 or should be included. Or, as we approve a
11 budget, we know what's budgeted and what's not
12 budgeted in terms of personnel costs.

13 MS. REED: The raises that have been
14 budgeted are for all Class 100 positions,
15 which would be all the positions.

16 And, you know, the difference
17 between the budget in brief and the detail
18 really is indemnities in Class 500, which
19 don't show up in the budget in brief.

20 COUNCILMAN GOODE: So a 3 percent
21 increase is budgeted across the board?

22 MS. REED: Yes.

23 COUNCILMAN GOODE: Thank you.

24 Thank you, Madam President.

25 PRESIDENT VERNA: You are welcome.

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2 Are there any other questions or
3 comments from members of the committee of
4 these witnesses?

5 Thank you all very much.

6 MR. GREEN: Thank you.

7 PRESIDENT Verna: The County
8 Commissioners Office was supposed to come in
9 at 1:15. We received communication that
10 something has come up, and they have asked us
11 to schedule them for another day.

12 Therefore, this committee will stand
13 in recess until 1:45, at which time the City
14 Controller will be in and, at 2:15, the Board
15 of Revision of Taxes.

16 So we will stand in recess until
17 1:45.

18 (Short recess.)

19 PRESIDENT Verna: The Committee of
20 the Whole will now reconvene with the Public
21 Hearing.

22 MR. McPherson: Our first department
23 is the City Controller's Office.

24 PRESIDENT Verna: Good afternoon.
25 Welcome. Please identify yourself for the

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2 record, proceed with your testimony.

3 THE HONORABLE ALAN BUTKOVITZ: Good
4 afternoon, Madam President.

5 PRESIDENT Verna: And, excuse me,
6 before you commence. We do have a copy of
7 your testimony, it has been given to the
8 stenographer. She will transcribe it in full.

9 I would ask you to please abbreviate
10 your testimony.

11 MR. BUTKOVITZ: Good afternoon,
12 Madam President. I am joined today by my
13 First Deputy Controller Harvey Rice, our
14 Post-Audit Deputy Al Scaperotto and Pre-Audit
15 Deputy John Thomas, as well as the
16 Administrative Services Director Andrea Rose.

17 The Mayor's proposed budget for our
18 department is \$7,835,000, which was,
19 essentially, a repeat of last year's budget,
20 with a 3 percent increase for nonexempt
21 employee salaries.

22 That proposal doesn't allow for any
23 of the new initiatives that I am interested in
24 embarking on as the new controller, first
25 initiative being an increase in the number of

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2 annual performance audits.

3 Controller Saidel brought the
4 performance audit to Philadelphia, and the
5 office has been performing two a year. New
6 York City, by contrast, performs 36 a year.

7 It is our goal, since we audit 40
8 agencies, financial audit during the year, to,
9 during the course of my term, get around to
10 performing a performance audit on each of
11 those agencies; therefore, the objective is to
12 get to ten performance audits a year.

13 We are making efforts to contribute
14 towards this goal by reducing the number of
15 hours that we are investing in other audits.
16 Right now we do a single audit, we do a
17 citywide audit, we do departmental audits, and
18 there is some duplication in that process.

19 The managers in our office have
20 developed a plan which will result in a
21 reduction of 9,000 man-hours a year on the
22 departmental audits, which will be contributed
23 towards this performance audit goal.

24 We would probably need about 20,000
25 hours to reach our performance goal audit, of

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2 which we have developed almost half out of
3 those cuts.

4 The office has had a highly
5 successful record of accomplishment in the
6 performance audits that it has performed.

7 For example, in its audit of the
8 recycling program, we found that only 6
9 percent -- 6 percent diversion unit in terms
10 of recyclables that were recycled; whereas, 40
11 percent was the achievable goal.

12 The difference between those two
13 figures yielded a potential savings of \$17
14 million a year, if the city was able to
15 achieve that goal.

16 In the audit -- in the performance
17 audit of Board of Pensions, we uncovered 119
18 deceased people were getting pensions and
19 saved the Board \$1.6 million. It has been a
20 rule of thumb in our office that an investment
21 in an auditor generally achieves multiples of
22 that employee's salary in savings to the city.

23 By the same token, the review of the
24 \$60 million homeless program demonstrated the
25 lack of certain long-term solutions for the

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2 homeless with mental and substance abuse
3 problems, and our audit served as a template
4 for significant reforms in that program.

5 Secondly, we are interested in
6 getting a better handle in my role as a member
7 of the city's Board of Pensions.

8 Not only with respect to enabling
9 the Pension Board to have a very sophisticated
10 approach to investment decisions, but also
11 making use of the city's ability to use
12 proxies in corporate governance battles.

13 There has been an increasing trend
14 in the country to regress from the defined
15 benefit pension, for example, and there is
16 even some discussion of that being a goal in
17 city government.

18 We are highly critical of that
19 approach. We believe those funds have been
20 earned and are part of the compensation that
21 has been promised by corporate America to
22 employees in the future for work that they
23 have already performed.

24 And that the forum for these battles
25 will be moving out of legislative chambers and

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2 into corporate Board and shareholder meetings.
3 And Philadelphia should be prepared to move
4 forward along with other progressive pension
5 funds, like New York City and California, and
6 be a very aggressive actor on those
7 situations.

8 As school controller, we are engaged
9 in a pretty extensive audit of the school
10 district right now, which has not been
11 performed for many years.

12 There is a very ambitious school
13 construction program underway. There are many
14 hundreds of millions of dollars that are being
15 invested until the building construction
16 program, which is really substantially behind
17 schedule, gets moving. And that requires a
18 redirection of resources of the office to work
19 on that project.

20 Controller Saidel had indicated that
21 96 percent of the office's time was completely
22 committed to mandated routine work of the
23 office, so the accomplishment of any of these
24 new initiatives requires some growth in our
25 budget.

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2 We are requesting that the number of
3 auditor positions be increased to 82. And we
4 have created both a fraud unit and a community
5 affairs unit. And we are asking for funding
6 in both of those departments, including the
7 creation of some forensic audit positions in
8 the fraud unit.

9 Much of the work, the investigative
10 work, done by our office has been in the area
11 of residency and disability. And we are,
12 really, required to be operating at a more
13 sophisticated basis and at a quicker pace.

14 We are investing in training of our
15 investigators and of our other professionals,
16 which is going to be requiring the use of
17 certain professionals in law enforcement to
18 come in and upgrade the skills of our staff.

19 The bottom line is that we are
20 respectfully requesting an increase of
21 \$450,000 in Class 100 funds and an increase of
22 \$180,000 in Class 200 funds, for a total
23 requested increase of \$630,000 above the
24 Mayor's proposal for Fiscal Year 2007 budget.

25 Thank you very much for this

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2 opportunity.

3 PRESIDENT Verna: You are welcome.

4 Mr. Controller, have you discussed
5 your request for additional funding with the
6 Administration? And, if so, what has their
7 response been?

