

COUNCIL OF THE CITY OF PHILADELPHIA
COMMITTEE ON PUBLIC SAFETY

Remote location using Microsoft® Teams
Wednesday, November 1, 2023
10:00 a.m.

PRESENT:

COUNCILMAN CURTIS JONES, JR., CHAIR
COUNCILMAN KENYATTA JOHNSON, VICE-CHAIR
COUNCILWOMAN KENDRA BROOKS
COUNCILWOMAN JAMIE GAUTHIER
COUNCILMAN JIM HARRITY
COUNCILMAN ISAIAH THOMAS

ALSO PRESENT:

COUNCILWOMAN SHARON VAUGHN

RESOLUTION: 230467

1 - - -

2 COUNCILMAN JONES: Thank you
3 so very much. Good morning,
4 everyone. This is a public hearing
5 on the Committee of Public Safety
6 regarding Resolution No. 230467.

7 And before we begin this
8 hearing, I'd like Mr. Glass to read
9 an important announcement.

10 THE CLERK: Thank you,
11 Mr. Chairman.

12 I understand that state law
13 currently requires that the following
14 announcement be made at the beginning
15 of every remote public hearing as
16 follows: Due to the current public
17 health emergency, City Council
18 Committees are currently meeting
19 remotely. We are using Microsoft
20 Teams to make these remote hearings
21 possible. Instructions for how the
22 public may view and offer public
23 testimony at public hearings of
24 Council Committees are included in
25 the public hearing notices that are

1 published in The Daily News, Inquirer
2 and Legal Intelligencer prior to the
3 hearings and can also be found on
4 PHLCouncil.com.

5 Everyone who has been invited
6 to the meeting to testify should be
7 aware that this public hearing is
8 being recorded. Because the hearing
9 is public, participants and viewers
10 have no reasonable expectation of
11 privacy. By continuing to be in the
12 meeting, you are consenting to being
13 recorded.

14 Additionally, prior to
15 Councilman Jones recognizing Members
16 for the questions or comments they
17 have for the witnesses, I will note
18 for the record at this time we will
19 use the chat feature available in
20 Microsoft Teams to allow Members to
21 signify that they wish to be
22 recognized. In order to comply with
23 the Sunshine Act, the chat feature
24 must only be used for this purpose.
25 Thank you.

1 COUNCILMAN JONES: Thank you
2 so much, Mr. Glass. We will now take
3 the roll to establish a quorum.

4 THE CLERK: Thank you,
5 Mr. Chairman.

6 Councilmember Gauthier.

7 COUNCILWOMAN GAUTHIER:
8 Present. Hello, Mr. Chair and
9 Colleagues.

10 COUNCILMAN JONES: Good
11 morning.

12 THE CLERK: Councilmember
13 Harrity.

14 COUNCILMAN HARRITY: Present.

15 COUNCILMAN JONES: Good
16 morning, Mr. -- Member Harrity.

17 THE CLERK: Councilmember
18 Lozada.

19 (No response.)

20 THE CLERK: Councilmember
21 Brooks.

22 COUNCILWOMAN BROOKS: Present.

23 COUNCILMAN JONES: Good
24 morning, Member Brooks.

25 COUNCILMAN JOHNSON:

1 Councilman Johnson, present.

2 COUNCILMAN JONES: Good
3 morning, Member Johnson.

4 THE CLERK: Councilmember
5 Thomas.

6 (No response.)

7 THE CLERK: Councilmember
8 Johnson is present.

9 And, Chairman Jones.

10 COUNCILMAN JONES: Thank you,
11 Mr. Glass. We will now read the
12 title of the resolution and begin our
13 hearing. We have a --

14 COUNCILWOMAN VAUGHN: I'm here
15 also even though he didn't call me.
16 Councilwoman Vaughn.

17 COUNCILMAN JONES: The author
18 of the resolution. Thank you, Member
19 Vaughn. We note for the record your
20 presence.

21 THE CLERK: Mr. Chairman, the
22 title of the resolution, Resolution
23 No. 230467, authorizing the Committee
24 on Public Safety to hold hearings
25 regarding the escape of two inmates

1 from the Philadelphia Industrial
2 Correctional Center on the evening of
3 May 7, 2023 and the persistent
4 systemic issues within the
5 Philadelphia Department of Prisons
6 that made such an escape possible.

7 COUNCILMAN JONES: Member
8 Vaughn, we'd like to open this
9 hearing with comments from you.

10 COUNCILWOMAN VAUGHN: Okay.
11 Good morning, everyone. And,
12 Commissioner, I don't think I greeted
13 you when I first came on. I thank
14 you all for joining and I just want
15 to state that the reason for this
16 hearing is to make sure that our City
17 will be safe from this event ever
18 happening again.

19 I wanted to get information on
20 how it occurred and what has been
21 done since it happened to make sure
22 that this occurrence won't happen
23 again here in Philadelphia. I would
24 appreciate as much information as
25 possible to be shared with this

1 quorum. And if you feel that some
2 information should not be shared with
3 the public, by all means do not.

4 I don't think I have to tell
5 you that because I am not looking to
6 hurt anyone or cause a riot or put
7 people in a position where they have
8 more information than they may have
9 had prior to this event that will
10 allow them advice or information to
11 do it better the next time. I don't
12 want that to happen.

13 I want the inmates to be safe.
14 I want the people that work with them
15 to remain safe and I also want our
16 City of Philadelphia to remain safe.
17 That is the whole purpose of this
18 meeting. And I hope that we can come
19 to a reasonable conclusion at the end
20 of this. Thank you.

21 COUNCILMAN JONES: Thank you,
22 Member Vaughn. And we share that
23 opinion that this is a hearing to try
24 to figure out how do we move in a
25 direction that makes us all safer as

1 a city.

2 So with that, Mr. Glass, will
3 you please read the names of the
4 first panel to testify.

5 THE CLERK: Yes, Mr. Chairman.
6 Our first panel is Commissioner
7 Blanche Carney from the Philadelphia
8 Department of Prisons.

9 COUNCILMAN JONES: Welcome,
10 Commissioner, and thank you for your
11 attendance. Please state your name
12 for the record and begin your
13 testimony.

14 COMMISSIONER CARNEY: Thank
15 you, Chairman Jones and other members
16 of Council. Blanche Carney,
17 Commissioner of Philadelphia
18 Department of Prisons. Good morning,
19 Councilmember Jones, Chair of the
20 Committee on Public Safety and
21 members of City Council. I am the
22 Commissioner of Philadelphia
23 Department of Prisons and I'm here to
24 provide an update to the testimony
25 given on June 23, 2023 for Resolution

1 No. 230467 regarding the escape of
2 two inmates from the Philadelphia
3 Department of Prisons, Philadelphia
4 Industrial Correctional Center on May
5 7, 2023. I will recite the points
6 stated in Resolution 230467 followed
7 by my responses.

8 My testimony pertains to the
9 resolution authorizing the Committee
10 on Public Safety to hold hearings
11 regarding the escape of two inmates
12 from the Philadelphia Industrial
13 Correctional Center on the evening of
14 May 7, 2023 and the persistent
15 systemic issues within the
16 Philadelphia Department of Prisons
17 that made such an escape possible.

18 The two escaped inmates exited
19 through the recreational yard fence
20 by crawling underneath an opening in
21 the fence running to the secondary
22 perimeter fence, climbing on an
23 exterior security alert pole that was
24 no longer in operation in order to
25 scale the second door perimeter

1 fence, and using a prison-issued
2 sweatshirt to move across the barbed
3 wire and make their way off the
4 prison grounds to an awaiting
5 vehicle.

6 The City of Philadelphia's Law
7 Department contracted outside legal
8 counsel to work with us, the
9 Department of Prison's Office of
10 Professional Compliance as we
11 conducted an extensive investigation
12 into the events which allowed the
13 escape of two inmates from the
14 Philadelphia Department of Prisons.
15 The Office of Professional Compliance
16 conducted an extensive investigation
17 of the escapees to identify staff to
18 be interviewed, inmate phone call
19 recordings, security tapes, staff
20 assignments and physical tours of the
21 Philadelphia Industrial Correctional
22 facility.

23 The efforts of the Office of
24 Professional Compliance resulted in
25 hours of interviewing, and a

1 preliminary draft report was shared
2 with the outside legal counsel for
3 their review. PDP has also complied
4 with any request it has received from
5 the District Attorney's Office.
6 While the investigation is still
7 ongoing, I'm unable to provide
8 testimony on additional personnel-
9 related actions that may occur as a
10 result.

11 We took immediate steps to
12 re-assign executive leadership of the
13 Philadelphia Industrial Correctional
14 facility in May of 2023, and those
15 executive leadership staff were
16 replaced May 22nd. And we have
17 implemented the following security
18 upgrades to prevent another escape
19 attempt from the Philadelphia
20 Department of Prisons. Specifically
21 for the Philadelphia Industrial
22 Correctional Center security upgrades
23 are as follows: We made immediate
24 repairs of the prison fence of the
25 recreation yard where the inmates

1 escaped. There has been installation
2 and ongoing additional installation
3 of razor wire along the immediate
4 recreation area and outer fencing.

