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COUNCIL OF THE CITY OF PHILADELPHIA  
COMMITTEE OF THE WHOLE

Remote location using Microsoft® Teams  
Tuesday, March 28, 2023  
10:00 a.m.

PRESENT:

COUNCIL PRESIDENT DARRELL L. CLARKE, CHAIR  
COUNCILMAN CURTIS JONES, JR., VICE-CHAIR  
COUNCILWOMAN CINDY BASS  
COUNCILWOMAN KENDRA BROOKS  
COUNCILMAN MICHAEL DRISCOLL  
COUNCILWOMAN JAMIE GAUTHIER  
COUNCILWOMAN KATHERINE GILMORE RICHARDSON  
COUNCILMAN KENYATTA JOHNSON  
COUNCILMAN JIM HARRITY  
COUNCILWOMAN QUETCY M. LOZADA  
COUNCILMAN ANTHONY PHILLIPS  
COUNCILMAN MARK SQUILLA  
COUNCILMAN ISAIAH THOMAS  
COUNCILWOMAN SHARON VAUGHN

BILLS: 230144, 230145, 230146, 230147,  
230148, 230149  
RESOLUTION: 230162

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1                                 -   -   -

2                                 COUNCIL PRESIDENT CLARKE:

3       Good morning, everyone.  We're going  
4       to get started.  Let the fun begin.

5                         This hearing is called to  
6       order.  I recognize the presence of a  
7       quorum of Committee members.  This is  
8       the public hearing of the Committee  
9       of the Whole regarding Bill Nos.

10      230144, 230145, 230146, 230147,  
11      230148, 230149 and Resolution No.  
12      230162.

13                         Mr. McDermott, please read  
14      the titles of the bills and  
15      resolution.

16                         THE CLERK:  Bill No. 230144,  
17      an ordinance to adopt a Capital  
18      Program for the six Fiscal Years 2024  
19      to 2029 inclusive.

20                         Bill No. 230145, an ordinance  
21      to adopt a Fiscal 2024 Capital  
22      Budget.

23                         Bill No. 230146, an ordinance  
24      adopting the Operating Budget for  
25      Fiscal Year 2024.

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1 Bill No. 230147, an ordinance  
2 amending Chapter 19-1500 of The  
3 Philadelphia Code, entitled "Wage and  
4 Net Profits Tax," by revising certain  
5 tax rates, under certain terms and  
6 conditions.

7 Bill No. 230148, an ordinance  
8 amending Chapter 19-2800 of The  
9 Philadelphia Code, entitled  
10 "Pennsylvania Intergovernmental  
11 Cooperation Authority Tax on Wages  
12 and Net Profits," to provide for the  
13 continuation of the tax and to make  
14 other conforming changes, all under  
15 certain terms and conditions.

16 230149, an ordinance amending  
17 Chapter 19-2600 of The Philadelphia  
18 Code, entitled "Business Income and  
19 Receipts Taxes," by revising certain  
20 tax rates, under certain terms and  
21 conditions.

22 Resolution No. 230162,  
23 providing for the approval by the  
24 Council of the City of Philadelphia  
25 of a Revised Five Year Financial Plan

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1 for the City of Philadelphia covering  
2 Fiscal Years 2024 through 2028, and  
3 incorporating revised changes with  
4 respect to Fiscal Year 2023, which is  
5 to be submitted by the Mayor to the  
6 Pennsylvania Intergovernmental  
7 Cooperation Authority, pursuant to  
8 the Intergovernmental Cooperation  
9 Agreement, authorized by an ordinance  
10 of this Council approved by the Mayor  
11 on January 3, 1992 by and between the  
12 City and the Authority.

13 COUNCIL PRESIDENT CLARKE:

14 Thank you, Mr. McDermott. Today we  
15 begin hearing from the Committee of  
16 the Whole to consider the bills read  
17 by the Clerk that constitute proposed  
18 operating and capital spending  
19 measures for Fiscal 2024, a Capital  
20 Program, a Forward-looking Capital  
21 Plan for Fiscal 2024 through Fiscal  
22 2022 -- 29. I'm sorry, Council.

23 Today we will hear testimony  
24 from the Administration on The Five  
25 Year Plan and the Capital Program.

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1 The first person to testify from the  
2 Administration, Mr. McDermott, is?

3 THE CLERK: Christina  
4 Pastrana Hernandez, Chief of Staff  
5 for Mayor Kenney.

6 (Panel approached Witness  
7 table.)

8 COUNCIL PRESIDENT CLARKE:  
9 Thank you. Good morning.

10 MS. HERNANDEZ: Good morning,  
11 Council President. If I may --  
12 hello? Can you hear me? All right.

13 COUNCIL PRESIDENT CLARKE:  
14 Absolutely.

15 MS. HERNANDEZ: Good morning,  
16 Council President and members of  
17 Council. Before I begin my official  
18 testimony, I wanted to use this  
19 opportunity to update you all and the  
20 public on the most recent news this  
21 morning regarding the quality of the  
22 water from the Baxter Treatment  
23 Plant.

24 Based on the most recently  
25 available sampling, the water remains

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1 safe to drink and use at least  
2 through 11:59 p.m. tomorrow,  
3 Wednesday, March 29th. The City will  
4 provide further updates based on the  
5 latest sampling data as it becomes  
6 available. We will continue to  
7 monitor the situation closely and  
8 will be providing a media briefing  
9 later this evening to further advise  
10 the public on the developing  
11 situation.

12 I also want to take this time  
13 to acknowledge and thank the  
14 incredibly hard-working employees of  
15 the Water Department, the Office of  
16 Emergency Management and many others  
17 who've been working around the clock  
18 to monitor and respond to this  
19 situation.

20 Due to the ongoing review in  
21 response to this rapidly evolving  
22 situation, several key officials are  
23 not present here today to help answer  
24 questions, for example some folks  
25 from the MDO or the Water Department.

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1 Please hold any questions you may  
2 have for these departments until the  
3 Managing Director's Office budget  
4 hearing date currently scheduled for  
5 Tuesday, April 11th at 10:00 a.m. or  
6 until the Department's respective  
7 hearing dates later in April.

8           Once again, the water remains  
9 safe to drink and use at least  
10 through 11:59 p.m. tomorrow,  
11 Wednesday, March 29th. Thank you for  
12 your indulgence.

13           My name is Christina Pastrana  
14 Hernandez, Chief of Staff to Mayor  
15 Kenney, and I'm honored here to  
16 testify in support of the Mayor's  
17 proposed Five Year Plan, his last for  
18 his term as Mayor, along with all the  
19 supporting budget and revenue bills  
20 that were introduced on March 2,  
21 2023. Joining me today are Finance  
22 Director Rob Dubow, and Cabinet  
23 members and Department heads from  
24 across the Administration.

25           As the Kenney Administration

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1 enters its final year, the Mayor is  
2 optimistic about Philadelphia's  
3 bright future and remains committed  
4 to the urgent work still left to do  
5 to ensure every Philadelphian can  
6 reach their potential.

7           The FY24-28 Plan builds on  
8 the progress of the past seven years  
9 and lessons learned from some of the  
10 greatest challenges our City has ever  
11 faced, including a global pandemic, a  
12 nationwide reckoning on racial  
13 injustice and a crisis of gun  
14 violence that has brought tragedy to  
15 too many families.

16           This Five Year Plan renews  
17 our commitment to becoming a more  
18 resilient and equitable city driven  
19 by the Mayor's four key priorities:  
20 A safer and more just Philadelphia,  
21 quality education for all, thriving  
22 neighborhoods and inclusive growth  
23 and economic opportunity.

24           After several years of  
25 significant financial uncertainty and



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1 despite the continued effects of  
2 higher inflation and the continued  
3 possibility of economic recession in  
4 the short-term, the FY24-28 Plan  
5 charts a course to relative fiscal  
6 stability, building some financial  
7 cushion to help weather future  
8 disruptions while making the  
9 investments needed to ensure  
10 Philadelphia can return to and  
11 continue the growth and progress we  
12 saw prior to the pandemic.

13           The City continues to be  
14 buoyed by critical federal  
15 investments including 1.4 billion in  
16 state and local fiscal relief funds  
17 supplied by President Biden's  
18 American Rescue Plan, which provided  
19 a lifeline among pandemic budget  
20 shortfalls, and the funds flowing  
21 from the Bipartisan Infrastructure  
22 Law, which are enabling historic and  
23 transformative investments in the  
24 City's roads, bridges, transit, water  
25 infrastructure and broadband access

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1 supporting Philadelphia's workers and  
2 businesses, especially those who've  
3 been locked out of opportunity for  
4 too long.

5           Today Philadelphia's poverty  
6 rate is at a 15-year low, and the  
7 Kenney Administration has reduced  
8 wage and business taxes to their  
9 lowest levels in decades. We  
10 celebrate the progress while knowing  
11 that too many in our City are still  
12 left behind. The commitments and  
13 priorities in this Five Year Plan are  
14 aimed at ensuring the City delivers  
15 on its promise to create quality  
16 schools in every neighborhood,  
17 provide justice and safety for all,  
18 build thriving neighborhoods with  
19 world-class community spaces and  
20 generate inclusive growth and  
21 economic opportunity well into the  
22 future.

23           Our City sadly continues to  
24 grapple with shooting and homicide  
25 rates that are significantly higher

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1 than they were before the COVID-19  
2 pandemic. The Mayor recognizes that  
3 there is no more urgent task before  
4 us than preventing the tragic deaths  
5 that are devastating families and  
6 traumatizing communities every day.

7           Increasing community safety,  
8 reducing gun violence and supporting  
9 residents in neighborhoods  
10 disproportionately impacted by gun  
11 violence and incarceration are the  
12 top priorities for the Mayor. This  
13 plan includes historic levels of  
14 investment in anti-violence  
15 programming and provides additional  
16 investments in the continued  
17 implementation of the Roadmap for  
18 Safer Communities, the City's  
19 violence prevention plan.

20           The full set of violence  
21 prevention investments including  
22 long-term investments in education  
23 totaled 208 million in the FY23  
24 budget, and those same categories of  
25 investment grow with intensity and

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1 intentionality in FY24. In addition  
2 recognizing that it will take all of  
3 us in a citywide effort to tackle  
4 this challenge, the City looks  
5 forward to continued partnership with  
6 the Civic Coalition to save lives, to  
7 expand ongoing efforts, to work with  
8 the most at-risk individuals to  
9 reduce shootings.

10 While preventing violence is  
11 not a job for police alone, the Five  
12 Year Plan makes strategic investments  
13 to strengthen the Police Department's  
14 ability to address violent crime.  
15 The Plan invests 14.7 million over  
16 five years in the Office of Forensic  
17 Science which will be paired with the  
18 recently awarded \$25 million state  
19 grant, improving PPD's ability to  
20 process forensic evidence and develop  
21 investigative leads in support of  
22 solving crimes.

23 This includes 14 positions  
24 that were previously held by sworn  
25 personnel but will now be filled by

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1 civilians, which will further assist  
2 police operations by freeing up  
3 officers to focus on patrol and  
4 investigative activities. These  
5 investments complement the 50 million  
6 in funding being provided in the  
7 Capital Budget to build a new state-  
8 of-the-art forensic lab. Together  
9 these investments will help police  
10 continue to build on last year's  
11 improvements to a homicide clearance  
12 rate, which increased from 42 percent  
13 in 2021 to 47 percent in 2022.

14 In addition, the Plan  
15 includes 1.8 million in FY24 and 9.2  
16 million over five years to support  
17 the Police Department's analytical  
18 programs in service of Operation  
19 Pinpoint the department's strategy to  
20 focus resources and efforts on the  
21 people and places most likely to  
22 experience violent crime.

23 It also includes 1 million  
24 over five years to improve the Police  
25 Department's ability to equitably

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1 recruit and hire a diverse pool of  
2 qualified candidates that better  
3 represent the communities that PPD  
4 serves. In FY24 and throughout the  
5 Plan, the City will also increase  
6 investment in other partners who are  
7 critical to the functioning of an  
8 equitable, efficient and accountable  
9 criminal justice system.

10 The Plan invests an  
11 additional 5 million per year and 25  
12 million over five years in the  
13 District Attorney's Office to sustain  
14 its critical work on investigations  
15 and prosecutions. The Plan also  
16 invests 5 million per year and 25  
17 million over five years in the  
18 Defender Association of Philadelphia  
19 to provide high-quality legal  
20 services and better meet the needs of  
21 vulnerable Philadelphians involved in  
22 the criminal justice system.

23 The budget includes funds to  
24 further strengthen the City's  
25 evidence-based anti-violence

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1 programs. For example, it adds 1.4  
2 million over five years to provide  
3 new stipends for participants in the  
4 Group Violence Intervention, GVI  
5 strategy, which a recent evaluation  
6 found significantly reduced group  
7 member-involved shootings. In  
8 addition, the Plan invests over  
9 700,000 to provide trauma supports to  
10 frontline staffers in anti-violence  
11 programs.

12 Finally, Mayor Kenney  
13 recognizes that criminal justice fees  
14 and debt can act as a barrier to  
15 economic opportunity and keep people  
16 unnecessarily entangled in the  
17 criminal justice system. The Plan  
18 will also establish a \$5 million fund  
19 in FY24 to help clear criminal  
20 justice debts that currently prevent  
21 Philadelphians from being able to  
22 access employment and other  
23 opportunities.

24 The Plan makes significant  
25 investments in PHLpreK, a

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1 transformative program started during  
2 the Kenney Administration and funded  
3 by the Philadelphia beverage tax. It  
4 will create 950 new seats in FY24 for  
5 a total of 5,250 seats to provide  
6 children and families with free and  
7 high-quality early learning services  
8 that have already been served over  
9 15,000 children. PHLpreK will also  
10 receive 4.4 million in FY24 and 22  
11 million over the Five Year Plan to  
12 provide supports to participating  
13 children experiencing various forms  
14 of direct and vicarious trauma.

15 Mayor Kenney is building on  
16 the historic commitments to public  
17 education that he has made over his  
18 two terms by investing nearly 1.4  
19 billion over the life of the Five  
20 Year Plan in the School District of  
21 Philadelphia. FY24 includes \$282  
22 million contribution to the School  
23 District of Philadelphia, which  
24 represents a 171 percent increase  
25 from FY16 when the Mayor first came



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1 into office.