8 MR. BUTKOVITZ: Yes. I met with the
9 Mayor yesterday, and they are studying our
10 proposed changes.

11 They would like as much of it --
12 they would like to see us shift more of it
13 into one-time expenditures, or into Class 200,
14 and we are working to see to what extent we
15 can accommodate that request.

16 But, overall, I would say that we
17 received very good response and I am
18 optimistic of receiving support from the Mayor
19 and the Administration on our request.

20 PRESIDENT Verna: Very good.

21 City Council and PICA have both
22 raised concerns with regard to the city's
23 pension fund. I see that you are asking for
24 an additional hire to assist you with the
25 pension-related issues.

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2 Can you tell us what these issues
3 are and what benefits you believe will accrue
4 to the pension fund?

5 MR. BUTKOVITZ: I have just attended
6 my first two Pension Board meetings since
7 becoming the controller. And it has been my
8 impression that the Board is operating under
9 what I think is an unrealistically optimistic
10 set of assumptions in making investment
11 decisions, and that that is a potential
12 danger.

13 First of all, the high rate of
14 return that the Philadelphia Pension Fund has
15 traditionally operated on, 9 percent, is
16 something that has not been achieved for a
17 long time.

18 And in a race to constantly catch up
19 with that proposed rate of return, there is a
20 requirement to take more risky investments
21 than funds that are overfunded, such as
22 California, do.

23 California, I think, has a 7 percent
24 expectation on their returns.

25 I am concerned that we could -- we

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2 right now have a \$4.2 billion pension
3 obligation. I am sorry, we have \$4.2 billion
4 in pension assets. We have a \$7.3 billion
5 pension obligation. And there is a lot of
6 pressure to try to make those figures come
7 together.

8 I am concerned that, in the race for
9 higher and higher returns, that we risk
10 substantial losses in taking a nonconservative
11 approach.

12 For the first time, the Pension
13 Board has made investments in hedge funds,
14 which we don't even know what the composition
15 of the portfolio is.

16 It has become popular now to push
17 for investment in real estate, because there
18 is a generally accepted view that Philadelphia
19 missed -- Philadelphia's Pension Fund missed
20 the boat on real estate investments, where
21 many other large cities were riding that
22 bubble.

23 My concern is that we are coming in
24 at the tail end, and we will be paying good
25 money just before there is a slide.

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2 And in addition, I am raising this
3 issue about corporate governance issues. No
4 one is paying attention to these proxy issues
5 in Philadelphia right now.

6 New York City is -- Philadelphia
7 owns stock in large corporations. And, in
8 conjunction with other pension funds -- other
9 city governments, State of Pennsylvania, other
10 state governments, and unions -- we have an
11 opportunity to try to move corporate policy in
12 a way that would be friendlier to American
13 workers on issues like outsourcing or issues
14 like the protection of workers' pensions in
15 corporations. I think that entire area has
16 been unexplored.

17 And there is just a tremendous
18 amount of activity that I have during the day.
19 And when we go to a Pension Board meeting,
20 that's a whole day a fair to begin with.

21 It is going to require -- we are
22 going to have to go over to the Pension Board
23 and spend three days just watching them do
24 what they do at the Board, three days watching
25 the financial advisors do what they do, watch

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2 the fund managers, and so on, to really get an
3 understanding of this.

4 Right now we are very highly
5 dependent on the advice of the financial
6 advisors, and I don't think that we are living
7 up to our responsibilities as pension trustees
8 by doing that.

9 PRESIDENT VERNA: Thank you.

10 I was wondering if you are familiar
11 with the letter that City Council received
12 from PICA that outlined their concerns of the
13 Five-Year Plan with regard to speculative
14 items that total \$386.5 million and risks of
15 almost \$100 million, for a total in excess of
16 \$480 million, which doesn't even include or
17 address future employees' pay raises.

18 Would you care to comment as to the
19 viability of the Mayor's proposed Five-Year
20 Plan that is before us?

21 MR. BUTKOVITZ: Yes. Our office
22 does share many of those concerns,
23 particularly in the period Fiscal Year 2008
24 and beyond.

25 I mean, for example, there is an

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2 expectation or there is a projection that
3 Philadelphia Gas Works will be paying us \$45
4 million in 2009. We don't think that there is
5 any basis for anticipating a reversal of the
6 Gas Works' fortunes so that that is likely.

7 The social worker reimbursement
8 figure of \$19.3 million is not in the
9 Governor's budget this year. It is down here
10 in the Five-Year Plan for 2009. I mean, there
11 is no foundation for assuming that the
12 Governor will have a change of heart in later
13 budget years on that item.

14 We concur pretty much with PICA's
15 view of the gross dollar amount of the
16 questionable revenue sources.

17 But we are hopeful that the process
18 will work as it has in prior years, and that
19 there will be ongoing discussions between the
20 Administration and PICA; and that the issues
21 which are of concern will be narrowed, or
22 hopefully eliminated, before the budget
23 enactment.

24 PRESIDENT VERNA: Thank you very
25 much.

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2 The Chair recognizes Councilman
3 Rizzo.

4 COUNCILMAN RIZZO: Thank you, Madam
5 President.

6 Welcome to our Council chamber.

7 MR. BUTKOVITZ: Thank you.

8 COUNCILMAN RIZZO: You are the new
9 controller. Is there anything that we should
10 know, or the public know, that you have
11 changed or eliminated?

12 I know there was a hotline for the
13 controller to investigate various issues. Are
14 you going to continue with that? Is there
15 anything you think we need to know about
16 changes in policy?

17 MR. BUTKOVITZ: We trying to become
18 more interactive technologically.

19 We were successful in January in
20 being the first office to get the campaign
21 finance reports online, and we were able to do
22 that within 24 hours of the filing deadline.

23 That raised the number of computer
24 contacts with our office from 500 a day to
25 2,700 a day.

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2 We are interested -- some of you may
3 remember Mayor Tate was in office. There used
4 to be a TV program on Sunday mornings in which
5 people would call in and tell him that they
6 had a hole in the street or a problem in the
7 neighborhood.

8 COUNCILMAN RIZZO: Mayor Rizzo did
9 that, too.

10 MR. BUTKOVITZ: I was going to get
11 to that. I was working it up chronologically.

12 But in this era, we have something
13 like 60 percent computer usage in the City of
14 Philadelphia.

15 We think that we want to make the
16 internet more of a point of contact with city
17 government, with our office, as a way of
18 identifying whether there are systemic
19 problems in some of the departments, and
20 whether certain neighborhoods are getting
21 preferential or discriminatory treatment in
22 the provision of services.

23 We are building a very substantial
24 database of local community leaders, so that
25 we can hook them in the loop with our office

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2 in terms of newsletters and communications.

3 We want to be a better ear in terms of finding
4 where the gaps are in service.

5 We are -- we want to do more
6 short-term turnarounds. Traditionally our
7 office does a very thorough and professional
8 job; but it takes a long time to do a thorough
9 review and then to review it with the
10 department and accommodate their comments.