5 It was the removal of the
6 security alert posts that were no
7 longer in operation. They have been
8 removed. The installation of river
9 rock along the exterior of fencing of
10 PICC to prevent a soft landing, which
11 could result in injury to one's legs
12 and feet, added an additional post
13 for permanent roving by our prison
14 vehicle. Installation of new
15 correctional officers booth with a
16 new gate arm in the PICC staff
17 parking lot, installation of LED
18 lighting which gives us a brighter
19 illumination in front of the PICC
20 administrative parking lot.

21 We reinforce policies for door
22 security and yard patrols so to
23 ensure that any door that has a door
24 it should be locked and then to
25 increase our yard patrols. Yard

1 doors remain properly secured when
2 recreation is not in use.
3 Installation of additional cameras in
4 front of PICC.

5 In addition to those upgrades
6 for PICC, the following have been
7 completed for our campus grounds:
8 Installation of LED stadium lighting
9 at the Detention Center, which allows
10 us greater illumination on our
11 perimeter and visibility, massive
12 removal of brush and bushes for
13 maximum distance sight line
14 throughout our campus and perimeter.
15 That was a huge undertaking but we
16 achieved that, so anyone we have a
17 greater visibility.

18 The following upgrades are in
19 progress and, that is, the
20 installation of circuit wiring to
21 install additional LED lighting on
22 our perimeter. Along our campus
23 installation of additional cameras
24 for perimeter of campus, both on the
25 campus and inside our facilities and

1 installation of additional perimeter
2 cameras for CFCF, PICC and RCF. So
3 those projects are in progress either
4 through the Procurement of
5 contracting, the beginning of the
6 circuit wiring to install that
7 additional lighting and cameras.

8 We are dealing with the
9 aftermath and impacts of the pandemic
10 on our staffing levels. At present,
11 we have correctional officer
12 vacancies. We continue our efforts
13 to hire and fill uniform vacancies.
14 We work with the Central Office of
15 Human Resources to allow for
16 continuous job announcements,
17 allowing applicants to apply without
18 breaks in the announcement.

19 Additionally, we continue our
20 recruitment efforts through job
21 advertisements on SEPTA buses and
22 stops, platforms, radio ads and
23 social media outlets as well as
24 participation at job fairs. We
25 strive to make Corrections attractive

1 again in this competitive labor
2 market and select qualified
3 applicants.

4 This staff shortage is coupled
5 with a static population that
6 averages 4,700-plus daily. The City
7 committed to reducing its prison
8 population by 50 percent in response
9 to the MacArthur Foundation safety
10 and justice challenge to reimagine
11 and rebuild local criminal justice
12 systems by reducing jail
13 incarceration and increasing equity
14 for all.

15 The City's initial efforts to
16 reduce the prison population through
17 collaboration with all of its
18 criminal justice system made
19 tremendous progress from 2015 to
20 2019. The population is now static,
21 averaging 200 in 23 days length of
22 stay, comprised of 89 percent
23 pretrial and 11 percent sentenced
24 individuals. The entire criminal
25 justice system must resume its

1 previous efforts to decrease the PDP
2 population, thereby to meet the
3 initial goal of the MacArthur
4 initiative and reduce the strain on
5 the PDP operations.

6 The PDP continues to manage
7 operations and conditions to best
8 serve the population and our
9 dedicated staff in service to the
10 City of Philadelphia. Thank you for
11 giving me the opportunity to provide
12 this testimony.

13 COUNCILMAN JONES: Thank you
14 so much, Commissioner. Couple of
15 questions before I turn it over to
16 members of the Committee.

17 What is the national average
18 for facilities like yours over a
19 period of time? I know that the
20 Chester situation happened. Are we
21 above or below the escape levels of
22 other comparable facilities?

23 COMMISSIONER CARNEY:
24 Councilmember, because this is
25 happening I have not looked at if

1 we're above or below, but we are part
2 of those national jurisdictions that
3 are experiencing escapes. So we know
4 what happened in Chester County. We
5 know what happened in three other
6 counties here in Pennsylvania, and
7 most recently there were four escapes
8 from Macon, Georgia. So these
9 escapes are happening more routinely
10 than was previously expected and it
11 is based solely on the number of
12 factors.

13 Corrections and -- not too
14 many folks are really talking about
15 it but you and this Councilmember --
16 the Committee, but Corrections, we
17 have been obliterated by the pandemic
18 and we are challenged with trying to
19 maintain a population that's static,
20 4700-plus with the limited workforce
21 that are dedicated and committed to
22 coming. So that can vary from
23 jurisdiction to jurisdiction.

24 We had two; Chester had one;
25 Macon, Georgia had four; Chicago had

1 recently. So this is happening
2 around the country more than we would
3 like. Virginia just had two escapes
4 as well. So this is a correlation
5 with the great number of folks in
6 custody and up against a very
7 impacted minimal staffing level for
8 correctional officers.

9 COUNCILMAN JONES: So if I
10 understood what you just said, that
11 some of this has to do with staffing
12 levels?

13 COMMISSIONER CARNEY: Some of
14 it has to do with staffing levels,
15 and then some of it is based on what
16 we're seeing, just making sure any
17 door that is there should be secured
18 at all times. So if it has a lock,
19 lock it, follow your policies. So
20 all of these factors go into how an
21 escape can occur.

22 COUNCILMAN JONES: So this is
23 not our first hearing. So some of
24 this information is not new to this
25 Committee. So how are we doing on

1 hirings? What is our current vacancy
2 level to date?

3 COMMISSIONER CARNEY: We have
4 867 uniform vacancies for
5 correctional officers. That was my
6 last run, and that was last week. I
7 can provide you with the current
8 number and do another run today. But
9 the vacancy level, we are hiring but
10 not at the numbers I would like. We
11 have experienced incremental increase
12 in our classes where we were
13 averaging 20 to 25. We're averaging
14 30 to 33 now.

15 We just graduated a class a
16 week and a half ago. We had a class
17 of 30 start on Monday. So even
18 though we have continuous classes, we
19 need to increase the number of
20 eligible applicants that --

21 COUNCILMAN JONES: Are --

22 COMMISSIONER CARNEY: Go --

23 COUNCILMAN JONES: Go ahead.

24 COMMISSIONER CARNEY: --

25 ahead.

1 COUNCILMAN JONES: Are we
2 providing incentives for hiring such
3 as bonuses, signing bonuses?

4 COMMISSIONER CARNEY: Yes, we
5 do have the signing bonus. We also
6 have the signing bonus of once you
7 complete the academy, you receive
8 another bonus. We have an attendance
9 incentive and we've increased the
10 salaries for the correctional
11 officers, so we also have a bonus
12 that we provide to any of our
13 workforce that refers someone who
14 clears the background check.

15 They can receive a bonus for
16 that referral once the person
17 completes the academy, so there is
18 funding --

19 COUNCILMAN JONES: How much is
20 that bonus for the record?

21 COMMISSIONER CARNEY: It's
22 \$500.

23 COUNCILMAN JONES: Is that
24 twice once you sign and once you
25 complete the training? Is that two

1 different --

2 COMMISSIONER CARNEY: Two
3 different totaling \$500, so it's 250
4 and 250.

5 COUNCILMAN JONES: We might
6 want to take a look at increasing
7 that. I'll bring that up to Member
8 Gilmore Richardson, you know, as an
9 increased incentive to get people to
10 take on the corrections officer
11 position.

12 Let me segue, and this will be
13 my last question before I turn it
14 over. We had previously talked about
15 the locks up at the facility and
16 replacing them. Where are we on the
17 schedule of replacing those locks on
18 doors?

19 COMMISSIONER CARNEY: So CFCF
20 full replacement of locks, so the
21 entirety of the facility has been
22 outfitted with locks. RCF, all locks
23 have been replaced. PICC we had 20
24 outstanding locks. 11 have been --
25 of that 20, 11 have been completed.

1 They needed extensive framework, so
2 it wasn't just the locking mechanism
3 itself. There was some damage to the
4 cell doors that had to be
5 retrofitted.

6 So the remainder at CFCF, we
7 completed the 11. We're also working
8 on looking at the Detention Center.
9 We have -- even though we depopulated
10 it, we're doing some renovations at
11 the Detention Center to replace the
12 slider and some of the lock work
13 there so we can utilize those cells
14 based on our census going up. So
15 those sliders will take us some time
16 to get because that facility was
17 built in the '60s.

18 Some of those parts are not
19 available, have to be retrofitted or
20 manufactured and new to comply with
21 the existing structures, so that's
22 our next task. But pretty much CFCF
23 is complete, RCF's complete, PICC is
24 close with the additional framework
25 and DC is the next we'll tackle.

1 COUNCILMAN JONES:

2 Commissioner, what was the condition
3 of the locks from the cell that the
4 two inmates escaped from?

5 COMMISSIONER CARNEY: Those
6 were brand new locks. They just
7 were -- the door was not properly
8 secured.

9 COUNCILMAN JONES: Okay.
10 Member Vaughn?

11 COUNCILWOMAN VAUGHN: Yes.

12 COUNCILMAN JONES: Would you
13 like to question the Commissioner?

14 COUNCILWOMAN VAUGHN: Yes. To
15 my understanding, there was a count,
16 several counts done while in
17 assisting these people with escaping.
18 What has been done to create a check
19 and balance so that an officer will
20 not be able to falsify documents?