2 The Plan also includes 2.2  
3 million over five years in additional  
4 supports for the 20 City-supported  
5 Community Schools that serve a wide  
6 range of needs for students, families  
7 and communities. An ongoing pursuit  
8 of accessible and affordable  
9 Community College, the FY24 budget  
10 supports the continuation of the  
11 Octavius Catto Scholarship at the  
12 Community College of Philadelphia.

13 Since its start in FY21, over  
14 1400 Catto scholars have received  
15 tuition-free enrollment combined with  
16 basic needs funding and other  
17 enhanced supports to help them  
18 succeed. The City's investment in  
19 the Catto Scholarship is projected at  
20 \$11.7 million in FY24 and 58.5  
21 million over the life of the Five  
22 Year Plan. Combined, the City  
23 proposes investing a total of more  
24 than 225 million in CCP over the next  
25 five years to further accessibility,

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1 affordability and attractiveness of  
2 CCP as a post-secondary institution  
3 of choice.

4           The COVID-19 pandemic exposed  
5 critical importance -- exposed the  
6 critical importance of digital access  
7 and highlighted the inequities that  
8 persist in who can fully participate  
9 in an increasingly digital world. In  
10 2020, the City created the  
11 PHLConnected program to address this  
12 challenge. This plan invests 8.3  
13 million, which paired with the new  
14 federal resources through the  
15 Infrastructure law will continue to  
16 address barriers to access and  
17 affordability of broadband Internet  
18 and digital devices and provide  
19 digital navigation services.

20           The Kenney Administration  
21 seeks to build thriving neighborhoods  
22 and enhance quality of life for  
23 residents everywhere in Philadelphia.  
24 The Plan includes additional  
25 investments in the Rebuild

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1 initiative, which is delivering major  
2 improvements to parks, playgrounds,  
3 recreation centers and libraries  
4 across the City.

5 To date, 13 project sites  
6 have been completed, first-fix  
7 improvements have been completed or  
8 are underway at another 38 sites, and  
9 construction is underway or about to  
10 begin at 19 sites. In this year  
11 alone Rebuild is expected to break  
12 ground on over 20 full flagship  
13 projects and cut the ribbon on 15  
14 full flagship projects, the most  
15 impactful year yet.

16 Rebuild is also a national  
17 model for inclusive infrastructure  
18 development with 45.5 percent of  
19 total hours worked to date by women  
20 and people of color and 65.4 percent  
21 of committed contract dollars awarded  
22 to diverse businesses. Rebuild has  
23 provided workforce development  
24 training for 70 Philadelphians with  
25 72 percent of active program

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1 graduates accepted into union  
2 apprenticeships or full-time work.  
3 Rebuild has also provided important  
4 business supports for 146 diverse  
5 businesses.

6           The Plan is also expanding  
7 investments to ensure these critical  
8 neighborhood assets are available  
9 when residents need them. Building  
10 on investments in the FY23 budget,  
11 this Plan increases investment in the  
12 Free Library of Philadelphia by 10.7  
13 million in FY24 and by 51.3 million  
14 over the next five years to stabilize  
15 and expand service levels to six-day  
16 service at neighborhood library  
17 branches.

18           The Plan also includes  
19 sustained funding for weekend hours  
20 at Parks & Rec centers. To date, the  
21 Parks & Rec team have been able to  
22 create weekend hours at 66 recreation  
23 centers, and we are on track to have  
24 all rec centers open on the weekend  
25 by the end of 2023.

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1                   Building thriving  
2 neighborhoods will require resources  
3 to increase housing stability for  
4 residents and meet the needs of those  
5 who are at risk of losing their  
6 housing or who are already  
7 experiencing homelessness. The Plan  
8 includes 28.9 million over five years  
9 to expand the Right to Counsel  
10 initiative citywide. It includes 6.7  
11 million over five years to provide  
12 100 new supportive housing units for  
13 people who are chronically homeless,  
14 3.16 million over five years to  
15 operate Sanctuary Village, the City's  
16 first tiny house community and 2.37  
17 million over five years to sustain  
18 the Kensington-focused Encampment  
19 Resolution Team.

20                   To deliver cleaner streets  
21 and neighborhoods with the greatest  
22 need, FY24 will also see the  
23 expansion of the mechanical street  
24 sweeping program with a projected  
25 increase of six additional

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1 neighborhoods served, which will now  
2 reach a projected total of 20  
3 neighborhoods.

4           The FY24 budget will also  
5 invest 1.8 million to deploy an  
6 additional illegal dumping crew,  
7 which together with the FY23  
8 investment creates a total of four  
9 new crews available to move quickly  
10 and strategically to address illegal  
11 dumping -- dumping. The Plan  
12 includes a second year of strategic  
13 investment to ensure Philadelphia can  
14 compete for and successfully deploy  
15 federal Bipartisan Infrastructure Law  
16 dollars to transform communities and  
17 build wealth and opportunity for  
18 Philadelphians.

19           The FY24 budget includes 22  
20 million across 12 departments to  
21 maximize this historic opportunity.  
22 This investment is already yielding  
23 results. To date, the City has won  
24 more than 136 million in federal  
25 funds from five new competitive BIL

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1 grants in addition to the 450 million  
2 that is expected in surface  
3 transportation formula funds.

4 The FY24 budget also includes  
5 836 million and 4.2 million over the  
6 Five Year Plan for additional  
7 staffing for the Philadelphia City  
8 Planning Commission's work in  
9 collaboration with communities to  
10 promote, plan, preserve and develop  
11 successful neighborhoods for all.

12 This increase recognizes the  
13 growth and development in the City  
14 and will support the Commission's  
15 work to create an updated  
16 comprehensive plan that builds trust  
17 with communities and reflects the  
18 values of the City's residents with  
19 racial equity at its core.

20 Finally, Philadelphia has  
21 emerged from the heart of the  
22 pandemic in a strong position to  
23 build a dynamic thriving economy that  
24 benefits all residents. This Five  
25 Year Plan includes no tax rate

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1 increases and continuous wage and  
2 business tax reductions in FY24,  
3 building on the success of the  
4 Inclusive Growth Coalition to make  
5 Philadelphia as competitive as  
6 possible.

7           In this Plan, the new rate  
8 for the resident wage tax, 3.765  
9 percent would be the lowest rate in  
10 more than 40 years and the BIRT rate  
11 at 5.83 would be the lowest in 35  
12 years. A critical component of any  
13 strategy for inclusive growth is a  
14 safe, affordable and efficient public  
15 transit system.

16           The Plan includes 31 million  
17 per year for two years to pilot a new  
18 zero fair transit program for at  
19 least 25,000 Philadelphia residents  
20 near or below the poverty line that  
21 will provide access to trips anywhere  
22 on the SEPTA system. The City's 2016  
23 Community Needs Assessment found that  
24 39 percent of residents in poverty  
25 cite transportation as the top



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1 barrier to their ability to get and  
2 keep a job. This investment will  
3 make it easier and more affordable  
4 for those low-income residents to get  
5 to work as well as access health,  
6 education and recreation  
7 opportunities.

8 As part of its ongoing  
9 efforts to make the City of  
10 Philadelphia an employer of choice,  
11 the City will also invest 9 million  
12 per year to join other large  
13 employers in the region as part of  
14 the SEPTA Key Advantage Program,  
15 providing free transit to all City  
16 employees through a two-year pilot  
17 program.

18 The City's investment in  
19 transit passes for our workforce is  
20 an opportunity to provide high value  
21 benefit to current and prospective  
22 employees at a time of high turnover  
23 rates and difficulty hiring in a  
24 competitive labor market, that also  
25 supports broader goals of

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1 sustainability, resiliency and equity  
2 in Philadelphia.

3 Now is a critical time to  
4 make this kind of investment in our  
5 transit system. SEPTA has faced  
6 years of lower ridership compared to  
7 prepandemic levels, and this kind of  
8 buy-in to the agency will help  
9 preserve its ability to provide  
10 affordable, quality service to all  
11 Philadelphians. Transit is  
12 essential. It connects residents to  
13 school, to work and to critical  
14 services and it supports a vibrant  
15 and accessible Philadelphia.

16 The FY24 budget will also  
17 encourage inclusive economic growth  
18 by continuing support for the Quality  
19 Jobs Incentive Program, which will  
20 provide grants to businesses based on  
21 the creation of new quality jobs  
22 accessible to all Philadelphians.  
23 The Commerce Department will also  
24 provide grants through this program  
25 to companies operating in key target

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1 industries to drive the Philadelphia  
2 economy forward.

3 FY24 will also see investment  
4 of 1.1 million in continued  
5 partnership with the civic and  
6 private sectors to supercharge our  
7 ongoing efforts to grow wealth in  
8 Black and Brown communities through  
9 diverse business opportunities,  
10 stemming from the Bipartisan  
11 Infrastructure Law.

12 The Mayor believes that the  
13 residents serving their neighbors,  
14 the City of Philadelphia employees  
15 are essential and treasured resource,  
16 and the City is making investments to  
17 create more equitable and efficient  
18 pathways into City employment.

19 The City's Office of Human  
20 Resources is receiving an additional  
21 2 million in FY24 for their critical  
22 work to recruit and hire public  
23 servants, including making processes  
24 more equitable and reducing the time  
25 it takes to hire and onboard new

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1 employees, and to enhance the  
2 experience for applicants.

3 Through the investments I've  
4 outlined and others included in this  
5 Plan, Philadelphia will work towards  
6 becoming a city where equal  
7 opportunities are open to all  
8 residents, race is not a determinant  
9 of success and diversity is elevated  
10 as one of Philadelphia's greatest  
11 assets. Thank you for the  
12 opportunity to testify today. We  
13 look forward to working with all  
14 members of Council through this  
15 budget process.

16 All of us here representing  
17 the Administration are available to  
18 answer any questions you may have  
19 including on the Mayor's Office and  
20 Department of Labor budgets for which  
21 we have submitted written testimony.

22 Next, we have testimony from  
23 Martine DeCamp on the proposed FY24  
24 Capital Budget and the FY24-29  
25 Capital Program. Thank you.

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1 COUNCIL PRESIDENT CLARKE:

2 Thank you for your testimony.

3 Members -- let me ask the

4 Members: It was pretty significant

5 testimony by the Chief of Staff.

6 Members, would you like to wait to

7 hear capital testimony or would you

8 like to get into questions before?

9 You want to wait?

10 (Nodded affirmatively.)

11 (Witness approached

12 Witness Table.)

13 COUNCIL PRESIDENT CLARKE:

14 Okay. Thank you. Good morning.

15 Please proceed.

16 MS. DeCAMP: Good morning --

17 COUNCIL PRESIDENT CLARKE:

18 Before we do that, I just wanted to

19 reference I talked to Councilman

20 Thomas this morning. As we get into

21 this conversation about our budgeting

22 decisions, top of the food chain as

23 always this issue around violence in

24 the City of Philadelphia.

25 We had an unfortunate

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1 incident this morning. Another young  
2 person shot. So I'd like to just  
3 have a moment of silence for that  
4 young person as we make these very,  
5 very thoughtful unfortunate  
6 decisions. So we just ask for a  
7 moment of silence please from the  
8 audience and the Members. Thank you.

9 (Moment of Silence.)

10 COUNCIL PRESIDENT CLARKE:

11 Thank you. Far too many of those.  
12 Good morning.

13 MS. DeCAMP: Good morning.

14 Good morning, Council President  
15 Clarke and members of City Council.  
16 I'm Martine DeCamp, Deputy Director  
17 of the City Planning Commission.  
18 Along with my City colleagues, we're  
19 here to present for your review and  
20 consideration the recommended FY2024  
21 to 2029 Capital Program and FY2024  
22 Capital Budget. These were approved  
23 by the City Planning Commission on  
24 March 27, 2023.

25 The recommended program is a

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1 six-year plan for investing in the  
2 City's physical and technology  
3 infrastructure, neighborhood and  
4 community facilities, City-owned  
5 buildings and specialized vehicles.  
6 The recommended budget reflects the  
7 spending appropriations for the first  
8 year of the six-year program.

9 As both the program and  
10 budget are key instruments of planned  
11 physical development, the  
12 Philadelphia Home Rule Charter  
13 directs that their initial  
14 preparation and submission to the  
15 Mayor be a function of the City  
16 Planning Commission.

17 Beginning in the early fall  
18 of last year, the staff of the City  
19 Planning Commission and the Budget  
20 Office received an evaluated request  
21 from 20 departments. We then worked  
22 with Department heads and managers to  
23 produce a capital program and budget  
24 that addressed our capital needs  
25 aligned with Administration

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1 priorities, including racial equity  
2 and reflect our financial resources  
3 and spending capacity.

4           The recommended Six Year  
5 Capital Program calls for over \$1.1  
6 billion of new City tax-supported  
7 general obligation bond funding to  
8 support public improvements  
9 throughout Philadelphia. When  
10 possible, City funds are used to  
11 leverage additional resources  
12 provided by our much-appreciated  
13 regional, state, federal and private  
14 partners.

15           Considering all sources of  
16 funding including self-sustaining  
17 Aviation funds and Water funds and  
18 carry-forward appropriations from  
19 previous years, the recommended  
20 Capital Program proposes \$13.2  
21 billion of additional improvements  
22 for FY2024 alone. The recommended  
23 Capital Budget calls for \$185 million  
24 of new general obligation bond  
25 funding, which is consistent with



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1 recent budget years and the City's  
2 estimated ability to support that  
3 service.

4           The FY2024 Capital Budget  
5 will also benefit from recent savings  
6 from vacant positions and higher than  
7 expected tax revenues in the City's  
8 operating budget. An additional \$71  
9 million in new operating revenues is  
10 also recommended for appropriation to  
11 the Capital Budget in FY2024.

12           For FY2024, recommendations  
13 in the Capital Budget include  
14 investments in streets, transit,  
15 parks and energy-efficiency  
16 improvements needed for building  
17 thriving neighborhoods, funding for  
18 City-owned free library, zoo and art  
19 museum facilities to complement  
20 schools capital investments and  
21 provide equitable educational  
22 resources for investing in future  
23 generations, renovations to fire,  
24 police, prison, health and shelter  
25 facilities to help with enhancing

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1 public safety, funding for  
2 neighborhood commercial corridors and  
3 industrial and waterfront land  
4 redevelopment as part of the City's  
5 effort toward driving inclusive  
6 growth and economic opportunity,  
7 support for IT infrastructure, public  
8 property renovations and fleet  
9 vehicles and facilities to help  
10 ensure efficient, effective and  
11 diverse government.

