

GUN VIOLENCE

12/7/2022

COUNCIL OF THE CITY OF PHILADELPHIA
SPECIAL COMMITTEE ON GUN VIOLENCE PREVENTION

Remote location using Microsoft® Teams
Wednesday, December 7, 2022
1:00 p.m.

PRESENT:

COUNCILMAN KENYATTA JOHNSON, CHAIR
COUNCILWOMAN JAMIE GAUTHIER
COUNCILMAN CURTIS JONES, JR.
COUNCILMAN MARK SQUILLA
COUNCILWOMAN SHARON A. VAUGHN

RESOLUTION: 170609

1 - - -

2 COUNCILMAN JOHNSON: Thank
3 you very much. This is the Special
4 Committee on Gun Violence on
5 Wednesday, December 7, 2022.

6 I understand that state law
7 currently requires that the following
8 announcement be made at the beginning
9 of every remote public hearing as
10 follows: Due to the current public
11 health emergency, City Council
12 Committees are currently meeting
13 remotely. We are using Microsoft
14 Teams to make these remote hearings
15 possible.

16 Instructions for how the
17 public may view and offer public
18 testimony at the public hearing of
19 Council Committees are included in the
20 public hearing notices that are
21 published in the Daily News, Inquirer
22 and Legal Intelligencer prior to the
23 hearings and can also be found on
24 PHLCouncil.com.

25 Will the Clerk please call

1 the roll to take attendance. Members
2 that are in attendance will please
3 indicate that they are present when
4 their names are called. Also, please
5 say a few brief words when responding
6 so that your image will be displayed
7 on screen when you speak.

8 Will the Clerk please call
9 the roll.

10 THE CLERK: Councilmember
11 Mark Squilla.

12 COUNCILMAN SQUILLA: Good
13 afternoon, Mr. Chair and colleagues.
14 I'm present.

15 THE CLERK: Councilmember
16 Jamie Gauthier.

17 COUNCILWOMAN GAUTHIER: Good
18 afternoon, Mr. Chair. Good afternoon,
19 colleagues. Present.

20 THE CLERK: And, Chair
21 Mr. Kenyatta Johnson.

22 COUNCILMAN JOHNSON: Thank
23 you. I think also Sharon Vaughn is
24 also in attendance as well. Thank
25 you.

1 This meeting is now called to
2 order. This is the public hearing of
3 Special Committee on Gun Violence
4 regarding Resolution 170609.

5 Will the Clerk please read
6 the title of the resolution.

7 THE CLERK: Resolution
8 170609, a resolution authorizing the
9 creation of a Special Committee on Gun
10 Violence Prevention to address
11 Philadelphia's enduring plague of gun
12 violence by facilitating coordination
13 among stakeholders in formulating a
14 comprehensive gun violence prevention
15 strategy.

16 COUNCILMAN JOHNSON: (Muted).

17 THE CLERK: Mr. Chair, you
18 are muted.

19 COUNCILMAN JOHNSON: Before
20 we begin to hear testimony from the
21 witnesses we have for today, everyone
22 who has been invited to the meeting to
23 testify should be aware that this
24 public hearing is being recorded.
25 Because the hearing is public,

1 participants and viewers have no
2 reasonable expectation of privacy. By
3 continuing to be in the meeting, you
4 are consenting to be recorded.

5 Additionally, prior to
6 recognizing Members for the questions
7 and comments they have for witnesses,
8 I will note for the record at this
9 time we will use the chat feature
10 available in Microsoft Teams to allow
11 Members to signify that they wish to
12 be recognized. In order to comply
13 with the Sunshine Act, the chat
14 feature must only be used for this
15 purpose.

16 At this particular time,
17 first and foremost I want to thank my
18 colleagues who thought it not robbery
19 to take time out of your schedule for
20 participating, which I believe is the
21 number one issue that we are
22 addressing here in the City of
23 Philadelphia, and that issue is gun
24 violence and public safety. So I just
25 want to again thank all of my

1 colleagues for being here as well as
2 all of the panelists who will be
3 participating in this hearing.

4 This hearing is specifically
5 focused on getting the update of the
6 progress for the Roadmap of a Safer
7 Philadelphia, so that's going to be
8 the focus for this particular hearing.

9 But as I have done, every end of the
10 last several years we wrap up the year
11 looking at the progress that we have
12 been making around this issue of gun
13 violence and what our plans are
14 looking into a new year, which is
15 2024.

16 I'm the one who believes that
17 no matter how many homicides we see in
18 the City of Philadelphia, there are
19 people behind those actual numbers.
20 And so, it's critically important that
21 we wrap up the year focusing on how we
22 can go into the New Year doing a
23 better job collaboratively together
24 around this issue of senseless gun
25 violence.

1 And with that being said, I'm
2 going to ask for the Clerk to please
3 call the first panel. Do any Members
4 have any comments or remarks they
5 would like to say before we officially
6 open this hearing?

7 (No response.)

8 COUNCILMAN JOHNSON: Hearing
9 none, can the Clerk please call the
10 first panel.

11 THE CLERK: For our first
12 panel, we have Erica Atwood,
13 Commissioner Danielle Outlaw and
14 Dr. Ruth Abaya.

15 MS. ATWOOD: Good afternoon,
16 Chair Johnson and the Special
17 Committee for Gun Violence Prevention.
18 My name is Erica Atwood and I serve as
19 the Senior Director for the Office of
20 Policy and Strategic Initiatives for
21 Criminal Justice and Public Safety. I
22 appreciate as always this opportunity
23 provided by Councilmember Johnson to
24 speak about our critical programs, and
25 today we're going to focus my

1 testimony on our Community Crisis
2 Intervention Program, our Group
3 Violence Intervention Program and our
4 Anti-violence grants programs, the
5 Community Expansion Grant and our
6 Targeted Investment Grant.

7 Our Community Crisis
8 Intervention Program, also known as
9 CCIP, launched in July 2018 with only
10 nine crisis workers. The initial
11 model of the program was a partnership
12 between the City and the Philadelphia
13 Anti-Drug Anti-Violence Network, also
14 known as PAAN, a community-based
15 organization with trusted partnerships
16 in Philadelphia communities most
17 impacted by gun violence.

18 CCIP employs a credible
19 messenger program model to address gun
20 violence in Philadelphia. When we use
21 the term credible messenger, we are
22 referring to individuals who share
23 lived experiences with Philadelphians
24 experiencing gun violence in some of
25 our most hard-hit neighborhoods.

1 Many of these credible
2 messengers have their own powerful
3 stories of how they successfully
4 achieve positive outcomes for
5 themselves despite the harm or hurt
6 they may have caused or experienced at
7 one point in their lives. As outreach
8 workers for CCIP, our credible
9 messengers are on the front line of
10 our gun violence efforts and they
11 connect the City to communities
12 experiencing high rates of gun
13 violence.

14 CCIP workers are trained in
15 conflict mediation and intervention in
16 order to mediate and reduce tensions
17 between groups that often lead to
18 shootings. Credible messengers also
19 act as trusted liaisons between
20 community and City staff by connecting
21 residents most at risk of experiencing
22 and participating in gun violence to
23 relevant resources and services.

24 CCIP operates seven days a
25 week Monday through Friday. We are

1 out in the community from 12:00 to
2 8:00 p.m., Thursdays and Fridays from
3 6:00 p.m. to 4:00 a.m., and on
4 weekends from 5:00 p.m. to 1:00 a.m.
5 Many of these services and supports
6 provided by CCIP are offered at
7 unconventional hours to best meet the
8 needs of our community members.

9 CCIP's program is informed by
10 data and analysis from the
11 Philadelphia Police Department
12 Operation Pinpoint. We use this guide
13 to focus on people and places most at
14 risk of violence and to assess whether
15 or not our interventions are effective
16 in being delivered at the right place
17 at the right time.

18 Through our Delaware valley
19 Intelligence Center, the DVIC, run by
20 the Philadelphia Police Department,
21 CCIP outreach workers collect data in
22 realtime through a web app, Survey
23 123, commonly known as the 123 app.
24 This program allows CCIP staff to
25 input incident reports, download

1 photos of events and make notations to
2 forward to social service teams as
3 well as collect vital information to
4 pass on to their supervisors and
5 ultimately to the Office of Violence
6 Prevention.

7 From July 1st to December 1st
8 of 2022, our Community Crisis
9 Intervention Program teams have made
10 504 home visits, responded to 1,124
11 outreach incidents and attended 59
12 community meetings, held 27 mediations
13 and have made 463 referrals to their
14 social service unit.

15 CCIP FY23 funding is roughly
16 6.4 million. At the inception of the
17 program, funding went to PAAN to
18 operate CCIP. PAAN's current staff is
19 54 crisis workers. The City is
20 pleased to share that the expansion of
21 CCIP with new two agencies, Eddie's
22 House and the Institute for
23 Development for African American
24 Youth, IDAAY, starting January 1,
25 2023.

1 Eddie's House will cover
2 their effort -- will focus and cover
3 their efforts of Southwest
4 Philadelphia in supporting the
5 program. And IDAAY will specialize in
6 incidents involving youth and young
7 adults ages 16 to 24 residing in
8 Southwest and West Philadelphia.

9 Eddie's House and IDAAY add
10 additional eight credible messengers
11 to our team, amounting to 70 outreach
12 workers for a total for CCIP. As you
13 all know, the City of Philadelphia
14 launched a pandemic-modified version
15 of the Group Violence Intervention
16 Program, GVI, in August of 2020 as a
17 part of our overall violence
18 prevention strategy, the Roadmap to
19 Safer Community.

20 GVI is a law enforcement-
21 focused strategy that responds to
22 group-involved gun violence by, one,
23 directly engaging half of 1 percent of
24 individuals connected to the groups
25 that are involved in gun violence;

1 two, creating consequences in direct
2 response to shootings where there were
3 previously none for groups and group
4 members, interrupting the contagious
5 effect of shootings by creating an
6 incentive for individuals to
7 discourage and resist violence to
8 avoid promised consequences.

9 GVI, as implemented in our
10 City, has a very robust social service
11 component that engages participants as
12 well as connects them with requested
13 services. GVI Philadelphia is
14 incredibly successful when compared to
15 other jurisdictions across the country
16 who also implement this strategy.

17 To date, 27 percent of GVI
18 candidates requested social service
19 support, the highest among other GVI
20 jurisdictions, in which most have 10
21 percent of participants requesting or
22 engaging in support of services.

23 GVI's social service team also
24 successfully connected 71 clients to
25 their service of choice.

1 Since its inception, the City
2 expanded the GVI social services
3 component to include two GVI
4 supervisors, two new caseworker staff
5 and a peer specialist. Each weekend
6 GVI teams, known as mobile call-in
7 teams, consisting of the same
8 messengers who might participate in
9 the call-in, police, prosecutors,
10 surviving family members of homicide
11 victims and GVI social service case
12 managers are strategically deployed
13 across the City based on current
14 analysis of group-involved shootings.

15 Currently, GVI is in all
16 police divisions of the City and in 12
17 police districts. GVI teams directly
18 engage group members and/or families
19 in communities in which they live. In
20 addition, GVI deploys social service-
21 only teams during the week to conduct
22 follow-ups with individuals seeking
23 services, those engaged in services
24 and even those who did not request
25 services but are open to additional

1 visits and check-ins.

2 When COVID restrictions began
3 to lift, the City held inperson call-
4 ins to supplement the work of the
5 mobile call-in teams. To date, there
6 have been four successful GVI call-
7 ins, with representation from the U.S.
8 Attorney, the Attorney General's
9 Office, the District Attorney's
10 Office, the Police Commissioner, the
11 Mayor and many amazing volunteers,
12 most of which, if not all, have lost
13 someone or lost a child to gun
14 violence, and other community members
15 who have lived experience similar to
16 the GVI participants.

17 I would like to take a moment
18 here to highlight the dedication and
19 the work of the amazing parents who
20 lost children to gun violence in our
21 City as they participate in our GVI
22 programming. These individuals go out
23 with our teams every weekend and are
24 at every call-in or every event in
25 which we need their participation.

1 They are the true lifeblood of this
2 work.

3 As I testify here, GVI has
4 identified 817 candidates for the
5 program, conducted 1,764 attempted
6 mobile call-ins, team engagements
7 resulting in 533 direct contact with
8 GVI candidates, which includes follow-
9 ups and call-ins, and 492 collateral
10 contacts with family members of GVI
11 candidates, including follow-ups. In
12 addition, our team has trained 126
13 individuals to participate in mobile
14 call-ins, team engagement and
15 undertaking 18 enforcement actions as
16 part of this strategy.

17 In early 2023, we expect to
18 receive the finding from our program
19 evaluation with the University of
20 Pennsylvania Department of
21 Criminology. We are also -- we also
22 will announce the onboarding of
23 several new staff as well as the
24 addition of significant behavioral
25 health component connected to our

1 transitional work.

2 As I mentioned before, we
3 cannot achieve boosted community
4 health and safety without investing in
5 our community organizations. We have
6 long been on the front lines of
7 Philadelphia's gun violence epidemic.
8 To accomplish this, the City invested
9 in two grant programs: Our Targeted
10 Community Investment Grant and the
11 Community Expansion Grant.

12 The Targeted Community
13 Investment Grant program funds
14 community-based violence prevention
15 programs and activities that improve
16 public safety, increase opportunities
17 for self-development and care, and
18 build a stronger sense of community
19 throughout neighborhoods most impacted
20 by gun violence.

21 Our Targeted Community
22 Investment Grant have trauma-informed
23 approaches to gun violence, build
24 resiliency in their communities,
25 mediate conflict and promote social

1 and economic empowerment. Examples of
2 the past programs include, but are not
3 limited to, resource fairs, outreach
4 events, job training and career
5 development, neighborhood and
6 community beautification, education
7 events and community workshops and
8 just general community engagement to
9 develop social efficacy.

10 Our Community Expansion Grant
11 program, which I will really thank
12 City Council for making this
13 investment, was a historic part of --
14 was a historic investment of \$22
15 million in anti-violence effort and
16 partnership. 13.5 million of this
17 investment went directly to, CEG,
18 directly to our Community Expansion
19 Grants.

20 Community Expansion Grants
21 directly funds and supports community-
22 based organizations that are focused
23 on reducing violence through trauma-
24 informed healing, restored practices,
25 safe havens and mentorship. The City

1 provides grants ranging from \$100,000
2 to \$1 million to community-based
3 organizations that have annual
4 operating budgets below \$15 million
5 and a proven track record working in
6 neighborhoods vulnerable to gun
7 violence. By investing in
8 organizations already combating gun
9 violence, the City aims to avoid
10 disruption of efforts and provide
11 place-based care.

12 Again, I want to thank City
13 Council for the opportunity to speak
14 on this vital work of all the programs
15 that we have that are most critical
16 investments we make in grassroots
17 organizations. Philadelphians are not
18 often made aware of the grueling and
19 sometimes heartwrenching work of all
20 those on the front line. I hope we
21 are able to convey to you how much
22 goes into these efforts and why we
23 need your continual support in these
24 programs in the future. Thank you,
25 and members of my team and myself are

1 available to respond to questions.

2 COUNCILMAN JOHNSON: Thank
3 you, Erica, and thank you for your
4 thorough presentation. Just a couple
5 of questions: Overall, for the Crisis
6 Intervention teams we have two new
7 contracts that you mentioned. And
8 what part of the City are they a part
9 of, IDAAY and Eddie's House?

10 MS. ATWOOD: Sure. Eddie's
11 House is specifically focused in West
12 Philadelphia. That is where they have
13 a physical location and have the
14 relationship, so we want to strengthen
15 work from across the 12th 18th, 19th
16 and 16th Police Districts in our
17 violence interruption efforts.

18 IDAAY is specifically focused
19 on juveniles. Geographically they
20 will be focused in Southwest based on
21 the data that we have, but we will
22 have them on call to specifically help
23 with any incidents with juveniles.

24 COUNCILMAN JOHNSON: And the
25 current team that we do have, PAAN

1 covers what other areas? I know --

2 MS. ATWOOD: PAAN is
3 citywide.

4 COUNCILMAN JOHNSON: -- South
5 Philly. I work with them. Citywide?

6 MS. ATWOOD: Yes.

7 COUNCILMAN JOHNSON: Okay.

8 And what's the total number of PAAN
9 workers? I think I heard you mention
10 it.

11 MS. ATWOOD: The total number
12 of PAAN workers is a little over 50,
13 so we're about at 54.

14 COUNCILMAN JOHNSON: About
15 54. And with these two new contracts,
16 we have additional how many?

17 MS. ATWOOD: With the new
18 contracts, we will be up to 70 in
19 total.

20 COUNCILMAN JOHNSON: Up to
21 70, all right. I just wanted to
22 push -- because I know the overall
23 budget is 6 million for Crisis
24 Intervention teams, correct?

25 MS. ATWOOD: Yes.

1 COUNCILMAN JOHNSON: How much
2 of this is out of that 6 million? Do
3 you have a rough ballpark, 2 million,
4 4 million? And I'm pushing to see if
5 we can -- are they planning in the
6 future to ramp up even further? Does
7 this cover the full 6 million?

8 MS. ATWOOD: And so, the
9 budgets that -- I'm sorry.

10 COUNCILMAN JOHNSON: Does
11 this cover the full 6 million?

12 MS. ATWOOD: Yes. And so,
13 the budget not only covers the 70
14 crisis workers, it also covers
15 supervisors and staff. It also covers
16 equipment and supports that are
17 needed. So it's a holistic budget.
18 It's not just a staffing budget.

19 COUNCILMAN JOHNSON: Okay.
20 Cool, cool. I just wanted to get
21 clarity on that.

22 MS. ATWOOD: Mm-hmm.

23 COUNCILMAN JOHNSON: And give
24 me an idea of what milestones or key
25 accomplishments in terms of our Crisis

1 Intervention team do you think we
2 should build on as well as areas of
3 improvement as we go into the New
4 Year.

5 And then the second part of
6 this conversation is have we explored
7 partnering with -- well, it's kind of
8 related to another question that I
9 have. Have we explored partnering
10 with the School District, right? At
11 one time, PAAN used to go in the
12 schools.