21 COMMISSIONER CARNEY: So what
22 we put in place was reiterating the
23 policy which would have -- and is
24 sufficient that you have to have a
25 secondary layer for someone to check

1 that count for accuracy. So it's not
2 just filling out the paperwork but a
3 sergeant or lieutenant and a captain
4 overseeing what is the final count,
5 sitting with that lieutenant to
6 confirm is this the accuracy, holding
7 and making sure people attest to the
8 accuracy of that, not just signing
9 off and then calling it in.

10 COUNCILWOMAN VAUGHN: Okay.
11 Because of the low staff, I
12 understand a new system or new
13 schedule has been put in place. How
14 is that operating thus far? They
15 have a certain amount of days to work
16 and a certain amount of days off or a
17 longer shift. Could you explain to
18 me exactly what's happening with
19 that?

20 COMMISSIONER CARNEY: Yes. So
21 that is our 2-2-3 schedule. Prior to
22 implementing the 2-2-3 schedule,
23 correctional staff would work six
24 days straight before they received a
25 day off. The 2-2-3 allows for more

1 of a work life balance, two days on,
2 two days off, three days on. And
3 with that schedule, we're able to
4 give two weekends off per month.
5 Before that, they had to work six
6 straight days.

7 And understanding that we're
8 human beings and this is a
9 challenging job, we have to give our
10 staff time to recuperate, to breathe,
11 to have time with their family. And
12 since we implemented that, the
13 feedback has been positive. Staff
14 are reporting to me personally, you
15 know, I have more time, my wife or
16 spouse has a honey-do list for me and
17 I'm able to make gains. So I thought
18 that was the best approach because
19 when you know better you do better,
20 and that was my way of saying we have
21 to do things different.

22 This work is challenging, but
23 working what we call iron man hours
24 six days straight, that was a time.
25 But now we're in the present and we

1 should be working to do better with
2 scheduling.

3 COUNCILWOMAN VAUGHN: Great,
4 great. I think that's a good idea,
5 and it also gives them less exposure
6 to a lot of the things that happened,
7 like they smoke that K2 in the prison
8 and things like that, and it allows
9 people a little more freedom so I
10 appreciate you for that. And also
11 less fatigue, because if you're
12 overworked, you sometimes cut
13 corners. So hopefully this will
14 improve that situation as well.

15 I guess the last thing I
16 wanted to know, you said the door was
17 not locked properly but it was a new
18 lock. So is it something the
19 prisoner was able to do to make sure
20 the door didn't get locked properly?
21 And has that possibility been removed
22 or corrected in some way?

23 COMMISSIONER CARNEY: Yes, it
24 has. When we began the installation
25 of all the locks system-wide and just

1 added the addition to CFCF just
2 because it was the correct thing to
3 do, we have a video, training video
4 that we put out. As the correctional
5 officers are securing folks inside
6 their cells, we're asking them as you
7 push and pull, to make sure that that
8 door and the latch is catching. So
9 any obstruction can be recognized.
10 Also, with the yard door leading out
11 into the recreational yard, making
12 sure those doors remain secured,
13 properly locked at all times when
14 recreation is not in use.

15 COUNCILWOMAN VAUGHN: Thank
16 you.

17 No further questions,
18 Mr. Chairman.

19 COUNCILMAN JONES: (Muted).

20 COUNCILWOMAN VAUGHN: You're
21 muted. Curtis, you're muted.

22 COUNCILMAN JONES: Some of my
23 best comments have been when I'm
24 muted. But thank you for those
25 questions, Member Vaughn, and for

1 your laser focus on this issue.

2 So there is no perfect
3 department or operation, but I think
4 it's safe to say that you are
5 constantly evaluating and trying to
6 make improvements. The question I
7 would have, you mentioned that there
8 were some staff relocations or
9 without talking about disciplinary
10 actions, without violating it, you
11 made certain moves based on what your
12 evaluation was?

13 COMMISSIONER CARNEY: The
14 immediate action I took was to
15 transfer the executive leadership at
16 that time, and I have since appointed
17 a warden and another deputy there.
18 But as the report is still being
19 finalized, I can't say at this time
20 what portions I can release, but it
21 contains private, personal and prison
22 security information. But once it's
23 finalized, I may be able to share
24 that privately because of the
25 sensitivity of staff or personnel

1 decisions. But the immediate was
2 because of the gravity of it, it was
3 immediate transfer of the executive
4 leadership team.

5 COUNCILMAN JONES: Understood
6 and understand the privacy aspect of
7 it.

8 Are there any -- Mr. Glass,
9 are there any other Members that wish
10 to question Commissioner Carney?

11 THE CLERK: Mr. Chairman, just
12 for the record I'd like to note that
13 Councilmember Thomas is present.

14 COUNCILMAN JONES: Welcome,
15 Member Thomas.

16 THE CLERK: And Councilmember
17 Harrity would like to be recognized
18 for questions.

19 COUNCILMAN JONES: Member
20 Harrity.

21 COUNCILMAN HARRITY: Good
22 morning, Commissioner. My question
23 actually is just about recruitment.
24 Meeting with the police officials at
25 the academy and all that stuff, one

1 of the complaints was that while
2 they're getting a certain number of
3 recruits, some of them can't pass the
4 first initial physical exams and
5 they're talking about possibly
6 getting a waiver for them to take
7 those physical tests after they
8 complete the academy when they may be
9 better in shape.

10 Is that something that may --
11 are you guys experiencing that kind
12 of stuff too where you're maybe --
13 you said 30 to 33 per class. Like
14 where you're getting maybe 70 people
15 signing up, but only 33 are able to
16 pass the initial criteria?

17 COMMISSIONER CARNEY: Thank
18 you for that question. The majority
19 of our folks that are not accepted is
20 because of the background checks and
21 may have a record. Since over a year
22 and a half, we've been strategic and
23 working with OHR to remove the weight
24 restrictions to say give people an
25 opportunity to demonstrate that they

1 can do it, so that hasn't been our
2 challenge. So we're doing a number
3 of -- we looked at a number of
4 things. So weight, we're going to
5 take you. If you can pass our test,
6 you're in. But prior to our making
7 that request if someone went down to
8 get their medical clearance and they
9 were overweight, then they were just
10 rejected. So we no longer have that
11 challenge. So we were saying give
12 us -- let the person demonstrate they
13 can do it. If they can, they're in.

14 COUNCILMAN HARRITY: Okay.

15 And just one other thing. So you
16 said most of them are knocked off
17 because of the criminal record part,
18 right?

19 COMMISSIONER CARNEY: Yes.

20 COUNCILMAN HARRITY. Okay.

21 Nowadays criminal records as long as
22 they're nonviolent, a lot of that
23 stuff can be expunged after 5 years,
24 10 years. It's actually very simple.
25 Are we giving any of these people

1 that are maybe just on the cusp
2 nonviolent but got in trouble and
3 maybe it is over 5, 10 years since
4 they got in trouble and we could try
5 to shift them to getting their record
6 expunged and then reapplying?

7 COMMISSIONER CARNEY: If their
8 record is expunged, we've had a few
9 individuals that provided updated
10 information to show that their
11 records were expunged, just a case-
12 by-case basis. They were nonfelonies
13 and we brought those folks in. So we
14 had some folks during the process
15 they were even taking their driver's
16 exam, more flexibility with that to
17 get them in. So we're doing a number
18 of things that we didn't previously
19 do.

20 But because this is such a
21 competitive labor market, we're
22 trying to track people back to
23 Corrections as a viable public
24 safety, you know, career. We're
25 looking at everything, like what are

1 the blocks. So anything that I
2 receive as, hey, this person was not
3 accepted, we look at it case-by-case,
4 and then we work with Central HR to
5 work with them to get any barriers
6 removed that we can.

7 COUNCILMAN HARRITY:

8 Beautiful. All right. Commissioner,
9 thank you. Appreciate the work you
10 do. I know it's not an easy job, so
11 thank you. No more questions.

12 COUNCILMAN JONES: Thank you,
13 Member Harrity. Appreciate it.

14 Mr. Glass, anyone else?

15 THE CLERK: Mr. Chairman, I am
16 not seeing any more hands raised or
17 questions in the chat. I see
18 Councilmember Vaughn had questions,
19 but I don't know if that was from
20 before or not.

21 COUNCILMAN JONES: Member
22 Vaughn, are you okay?

23 COUNCILWOMAN VAUGHN: Yes, I'm
24 fine. Thank you.

25 COUNCILMAN JONES: Okay. One

1 other question: There was an
2 apprehension of someone who was on
3 the outside aiding and abetting the
4 inmates that escaped; is that
5 correct?

6 COMMISSIONER CARNEY: That is
7 correct. There was one civilian --
8 well, two civilian accomplices and
9 one in the awaiting vehicle.

10 COUNCILMAN JONES: Is there
11 anything you can share by way of
12 advanced correspondence through
13 FaceTime, through phone calls,
14 through visits that could have tipped
15 us off that this escape was being
16 planned?

17 COMMISSIONER CARNEY: We do
18 listen to phone calls. Because we
19 did not have more knowledge of it to
20 give us a chance to say, these
21 individuals listen to, we record
22 phone calls, we have intel, but
23 unfortunately there were no
24 indicators at that time where I can
25 say -- and I can't share much more.