11 And, frequently, by the time the
12 report is issued, it is not timely. It may be
13 issued in the following year, the issue isn't
14 a big issue anymore.

15 We are interested in breaking these
16 things down into smaller packages, also, so
17 that we can quickly come to grips.

18 And we will be doing some things in
19 the next week with regard to traffic control,
20 for example, that will be along these lines.
21 So that we can identify serious hazards or
22 problems for citizens in Philadelphia, and
23 package it in a way that we can, hopefully,
24 get a quick response and remediation of this,
25 rather than just issue a report that might lie

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2 on somebody's shelf for a few years. We're
3 not interested at all in doing that.

4 COUNCILMAN RIZZO: Well, good luck
5 and thank you.

6 MR. BUTKOVITZ: Thank you.

7 COUNCILMAN RIZZO: Thank you, Madam
8 President.

9 PRESIDENT VERNA: You are welcome.

10 The Chair recognizes Councilwoman
11 Blackwell.

12 COUNCILWOMAN BLACKWELL: Thank you,
13 Madam President.

14 Good afternoon, Mr. Controller.

15 MR. BUTKOVITZ: Good afternoon.

16 COUNCILWOMAN BLACKWELL: We wanted
17 to only applaud you on the work you have
18 begun. You really came on, you really came
19 aboard moving quick, and fast and you have
20 been very informed, and you have really dug
21 into the jobs.

22 I am looking forward to the reports
23 we receive and how they relate to the issues
24 in each department, and again wish you the
25 best. And thank you for all you're trying to

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2 do.

3 MR. BUTKOVITZ: I appreciate that,
4 Councilwoman. That's very good to hear.
5 Thank you.

6 PRESIDENT VERA: The Chair
7 recognizes Councilman Ramos.

8 COUNCILMAN RAMOS: Thank you, Madam
9 President. I echo the same sentiments, Mr.
10 Controller.

11 On the person that will be your
12 Pension Fund Board person, that person would
13 not be the proxy, or --

14 MR. BUTKOVITZ: Well, right now -- I
15 usually attend the investment committee
16 meetings personally. My First Deputy Harvey
17 Rice is usually there for the disability
18 meetings, and he continues to be my deputy or
19 agent on the Pension Board.

20 There is someone new that will be
21 coming onboard, Mark Jones, who will be
22 devoting most of his time to pension issues,
23 so he will be another proxy.

24 COUNCILMAN RAMOS: So the additional
25 allocation that you are requesting is to fund

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2 that person?

3 MR. BUTKOVITZ: Yes.

4 COUNCILMAN RAMOS: I know this
5 proxy, I know that Pension Boards in the
6 public and private sector are now very careful
7 in selecting proxies.

8 Because the proxy is supposed to
9 be -- correct me if I am wrong -- more or less
10 as the advocate, you know, for the pensioners
11 on that -- on behalf of that group of
12 pensioners through the Board.

13 Do you think that we are doing a
14 good job with proxies? Because I know that
15 there are private entities that you hire to
16 serve as your proxy.

17 Can you enlighten me a little bit
18 about that? Give me your thoughts on it.

19 MR. BUTKOVITZ: I think the Pension
20 Trustees are all trying very hard to do a
21 really good job. I think they are all really
22 interested in this and they put a lot of time
23 in for the meetings.

24 I think they need more support and
25 for sophisticated advice, and not to be

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2 approached as a rubber stamp when presented
3 with something because the financial advisor
4 says, here, the choice is obvious. And they
5 have to be helped to ask better questions.

6 And I think my outlook is just a
7 little bit different. I am kind of out of
8 sync with my generation, I am kind of a
9 depression baby in attitude. And it was that
10 way when I got out of law school.

11 I have always assumed that the
12 economy will function more poorly than most
13 people around me; and, therefore, I get
14 nervous when there are a lot of optimistic
15 assumptions.

16 And I would say right now, since the
17 stock market has been performing very well for
18 the last three or four years, that that kind
19 of optimism is occurring again.

20 And the kind of points that we're
21 hearing discussed at Pension Board meetings
22 is, for example, that this manager has a good
23 record because they had a good record last
24 year or they had a good record two years ago.

25 But what goes up, goes down. It is

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2 not a sufficient way of analyzing these
3 problems. So I think eventually we could take
4 some bumps with an overoptimistic attitude.

5 And I also, as a lawyer, I always
6 felt -- if we had an accident, I always went
7 to the scene of the accident. I wanted to see
8 where the person fell or exactly what
9 happened, because I don't think reading about
10 things or having them explained to you by
11 somebody else is the same as getting your
12 hands into it.

13 So I think that the trustees could
14 benefit by having more of that kind of
15 sophisticated support. And I think they are
16 all trying very, very hard -- they take very
17 seriously their responsibility to the
18 pensioners.

19 But it is a lot. It is a lot of
20 sophisticated data to process. And there are
21 people who make a lot of money whose job it is
22 to come in here and sell you whatever the
23 flavor of the month is.

24 And you need, as a Pension Trustee,
25 to be equipped to meet them on an equal

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2 playing field.

3 COUNCILMAN RAMOS: I am glad you are
4 looking into this issue, and you think that it
5 is important enough to require having someone
6 on your staff to be of help and to be of
7 advice to our Pension Board.

8 I Chair the Committee of Labor and
9 Civil Service, and the Pension Board is one
10 area that my committee can take a look at. So
11 I have been, since I got here, studying and
12 meeting with folks in this area of work.

13 The most I have known is, I got a
14 pension through my union. And I know I would
15 take a look at it every once in a while, see
16 how it is holding up.

17 And people, as we -- you know, baby
18 boomers like myself we are always looking,
19 well, is my pension going to be around. So I
20 am glad that, as the watch dog of our monies,
21 that you are looking into this area.

22 You also mentioned that you need a
23 staff for, I believe you referred to it as, a
24 forensic audit person?

25 MR. BUTKOVITZ: Yes.

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2 COUNCILMAN RAMOS: What would that
3 person do, and why do you need it?

4 MR. BUTKOVITZ: One of the things
5 the controller has done well in the last few
6 years is, really expedited the process of
7 payments.

8 Small vendors particularly are hurt
9 by -- you used to have to wait six months to
10 be paid by the city, and right now that's down
11 to six days. Our pre-audit department is
12 doing an excellent job on that.

13 But frequently the other side of the
14 coin is that the unit gets wind of something
15 or suspects a practice or they have seen a
16 pattern before that makes them suspect that
17 there might be fraud in that, but they don't
18 have the evidence to really hold somebody's
19 check or to get in the middle of it.

20 One of the things we want to do is
21 get our investigators retrained so that they
22 are able to be more accessible as arms and
23 legs for the pre-audit unit.

24 They also need people who are
25 specialized in looking at patterns by which --

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2 fraud frequently happens, you will see the
3 same kind of pattern from one city to the
4 next, or the same type of pattern that is
5 occurring in a business being applied in a
6 government context.