13 And the reason why I say it,
14 we have had a significant amount of
15 shootings outside of our public
16 schools as well as our public charter
17 schools. And I know Bethel is doing
18 his work from that aspect. But from
19 the community aspect, have we explored
20 maybe partnering with Dr. Wallington
21 to actually send members of PAAN and
22 the other Crisis Intervention teams
23 inside the schools because obviously a
24 lot of social media beefs actually
25 either trickle over into the school

1 environment or some start in the
2 school environment and trickle out
3 into the streets. So that's one part
4 of the question.

5 And a second part is the
6 timing. I think the workers at PAAN,
7 they come on at what is it, 11 o'clock
8 or 10:00 to 7:00, something along
9 those lines, maybe Shondell can answer
10 it. But I want to see have we
11 explored expanding their schedule,
12 because when they come on, I know they
13 go out and do the work in the evening.

14 But I think there's a gap,
15 Shondell, in terms of timing when they
16 can actually come on I think a little
17 earlier, probably the school hours,
18 3 o'clock.

19 MR. REVELL: Yeah. Council
20 Chair, we do have a day team. Monday
21 through Thursday, they come on through
22 the day actually from 12:00 to 8:00.
23 They do cover --

24 COUNCILMAN JOHNSON: How many
25 people? How many people?

1 MR. REVELL: Per district,
2 one to two team per district. So
3 we're talking about six to nine
4 people. It varies per district,
5 according to the size of the district.
6 And --

7 COUNCILMAN JOHNSON: That's
8 cool. When you say --

9 MR. REVELL: Excuse me. I'm
10 sorry.

11 COUNCILMAN JOHNSON: When you
12 say district, you mean police
13 district, right?

14 MR. REVELL: Police area.
15 Not only the district, but the area.
16 So in South Philly, I'm using that as
17 an example, during the day we have one
18 day team consisting of three to four
19 people and then we rotate that.

20 Now, we'll say if South gets
21 hot, then we'll increase that team
22 to -- we'll increase the area to two
23 teams. So it really depends. We can
24 shift members accordingly. When
25 incidents do happen, of course the

1 neighboring areas that have teams we
2 can also shift over.

3 And to answer your one
4 question too about the School
5 District, we are in conjunction with
6 the School District in sending crisis
7 workers as-needed to different
8 schools. We work closely with Bethel.
9 I've known him for years and we have a
10 good relationship, but we also have
11 our Rapid Response Team, which
12 incorporates the School District and
13 different entities of the City as well
14 as CCIP and different community-based
15 organizations as well.

16 COUNCILMAN JOHNSON: Good.
17 Good. So because it's under your
18 purview, and I know I asked Erica,
19 what are some of your key
20 accomplishments that you believe --
21 and I was with you from day 1 since
22 this whole process started. What do
23 you think, A, Councilman, these areas
24 we're making progress in, these areas
25 I think we need additional support in.

1 And I'm coming as an ally in
2 terms of how I can be supportive of
3 the process, not someone trying to be
4 critical of the process. But
5 obviously, it's all of our
6 responsibility to kind of get to the
7 bottom of the gun violence that's
8 going on in the City. So from your
9 perspective?

10 MR. REVELL: From my
11 perspective, I think working better
12 with the community-based
13 organizations. I think we have a good
14 relationship, but corresponding when
15 there's incidents, but even when
16 there's not incidents, I think we can
17 always do a better job of working and
18 not stepping over or onto each other.

19 You don't want three or four
20 organizations going to a house after
21 an incident, so I think we can always
22 do that better. And I think that some
23 of the work that we've been doing with
24 Dr. Abaya looking at the Cure Violence
25 efforts within the City is really

1 helping to kind of bring these
2 organizations together to have one
3 cohesive plan. So I think in doing
4 that, I think we'll see a better
5 response to the community.

6 We can always improve, you
7 know, we've had this conversation
8 before, manpower is always something
9 we need to improve on. Better-trained
10 staff, we've been looking at doing
11 that as well, you know, having a real
12 clear structure as far as
13 accountability. We're all trying to
14 improve that as well.

15 But, you know, Philadelphia
16 is a big area. And just because we're
17 ramping up to 70 workers, if you look
18 at it, that's not a lot of manpower on
19 the streets. So I think incorporating
20 more organizations. Eddie's House and
21 IDAAY is great, especially IDAAY to
22 start to specialize. We will be
23 bleeding into South Philly as well,
24 trust me.

25 But in looking at ramping up

1 manpower, we can't do it all at once.
2 But we can incorporate other
3 organizations I think to strengthen
4 the model. I think that's important
5 that we have a Philadelphia model.
6 And it doesn't have to just be CCIP.
7 I think we need to look at how it
8 incorporates other community-based
9 organizations and what they do into
10 what we can have as a cohesive plan.

11 COUNCILMAN JOHNSON: Now, you
12 hit the nail on the head with that
13 one. Have y'all considered maybe
14 doing a citywide coalition and
15 taking --

16 MS. ATWOOD: There is one
17 that exist.

18 COUNCILMAN JOHNSON: It is
19 one that exist?

20 MS. ATWOOD: Yeah. Dr. Abaya
21 will probably testify to it, but she
22 has set a table, and the table has
23 been active probably since this time
24 last year, that really brings together
25 all of our interrupter programs and

1 there's also a table that she has set
2 that she will testify to about her
3 hospital-based interventions. And she
4 and I are working towards getting the
5 funding to building the bridge between
6 the two.

7 And one of the things that
8 I'll echo what Shondell said is really
9 about preparing the field. There are
10 a lot of good people out here that
11 want to do work and want to have an
12 impact on the community, how do we
13 prepare them for this work, how do we
14 strengthen the sector in and of itself
15 and allow for folks to have economic
16 mobility while giving back to the
17 community. That is one of the things
18 that I think we really need to
19 strengthen.

20 We really need to really
21 focus on what it truly means to be a
22 credible messenger, the importance of
23 that work as a first responder in
24 community and how are we supporting
25 individuals in their training, whether

1 they work for us or not, and how are
2 we building a pathway for them to do
3 more to give back to the community,
4 can they be social workers, can they
5 be caseworkers, can they be therapists
6 and what are we doing for that
7 pipeline.

8 COUNCILMAN JOHNSON: Awesome.

9 And I think that's critical, the
10 collaboration, the coalition building
11 across all different sectors I think
12 all goes toward us getting a hold on
13 this particular issue.

14 I want to go into GVI
15 briefly, Erica. I know at some time
16 we allotted \$2 million to hire
17 staffing.

18 MS. ATWOOD: Yes.

19 COUNCILMAN JOHNSON: Give me
20 an idea of what staffing looks like.
21 Also, I know GVI is in Southwest
22 Philadelphia and West Philly and
23 hasn't expanded beyond those
24 particular areas. Obviously, I would
25 love y'all to come back to South

1 Philly at some point in time. But
2 just in terms of in general, has it
3 expanded beyond South and Southwest,
4 and what type of hiring have y'all
5 done since the allocation of those
6 funds?

7 MS. ATWOOD: Sure. I will
8 briefly talk a little bit, and then
9 I'll hand it off to both Deion and
10 Evangelia who are working on the
11 day-to-day. We are looking to expand.
12 We consistently have open
13 opportunities for caseworkers and for
14 individuals that will go out with our
15 teams. That is something that we can
16 utilize support in, in getting the
17 word out that we are doing that
18 hiring.

19 As I mentioned in my
20 testimony, we have onboarded new
21 caseworkers, social service supports
22 and a peer specialist. With that,
23 Deion or Evangelia, did you want to
24 add anything?

25 MR. SUMPTER: Yes. Thank you

1 so much. Good afternoon, Council
2 Chair. In regards to the GVI
3 expansion, before we got the grant we
4 only had three case managers. But as
5 of today, we are almost at six with an
6 additional parenting specialist so we
7 are a team of seven, including myself
8 that makes us eight.

9 We are currently looking to
10 add additional case managers, but the
11 grant has definitely helped us a whole
12 lot with being able to add more staff
13 members. And, Council Chair, we have
14 not left South Philly. We are still
15 active in South Philly. We sent two
16 teams last weekend within the 3rd and
17 17th.

18 GVI is currently within 15
19 police districts. We are within the
20 Southwest Division, South, Central
21 Northwest. September we transition to
22 the Northeast Division, and we are in
23 the East slightly. We are operating
24 within the 26th Police District. We
25 are meeting with the captains from the

1 24th and 25th on a biweekly basis to
2 explore deployment strategies as to
3 what GVI would look like if it was to
4 do work with them, the 24th and 25th.

5 But outside of that, we are
6 in every district and we send a team
7 out every weekend, and we do a
8 rotating schedule. So one week we're
9 in South. The next week we're in
10 Southwest. We go out every weekend,
11 rain, sleet and snow. We don't stop,
12 and we just continue to do our due
13 diligence.

14 And as Erica mentioned, come
15 to the start of the year the
16 University of Penn will close out with
17 its evaluation so we're really excited
18 about that, to kind of see what the
19 results are of our work. So we are
20 really excited about that.

21 COUNCILMAN JOHNSON: Good.
22 Good. Good job, Deion. Always being
23 on the case. I remember last time we
24 had this hearing and we talked to you
25 about placement. How does placement

1 look now, from then to now? I know
2 you're working hard trying to help
3 these young men and young ladies make
4 the transition from the streets to
5 getting their lives together. How has
6 GVI impacted that particular area and
7 what does it look like now numbers-
8 wise?

9 MR. SUMPTER: Absolutely. I
10 think as Erica mentioned in her
11 testimony, our numbers within the City
12 of Philadelphia compared to other GVI
13 jurisdictions are the highest in
14 regards to social service requesting
15 connections.

16 Our partnership with Center
17 for Employment has been pretty unique
18 and awesome. We have a GVI work crew.
19 Thank you to Erica for setting that
20 work crew up for us. And Mount
21 Moriah, we have had a work crew over
22 there consistently full staff for the
23 past four months. And our retention
24 rates continue to increase with the
25 help of having a peer specialist, just

1 having someone with them to be able to
2 hold their hand. So it has been a
3 pretty powerful component of some of
4 the work we're doing.

5 I think -- obviously, GVI is
6 not a social services model. But I
7 think that we have really dotted our
8 Is and our Ts with that and that has
9 really been a very unique process.
10 And I have worked closely with your
11 office as well to be able to kind of
12 have more employers.

13 We just recently by way of
14 your office have been able to connect
15 two of our guys to the Naval Yard, so
16 that is something that we are really
17 excited about and we're hoping to
18 really expand outside of the Center
19 for Employment to be able to kind of
20 give our guys more of a livable wage.
21 But I think the social services
22 component to your question has been
23 something that we're really proud of
24 and has been really kind of a well-
25 oiled machine.

1 COUNCILMAN JOHNSON: Now, let
2 me ask the hard question: How many
3 people did we send to jail that didn't
4 want to comply because everybody
5 doesn't want a job? And --

6 MR. SUMPTER: Absolutely.
7 And again, obviously our enforcement
8 component is one that's a part of our
9 strategy.

10 But, Evangelia, if you wish
11 to chime in, because I do know
12 Evangelia and our former colleague
13 Brian List kind of took over the
14 enforcement component as well.

15 MS. MANOS: So I apologize,
16 Councilman. My camera is having some
17 difficulty so that you can't see me.
18 But, yes, we certainly -- as Erica
19 testified, we have initiated 18
20 enforcement actions. And what we've
21 noticed is that we've been having
22 recent success with cases being
23 federally adopted of significant
24 players within these groups that we're
25 enforcing on.

1 And we are in the process of
2 looking for what we're calling an
3 enforcement specialist, but somebody
4 particularly in terms of making sure
5 that all of our partners are aligned
6 and that we're really being very
7 strategic when it comes to enforcement
8 and that we're measuring it
9 appropriately. So if there's a case,
10 for example, that gets, you know,
11 dropped, we understand where the issue
12 is and we can follow up on that to
13 strengthen it.

14 COUNCILMAN JOHNSON: Okay.
15 And for me, that's a critical part.
16 It has to be the carrot and the stick
17 because at the end of the day, those
18 who do not want to take advantage of
19 the opportunities that we are
20 providing them, they have to
21 understand that there's consequences
22 for their actions. And a lot of
23 times, you know, the same way we do
24 with children, if you don't recognize
25 there's consequences for your actions,

1 then you'll continue to shoot, murder,
2 rob, steal and wreak havoc on the
3 City.

4 And so, for me I've always
5 been an advocate of GVI from day 1
6 because the carrot and stick approach
7 I believe does work. And you have to
8 recognize that everybody doesn't think
9 altruistically as we do that's on this
10 call that wants a neighborhood that's
11 safe, that wants a city that's safer.
12 That's just the sad reality of the
13 state that we're living in.

14 And so, when they don't want
15 to take advantage of the resources
16 that we are providing to help them get
17 their lives together, there has to be
18 some level of consequences and
19 enforcement and most importantly, you
20 may save some people's lives.

21 One last part and then I'm
22 going to let my colleagues ask some
23 questions. I'm taking up too much
24 time. From the GVI standpoint, do we
25 also work -- do you work in

1 partnership with the Juvenile Justice
2 Center? Give me an idea of how that
3 works.

4 I know a lot of young guys
5 that's doing the shootings, like some
6 of it starts inside the Juvenile
7 Justice Center. When guys get
8 arrested on the street, they go
9 through the Juvenile Justice Center.
10 There's all kinds of beefs that's
11 going on. What does that partnership
12 look like?

13 MR. SUMPTER: It has been a
14 very unique one as well. Every
15 Wednesday we have our GVI meeting
16 where we meet with all of our
17 partners, so we work closely with
18 juvenile probation who has kind of a
19 pulse of what goes on within the
20 Juvenile Justice Center.

21 So, for example, if we have
22 one of our juveniles who becomes
23 incarcerated due to enforcement
24 action, you know, one of the biggest
25 things for us is we really kind of get

1 together to strategize a plan for when
2 they are released, now what are the
3 steps that are really available.

4 We have a caseworker on our
5 team, Mr. Randy Mayo, who just does
6 such an incredible job. He goes into
7 the Juvenile Justice Center and he
8 works with these individuals as well.
9 And the moment they come out, we're at
10 their doorstep probably two or three
11 days later. So we provide immediate
12 resources, and we also let those
13 individuals know and I've seen a
14 partnership with our, you know, in
15 partnership with the CEO, that there's
16 an individual who is in custody. The
17 moment they come home we have a job
18 waiting for them as well.

19 So for us, you know, we
20 provide them with that support while
21 they are in custody and the moment
22 they come home, we got something lined
23 up for them.

24 MS. ATWOOD: And,
25 Councilmember, what I will say to add

1 to that, even above and beyond just
2 our GVI program, we have a really
3 strong relationship with DHS's
4 Juvenile Unit. Deputy Commissioner
5 Gary Williams and I meet on a fairly
6 regular basis to discuss ways that we
7 can collaborate to ensure that we are
8 diverting our young people away from
9 violence into them having a true
10 opportunity.

11 COUNCILMAN JOHNSON: Awesome.
12 And I just want to get into that.
13 Just a brief update, Erica, on the
14 grant funding that you mentioned. I
15 think a lot of groups have took
16 advantage of it from the violence
17 prevention standpoint. And I just
18 want to get an idea of where we're at
19 in that process.

20 You talked about how much we
21 spent. Are we looking to re-up next
22 year or are we able to address the
23 multi-year -- I would think multi-year
24 funding for some of your key
25 organizations that actually show

1 results should be a part of the
2 conversation.

3 MS. ATWOOD: Yes, sir.

4 COUNCILMAN JOHNSON: Have we
5 fixed the fiscal agency that will be
6 available to make sure that
7 organizations get their funding in a
8 timely fashion? Because we do a lot
9 of work on our end, so we want the
10 folks that we're partnering with to
11 also do right by the groups that's
12 doing what they're supposed to be
13 doing. So just give us an idea on
14 that aspect.

15 MS. ATWOOD: Sure. So
16 through all things, one, we are
17 currently building out in short order,
18 it's sitting with me right now to kind
19 of put some tweaks on it, is our
20 rubric of how we will reinvest in a
21 number of the organizations that have
22 gotten funding in the first year.

23 There are some that we know
24 are doing some amazing work and we
25 need to continue that work. We are

1 also looking at developing an
2 opportunity to bring in some new
3 oppor -- some new grantees and new
4 opportunities to engage in the
5 program, so there will be a mix of
6 both.

7 And then speaking to the
8 fiduciary and the fiscal flow we will
9 say, we have had some conversations.
10 We have gotten to a mutual agreement
11 in how things should be funded. This
12 is not a reimbursement grant. This is
13 a traditional grant. And so, we are
14 functioning as such.

15 There are benchmarks in which
16 we are asking our grantees to have in
17 order for them to get their payments.
18 We are now all on the same page,
19 including the grantees understanding
20 what we have done and how we have set
21 the precedent for this. And so,
22 moving forward, I have high
23 expectations that we will not have a
24 repeat of the miscommunication in the
25 first round.

1 COUNCILMAN JOHNSON: All
2 right. I just want to commend you and
3 your team particularly around this
4 particular grant program. I remember
5 several years ago when I was in
6 Council where neighborhood-based
7 groups weren't getting any funding,
8 and then they went from maybe I think
9 maybe 20,000 was the max to now we
10 have a historical investment in
11 community-based organizations.
12 Because we know at the end of the day
13 addressing gun violence is a long-term
14 gameplan. It's not overnight.