1 But we are utilizing intel. We're
2 using phone calls, recordings, visits
3 because we have the capability. When
4 something's on our radar, we are able
5 to pick it up.

6 COUNCILMAN JONES: But as a
7 general course -- never mind, I
8 retract that question. All right.
9 Thank you very much for your
10 testimony. There are no other
11 questions for the Commissioner.

12 Mr. Glass, can you bring up
13 the next panel?

14 THE CLERK: Yes, Mr. Chairman.
15 Our next panel will be
16 District Attorney Larry Krasner.

17 COUNCILMAN JONES:
18 Mr. District Attorney, how are you?

19 DISTRICT ATTORNEY KRASNER:
20 I'm very well, Chairman. Thank you.
21 First of all, I want to introduce
22 Brett Zakeosian, a very talented
23 qualified Assistant District Attorney
24 who has been pouring over the
25 evidence and information we have in

1 relation to this prison assault --
2 I'm sorry, prison escape, and who is
3 going to be prosecuting it. I'll
4 have a couple more comments.

5 We do have a couple of
6 photographs. We have a little bit of
7 video to show you and I have an
8 invitation, which I think is very
9 important for those of you who are in
10 government who are deeply concerned
11 about what has been occurring in the
12 prisons. I want you to know that I
13 will be extending an invitation, not
14 for this short 15-minute
15 presentation, but for the two, two
16 and a half hour version where
17 everything that we are able to show
18 you will be shown. It's quite a bit
19 of video. It's quite a bit of audio,
20 and I think it sheds a lot of light
21 on the situation that we face here.

22 Let me just start out by
23 saying preliminarily as someone who
24 spent more than a year of my life
25 going into prisons and jails as part

1 of my job, I went into the Curran-
2 Fromhold Correctional Facility
3 probably 1,000 but certainly more
4 than 100 times. And I would like to
5 remind everyone that the name is
6 Curran-Fromhold for a reason and,
7 that is, that Warden Curran, Deputy
8 Warden Fromhold were murdered. And
9 they were murdered in a prison riot,
10 and they were murdered in a prison
11 riot that occurred at Holmesburg
12 Prison in 1973.

13 That was a very, very dark and
14 disturbing period in the United
15 States. It came only two years after
16 the prison riot, and everything that
17 flowed around it that happened in
18 Attica, New York. For those of you
19 who have forgotten the prison riot in
20 Attica, New York resulted in 43
21 deaths, 43 men killed. 33 of them
22 inmates, 10 of them correctional
23 officers. They died not in the way
24 you might expect, but that is a
25 discussion for another day.

1 I think we all share a deep
2 and abiding concern for the safety of
3 anyone who works in a correctional
4 facility and the safety of anyone who
5 is an inmate in a correctional
6 facility and the safety of everyone
7 else in the community, and we should.
8 We should because there is work to be
9 done. Having said that, I do want to
10 give a special greeting to all those
11 members of Council who are here today
12 because I appreciate your interest
13 and concern about this.

14 I mentioned to Councilmember
15 Vaughn a few months ago that we had
16 an ongoing investigation in the case.
17 We did, we do now, that we would have
18 more information today. We do have
19 more information today but when we
20 have two and a half hours of
21 important information some of which
22 is appropriate to spread on the
23 public record, some of which is more
24 appropriate so that we do not
25 facilitate any sort of additional

1 problems, to do so privately.

2 It would be my wish that all
3 of you, Chairman Jones, Councilmember
4 Sharon Vaughn who was kind enough to
5 initiate these proceedings, Vice-
6 Chair Kenyatta Johnson, Councilmember
7 Thomas, Councilmember Kendra Brooks,
8 Councilmember Harrity and all of your
9 colleagues would take the opportunity
10 as soon as you are available to come
11 to my office where we will not only
12 present nearly all the information we
13 have, everything we're allowed to
14 present to you, but we will give you
15 some of the -- we'll have some of the
16 harder conversations that can't
17 necessarily happen in 15 minutes and
18 cannot happen right here.

19 You should also know that that
20 presentation looks like about 30 to
21 35 different pieces of video and
22 audio, photography and other pieces
23 of evidence. In this short
24 presentation, we're only going to be
25 able to present two or three,

1 although I think that those three
2 items will have their impact and will
3 no doubt remind you of why I have
4 this very serious concern that we all
5 work together, that we avoid the
6 blame game because we cannot have
7 Attica here and we cannot have
8 another Holmesburg prison riot here.

9 Our investigation around this
10 case arose in the context of a few
11 years of seeing some very negative
12 things occur in the Philadelphia
13 prisons. And I do not say that to
14 point at anyone. I'm pointing at no
15 one except all of us who should work
16 together to fix it. But those
17 situations included things like a
18 period of time when there were no
19 civilian visits. Yet we had a series
20 of fatal overdoses of drugs that were
21 occurring within the correctional
22 facility, which means we know they
23 weren't coming in from the visitors
24 of inmates who were civilians. They
25 were coming from personnel of some

1 sort, not necessarily correctional
2 officers.

3 We had a prosecution involving
4 brutality that occurred in the prison
5 where we have video of a correctional
6 officer breaking the law. We have
7 had prosecutions that have involved
8 investigation of very large numbers
9 of contraband cell phones. And in
10 case you thought contraband cell
11 phones were no big deal, oh, yes,
12 they are. We have one case involving
13 a defendant with multiple murders who
14 was found to have even more cell
15 phones than he had criminal cases and
16 had scratched the names of his
17 victims into the wall of a cell.

18 We have had a case in which a
19 correctional -- not a correctional
20 officer, excuse me. We have had a
21 case in which someone who was
22 involved with Food Services worked
23 with an inmate, a guy who was running
24 a drug corner. And by the time they
25 were done with his contraband cell

1 phone, there had been an exchange of
2 money through the phone for the
3 purchase and distribution of an AR-15
4 assault rifle on the street.

5 All right. So before this
6 escape ever occurred, we all knew
7 that there were issues that were
8 occurring. And once again, I point a
9 finger at no one other than to say
10 that this is something we need to
11 work together on. The final piece of
12 information that I think a lot of us
13 had was that a murder had occurred on
14 the grounds of the prisons, that
15 someone had waited outside for a
16 person that for whatever reason he
17 believed would be released and that
18 person murdered somebody, not his
19 target actually but murdered the
20 wrong person, misidentified the
21 person. The murderer in that case is
22 named Ameen Hurst. Okay.

23 The murderer in that case is
24 Ameen Hurst. The instigator, the
25 main person in this escape is Ameen

1 Hurst. That is what we're talking
2 about. We're not just talking about
3 the escape of someone who was
4 arguably among the very most
5 dangerous people in the prison, he
6 had four open homicides, he had two
7 open gunpoint robberies. We're
8 talking about someone who was
9 literally charged with murdering
10 somebody on prison grounds and very
11 close to where he was held in the
12 PICC. So I say that to say that from
13 the bottom of my heart I invite the
14 Mayor, I invite the next Mayor, the
15 day after election day or as soon as
16 we can figure it out, I invite
17 Council to get together with us so
18 that we can be transparent and show
19 you almost everything we have so you
20 can work deeply on these issues.

21 Now having said that, I also
22 got to give a huge thank you to Diana
23 Cortes, our City Solicitor. Without
24 her intervention because of extreme
25 issues with video up at the prisons,

1 it is very likely we never would have
2 gotten the video that we have. But
3 she went to the wall to make sure
4 that there was transparency here
5 before things were erased over and in
6 ways so that we could obtain video.

7 One of the crucial issues that
8 is revealed by our investigation is
9 that the video system at the prisons
10 has been so dysfunctional that,
11 number one, for the most part it is
12 not monitored live, no one's
13 watching. And number two, for the
14 most part you can't find the video
15 you need. You can't go get it. The
16 whole system will shut down.
17 Obviously that's an issue that needs
18 to be addressed.

19 I'm very encouraged to hear
20 that the Commissioner is talking
21 about addressing it, but we are --
22 we're not necessarily talking about
23 putting a bandage on a problem. We
24 might be talking about a complete
25 replacement of that among other

1 technological systems that present
2 pretty serious issues.

3 All right. So let me try to
4 see what I can do to cover some
5 ground here. I can tell you this,
6 generally our job is to prosecute
7 criminal activity. It's not to weigh
8 in on whether something could be done
9 better as a system or at least it's
10 not our main activity, but obviously
11 the prisons are a part of what we
12 work on every day. So our comments
13 here for the benefit of a group of
14 people, and I assume everybody on
15 this call is in that group who want
16 to do better, may go beyond what is
17 criminal and go on into some things
18 that are just systemic problems.
19 Call it negligence, call it
20 malfeasance, call it whatever you
21 want. I'm not here to say exactly
22 what's criminal or not. We have
23 already charged six people in this
24 escape, the two escapes and four
25 other individuals. We may or may not

1 charge additional people, but we are
2 here to talk about a problem so we
3 don't have an Attica, so we don't
4 have another Curran or another
5 Fromhold losing their lives in the
6 disorder that obviously we all want
7 to try to work together to address.