12 We are pleased to propose  
13 these investments, but we know they  
14 do not include all the projects the  
15 departments requested. There remains  
16 a lot of documented need. But the  
17 amount of recommended new general  
18 obligation bond funded supported  
19 spending in this year's Capital  
20 Program and Budget is limited.

21 Increasing City borrowing  
22 means increasing debt service and  
23 fixed costs, reducing the City's  
24 budgetary flexibility and potentially  
25 impacting the City's bond rating. A

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1 reduction in that rating could  
2 increase our cost to borrow. We do  
3 have the opportunity to spend down or  
4 reprogram carry-forward dollars from  
5 prior-year appropriations before the  
6 City appropriates new tax-supported  
7 funds. With many projects  
8 experiencing delays as a result of  
9 the recent pandemic and global supply  
10 chain issues, the amount of carry-  
11 forward appropriations available to  
12 many departments remain significant.

13 We also have an opportunity  
14 to strategically leverage our limited  
15 City appropriations to capital with  
16 federal and state grants such as  
17 Infrastructure Investment and Jobs  
18 Act. Overall given our financial  
19 constraints and the challenges of the  
20 past three years, the Administration  
21 feels the recommended Capital Program  
22 and Budget invests in the City's  
23 infrastructure to the greatest extent  
24 possible.

25 Thank you for the opportunity

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1 to testify. We'd be happy to address  
2 any questions that you may have.

3 Please note that leaders of City  
4 departments are present to assist in  
5 answering any questions. Thank you.

6 COUNCIL PRESIDENT CLARKE:

7 Thank you. Thank you for your  
8 testimony. We appreciate it.

9 For our first round of  
10 questions, we're going to do seven  
11 minutes if that's okay with the  
12 Members, and subsequent rounds will  
13 adjust as-needed. Thank you.

14 Yeah, I have a couple of  
15 quick questions before I turn it over  
16 to my colleagues. In referencing our  
17 Five Year Plan, obviously looking in  
18 the outyears, particularly with the  
19 end of an Administration, we always  
20 wonder how that transition works. In  
21 most cases, the next Administration  
22 is not necessarily obligated to spend  
23 what is being proposed. When the  
24 '24-'25 comes new people, new Council  
25 President, new Mayor, maybe a whole

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1 different thought process.

2 One wonders, and I actually  
3 had a conversation with one of my  
4 colleagues earlier. One of the  
5 things that's near and dear to our  
6 heart, the Neighborhood Preservation  
7 Initiative. With this, we're halfway  
8 through this \$400 million borrowing.  
9 We want to make sure that that  
10 commitment is kept.

11 We did agree -- when we first  
12 started talking about the 400  
13 million, what's the commitment, we  
14 want to thank the Administration for  
15 working with us, should we borrow the  
16 entire 400 from a fiscal perspective.  
17 That was not necessarily the best  
18 thing to do. You didn't want money  
19 sitting around with interest payments  
20 that were not being spent. So we  
21 agreed with that. But there is a  
22 concern that -- and we have no idea  
23 who the next whatever is going to  
24 be -- that that commitment is not  
25 continued throughout the next term.

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1 I guess the question is, and  
2 I probably know the answer, is there  
3 any way to lock in that additional  
4 \$200 million and make sure that City  
5 Council and its cornerstone project  
6 is going to make sure we'll realize  
7 the dream of those homeowners and the  
8 dream of those businesses and all the  
9 other commitments that were made has  
10 resulted and rolled out of that  
11 program?

12 MS. HERNANDEZ: Well, thank  
13 you for that question, Council  
14 President. I will say off the top  
15 before handing it over to Rob to  
16 answer the more financial aspects is  
17 that obviously over the last seven  
18 years, the Kenney Administration and  
19 many of these incredible public  
20 servants behind me have worked hard  
21 to further the equity for our  
22 residents and to make our  
23 neighborhoods stronger and better.

24 And we hope, we sincerely  
25 hope that any future Administration

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1 would build on the progress that this  
2 Council and that this Administration  
3 has worked on so hard together. So I  
4 will say that sort of off the top  
5 before handing it over to Rob.

6 COUNCIL PRESIDENT CLARKE:

7 Mr. Bean Counter, sir, can I get you  
8 to respond?

9 MR. DUBOW: A couple of  
10 things. One, we are preparing to do  
11 the second NPI bond issue which would  
12 be another 100 million to get us up  
13 to 200 million. But as you said for  
14 the reasons we talked about  
15 originally, we don't think it would  
16 make sense to do the full 300 now and  
17 have that money sitting there paying  
18 interest on it before it can be  
19 spent. But we agree that it's a  
20 really important program and that  
21 we're going to move it along as  
22 quickly as we can for our part.

23 COUNCIL PRESIDENT CLARKE: So  
24 would you suggest that we accelerate  
25 the expenditure of the second tranche

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1 of 100 so we can do the third tranche  
2 of 100 while you guys are still  
3 around?

4 MR. DUBOW: That would be  
5 great, yeah. If we could get it  
6 spent more quickly so that we could  
7 do another issue, that would be  
8 great. And we're constantly  
9 monitoring that to see how the  
10 spending is going and to see when it  
11 makes sense to borrow.

12 COUNCIL PRESIDENT CLARKE:  
13 All right. Ms. Fadullon, you heard  
14 that?

15 No, I didn't mean for you to  
16 come up. Just wanted to make sure  
17 that you --

18 MR. DUBOW: It was more  
19 rhetorical.

20 MS. FADULLON: It was the --  
21 I'm sorry. I can't hear.

22 COUNCIL PRESIDENT CLARKE:  
23 That's where the money flows. We  
24 just want to make sure that  
25 everybody's on the same page, so



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1 we'll be ramping up the expenditures  
2 of the 300 at a minimum. All right.  
3 Thank you.

4 Another quick question, the  
5 American Recovery Plan dollars that  
6 we got from the federal government  
7 basically was the lifeline to  
8 municipalities across the country,  
9 and we're very happy. I think it was  
10 around 1.4 billion that we realized  
11 and our estimates according to my  
12 Chief Bean Counter here is around 800  
13 million left.

14 Are we going to save that for  
15 the next Administration or are we  
16 going to be a little more aggressive  
17 in that FY24 investment of those  
18 dollars? Because it's my  
19 understanding that there was some  
20 talk on Capitol Hill about possibly  
21 clawing back some of those dollars,  
22 particularly from the Republican  
23 House now that they've taken over the  
24 House of Representatives.

25 MR. DUBOW: We have those

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1 dollars fully allocated through the  
2 end of December '24 and it's required  
3 under the federal legislation that  
4 the money be spent by then and would  
5 be allocated by then. We have that  
6 all allocated. We wanted to spread  
7 those dollars over the amount of time  
8 here that was allocated so we didn't  
9 have a sharp fiscal cliff.

10 One of the things that put us  
11 in a different situation from other  
12 jurisdictions is we needed all of  
13 that money for revenue replacement.  
14 When we looked at the hole that the  
15 pandemic would create for us, it was  
16 about a \$1.5 billion hole. So the  
17 1.4 billion as you said was a  
18 lifeline, and we would have been  
19 making incredibly painful choices if  
20 we hadn't received it, but it didn't  
21 even fill the full hole. So we  
22 wanted to make sure that we used it  
23 in a way that kept our plan balanced  
24 over time and let us plan for a life  
25 after those dollars.

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1 COUNCIL PRESIDENT CLARKE:

2 Okay. But our revenues grew a little  
3 stronger than we anticipated so we  
4 weren't necessarily as dependent on  
5 the recovery dollars to maintain such  
6 a significant fund balance. I was  
7 with the Mayor last week and he was  
8 pretty excited about, as you said, a  
9 whole lot of money in our fund  
10 balance.

11 So given that our fund  
12 balance has grown more than  
13 anticipated and there won't  
14 necessarily be as much of a need -- I  
15 acknowledge that we have to be  
16 fiscally prudent -- but as much of a  
17 need for recovery dollars, is there  
18 some thought about investing  
19 strategically to make sure that the  
20 growth that happened as a result of  
21 some good investments that we in the  
22 City did would grow even farther  
23 based on those investments?

24 MR. DUBOW: Yeah. So we  
25 would still be facing deficits in our

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1 Plan and fairly quickly if we didn't  
2 have those funds. Even though  
3 revenues look better than what we  
4 thought, we'd still be facing  
5 deficits. But of course we're  
6 looking to make investments are  
7 strategic.

8 And the dollars are really  
9 woven throughout our budget, so all  
10 of the investments that we talk about  
11 are really possible because of those  
12 ARP dollars.

13 COUNCIL PRESIDENT CLARKE:  
14 Okay. So as we Councilmembers  
15 deliberate over this conversation,  
16 there are likely going to be some  
17 suggestions that there be a little  
18 more aggressive investments,  
19 strategic prudent investments, to  
20 ensure that our revenue grows. And  
21 it seems like every year we have a  
22 larger than we anticipated fund  
23 balance. There's no reason to think  
24 that that's not going to happen  
25 again.

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1 MR. DUBOW: I hope it does.

2 And we understand this is going to be  
3 a back-and-forth and discussions  
4 about the appropriate way to allocate  
5 our dollars.

6 COUNCIL PRESIDENT CLARKE:

7 All right. Okay. We talked about  
8 our staffing issues.

9 And I want to thank,  
10 Councilman Squilla, Councilman  
11 Gilmore Richardson and Councilman  
12 O'Neill, for participating in the  
13 Special Committee on Retention and  
14 Attraction. I think we're going to  
15 be rolling out some pretty good  
16 recommendations in the next year --  
17 week or two about how we can, one,  
18 fill those dates in our employee base  
19 but also be more competitive.

20 And I think, Mr. Dubow, you  
21 might have had some conversation with  
22 Ms. Tipton as a result of that, so we  
23 will be calling for obviously much  
24 more enhanced compensation packets  
25 for our employees because clearly

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1 this is not competitive, particularly  
2 around police and some of the other  
3 entities in our government.

4           So will you be giving some  
5 thought to enhance compensation for  
6 our employees to meet the goals of  
7 the recommendations of the Special  
8 Committee on Retention and  
9 Attraction? I just heard -- we  
10 talked about the police as an  
11 example. I think we start around  
12 60,000 for our police.

13           The Delaware River Port  
14 Authority, they just made an  
15 announcement that they're going to  
16 put a package on the table starting  
17 at 64,000 retention bonus, the whole  
18 nine yards, just to basically ride  
19 across the bridge all day, right,  
20 versus our police that -- no shot at  
21 the Delaware River Port Authority  
22 police.

23           I got to tell you, that's not  
24 a bad gig just kind of riding back  
25 and forth over the bridge versus some

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1 of the stuff that our people have to  
2 deal with on a daily basis. So are  
3 you all giving thought as you  
4 continue to put together, work  
5 through this process because it's  
6 clear that we're going to have to  
7 have significant compensation issues  
8 for our employees?

9 MS. HERNANDEZ: Yes, I will  
10 say that the Mayor as well as all  
11 members of the Administration have  
12 been very much focused on employee  
13 retention as well as employee  
14 attraction. And --

15 COUNCIL PRESIDENT CLARKE:  
16 Pull your mic down a little bit more  
17 for --

18 MS. HERNANDEZ: Sorry.

19 COUNCIL PRESIDENT CLARKE:  
20 Thank you.

21 MS. HERNANDEZ: Yes, the  
22 Mayor as well as all of the employees  
23 behind me have been very concerned  
24 about employee retention as well as  
25 employee attraction. They're making

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1 the City of Philadelphia an employer  
2 of choice for Philadelphians and for  
3 many others to come here, start their  
4 families and to live out throughout  
5 their careers. So it is a focus of  
6 ours and we are working in  
7 partnership with Council to determine  
8 what the best path forward is to be  
9 able to make us as attractive as  
10 possible.

11 COUNCIL PRESIDENT CLARKE:

12 All right. Mr. Dubow, the man with  
13 the money, have you --

14 MR. DUBOW: Ditto.

15 COUNCIL PRESIDENT CLARKE:

16 Same thing, right. All right. Okay.  
17 And I want to thank the  
18 Administration for the participation  
19 of Ms. Tipton, Zaccagni and all those  
20 folks. They're doing a really good  
21 job. But I think that we need to  
22 give some serious thought because we  
23 are not paying our people enough at  
24 the end of the day.

25 I want to thank the



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1 representative from District Council  
2 33 Mr. Garrett also, and Lynda  
3 Orfanelli, a blast from the past  
4 who's participating. They're doing a  
5 really good job. So about a week or  
6 so there should be a series of  
7 recommendations on how we figure this  
8 out, because we can't continue to  
9 fund 4,000 or 5,000 positions in the  
10 City of Philadelphia based on  
11 vacancies and not be competitive and  
12 not deliver the level of services and  
13 not have enough public service on the  
14 street, be it Police, be it Water  
15 Department where it's the big topic  
16 of the day where we have significant  
17 shortages, corrections, all those  
18 other things. So we look forward to  
19 your response to that report. All  
20 right. Thank you.

21 Next up, Chair recognizes  
22 Councilman Jones.

23 COUNCILMAN JONES: Thank you,  
24 Mr. President. And thank you for the  
25 update on the budget.

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1 I want to focus a bit on  
2 capital. We have a lot of  
3 infrastructure money on the way. We  
4 have a ton of opportunities both at  
5 the School District yesterday. We  
6 had a robust School District hearing  
7 about what the capital needs just for  
8 remediation of environmental issues  
9 in our schools.

10 Commissioner of Public  
11 Property once showed an illustration  
12 in this chambers of how long it takes  
13 to start, plan and execute a project.  
14 And it was an accordion-style chart  
15 that was placed out, and she pointed  
16 out over 300 steps that it takes to  
17 begin, start and plan and execute a  
18 project. So my first question is how  
19 are we doing on that backlog that was  
20 estimated at a 10-year backlog?  
21 That's number one.

22 Number two, have we cut down  
23 that time frame to make these things  
24 happen in a more expedient manner?  
25 Number three, have we internally

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1 filled positions so that as  
2 Procurement, Public Property and  
3 other evaluations in the Streets  
4 Department have to be made on  
5 critical infrastructure bridges, are  
6 those things in place so that we can  
7 take advantage, expedite some of  
8 those projects.

9 And then finally, and we  
10 talked about this yesterday at the  
11 School District hearing, is there a  
12 school-to-paycheck pipeline that can  
13 be developed from our CTE  
14 opportunities to get more people into  
15 apprenticeships, more people into and  
16 actual work on some of the  
17 infrastructure jobs that we have?