15 And my goal in this now and
16 next year regardless of who's in the
17 next Administration will make sure
18 that they keep things that have been
19 worked on thus far, continues to move
20 forward irrespective of whoever comes
21 to the table with a new agenda because
22 it's a historical investment that
23 we've never ever done here in the City
24 of Philadelphia.

25 And with that being said, I'm

1 going to call on my Council colleague,
2 Councilwoman Sharon Vaughn who has
3 some questions. Sharon.

4 COUNCILWOMAN VAUGHN: I am
5 here. I just wanted to know what are
6 the plans to expand this program, say,
7 to North Philadelphia or the Olney
8 area where we're experiencing a large
9 amount of crime? What would we need
10 to do in order to get these type of
11 services in other sections of the
12 City?

13 MS. ATWOOD: Thank you for
14 that question, Councilmember Vaughn,
15 and welcome to City Council. It's
16 good to meet you. I will say that
17 both of the programs that we
18 mentioned, both Community Crisis
19 Intervention Program and our Group
20 Violence Intervention, do operate in
21 the North Philadelphia area.

22 While we highlighted the
23 expansion into West and Southwest,
24 there has been historical presence in
25 in the North Philadelphia area, and we

1 can follow up with some specificity to
2 your office just to give you a sense
3 of -- and I will also offer perhaps we
4 do a briefing in the top of the new
5 year for you and other new
6 Councilmembers to give you an
7 understanding of what is happening in
8 your neighborhoods, how we are making
9 financial and human capital
10 investments in those neighborhoods to
11 give you a sense of that. But we are
12 there. We'll get some specificity to
13 you.

14 COUNCILWOMAN VAUGHN: That
15 would be great because there are seven
16 of us that live in the 7th
17 Councilmanic District -- so there's
18 three of us. So we are really
19 interested in seeing the crime rate go
20 down in those areas, and that would be
21 the 35th, the 24th and the 25th Police
22 Districts.

23 The other thing is do you do
24 anything with people coming out on
25 probation, any wrap-around services

1 with them?

2 MS. ATWOOD: Yes. We have an
3 office of Re-entry Partnerships that
4 their primary focus is supporting
5 individuals who are coming out of
6 incarceration not just with PDP, but
7 with state and federal as well as
8 those who have not been incarcerated
9 but are on supervision.

10 We support them with social
11 service supports, educational
12 supports, job training, so like
13 forklift training, CDL training, basic
14 needs like getting an ID and vital
15 records, so we have all that. And
16 again, I'm happy to do a briefing with
17 you just really quickly, if you will,
18 allow me this.

19 For your information, there
20 are five offices that are in my
21 cluster, Office of Re-entry
22 Partnerships, Office of Violence
23 Prevention, Town Watch Integrated
24 Service, Office of the Victim Advocate
25 and the Office of Criminal Justice,

1 and they all handle supports around
2 reducing violence and reducing
3 disparities in the criminal justice
4 system.

5 COUNCILWOMAN VAUGHN: Great.

6 MS. ATWOOD: Thank you.

7 COUNCILWOMAN VAUGHN: I'm
8 excited. We need some more of this.

9 MS. ATWOOD: Yes, ma'am.

10 COUNCILMAN JOHNSON: Any
11 other questions from members of
12 Council?

13 (No response.)

14 COUNCILMAN JOHNSON: Erica, I
15 want to go into -- I know briefly we
16 had a hearing sponsored by Councilman
17 David, but it was under this Committee
18 with Councilman Curtis Jones. Give me
19 an update on where we're at. And I
20 did get a response from the
21 Administration regarding the money
22 that was allocated, money that was
23 already allocated to the DA's Office.
24 And now, I have a fuller understanding
25 of there's two types of witness

1 relocation --

2 MS. ATWOOD: Yes.

3 COUNCILMAN JOHNSON: --

4 clients, if I can say that, if I can
5 say clients.

6 MS. ATWOOD: Or directly
7 involved.

8 COUNCILMAN JOHNSON: Yes.

9 Yes, exactly. Directly involved
10 versus a threat, right?

11 MS. ATWOOD: Yes.

12 COUNCILMAN JOHNSON: So just
13 give us an idea of where we're going
14 in the future, right, regarding
15 witness relocation. We had a
16 discussion regarding the additional
17 \$400,000 that was allocated to the
18 DA's Office. So give me an idea of
19 how that money, I think, was supposed
20 to be used. If I'm correct, it's
21 housed in the MDO, correct?

22 MS. ATWOOD: Yes, it is.

23 COUNCILMAN JOHNSON: It's
24 housed in the MDO. So give me an idea
25 of how that 400 is going to be

1 utilized. I guess I'll also ask the
2 question how come it is housed in the
3 MDO as opposed to a direct
4 disbursement to the DA's Office so
5 they can continue doing what they're
6 supposed to be doing in terms of
7 witness relocation?

8 And I know there's a totally
9 separate area of witness relocation
10 for a non-involvement, which I would
11 understand that we would house and
12 keep that 500 and do as we see fit,
13 rather it's with OVA, rather it's with
14 PAAN, rather even thinking about
15 partnering with maybe EMIR. But give
16 me an idea of where we're going in the
17 future.

18 And then, two, why is the
19 400, you know, in MDO as opposed to
20 let me go ahead and give it to them to
21 the DA's Office to make sure that
22 they're doing what they're supposed to
23 be doing relocation-wise. And what's
24 the plan for the future?

25 MS. ATWOOD: Sure. Just so

1 for everybody, the two types of
2 relocation are what is a standard,
3 which most people think about in terms
4 of relocation is individuals who have
5 witnessed a crime or been a victim of
6 a crime that no longer feel safe in
7 their residency and are cooperating
8 with law enforcement and the DA's
9 Office.

10 And so, there's one type of
11 traditional relocation in which those
12 are the individuals that are moved and
13 that is predominantly handled by the
14 DA's Office. And the classification
15 of that relocation is that you are
16 actively involved in a case that you
17 either witnessed or directly involved
18 in, so that's Bucket 1.

19 Bucket 2 is you are adjacent
20 to violence. There is potentially an
21 imminent threat, but you are not
22 actively involved in a case. So those
23 are the two ways that we are
24 bifurcating witness relocation.

25 Now, the DA's original

1 investment and their budget line item
2 for relocation is Part 1. Part 2 in
3 which we have the 400,000 coming from
4 MDO is for us to do a mix of both with
5 partnerships with them.

6 COUNCILMAN JOHNSON: Okay.

7 MS. ATWOOD: And so, it
8 allows flexibility for us to be able
9 to support moving someone who may not
10 fall within this bucket of 1, but
11 there's a partnership here. And so,
12 we are in the process of developing
13 what that bridge looks like, but we
14 also have this bucket over here that
15 allows us to move folks that are in
16 imminent danger, but not directly
17 involved in a case.

18 COUNCILMAN JOHNSON: Not
19 directly involved.

20 MS. ATWOOD: Yes.

21 COUNCILMAN JOHNSON: So how
22 close are we in terms of utilizing
23 that 500? I know about the 400. Is
24 the 500 going to be parked until we
25 start the new relocation program or --

1 MS. ATWOOD: No, we are
2 actively in the process of hiring a
3 relocation specialist who will sit in
4 the Office of Victim Advocate who this
5 will be their job.

6 COUNCILMAN JOHNSON: Okay.

7 MS. ATWOOD: And so, they
8 will be predominantly focused on how
9 we can make sure people feel safe in,
10 that their home are sanctuaries so
11 they are not constantly under the
12 threat, feeling that they're there
13 under the threat or literally under
14 the threat of violence. So that is
15 part and parcel of what we are going
16 with that in the immediate.

17 We are also looking at now
18 that we've expanded our providers
19 partnering with Philadelphia Anti-drug
20 and Violence Network and Every Murder
21 Is Real around supports they can give,
22 so we're able to reimburse them or
23 fund moves for individuals that they
24 are supporting as opposed to it coming
25 out of the contract that we have for

1 them. So this will be something that
2 has been happening. We will continue
3 it, but in our response you saw that
4 we have an actual strategy on paper
5 that we will be facilitating.

6 COUNCILMAN JOHNSON: Yes.

7 Good. So we're keeping that 500 --

8 MS. ATWOOD: Yes, sir.

9 COUNCILMAN JOHNSON: -- to
10 build out the program. Okay. That's
11 what I wanted to --

12 MS. ATWOOD: Yes, sir.

13 COUNCILMAN JOHNSON: -- get
14 clarity on. No problem. And I'm cool
15 with that. And the 400, right, is for
16 a partnership so --

17 MS. ATWOOD: Yes, sir.

18 COUNCILMAN JOHNSON: -- we
19 have some that's not directly
20 involved. Come on over and get this
21 money if directly involved. If
22 they're directly involved, but also we
23 can still use a little bit of that 400
24 for that as well?

25 MS. ATWOOD: Because that's a

1 flexibility the DA's Office has never
2 had before.

3 COUNCILMAN JOHNSON: Cool. I
4 just wanted to get some clarity.
5 We're on the same page. And I think
6 it's extremely intelligent to bring a
7 person inhouse to say, okay, they're
8 not directly involved, but we are
9 going to be working to help
10 individuals who are threatened, who
11 are more likely going to be threatened
12 for the most part. And a lot of times
13 it's just intimidation, period, to not
14 even think about getting involved if
15 you saw something. That's good.

16 But obviously right now in
17 the meanwhile while you're putting it
18 together if I read it correctly, PAAN
19 has been helping people in these types
20 of cases get relocated?

21 MS. ATWOOD: Absolutely, yes.
22 Just because we don't have a person
23 doesn't mean we're not doing the work.
24 We're doing the work.

25 COUNCILMAN JOHNSON: Okay.

1 Cool. And my understanding from the
2 Office of Victim Advocate there, y'all
3 working on long-term placement as
4 well?

5 MS. ATWOOD: Yes.

6 COUNCILMAN JOHNSON: So not
7 just so much temporary in a hotel, but
8 long-term in helping the other
9 quality-of-life issues that impact
10 individuals as well?

11 MS. ATWOOD: We are. But I
12 will say this is, and this is my
13 personal opinion on this and not a
14 policy, I think that we have to be
15 careful of that, in that displacement
16 often times is the driver of violence.
17 So when we move people to a new
18 neighborhood, that often opens them up
19 for new vulnerabilities. And so,
20 let's figure out a way to cool the
21 block down so folks can still continue
22 to live in their neighborhoods.

23 I live in Southwest. I love
24 Southwest. I don't want to -- no
25 offense, Councilmember, but I don't

1 want to have to move to North
2 Philadelphia because I love my
3 neighborhood. And so, if you can keep
4 people in the neighborhood they know
5 and love, let's do all they can to
6 keep them safe at home.

7 COUNCILMAN JOHNSON: I will
8 agree. And everybody don't have the
9 economic wherewithal, right, to move,
10 but sometimes beef is beef.

11 MS. ATWOOD: Yes, sir.

12 COUNCILMAN JOHNSON: And
13 we've got beef for a little bit and
14 depending on whose life you're taking,
15 it may be beef forever, right.

16 MS. ATWOOD: Maybe beef for
17 generations, which we known we've
18 seen.

19 COUNCILMAN JOHNSON: Yes.
20 And that's why sometimes when they
21 tell folks in witness relocation, and
22 unfortunately we see this happen all
23 too much, when we move you, that means
24 stay where you're at, don't come back.
25 And what happens is a lot of times

1 when people do come back, we got
2 instances where people lost their
3 lives to senseless gun violence
4 because they decided to come back on
5 the scene. But very, very thorough
6 response. And so, everything was --

7 MS. ATWOOD: Thank you.

8 COUNCILMAN JOHNSON: -- right
9 on point regarding that particular
10 issue. I have no more questions for
11 you.

12 Just a couple for Dr. Ruth
13 Abaya.

14 DR. ABAYA: Good afternoon.

15 COUNCILMAN JOHNSON: Doc, how
16 are you doing?

17 DR. ABAYA: Doing good. How
18 are you?

19 COUNCILMAN JOHNSON: I'm
20 doing pretty good. Can't complain.
21 Can't complain. Just give me an
22 overview of hospital-based
23 intervention. I know some time ago we
24 were supportive, myself and
25 Councilwoman Jamie Gauthier, in some

1 funding to help expand the dashboard
2 in the purview of work that your
3 office has been doing and the
4 hospital-based coalition and so forth.

5 And so, just give us an
6 update of where we're at in terms of
7 addressing gun violence from a public
8 health standpoint.

9 DR. ABAYA: Absolutely. And
10 is it okay if I just launch into my
11 testimony? Is that appropriate?

12 COUNCILMAN JOHNSON: Sure.
13 Yes.

14 DR. ABAYA: Okay. And that
15 might answer some questions and I'm of
16 course happy to answer more. So thank
17 you all, Chairman Johnson,
18 Councilperson Jones, Committee
19 members. I really appreciate you
20 inviting me to this session today.

21 So as you all know, our City
22 faces a public health crisis, as far
23 as gun violence is devastating
24 Philadelphia communities. And the
25 lives lost and the injuries that

1 victims of violence are sustaining has
2 an impact not just on those families
3 and communities, but on each and every
4 one of us.

5 And I have no doubt that
6 everyone sitting here today is sharing
7 in this heaviness of heart that this
8 violence causes. But I'm also hopeful
9 that we all share a sense of purpose
10 and commitment to strategic and
11 community-centered approaches to
12 violence reduction and to improving on
13 and better understanding our efforts.

14 So I have three objectives
15 this afternoon in speaking with this
16 Committee on how we move forward. The
17 first is to summarize some of the work
18 of the Injury Program to your point,
19 Councilman, in response to the ongoing
20 crisis.

21 The second is to provide a
22 brief summary of the ongoing
23 evaluation work for the Community
24 Expansion Grant program. And my final
25 objective is a statement on where we

1 go from here and the importance of
2 integrating and coordinating efforts
3 towards collective action.

4 So I'm certain I've testified
5 to this Committee before on the
6 general tenets of a public health
7 approach, including understanding the
8 scope and nature of the problem,
9 identifying the factors that are
10 driving it and that are protective
11 against it and then implementing
12 strategies that are informed by that
13 knowledge and scaling those to effect
14 so that they have the impact that we
15 need.

16 So in moving towards an
17 ongoing understanding of the scope and
18 nature of gun violence and its drivers
19 in our City, our program provides some
20 information on firearm injuries
21 through our Injury Prevention
22 Dashboard, including an overview of
23 the public health approach which we
24 think is an important framing piece,
25 and then a description of the social

1 determinants of health that we know
2 overlap the firearm injuries
3 geographically in our City and that
4 citywide trends of violence over the
5 years and some demography around
6 firearm violence as well.

7 We also provide some
8 information around ED visits and
9 hospitalization costs. And this
10 information is most useful over time
11 to see how these things are changing.
12 In addition to this, our program runs
13 as most of you know the Firearm
14 Homicide Review.

15 This effort has been an
16 important convening of 18 agencies and
17 organizations, all of which touch the
18 lives and communities affected by
19 firearm violence in our City in some
20 way. This effort is grounded in data
21 and has provided us with knowledge of
22 where in the City we interact with
23 people who lose their lives to
24 violence and how we can create
25 opportunities for prevention and

1 services in each agency and
2 organization.

3 So as an example, the vast
4 majority of the individuals that we
5 are reviewing have made contact with
6 health systems. And so, that
7 underscores the importance of that
8 hospital-based work in serving towards
9 prevention. But this work is also
10 grounded in stories. A recognition
11 that these are sons and daughters,
12 brothers and sisters, neighbors and
13 friends. We must never lose sight of
14 the real lives behind the numbers and
15 this perspective should inform
16 everything that we do.

17 Some of our core work of
18 recent has really been about
19 integrating practices and knowledge
20 between programs and institutions that
21 are practicing the same model of
22 violence prevention. So we have two
23 coalitions that focus on this work.

24 The first that was alluded to
25 is a coalition of the Hospital-Based

1 Violence Intervention Programs. And
2 as of today, there are HVIPs in all of
3 our six Level 1 trauma centers. These
4 centers saw the vast majority of 84
5 percent of all firearm violence
6 survivors last calendar year. So we
7 know that they're the right place for
8 this work.

9 These programs provide
10 trauma-informed care, comprehensive
11 case management to victims of many
12 types of violence, but our coalition
13 is focused on the services provided to
14 victims of firearm violence. Our
15 coalition has been working together to
16 determine how many individuals who
17 have been injured by a firearm might
18 be eligible for these services.

19 And on the basis of age
20 alone, in our initial rough estimates
21 there are well over 1,000 people each
22 year given where we are in the gun
23 violence crisis in our City that could
24 benefit from these types of services.
25 And so, we have a lot of work to do.

1 As we work to identify the possible
2 reach of these programs, the coalition
3 has named a few really important
4 barriers to engagements that are worth
5 naming; and includes individuals
6 struggling with meeting their basic
7 needs who need support in order to
8 engage in trauma healing, and then
9 better coordination between and within
10 health care and City systems.

11 The coalition recognizes that
12 the best way to increase the regional
13 impact of this work in this population
14 is to create a uniform approach to
15 reducing these barriers so we're all
16 trying to achieve things together.

17 And our coalition believes as we work
18 to make programs sustainable through
19 funding improve victim access to
20 supports, identify access to these
21 services as a right and standardize
22 the training and support for violence
23 intervention specialists, we can
24 improve the impact to this model in
25 our City.

1 It's been invaluable to have
2 a forum for these experts who are
3 self-serving different parts of the
4 City to share successes and challenges
5 and work collectively to overcome
6 these barriers so that we can take
7 that final step in a public health
8 approach which is scaling to effect.

9 Our second coalition, which
10 is also alluded to, is comprised of
11 the City's Cure Violence programs. So
12 this model has three components,
13 detecting and interrupting potentially
14 violent conflicts, identifying and
15 treating those at highest risk and
16 then working towards mobilizing the
17 community to change norms.