8 Issue No. 1 obviously is an
9 issue around lack of staffing. I
10 think that there has been much
11 discussion around that. If I may
12 respectfully suggest some questions
13 and some inquiries that Council may
14 wish to pursue because we do talk to
15 law enforcement all the time. We
16 hear a lot of things from people who
17 don't necessarily want their names
18 out there. But one of the things
19 that I have heard in general around
20 law enforcement, and I'm not saying
21 it's specific to the prisons, is that
22 people apply for jobs and often the
23 list for the applicability is
24 extremely delayed.

25 I have heard some information

1 about massive expenditures to
2 advertise and attract applicants, but
3 if those applicants who are
4 interested in being let's say a
5 police officer or correctional
6 officer apply and they're not put on
7 a list for 18 months or for 12
8 months, then all the employable ones
9 will have another job.

10 On the other hand, if there is
11 a way to extremely quickly turn
12 around these applications and make a
13 thumbs up or a thumbs down hopefully
14 with cooperation of everybody,
15 including the involved unions in the
16 civil service process, then you may
17 have far more success than simply
18 advertising a job for people who
19 can't afford to be unemployed for the
20 period of time it takes for the list
21 to show up.

22 I will say that we know based
23 on information we have there's a
24 budgeted 1,719 correctional officer
25 positions. 967 of them are sworn.

1 You're looking at absentee rates --
2 despite some positive news
3 inframarginal positive news, you're
4 looking at some vacancy rates that
5 are close to 40 percent. And there's
6 no question that staffing issues
7 relate to the escape itself.

8 Do you want to show the photo
9 at this time? All right. We have a
10 couple photos in a video. We'll show
11 you the video at the end, which is
12 actually the video of the two
13 escapees that would be Ameen Hurst
14 and Nasir Grant sneaking across the
15 tile floor of the correctional
16 facility to make their way outside.
17 We'll show you that in a moment.

18 Okay. So this is a still
19 photograph that relates to the video
20 we'll show a little bit later. What
21 you see there is a period of time
22 when everybody's supposed to be in
23 their cell. And yet you have an
24 inmate in a white T-shirt with what
25 looked like black basketball shorts

1 and sliders who is walking around.
2 That is not one of the escapees.
3 That is in our opinion the lookout.
4 And so that you understand, the video
5 indicates that at a time when people
6 are supposed to be locked up and
7 there is supposed to be a guard who
8 is sitting at the booth there that
9 says stay behind line, the guard is
10 not there.

11 There is a guard who is inside
12 of the tinted glass just above the
13 booth that says stay behind the line
14 and what the lookout is doing, he is
15 going from cell to cell where the
16 inmates are incarcerated. He's had a
17 long conversation of some sort with
18 both escapees before they open the
19 doors themselves. But what he does
20 as he is allowed to ambulate within
21 the prisons at this time, he keeps an
22 eye on the guard who is inside the
23 tinted window and who has, as I
24 understand it, three different
25 locations to watch. So when he sees

1 the guard looking the other direction
2 the escapees can sneak out.

3 If you look at where the
4 gentleman in the white T-shirt is
5 staring, he is looking at an opening
6 in the wall there. And if you look
7 down at the floor, you'll see one of
8 the escapees who is actually crawling
9 through that door right now with the
10 assistance of the lookout, we'll show
11 you that video in a little bit.

12 But this in and of itself
13 shows multiple problems. One problem
14 being that the guard who should be in
15 that booth that says stay behind the
16 line isn't there. Has left a shift,
17 apparently a second shift that is,
18 apparently after about 4 hours rather
19 than completing the 8-hour shift.
20 Likewise you are then left with one
21 guard who's inside of that tinted
22 area who's responsible for looking at
23 three different directions. And then
24 obviously there are some issues to
25 inquire about when you have an

1 inmate, an inmate whose name is Jose
2 Flores-Huerta was in jail for murder
3 for a beating death, a first-degree
4 murder. And yet he is in the video
5 that we'll show you and in this
6 photograph walking around the prison
7 engaging with people within their
8 cells, apparently carrying bags of
9 water and things like that to the
10 cells while the prison is operating.

11 In terms of the external
12 infrastructure, I know there's been
13 some commentary about the fact that
14 there were two sensor poles that were
15 removed and they were removed because
16 they did not work, but I think it is
17 important as this body tries to
18 figure out more of what's going on to
19 know that there's a longer history
20 there. The longer history is that
21 there are a series of fences that you
22 have to get through in order to
23 escape.

24 The photograph that is up now
25 is actually a photograph that shows

1 the two sensor poles. They are
2 within the cyclone fencing there. If
3 you look down from the garment that
4 is hanging from the razor wire,
5 you'll see one of those two sensor
6 poles. Those sensor poles were there
7 to determine whether there was
8 anything running around inside of
9 that area. That area is known as a
10 dog run because many years ago there
11 was a dog that ran up and down in
12 there for reasons I cannot validate
13 or I can't swear to. The dog was
14 removed and was replaced with these
15 poles. These poles are supposed to
16 sense anyone who's in the area. My
17 understanding is they work by
18 microwave.

19 But here's the kicker, so for
20 anybody who's been up there you'll
21 know there are a lot of Canada geese
22 that fly around. Well, over a decade
23 ago, probably 15 to 20 years ago the
24 Canada geese in the absence of a dog
25 were landing in the dog run. And

1 when they landed in the dog run, they
2 were setting off the sensors. And
3 when they were setting off the
4 sensors, eventually someone decided
5 to turn them off. They have been
6 turned off for more than a decade.
7 Okay.

8 The escapees here managed to
9 make their way out of the prison in
10 90 seconds. From the time they
11 popped open their own doors, they
12 made their way out of the prison in
13 90 seconds, they made their way under
14 or through a precut portion of the
15 fence, and we'll get to that, but
16 they were in that dog run. This is a
17 photograph of the fence itself, which
18 was cut well in advance of the escape
19 itself. If I recall correctly, it
20 was about six weeks; is that right,
21 Mr. Zakeosian?

22 MR. ZAKEOSIAN: Seven weeks.

23 DISTRICT ATTORNEY KRASNER: It
24 was about seven weeks before the
25 escape this was cut, and we have

1 video indicating that prison
2 personnel actually were aware of this
3 four days before the escape because
4 there's videos showing them out
5 looking at it, pointing at it, doing,
6 you know, indicating an awareness of
7 what occurred here with this piece of
8 the fence. 90 seconds to get out of
9 prison through that hole fairly
10 quickly, but they were stuck in that
11 dog run for 30 minutes with no dog
12 and no sensors. And it is correct
13 that they climbed the sensor pole to
14 make their way out of the dog run.

15 So while I totally understand
16 that the removal of those poles is
17 one aspect of the problem, obviously
18 there's a lot more to do than simply
19 remove the poles when we have a
20 situation where there could be and
21 should be monitoring occurring in
22 there.

23 If we move on to issues around
24 employee malfeasance, around
25 dysfunction and failure, and once

1 again I'm not pointing at anybody, I
2 don't think that does us any good. I
3 think we need to take in all the
4 facts and figure everything out
5 before we're ready to say exactly who
6 is responsible for what, but I think
7 you should know that we know the
8 escape occurred during a four-hour
9 gap. The correctional officer who
10 should have been at the location I
11 indicated before, that booth, left a
12 second shift, had been held over to a
13 second shift, left after four hours.
14 There was no relief there. The
15 escape occurs.

16 When the relief finally shows
17 up, that relief goes to sleep. We
18 have the video indicating the relief
19 went and sat in a chair and
20 essentially slept. When it comes
21 time to do the count, and I think
22 this is an important thing to note
23 because we're all aware that the
24 escape itself was not something that
25 was observed through the cameras that

1 were essentially not going to serve
2 that function. It's not something
3 that was observed initially through a
4 count. There were multiple counts
5 that occurred after the escape that
6 said nobody's missing, right.

7 The way that this actually
8 came to people's attention was there
9 was some chatting going on among
10 inmates that was overheard or maybe
11 deliberately disclosed to a
12 correctional officer many hours after
13 to the escape and then that
14 correctional officer started asking
15 questions. So what I am telling you
16 in no uncertain terms is that the
17 correctional officer who came in
18 after a four-hour gap produced at
19 least -- either that correctional
20 officer or that one and subsequent
21 ones produced at least three
22 incorrect counts. We know for a fact
23 that that correctional officer did
24 not go check the doors to see who was
25 anywhere and seems to have

1 interrupted her sleep only long
2 enough to go over and punch in the
3 prior number, the prior count number
4 and send it along. Okay.

5 A count is supposed to be a
6 count. A count is not supposed to be
7 a nap, followed by falsely asserting
8 a number you never counted. But
9 unfortunately, that is what we see
10 when we look at that. I think that
11 highlights for you some of the most
12 salient issues that require inquiry.
13 A lack of staffing, external
14 infrastructure issues which are
15 broader than what I mentioned. The
16 security video issue is crucial, and
17 I'm going to get to that in the
18 context of the video we're about to
19 show you. And then there's some
20 internal non-video infrastructure
21 issues as well.

22 It is our purpose to work
23 closely with everyone in government
24 to make sure we have safety inside
25 and outside of these prisons. But I

1 want you to note something as we show
2 you this final video which is the
3 video of the escape. It's not the
4 entire video of the escape. It's not
5 going to show you right now in this
6 public situation how it is that those
7 inmates manipulated the doors, but we
8 know, we have that video. And it is
9 my sincere hope that those in
10 government who have a keen interest
11 in this will come to our office and
12 allow us to show you that video as
13 well.