18 So internally, we got this  
19 money coming into the City, federal,  
20 state opportunities. But are we  
21 internally ready to take on that new  
22 influx to cut down the 10 years to  
23 cut into some of the critical  
24 employment aspects that -- thank you,  
25 Kathy, for taking that charge on --

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1 but how are we internally ready to  
2 process some of this benefit that we  
3 are getting to cut down that 10-year  
4 pipeline to projects?

5 MS. DeCAMP: So the short  
6 answer I think is we're working on it  
7 and, yes, we've reduced the backlog,  
8 so thanks to all the departments back  
9 here, and I think we'll probably need  
10 to get specific numbers for you on  
11 how we've reduced that.

12 In terms of reducing the  
13 timelines on projects, I think I  
14 would need to probably defer to  
15 specific departments, but I know the  
16 departments are working to increase  
17 staffing levels. That's been one of  
18 the issues as to make sure that we  
19 have the staff that can do all the  
20 work behind the scenes. Let's see,  
21 what else.

22 MR. DUBOW: So we've added  
23 \$20 million in FY23 growing to 22  
24 million in FY24 to build up that  
25 capacity you're talking about to make

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1 sure we're ready, one, to compete for  
2 the projects and, two, to implement  
3 when we come in. And so, we are  
4 staffing up just to meet the needs  
5 you're talking about.

6 MS. DeCAMP: And then we're  
7 also working on figuring out how to  
8 create a pipeline from internship to  
9 employee so we can bring on more  
10 diversity and bring on new folks that  
11 are trained up from the City.

12 COUNCILMAN JONES: And  
13 finally, I guess what I would ask is  
14 if you had to look at major  
15 infrastructure projects, bridges,  
16 roads -- I'd like a light rail from  
17 Bucks to Center City to the  
18 airport -- but as we start to  
19 determine which of those projects  
20 we're going for, who's making that  
21 determination and who's doing the  
22 mapping to inform Councilmembers as  
23 to, oh, by the way there's going to  
24 be a bridge closed for two years in  
25 your district?

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1 MS. HERNANDEZ: So in terms  
2 of deciding on projects, which things  
3 we're going to be focusing on, we  
4 have a team of folks here in the  
5 Managing Director's Office and also  
6 the Mayor's Policy Office that is  
7 always reviewing projects and always  
8 determining what aligns with the  
9 Mayor's priorities, what aligns with  
10 Council's priorities to ensure that  
11 we're investing in those projects  
12 that make the most sense for our  
13 residents.

14 So I'll leave the second part  
15 of your question to -- sorry, what  
16 was the second part of your question?

17 COUNCILMAN JONES: So  
18 school --

19 COUNCIL PRESIDENT CLARKE:  
20 Pull the mic --

21 MS. HERNANDEZ: Oh, sorry.  
22 I apologize. Not used to a mic.

23 COUNCILMAN JONES: So the  
24 school-to-paycheck opportunity and  
25 how do we negotiate that with the

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1 trade schools, trade unions in  
2 getting them funneled because we have  
3 as you just mentioned a shortage in  
4 skilled labor? And if we can't find  
5 them, we should grow them and right  
6 out of the at-risk population that  
7 we're talking about today that are  
8 right now not looking at that as a  
9 way of life. How do we integrate  
10 that into the prosperity of these  
11 projects?

12 MS. HERNANDEZ: Yes,  
13 absolutely. And I'll say our Office  
14 of Children and Families as well as  
15 our Commerce Department are working  
16 closely together on workforce  
17 development and ensuring that our  
18 students are receiving the  
19 opportunities that they need to  
20 fulfill sort of the future of  
21 Philadelphia and fulfill these jobs.

22 But I will look to perhaps  
23 Vanessa Garrett Harley, our Deputy  
24 Mayor for Office of Children and  
25 Families, to talk a little bit more

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1 specifics about what we're doing to  
2 bring those opportunities directly to  
3 students.

4 (Witness approached  
5 Witness Table.)

6 COUNCIL PRESIDENT CLARKE:  
7 Chair recognizes Councilwoman Gilmore  
8 Richardson.

9 COUNCILWOMAN GILMORE

10 RICHARDSON: Thank you. I just have  
11 a quick point of clarification  
12 regarding Councilmember Jones'  
13 question and the impending answer  
14 that we are slated to receive. Are  
15 we talking about specific City  
16 employment opportunities or are we  
17 talking about overall relative to the  
18 infrastructure projects?

19 MS. HERNANDEZ: So I'm  
20 talking about both.

21 COUNCILWOMAN GILMORE

22 RICHARDSON: Okay. Because you  
23 brought up the Office of Workforce  
24 Development, so for a point of  
25 clarification if you can also, I



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1 think it would be more appropriate to  
2 have someone from OHR or Workforce  
3 Development talk about the positions  
4 that have been changed, the job  
5 specifications that have been changed  
6 to match the CTE programs.

7 There are a number of  
8 positions that have been changed.  
9 Those specs will meet the graduates  
10 of these CTE programs.

11 Thank you, Council President.

12 COUNCIL PRESIDENT CLARKE:

13 Thank you, Councilwoman.

14 MS. HERNANDEZ: And you're  
15 absolutely right, Councilwoman. I'll  
16 ask Mike Z. to come up too to expound  
17 upon that as well.

18 (Witness approached  
19 Witness Table.)

20 DEPUTY MAYOR GARRETT HARLEY:

21 So good morning, Council President  
22 and Councilmembers. It's Vanessa  
23 Garrett Harley, Deputy Mayor for the  
24 Office of Children and Families.  
25 I'll just start --

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1 COUNCILMAN JOHNSON: Good  
2 morning.

3 DEPUTY MAYOR GARRETT HARLEY:  
4 Good morning, Councilman. I'll just  
5 start and give a brief answer and  
6 then turn it over to Mike to answer  
7 Councilperson Gilmore Richardson's  
8 questions that I don't have those  
9 answers more specifically. But we do  
10 work very closely with -- we are  
11 working very closely with the School  
12 District of Philadelphia as well as  
13 our Commerce Department, particularly  
14 around trying to expand the CTE or  
15 those types of vocational programs  
16 looking at different schools,  
17 expanded those vocational programs  
18 and hopefully trying to tie them in  
19 to a pipeline to City employment.

20 We know that college is not  
21 necessarily the answer for everyone,  
22 but many of these young people  
23 certainly can develop the skill sets  
24 while they are in school to be able  
25 to fill many of the jobs that we have

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1 a need for, also trying to work with  
2 the Community College of Philadelphia  
3 to develop some additional pipelines  
4 and doing that in conjunction with  
5 the Catto Scholarship.

6 So you know that helps pay  
7 for tuition fees, cost of living,  
8 everything else that you may need to  
9 go to college, it fills in the gaps  
10 after other financial aid in order to  
11 develop some more specific pipelines  
12 for young people to fill in specific  
13 job apps.

14 But as to the actual specs  
15 that have already been changed, I'll  
16 turn it over to Mike Z.

17 MR. ZACCAGNI: Good morning,  
18 Council President and members of  
19 Council. Mike Zaccagni, Director of  
20 Office of Human Resources. Yes, we  
21 have been working on looking at specs  
22 over the last several years. I can't  
23 name every single one, but I believe  
24 we've had about 100 where we made  
25 modifications to create other career

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1 paths for applicants to get in.

2 It's something that we talked  
3 about prepandemic. The fact that a  
4 college degree acts as a barrier for  
5 many of our applicants and we got to  
6 rethink that, so we have been doing  
7 that. We're going to continue to do  
8 that. As per skill trades positions,  
9 we align all of our positions, all of  
10 our entry-level positions with CTE  
11 completion.

12 So students coming out of the  
13 CTE programs now qualify immediately  
14 upon graduation for our trades helper  
15 position, which is our entry-level  
16 class for all of our trades  
17 positions. Now, to be completely  
18 transparent we're still struggling  
19 with getting students to really  
20 engage and proceed through the  
21 process.

22 We get a lot of applications  
23 and sometimes they don't always  
24 complete the process. So as we build  
25 up our recruitment team, one of the

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1 things that we will be doing is  
2 working with the various offices in  
3 the City as well as the School  
4 District to sort of hold hands more  
5 with the students so that we provide  
6 additional support as we go through  
7 those.

8           The other thing I'd like to  
9 add is not only trying to create  
10 those pathways for students, I think  
11 we've hired like 2,000 public school  
12 students over the last couple of  
13 years. I forget how many years. I  
14 can't remember if it is two or three,  
15 but we're also looking internally.

16           So one of the things that we  
17 want to do -- and we have funding in  
18 this year's budget. We finally got  
19 an RFP that we will be putting out  
20 because we also want to give  
21 opportunities for current employees.  
22 So as we bring students in, we have  
23 to grow our own in many of these  
24 positions, so we also want to do a  
25 pilot program on identifying

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1 positions perhaps in labor, semi-  
2 skilled labor of people who'd be  
3 interested in having these career  
4 changes and moving into more skilled  
5 trades positions so that we can give  
6 those opportunities there.

7           And of course, some of the  
8 things that we've discussed in the  
9 Committee meetings will also  
10 hopefully help us be able to create a  
11 more -- focus on workforce  
12 development not only with outward  
13 facing with students coming in from  
14 the School District but also inward  
15 facing with some of our own  
16 employees.

17           COUNCILMAN JONES:  
18 Mr. President, I just know we started  
19 with the CETA program back in our  
20 day. And some of those individuals,  
21 some of those individuals are  
22 retiring from City jobs today. All  
23 you have to do is look at the Water  
24 Department. Some of the guys I came  
25 up with are citizens and coaches and

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1 mentors because of these  
2 opportunities. And I think this is  
3 the best way to attack some of the  
4 at-risk people that might be prone to  
5 gun violence by giving them a job.

6 COUNCIL PRESIDENT CLARKE:

7 Absolutely.

8 COUNCILMAN JONES: Thank you,  
9 Mr. President.

10 COUNCIL PRESIDENT CLARKE:

11 Thank you, Councilman.

12 Chair recognizes Councilwoman  
13 Bass.

14 COUNCILWOMAN BASS: Thank  
15 you. I'm sorry. This gentleman --

16 MS. DeCAMP: You want Mike,  
17 you said?

18 COUNCILWOMAN BASS: I just  
19 have a question for you. Actually I  
20 was thinking about a point of  
21 information from the last question.  
22 Did you say that we were removing --  
23 like for City jobs, that we were  
24 removing some of the barriers such as  
25 requirement for degrees, I guess

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1 four-year degrees?

2 MR. ZACCAGNI: We're not  
3 actually removing. What we're doing  
4 is creating other pathways. So we  
5 may not necessarily remove. You can  
6 qualify for this job with a college  
7 degree, but what we're trying to do  
8 is create other pathways so that  
9 people can get in with additional  
10 experience.

11 COUNCILWOMAN BASS: Have we  
12 thought about following suit from the  
13 work that Governor Shapiro did which  
14 was releasing I think it was  
15 something like 60,000 jobs that were  
16 requiring a four-year degree and  
17 saying that these jobs do not require  
18 if you have a level of experience or  
19 something of that sort. Have we  
20 thought about that? Is that  
21 something that we're seriously  
22 considering?

23 MR. ZACCAGNI: We are looking  
24 at creating a greater promotional  
25 campaign for the City of



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1 Philadelphia. It certainly can be  
2 something that we look at. Right now  
3 I believe 80 percent of our jobs, our  
4 positions are filled with positions  
5 that don't require degrees.

6 So I think the state  
7 mentioned 92 percent. We're not  
8 there and there are certain positions  
9 that we'll never get there on,  
10 engineers, health care and so forth.

11 COUNCILWOMAN BASS:  
12 Certainly.

13 MR. ZACCAGNI: But, yes, we  
14 have to I think do a better job of  
15 saying what we have to people, and  
16 that's one of the things we're doing.  
17 I think I shared last year we finally  
18 have some staff that will be focused  
19 on recruitment out of the Office of  
20 Human Resources. It's the first time  
21 that we had dedicated staff in a long  
22 time, and I've been here for a while.  
23 So that's part of what their  
24 responsibility is going to be.

25 We're actually bringing on a

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1 communications director, and they're  
2 going to help us not only message  
3 information out but actually look at  
4 some of our internal documents, sort  
5 of like our job postings and things  
6 like that, which can be a bit thick  
7 at times to get through. So we're  
8 looking at those pieces too.

9           So, yes, we do try to promote  
10 that, hey, you don't need degrees,  
11 and we're doing that also with  
12 promotional positions. There is a  
13 position that I just saw, a real  
14 property supervisor, where we changed  
15 the requirements and received an  
16 additional 14 applicants. And that's  
17 significant because we don't have a  
18 lot of positions for that.

19           So we're looking at that not  
20 only with what we call open and  
21 competitive positions bringing people  
22 into the City but also promotional  
23 positions.

24           COUNCILWOMAN BASS: Okay.  
25 Thank you. I think that was my only

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1 question for you. I just wanted to  
2 follow up on the other questions that  
3 were raised. Thank you.

4 And actually I wanted to go  
5 back to something else that  
6 Councilman Jones mentioned earlier  
7 around the lengthy backlog on  
8 projects here in the City of  
9 Philadelphia. And I had a question  
10 actually for Anne Fadullon, because  
11 as these projects -- you know, I  
12 think prepandemic as projects were  
13 lengthy here in the City of  
14 Philadelphia, it was almost kind of  
15 like, well, that's just the way it  
16 is. It takes a long time. Not say  
17 to that's right under any  
18 circumstance, but it was kind of  
19 like, okay, well, this is the process  
20 and it's taking forever.

21 (Witness approached  
22 Witness Table.)

23 COUNCILWOMAN BASS: But the  
24 problem now with that same thought  
25 process is that projects that are

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1   lengthy are costly. And as you know  
2   because of -- and we've had a few  
3   conversations about supply chain  
4   issues, issues where the price of  
5   materials, the price of labor, we had  
6   a \$10 million project to rebuild  
7   Barrett Playground in the City's  
8   Logan section which went from \$10  
9   million to \$15 million to \$17  
10  million. And so, there's a gap.

11           And so, with all of these  
12  projects that we are working on now  
13  and other things that are in the  
14  pipeline, what is the City going to  
15  do about closing that gap as we talk  
16  about the 300-step process that  
17  Councilman Jones mentioned earlier?  
18  What are we going to do about the gap  
19  that now happens when you have a  
20  300-step process or a 200-step  
21  process or a 100-step process or  
22  whatever it is?