18 We've identified four
19 programs at various stages of
20 implementation and have created a
21 monthly forum for programs to identify
22 common barriers to implementation,
23 opportunities for expansion and then
24 implement collective strategies. We
25 believe these convenings are

1 critically important in this time of
2 heightened violence.

3 Many of these programs are
4 working in similar communities and are
5 likely even engaging the same
6 individuals. A key component of the
7 Roadmap as you all know is integration
8 working together towards a common
9 goal. These coalitions are built on
10 that vision.

11 The Injury Prevention Program
12 has also worked to support the
13 evaluation arm of the Community
14 Expansion Grant program. So I do want
15 to take a moment to summarize the
16 evaluation strategy to this Committee.
17 The core goal of the CEG program
18 evaluation is to determine how
19 effectively programs are reaching
20 individuals who are at high risk of
21 engagement in firearm violence and how
22 effectiveness can be improved,
23 expanded and built upon.

24 The evaluation is also aimed
25 in determining whether program

1 outcomes align with a reduction in
2 exposure to firearm violence among
3 participants as well as increased
4 services and opportunities for
5 individuals in communities impacted by
6 violence.

7 The evaluation team has been
8 tasked with evaluating how well
9 program outputs align with outcomes of
10 decreased gun violence, victimization
11 and perpetration. The programs have a
12 diverse range of services that they
13 provide, and additional outcomes may
14 include things like improved mental
15 health or traumatic stress, access to
16 employment and others. So this
17 evaluation should position programs to
18 understand their current impact and
19 grow to expand that impact within
20 their communities.

21 And so, I just want to
22 underscore in summary success in CEG
23 is defined as a reduction in exposure
24 to violence and increased services and
25 opportunities among participants of

1 the program. So both reducing
2 exposure to violence and increasing
3 services are important.

4 Evaluation activities include
5 focus groups, staff interviews and
6 participant surveys aimed at answering
7 these core questions. And for each
8 grantee, the team has performed data
9 landscape analysis that looks at the
10 types of data collected within
11 programs, the methods of data
12 collection and the time frames for
13 data collection.

14 This analysis has also laid
15 out the program output categories that
16 each grantee may collect, which
17 includes involvement or interactions
18 with law enforcement in the criminal
19 justice system, including gun violence
20 involvement, academic outputs,
21 job-related outputs, social capital
22 outputs and mental and physical
23 health. And finally, community level
24 outputs are another category.

25 So members of the evaluation

1 team have also participated in a
2 series of site visits to learn
3 firsthand about the work the grantees
4 are engaged in within their
5 communities. The evaluation team and
6 the technical assistance team have
7 worked in concert. The final
8 evaluation will be completed in early
9 2023 and we look forward to bringing
10 those finalized reports back to this
11 Committee.

12 Finally, I want to say a word
13 of where we go from here. It's
14 important that we stop and acknowledge
15 the pain that so many are feeling.
16 We've lost too many lives in the City.
17 We have too many walking wounded.
18 These are my patients, these are
19 neighbors, these are family members
20 and these are our friends.

21 In Philadelphia we have a
22 great deal of activity in the work of
23 violence prevention and response.
24 It's been heartening to see so many
25 community members and organizations,

1 large and small, rise to the occasion
2 and commit to working often in their
3 spare time to do their part to solve
4 this crisis.

5 One of the key components of
6 the Roadmap for Safer Communities is
7 integration, coordination,
8 collaboration and all of these words
9 capture a critical part of the
10 solution. Unless each of us who are
11 touching the lives of those exposed to
12 violence are working in concert, we
13 can have activity without the progress
14 we so desperately need, and we can't
15 confuse activity for progress.

16 It's increasingly clear that
17 there's no single solution that will
18 erase gun violence from our
19 communities. What will work is the
20 development of a coordinated ecosystem
21 where individuals can transition
22 between health systems, criminal
23 justice systems, violence prevention
24 organizations and the streets of their
25 community with trauma-informed

1 coordinated services to support their
2 health and well-being.

3 This means navigating shared
4 data, sharing knowledge about
5 communities and their distinct needs
6 and cultures and prioritizing the
7 communities that have been subject to
8 disinvestment for generations. And it
9 also means acting as a team where each
10 person knows where their partners and
11 access are so efforts are not
12 duplicated, but instead are amplified.

13 In an emergency room
14 resuscitation when a critical patient
15 comes through the door, there are many
16 members of the team working to save
17 that patient's life. To be
18 successful, each team member knows
19 their role, communicates clearly and
20 most importantly is focused on the
21 patient as a center of all activity.

22 No matter how skilled any one
23 provider is, without knowledge of
24 their team and clarity about their
25 role, the patient suffers. But with

1 coordination and collaboration, the
2 patient's life is saved. And it's
3 this image that I keep in mind as we
4 all work together to create lasting
5 change in Philadelphia. Thank you.

6 COUNCILMAN JOHNSON: Thank
7 you very much. I was going to get
8 into questions regarding evaluation,
9 but I think what I'm going to do is
10 wait until the full report is done.
11 And then we do a reconvening, then we
12 can get a comprehensive response from
13 you.

14 But give me an idea of the
15 goals or the consortium of
16 hospital-based organizations that are
17 working together?

18 DR. ABAYA: Sure. So the
19 primary goal is to create a standard
20 approach to optimizing recruitment.
21 So there's plenty of existing data on
22 the impacts of HVIPs on the lives of
23 those who participate in them as far
24 as everything from reducing subsequent
25 involvement in criminal justice,

1 reducing reinjury, to other kind of
2 more short-term goals, like reducing
3 immediate post-traumatic stress
4 symptoms or increasing people's access
5 to things like housing support. So we
6 know that those benefits exist.

7 What's hard is that each
8 system, each trauma system is
9 recruiting in their own way and
10 there's going to be some
11 individualization for sure, but
12 they're often coming up against the
13 same barriers and each system is
14 trying to navigate them independently.

15 So is there a way that we can
16 standardize recruitment and enrollment
17 so that each trauma system has that
18 support from the Health Department and
19 from the City itself to increase
20 enrollment and retention within their
21 programs.

22 It's going to need a lot of
23 things, everything from some of the
24 things we listed, funding so that they
25 actually have the number of violence

1 intervention specialists, trauma
2 counselors, et cetera, that they need,
3 to negotiating common barriers. So
4 everyone nationwide is struggling with
5 mental health resources for a client,
6 so how we do address that need for
7 this particularly vulnerable
8 population who has sustained an
9 incredible event of trauma, how do we
10 prioritize them for a service that's
11 in demand kind of for everybody right
12 now. And rather than each institution
13 fighting that battle independently,
14 how do we create a uniform approach to
15 fighting it.

16 Another thing that the team
17 has identified that I think was really
18 novel and important is it's hard to
19 attend trauma counseling and your
20 legal visits and your follow-up
21 medical visits, if you're having
22 trouble keeping the light on. And we
23 say all the time that poverty is the
24 driver of violence, but there haven't
25 really been systems or programs that

1 address that particular driver. We
2 just kind of name it.

3 And so, there's a lot of
4 interest in that group to identify
5 what can we do about that, can people
6 actually participate in the activities
7 of the HVIP better if they're not
8 struggling to keep the lights on, and
9 how do we meet that need and can we do
10 that as a group or collectively, the
11 residents of Philadelphia who are
12 eligible for these services rather
13 than each program which what's
14 happening now. Each program is
15 bending over backwards trying to meet
16 those needs as they come up, and
17 they're doing incredible work but it's
18 hard. And so, I think that our goal
19 is primarily support and
20 standardization.

21 And then our goal is right
22 now if we were to say what percent of
23 nonfatally injured firearm violence
24 survivors have been touched by a
25 program, we don't know that number.

1 That program requires integrated
2 data-sharing for us to really know
3 what our current reach is, and that
4 helps us know where we need to.

5 And the expectation isn't 100
6 percent. Not everybody needs a
7 program. Some people have existing
8 supports already. But the number is
9 certainly not as many as it could be.
10 And so, that's our other priority.
11 That's the goal of the Injury
12 Prevention Registry. Of all the
13 people who are eligible for a service,
14 how many get it. We don't even know
15 that. And then we can decide how many
16 should be getting it and start to
17 bridge that gap collectively.

18 And we hope that the Health
19 Department is a good forum for all of
20 that information to be centralized.
21 Otherwise, it's kind of siloed in
22 different trauma centers.

23 COUNCILMAN JOHNSON: Well,
24 thank you very much. Very thorough
25 comprehensive review of their goals.

1 And one key area that I think gets
2 overlooked, we talk about homicides a
3 lot, but we never talk about the
4 individuals who are trying to get
5 their lives who are severely injured;
6 individuals who are paralyzed,
7 individuals who have lost a limb and
8 how they put their lives back together
9 in terms of housing, in terms of just
10 basic things as getting a Social
11 Security card or a birth certificate,
12 right.

13 Housing has been the major
14 issue that I've paid attention to
15 regarding people who are former
16 gunshot victims who are disabled and
17 just trying to get their lives back
18 together, and pretty self-sufficient
19 but don't have the support from the
20 system to address a variety of
21 different issues like health care as
22 well as housing.

23 And so, you hit it on the
24 last key component in terms of the
25 registry and making sure we're

1 connecting the dots in terms of
2 support. And so, I thank you very
3 much.

4 And next on this panel I'm
5 going to ask for Commissioner Danielle
6 Outlaw.

7 COMMISSIONER OUTLAW: Good
8 afternoon.

9 COUNCILMAN JOHNSON: Good
10 afternoon, Commissioner. How are you?

11 COMMISSIONER OUTLAW: I'm
12 well, sir. Thank you. You're ready
13 for us to jump in?

14 COUNCILMAN JOHNSON:
15 Absolutely.

16 COMMISSIONER OUTLAW: Okay.
17 Thank you. Kevin, you mind sharing
18 your screen.

19 Good afternoon everyone,
20 Mr. Chair, other members of the
21 Special Committee on Gun Violence. My
22 name is Danielle Outlaw. I am the
23 Philadelphia Police Commissioner and
24 I'm joined here by members -- with
25 members of my executive team,

1 including some of our newest members
2 whom I don't think we've had the
3 chance to introduce to you since they
4 were brought up to the team,
5 specifically First Deputy John
6 Stanford who's over all things
7 operations, field operations; Deputy
8 Commissioner Krista-Dahl Campbell who
9 is now over organizational services;
10 and Deputy Commissioner Frank Vanore
11 who's over investigations. So per the
12 usual, if there are any follow-up
13 questions afterwards, I will be
14 tapping their shoulders to drill down
15 further.

16 But with that, I'd like to
17 just briefly go into our slide deck.
18 This is just an eye-level overview.
19 As you know, we tend to kind of go
20 into where we are, just give
21 background on where we are with the
22 numbers around gun violence and then
23 touch on some key accomplishments that
24 we've seen thus far this year.

25 So, Kevin, next slide please.

1 So as you can see, year-to-date we're
2 down about 8 percent of homicides
3 compared to the previous year and
4 we're up 1 percent in our nonfatal
5 shooting victims. You see that column
6 there for inside, we started tracking
7 inside versus outside in 2020 to be
8 able to track if there are any
9 significant differences being that
10 folks were more isolated and we were
11 quarantining at the time.

12 But you see the numbers when
13 you relate the homicide percentages
14 versus the nonfatal shooting victims,
15 the decreases versus the homicides
16 that occurred inside is about a 7
17 percent decrease, but the shootings
18 that are happening inside are up 6
19 percent compared to the previous year.

20 As we move down to the bottom
21 of the slide, these are still our
22 drivers of the violence that we've
23 been seeing, arguments, drugs and
24 domestic incidents. But what is of
25 note, you'll see decreases here,

1 right. So there's a 3 percent
2 decrease in our arguments, 43 percent
3 decrease in narcotics-related
4 homicides and then the domestics are
5 flat there. You'll see a dramatic
6 decrease in narcotics-related
7 homicides.

8 And I will tell you we have
9 been hunkering down and partnering
10 again very, very closely with our
11 thorough partners DEA, ATF and just
12 working around the clock to do what we
13 can do to get drugs off the street.
14 But we know as quickly as we attack
15 one supply chain, another one pops up.
16 So that one is constantly in motion,
17 but I wanted to set the tone with this
18 particular slide.

19 Next slide, please. This is
20 a high-level overview again of
21 Pinpoint. As we all know, Pinpoint is
22 how we at PPD operationalize the
23 Philadelphia Roadmap for Safer
24 Communities. This is the enforcement
25 piece. We're focusing on the most

1 violent individuals or groups or even
2 areas within the City that are driving
3 the largest proportion of the crime
4 here.

5 And what I want to point out
6 here is when you look at the middle of
7 this slide, you see in our Pinpoint
8 areas where most of the violence is
9 concentrated. We're seeing
10 year-to-date a 6 percent decrease and
11 a 14 percent decrease respectively
12 between your homicide and our shooting
13 victims, meaning specifically in those
14 areas we are seeing some decreases.

15 I'd like to point out that 11
16 districts specifically are showing
17 some pretty significant decreases in
18 homicides, and 10 have shown some
19 significant decreases in our shooting
20 victims. If you look, there's a left
21 column and a right column. Those
22 columns -- the left column, those
23 districts that are in bold, we are
24 highlighting those not just because
25 they've seen some pretty significant

1 decreases, but those are pretty
2 violent districts.

3 When you compare them to the
4 previous year, those are some of our
5 most or have been some of our most
6 problematic. And we're happy to
7 report out that these districts are
8 seeing some very significant decreases
9 there. So I won't read each one of
10 those, but I think that's something
11 that should be highlighted and
12 uplifted for everyone to know and for
13 everyone to see.

14 Next slide, please. I'll
15 keep going back to the number of crime
16 guns that we've recovered. If we
17 continue on the pace -- and again, for
18 our audience out there who may not
19 know, illegal crime guns we're not
20 talking about those who have a permit
21 to carry or they've been turned in for
22 safekeeping. These are illegally-
23 carried firearms or guns that have
24 been used in a crime.

25 If we continue on at the pace

1 that we're on now, we're going to hit
2 over 6200 in the number of guns that
3 we've gotten off the street. We're
4 currently hovering around 5800. But
5 as you can see, just dating back to
6 2018 the number continues to increase.

7 We're often asked what's one
8 of the main drivers that you think is
9 driving the homicides or just flat-out
10 the shootings that we're seeing, and
11 we are quick to say the accessibility
12 to firearms and guns. It sounds
13 obvious, but it really is an issue.

14 Next slide, please. So just
15 going into some of our
16 accomplishments, we've actually gotten
17 a lot done this year as a department
18 and across the organization. But
19 we're focusing solely for the purposes
20 of this Committee because we're
21 talking about the gun violence, we're
22 talking about those that are directly
23 correlated to gun violence.
24 Everything that we do has an impact on
25 our ability to prevent and reduce

1 crime, but I just wanted to highlight
2 these.

3 So some of you may recall
4 that we established the Shooting
5 Investigation Group at the beginning
6 of the year, and that was to ensure
7 that we provided the same number of
8 resources or the same types of
9 resources in accessibility to the DA's
10 Office, other resources outside the
11 Department, local, state and federal
12 partners with their technology and
13 resources, giving them the same access
14 that our homicide detectives got as
15 well.

16 And we were able to see an
17 increase in our clearance rates. Our
18 nonfatal shooting clearance rates from
19 19 percent in 2021 year-to-date to 23
20 percent year-to-date. Now, you might
21 be scratching your head and saying,
22 now, why are you throwing that up
23 there for an accomplishment. Here's
24 why: We set the goal for a 30 percent
25 clearance rate. And even then you may

1 recall you asking me, Councilmember
2 Johnson, well, isn't that kind of low.
3 Well, yes, it's low. But remember, we
4 were in single digits but hovering
5 around 12 at one point. So I think
6 this is showing that this is working
7 and it's a current state in progress.

8 And as we're able to promote
9 more detectives and align detectives
10 with where all of, you know, where
11 most of the crime is happening, I'm
12 confident that we'll see that number
13 go up. Another good thing is that
14 they're currently 41 outstanding for
15 nonfatal shootings. So once, you
16 know, that will add to our clearance
17 rate as well. There's a lot of work
18 that's being done behind the scenes.

19 As it relates to the Homicide
20 Unit, we've talked a lot about the
21 clearance rates there. When you
22 compare today to the same time last
23 year, the Homicide Unit's clearance
24 rate has increased from 42.7 percent
25 to 47 percent -- well, effective

1 December 4th. So you see that's a
2 significant jump there, and we expect
3 to continue to see those numbers
4 increase.

5 The Homicide Unit has also
6 increased their arrest warrants issued
7 from 109 in 2021 to 114 despite a
8 lower homicide count in 2022. And
9 there are 32 outstanding warrants that
10 still needs to be addressed. So
11 there's work being done. That's why
12 we're emphasizing that. There's work
13 being done. We're identifying folks.
14 We're getting people in custody. And
15 I believe with the work and the focus
16 that we're employing, we'll continue
17 to see those numbers increase.

18 We also enhanced our training
19 for detectives. This was really,
20 really important. Sometimes again we
21 have to rely on our state and federal
22 partners as well as outside vendors to
23 give us the best practices and what's
24 going on in training. But making sure
25 that our detectives have the training

1 that they need to stay on top of the
2 ever-changing landscape of what we
3 call crime is very, very important,
4 especially since we know social media
5 is one of the preferred modes of
6 communicating intentions, but also
7 gathering data and intelligence.

8 And then the Office of
9 Forensic Science also implemented a
10 new training program for their new
11 forensic sciences trainees, and 25
12 million has been allocated for over
13 five years to make enhancements there.
14 And they also launched a dedicated gun
15 violence DNA program to expand our DNA
16 collection and analysis, which yet
17 again is using DNA in a different way
18 to make sure that we're not only
19 identifying those who we're trying to
20 get, but to make very relevant
21 linkages to allow us to prevent the
22 next shooting from occurring, if
23 possible.