14 It will start with these two
15 inmates who will be on the right side
16 of your screen pushing their doors
17 open. Never mind how it is they do
18 that, but pushing their doors open
19 and it will then proceed to show you
20 that they have no fear whatsoever of
21 being on video. There's cameras all
22 over. They know those cameras are
23 not being watched or they wouldn't
24 have done it this way. They know
25 that if the camera contents or the

1 substance of the video are ever going
2 to be obtained, it's going to be long
3 after they're out of custody. And
4 frankly, they were almost not
5 obtained at all due to the extreme
6 problems with the video technology
7 that have existed at the prison.

8 At this time I'm going to ask
9 ADA Zakeosian to show you this brief
10 section of video.

11 MR. ZAKEOSIAN: Certainly.
12 And if I could just set this up for
13 the Councilmembers. Good morning.
14 It's very nice to speak to you about
15 this, unfortunately under the
16 circumstances that we're in. But the
17 section that you see right here is
18 what we call the bottom tier of the
19 H-1 Unit at the Philadelphia
20 Industrial Correctional Center. The
21 two cells that are in question are
22 going to be immediately on your
23 right. They're Cells No. 5 and 6.

24 What you are then going to see
25 after that is a view that goes the

1 other direction and it's going to be
2 going towards the correctional
3 officer booth and what they call the
4 auxiliary bubble that the District
5 Attorney referred to that's that
6 black glass panel that is back there
7 where a single correctional officer
8 looks towards three different units.

9 The view that's going to
10 follow after that is a larger view of
11 the day room where you're going to be
12 able to see not only the day room
13 area but also the area in which
14 Mr. Hurst and Mr. Grant hid while
15 awaiting a signal from
16 Mr. Flores-Huerta where they were
17 able to sneak out into the yard,
18 which by the way has a wide open and
19 unlocked door at that time.

20 And then the last view that
21 you'll see is the H-1 yard area where
22 you'll be able to see these two
23 inmates run across and get through
24 the hole that the District Attorney
25 previously showed you in that fence.

1 So with that, I'm going to go ahead
2 and just let this play without
3 comment.

4 (Video playing.)

5 DISTRICT ATTORNEY KRASNER:

6 All right. Well, that is the video
7 itself. Obviously I just want to
8 reiterate again my invitation to all
9 relevant people in government to come
10 to the office. We will accommodate
11 you in every way, and every way. You
12 want to come today, come on down.
13 You want to come tomorrow, we will
14 find a way. I don't care what the
15 day is. I think there's an urgency
16 that we all feel. And to the extent
17 we can facilitate that, we certainly
18 want to do it both before and after
19 election day.

20 Having said that, we are very
21 happy to answer any questions to the
22 extent we are able.

23 COUNCILMAN JONES: Well, thank
24 you, Mr. District Attorney. There is
25 to say the least a lot to unpack

1 there. I see mechanical and
2 personnel failures in tremendous
3 proportions. We will take you up on
4 the extended version of the review of
5 photos, footage and other information
6 that you are willing to share.

7 I'd like to also extend that
8 invitation to the current
9 Administration but to the two
10 proposed 100th Mayor candidates to
11 attend that as well. Because at the
12 end of the day, what we don't want to
13 do, and I think you said it in the
14 beginning, is to not learn from these
15 mistakes. And I know at this point
16 in time this Administration is
17 working on a transition report.

18 And if nothing else, these
19 kinds of facts that were found on the
20 mechanical end, on the personnel end
21 need to be a part of a transition
22 report so that the 100th Mayor stands
23 on the shoulders of this
24 Administration's corrective actions
25 and needs assessments that have to,

1 have to be done for the safety of
2 those who we have in custody, for the
3 safety of those professionals that
4 work within the institution and for
5 those people that are in the general
6 public. That person's crime that was
7 committed, one of them the homicides
8 in my District. So I know up close
9 and personal and you've been involved
10 with this, how disconcerting that
11 could be to potential witnesses to
12 his case that that individual escaped
13 and was gone for an extended period
14 of time.

15 So for the safety of the
16 public, for the safety of
17 professionals and for the safety of
18 the inmates, we will take you up on
19 that meeting and extend that
20 invitation to those individuals
21 seeking to be the next Mayor and
22 inclusive of this Administration so
23 that we give a warm handoff and
24 corrective action steps that can
25 ensue.

1 I guess what I would thank you
2 for is the extensive investigation
3 that you've done, and I'm assuming
4 that with that will come
5 recommendations on how to -- I know
6 that's not your wheelhouse. But I
7 think based on your investigation
8 there might be information that might
9 be useful on how to take corrective
10 steps.

11 DISTRICT ATTORNEY KRASNER:
12 Yes, sir, 100 percent. I can tell
13 you that the Chief of our Special
14 Investigations Unit Lyandra Retacco
15 and Brett Zakeosian have dug in deep
16 on this one. They have a lot of
17 information. We have been given
18 excellent access by Commissioner
19 Carney here and we have had
20 tremendous cooperation from the City
21 to try to obtain this. We have also
22 I should tell you consulted with a
23 prison expert because we want to make
24 sure that we understand what is
25 possible in terms of improvement of

1 this situation and we are more than
2 happy to share everything we can in
3 relation to that report.

4 COUNCILMAN JONES: So we're
5 going to take you up on that. I'm
6 going to find a date that is
7 conducive for the majority of the
8 members of this Committee to be a
9 part of it and any other members and
10 staffers from the Administration that
11 would like to be a part of it, we
12 will take you up on that,
13 Mr. District Attorney.

14 DISTRICT ATTORNEY KRASNER:
15 Thank you, sir. Chairman, may I say
16 this too, if you need to do it in a
17 couple batches, we'll work with you,
18 whatever we got to do. If you have
19 to do it in three separate sessions,
20 we will work with you to make sure
21 that it can happen. It does have to
22 happen at our office just for reasons
23 related to the security of the items
24 involved, just because electronic
25 transmission of things that can't get

1 out just yet is always unwise. But
2 we are delighted to work with you on
3 that.

4 When I think about it, I know
5 Commissioner Carney is on top of
6 this. As we relate to particular
7 malfeasance possibilities that she
8 can't talk about because they're
9 ongoing cases, I get that. But
10 whenever there's communications
11 within the prison phones and things
12 like that, that puts everyone in
13 danger in the community. And so, I'm
14 certain that she's on top of that and
15 she will share that offline possibly
16 of what steps are being taken.

17 But are there, Mr. Glass, any
18 questions from members of the
19 Committee?

20 THE CLERK: Yes, Mr. Chairman.
21 Councilmember Vaughn would like to be
22 recognized.

23 COUNCILMAN JONES: Member
24 Vaughn.

25 COUNCILWOMAN VAUGHN: Yes.

1 Mr. DA, I want to thank you for your
2 due diligence and getting just a
3 little bit of the information out to
4 us today. And you and I did discuss
5 having this meeting further reviewed
6 in a private setting.

7 Commissioner, let us help you.
8 It's obvious there are some serious
9 malfunctions and things that need to
10 be addressed in the Philadelphia
11 prisons. Unfortunately, I will not
12 be here for the next Administration.
13 But please get with our Chairman on
14 Public Safety, whoever it -- if it's
15 Curtis or Councilman Jones or if it
16 changes, get in their ear, ask them
17 for the resources that you need to
18 help you do your job better because
19 there is nothing more important than
20 keeping your team and our City safe
21 at this point.

22 Criminals have no respect as
23 we can see for the rules and the laws
24 that we try to live by. So I'm
25 hoping that this Council body and the

1 future one will give you in the next
2 budget the resources that you need to
3 make sure that your prisons are
4 secure, that your staff is safe when
5 they come to work, because I'm sure
6 that's an issue as well. Some folks
7 don't want to apply because they're
8 afraid of the situations in the
9 prisons.

10 I thank you all for being a
11 part of this hearing, and I pushed it
12 because I wanted to get some
13 information out as a follow-up for
14 our first hearing. I did not know
15 that the case was still ongoing. But
16 as we discussed in the last hearing
17 we would, you know, finalize it as
18 soon as possible. I have less than a
19 month in my position, but I want
20 everyone to understand the urgency of
21 making sure that your financial needs
22 are met to keep your facility staffed
23 as well as update your video camera
24 system to make sure that things like
25 this are caught in a timely fashion.

1 If that means having a staff
2 person watching daily -- and more
3 importantly, I'm sure that the
4 officer that came to work was
5 probably getting some overtime and
6 fatigued, so unfortunately he or she
7 did fall asleep at the wheel allowing
8 this to happen, but we don't want
9 that to occur again if possible. We
10 want to make sure you get the staff
11 that you need and the resources that
12 you need. Thank you very much.

13 COUNCILMAN JONES: Thank you,
14 Member Vaughn. There's a saying that
15 we spend 1 percent of our time
16 worried about the mouse in our house.
17 The mouse spends 99 percent of his
18 time worrying about where we are.
19 And it was obvious that they had paid
20 particular attention to the comings
21 and goings and ongoing operations of
22 our professionals at the facility.
23 We have to have redundant systems,
24 whether it's technology, whether it's
25 human capital constantly overlapping

1 so that they are not as familiar with
2 our systems as they have proven they
3 are. So again, echoing Member
4 Vaughn, let us help you and we are
5 here for that.