23           MS. FADULLON: Yeah. So my  
24  name is Anne Fadullon. I'm Director  
25  of Planning and Development for the

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1 City of Philadelphia. I can't speak  
2 a lot to specifics about Parks & Rec  
3 projects and things like that. It --

4 COUNCILWOMAN BASS: I'm not  
5 even --

6 MS. FADULLON: -- may be the  
7 Parks & Rec, but I would say just in  
8 general I think what often happens  
9 with the projects, for example, our  
10 department works on is there's local  
11 dollars that go in, but they're also  
12 dependent on other sources of  
13 dollars --

14 COUNCILWOMAN BASS: Sure.

15 MS. FADULLON: -- and often  
16 very highly competitive and  
17 unfortunately take quite some time in  
18 order to put that full stack together  
19 in order to move those projects  
20 forward. So you're exactly right, in  
21 the interim we see cost of materials  
22 go up, cost of labor go up, all of  
23 those things, right.

24 So for example, when we do  
25 our tax credit projects, we used to

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1 have a maximum subsidy of \$2 million.  
2 We now have a maximum subsidy of \$3  
3 million. However, we're still seeing  
4 projects take a long time. When they  
5 get to the point where they've now  
6 secured their tax credits, they often  
7 times then put the project out to bid  
8 and of course the bid prices come in  
9 higher than everybody had  
10 anticipated.

11 What happens then is we have  
12 them send all their information to us  
13 and we work with them. So we often  
14 times put in additional dollars even  
15 over and above what has been approved  
16 in order to get those projects to  
17 closing. That being said, that  
18 initial time when we give them the  
19 dollars, it all comes through a  
20 competitive process.

21 But once they've secured the  
22 rest of the dollars if they come  
23 back -- and we usually work in  
24 cooperation with the Pennsylvania  
25 Housing Finance Association so we

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1 figure out what we can do, they  
2 figure out what they can do.  
3 Sometimes we find some savings for  
4 them. So we try to work it together  
5 so that those projects get done.  
6 But, yes, they do take an inordinate  
7 amount of time because that capital  
8 stack is really complicated.

9 COUNCILWOMAN BASS: Right.

10 And I understand that and I get that,  
11 but there's a cost to that now. I  
12 think before there wasn't the same  
13 level of cost. There's a real cost,  
14 the delays, the issues that projects  
15 can't move. And so, I really think  
16 that Planning and just the City in  
17 general really needs to have a more  
18 robust -- I understand that the  
19 number went from 2 million to 3  
20 million to increase the gap funding,  
21 but the rates -- like I said, I got a  
22 project that went from 10 million to  
23 almost 17 million.

24 \$10 million is not going to  
25 do it and 3 million is still not

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1 going to do it. So I just want to  
2 put it on your table that that's  
3 something that we need for the  
4 Administration to --

5 MS. FADULLON: Yeah, those  
6 are things that we're always looking  
7 at. Like I said, it went from 2 to  
8 3, and we'll look back at all the  
9 projects that went to closing and  
10 say, okay, how much did it really  
11 take to get them there --

12 COUNCILWOMAN BASS: Okay.

13 MS. FADULLON: -- and then  
14 re-assess. So we are always  
15 re-assessing. And I will just say  
16 very quickly on the capital side,  
17 because a lot of those projects, not  
18 necessarily some of the ones you're  
19 talking about, but they do flow  
20 through, for example, the  
21 Redevelopment Authority which still  
22 exists in form.

23 In order to expedite, right,  
24 so there was an effort to sort of  
25 standardize all the fire station



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1 kitchen rooms, for example --

2 COUNCILWOMAN BASS: All

3 the --

4 MS. FADULLON: The fire

5 station kitchen repairs, right.

6 COUNCILWOMAN BASS: Okay.

7 MS. FADULLON: So that was a

8 standard thing and was like, okay,

9 this is what we're doing and we're

10 zipping through those. Window

11 replacement at a bunch of facilities,

12 again get a standard supplier and,

13 boom, move them through. So there

14 are sort of things that are in place

15 between the Department of Public

16 Property, we have a relationship with

17 Rebuild, we have a relationship with

18 Parks & Rec about certain things that

19 we are able to move more quickly

20 through the Redevelopment Authority.

21 The bidding is slightly

22 different or sometimes we can be the

23 owner's rep or something like that in

24 order to try to move some of these

25 through. But you're right, the more

3/28/2023

1 delay we're definitely seeing the  
2 cost go up.

3 COUNCILWOMAN BASS: And  
4 you're working on a solution for  
5 that?

6 MS. FADULLON: Always.

7 COUNCILWOMAN BASS: Okay.  
8 And you hope to have some sort of  
9 resolution to the solution to the  
10 problem at --

11 MS. FADULLON: Let me just  
12 say we're going to work on it until  
13 we get there, and we are working on  
14 it on a consistent basis because we  
15 want the same outcome you guys want.

16 COUNCILWOMAN BASS: Right,  
17 because what I would perceive as an  
18 urgency, the matter, do you see that  
19 as being a month, six months, a year?  
20 Do you have any sort of idea --

21 MS. FADULLON: I mean, it's  
22 something we're always making updates  
23 on. I think again, it's working with  
24 the different departments about what  
25 is the scope and making sure there's

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1 not scope creep as well, and just how  
2 do we systematize kind of development  
3 as a whole. There's some of that we  
4 control and there's other things we  
5 don't control, but we're always  
6 trying to set a big table to get all  
7 the parties in the room to move it  
8 forward.

9 COUNCILWOMAN BASS: Thank  
10 you, Anne.

11 MS. FADULLON: Sure. No  
12 problem.

13 COUNCILMAN JONES: Thank you,  
14 Member Bass.

15 Chair recognizes Member  
16 Johnson.

17 COUNCILMAN JOHNSON: Thank  
18 you, Mr. Chair. Just a couple of  
19 brief questions around for me the  
20 topic today, and I know we addressed  
21 the issue of our drinking water which  
22 I know for a fact will come to an  
23 efficient solution in addressing.

24 But as the Council President  
25 talked about and being on the phone

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1 with my colleagues earlier this  
2 morning, we lost a life of another  
3 young person, but this is consistent.  
4 We also lost another young man on the  
5 basketball court in Strawberry  
6 Mansion yesterday, so we're seeing  
7 this day-in and day-out.

8           So I just have a couple of  
9 questions around this issue of gun  
10 violence here in the City of  
11 Philadelphia and our overall strategy  
12 to address it. So first around the  
13 Office of Violence Prevention, I'm  
14 seeing in the budget that we're at  
15 \$13 million for the Community  
16 Expansion Grant program, and that's  
17 \$10 million less than FY23 last year.

18           And so, I'm trying to get an  
19 understanding of if this is a  
20 priority, why are we scaling back in  
21 supporting the boots-on-the-ground  
22 organizations day-in and day-out  
23 trying to help young people not pick  
24 up guns in the first place?

25           I remember several years ago

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1 that this wasn't even a priority  
2 inside this chamber when it came to  
3 supporting boots-on-the-ground  
4 organizations. And then when we did  
5 organize around this particular  
6 topic, the organizations were  
7 actually doing the work in the  
8 community, and we're getting up  
9 \$10,000 and then maybe \$20,000. But  
10 after my colleagues and I rallied two  
11 years ago for \$100 million  
12 investment, right, we began seeing  
13 significant investments in those  
14 organizations.

15 And so, can you give me an  
16 idea of why we are scaling back \$10  
17 million less in a time when we are  
18 truly in a crisis? And how will  
19 these organizations be impacted with  
20 some of their funding currently be  
21 reduced? Will organizations who are  
22 out there doing the work who didn't  
23 get a chance to receive grant  
24 funding, will they have an  
25 opportunity to apply for new funding?

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1 And then what are our metrics that we  
2 have been using to kind of do an  
3 analysis of the investments that we  
4 have been doing?

5 (Witnesses approached  
6 Witness Table.)

7 MANAGING DIRECTOR ALEXANDER:  
8 Good morning, Councilmember. Thank  
9 you.

10 COUNCILMAN JOHNSON: Good  
11 morning.

12 MANAGING DIRECTOR ALEXANDER:  
13 Thank you for that question.

14 COUNCILMAN JOHNSON: Good  
15 morning, Tumar. .

16 MANAGING DIRECTOR ALEXANDER:  
17 Good morning. Good morning, sir.

18 COUNCILMAN JOHNSON: Good to  
19 see you.

20 MANAGING DIRECTOR ALEXANDER:  
21 It's great to be seen. Thank you for  
22 that question, and I think you heard  
23 our Chief of Staff talk earlier about  
24 violence prevention also being one of  
25 the Mayor's priorities in addition to

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1 Council, and it should be just the  
2 priority that we all have as citizens  
3 of Philadelphia.

4 I also want to thank  
5 Councilmember Thomas for having us do  
6 the moment of silence for the young  
7 man Mr. Weedon, who was murdered on  
8 his way to school today over what's  
9 going to end up being something very  
10 senseless and frivolous, that in your  
11 and my time might have caused a  
12 little lunchroom scuffle and maybe we  
13 were on the basketball court later  
14 that afternoon following each other  
15 hard.

16 To your question, I think one  
17 of the things I want to acknowledge  
18 upfront, and I'll have Erica Atwood,  
19 our Senior Director, sort of talk  
20 about in detail around the commitment  
21 we're making towards the CEG program.  
22 In particular, I think as you all  
23 know as we've been updating you, we  
24 took a lot of time to sort of stand  
25 that program up and implement that

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1 program.

2           So this is a reflection of  
3 even though we're crossing over  
4 fiscal years, a lot of that money  
5 hasn't been spent by our grantees.  
6 We've actually had to do time  
7 extensions for probably I would say  
8 about 20 out of 29 of the grantees,  
9 who had started that work and  
10 continue to do that work but allowing  
11 them the time left to continue to do  
12 that work, because we didn't just  
13 start it July 1, they didn't start  
14 work July 1 and say, for grants  
15 contracts started July 1 and they're  
16 working until July 1 of this year.  
17 So that's a little bit of the  
18 discrepancy around why it looks like  
19 we're not putting in the same amount  
20 of money that we put in last year.

21           We could always use -- Rob,  
22 notwithstanding -- we could always  
23 use more funding for that, for that  
24 particular program. But we do have a  
25 plan, and I'll have Erica detail it



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1 on how we're looking at, I would say  
2 move forward with CEG, open the  
3 opportunities up for some new  
4 grantees. For the grantees that have  
5 been doing satisfactory work,  
6 continue and having them continue  
7 that grant.

8           Some grantees might want to  
9 continue doing the same thing they're  
10 doing. Certainly, that's a different  
11 process than a grantee that might  
12 say, I have a new idea for something  
13 I want to be doing or a grantee who  
14 hasn't received that funding to then  
15 resubmit or submit for the first time  
16 for that fund. So it will be those  
17 opportunities. So I'll kick it over  
18 to Erica Atwood to talk a little in  
19 detail about our plans.

20           MS. ATWOOD: Good morning,  
21 everyone. Erica Atwood, Senior  
22 Director for the Office of Policy and  
23 Strategic --

24           COUNCILMAN JOHNSON: Morning,  
25 Erica.

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1 MS. ATWOOD: -- Initiatives  
2 for Criminal Justice and Public  
3 Safety. Good morning, Councilmember.  
4 And so, as it relates to CEG process,  
5 we are in the process of asking our  
6 current grantees to submit renewals.  
7 And so, tell us what worked about  
8 what you want to do, tell us how you  
9 want to continue that work in the  
10 communities that you've been working  
11 in, how much money do you need to  
12 continue this work that we know is  
13 having an impact in a culturally  
14 competent way in communities, Black  
15 and Brown communities that need the  
16 services the most that are being  
17 facilitated by trusted organizations.

18 With new applications, once  
19 we get through allowing our current  
20 grantees that have been doing this  
21 good work to submit their  
22 applications, we'll be reviewing them  
23 for renewals. We know that they're  
24 going to come across in different  
25 funding levels. Some will need more

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1 money. Some will need less, because  
2 during this process we've also  
3 developed their infrastructure or  
4 their capacity as an organization.  
5 So we've begun to strengthen them  
6 through our technical assistance as  
7 well as fund them, not just throw  
8 money and saying good luck.

9           With our new applications to  
10 your point, and we've been talking  
11 about this kind of over this process  
12 is, okay, you didn't make it in the  
13 first time, here's an opportunity now  
14 that we're going to open up next  
15 month for other organizations that  
16 did not get funded in the first round  
17 or grantees that want to do a new  
18 project or pivot their program or do  
19 a new program, we're going to allow  
20 you that opportunity to apply for  
21 that. And so, that's the renewal and  
22 the new phase.

23           In terms of metrics, what  
24 we're looking at right now we'll have  
25 our evaluation of CEG at the end of

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1 May. We're expecting we're on track  
2 to get that evaluation of the impact  
3 and the process of this program. But  
4 what we're going to talk about in  
5 terms of the metrics of the grantees  
6 is who are you serving; are you truly  
7 serving those at the highest risk of  
8 violence; where are you serving; are  
9 you doing it in our neighborhoods  
10 that are most vulnerable to gun  
11 violence; and then are you matching  
12 our funding priorities.

13 And just for the record, our  
14 funding priorities are mentorship,  
15 safe havens, trauma-informed care and  
16 restorative justice. We know that if  
17 community-based organizations are  
18 focused on those efforts, they will  
19 help not only young people but young  
20 adults as well who are at the highest  
21 risk of being involved in gun  
22 violence.

23 COUNCILMAN JOHNSON: And I'm  
24 going to wrap up because I'm going to  
25 save time, and I'll have my other

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1 questions for the second round. So  
2 I'm an advocate of expanding this  
3 process, so I'll be advocating with  
4 my colleagues to make sure that  
5 particularly for the CEG program that  
6 we should be still moving forward,  
7 expanding it and looking at  
8 multi-year investments in  
9 organizations because again, how we  
10 got here is based upon years and  
11 years and years of disinvestment in  
12 Black and Brown communities. As a  
13 result, we see poverty. As a result,  
14 we see gun violence. As a result, we  
15 see our young people just getting  
16 involved in all things that are  
17 negative as opposed to things that  
18 are positive.

19 And although we have to do a  
20 comprehensive approach in addressing  
21 this issue, the prevention aspect and  
22 addressing the trauma aspect plays a  
23 major role in us solving this issue  
24 long-term so it won't be eight years  
25 under another Administration and

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1 we're still at the same table having  
2 the same conversation.