7 There is no need to have to have
8 people rediscover the wheel each time. A
9 higher level of education and skill in
10 auditing and looking -- in all honesty, our
11 office gives a lot of -- gives people a lot of
12 the benefit of the doubt on a lot of stuff.

13 And we are assuming everybody is
14 operating above board and truthfully, but
15 possibly not as efficiently as possible.

16 But the reality is that there is
17 also -- there is a significant amount of fraud
18 occurring, also. And that takes skill and
19 training and expertise.

20 And we don't think that we should
21 need the federal government in here to clean
22 things up for us. We think we have got an
23 adequate structure in the city government, and
24 we have got to beef up our resources.

25 If we can catch it before we pay the

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2 bills, if we can identify contractors that are
3 not performing their work in a timely manner,
4 or providing substandard work, or cheating us,
5 we are better off accomplishing that before
6 they get paid or disqualifying them before
7 they stay on the city list, than we are
8 catching that as a criminal problem later.

9 So I need people who know what they
10 are looking for.

11 COUNCILMAN RAMOS: So you are going
12 to be hiring someone that will speed up the
13 process of claimants; but also looking out
14 for, you know, for fraud, that we --

15 MR. BUTKOVITZ: The process of
16 payment is already pretty speedy. But within
17 that six-day period, we also want to be able
18 to run down leads, without holding up checks.
19 We want to be able to make a decision in that
20 period as to whether there is reason really to
21 investigate this further.

22 COUNCILMAN RAMOS: Okay. Well,
23 thank you.

24 Thank you, Madam President.

25 PRESIDENT VERNA: You are welcome.

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2 Are there any other questions or
3 comments from members of the committee?

4 Seeing none, I thank you very much.
5 Thank you.

6 We will now hear from the Board of
7 Revision of Taxes.

8 Good afternoon. Welcome. Please
9 identify yourself, for the record.

10 MR. DAVID B. GLANCEY: Good
11 afternoon, Madam President. I am David
12 Glancey, Chairman of the Board of Revision of
13 Taxes.

14 And with me today is the Executive
15 Director of the Board, Ricky Follia; Board
16 Secretary Robert Nix, who is here every day,
17 from what I can understand; and also Board
18 members Jim Dentino and Harvey Levin.

19 I might add that Board Member Cheryl
20 Retta-Meade, our Vice-Chairperson, would be
21 here, except she had some minor surgery on
22 Friday and is unavailable.

23 And we had hearings this morning.
24 And board member Diveril Silverstein was
25 suffering, just under the weather, and she

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2 begged forgiveness

3 PRESIDENT Verna: I hope they are
4 both feeling better.

5 Mr. Glancey, the stenographer does
6 have a copy of your testimony. It will be
7 transcribed in full.

8 I would ask, if you would, a -- we
9 would appreciate it, really, the three of us,
10 four of us, if you --

11 MR. GLANCEY: I will be brief.

12 PRESIDENT Verna: Thank you.

13 MR. GLANCEY: The testimony is
14 lengthy, but I will be brief.

15 I guess the first thing that we
16 would say is that, from last year to this,
17 there was an increase of about 3.5 percent in
18 taxable market value from last to this. A
19 couple of the initiatives I would like to
20 speak about very quickly.

21 We are still in the process of
22 converting our old legacy deed of processing
23 system into a new platform. It will be the
24 repository of all of our information.

25 The website 2 project that we are

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2 working on should be completed by the end of
3 April of this year. And we will have kind of
4 a soft launch of all of that; which would
5 include documents, we will have a document
6 library, some news links, and other things.
7 We will be interactive, hopefully, before the
8 end of '06.

9 We have started our citizen service
10 center. And last month, for example, there
11 were about 1,900 requests that have been taken
12 in by that group. And I am sure those
13 requests will grow as folks understand we have
14 a citizen service center.

15 The abatement information is on the
16 last page. And I can get to that, probably,
17 after I complete the one final thing. I am
18 going to do this very quickly, as well.

19 There is a section, as you would
20 well imagine, on our full valuation project.
21 And, quite frankly, you can all read that
22 section.

23 But I know it is off the table for
24 right now, because of kind of the reshaping of
25 the goals that we had. However, our staff is

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2 still compiling and analyzing data.

3 We have begun at least the training
4 to begin modeling of the new values as they
5 come in. We have begun training of the staff.

6 We are utilizing, which I think is a
7 very important part of that process, we are
8 utilizing the redesigning government
9 initiative that has been around for a while
10 for our work flows and our organization.

11 And it has the full support -- what
12 we are doing has the full support of District
13 Council 47 and Locals 2186 and 2187 in that
14 district.

15 Obviously it affects jobs, and
16 that's why folks are very interested in being
17 involved with this.

18 We intend to have Council -- have
19 values for Council review by the end of the
20 summer 2006, a full year away from when it
21 would really be necessary for valuations to go
22 out.

23 That's our intention, for Council
24 and the Administration. That could be public
25 at some time thereafter.

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2 And most importantly, I suppose --
3 and this is maybe I should have said it at the
4 very beginning -- but this is not about
5 raising anybody's taxes.

6 We have no intention of implementing
7 this project in the absence of property tax
8 relief measures that are studied, debated, and
9 considered by the legislature and by City
10 Council.

11 We will implement this project in a
12 way to protect taxpayers, even as it
13 encourages the setting of accurate property
14 values.

15 And, with that, I will conclude and
16 answer any questions that you may have.

17 PRESIDENT VERNA: Thank you very
18 much.

19 When do you anticipate the
20 completion of the full valuation of all, all
21 city properties?

22 MR. GLANCEY: Right. We are
23 expecting that that would be by the end of the
24 summer 2006. And, again, we will give you
25 those numbers at that time. We will give you

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2 those valuations at that time.

3 PRESIDENT VERNA: Once full
4 valuation is completed, how do you propose to
5 notify the property owners? And can you tell
6 us, to the extent that a property owner
7 disagrees with your valuation, what will their
8 appeal rights be?

9 MR. GLANCEY: Sure. There are,
10 really, two answers to that.

11 The first answer is that
12 unofficially -- and we will have that marked
13 and disclaimed as many ways as possible --
14 unofficially we hope by the end of this year
15 to put on our website the new value for all
16 569,000 properties that will have no impact
17 whatsoever on the 2007 taxes. Again, we will
18 make sure that everybody tries to understand
19 that. So, that's one way of notifying
20 taxpayers.

21 The other way will take place in the
22 traditional manner. Once again, slowly and
23 methodically. And this is our time line:
24 Once the legislature and Council have put in
25 place property tax relief measures -- and I

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2 will repeat, we will not implement this
3 without property tax relief measures -- once
4 that is done, the notifications will go out in
5 the mail, along that time line, approximately
6 after the Council passes the budget in June of
7 '07 for '08. So it would be the summertime of
8 '08, that's the notification process.