6 Mr. Glass, is there anyone
7 else who wants to question the
8 District Attorney?

9 THE CLERK: Yes, Mr. Chairman.
10 Councilman Harrity would like to be
11 recognized.

12 COUNCILMAN JONES: Member
13 Harrity.

14 COUNCILMAN HARRITY: Okay,
15 Chairman.

16 District Attorney Krasner, you
17 said that the video was bad and the
18 system doesn't work because it's not
19 interacting the way it should. And
20 in your opinion, just in general --

21 (Background interruption.)

22 COUNCILMAN HARRITY: Chairman,
23 you're still on.

24 COUNCILMAN JONES: Oh, boy.

25 COUNCILMAN HARRITY: The

1 camera system for the prison, hearsay
2 is it doesn't work the way it should
3 be. What's your opinion for the City
4 in general, the cameras that we have
5 out on the street? Because there's a
6 lot of cameras, but I don't
7 necessarily know if they're working
8 right or if they're being monitored
9 right. What is your -- because you
10 get to look at these videos while
11 you're doing your cases probably more
12 than anybody, what's your opinion of
13 the video system in general that
14 we're using?

15 DISTRICT ATTORNEY KRASNER:
16 Thank you for the question,
17 Councilmember. Always good to see
18 you. First of all, my opinion is
19 that the camera system that SEPTA has
20 is excellent and in many ways I think
21 should be regarded at least in
22 Philadelphia as the gold standard for
23 how much good can be done when you
24 have cameras that are not only up-to-
25 date and monitored and recoverable

1 but you have them in many, many
2 different locations.

3 I cannot tell you the number
4 of homicide cases we have where it's
5 actually a camera that's on a bus and
6 the camera happens to drive by a
7 regular stop and there happens to be
8 people walking down the street in
9 distinctive clothing shortly before a
10 shooting occurs. You may not even
11 have the shooting on video, but that
12 kind of high definition video is
13 absolutely crucial.

14 I could explain to you other
15 cases where the forensic unit at a
16 crime scene has been able to go and
17 take a palm print off of a piece of
18 steel because the high definition
19 camera was so good that it could show
20 this unknown killer sticking his hand
21 down on a particular bench and that
22 enabled people to come behind him.
23 So the good news is if we look, for
24 example, at the SEPTA system, it's
25 up-to-date, it's high definition,

1 it's excellent, it does a lot of
2 good. And whenever we hear SEPTA
3 video, we're always optimistic.

4 The not-as-good news is that
5 there certainly are a significant
6 number of cameras in Philadelphia,
7 and I don't think it's just
8 Philadelphia, but there's a
9 significant number of other cameras
10 that either are not functioning or
11 they are functioning in a way so that
12 they sweep from one side to another
13 and the timing of the sweep is not
14 particularly helpful or the
15 visibility is blocked by sunglare or
16 the definition is so grainy that,
17 yes, you can see the silhouette of a
18 small person on the screen
19 approaching another person, you can
20 see a crooked arm coming out, you can
21 see the other person falling down.
22 But in terms of being able to see the
23 things that PPD needs to investigate
24 such as rust on the fender of a car
25 or the license plate number or the

1 distinctive markings on a pair of
2 sweatpants or the type of shoes, in
3 terms of that the camera fails us.
4 It's absolutely better than nothing,
5 but it ain't perfect.

6 I will finally say that I'm a
7 huge believer that investment in
8 technology, forensic technology
9 including camera technology is
10 extremely important. We do want to
11 catch people who commit terrible
12 crimes. We do not want to put
13 innocent people in jail in their
14 place. I think it's extremely
15 important, it's been something that
16 we have emphasized. But I also want
17 you to know that as an aspect of our
18 Gun Violence Task Force statewide
19 grant, we have been able to obtain
20 some new cameras which we collaborate
21 in working around those cameras with
22 the DVIC and with the Philadelphia
23 Police Department.

24 I believe that the Police
25 Department wants to be a solid

1 partner and collaborate. I believe
2 they want better high definition
3 cameras. I believe if we can find
4 the money, and obviously money is
5 always an issue, but if we can find
6 money it is essential and urgent at
7 the prisons. It is also important in
8 general in Philadelphia.

9 COUNCILMAN HARRITY: Thank you
10 for that. That was good. Thank you
11 so much.

12 DISTRICT ATTORNEY KRASNER:
13 Thank you, Councilmember.

14 COUNCILMAN JONES: Thank you,
15 Member Harrity.

16 On the camera aspect, one of
17 the failures obviously within that
18 technology, that those motion
19 detectors should be synchronized to
20 an alert that kind of goes off in
21 particular when there are spaces
22 where there should not be
23 unauthorized movement. And so, that
24 syncing of a camera, motion detector
25 and alarm has to be assessed. Those

1 are things that we can kind of drill
2 down on and work on. And I'm not an
3 expert on that technology, but I've
4 got to believe increasing those kinds
5 of redundancies will help.

6 The other thing is that
7 couldn't we have cameras that have
8 secondary -- within the facility,
9 Commissioner, secondary viewers so
10 that if, in fact, someone failed or
11 fell asleep or whatever, had to go to
12 the restroom, there's a second set of
13 eyes in what is called the route for
14 the cameras to be able to kick in to
15 be a second kind of fail-safe on
16 viewing those cameras; is that
17 possible?

18 COMMISSIONER CARNEY: The
19 technology that's available that
20 we're looking at, we need a
21 centralized camera system that where
22 every camera there's motion sensor
23 technology. We're close to
24 implement -- well, entering into a
25 contract for radiofrequency ID

1 armbands for the population that will
2 allow us through that armband in
3 realtime identify where folks are.
4 So definitely a centralized camera,
5 we will need 24-hour dedicated staff
6 to do just that, motion detectors.

7 In addition to your uniform
8 staff, all of these technologies
9 we're going to be working with Public
10 Property -- excuse me, Capital
11 Projects to get this underway. Our
12 camera infrastructure is over 25-plus
13 years old. It doesn't give us the
14 realtime capability to pull videos.
15 It was extensive hours taken to pull
16 that video. We worked hand-in-hand
17 with the District Attorney's Office
18 to provide it, but it was a
19 painstaking process. And when I say
20 painstaking process, the clock was
21 ticking.

22 So we definitely will have to
23 have an overall, you'll have to have
24 cloud-based space dedicated
25 infrastructure to maintain just

1 volumes of video that is recorded.
2 So there are so many things that
3 we're looking at, but the goal here
4 is you have to integrate your system,
5 have 24-hour monitoring and use the
6 technology that's available. So
7 we're working on that now.

8 Of course hindsight is 2020.
9 We were working on that. The RFID,
10 we're closer than we have been. And
11 that process that I want in place is
12 that will help with a count's
13 accountability. So if you have this
14 armband on, I should see that Jones
15 if there is an incident, you were in
16 the vicinity coupled with the video
17 that you can laser in. The
18 antiquated is you give the fish bowl
19 and it's there, but there's
20 technology where you can laser in and
21 look at the serial number on the
22 dollar bill.

23 And so, we have some of that
24 newer technologies at RCF and CFCF,
25 but it has to be system-wide. So

1 we'll be working to integrate our
2 camera unified system.

3 COUNCILMAN JONES: I'm glad to
4 hear that. I don't want to go in and
5 take too deep a dive into one aspect
6 of it. We need to have a longer
7 conversation and meetings about it.
8 But one I'll take of the parking
9 garages actually now utilize a camera
10 system where individuals aren't even
11 on premises. They're in different
12 parts of the City or even not in the
13 City at all and they're utilizing
14 veterans, disabled veterans to be
15 able to monitor those cameras in a
16 way that is a force multiplier for
17 the boots on the ground within your
18 facility, but that's just a
19 discussion for another day.

20 Mr. Glass, are there any other
21 members who want to ask questions?

22 THE CLERK: Mr. Chairman, I
23 don't see any more members wishing to
24 be recognized in the chat or have
25 their hand raised.

1 COUNCILMAN JONES: Member

2 Vaughn, are you okay?

3 COUNCILWOMAN VAUGHN: Yes, I
4 am. I am very satisfied with the
5 information that we got from the
6 District Attorney as well as the
7 Commissioner. And I just want to
8 reiterate again that this was not a
9 witch hunt. This was basically a way
10 for us to see how we can make things
11 better within the system as well as,
12 like I said earlier, help the
13 Commissioner make those facilities
14 more secure and just get an
15 explanation of how it happened.

16 And it's obvious that things
17 are severely outdated and that major
18 resources are going to be needed in
19 order to correct these problems, and
20 I like the idea that you made about
21 maybe increasing the incentive for
22 people to take those jobs and I
23 strongly believe once we get a system
24 or update the technology, that more
25 people will feel interested or show

1 interest in taking these jobs because
2 they will feel safer when they report
3 to work. No one wants to go anywhere
4 where there's a possibility that they
5 may not return home. We all just
6 want to make a living so that we can
7 get back to our families and loved
8 ones.