3 And so, I want to continue  
4 advocating on that multi-year aspect  
5 and making sure that even as  
6 organizations spend down the funding,  
7 we're making a significant level of  
8 investment and encouraging those who  
9 are on the ground to continue doing  
10 the work that they are doing so they  
11 can be an ally in this effort of  
12 saving our young people. And so,  
13 thank you for your responses.

14 Thank you, Mr. Chair.

15 COUNCILMAN JOHNSON: Thank  
16 you, Member Johnson.

17 Before we recognize Member  
18 Thomas, in addition I want to  
19 piggyback on what my colleague just  
20 said. There are organizations that  
21 have had legacy contracts, the JEVS  
22 of the world and others that need to  
23 be apples-to-apples. And even though  
24 they're much bigger and ground  
25 longer, what is their effectiveness

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1 and is there some shifting that might  
2 be done to reinforce the budgets of  
3 the smaller upcoming groups.

4 And with that, Chair  
5 recognizes Member Thomas.

6 COUNCILMEMBER THOMAS: Thank  
7 you, Mr. Chair. Good morning,  
8 colleagues.

9 Good morning to the  
10 Administration. I'm going to ask  
11 that answers be a little brief  
12 because I want to try to get in a few  
13 questions. I don't have no questions  
14 for y'all. I want to try to get in a  
15 few questions for this first round.

16 First starts with youth and  
17 young people. As it was said  
18 earlier, we had a serious incident,  
19 another one not just last night, but  
20 as well as this morning dealing with  
21 a young person. Councilmember  
22 Johnson talked about prevention -- I  
23 mean intervention-based dollars,  
24 specifically earmarked for gun  
25 violence.

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1           What I didn't hear was  
2 anything around prevention-based  
3 initiatives. I'm not talking about  
4 Parks & Rec, right. I work with the  
5 Commissioner all the time. I'm  
6 talking about interventive  
7 prevention-based initiatives where we  
8 can make sure that as the weather  
9 gets better, that we have something  
10 positive for young people to do.

11           So can somebody just give me  
12 maybe a 30-second response to  
13 specifically looking at  
14 prevention-based initiatives to  
15 assure young people have something  
16 positive to do in the summertime?

17           MS. HERNANDEZ: Yes. I'm  
18 going to ask Vanessa Garrett Harley,  
19 our Deputy Mayor for the Office of  
20 Children and Families who's been  
21 working hard on summer programs.

22           (Witness approached  
23 Witness Table.)

24           COUNCILMEMBER THOMAS: Okay.  
25 Thank you.



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1 DEPUTY MAYOR GARRETT HARLEY:

2 Good morning, Councilmember Thomas.

3 COUNCILMAN THOMAS: Good

4 morning, Deputy Mayor.

5 DEPUTY MAYOR GARRETT HARLEY:

6 We convened a summer planning work  
7 group. That group is multi-agency or  
8 multi-disciplinary, but some of the  
9 prime folks there are the Police  
10 Department, our Office of Violence  
11 Prevention and Criminal Justice and  
12 Public Safety, my office at OCF, DHS,  
13 DBH, the Free Library, pretty much  
14 anybody in the City that might have  
15 some program around kids, because we  
16 want to make sure we have one  
17 comprehensive program.

18 One of the things that we in  
19 particular look at though at DHS  
20 under our prevention -- particularly  
21 in the juvenile justice arena, we  
22 have a number of programs that we're  
23 looking at and we have added some  
24 additional money and enhanced because  
25 we want to make sure that our young

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1 people have some positive places to  
2 be and not just outside or  
3 necessarily on the corner for those  
4 kinds of programs.

5 We have also added some  
6 additional funding to PAL so that the  
7 hours can be extended. They'll be  
8 able to be open until 9:00 p.m. The  
9 rec centers will also be open late  
10 during the week and also open on  
11 weekends now. They've already opened  
12 a number of them on Saturdays and  
13 we're also extending to open some of  
14 them on Sundays. So we're trying to  
15 extend programming both timing as  
16 well to a number of them.

17 And as you know, we have the  
18 Community Resource Centers that are  
19 open. We now have four. We'll have  
20 two more we're standing up by June so  
21 that they'll be available for the  
22 summer. They're in different parts  
23 of the City, but they're open from  
24 7:00 p.m. to 2:00 a.m., which are  
25 some of the prime hours that young

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1 people might be outside and they do a  
2 lot of positive programming.

3 COUNCILMEMBER THOMAS: So I  
4 will just ask two things: Number  
5 one, can I be a part of that work  
6 moving forward because we do have  
7 some ideas and --

8 DEPUTY MAYOR GARRETT HARLEY:  
9 Sure. Absolutely.

10 COUNCILMEMBER THOMAS: --  
11 some organizations that we do know do  
12 great work. And number two, I would  
13 also ask and I sent this same text to  
14 the Chair of the School Board as well  
15 as Mr. Bethel, can we huddle around  
16 travel to and from school? I don't  
17 think that that's necessarily a  
18 Superintendent thing.

19 I think us as a City need to  
20 really do a deep dive on what happens  
21 between 7:00 and 9:00 when children  
22 are traveling to school as well as  
23 between 3:00 and 5:00 when children  
24 are traveling home from school. So I  
25 just would ask maybe can we do a

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1 deeper dive around those two areas so  
2 we can put together some immediate  
3 action plans to address some of those  
4 situations, if that's okay.

5 DEPUTY MAYOR GARRETT HARLEY:

6 We absolutely can do that. And I'll  
7 just say, not speaking for police  
8 because I know that they're here, but  
9 we work very closely with police.  
10 And police have school zones. They  
11 are very, very concerned about what's  
12 happening to our young people as we  
13 all are traveling to and fro. And  
14 so, there are areas where we have  
15 extended coverage in other --

16 COUNCILMEMBER THOMAS: Yeah,  
17 I don't think this is a police thing.  
18 I think we need something innovative  
19 besides just a police presence. We  
20 can't ask police to do everything --

21 DEPUTY MAYOR GARRETT HARLEY:  
22 I'm just --

23 COUNCILMAN THOMAS: So in my  
24 mind I think that we need to  
25 supplement something else to --

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1 DEPUTY MAYOR GARRETT HARLEY:

2 But what I'm trying to say is that  
3 it's not just police. It's police,  
4 it is from the Office of Violence  
5 Prevention. There's a number of us  
6 all working together to try and make  
7 sure we do what you're saying when we  
8 can include --

9 COUNCILMEMBER THOMAS: So I  
10 think what we would like is to be  
11 included in that. I see  
12 Councilmember Johnson has a --

13 COUNCIL PRESIDENT CLARKE:  
14 Point of information. I didn't --

15 COUNCILMAN THOMAS: Okay.  
16 That freezes the time.

17 COUNCIL PRESIDENT CLARKE: --  
18 want to catch you mid-word.

19 COUNCILMAN THOMAS: Please,  
20 Bob. Thanks.

21 COUNCIL PRESIDENT CLARKE:  
22 Chair recognizes Councilman Johnson.

23 COUNCILMAN JOHNSON: It's  
24 just a point of information for  
25 support for my colleague. But people

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1 see a lot of work publicly, but also  
2 behind the scenes having a  
3 conversation and we can also make  
4 sure Councilman Thomas is a part of  
5 it with Erica Atwood regarding the  
6 Safe Paths/Corridors Program with the  
7 School District but partnering with  
8 Town Watch and Integrated Services  
9 and kind of expanding, because that's  
10 who do the actual training for  
11 volunteers to actually make sure our  
12 young people are safe going to and  
13 from. And so, just from a level of  
14 support for Councilman Thomas, I just  
15 wanted to provide that level of  
16 information just for clarity and  
17 support and transparency.

18 COUNCIL PRESIDENT CLARKE:

19 Thank you, Councilman.

20 COUNCILMEMBER THOMAS: Thank  
21 you, colleague. I appreciate you  
22 having my back.

23 You guys talked about \$40  
24 million for forensics, approximately  
25 \$40 million for forensics between

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1 City and state. I don't think  
2 anybody is going to argue against  
3 that. I appreciate Commissioner  
4 Outlaw, Deputy Commissioner Dales,  
5 Inspector Healy, my captain in the  
6 35th, Captain Massey, all of those  
7 folks are great. We have to do a  
8 better job in supporting them.

9 I'm for the 40 million, but  
10 my concern is, is just two years ago  
11 I sat with Captain Overwise virtually  
12 and that's when the hit-and-run  
13 crisis started. And Captain Overwise  
14 told us exactly what was needed to  
15 help address the hit-and-run crisis.  
16 And the technology that Captain  
17 Overwise requested didn't come for  
18 another two years after that, if it's  
19 here at all. We're told it's here  
20 but, you know, that's another story.

21 When we looked at the driving  
22 equality legislation, the technology  
23 that was needed to report the data  
24 around that still hasn't come. So  
25 I'm concerned about us sitting here

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1 saying that we're going to put 40  
2 million in the forensics. Are we  
3 going to see the results, not when  
4 will the money go? I've learned how  
5 to word questions now.

6 When we will see the actual  
7 outcome of a forensics lab? Because  
8 in my experience working with the  
9 Administration as well as the Police  
10 Department, the things that we agree  
11 upon today sometimes don't come to  
12 fruition until years later. And for  
13 the crises that we have right now  
14 around hit-and-runs, around  
15 homicides, we can't wait for those  
16 things. So that's one question,  
17 because my time is going to run out.

18 My second question: Same  
19 group of folks around SEPTA, I agree  
20 100 percent with what we want to do  
21 with SEPTA. But to add more people  
22 to SEPTA without a plan around safety  
23 I think is somewhat irresponsible.  
24 So those two things will be how I'll  
25 close out my first round of



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1 questions.

2 And, Council President, you  
3 can tee me up for the second round as  
4 well.

5 COUNCIL PRESIDENT CLARKE:  
6 Before we -- Councilwoman Brooks, did  
7 you have a point of information on an  
8 earlier question?

9 COUNCILWOMAN BROOKS: Yeah,  
10 it was part of Councilmember Thomas'  
11 question, but I can wait. It was  
12 about Parks & Rec.

13 COUNCIL PRESIDENT CLARKE:  
14 Okay. You'll be two -- you'll be  
15 after -- third person in. All right.  
16 Thank you.

17 MANAGING DIRECTOR ALEXANDER:  
18 Good morning.

19 COUNCIL PRESIDENT CLARKE:  
20 Good morning.

21 MANAGING DIRECTOR ALEXANDER:  
22 Good morning. Thank you, Council  
23 President.

24 Councilmember, in response to  
25 your -- I'll try to be really brief.

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1 In response to your first question  
2 around the forensics lab, so we're  
3 working through right now with Public  
4 Property and the Office of Planning  
5 and Development, PIDC on putting up a  
6 scope or putting together a scope for  
7 the lab and getting an RFP out on the  
8 street.

9 We anticipate doing that this  
10 year, having that -- well, we  
11 anticipate having an RFP or having  
12 that process started within the next  
13 month or so. It's for us to sort of  
14 identify a site and do whatever we  
15 need to do in terms of a process to  
16 select a developer. Construction on  
17 that project likely won't start until  
18 '26 but it will be just like a  
19 construction projection, right,  
20 because this is us sort of putting  
21 together --

22 COUNCILMEMBER THOMAS: 2026?

23 MANAGING DIRECTOR ALEXANDER:

24 Yeah, 2026. This is us putting  
25 together a brick-and-mortar lab. It

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1 would be similar to the process that  
2 we put together around the Police  
3 Headquarters, similar to other  
4 construction projects that we're  
5 putting together in the City. It's  
6 sort of floating on that timeline.

7           As it relates to some of the  
8 technology things you mentioned, I  
9 can say that that accident and  
10 investigation data, and I'm not going  
11 to be able to name the particular  
12 device they have, but I believe we  
13 purchased two during the last budget  
14 cycle, and that should be in the  
15 police -- Captain Overwise and those  
16 folks sort of use. It should be in  
17 their possession and being used.

18           I don't know if any of that  
19 technology purchase got caught up in  
20 sourcing needs or just the way stuff  
21 has been, supply chain has sort of  
22 been affected since 2020. But noted  
23 for what you say in terms of how long  
24 it takes to buy stuff, how long it  
25 takes to put up stuff. And we're

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1 working our behinds off to try to put  
2 together the RFP for the forensics  
3 lab and getting that on the street as  
4 soon as possible, because it's a lot  
5 of funding that came from this body,  
6 there's some grant funding that came  
7 from the state as well. So we're  
8 really looking forward to spending  
9 that up.

10 COUNCILMEMBER THOMAS: And  
11 the last question was SEPTA.

12 MS. HERNANDEZ: Yes. So  
13 regarding SEPTA and regarding safety,  
14 on the SEPTA system, obviously we are  
15 just concerned as many of you for the  
16 safety of our residents for consumers  
17 who are riding SEPTA. We work very  
18 closely with SEPTA law enforcement,  
19 their own law enforcement partners to  
20 provide safety, cleaning, et cetera  
21 for our stations and for our riders  
22 on the SEPTA system. But we do  
23 believe that the additional  
24 investment in the SEPTA system can  
25 only help the situation. So that's

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1 why the Kenney Administration has  
2 chosen to put this proposal to really  
3 underscore not only the importance of  
4 the transit system for our residents  
5 but also to improve ridership, to  
6 improve cleanliness, to improve  
7 safety, all of these things that  
8 we're all looking for in our transit  
9 system.

10 COUNCILMEMBER THOMAS: Thank  
11 you, Council President. I will say  
12 in closing that we're definitely  
13 going to need a little more around a  
14 lot of stuff, but definitely around  
15 SEPTA so that we are moving. Not  
16 today, I know we'll do a SEPTA day.  
17 But I just want to tee folks up to  
18 let them know when we do discuss  
19 SEPTA, that's going to be an indepth  
20 conversation.

21 Thank you, Council President.

22 COUNCIL PRESIDENT CLARKE:

23 Thank you, Councilman.

24 Next up we have Councilwoman  
25 Gauthier.

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1 COUNCILWOMAN BASS: Point

2 (inaudible) --

3 COUNCIL PRESIDENT CLARKE:

4 Wait a minute. Wait a minute. I'm

5 sorry. Councilwoman.

6 COUNCILWOMAN BASS: I was

7 trying to get a point of information

8 regarding SEPTA but --

9 COUNCIL PRESIDENT CLARKE:

10 Yeah, because every time --

11 COUNCILWOMAN BASS: I can

12 come back.