9 As to the appeal process, that won't
10 change. The only thing that will change is,
11 we probably will get a significant, many more
12 appeals than we have had. Our biggest year
13 was about 12 or 13 thousand.

14 We have -- we will be prepared to
15 handle appeals at that point in time. It will
16 be free, it will still be the same way it has
17 been. Folks will have their day in court.
18 There will always be respect and all of the
19 kind of safeguards that we have initiated as
20 our Board.

21 We may have to break up into panels,
22 given if there is an extraordinary amount of
23 appeals. We will do that. I mean, we will
24 figure out a way to get that done.

25 But the appeal process as a core

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2 won't change at all.

3 PRESIDENT Verna: Okay. So I guess
4 what I am hearing you say is that you do not
5 expect to go to full valuation until FY '08
6 budget?

7 MR. GLANCEY: That is absolutely
8 correct.

9 PRESIDENT Verna: That should be a
10 fun time.

11 Councilman Rizzo.

12 COUNCILMAN RIZZO: Thank you, Madam
13 President.

14 Well, I guess I just have to dust
15 off my little note from last year and the year
16 after that. But I just want to make sure I
17 say this again publicly, because I think
18 sometimes we take it for granted.

19 That one of the best processes that
20 I have seen in government, the reaction from
21 the constituents that return after going
22 through the process, they feel they have been
23 treated well. And, as you know, I have had a
24 staffer at most of the sessions.

25 And I can just tell you that I

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2 personally appreciate how well all the Board,
3 and you particularly, treat the people that
4 come there. Because it is very intimidated.

5 They come there -- one lady told me
6 she didn't sleep all night before she got
7 there. And she meant it. I guess we get
8 familiar with the process.

9 And all I say is, thanks, because
10 most of the times you resolve things
11 satisfactorily. You can't win them all, but
12 in many cases -- in most cases people leave
13 there feeling good that they have been treated
14 well.

15 MR. GLANCEY: I appreciate that,
16 Councilman. One anecdote I was at Action
17 Alliance for senior citizens. And a lady came
18 up to me, after I finished a presentation, and
19 said one of the things about filing an
20 appeal -- just as you indicated, she was very
21 afraid and felt intimidated.

22 She said, "Well, when I walked into
23 your office just to file the appeal, I felt
24 like I won the lottery, that's how I was
25 treated." So, I mean, I think that's what we

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2 want to try to get into all of our employees,
3 and that's what has happened.

4 COUNCILMAN RIZZO: It is one of the
5 more human processes that I think exist in our
6 government. And I think that, again, it has
7 been a good experience for me.

8 MR. GLANCEY: Thank you.

9 COUNCILMAN RIZZO: Thank everyone.

10 PRESIDENT VERNA: The Chair
11 recognizes Councilman Clarke.

12 COUNCILMAN CLARKE: Thank you, Madam
13 President.

14 Good afternoon, gentlemen.

15 MR. GLANCEY: Good afternoon.

16 COUNCILMAN CLARKE: I would like to
17 also say that your department and yourself
18 have been very good about being available for
19 us in the community. I understand you were in
20 the Francisville community.

21 MR. GLANCEY: I am headed there
22 Monday.

23 COUNCILMAN CLARKE: Interesting
24 community, so beware.

25 And you have been very, very

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2 responsive, and I want to thank you for that.

3 Actually, I just have a couple of
4 questions. One, I want to get information on
5 categories of properties that are assessed.

6 In last year's testimony, or maybe
7 at some point when we had a hearing relating
8 to taxes, there was -- I brought up an issue
9 with respect to properties being assessed, be
10 it affordable housing versus market-rate
11 housing, properties that were subsidized by
12 government.

13 Can you give me a category of
14 properties and how they are assessed? Say,
15 for instance, properties that are subsidized,
16 properties that are market values, new
17 construction versus rehabs versus traditional
18 housing?

19 Because then I can have a better
20 sense of how all these things --

21 MR. GLANCEY: Let me try to break it
22 does the way you described it.

23 What we try to do is the very same
24 thing an appraiser will try to do. We have an
25 MAI on our Board with Mr. Levin. And what we

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2 attempt to do is always try to compare apples
3 to apples.

4 If it is subsidized housing, we are
5 always going -- we are never going to compare
6 it to market-rate housing, we are obviously
7 never going to compare it to new construction.

8 We will look for sales, generally,
9 because I think that's the best way for
10 housing, for residences, the best way to get a
11 value, to extrapolate a value from that which
12 sells to that which doesn't sell -- which is
13 the hardest part of this job, is to try and
14 get that value -- is always to look at sales.

15 And we will try to find comparable
16 sales within the subsidized housing category.
17 And usually that can be broken down,
18 Councilman, by the unit price.

19 If there's 500 units in one and only
20 25 in another, if you can see what the unit
21 prices are, you know, in a sense, if something
22 sells for a million bucks, and you figure out
23 how many units are there, and, therefore, what
24 the unit price is, that's really the unit of
25 comparison for subsidized housing.

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2 For market-rate housing, it is
3 pretty clear that sale price -- the sale price
4 of other market-rate properties is the best
5 way to go.

6 COUNCILMAN CLARKE: Hold on a
7 second. On the subsidized housing.

8 In terms of the values, the
9 appraised values, at what point do you no
10 longer appraise it based on the subsidization
11 of that particular property?

12 Say, for instance, a property is
13 subsidized, and for a ten-year period that
14 property must remain low/moderate income, that
15 ten-year period passes. Is that property then
16 assessed at a market-rate value?

17 MR. GLANCEY: That's a good
18 question. You are talking about individually
19 owned subsidized housing, not as a
20 development?

21 COUNCILMAN CLARKE: A few years that
22 subsidy is going to burn off. What happens?

23 MR. GLANCEY: Yes, it is a very good
24 question. We try to not have that subsidy,
25 once it is expired, really be part of the

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2 value. But the only way to do that is, if we
3 can, is to find other individual units where
4 the second mortgage has been forgiven to try
5 and compare those apples to those apples.

6 COUNCILMAN CLARKE: So my question
7 is, for an individual who purchases subsidized
8 housing, low/moderate income individual, first
9 period of time, after the ten-year tax
10 abatement and the subsidy amortizes, so it is
11 no longer a subsidized house, per se, you now
12 say this value of this property is comparable
13 to a property of, a market rate property that
14 was sold in that area, does that property now
15 have that higher appraised value; therefore,
16 the much higher tax value?

17 MR. GLANCEY: Not really. I mean,
18 the answer is yes and no.

19 If there are no other sales of those
20 particular subsidized houses, then of course
21 we are going to have to look at what the
22 market says.

23 But, there's always -- again, one of
24 the tools that an appraiser uses is the
25 ability, when they look at the history of a

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2 property, and they look at the intent of the
3 sellers, is there some -- is there a discount,
4 should there be a discount there.

5 So the answer is, to that specific
6 example you gave us, it could be that it is
7 purely market rate, or it could be that there
8 would be an additional discount put to that.