24 Next slide, please. In the
25 beginning of the year, we talked about

1 how we were honored to be selected to
2 be a part of the National Public
3 Safety Partnership. We've really
4 pushed the button on this, the
5 accelerate button -- if that is a
6 thing -- on this. This project
7 typically it would take three years,
8 three years of assessments. And we
9 made it very clear, I made it very
10 clear to them and I appreciate their
11 blessing in acknowledging this, that
12 we don't have three years to figure it
13 all out.

14 And so, we got a lot of
15 assessments done on the front end and
16 we're ready to not only review the
17 recommendations that came from those
18 assessments, but start really looking
19 at how feasible it is to implement
20 some of the recommendations,
21 specifically around crime analysis,
22 the nonfatal shooting victim
23 assessments that were done, technology
24 assessment inventory and then crime
25 information center and mobility

1 project, which is our directed patrol.
2 There was an assessment done on that
3 as well.

4 The mobility project
5 continues to be an amazing enhancement
6 for us. Again, for those who don't
7 know, that is really bringing the
8 officer's ability to get a lot done to
9 the palm of their hands via cell
10 phones. This is ensuring that we're
11 not only able to keep boots on the
12 ground out in the field, meaning that
13 officers don't have to go back into
14 the office, make phone calls, find a
15 contact for L&I and other things, but
16 it's also ensuring that our detectives
17 and our supervisors are closer to
18 their customer base. They're more
19 accessible.

20 Individuals and families can
21 contact their assigned investigator
22 because they now have -- it sounds so
23 basic, but a department of this size,
24 it requires the resources and it's
25 quite costly. But it's really putting

1 their ability to do their jobs in a
2 much easier portable way so we can be
3 accessible, we can work in realtime
4 and we can get these done.

5 The original pilot showed
6 some promising results from three
7 patrol districts and some
8 investigative units. And as I
9 mentioned earlier, we believe that it
10 assisted in increasing crime rates,
11 our arrest rates and really increased
12 our ability in enhancing communication
13 between the Department and community
14 members. Currently we have about 14,
15 a little over 1400 smartphones that
16 have been deployed and it's currently
17 being expanded citywide.

18 Next slide, please. And then
19 I'll just wrap up with this and be
20 ready to open it up for some
21 questions. We talk about gun violence
22 a lot, but we also have to talk about
23 those who are experiencing some form
24 of mental health crisis and/or
25 addiction and there's an overlap

1 there.

2 And we have expanded our
3 Crisis Intervention Response Team.
4 You might recall in the beginning of
5 the year that we were piloting, but we
6 recently expanded what we call our
7 CIRT teams And our Police-Assisted
8 Diversion. And we graduated a very
9 large group that went through a very
10 lengthy training in order to create a
11 behavioral health unit. We
12 graduated -- I think they graduated
13 last Friday. It was a great
14 accomplishment.

15 But in addition to having
16 folks embedded in our Radio room,
17 enhanced training not just for
18 dispatchers and for officers, we will
19 have an increased presence in the
20 community that allows us along with
21 our clinicians and our service
22 providers to co-respond and to best
23 triage the types of calls that we
24 should and shouldn't be responding to.
25 And I think that's just an absolute

1 plus in enhancing trust and allowing
2 us to prioritize and send our officers
3 that they need to be going to so we
4 can not only reduce our response
5 times, but make sure that we are where
6 we need to be. So I think that's a
7 really, really big deal.

8 But with that, we will open
9 it up for questions. I believe that's
10 the last slide.

11 COUNCILMAN JOHNSON: Yes.
12 Thank you. Very thorough,
13 Commissioner. I don't have a lot of
14 questions, but a couple. But I know
15 you all stay on the case with your
16 team addressing this issue of gun
17 violence and most importantly, keeping
18 our City safe. So this is more just
19 an update and I welcome your new
20 members to the team.

21 What did stick out though,
22 what do you think is contributing to
23 the reduction in homicides? And those
24 two categories you just showed, what
25 is significant is that one of the

1 categories is like areas where there
2 is significant gun violence compared
3 to the second category. So in your
4 perspective, what do you think are
5 some of the key drivers in those
6 reductions?

7 COMMISSIONER OUTLAW: The
8 strategy works and we have to stick to
9 the strategy. I think that's the
10 important thing, right. Are we
11 flooding the areas where the crime is
12 occurring. And we recognize, and the
13 team and I, we'll be prepared to talk
14 about this probably in a couple of
15 weeks or so, but we have to constantly
16 re-evaluate and re-assess where the
17 data and the intelligence takes us.

18 If a certain district has
19 been cleaned up, for example, are we
20 ready to move on to another district
21 and say, okay, our pinpoint grid is
22 now shifting and adapting. And I
23 think we'll be doing some of that in
24 the near future and we'll be able to
25 talk about that in the upcoming weeks.

1 But again, we have to stick
2 to the plan. And there's going to be
3 times where it looks like it doesn't
4 work for various reasons. There's
5 going to be outside influences or
6 factors, but again we've got to stick
7 to the plan. So that's the first
8 thing. Making sure that we are
9 aligned, which is what we have been
10 doing with our partners, whether it's
11 Dr. Abaya's folks, whether it's Erica
12 Atwood's folks, ensuring that
13 everything, we're all focusing on the
14 same areas and flooding those areas
15 and giving people the attention that
16 they need, but then also voicing and
17 advocating to communities that once
18 the police move on, we need to ensure
19 that there are services there to
20 sustain the efforts.

21 Because yet again to your
22 point you made earlier, Councilman
23 Johnson, everyone fortunately, they
24 might not pass away from a shooting,
25 but there are still aftercare issues

1 or things that they have to consider
2 for the rest of their lives being
3 shooting victims. And we also have to
4 pay attention to those folks that have
5 been shooters and look at the
6 correlations between shooting victims
7 because we know that there's
8 correlation there.

9 So all of that to say, we're
10 moving with intentionality, we're
11 following the data in intelligence,
12 we're putting the resources where they
13 need to be, but we're also
14 re-assessing and making sure that
15 we're making the tweaks and
16 adaptations as-needed.

17 And I will tell you lastly, I
18 cannot stress enough how helpful our
19 partners have been. We've called in
20 during the year -- I didn't put it in
21 the slide deck, but the State police
22 came in and they helped us and
23 partnered with us on certain days of
24 the week. The DA, the ATF, our
25 Fugitive Task Forces, the Marshals.

1 When we talk about these
2 warrants, we have our partners over in
3 the Marshals that have been able to go
4 over and pick up these people right
5 away, very, very dangerous people.

6 And D.C. Vanore will tell you that the
7 technology has been key to solving a
8 lot of these cases because we're still
9 seeing some challenges with witnesses
10 coming forward, but because of the
11 video and then the ability to utilize
12 that video, we've been able to not
13 only identify, but solve a lot of
14 the -- identify individuals, but solve
15 a lot of these cases. So we have to
16 continue to bring things to scale,
17 continue to invest in technology
18 because the nature of crime is
19 changing so much and it's outpacing
20 our ability to keep up. But we just
21 have to continue to stay on top of it.

22 COUNCILMAN JOHNSON: Let's
23 talk more about the Violence
24 Prevention DNA program that was on one
25 of your slides around forensics and so

1 forth. And I remember several
2 different hearings forensics has been
3 a subject of conversation, right. In
4 terms of making sure that we have all
5 the proper information to make charges
6 stick.

7 I see the investment over the
8 next five years, so how are we doing
9 in that area in terms of technology,
10 forensics, the investment toward
11 having the proper information as the
12 case moves forward to the next law
13 enforcement agency?

14 COMMISSIONER OUTLAW: I'll
15 call Director Garvey, Mike Garvey, who
16 can answer that for you.

17 COUNCILMAN JOHNSON: And I
18 took the tour as well of the Forensic
19 Unit. And it was actually a very,
20 very informative tour.

21 MR. GARVEY: So hi. I am
22 Michael Garvey. I am the Director of
23 the OFS, and I was happy to have you
24 out for the tour and I would put out
25 there for any new Member if they would

1 like to come over for a tour, the door
2 is always open.

3 So to answer your question,
4 what we've basically done over the
5 last two years with the 4 to 5 million
6 that Council already pushed over to us
7 is first what could we add into our
8 current building, which as you know
9 coming on our tour we are very tight
10 on space. But what changes to our
11 procedures could we make to even add
12 on more capabilities with what we
13 currently have, so that's what we've
14 been doing over the last two years,
15 which is adding in that program by
16 which we now concentrate a certain
17 team on working evidence from gun
18 crimes.

19 Through the last year, just
20 in that program by itself, we worked
21 an extra 2,000 items then what we
22 would previously have, generating
23 leads in a more timely way. That
24 program in and of itself proves to us
25 what we've been saying, which is if

1 all evidence came in and could be
2 worked in a timely manner, we would
3 generate actionable leads that would
4 help close cases more quickly.

5 So for the next five years
6 what we're hoping to do is looking at
7 what are the possibilities of adding
8 on capabilities. Now, the reality is
9 we're out of space here. And our
10 people already produce within the top
11 tier of labs across the whole country.
12 I honestly can't ask them to do more.
13 But what we know is if we have more
14 space and more people, we can take
15 these same procedures we're seeing
16 great value in and apply it to
17 everything, which would be great. So
18 right now we're working with Public
19 Property to see what are the options
20 for getting more space to be able to
21 hire more people to do even more.

22 COUNCILMAN JOHNSON: Thank
23 you, Mike. I just wanted to get an
24 idea --

25 MR. GARVEY: You're welcome.

1 COUNCILMAN JOHNSON: -- of
2 where we're at in that process. I
3 know at the end of the day it's been
4 expressed several different times that
5 in order for us to continuously bring
6 down the homicide, I guess, clearance
7 rate or the shooting rate, you know
8 forensics has been a subject of
9 conversation. So I'm glad we're going
10 in the right direction in that area.

11 And then the last but not
12 least, Commissioner, before I go onto
13 the next panel, I don't know if this
14 is probably a question for your team
15 or can I save it for the Gun Violence
16 Task Force, but obviously I looked at
17 the trend. You said, well, we'll
18 probably make 6,000-plus recovery of
19 guns.

20 And obviously, that begs the
21 question what are we doing to track
22 down where the guns are coming from,
23 what are we doing to make sure those
24 who are selling guns illegally are
25 prosecuted to the full extent of the

1 law, and most importantly, making sure
2 those who don't supposed to have a
3 gun, don't get a gun in the first
4 place. Do you want to just shed any
5 additional -- normally, I would talk
6 to the Attorney General's Office about
7 this particular issue because
8 obviously they're charged to tracking
9 down where these guns are coming from
10 and making sure they don't get inside
11 anyone's hands.

12 And so, I want to just say to
13 you and your team, one, I commend
14 y'all for the progress that we are
15 making. And so, for me rather it's 1
16 homicide solved or 10, that's progress
17 in the right direction. And so, I do
18 want to publicly acknowledge the work
19 that you and your team are doing,
20 particularly around those numbers that
21 we've seen drop in the most violent
22 districts throughout the City of
23 Philadelphia.

24 And like you said, the model
25 works and we need to just stay steady

1 and play the long game, you know. And
2 I think the investments that we're
3 doing in a variety of other issues and
4 the enforcement, I always say
5 prevention, intervention and
6 enforcement, right. Comprehensively,
7 that's how I see things.

8 Intervention, find a way to
9 intercede. Prevention, find a way to
10 invest. And enforcement, yeah, some
11 just got to go. That's just the
12 reality of life that we can't shy away
13 from when it comes to dealing with
14 this type of issue.

15 And so, to you and your team
16 thank you, keep up your good work.
17 Any way I can continue to be
18 supportive, let me know. Yeah -- but
19 one thing did just pop in my mind
20 because we have an issue around
21 recruitment. Where are we, how are we
22 going about beefing up, promoting to
23 people to put in that Homicide Unit,
24 also recruiting more rank-and-file
25 members so we can have more

1 Philadelphia Police Officers on the
2 streets throughout the City of
3 Philadelphia, walking the beat, in
4 cars?

5 I used to be scared of bike
6 patrol, but we ain't going to talk
7 about that. Very, very effective.
8 You can't even hear them when they
9 come up on the corner. It's like a
10 little whistle, Sharon. And the next
11 thing you know he standing there
12 saying, what you doing.

13 But any update on what we're
14 doing recruiting-wise manpower?

15 COMMISSIONER OUTLAW: Sure.
16 And just so everyone knows, D.C. Robin
17 Wimberly had to participate in an
18 arbitration today. So in her place,
19 we have Staff Inspector Hooven. But
20 as the Staff Inspector -- hey, Mike --
21 as he's coming on, I want to let you
22 guys know, all is not lost. It's no
23 secret that our class sizes are
24 nowhere near what they were prior to
25 my arrival here. But the good news is

1 that people are still interested and
2 our class sizes are smaller.

3 We have a class on Friday
4 that's about to graduate of about 37
5 and another class hovering around
6 30-ish or so on Monday. And we've
7 recently promoted over 150 folks
8 throughout this year, including making
9 sure that a lot of those individuals
10 were detectives that went to either
11 the Shooting Investigations Group and
12 other parts of the City for
13 detectives.

14 So we are definitely on that
15 piece, but I will turn it over to the
16 Staff Inspector to talk about our
17 recruiting efforts and where we think
18 we'll be in the upcoming year.

19 COUNCILMAN JOHNSON: And,
20 Commissioner, just before we turn it
21 over to Michael, I just wanted to
22 correct one part of your statement.
23 No, all hope is not lost. We don't
24 believe that because your numbers show
25 the opposite.

1 COMMISSIONER OUTLAW: That's
2 right.

3 COUNCILMAN JOHNSON: So if
4 you can reduce the numbers you have,
5 obviously as you expand, we can do
6 more and we want to be supportive of
7 those efforts.

8 COMMISSIONER OUTLAW: Thank
9 you.

10 COUNCILMAN JOHNSON: Michael.
11 You're welcome.

12 MR. HOOVEN: Thank you,
13 Commissioner. Thank you, Council
14 Chair and members of Council. So a
15 brief overview of how recruitment is
16 moving and how we've done throughout
17 the year and will continue into the
18 next fiscal year.

19 We're continuing to do our
20 listening sessions on the current
21 climate and ways to improve our
22 relationships with existing partners
23 and our local community and
24 organizations. We're doing a lot more
25 of assistance. We've recognized that

1 the high number of wash-out for
2 applicants was in the Nelsen-Denny
3 Reading Test as well as our agility
4 test.

5 So as the unit, Captain McCoy
6 has done great strides with
7 partnerships with Temple University as
8 well as CCP in reference to reading
9 test assistance. If you're not
10 familiar with the Nelsen-Denny,
11 there's a whole -- not necessarily
12 issues, but conversations about the
13 test itself being from 1929, and it
14 gets a little confusing for someone
15 that's been out a scholastic program
16 for a certain amount of time.

17 With that said, we're helping
18 folks prior to taking the test when
19 they sign up to prepare for that. So
20 our local universities have been
21 really helpful with that. As far as
22 the agility part of the test, now when
23 folks sign up, they are aware of what
24 they're required to do when it comes
25 to orientation in agility with being

1 the mile-and-a-half run, the sit-ups,
2 push-ups, things of that nature.

3 We've worked in collaboration
4 with Kevin Bethel and his folks at the
5 School District to take different
6 locations around the City to bring
7 folks in for preparation testing. And
8 it's voluntary basis. We do it twice
9 a week, Tuesdays and Thursdays two
10 different times. So as far as just to
11 give a perspective of where we're
12 doing it, we're trying to diversify so
13 we get all four corners of the City so
14 folks don't have to travel all the way
15 to our police facility in the
16 Northeast.

17 Just say they're from out off
18 52nd Street, so we've been using areas
19 such as in Southwest at Bartram High
20 School, in East Division we're in
21 Edison. Northeast we used our
22 training facility as well as Northeast
23 High School. CCP is still a partner
24 in that. Come spring, we want to go a
25 little bit more South Philly and then

1 the Hunting Park area to Councilperson
2 Vaughn's 35th District, things like
3 that. We're just trying to get
4 everywhere we can with that. So
5 that's been very successful.

6 Two sessions ago which would
7 have been last week, we had 140 folks
8 show up. We had about 70 last night
9 in the rain. So with that said,
10 that's really good and it shows people
11 where they need to be and what's
12 expected of them. So we're getting
13 them the most prepared they can
14 possibly be to get through our
15 orientation onto the next phase of
16 processing.

17 We continue to work with our
18 faith-based and community
19 organizations. I reach out to several
20 districts for our PDACs and things of
21 that nature, put out our message. We
22 continue to -- as the Commissioner
23 said, we have approximately 30 going
24 in on Monday and we have a class
25 coming out this Friday.

1 As far as the sign-ups, our
2 actual recruiting process, so back in
3 May obviously we all know the waiver,
4 the residency waiver was lifted in
5 May. So around that time when we were
6 open in that particular block, we had
7 about 900 applicants. To show we're
8 trying to go in the right direction,
9 our last open enrollment we had 1700
10 folks sign up. So we're getting a
11 bigger applicant pool which is
12 fantastic.

13 Right now for that 1700, I
14 only have names and emails so I
15 couldn't tell you percentages of how
16 many of those folks are from outside
17 the City or not. I know that is a key
18 question in Council meetings. So as
19 that becomes available, I'm sure we'll
20 be able to get it to you.

21 Finances, we were finally
22 given our own stand-alone budget.
23 With that, we've spent about \$11,000
24 thus far this year, just basic
25 maintenance needs so far for the unit.

1 For our recruiting events, it's
2 something as minuscule as banners,
3 tables, setups, giveaways, things that
4 have to draw people in at the events
5 we host.

6 We also upgraded our
7 technology to an extent. We got 10
8 tablets ordered. This will allow our
9 recruiters to sign up folks right on
10 the spot as opposed to saying, here's
11 our flyer, why don't you sign up.
12 This will allow us to get someone
13 directly there, get them in a
14 conversation, engage them and possibly
15 get their name on a piece of paper
16 that we can use going forward.