9 I thank you all for taking the
10 time. I thank all my other Council
11 colleagues for being on this hearing,
12 and I hope you all take us up on
13 going to the DA's Office and seeing
14 all the footage that he has to offer
15 us so that we can gain knowledge and
16 so that you all can do your jobs
17 better in helping Commissioner Carney
18 get what she needs in order to make
19 the necessary changes. Thank you
20 everyone.

21 COUNCILMAN JONES: Thank you,
22 Member Vaughn.

23 Mr. Glass, who is the next --
24 do we have any other panels to
25 testify?

1 THE CLERK: Mr. Chairman,
2 Councilman Harrity would like to be
3 recognized.

4 COUNCILMAN JONES: Member
5 Harrity.

6 COUNCILMAN HARRITY: (Muted).

7 COUNCILMAN JONES: I think
8 you're on mute, sir.

9 COUNCILMAN HARRITY: Yep, got
10 it. This is just an in-general
11 question. Since us on Council, we're
12 looking at different ways that maybe
13 we could help with the law
14 enforcement, just would like to have
15 your opinions on drones, both you in
16 fighting crime or in monitoring the
17 prison?

18 COMMISSIONER CARNEY: So we
19 would work with PPD. Drones are
20 another tool that we can utilize to
21 hover over our 25-acre campus.
22 Anywhere there's a camera, a PPD
23 camera, that would help to have that
24 drone and that is a good detection
25 and it would have infrared

1 technology, movement. If it's
2 moving, it should pick it up. So we
3 would look forward to working with
4 PP -- PPD, all these acronyms, on
5 that. So open to that as well, and
6 that'll help again if we're working
7 as a City to combat this, that we're
8 not a standalone department, it
9 really does go a long way. So, yes,
10 we're open to that and very helpful
11 for that tool.

12 DISTRICT ATTORNEY KRASNER:
13 Simply put, yes, facts are good,
14 truth is good, science is good,
15 getting it right is good. Whether
16 that particular solution is the best
17 one for the prisons, I would defer to
18 the experts, but it certainly might
19 be. And I would also say that as I
20 mentioned before we have engaged an
21 expert to take a look and to inform
22 us, because let's be honest it's not
23 our area of expertise, and we will be
24 happy to share that in private
25 session as well.

1 COUNCILMAN HARRITY: I thank
2 you for that and I'm looking at it
3 too, because I know there's been some
4 problems with it in places where they
5 already have it, like Seattle and
6 California and New York with some
7 lawsuits over privacy issues. You
8 know, I think if it was done right it
9 would be a help. But I do think we
10 also have to worry about whose rights
11 we're violating with the drones.

12 But in the prisons, you know,
13 I believe that that would probably be
14 a help there. I'm still looking at
15 how. And that's why I want your
16 opinions still looking at how it
17 would be as an actual policing tool,
18 so thank you.

19 DISTRICT ATTORNEY KRASNER:
20 Yeah. Councilmember, just one final
21 comment. Obviously, under the law
22 the privacy concerns are much less at
23 a prison and a jail as they would be
24 in a residential neighborhood, so
25 that's something we can certainly

1 discuss further.

2 COUNCILMAN HARRITY: Thank
3 you.

4 COUNCILMAN JONES: Thank you,
5 Member Harrity.

6 With that being said, thank
7 you for your testimony. It was
8 enlightening. And it illustrates,
9 you know, when you go to the doctor's
10 office, you get an examination. You
11 know, there's a degree of
12 uncomfortableness when you get the
13 examination, but that's all a part of
14 assessing what's wrong so that you
15 can get better and we can get better
16 so that's what we're doing. And with
17 that, thank you for your testimony.
18 Appreciate you.

19 Mr. Glass, do we have any
20 others to testify?

21 THE CLERK: Mr. Chairman, we
22 have no more panels to testify. We
23 are ready to move into public
24 comment.

25 COUNCILMAN JONES: Okay. And

1 who do we have for public comment?

2 THE CLERK: Mr. Chairman, our
3 first witness or individual for
4 public comment is Kate Mackey.

5 COUNCILMAN JONES: Are you
6 connected?

7 (No response.)

8 COUNCILMAN JONES: Kate?

9 (No response.)

10 COUNCILMAN JONES: Ms. Mackey,
11 are you there?

12 COUNCIL TECH SUPPORT: She's
13 being called in now.

14 COUNCILMAN JONES: Okay. Are
15 you there? Good morning.

16 MS. MACKEY: Hello.

17 COUNCILMAN JONES: Hello. And
18 are you prepared to testify?

19 MS. MACKEY: Yes, I am. My
20 name is Kate Mackey from Local 2187.

21 COUNCILMAN JONES: Welcome.
22 Please start your testimony.

23 MS. MACKEY: Thank you,
24 Committee. I serve as a staff
25 representative for Local 2187

1 comprising social workers,
2 psychologists, education and
3 administrative staff at the
4 Department of Prisons. Our dedicated
5 team is committed to facilitating
6 positive change and providing
7 essential support to the individuals
8 under our care.

9 Witnessing daily
10 transformations, we firmly believe in
11 the possibility of rehabilitation and
12 improvement. However, the current
13 staffing crisis has significantly
14 impacted our ability to provide
15 services to incarcerated individuals.
16 This not only affects our clients but
17 also has wider implications for the
18 entire City. The presence of
19 (inaudible) staff in critical
20 situations within the prisons has
21 historically fostered a sense of
22 stability.

23 Regrettably due to the current
24 situation our capacity to deliver
25 essential services has been

1 compromised. We rely heavily on
2 sufficient security staffing for
3 members of Local 159 to ensure the
4 seamless execution of our
5 responsibilities. In the absence of
6 adequate security staffing levels,
7 court-mandated services, crisis
8 counseling and educational programs
9 are at risk of disruption. The
10 consequences of the security staffing
11 crisis has been publicly
12 acknowledged, but there is also a
13 staffing crisis in regards to
14 treatment staff.

15 In 2011 there were
16 approximately 100 social workers
17 catering to the incarcerated
18 population. Today this number has
19 dwindled to a near 40. There are
20 only three psychologists providing
21 services to the incarcerated
22 population on State Road. The
23 failure to fill these crucial
24 vacancies directly affects the
25 individuals awaiting substance abuse

1 programs, court-mandated violence
2 prevention initiatives and GED
3 preparation courses.

4 Members of Local 2187 are
5 resolute in their daily efforts to
6 facilitate the successful
7 reintegration of incarcerated persons
8 into society as productive citizens
9 of the City of Philadelphia. Our
10 services play a pivotal role in
11 reducing recidivism rates, enhancing
12 public safety, reuniting families and
13 empowering clients to pursue their
14 aspirations.

15 I earnestly implore the
16 esteemed Councilmembers to address
17 the persistent issues within the
18 Department of Prisons, particularly
19 the ongoing staffing crisis that
20 significantly impacts one of the
21 City's most vulnerable populations.
22 Thank you for hearing my testimony
23 today and I hope for your continued
24 support and dedication to the well-
25 being of our community.

1 COUNCILMAN JONES: Thank you
2 so much for your testimony and thank
3 you for what you do for those who are
4 incarcerated and those who will be
5 released and integrated back into
6 society. We do appreciate your work.

7 MS. MACKEY: Thank you.

8 COUNCILMAN JONES: Mr. Glass,
9 do any of the Committee members have
10 questions?

11 THE CLERK: Mr. Chairman, I
12 don't see anyone in the chat or with
13 their hand raised for questions, and
14 Ms. Mackey was our final witness for
15 public comment.

16 COUNCILMAN JONES: Okay.
17 Member Vaughn, do you have any
18 closing comments?

19 COUNCILWOMAN VAUGHN: No. I'm
20 very pleased with the result of this
21 hearing today and looking forward to
22 assisting the Commissioner in every
23 way possible, and I will definitely
24 encourage my colleagues to follow
25 suit. Thank you very much.

1 COUNCILMAN JONES: And thank
2 you, Member Vaughn, for staying on
3 top of this issue. And once we
4 started peeling the layers of the
5 onion it went deep, so thank you for
6 that.

7 With that being said, this
8 concludes the Committee on Public
9 Safety and we will continue at the
10 call of the Chair. Thank you all for
11 your testimony.

12 COMMISSIONER CARNEY: Thank
13 you, Councilman.

14 COUNCILMAN JONES: You're
15 welcome.

16 COUNCILWOMAN VAUGHN: Have a
17 good day, everyone.

18 COUNCILMAN JONES: You as
19 well.

20 (Hearing concluded at
21 11:28 a.m.)

22

23

24

25

1 C E R T I F I C A T I O N

2 I, hereby certify that the proceedings
3 and evidence noted are contained fully and
4 accurately in the stenographic notes taken by
5 me in the foregoing matter, and that this is a
6 correct transcript of the same.
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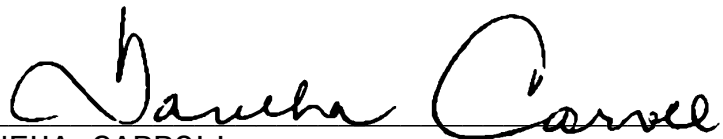
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A handwritten signature in black ink, reading "Taneha Carroll". The signature is fluid and cursive, with the first name "Taneha" and the last name "Carroll" clearly distinguishable.

TANEHA CARROLL
Court Reporter - Notary Public

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