13 COUNCIL PRESIDENT CLARKE:

14 Just to explain what's going on --

15 COUNCILWOMAN BASS: I can

16 come back.

17 COUNCIL PRESIDENT CLARKE:

18 Yeah, because every time we do a

19 point of information, it kind of

20 juggles the whole thing and kind of

21 throwing us off a little bit, but

22 it's okay. We'll get through it.

23 COUNCILWOMAN BASS: Sure.

24 That's fine. I can come back.

25 COUNCIL PRESIDENT CLARKE:

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1 Councilwoman.

2 COUNCILWOMAN GAUTHIER: Thank  
3 you, Council President.

4 I'd like to start with some  
5 comments and then move on to my  
6 questions. Last budget cycle with  
7 the support of my colleagues, I  
8 launched the JustServicesPHL Campaign  
9 in an effort to make targeted  
10 investments to improve the quality of  
11 life for all Philadelphians.

12 These investments included an  
13 additional \$3.2 million to provide  
14 L&I inspectors with City vehicles so  
15 that they could respond to complaints  
16 more quickly, and so that we could  
17 also boost inspector recruitment and  
18 retention efforts, an additional \$1  
19 million for street lighting  
20 improvements to increase public  
21 safety, an additional \$2 million to  
22 combat illegal dumping, an additional  
23 \$5 million to expand CLIP's capacity  
24 and an additional \$16 million in  
25 operating and capital dollars for

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1 traffic calming over the course of  
2 the Five Year Plan to maintain safe  
3 streets for our residents.

4           These investments were  
5 desperately needed, but we must  
6 continue to direct even more of our  
7 City's resources towards  
8 quality-of-life investments in a way  
9 that will make communities safer and  
10 allow every Philadelphian to thrive.

11           And that brings me to my  
12 first set of questions which are for  
13 L&I. Over the last year, my District  
14 has received dozens of calls  
15 regarding nuisance properties and  
16 establishments, including one  
17 residential property that has been  
18 tied to multiple instances of gun  
19 violence and drug activity and a  
20 smoke shop on 40th Street where a  
21 teenager was shot and killed just a  
22 few short weeks ago.

23                   (Witness approached  
24 Witness Table.)

25           COUNCILWOMAN GAUTHIER: And



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1 so, often times when we're dealing  
2 with these problem properties or  
3 nuisance establishments, we're  
4 learning that L&I is citing and  
5 fining sometimes over the course of  
6 years and directing these  
7 communications to property owners and  
8 business owners that really don't  
9 care to respond.

10 So my question is about the  
11 multi-agency effort that is described  
12 in the Five Year Plan. I'd like to  
13 learn more about this effort that L&I  
14 intends to take to inspect nuisance  
15 establishments in the upcoming fiscal  
16 year. And specifically, if you could  
17 talk about what agencies will be  
18 involved in the joint inspections of  
19 nuisance establishments. What will  
20 be the process once an establishment  
21 is found to be in violation? And  
22 when do violations get escalated to  
23 the Law Department for prosecution?

24 And then I also would love  
25 for someone from the Administration

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1 to talk about the role that the  
2 City's Law Department plays in this  
3 process and how we plan to strengthen  
4 the Law Department's ability to  
5 prosecute bad actors?

6 COMMISSIONER DiPIETRO: Good  
7 morning, Council President. Ralph  
8 DiPietro, Department of Licenses &  
9 Inspections Commissioner.

10 Councilmember, thank you for the  
11 question, and particularly for the  
12 reference to the vehicles. They've  
13 been delivered. They're in place.  
14 They're working now and it's been an  
15 absolute gamechanger already. So  
16 thank you. Thank you for that.

17 With respect to L&I's role  
18 with nuisance properties, there's a  
19 couple different things that we're  
20 doing here. We realize one of the  
21 biggest issues is the delay in time.  
22 So we've actually taken a little bit  
23 of a different attack. So the  
24 Nuisance Business Committee is a  
25 committee that's made up of several

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1 different City departments. It  
2 consists of L&I, the Law Department,  
3 Police Department, State Liquor  
4 Control and Liquor Control  
5 Enforcement, Health and various other  
6 City agencies at times will sit on  
7 the committee. And the goal is to  
8 discuss these sort of problems in a  
9 much larger, broader aspect.

10 And so, one of the changes  
11 that we talked about is really  
12 twofold. It's proposing some changes  
13 to the nuisance business law that  
14 will allow the nuisance business --  
15 Councilmember Bass' ordinance, that  
16 will allow us to expand that to  
17 include businesses where there's  
18 violence as a result of their  
19 business practices.

20 So the second part of that is  
21 we actually are beginning the process  
22 of sealing businesses. That's not  
23 something we've done in a really long  
24 time. It's something that's done in  
25 other places around the country and

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1 it seems to have the necessary  
2 effect. So these are a couple of  
3 things that we're looking to do more  
4 immediately.

5 When I say sealing, I mean  
6 actually padlocking the entrances to  
7 businesses so that they can't be  
8 occupied relatively easily, and it  
9 also makes it a little bit easier for  
10 the Police Department to see what's  
11 going on because they can tell if the  
12 seals have been removed and that's  
13 something that they may want to look  
14 at. So there's a couple of different  
15 things that we need to do in terms of  
16 changes to the ordinance and changes  
17 to the process.

18 Now, I won't speak  
19 necessarily to the Law Department  
20 issues, although we do recognize that  
21 the partnership with the Law  
22 Department has been invaluable and  
23 very necessary. Very often a lot of  
24 those things we want to do like  
25 physically sealing properties may

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1 require us to go before a court and  
2 have that done as part of a legal  
3 action against the property owners.

4 Not every business could be  
5 sealed without affecting other  
6 (inaudible). Can you imagine if you  
7 have an entrance where it's a  
8 business and it's apartments up  
9 above, obviously you wouldn't be able  
10 to seal those. So there's a couple  
11 of different things that we need to  
12 do. But we recognize that we  
13 definitely need to streamline and cut  
14 down the amount of time it takes  
15 between we receive the complaint  
16 about the nuisance, and there's some  
17 demonstrable effort to stop it.

18 COUNCILWOMAN GAUTHIER: Does  
19 someone want to speak to the Law  
20 Department?

21 (Witness approached  
22 Witness Table.)

23 MR. RICHMAN: Sure. Good  
24 morning, Councilmember. Andrew --

25 COUNCILWOMAN GAUTHIER: Good

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1 morning.

2 MR. RICHMAN: -- Richman,  
3 Chief of Staff to City Solicitor  
4 Diana Cortes for the City of  
5 Philadelphia Law Department. I  
6 apologize that Ms. Cortes is unable  
7 to join us today. But we have  
8 increased enforcement against  
9 individuals who operate their  
10 businesses in manners that reduce the  
11 quality of life in neighborhoods and  
12 we've worked closely with Licenses &  
13 Inspections to work on these cases  
14 and to advise on operation, to advise  
15 on how to best use the police powers  
16 through filing emergency injunctions  
17 against businesses that ignore the  
18 cease operations orders.

19 COUNCILWOMAN GAUTHIER: I  
20 appreciate the crucial work that the  
21 Law Department does. We've been able  
22 to work very successfully with the  
23 Law Department on a number of issues.

24 But can you speak to your  
25 capacity to prosecute these cases

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1 that are moving forward from L&I?  
2 What capacity do you currently have  
3 as it relates to the amount of bad  
4 actors that we really need to be  
5 going after?

6 MR. RICHMAN: Sure. And  
7 you'll hear more about this next  
8 Tuesday when the Law Department's up  
9 here for our budget hearing. In the  
10 last few years we've worked to  
11 increase the capacity of our Code  
12 Enforcement Unit with the staffing  
13 and training and to help work with  
14 our partners here to work on these  
15 types of cases. But we have sought I  
16 believe in this budget cycle for  
17 increased funding for these type of  
18 issues, to work on these type of  
19 issues.

20 COUNCILWOMAN GAUTHIER: I and  
21 I hope a lot of my colleagues will  
22 join in pushing for that request.  
23 Some of these establishments are  
24 helping our neighborhoods to become  
25 real dangerous places and we need to

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1 be able to enforce in a way that  
2 helps all businesses to be good  
3 citizens and maintain the safety and  
4 the quality of life of our  
5 neighborhoods.

6 MR. RICHMAN: Agreed.

7 COUNCILWOMAN GAUTHIER: Thank  
8 you.

9 MR. RICHMAN: Thank you.

10 COUNCIL PRESIDENT CLARKE:  
11 Thank you, Councilwoman.

12 Chair recognizes Councilman  
13 Phillips.

14 COUNCILMAN PHILLIPS: Thank  
15 you, Council President and also  
16 members of the viewing public. And  
17 thank you to all the Commissioners  
18 who have given their time today to  
19 answer questions that are important  
20 to the City of Philadelphia.

21 I have a number of questions  
22 surrounding some of the topics that  
23 came up earlier, but I want to start  
24 off with questions centered on some  
25 issues that are important to our



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1 District in the 9th. So I see that  
2 the FY24 capital budget allocated 2.5  
3 million for traffic control  
4 improvements. Does this mean  
5 spending for traffic calming measures  
6 specifically or are we using  
7 operating funds for that?

8 I ask because this coming  
9 Thursday Council is set to adopt Bill  
10 No. 230103, which is a bill that I  
11 introduced that authorizes the  
12 Streets Department to install traffic  
13 calming measures in and around  
14 schools, in private schools, charter  
15 schools, pretty much all the schools  
16 in the City of Philadelphia. So I  
17 want to ensure that we have the funds  
18 to implement this legislation because  
19 our children deserve safety, and  
20 pretty much everybody on City Council  
21 is in agreeance on the fact that we  
22 need to have speed calming measures  
23 in front of our schools. So I just  
24 want to make sure that we have the  
25 support that's needed.

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1 MS. HERNANDEZ: Yes. And I  
2 would call up Chris Puchalsky from  
3 the Office of Transportation,  
4 Infrastructure and Sustainability to  
5 speak more about specifics related to  
6 traffic calming measures and the  
7 investments that we plan on making in  
8 FY24.

9 (Witnesses approached  
10 Witness Table.)

11 COUNCILMAN PHILLIPS: And as  
12 he comes forward, thank you. What I  
13 do know is that I'm hoping that we  
14 have an even larger team because the  
15 Streets Department this particular  
16 year was focused a lot on sanitation  
17 which is also a big issue that we  
18 need to focus on, but people in the  
19 9th District in particular, not just  
20 around our schools, but in general  
21 want traffic calming measures pretty  
22 much throughout our District, so  
23 hoping that we can answer that  
24 question as well.

25 MR. PUCHALSKY: Good morning,

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1 Councilmember. I'm Christopher  
2 Puchalsky, Director of Policy and  
3 Strategic Initiatives at oTIS. Thank  
4 you for your question. Yes, we have  
5 been working together with the  
6 Streets Department to define the  
7 procedures and working on an  
8 operations transformation fund grant  
9 to re-engineer the process of  
10 residents electing traffic calming  
11 devices on the streets to try to  
12 reduce some of the barriers for that.

13 And in addition working with  
14 the Streets Department to come up  
15 with a plan to spend the additional  
16 money that was added by Council in  
17 the current year budget to get that  
18 implemented. And I've got Rich  
19 Montanez up here to speak to that.

20 DEPUTY COMMISSIONER MONTANEZ:  
21 Good morning, Councilmember.

22 COUNCILMAN PHILLIPS: Good  
23 morning.

24 DEPUTY COMMISSIONER MONTANEZ:  
25 My name's Richard Montanez. I'm the

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1 Deputy Commissioner of  
2 Transportation. Yes, this year the  
3 Streets Department is planning to  
4 spend \$2 million on traffic calming  
5 in the City of Philadelphia. We're  
6 currently putting out a strategic  
7 plan that will be covering the entire  
8 city. And then next year there's  
9 another 2.5 million for Vision Zero  
10 projects and \$500,000 in the capital  
11 budget for traffic control devices.  
12 The traffic control devices are  
13 actually traffic signals, traffic  
14 controllers, things like that.

15 COUNCILMAN PHILLIPS: Just  
16 for my time, are we doing work to  
17 address the concern around staffing  
18 to make sure we have enough staff?  
19 We have the funding, but do we have  
20 enough staff from the Streets  
21 Department to be able to implement  
22 this as much as possible?

23 DEPUTY COMMISSIONER MONTANEZ:  
24 So I just came from -- I had a union  
25 meeting this morning. We are meeting

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1 with the School District, trying to  
2 get young people to come into school.  
3 We're looking at a partnership  
4 similar to the way Fleet Management  
5 does where you can get electrical  
6 training in the public school system  
7 and then roll right into the  
8 Philadelphia Streets Department. So  
9 we are working on programs like that  
10 to bring people in to work for the  
11 City.

12 COUNCILMAN PHILLIPS: Thank  
13 you. Can I -- go ahead. Sorry.

14 COUNCIL PRESIDENT CLARKE:  
15 Chair recognizes Councilwoman  
16 Gauthier for a point of information.

17 COUNCILWOMAN GAUTHIER: Thank  
18 you. I am very supportive of what  
19 the Councilman is trying to do. And  
20 I just wanted to point out that last  
21 year in the FY23 budget we won \$11  
22 million for traffic calming, which  
23 was huge because this is one of the  
24 biggest requests we get from our  
25 constituents. And somehow during the

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1 transfer ordinance process we lost 4  
2 million of that, that related to both  
3 operating and capital expenditures.

4 And so, I just wanted to make  
5 sure that that context was on record  
6 because we continue to deny the bulk  
7 of requests that are coming from our  
8 neighborhoods for traffic safety.

9 COUNCILMAN PHILLIPS: And I  
10 just want to thank the Councilmember  
11 for that point. That was important.

12 COUNCIL PRESIDENT CLARKE:  
13 Sure. Thank you. Thank you,  
14 Councilwoman.

15 COUNCILMAN PHILLIPS: I just  
16 have one more question.

17 COUNCIL PRESIDENT CLARKE:  
18 Sure.

19 COUNCILMAN PHILLIPS: I'm  
20 going to tie it all in. Town Watch,  
21 and I'll save the rest for my second  
22 round questions. But in our  
23 neighborhoods I love with our Town  
24 Watch -- first of all, let me just  
25 mention Eric Brice of 35th Town

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1 Watch, he's phenomenal with  
2 advocating for Town Watches, and also  
3 in the City of Philadelphia Town  
4 Watches are becoming something that  
5 is more popular these days.