17 As far as that budget as
18 well, we're also in the RFP stage of
19 marketing with Odyssey Philadelphia
20 for our media campaign. That's moving
21 through the process. That looks like
22 it's going to be good as well as our
23 applicant processing system, which
24 will be our ATS, which is applicant
25 tracking system.

1 What that will allow us to do
2 is basically come into the current
3 times with engagement of our
4 applicants. Yes, we track them. We
5 know where they're at in the process.
6 But we want to be able to look at a
7 single snapshot and say, Mr. Kenyatta
8 Johnson, he's here at this particular
9 point, let's reach out, haven't spoken
10 to him in a few days, see how they're
11 doing, see how they're faring and see
12 how if we can help. So it will allow
13 us to capture in realtime where folks
14 are at in the process, and then you
15 can data mine on the back-end to see
16 if we need to enhance anything on our
17 end to get a particular group more
18 help or why people are washing out at
19 a certain rate, albeit demographic,
20 geographic, whatever it may be. So
21 we've identified a vendor for that.
22 They're actually going to do a build-
23 out on our current EIS system, which
24 I'm sure you're familiar with, which
25 is our new early intervention system.

1 So that's all in the works.
2 That's just a brief overview of what
3 we have and what we're going to
4 continue to do through the new year.
5 I'll be more than happy to answer any
6 questions in regards to recruitment.

7 COUNCILMAN JOHNSON: Sure.

8 Well, one, I want to give a shout-out
9 to Verdell Johnson, right. I know the
10 work that he does. He's also
11 promoting y'all training. He's
12 posting it, takes a lot of pride in
13 his work as a Philadelphia police
14 officer, always showing what the
15 training -- the new class members are
16 doing.

17 MR. HOOVEN: Yes.

18 COUNCILMAN JOHNSON: Which I
19 think is great in terms of informing
20 the wider public that this is what
21 being a Philadelphia police officer is
22 all about, and coming from him, he's a
23 good guy that everybody knows and
24 loves and respects. So I definitely
25 wanted to give him a shout-out for his

1 work that he's doing in terms of the
2 actual training component.

3 But give me an idea of how
4 you and your team are addressing
5 diversity and inclusion because I
6 think that's a bigger question that
7 members in Council have been asking
8 separate from the outside residency?
9 And so, I think the thought was that
10 if you didn't have outside residency,
11 you would probably recruit more people
12 from the City of Philadelphia, which I
13 think that probably isn't the case at
14 the moment. But nevertheless, I think
15 the thought process around that type
16 of policy is to make sure that our
17 Philadelphia Police Department is a
18 little more diverse and inclusive,
19 particularly around people of color.
20 And so, give me an idea of where we're
21 at in that process.

22 MR. HOOVEN: Okay. As far as
23 my purview, there's an overarching
24 process that Chief Marant I'm sure
25 would be able to explain a little bit

1 further, her and her team's great
2 work. But as far as my purview, one
3 thing that we specifically do is go to
4 the HBCUs, down to Lincoln and Cheyney
5 to have a -- us lifting the residency
6 requirement allowed us to go to
7 Lincoln and Cheyney and offer
8 opportunities to the folks that might
9 not be from Philadelphia. So the
10 HBCUs is extremely beneficial for us.
11 That's one thing that I've directed my
12 folks to do as far as when we're out
13 on college campuses, where we're going
14 and then where do we stage normally.

15 So you'll see us at major
16 events, you'll see us at job fairs,
17 things of that nature. But during the
18 week time, sometimes you might not see
19 us. We hit all four corners of the
20 City based on our recruitment team and
21 just set up. Believe it or not, we
22 get a lot of action at gyms,
23 supermarkets, things that are little
24 out of the ordinary where you think
25 you can find an applicant, but we do

1 and we do well with those places, but
2 we ensure that we're constantly
3 putting our folks in the right places
4 where we think we can recruit more and
5 diversify our police force.

6 COUNCILMAN JOHNSON: Cool.
7 Thank you very much. Again, I don't
8 have anything else -- oh, my colleague
9 Councilwoman Sharon Vaughn has a
10 question.

11 COUNCILWOMAN VAUGHN: Good
12 afternoon. My question is for the
13 Commissioner. Have you been to the
14 3100 block of North Broad Street to
15 the gas station called SP Traders?
16 Has anyone informed you that there are
17 armed officers at this gas station
18 with rifles supposedly to protect the
19 business and/or the customers?

20 COMMISSIONER OUTLAW: Good
21 afternoon, Councilmember Vaughn. It's
22 a pleasure to meet you, albeit
23 virtually. I drove past there
24 yesterday.

25 COUNCILWOMAN VAUGHN: Okay.

1 So we're making sure this is not going
2 to become an infectious behavior by
3 other businesses because it does look
4 very intimidating. Some people that I
5 asked, they said they feel more
6 comfortable going there. But I don't
7 know if the people that are working
8 there are set up to deal with if
9 someone came with that type of
10 artillery to do their crime anyway.

11 Has the guards' credentials
12 been checked in any way -- well, I
13 don't know if you can tell me that.
14 But I'm glad to know that you are
15 aware of it and that you have been
16 there. And I don't know if it's even
17 something that a business can do
18 legally here in Philadelphia, but it
19 concerned me to ride by there and see
20 the employee on the outside of the
21 business with such a large rifle.

22 COMMISSIONER OUTLAW: Thank
23 you for your comments on that. I'm
24 going to tap D.C. Frank Vanore just to
25 talk a little bit about the law. As

1 far as overall policy decision, the
2 law is what the law is. And private
3 businesses are allowed to hire
4 certified armed security guards within
5 the legal parameters.

6 Frank, is there anything
7 additional you want to say to that or
8 add?

9 DEPUTY COMMISSIONER VANORE:

10 Good afternoon, Mr. Chair and
11 Councilmembers. I'm Frank Vanore,
12 Deputy Commissioner of Investigations.
13 And just to reiterate what the
14 Commissioner had said, there are
15 security guards of the Commonwealth
16 that are licensed by the state with
17 Act 235 privileges, which means they
18 can carry a firearm while they're
19 working as a security guard.

20 Now, as long as they're
21 legally working as a security guard
22 for a bona fide company, that's all
23 well and good. Do I know that that
24 group is (inaudible) definitely going
25 to (inaudible) definitely step in and

1 do what we have to do by the guidance
2 of our legal partners. But at this
3 point, if any entity for their
4 business wants to operate with a
5 security guard, as long as they do so
6 within the state parameters, they can
7 do that.

8 COUNCILWOMAN VAUGHN: That's
9 a lot of fire power to have in that
10 community should something occur. And
11 I'm not saying that the folks that are
12 committing crimes are not carrying
13 high-powered fire power as well, but
14 even with it being a thoroughfare,
15 being a highway of Broad Street, a lot
16 of innocent people can be affected if
17 something did happen there. So I just
18 want to make sure that we don't have
19 some innocent bystanders or drivers
20 affected by this individual trying to
21 do his job.

22 DEPUTY COMMISSIONER VANORE:
23 I share your concern. Thank you.

24 COUNCILWOMAN VAUGHN: Thank
25 you.

1 COUNCILMAN JOHNSON: Any
2 other questions from members of this
3 Committee for this panel?

4 (No response.)

5 COUNCILMAN JOHNSON: Hearing
6 none, Commish, again I'm going to give
7 you props publicly as I do because I
8 believe you deserve the props, you and
9 your team, for the progress that we
10 have made. And just wanted to again
11 acknowledge that and tell you keep up
12 the good work. Any way that we can be
13 supportive as members of Council,
14 don't hesitate to reach out and let us
15 know. Thank you for your time today.

16 COMMISSIONER OUTLAW: We
17 appreciate you. Thank you for that.

18 COUNCILMAN JOHNSON: You're
19 welcome.

20 Will the Clerk please call
21 the next panel.

22 THE CLERK: The next panel to
23 testify we have Patricia Campie and
24 Ruth Moyer, and then also available
25 for the question portion we have Eve

1 Weiss.

2 COUNCILMAN JOHNSON: Hello.

3 MS. CAMPIE: Good afternoon.

4 COUNCILMAN JOHNSON: Good
5 afternoon. And how are you today?

6 MS. CAMPIE: I'm well. Thank
7 you. Thank you for the opportunity.

8 COUNCILMAN JOHNSON: You're
9 welcome. You can just state your name
10 for the record and begin your
11 testimony.

12 MS. CAMPIE: Sure. My name
13 is Patricia Campie. And I'm a
14 researcher for the American Institutes
15 for Research and I was contracted to
16 evaluate the CCIP program.

17 COUNCILMAN JOHNSON: You can
18 begin your testimony.

19 MS. CAMPIE: I'm not sure
20 what would be helpful. I thought that
21 I would talk a little bit about what,
22 you know, from my perspective as a
23 researcher working in the United
24 States and around the world on armed
25 conflict and violence prevention, what

1 I see as effective practice and kind
2 of where Philadelphia fits in that
3 from my perspective.

4 So, you know, I'm often asked
5 what other cities do who have
6 successful violence intervention
7 initiatives. And I always start with
8 before even implementing an
9 intervention, cities understand how to
10 accurately measure a person's risk for
11 experiencing gun violence either as
12 someone producing the violence or
13 falling victim to the violence. And I
14 think we heard earlier today from
15 Dr. Abaya and others about the
16 importance of being able to accurately
17 measure the risk.

18 And the reason why that is
19 important is because you then want to
20 make sure that the intervention,
21 right, is appropriate for that risk.
22 You don't want to mix in a young
23 person who's a very low risk for
24 violence in with folks who are very
25 high risk for violence. There's a lot

1 of problems when you do that. It's
2 just like a medicine. You want to
3 make sure it's appropriately tailored
4 to what that person will really
5 benefit from.

6 You also -- cities that have
7 success in violence prevention
8 initiatives, they also really
9 understand how to support the needs
10 that people have. And the needs are
11 done in a very specific way,
12 understanding that it's not so much
13 based on opinion or professional
14 judgment, but it's really getting to
15 know the person, measuring what their
16 mental health needs are, their housing
17 needs, their employment needs, all of
18 these sorts of things so you can
19 really arrive at a plan and a process
20 that's going to support their needs.

21 And for the population that's
22 really producing the violence as well
23 as folks who have been victimized by
24 violence, long-term support is needed.
25 This is not something where somebody

1 can quickly change the trajectory of
2 their life when they may have been
3 exposed to violence for decades or
4 even intergenerationally across family
5 generations.

6 And the problem is that our
7 interventions and our policies, our
8 political cycles are short-term,
9 right. So it's always a struggle to
10 figure out how to sustainably support
11 these folks over a long enough time
12 period so they actually can heal and
13 thrive the way we would like them to
14 be.

15 The third area that cities
16 really need to focus on is what's
17 called responsivity. So you might
18 understand the risk, you might
19 understand the need, but that doesn't
20 mean that the person who comes through
21 the intervention is going to respond
22 to the intervention. And I think
23 Dr. Abaya as well as Erica Atwood
24 spoke to this to some degree.

25 So the readiness or the

1 responsivity to these interventions,
2 it lies within the individual, but it
3 also lies within the environment. So
4 within the individual, especially
5 folks who have experienced gun
6 violence, they may not believe that
7 things can be different.

8 They may be struggling with
9 post-stress traumatic disorder, so
10 mental health issues. They may have
11 their own interpersonal issues around
12 development. The younger you go, and
13 I know we've seen so many young, young
14 folks involved in gun violence in
15 Philadelphia, you also have to
16 recognize that their brains are not
17 fully developed until age 24. And
18 when you're exposed to toxic stress at
19 an early age, it actually stunts brain
20 development and it increases the
21 amount of cortisol in the young
22 person's brain, which makes them more
23 fearful and less dependent on what we
24 think of as our rational part of our
25 brain where we can make a cost-benefit

1 decision.

2 Young people exposed to
3 violence, their brain development is
4 altered as they're exposed to toxic
5 stress and they're much more likely to
6 think impulsively, which obviously is
7 a bad combination when you think about
8 violence. So that's the internal side
9 of responsivity.

10 But externally, the community
11 has to be ready to help these folks
12 take a different path, right. So
13 there needs to be employment that is
14 appropriate for folks. So a lot of
15 folks, one of the most common factors
16 when you look at folks who are
17 incarcerated is very low levels of
18 literacy. Many of our young people
19 are pushed out of schools because of
20 behavioral issues, but also that is
21 tied to maybe not having the supports
22 they need to do well in school.

23 They could be bullied. They
24 may have special education needs, even
25 something as simple as a pair of

1 glasses results in them feeling like
2 they're stupid or they don't want to
3 go to school because they can't see
4 what the teacher writes on the board.
5 And so, when they're called on, they
6 sound stupid and they're embarrassed
7 and they stop going to school.

8 When that happens, they
9 became vulnerable, right, on the
10 streets while their parents are
11 working or whatever their home life
12 is, they become vulnerable to be
13 pulled into criminal enterprises and
14 exploited and those sorts of things.

15 So cities that really are
16 successful, they pay attention to all
17 three of these things: Understanding
18 the risk, making sure that they can
19 support the needs people have and
20 making sure that they do everything in
21 their power to help people respond to
22 these interventions, so 100 percent of
23 people take advantage like of the GVI
24 and not just 27 percent, which is
25 great, but is still a long way to go

1 for everybody.

2 But even in the best-case
3 scenario when cities follow these
4 steps and intervention has been shown
5 to be effective elsewhere, it doesn't
6 mean it's going to be effective here
7 in Philadelphia. So interventions are
8 sensitive to the people and places
9 where they're implemented.

10 So we would like to plug in
11 Cure Violence or Focused Deterrence or
12 GVI from somewhere else, but you can't
13 actually do that and expect to have
14 the exact same results. And I could
15 share numerous examples of my
16 experience doing this in the United
17 States and in Central America where it
18 just doesn't work.

19 So contextualizing it, I
20 think Shondell mentioned this, the
21 Philadelphia model, it's really
22 important. But it doesn't mean that
23 you don't follow the evidence. You
24 also have to really understand what
25 works and take a science-based

1 approach to this, because violence is
2 preventable. And there are numerous
3 examples around the country and maybe
4 some early examples here in
5 Philadelphia with the Commissioner's
6 data that shows that you can decrease
7 the violence. It's not a throw-up-
8 your-hands-nothing-works kind of
9 situation. But we do have to be
10 willing to follow the evidence and put
11 the resources that are needed.

12 To that point, I think
13 community-based organizations were
14 brought up by Erica Atwood and others
15 today. These organizations in the
16 community who are best situated to
17 help our young people avoid violence
18 and turn around their lives, they
19 often don't have the readiness as
20 organizations to train their staff, to
21 hire their staff, to make their
22 payroll every week, to have a safe
23 building, to have transportation.
24 They need a lot of support to build
25 that capacity so they can deliver

1 high-quality services.

2 And if they're implementing a
3 program that on paper has
4 effectiveness but they don't have the
5 right training for their staff or
6 supervision or pay for their staff to
7 implement that intervention well, the
8 intervention is not going to be
9 effective and it could actually do
10 harm, right. So really investing in
11 these organizations to have the
12 critical support they need is
13 imperative.

14 And I think you probably saw
15 that in the report I issued on the
16 CCIP evaluation. You know, the
17 intentions are strong from both a
18 program model perspective and a
19 day-to-day worker perspective,
20 everybody's working really hard, but
21 the infrastructure, the process, the
22 supervision, the learning, the data,
23 the training, that has to be in place
24 if we want an intervention like CCIP
25 to succeed.

1 Lastly, I would say there's a
2 really important piece to the puzzle
3 here that goes beyond any single
4 intervention. And I think Dr. Abaya
5 and others have spoke to this. It's
6 the role of policymakers, folks on
7 this Committee as well as folks in the
8 executive legislative branches and our
9 agency leaders across the board, and
10 that is really to have this commitment
11 to evidence and learning and
12 improvement.

13 And what that means is having
14 panels like this that are really
15 looking at the issues objectively,
16 putting our opinions aside and
17 listening to the evidence, listening
18 to the data, hearing from the
19 community, making sure we're not just
20 speaking in an echo chamber and making
21 adjustments when the outcomes that we
22 thought we would get, we're not
23 getting, and making that long-term
24 commitment to the future.

25 Because at the end of the

1 day, we want to put things like CCIP
2 out of business, not because they're
3 doing a bad job, but because they're
4 doing a good job. But they can be
5 very successful with the very high
6 risk folks they're working with and
7 still have more clients coming in the
8 next year. Why? Because we're not
9 focused on the prevention, right, the
10 upstream prevention that needs to
11 happen in the schools and in the
12 families and the communities and
13 investing in places that have been
14 disinvested in for generations.

15 So that's what I wanted to
16 share with you all today. I'm happy
17 to take questions on this about the
18 CCIP evaluation or anything else that
19 I raised. Thank you very much.

20 COUNCILMAN JOHNSON: Thank
21 you very much. Just in terms of the
22 evaluation for the Community Crisis
23 Intervention Program, you talked about
24 a couple of issues in terms of
25 management, internal coordination,

1 staff and lack of environment by
2 community stakeholders. Give me an
3 idea from your perspective how these
4 issues are fixable, remedial steps in
5 addressing the issues and your overall
6 recommendations in terms of a course
7 of action moving forward.

8 MS. CAMPIE: Thank you for
9 that. So I think in my experience
10 what the two essential pieces are,
11 one, having a program director who is
12 directly responsible within the
13 program for making sure that things
14 are being implemented properly, staff
15 are being supported, data is used to
16 help staff learn and improve over
17 time.