9 So I think a lot of it depends on
10 the circumstances of that sale or of the
11 comparability of sales to the house that
12 hasn't sold.

13 COUNCILMAN CLARKE: Because the
14 neighborhood that you are going to visit on
15 Monday, you will see examples of that.

16 Because over the period of 10, 12
17 years, we have systematically supported
18 affordable housing. And those properties, the
19 second is getting ready to amortize.

20 And in that particular neighborhood,
21 as a result of the aggressive strategy of
22 putting affordable housing, all of the sudden
23 it is a very viable place for market-rate
24 housing, so you now have properties four or
25 five hundred thousand being built in

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2 Francisville.

3 And the concern, you will hear it on
4 Monday, is that, will my properties now be
5 taxed at the rate that these \$500,000 houses
6 are.

7 MR. GLANCEY: There has to be some
8 relief for that. I absolutely agree.

9 I know you and some other Council
10 Members are working on some ways to do
11 gentrification in a laser-like fashion, as
12 opposed to a citywide fashion.

13 Because I think if you do it
14 citywide, it is not going to result in the
15 kind of relief that you are looking for, if it
16 is able to be done on kind of a laser-like
17 way.

18 And we would be happy to supply
19 whatever data or information, historically,
20 that's necessary, and whatever expertise we
21 can give you going forward with that.

22 But I do think that that problem
23 that you are describing really revolves around
24 the gentrification.

25 COUNCILMAN CLARKE: That actually

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2 leads to my second question.

3 On the first part, if you can just
4 give me a list of those various categories,
5 that will help.

6 PRESIDENT Verna: Councilman Clarke,
7 if I could have a point of information,
8 please.

9 COUNCILMAN CLARKE: Absolutely.

10 PRESIDENT Verna: Mr. Glancey, how
11 would you know if a property is subsidized?

12 MR. GLANCEY: Well, usually I think
13 it is in the deed, isn't it? Or the
14 settlement sheet. Yes, there is usually a
15 restriction in the deed that would show that.

16 COUNCILMAN CLARKE: Or sales. If
17 you sell it, you have to pay back.

18 MR. GLANCEY: And sometimes it
19 depends on who is doing the lending.

20 If you can see the lender, you know
21 that that lender is -- it is from the Delaware
22 Valley Mortgage Fund, or something like that,
23 you know that that second mortgage at some
24 point in time really just -- as the Councilman
25 said, it just dissolves.

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2 It is more of a loan -- it is more
3 of a grant than it is, actually, a loan. It
4 is usually ten years, too.

5 COUNCILMAN CLARKE: 10 or 15,
6 depending on the type of financing, yes.

7 PRESIDENT VERNA: Thank you.

8 COUNCILMAN CLARKE: You are welcome.

9 Yes, if you could give me those
10 categories of properties that you appraise.

11 MR. GLANCEY: With the market to
12 market, that's pretty obvious, you would take
13 market rates. Subsidy market --

14 COUNCILMAN CLARKE: You don't have
15 to give them to me now. If you could give
16 them to the Chair, because I want to have
17 something to reference.

18 MR. GLANCEY: I'm sorry. Yes.

19 COUNCILMAN CLARKE: Second part.
20 Are you familiar with the bill that Senator
21 Fumo passed that authorized -- on the state
22 level 15, 20 years ago that was, for lack of a
23 better term, called the gentrification bill?
24 Are you familiar with that bill?

25 MR. GLANCEY: Yes, I am. It is,

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2 actually, state law now.

3 COUNCILMAN CLARKE: Correct.

4 The definition -- and one of the
5 reasons why I don't think it was implemented,
6 because the definition of gentrification
7 couldn't be determined in order to implement.

8 Could you tell me, from your
9 perspective, how would you define areas that
10 were gentrified in relationship to that bill?

11 MR. GLANCEY: A couple of things.

12 The initial -- about the bill
13 itself, I mean, it has no age -- it disallows
14 any age or income qualifications, which I
15 think has been the major reason why there has
16 been no enabling -- that's enabled the Council
17 to do things.

18 But, without age or income
19 qualifications, Council has not reacted to
20 that.

21 And, to a certain degree, the other
22 side, I understand that we are looking at
23 trying to help middle-class taxpayers, as
24 well.

25 I do think within those definitions,

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2 however, you can help lower-income and
3 middle-class taxpayers. And I think that's a
4 problem the way it is. Pittsburgh does allow
5 that, the second-class counties allow that.

6 So having said the little discussion
7 about the bill -- about the law, I mean, my
8 sense is that what has to happen for
9 gentrification, really is to take -- let's
10 take Francisville, or we can take Brewerytown
11 or a place where anecdotally we all feel that
12 there is gentrification going on. Okay?
13 That's the anecdote.

14 COUNCILMAN CLARKE: Not Brewerytown
15 yet, that's just some guy out there making a
16 lot of noise about it. But, it didn't happen
17 there yet.

18 MR. GLANCEY: Whatever. Back 25
19 years ago, it was Fairmount. Whatever it
20 might be.

21 My sense is that what has happened,
22 and I certainly understand it, our local
23 lawmakers feel that, why should that
24 particular area be in, and in my district
25 that's not going to be. I mean, it is a

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2 difficult problem for our local lawmakers.

3 I must say, however, if you are
4 going to have a successful gentrification
5 program, you might have to bite the bullet
6 and, as I said, to be as specific
7 geographically as you can.

8 The first thing you want to look at
9 is what were the homes selling to prior to
10 whatever the reason was that new people are
11 now coming in. What were they? What is the
12 home selling for today. Okay? And I think
13 then you start to look -- you start to see
14 some of the economic shift.

15 I think maybe more important than
16 anything is, are people moving out, moving in,
17 because they are forced to. That is the piece
18 of the data that no one can really answer
19 definitively.

20 People move in and move out all the
21 time. If I were living in a home that was
22 worth \$25,000 when I moved in, and I can get
23 \$500,000 for it today, I may want to move out
24 just to get the money.

25 It doesn't mean I am being

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2 gentrified; it means I want to cash in on my
3 house, and that's a good reason to move. But
4 we need to kind of get more granular and see
5 what happens under that. Is somebody in fact
6 being forced out.

7 I don't know how you do that. And
8 maybe -- there must be some geniuses in this
9 world that will be able to help us, but I
10 would like to find out.

11 COUNCILMAN CLARKE: One of these
12 defining terms, in your estimation, is folks
13 being moved out of that area not necessarily
14 by choice, but by the fact they can't afford
15 no longer afford to live there, as relates to
16 the gentrification language in that bill?

17 MR. GLANCEY: That would be a
18 factor, that's for sure.

19 Another factor is -- and, again, I
20 am saying this kind of as an umpire -- that
21 the nature of the neighborhood in fact has
22 changed.

23 It may be changing for the good.
24 But as you know and I know from going to
25 various civic meetings, folks who see it

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2 change for the good sometimes don't feel it
3 changing for the good, they miss the old way.
4 I think that's also a factor that has to be
5 analyzed. So those are the kinds of things.