18 The research is really clear
19 that compliance monitoring does not
20 produce better outcomes. It produces
21 better compliance with process, but
22 people lose sight of the purpose of
23 why they're doing the work when the
24 focus is just on compliance. So you
25 need a program director that's

1 respected by the staff who understand
2 the nature of the work on the streets,
3 who know what training supports those
4 people need, who know how to hire the
5 right people for those positions, what
6 compensation they need, and as Erica
7 mentioned earlier, how to
8 professionally develop that workforce
9 so they have a career path.

10 The outreach workers, there's
11 no reason why they couldn't be running
12 the organization of PAAN. And PAAN
13 was started by an outreach worker,
14 right. That's their history. So
15 there needs to be a pathway for those
16 folks or they're not going to be
17 invested in the work and you'll lose
18 them over time.

19 The second component is that
20 community involvement, which includes
21 the agencies. In my experience it's
22 essential on a monthly basis, at
23 least, to have the agencies come
24 together, including the police
25 department, to sit around the table

1 and talk about what's working well,
2 where the barriers are, to
3 specifically talk about specific
4 neighborhoods, individuals, situations
5 and collectively think about how can
6 we reach that person, this area is
7 starting to get difficult, what should
8 we do there so you can always get
9 ahead of the problem and you can
10 praise the work because it's
11 exhausting.

12 Everybody feels so desperate
13 at times in this work, and when you're
14 just by yourself and you don't have
15 the whole team around you, to what
16 Ruth was saying before, you don't
17 really get to see the whole picture,
18 right. So it can be very energizing
19 to be around the table and hear that
20 oh, no, I can help you there, we've
21 had a lot of success in that part of
22 the City or, oh, I didn't realize that
23 was a problem, we have data on that we
24 can share with you, so I don't see
25 that happening that much.

1 I think the coalition
2 Dr. Abaya mentioned is a good start,
3 but I think CCIP organizations like
4 PAAN, they need to bring together
5 these actors on, like I said, at least
6 a monthly basis to specifically have
7 these kinds of conversations.

8 COUNCILMAN JOHNSON: Okay.

9 All right. Well, one, I want to thank
10 you for your time in really giving us
11 an overall insight into the actual
12 program. I come from a program called
13 City Year, AmeriCorps program. We
14 used to say, what gets measured gets
15 done, right, because we all can get a
16 chance to re-evaluate on a weekly
17 basis consistently our goals,
18 objectives and then we also have a
19 chance to re-strategize based upon what
20 the data is telling us.

21 And so, doing this type of
22 work -- and that was social service
23 work as well, but it was more along
24 the lines of volunteer public service,
25 right, where this is dealing with

1 people's lives day-in and day-out, and
2 it can be exhausting. But you also
3 need to be able to look at the data to
4 make sure we're not just spinning our
5 wheels and going in the same
6 direction, especially the people who
7 are actually doing the work have to
8 feel supported and encouraged as they
9 go about doing this. So I do want to
10 thank you for your insight.

11 Next I'm going to ask for
12 Ruth Moyer, who also did her review on
13 the GVI program, to begin her
14 testimony. How are you doing, Ruth?

15 MS. MOYER: (Muted).

16 COUNCILMAN JOHNSON: You're
17 on mute.

18 MS. MOYER: Hey, Councilman.
19 So good to be here. And it's been
20 such a honor to be able to work on the
21 evaluation of GVI for the University
22 of Pennsylvania. So I'm going to
23 prepare the slide deck. I'm trying to
24 move it the next slide here.

25 THE CLERK: Oh, sorry,

1 Ms. Moyer. This is the Clerk. I have
2 control of your presentation and I'm
3 presenting it, so just let me know
4 when you need me to move to the next
5 one.

6 MS. MOYER: Oh, yeah, move to
7 the next slide. Thank you so much.

8 THE CLERK: Okay.

9 MS. MOYER: Thank you. All
10 right. So first, I'm going to give
11 you a roadmap of what I'm going to be
12 talking about today in terms of the
13 GVI evaluation. So first, I'm going
14 to give you an overview of the
15 quantitative analyses that will be in
16 the report that is due at the end of
17 January 2023.

18 I'm going to go over some
19 considerations that I've had to deal
20 with fashioning this evaluation, the
21 data that was used, precise questions
22 that are asked and will be answered in
23 the report. I'm also going to talk
24 about an overview of the qualitative
25 work.

1 And before I begin, the
2 indications are that GVI is an
3 effective strategy. However, findings
4 will not be reported until the January
5 2023 Penn report. So if you're
6 wondering, oh, like how much did it
7 actually reduce group violence, you'll
8 have to wait for the report until
9 then. And I will be happy at that
10 point in January to answer any other
11 questions that the Committee has.

12 All right, Brett. Next
13 slide. Okay. So key considerations
14 guide a quantitative evaluation. So
15 the overarching question that guided
16 this whole evaluation process was
17 whether GVI is reducing firearm
18 violence in Philadelphia, and
19 specifically group firearm violence.
20 So this isn't firearm violence
21 stemming from necessarily domestic
22 issues or random strangers. This is
23 the firearm violence that is in some
24 way connected to groups.

25 And throughout the

1 evaluation, shootings can be defined
2 as either an injury or a fatality.
3 And a -- so the randomized control
4 trial, which some of you have probably
5 heard of like in terms of medical
6 research, is generally not suited to
7 evaluations of criminal justice
8 programs. And that's where you have
9 500 people who are randomly assigned
10 to treatment, 500 people who are
11 randomly assigned to control and that
12 doesn't necessarily work when you're
13 doing this type of evaluation of an
14 in-the-field criminal justice program.
15 So instead, something called the quasi
16 experimental design is what
17 researchers use in the social
18 sciences.

19 And what that does is it
20 takes advantage of some type of
21 variation in time or place in which
22 something was implemented. And it was
23 quite fortunate that GVI was
24 implemented at different time points
25 and different places throughout

1 Philadelphia.

2 So for example, it started in
3 Southwest in August of 2020. It
4 didn't move to I believe it was the
5 Central Division until early 2021. So
6 that was super useful in terms of
7 determining the effect of GVI, when
8 you have that type of variation in
9 place and time.

10 Okay. Next slide. All
11 right. So just an overview. These
12 are just some of the data sources, not
13 exhaustive, that's used in the
14 evaluation. January 2020, May 2022,
15 the data comes from the Delaware
16 Valley Intelligence Center, the DVIC,
17 and Philadelphia Police Department as
18 well as the Office of Violence
19 Prevention and also using contextual
20 data too from the U.S. Census Bureau.

21 Next slide. All right. So
22 the evaluation, it quantitatively
23 assesses the effect on GVI on
24 shootings, right. And the main levels
25 are group-unit level, place, which is

1 more precisely census tract, and the
2 individual level.

3 And the reason I did all of
4 these different levels is because it
5 enables us to kind of define treatment
6 differently to figure out how exactly
7 GVI might have an effect. And in
8 terms of -- I also paid attention
9 besides outcomes, I also try to pay
10 attention to mechanisms, so it's a
11 quantitative analysis. So dosage,
12 does one visit from a GVI team to a
13 group, does that have an effect or do
14 you need two, what happens if it's
15 more than two. And I also looked at
16 the effect of enforcement actions.

17 Okay. Next slide. So just
18 to give you an overview of what the
19 group level analysis is, so the
20 outcome of shootings per week per
21 group unit. So Group A, let's say we
22 have Group A is the shooter. Group B
23 is the victim. So for the analysis,
24 it will be Group Unit AB, right. And
25 treatment in this analysis is defined

1 as at least one direct contact between
2 the GVI program. That could be
3 through the MCI team, mobile call-in
4 team visit, or a call-in meeting and a
5 group unit member. And I also look at
6 dosage with this.

7 Next slide. I also did a
8 place-level analysis and those are
9 census tracts. They're the Central,
10 Northwest, South and Southwest
11 Divisions, and the outcomes are group-
12 member involved shootings per week per
13 tract and all shootings per week per
14 tract.

15 So what does that mean? So I
16 look at per census track, so per the
17 122 census tracts between August 2020
18 and May 2022 that had some visits from
19 the Mobile Call-in Team, there are 122
20 census tracts in Philadelphia, which
21 is approximately a third of
22 Philadelphia's population.

23 So I look at group member-
24 involved shootings as well as all
25 shootings. So where group unit

1 analysis, that was just group member
2 involved. This is both all shootings
3 and for group member-involved. For
4 this analysis, I define treatment as
5 at least one contact between the GVI
6 program and a group member or between
7 the GVI program and an influential in
8 that tract.

9 So let's say the GVI -- the
10 group member is not at home but the
11 mobile call-in team makes contact with
12 the group member's parent. Okay.
13 That counts as a contact for this
14 analysis. And also, I look at this
15 spillover because that's a big concern
16 anytime there's some type of
17 intervention like this, are we simply
18 treating this area or are we simply
19 spilling violence into the next area,
20 so that's something they also tested
21 as well.

22 Next slide. An individual
23 analysis, okay, so this looks at for
24 individuals between -- who had some
25 type of direct contact either between

1 the mobile call-in team or a call-in.
2 The likelihood of being shot per month
3 or the likelihood of committing an
4 offense that results in an arrest per
5 month. And again, the treatment is at
6 least one direct contact between the
7 GVI program and the individual.

8 Next slide. All right. I
9 additionally tried to figure out what
10 effect these enforcement actions have,
11 and the outcome is a shooting per week
12 per group subject to an enforcement
13 action. And the treatment occurs once
14 that group is subject to an
15 enforcement action. Once it is
16 subject to an enforcement action, it
17 is then treated for the rest of the
18 analysis.

19 Okay. Next slide. And to
20 kind of give some good context for the
21 quantitative finding, I did some
22 qualitative research as well. The
23 primary, the meat of this evaluation
24 is going to be data-driven, so it's
25 quantitative. But I also did some

1 qualitative research.

2 And what that was, I talked
3 to the community members informally.
4 I had them do a bit of a survey to
5 figure out what exactly they knew
6 about GVI. I also did surveys with
7 the Philadelphia Police Department,
8 the mobile call-in team, who serves on
9 the mobile call-in team, and I also
10 spoke directly with individuals who
11 are receiving GVI. And why did I do
12 this?

13 Well, first to provide
14 context to the quantitative findings,
15 but also there's a bit of expertise,
16 you know, the folks who are most
17 affected by gun violence, whether
18 individuals, community members, you
19 know, law enforcement, they're the
20 ones day-to-day that deal with this.
21 They're going to have perceptions and
22 perceptions about violence in
23 Philadelphia generally, but also
24 perspectives about GVI.

25 So next slide. All right.

1 That's it. Thank you.

2 COUNCILMAN JOHNSON: Thank
3 you, Ruth. So I just want -- well,
4 one that's a good overview on the
5 analysis of what you and your team are
6 looking at. And then obviously, we
7 have to be prepared for the results.
8 What time in January are we looking
9 at? We will probably come back to
10 Council around the 21st. So when are
11 we look -- I mean, the week of the
12 21st. So what are we looking at in
13 terms of full completion of the
14 report?

15 MS. MOYER: So I would say so
16 if the next meeting is the 21st, I
17 would hope to -- I mean, I gave myself
18 until the end of January. If there's
19 things that need to be, you know, done
20 earlier, that's fine or --

21 COUNCILMAN JOHNSON: That's
22 not my call, so I'll let you handle
23 that with whoever you contracted with.
24 But I will follow up with you and your
25 team once the data is complete, the

1 report is complete so we can do a
2 comprehensive Q&A around the results
3 of the actual evaluation.

4 I just wanted to say thank
5 you for signing up and helping us to
6 address what I believe is the most
7 critical issue that we're addressing
8 here in the City of Philadelphia.

9 MS. MOYER: Thank you so
10 much. My pleasure.

11 COUNCILMAN JOHNSON: And
12 you're from my alma mater so that's
13 extra kudos. So thank you, Ruth. I
14 appreciate it.

15 We will now go into public
16 comment. Will the Clerk please call
17 the first person for public testimony.

18 THE CLERK: Absolutely. We
19 may just need to take a quick pause
20 for Council Support to patch them in.

21 COUNCILMAN JOHNSON: Sure.

22 THE CLERK: One moment.

23 MS. DAVIS-BELLAMY: Hello?
24 Hello?

25 COUNCILMAN JOHNSON: Hello.

1 MS. DAVIS-BELLAMY: Hello?

2 COUNCILMAN JOHNSON: Hello.

3 Who am I speaking to --

4 MS. DAVIS-BELLAMY: Hello?

5 Hello?

6 THE CLERK: I believe our
7 first individual to testify is Marla
8 Davis-Bellamy.

9 MS. DAVIS-BELLAMY: Yes.

10 COUNCILMAN JOHNSON: Hey,
11 Marla. How are you? This is
12 Councilman Johnson.

13 MS. DAVIS-BELLAMY: Yes. How
14 are you?

15 COUNCILMAN JOHNSON: I'm
16 doing pretty good. You can -- state
17 your name for the record and begin
18 your testimony.

19 MS. DAVIS-BELLAMY: Marla
20 Davis-Bellamy.

21 COUNCILMAN JOHNSON: You can
22 begin your testimony.

23 MS. DAVIS-BELLAMY: Sure.

24 COUNCILMAN JOHNSON: Hold on.
25 I have one second, Marla.

1 Ruth, are you still there?

2 MS. MOYER: Yes, I am.

3 COUNCILMAN JOHNSON: Ruth, I
4 just had one small thing, Ruth. In
5 terms of your study, will you be
6 looking at not just also having
7 contact with GVI teams, but also the
8 services and the employment assistance
9 aspect in your study?

10 MS. MOYER: So one of the
11 things because it is -- because of the
12 time period in which this was
13 implemented, it's kind of hard to do
14 perspectively how much that does have
15 an effect, but it has something to
16 just give a sense of the individuals.
17 When I do, do the individual analysis,
18 what percentage across the social
19 services, what percentage to advance
20 to social services, that that
21 descriptively is something that could
22 be included for sure.

23 COUNCILMAN JOHNSON: Well,
24 check with the folks who, you know,
25 did the contract with you. But for me

1 it just gives a snapshot of what's
2 needed, right, because this is a
3 carrot-and-stick approach. It's
4 either you engage in our social
5 services and employment that we're
6 trying to offer you to get you out of
7 a life of crime and drugs or you opt
8 out and you decide to live a life of
9 crime and drugs and have to deal with
10 the consequences of your actions from
11 the employment standpoint. So that
12 would be a recommendation for me to at
13 least take a look at just in general.

14 MS. MOYER: Thank you.

15 COUNCILMAN JOHNSON: Thank
16 you. You have a good one. Thank you
17 for your time and testimony.

18 Marla Bellamy, you can now
19 begin your testimony.

20 MS. DAVIS-BELLAMY: Thank you
21 very much, Councilman. It's a honor
22 and a pleasure to speak with you this
23 afternoon about the violence
24 prevention and intervention work of
25 Philadelphia CeaseFire, a public

1 health violence intervention program
2 based at the Katz School of Medicine
3 at Temple as well as the Philly Hub,
4 another CeaseFire program which is
5 comprised of a group of over 70
6 agencies who meet weekly and are
7 working collaboratively to address the
8 needs of individuals, families in
9 communities of crisis.

10 A special welcome to
11 Councilmember Harrity and
12 Councilmember Vaughn, our new
13 Philadelphia Councilmembers At-large,
14 and Councilmember Phillips and
15 Councilmember Lozada, our new
16 Philadelphia District Councilmembers.

17 My name is Marla Davis-
18 Bellamy. I was born and raised in
19 Philadelphia and have been working in
20 the public health space of violence
21 prevention and intervention for over
22 20 years. I share the concern and
23 frustration of many of you as well as
24 our community-based organizations,
25 schools, parents, businesses and

1 families who are losing loved ones and
2 have been deeply impacted by gun
3 violence in our City.

4 I have worked with former
5 Health Commissioners Dr. Maurice
6 Clifford, Dr. Robert Ross, Former
7 Pennsylvania Department of Health
8 Secretary Dr. Calvin Johnson as well
9 as Mr. Kenny Gamble, Congressman Evans
10 and the queen, mother, sister, Falaka
11 Fattah and several of our
12 Councilpersons to address this
13 persistent problem of gun violence in
14 the City of Philadelphia.

15 As a former Chief of Staff of
16 the Pennsylvania Department of Health,
17 I became aware and brought the Chicago
18 CeaseFire model, now known nationally
19 as Cure Violence Global, to Temple
20 School of Medicine 12 years ago. Our
21 goal was to reduce homicides and
22 shootings in the City of Philadelphia,
23 utilizing an evidence-based approach
24 proven to be effective in the
25 reduction in violent crime across the

1 United States and around the world.

2 Philadelphia CeaseFire is

3 about working with high risk

4 individuals that are deeply engaged in

5 high-risk activity, including

6 shootings. These are the individuals

7 according to Dr. Daniel Webster of

8 John Hopkins University that are not

9 getting enough attention in our

10 existing strategy in Philadelphia to

11 reduce violent crimes. However, if we

12 are able to successfully engage them

13 one-on-one and provide them with

14 direction and support, they will make

15 better lifestyle decisions, which will

16 ultimately lead to a reduction in

17 shootings and homicides.

18 We know who they are and law

19 enforcement officers know who they

20 are, but our approach is similar to

21 the AAA sponsor, who was a former

22 alcoholic who worked with someone who

23 struggled with the disease. Our

24 sponsors on the other hand are called

25 credible messengers or outreach

1 workers or violence interrupters.

2 We hire them from the target
3 community and they mediate conflict
4 and also case management support to
5 high risk young men and women with the
6 goal of helping them change their
7 behavior. However, please note that
8 not every returning citizen or someone
9 with a high risk path is equipped to
10 be a credible messenger. There's a
11 community hiring process where
12 community members and staff weigh in.
13 They're the ones who determine who
14 should be a part of our team.

15 The hiring panel should have
16 some familiarity with the candidate
17 and feel comfortable with sharing any
18 concerns. If they don't know who the
19 individual is, we will not hire them.
20 We also have a representative from the
21 Cure Violence National Training Team,
22 who interviews our finalists, and they
23 weigh in as well. The case management
24 support that is provided by our
25 workers, includes five home visits a

1 month, three telephone calls a week
2 and the goal is to maintain continuous
3 involvement with them and staying in
4 their ear like a gnat constantly.

5 This model is the public
6 health approach which requires the use
7 of data, which helps guide where we
8 should implement the program. I
9 remember Former Police Chief Ramsey
10 saying if you can make this program
11 work in the 22nd Police District, you
12 can make it work anywhere.

13 Well, we took on that
14 challenge and that's when we started
15 12 years ago in the 22nd Police
16 District, which include some of the
17 most dangerous neighborhoods in the
18 City. After our first year, we
19 partnered with the City Philly Rising
20 program and were awarded a 1.5 million
21 three-year grant from the U.S.
22 Department of Justice to broaden our
23 efforts in the 22nd and 39th Police
24 Districts.

25 The program was evaluated in

1 2017 by Dr. Caterina Roman of the
2 Criminal Justice Department at Temple
3 University. Through the evaluation,
4 her team concluded that Philadelphia
5 CeaseFire contributed to a 30-percent
6 reduction in shootings in the target
7 area. Since that time however, we
8 have struggled to secure the necessary
9 funding to expand this work while
10 cities like Baltimore, New York City,
11 Washington, D.C., Atlanta, Georgia,
12 St. Louis, Missouri have replicated
13 the model and are a downward trend in
14 their target community.

15 Through funding from the
16 Pennsylvania Commission on Crime and
17 Delinquency, we were able to create a
18 means for us to work close with
19 victims and their families by
20 providing 24-hour victim assistance
21 support to over 500 victims of violent
22 crime per year.

23 Also since the onset of the
24 COVID-19, we have launched the Philly
25 Hub. I learned about this public

1 health approach to crime prevention on
2 a Department of Justice Technical
3 Assistance call that I participated
4 on. I was so impressed I traveled to
5 Chelsea, Massachusetts and spent one
6 week with the Chelsea Police
7 Department, who had launched the
8 Chelsea Hub four years prior to my
9 visit.

10 During that week, I took part
11 in their Hub meeting where 20 agencies
12 gathered weekly to discuss individuals
13 who are experiencing a crisis. During
14 the Hub meeting while I was there, a
15 social worker described an incident
16 where someone had been domestically
17 abused. After the date of birth and
18 address of the victim was shared, the
19 group checked their iPads and laptops
20 to see if their agency had provided
21 support to the patient. They also
22 were able to quickly identify
23 additional services that this family
24 may have been eligible for.

25 In addition to this

1 discussion, one of the agencies at the
2 Hub must serve as the lead. The lead
3 agency is responsible for following up
4 with the client within 24 hours after
5 presenting the situation to the group.
6 The lead agency also joins with other
7 social services immediately after the
8 meeting and strategizes as to next
9 step.

10 At the meeting the following
11 week, the lead agency provides an
12 update to keep the other partner
13 agencies informed of any and all
14 progress. To date, the Chelsea Hub
15 has engaged in over 800 situations and
16 has seen a 40 percent reduction in
17 violent crime.

18 Given their success, we
19 brought the representatives of the
20 Chelsea Massachusetts Police
21 Department who run the Hub in
22 Massachusetts to Philadelphia and
23 conducted a training in February 2020
24 with several agencies in the City who
25 were interested in replicating their

1 approach.

2 Following the training and
3 based on data, the group decided to
4 focus our hub in Philly on young
5 people citywide between the ages of 13
6 and 24, as well as individuals and
7 families in crisis. Our group which
8 included approximately 70 members and
9 30 active agencies meet every Monday
10 virtually at 11:00 a.m.

11 Our first situation involved
12 a 19-year-old who suffered a spinal
13 cord injury resulting from a bullet
14 wound, but the victim and his mother,
15 who is the primary caretaker, are
16 confined to wheelchairs in the home.
17 In this situation, the Hub provided
18 the following services within 24 to 48
19 hours:

20 Behavioral health support was
21 identified, groceries were delivered
22 the day of the referral and continue.
23 The Hub engaged a victim advocate
24 regarding possible victim compensation
25 claim, we began providing

1 transportation to medical appointment
2 and also re-engaged the social worker
3 from Jefferson Magee Rehab Hospital.

4 The Hub members that worked
5 in this situation included Mastery
6 Labs, Shared Food program, the 22nd
7 Police District Clergy, DBHIDS,
8 Philadelphia Mental Health Care
9 Corporation, Magee Rehab and
10 Philadelphia's CeaseFire. The Philly
11 Hub has conducted over 112 meetings
12 since August 2020 and has reviewed 57
13 situations.

14 Currently we have
15 approximately 70 members, which
16 includes City agencies such as DHS,
17 CBH, District Attorney's Office,
18 Juvenile and Adult Probation Town
19 Watch, we have some school and police
20 involvement, victim services, PHA,
21 therapists, some members of City
22 Council have reps who attend our
23 meetings as well. We have developed
24 relationships with one another and
25 understand the importance and benefit

1 of working together.

2 What's important is that we
3 are no longer working in silos. We
4 are utilizing our combined resources
5 to stabilize and bring peace to our
6 families and communities throughout
7 the City of Philadelphia 24/7.

8 Through this process, we've learned
9 coordination requires dedicated
10 leadership and full-time support.

11 Collaboration on the other
12 hand takes time. It will not happen
13 overnight. Building trust with one
14 another is a process. We must also
15 model this kind of collaboration
16 within our own organizations if we
17 expect others to adapt this approach.
18 As for needs of our clients,
19 alternative housing for those impacted
20 by violent crime is significant.

21 We are also one of the few
22 agencies statewide that is working
23 with those that have become disabled
24 due to paralysis or a traumatic brain
25 injury. We've also learned that we

1 need subject matter experts to work
2 diligently with us as we work to
3 strategize and provide services.

4 Dr. Bob Ross in his role as
5 Health Commissioner when we had an
6 uptick in violent crime, we
7 immediately contacted the CDC assigned
8 Dr. Chu Chu Saunders, a pediatrician
9 and former medical epidemiologist to
10 the City of Philadelphia.

11 We've also learned from other
12 cities there needs to be an
13 expectation that every business
14 contract in the City will also have
15 some active role in this effort.

16 However, leadership on the local and
17 state level is paramount, and we must
18 proceed with a sense of urgency and
19 elect officials who will make this
20 issue a priority and do whatever it
21 takes to turn things around. Let's
22 visit Baltimore. Let's visit New York
23 City, and other municipal cities in
24 close proximity to us. I'm sure
25 there's something that we can learn

1 from them.

2 Currently we're solely funded
3 by the Pennsylvania Commission on
4 Crime Delinquency and Every Town for
5 Gun Safety. However, whether it's
6 Philadelphia CeaseFire or the Philly
7 Hub, we are committed to supporting
8 community-led evidence-based
9 approaches and are committed to
10 working collaboratively with
11 neighborhoods, the City, local
12 business, philanthropic organizations,
13 law enforcement, educators, returning
14 citizens, elected officials and anyone
15 who cares and is willing to roll up
16 their sleeves to turn our City around.
17 Thank you very much.

18 COUNCILMAN JOHNSON: Thank
19 you, Marla, as always for your
20 dedication and your passion around
21 this particular issue. You've been on
22 the front lines in addressing this
23 issue for several years and any way I
24 can be supportive, don't hesitate to
25 let me know.

1 I guess it does beg the
2 question, is there any
3 collaboration -- I know about the Hub
4 and I know about the programs that you
5 operate out of Temple, is there any
6 partnership or collaboration with the
7 City of Philadelphia program Office of
8 Violence Prevention in general? Are
9 you there?

10 MS. DAVIS-BELLAMY: We
11 welcome any opportunity to certainly
12 collaborate and work with anyone who
13 is interested in collaboration. You
14 know that we have tried to reach out
15 to a number of entities and
16 organizations, including law
17 enforcement to work collectively with
18 us, because we know that that's what
19 we need in order to really move the
20 needle.

21 COUNCILMAN JOHNSON: All
22 right. Thank you for taking time out
23 of your schedule giving testimony.
24 And I'll also follow up with y'all
25 online as well. Keep up the good

1 work. I get the emails regarding the
2 Hubs every week, so they're very, very
3 helpful to me to stay in tune to
4 what's going on across the City.

5 Tiffany White and my staff
6 also participate in a couple of them
7 as well. So keep up the good work.
8 It's about bringing people together.
9 And so, any way I can be supportive,
10 let me know.

11 MS. DAVIS-BELLAMY: Yes.
12 Thank you very much. We appreciate
13 it.

14 COUNCILMAN JOHNSON: All
15 right. You're welcome.

16 Will the Clerk please call
17 the next panelist.

18 THE CLERK: Our final
19 panelist is Judge Mark B. Cohen.

20 JUDGE COHEN: Hello?

21 COUNCILMAN JOHNSON: How are
22 you doing, Former State Rep, the
23 Honorable Mark Cohen? How are you?

24 JUDGE COHEN: I'm sorry. I'm
25 not hearing. Hello, this is Mark

1 Cohen.

2 COUNCILMAN JOHNSON: We hear
3 you, Mr. Cohen. How are you?

4 (No response.)

5 COUNCILMAN JOHNSON: Mark,
6 are you there?

7 (No response.)

8 COUNCILMAN JOHNSON: Mark --

9 JUDGE COHEN: Hello. This is
10 Mark Cohen.

11 COUNCILMAN JOHNSON: Mark,
12 can you hear us?

13 JUDGE COHEN: Hello?

14 COUNCILMAN JOHNSON: Mark,
15 can you hear us?

16 (No response.)

17 COUNCILMAN JOHNSON: Brett, I
18 think there's some type of technical
19 difficulties because he can't hear us,
20 but I can hear him.

21 THE CLERK: Absolutely.
22 Judge Cohen, also I heard in the
23 background you might be listening to
24 the hearing online. Muting that might
25 also help.

1 Modesto, did we by any chance
2 lose contact or is he still on?

3 COUNCIL SUPPORT: Yes, we
4 lost him and I'm going to reconnect.

5 THE CLERK: Thank you so
6 much.

7 JUDGE COHEN: Hello? Hello?

8 THE CLERK: Hi, Judge Cohen.
9 Can you hear us?

10 JUDGE COHEN: Hello?

11 COUNCILMAN JOHNSON:
12 Mr. Cohen, can you hear me?

13 JUDGE COHEN: Yes, I can
14 hear.

15 COUNCILMAN JOHNSON: How are
16 you doing, Your Honor? How are you?

17 JUDGE COHEN: Is it time for
18 me to get on the --

19 COUNCILMAN JOHNSON: Yes, you
20 can now start your testimony.

21 JUDGE COHEN: Okay. Mack,
22 can you let me on? Yes --

23 COUNCILMAN JOHNSON: You can
24 now start your testimony.

25 JUDGE COHEN: Yes. Yes.

1 We're trying to get --

2 COUNCILMAN JOHNSON: You can
3 now start your testimony.

4 JUDGE COHEN: I'm trying to
5 be on.

6 THE CLERK: Judge Cohen, if
7 you can hear me in your phone, you are
8 giving testimony via the phone call
9 you are on. So I would turn off the
10 online viewing that you're watching
11 because that is delayed. You may give
12 your testimony via the phone call you
13 are on right now.

14 JUDGE COHEN: Okay. I'll go
15 via the phone.

16 THE CLERK: Yes, sir.

17 JUDGE COHEN: Okay. Mack,
18 you --

19 COUNCILMAN JOHNSON:
20 Honorable, can you hear me?

21 JUDGE COHEN: Yes, I can hear
22 you.

23 COUNCILMAN JOHNSON: You can
24 now start your testimony.

25 THE CLERK: Judge Cohen, are

1 you still connected?

2 JUDGE COHEN: Yes, I'd like
3 very much to be on.

4 THE CLERK: You are on right
5 now. You are on with Chairman
6 Johnson. You may give your testimony
7 now.

8 JUDGE COHEN: Okay. I'm
9 sorry. Mack -- yes, I can. Okay.
10 Fine.

11 Okay. Thank you. Members of
12 City Council, Chairman Johnson,
13 Councilman Squilla, Councilwoman
14 Lozada, Councilmember Vaughn, I
15 commend you on holding these hearings.
16 As a family court judge for the past
17 five years, I've dealt with thousands
18 of people with criminal records and
19 their children. I have the following
20 observations to help you with the
21 great tasks ahead of you.

22 My testimony will concentrate
23 on general objectives and not specific
24 programs. As one who has lived in
25 Philadelphia since I was a toddler, I

1 feel frustrated by the eagerness of
2 many parents to move out of the City
3 due to safety concerns. As one
4 required by law to make decisions on
5 custody in the best interest of the
6 children, I find myself all too often
7 sending children out of Philadelphia.

8 We need a city which attracts
9 more people and which repels fewer
10 people. I agree with Councilman
11 Johnson about prevention and
12 intervention and enforcements. More
13 should be done in each of the
14 categories. A partial list of my
15 concerns follow:

16 First, we cannot write off
17 the many Philadelphians with criminal
18 experience. These citizens can
19 restructure their lives as they often
20 do when they have children. Jobs,
21 therapy and getting severe reductions
22 in marijuana, alcohol and hard drug
23 use are helpful factors in turning
24 people's lives around. I've had the
25 privilege of hearing countless success

1 stories from former criminals.

2 Second, domestic violence is
3 a common occurrence. Women or men so
4 victimized should be encouraged to go
5 to shelters or otherwise leave their
6 abusive spouse. The recent horrifying
7 beheading of a woman in Lawndale is an
8 extreme example of the all too common
9 repeated domestic violence. Children
10 are traumatized by domestic violence
11 and given bad role models.

12 Third, education is sharply
13 important to many parents. The
14 schools must be made safe at all
15 times. Teenagers should be strongly
16 discouraged from using guns, talking
17 about using guns or accepting violence
18 as a means of solving problems. Kids
19 should be taught in schools,
20 recreation centers and other programs
21 to calmly talk out problems rather
22 than escalate them by violence. So
23 should parents.

24 Fourth, deterrence of
25 criminal activities has to be an

1 objective. On the positive side,
2 children should know they have a
3 choice between a law-abiding life and
4 a life of gunfire, early death and
5 imprisonment. Children should learn
6 the severity of prison lockups and the
7 benefits of jobs producing legitimate
8 income. Students should have ready
9 negative answers to appeals from drug
10 dealers to run errands for them and
11 work their way up the drug-dealing
12 ranks.

13 Fifth, Community College of
14 Philadelphia must be a more active
15 partner in inspiring kids to the
16 future. All too few, low- and
17 moderate-income students and their
18 parents, seek colleges as a viable
19 option. Kids and their parents should
20 be able to imagine a good future for
21 their children and a college education
22 should be part of that for more
23 students than it currently is.

24 Sixth, I commend the Police
25 Department for its expert data-

1 gathering in forensic investigation of
2 DNA and other issues. The decline in
3 murders in Philadelphia, which is 41
4 murders to date down from 2021, is
5 almost the same as is the decline in
6 murders over drugs, down 46 from 2021.
7 This shows how important reducing drug
8 crimes can be. I would hope that this
9 effort on reducing drug crimes will
10 continue. It will do a great deal to
11 reduce our murder problem.

12 Seventh, as part of
13 recruitment experts -- I'm sorry, as
14 part of recruitment efforts, I would
15 urge a re-evaluation of the police
16 screening process. The allegation by
17 one of the Mayoral candidates that
18 living with a felon can be
19 disqualifying for an applicant for a
20 police job should be thoroughly
21 investigated.

22 If it is disqualifying to
23 live with a felon, it should not be.
24 Two and three generation families are
25 not uncommon, especially in low-income

1 areas. The number of people living
2 with felons is high because
3 Philadelphia has hundreds of thousands
4 of felons. The housemates of felons
5 should not be disqualified.

6 I could go on and on, as
7 could you. This is a serious
8 challenge facing Philadelphia, perhaps
9 the most serious challenge facing
10 Philadelphia. I wish you godspeed and
11 good luck and continued effort in
12 dealing with these serious problems
13 that we face. Thank you very much.

14 COUNCILMAN JOHNSON: Thank
15 you, Judge Cohen, and thank you for
16 taking time out of your schedule and
17 participating in this hearing.

18 Any other people here for
19 testimony and doing public comment?

20 (No response.)

21 COUNCILMAN JOHNSON: Hearing
22 none, this concludes the Special
23 Committee on Gun Violence. I want to
24 thank all my panelists for taking time
25 out of your schedule and participating

1 in this very, very critically
2 important hearing. Thank you very
3 much.

4 I want to thank all my
5 colleagues, specifically I want to
6 take a moment to give a shout-out to
7 Councilwoman Sharon Vaughn for
8 sticking and staying throughout this
9 hearing. This is the number one issue
10 that we are addressing here in the
11 City of Philadelphia so --

12 COUNCILWOMAN VAUGHN: Yes.

13 COUNCILMAN JOHNSON: -- your
14 participation and presence is
15 definitely noticed, but definitely
16 means a lot. Thank you, everyone, and
17 have a good one.

18 COUNCILWOMAN VAUGHN: Take
19 care.

20 COUNCILMAN JOHNSON: Take
21 care.

22 (Special Committee on Gun
23 Violence Prevention concluded at
24 3:40 p.m.)

25

1 C E R T I F I C A T I O N

2

3 I, hereby certify that the
4 proceedings and evidence noted are contained
5 fully and accurately in the stenographic
6 notes taken by me in the foregoing matter,
7 and this is a correct transcript of the
8 same.

9

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TANEHA CARROLL
Court Reporter - Notary Public

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20 transcript does not apply to any reproduction
21 of the same by any means, unless under the
22 direct control and/or supervision of the
23 certifying reporter.)

24

25

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