6 I think another demographic is -- we
7 don't collect this information -- what's the
8 median income of the folks that were there
9 before and the folks who are now moving in.
10 Another piece of information that has to be
11 done.

12 But I think that this is really a
13 think-tank kind of a question. I know
14 Econsult was doing some of this. Or, I am
15 sorry, not Econsult. The Wharton School was
16 looking at this in some way.

17 But it is a problem that I really
18 believe can be answered 85 percent of the way
19 by looking at data, as opposed to just going
20 with what we feel in our gut.

21 And our gut may be correct, but it
22 would be sure nice to have the data to back up
23 what we feel.

24 But it does, I believe, have to
25 always be within -- looking at a limited

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2 geographic area. If we say -- nobody is going
3 to buy into the fact that the entire City of
4 Philadelphia is gentrified.

5 Values have gone up in the entire
6 City of Philadelphia. That's not because of
7 gentrification. Gentrification is an entirely
8 different story.

9 COUNCILMAN CLARKE: Right. Okay.
10 One last question.

11 With respect to your appraisers, in
12 an area where there are no recent sales, so,
13 therefore, it is difficult to get an accurate
14 appraisal, does your appraiser expand the
15 scope of his appraisal to get a comp, or does
16 the appraiser go back in time to see when a
17 less recent sale? What's the process?

18 MR. GLANCEY: The ideal thing would
19 be to try and stay in the location.

20 What we have done in the past, and
21 will continue to do, is to say our cutoff is
22 three years prior to the current year.

23 A sale that takes place three years
24 ago could be helpful. I mean, you can then,
25 depending on which way the market has gone

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2 over those four years, you can -- as opposed
3 to making a discount as I talked about before,
4 you can make additions to that.

5 You can bring it up to what would
6 this home -- this four-year-old sale, what
7 would it sell for today. You can have a
8 current-year addition to that.

9 What we do in mass appraisals --

10 COUNCILMAN CLARKE: You are saying
11 you would estimate what the property --

12 MR. GLANCEY: Sure. If you are
13 going to estimate a discount, you can
14 certainly estimate what the current year sale
15 would be.

16 And, again, you are estimating, but
17 you are estimating based on real data; you
18 know, what has been the percentage of housing
19 cost increase in that given location. So it
20 is real data that you are using.

21 The other thing is, I think as a
22 mass appraiser, what -- and I think other
23 appraisers do this for a living. But, as a
24 mass appraiser, I really would rather our
25 folks simply use the most current three years,

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2 if at all possible.

3 And that does mean that they have
4 to -- if there is not a sale on your block,
5 they have to go in concentric circles around
6 your block to see where those sales are.

7 COUNCILMAN CLARKE: How far do they
8 go?

9 MR. GLANCEY: Not that far. I mean,
10 it is not that we are going to go from North
11 Philadelphia to Overbrook, that's not going to
12 happen. Because there are plenty of sales.

13 I mean, we have never run into
14 the -- as far as I have been on the Board, we
15 have never run into the situation where we
16 have run out of sales.

17 One thing that we have to be very
18 careful about, and we have to have our
19 evaluators be careful about, is housing types.

20 You know, you can have sales on the
21 block next to you, but it could be an entirely
22 different property.

23 In my street, sales of houses across
24 the street from me are entirely different from
25 my house because I am an entirely different

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2 house.

3 COUNCILMAN CLARKE: Let me ask you
4 this: Give you an example. In Strawberry
5 Mansion, we are looking at -- and I think it
6 was for purposes of either disposition of
7 property or condemnation -- there were no
8 recent sales in that immediate area. So --
9 but there had been some sales maybe six, seven
10 years ago.

11 The appraiser decided to expand the
12 scope of his area. And he ended up appraising
13 properties at 15th and Oxford, and came up
14 with a number for a three-story apartment
15 building of \$300,000.

16 And if you know anything about 15th
17 and Oxford, it is clear that that is student
18 housing in that apartment building.

19 You try to use that number to
20 justify a number in Strawberry Mansion over
21 near 33rd Street, which is clearly not a
22 reasonable basis to suspect that it is
23 \$300,000.

24 So my -- I asked that question, does
25 it make more sense to go back. If you can't

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2 find a comp in recent years, would you just go
3 back in prior years to determine the most
4 recent sale, or the less recent sale in that
5 area, or just keep simply expanding to an area
6 where there are clearly different demographics
7 as relates to the end use of the property?

8 MR. GLANCEY: I think reasonable
9 people can differ on that question. However,
10 I think six or seven years of sales are stale.
11 I mean, I think that's too old. Four years
12 would be my stretch, it seems to me, the way
13 we are looking at it now.

14 But we see that every day of the
15 week, when we have commercial appraisers come
16 in. And we look at their comparable sales,
17 and we question them as to whether -- why they
18 think that sale is a valid sale, in comparison
19 to the subject property.

20 It happens. I mean, I think that,
21 really, the expertise of the individual
22 appraiser sometimes we question, as well as
23 you do.

24 COUNCILMAN CLARKE: Yes, I question
25 them quite a bit. Okay. All right. Thank

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2 you. Thank you, Mr. Glancey.

3 Thank you, Madam President.

4 PRESIDENT Verna: You are welcome.

5 The Chair recognizes Councilman
6 Rizzo.

7 COUNCILMAN RIZZO: Thank you, Madam
8 President.

9 Chairman Glancey, do you have data
10 that you could provide to the Chair? I am
11 just curious, because I don't want to lose
12 touch with this tax abatement issue.

13 Do you know how many properties
14 right now are eligible or are getting a tax
15 abatement?

16 MR. GLANCEY: I will tell you what
17 we have right now, and that's the last page of
18 this testimony, what we are looking at right
19 now.

20 Eligible, I don't know. I can tell
21 you what we hear is -- what projects that at
22 least are on the drawing board. Some are in
23 the pipeline, and some are not. And somewhere
24 in the vicinity of 6,000 units, over and above
25 what we are showing here.

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2 On this last page, we have a number
3 of properties, 3,448 properties under
4 abatement. Of that, about 3,200 are of the
5 ten-year variety. The older ones are from the
6 older abatements.

7 Remember, the abatement program has
8 been around since 1976, when somebody you know
9 was Mayor of the City of Philadelphia.

10 And the market value, the total
11 market value on those roughly 3,200 -- if this
12 is any help to you, I can give you this
13 data -- is about \$997 million, almost a
14 billion dollars in market value.

15 And it is about \$26.4 million in
16 foregone real property taxes for this, at this
17 snapshot in time.

18 The number that you see on the page
19 includes the \$137 million of Keystone
20 Opportunity Zone properties. We don't, you
21 know, administer that, but I keep that as a
22 record here.

23 So I have extracted that \$137
24 million out of the abatement process, because
25 that's really not an abatement that -- under

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2 the normal abatement program.

3 So 3,200 today. The first group
4 will come off, about 200 will come off, in the
5 Year 2009.

6 The first group of abatements --
7 Council authorized the first ten-year tax
8 abatement in 1997 for what was known as the
9 Conversion Bill, converting older office
10 buildings or institutions into apartments,
11 into residences. About 200 of those will come
12 off in the Year 2009.

13 And what will happen every year
14 thereafter -- and that's what makes this
15 always a moving target, so the snapshot makes
16 some sense -- is that some will come off and
17 some will go on.

18 So you don't want to double count,
19 you know, the numbers as you go through this.
20 So it is always best, I think, just to take a
21 look at it this way.

22 COUNCILMAN RIZZO: Chairman Glancey,
23 what are we doing? You hear constantly one of
24 the concerns about a person that buys a
25 property that receives a tax abatement is,

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2 some day they have to get ready to pay the
3 tab.

4 Are you going to communicate with
5 them a year or so out to say, hey, get ready,
6 you know?

7 MR. GLANCEY: We are.

8 COUNCILMAN RIZZO: Buy your new car
9 now?

10 MR. GLANCEY: We are.

11 And I think the best way to
12 communicate, or what we have talked about this
13 being on the notices that we would send out --
14 and I am not talking about the full valuation,
15 even notices after that was done, which would
16 say, this is the benefit that you have
17 received from the City of Philadelphia to
18 date, or yearly -- we haven't decided on that,
19 you know -- and this abatement will end on
20 whatever year it is.

21 So that folks will understand that
22 there has been a benefit that they have
23 received, and also understand that Year 11 is
24 coming, and be prepared for Year 11.

25 COUNCILMAN RIZZO: Can you at that

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2 time prepare them for what their tax is going
3 to be? Will you be able to do an assessment?

4 MR. GLANCEY: Not really. I mean, I
5 don't think that would be fair.

6 I mean, we can say to them that this
7 is your value -- look, if it is Year 9, then I
8 think they have a pretty good idea that it is
9 going to be close to what they are paying. If
10 it is Year 1 --

11 COUNCILMAN RIZZO: No. I don't
12 suggest Year 1.

13 I am talking about when it is
14 getting close, when it is in Year 8, we start
15 communicating with them, and I think they need
16 to see a number.

17 MR. GLANCEY: I hear you.

18 COUNCILMAN RIZZO: For budget
19 purposes.

20 MR. GLANCEY: They will see a
21 number.

22 I think, Councilman, the best way to
23 communicate on those that are aging or almost
24 at the end of the aging period would be,
25 please look at the value of your property and

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2 appeal this value, if you believe that it is
3 too high.

4 COUNCILMAN RIZZO: So they will
5 receive something that will give you --

6 MR. GLANCEY: To remind them. Yes,
7 that's really our intention. We have talked
8 about that for the last four or five months.

9 When we do new notices -- and we are
10 in the process now of getting notices similar
11 to the ones that you had showed us,
12 actually -- we will make sure that that
13 notification takes place. Thank you.

14 COUNCILMAN RIZZO: Thank you, sir.

15 Thank you, Madam President.

16 PRESIDENT VERNA: You are welcome.

17 The Chair recognizes Councilwoman
18 Blackwell.

19 COUNCILWOMAN BLACKWELL: Thank you,
20 Madam President.

21 I realize you have appraisers, but
22 do you have -- assessors, but do you have
23 appraisers, too, who work for you?

24 MR. GLANCEY: We do.

25 COUNCILWOMAN BLACKWELL: How do they

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2 compare with those of the Redevelopment
3 Authority? Would they have the same ability
4 to --

5 MR. GLANCEY: Well, we have as
6 consultants, and it is in the budget, we have
7 an MAI and three other appraisers.

8 What they do for us is, they're not
9 the ones who go out every day and look at
10 properties, that's what our assessors do.

11 What these appraisers do for us,
12 appear at every hearing -- all three of them
13 don't, but one at a time they will be at every
14 hearing we have.

15 They teach classes for what's called
16 an AAP certification to our evaluators. We
17 are paying for that in-house for all of our
18 evaluators, for professional training. We
19 also have them doing various other special
20 projects.

21 If I wanted somebody to appraise a
22 particular property, they would do that for
23 me, as the Redevelopment Authority appraiser
24 would.

25 They are folks who appraise in

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2 private business, and they are contracted with
3 us to act as appraisers for the reasons we
4 need them.

5 COUNCILWOMAN BLACKWELL: So we
6 contract with them.

7 I raised this because the
8 Redevelopment Authority, before it can convey
9 property, has to have two appraisals of the
10 property, but they only have one assessor for
11 the whole authority. And we have a lot of
12 problems, because they don't have assessors,
13 and need them.

14 And, for whatever reason, that's
15 part of our whole housing debate and housing
16 reorganization issue, one of the issues
17 therein. We are concerned about who they are
18 and where they come from.

19 But you are saying you contract with
20 them privately?

21 MR. GLANCEY: That's correct. And
22 very reasonably.

23 I mean, we are asking for a small
24 increment this year. But it has been about
25 \$14,000 a year for each of three appraisers,

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2 and for our -- the appraiser, who is the
3 person who oversees the three, it has been,
4 like, \$25,000 a year.

5 And he also was the former -- the
6 first Chairman of the Real Estate Appraisal
7 Board in the Commonwealth of Pennsylvania. So
8 we have a good staff of contract appraisers
9 for very little money.

10 COUNCILWOMAN BLACKWELL: Do you find
11 them difficult to attract or --

12 MR. GLANCEY: We have never had a
13 problem. Let me just give you a little
14 history, Councilwoman.

15 When I first came on the Board in
16 1983, there were three appraisers that were
17 already -- that were there. Two of them were
18 based in Center City, I can't remember where
19 the third one was based.

20 But any time -- and we have kind of
21 shuffled around the money so we can have more
22 than three.

23 Any time we have had a vacancy, we
24 have never had any problem getting somebody,
25 even for that little bit of money, wanted to

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2 work for that little bit of money. Because it
3 is -- they are doing other work, obviously.

4 But, you know, we found that people
5 were very interested in that contract.

6 COUNCILWOMAN BLACKWELL: Thank you
7 very much.

8 Thank you, Madam President.

9 PRESIDENT VERNA: You are welcome.

10 Are there any other questions from
11 members of the committee?

12 Seeing none, gentlemen, I thank you.

13 MR. GLANCEY: Thank you.

14 PRESIDENT VERNA: And this will
15 conclude our Public Hearing for today. And we
16 will stand in recess until tomorrow at 10:00
17 a.m. Thank you all very much.

18 (Public Hearing adjourned at 3:15
19 p.m.)

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C E R T I F I C A T I O N

I HEREBY CERTIFY that the
foregoing proceedings of the Council of the
City of Philadelphia of Tuesday, March 21,
2006, were reported fully and accurately by
me, and that this is a correct transcript of
same.

RE: COMMITTEE OF THE WHOLE

DEBRA A. WHITEHEAD