6           What are we doing to help our  
7 neighbors understand and support them  
8 with the resources needed for the  
9 Town Watch, because right now what  
10 I'm understanding is that it's at a  
11 request level. How do we maybe have  
12 an advocate program where we begin to  
13 speak with block captains, knock on  
14 doors block-by-block where we're  
15 actually trying to unite our  
16 neighbors with the Town Watches so  
17 that we're looking after each other,  
18 so that can be a thing that we work  
19 together. Because the police  
20 department, constantly Captain Massey  
21 in the 35th is always saying we need  
22 people, we need people to help out  
23 with this.

24           So I'm wondering how can we  
25 rev up the Town Watch and encourage

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1 people on a leadership level to make  
2 sure that that's something that we  
3 can do as a violence prevention  
4 effort?

5 MS. ATWOOD: Thank you for  
6 that question, Councilmember. Town  
7 Watch Integrated Services falls under  
8 the criminal justice and public  
9 safety cluster. To answer your  
10 question, one, we are increasing our  
11 staffing in Town Watch so we have  
12 more capacity.

13 Additionally, we are working  
14 with, I have a Director of Community  
15 Engagement within my cluster who is  
16 focusing on building those  
17 relationships specifically with block  
18 captains to get information out about  
19 the services that exist, not just  
20 with Town Watch but for all of our  
21 cluster writ large. That is part of  
22 what will be again our community  
23 engagement meetings.

24 We did our first round which  
25 was a listening tour because we



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1 wanted to hear from. In the second  
2 round we're going to be able to share  
3 information and opportunities and  
4 supports and services that exist  
5 inclusive of Town Watch. So our  
6 spring engagement meetings are  
7 beginning this April.

8 We're also looking at how do  
9 we even innovate who we're contacting  
10 and how we're contacting them to  
11 diversify the age groups that are  
12 engaged in Town Watch. So we're  
13 looking at how are we developing  
14 youth engagement strategy, so there  
15 will be multi-generational  
16 participation in Town Watch. So  
17 those are all the things that we are  
18 focused on now. Regardless of how  
19 this budget process pans out, we are  
20 already working towards that.

21 COUNCILMAN PHILLIPS: Thank  
22 you, Council President. Thank you.

23 COUNCIL PRESIDENT CLARKE:  
24 Thank you, Councilman.

25 Next up we have Councilwoman

3/28/2023

1 Gilmore Richardson.

2 (Witness approached

3 Witness Table.)

4 COUNCILWOMAN GILMORE

5 RICHARDSON: Council Pres --

6 COUNCIL PRESIDENT CLARKE: I

7 saw the way you were looking at me,

8 Councilwoman. I was going to call

9 your name even if you weren't going

10 next.

11 COUNCILWOMAN GILMORE

12 RICHARDSON: Thank you, Council

13 President.

14 I wanted to start off this

15 morning -- thank you, Rob, you must

16 have known. I wanted to start off

17 this morning --

18 MR. DUBOW: I was hoping.

19 COUNCILWOMAN GILMORE

20 RICHARDSON: -- talking about the

21 presentation that you all gave to

22 Council and the projected

23 contributions to the Budget

24 Stabilization Reserve. You know that

25 when we talked about this bill we

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1 agreed upon the contributions will be  
2 based on the Q2 numbers around our  
3 year-end fund balance projections,  
4 and that the contribution amount will  
5 be a minimum of .75 of unrestricted  
6 general fund revenues when the  
7 threshold is triggered, and that  
8 there will be a minimum of a 1  
9 percent contribution when the  
10 projected year-end fund balance  
11 exceeds the City's internal goal of 8  
12 percent.

13 In the Five Year Plan that  
14 you all shared with Council, the  
15 year-end fund balance projection has  
16 a percentage of revenues of 8.7  
17 percent in FY24. In FY25, it's 8.2  
18 percent. In FY26, it's 4.3 percent.  
19 So the stated BSR contribution in the  
20 presentation is 42 million both for  
21 FY24 and '26 and then 171 million for  
22 '25.

23 I need you to explain to me  
24 how you calculated these  
25 contributions. Why is it such a big

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1 increase in FY25 when the year-end  
2 fund balance projection is roughly  
3 the same as '24? And why is the FY26  
4 projected contribution the same as  
5 '24 even though the year-end fund  
6 balance projection for '26 is half of  
7 the FY24 projection and in the  
8 category for the .75 contribution?

9 MR. DUBOW: Yeah. So the  
10 fund balances that you're seeing in  
11 the Plan and in the presentation are  
12 the fund balances after those  
13 contributions are made. So if you've  
14 been looking at the fund balances  
15 before the contribution, that '25  
16 fund balance would be another 125,  
17 whatever the number was higher. So  
18 it's the pre-contribution number that  
19 drives that.

20 And what we can do to kind of  
21 make that clearer is we can send you  
22 a document that showed what fund  
23 balances would be without the BSR  
24 contribution, and then you'll see  
25 what's driving it.

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1 COUNCILWOMAN GILMORE

2 RICHARDSON: That will be helpful  
3 because you see how elevated it is in  
4 FY25. It just does not make sense on  
5 paper because of where we'll be in  
6 '24, '25, '26, about the same. For  
7 it to jump up in '25 would greatly  
8 impact our ability to invest in other  
9 things and it does not make sense  
10 from the perspective of what we have  
11 discussed.

12 So I just wanted to make sure  
13 that didn't have anything to do with  
14 sort of the federal funding ending in  
15 that timeline. I just wanted to get  
16 that on the record.

17 MR. DUBOW: Yeah. And it  
18 partly does have to do with the  
19 federal funding because the federal  
20 funding has to be allocated in our  
21 budget by '25, so that drives up our  
22 fund balance because we have to show  
23 that revenue.

24 COUNCILWOMAN GILMORE

25 RICHARDSON: If you could submit that

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1 information to the Chair, that would  
2 be exceedingly helpful for the work  
3 that we have to do behind the scenes.

4 MR. DUBOW: Yes, we'll do  
5 that.

6 COUNCILWOMAN GILMORE

7 RICHARDSON: I also wanted to sort of  
8 talk about our projections in general  
9 and our financial outlook. And you  
10 know I've talked about this back in  
11 2020 even before COVID. But over the  
12 last few weeks, the yield on our  
13 two-year Treasury note has moved .3  
14 to .7 points each day, which is as  
15 much as 15 times higher than average  
16 over the past decade.

17 On March 13th we saw the  
18 biggest drop since 1982. Financial  
19 experts are saying that this level of  
20 volatility is extreme, but they are  
21 mixed on whether this signals a  
22 recession is looming. How are you  
23 all tracking this? How are you  
24 tracking all of those changes? And  
25 how are we building all of this into

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1 our budget to ensure that we are  
2 prepared for any potential economic  
3 downturn?

4 MR. DUBOW: So there are a  
5 few things going on. The recent kind  
6 of severe volatility relates to  
7 what's happened in the banking  
8 sector. We do not have a lot of  
9 exposure at the Pension Fund to  
10 Silicon Valley Bank or to Signature  
11 Bank. So the impact on us is really  
12 what it means for the larger economy,  
13 what it means for the markets in  
14 general.

15 I think the feds did a pretty  
16 good job of calming the markets down.  
17 You were talking about those big  
18 spikes in interest rates. They've  
19 come back down as investors got  
20 calmer. And the market has also been  
21 relative calm. Today it's kind of  
22 flat. So I think, unless another  
23 bank goes, that immediate hit is  
24 probably kind of leveled out.

25 COUNCILWOMAN GILMORE

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1 RICHARDSON: Okay.

2 MR. DUBOW: You had a bigger  
3 question, which was what are we  
4 looking at in the kind of overall  
5 economy. So I think we've talked  
6 about it before. We deal with an  
7 outside kind of metric firm. We get  
8 input from them. We rely on the  
9 expertise of the people who work in  
10 Revenue and Budget. We do a meeting  
11 that the fed posts with regional  
12 economists so they can look at what  
13 we're thinking.

14 Based on all of that, we do  
15 expect that there'll be a downturn  
16 probably relatively early this year  
17 and that there'll be slow growth  
18 after that. So that's built into our  
19 projections, particularly in really  
20 the first year of the Plan and then  
21 some moderate growth after that.

22 COUNCILWOMAN GILMORE

23 RICHARDSON: Sure. Well, thank you  
24 for that response and for all of your  
25 work that we've been able to do



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1 together. I want to circle back to a  
2 couple of questions that have been  
3 offered by our colleagues and go back  
4 to the nuisance business questions,  
5 specifically for Licenses &  
6 Inspections, recognizing that this is  
7 one of the issues that I have worked  
8 on with you all very, very closely  
9 even going out in the evenings to do  
10 inspections across the City for some  
11 of these nuisance businesses.

12 But in your Five Year Plan  
13 for Licenses & Inspections, it states  
14 that they intend to inspect 80  
15 percent of nuisance properties within  
16 two weeks. Now, I worked with L&I  
17 for two years and, Commissioner, you  
18 can attest to this. I've worked with  
19 you all on a weekly, daily basis  
20 around this issue, particularly  
21 around the drug paraphernalia stores.  
22 This is not always our experience,  
23 particularly in my office with the  
24 information that we keep with you  
25 all.

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1           So how do you all plan to  
2 resource L&I in a way that helps you  
3 not only with capacity but with the  
4 staffing challenges, because we know  
5 that with these nuisance businesses  
6 sometimes you can't put a first-level  
7 inspector into these roles and  
8 because of the dangerous nature of  
9 what we've seen in a lot of these  
10 inspections.

11           And, Commissioner, you  
12 remember that one incident when we  
13 were out and we were surrounded with  
14 by drug dealers closing down a store.  
15 And so, this is serious work. So how  
16 are we building capacity to ensure  
17 that we can get to all of the  
18 locations, do the re-inspection but  
19 also have the adequate staff that's  
20 trained and able to do this work and  
21 L&I to do this effectively?

22           Because what we'll find is  
23 we'll submit a location, the  
24 re-inspection does not occur in the  
25 time that it's supposed to occur, and

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1 then we have to constantly try to get  
2 you all to go back out to a location  
3 but we have to wait because you have  
4 to wait for the whole Nuisance  
5 Business Task Force. You have to  
6 work with Law and Health and PPD on  
7 all of this work.

8           So if you can talk about the  
9 staffing challenges and capacity  
10 because we really need to know how we  
11 need to invest to deal with this  
12 issues, because what my colleagues  
13 are talking about are the residual  
14 challenges that we are facing as a  
15 result of these stores being open,  
16 and that's what we have to deal with  
17 from a gun violence perspective.

18           Everybody is responsible for  
19 gun violence prevention and  
20 intervention, every single department  
21 that comes before us. I want to hear  
22 from each of you how you all are  
23 going to be responsible for gun  
24 violence prevention and intervention,  
25 but specifically for L&I around the

3/28/2023

1 nuisance business issue that we've  
2 been working very closely on?

3 COMMISSIONER DiPIETRO: Good  
4 morning, Councilmember. Thank you  
5 for the question. Ralph DiPietro,  
6 Commissioner of Licenses &  
7 Inspections. There's a couple of  
8 things that we're doing in terms of  
9 our nuisance businesses.

10 Initially, some years ago the  
11 Nuisance Task Force from L&I was a  
12 singular unit. There were three  
13 inspectors, a supervisor. We found  
14 that that model didn't necessarily  
15 work for a couple of reasons. One,  
16 the inspectors got out of sync with  
17 the other inspectors of the  
18 department. It was very difficult to  
19 make sure that they were trained  
20 properly in many different ways.  
21 There was also a loss of oversight  
22 because it became very walled off,  
23 very difficult.

24 So the way we've approached  
25 this now is to train a larger number

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1 of inspectors that work in our Code  
2 Enforcement Division and we pull them  
3 into the Nuisance Unit as the demand  
4 increases. Now, one of the  
5 challenges you rightly pointed out,  
6 there is some coordination here  
7 because the inspectors themselves  
8 have raised the concern about their  
9 particularly safety with respect to  
10 some of these businesses that we're  
11 looking at. So we work with the  
12 police department in order to make  
13 sure that there's police presence  
14 whenever we're doing them. And  
15 that's a little bit difficult because  
16 we're trying to align schedules,  
17 priorities are different for  
18 different reasons. So that's been a  
19 pretty big challenge.

20 I think that's something that  
21 we certainly do a better job in terms  
22 of coordinating so that we can  
23 shorten the time between  
24 re-inspections. I think some of the  
25 other things that we're trying to do,

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1 one of the things that we're going to  
2 be rolling out in the next several  
3 days is a slight change in how we do  
4 very low-level complaint response.  
5 You know, governing's about priority.  
6 I know you folks know this.

7 And so, maybe the hope is  
8 that by changing around how we  
9 respond to some of those more  
10 low-level complaints, that we can  
11 re-assign some of our staff, some of  
12 our seasoned staff to do the more  
13 difficult stuff, specifically  
14 around -- you know, it's not  
15 technically difficult, but it's  
16 difficult in terms of who you're  
17 dealing with.

18 We conduct far more technical  
19 inspections. Fire safety  
20 inspections, very large buildings can  
21 be very technical. But the drug  
22 paraphernalia stuff is very difficult  
23 to do because there's a lot involved  
24 and it has to be done correctly. So  
25 we're looking to shift some staff

3/28/2023

1 around to improve that.

2 And the other thing I think  
3 too which will help is being a little  
4 bit more aggressive with the  
5 resolution, sealing the businesses  
6 and then escalating them to the  
7 courts when an owner just doesn't  
8 comply. Our whole goal is to get the  
9 ones that really deserve to be in  
10 court in front of the judges. So I  
11 think those couple things that we're  
12 looking to put in place now will  
13 certainly help to get that time frame  
14 down, but I think it's important that  
15 there is some visual significance to  
16 it.

17 There has to be a visual. A  
18 sealed building with the  
19 understanding that we're going to  
20 come back, we're going to monitor  
21 that, we're going to work with the  
22 police department to make sure that  
23 that's adhered to. I think that that  
24 helps because it dissuades folks from  
25 thinking maybe it's worth selling

3/28/2023

1 drug paraphernalia. It simplify  
2 isn't and it won't be. It needs to  
3 be too costly to conduct that kind of  
4 a business.

5 COUNCILWOMAN GILMORE

6 RICHARDSON: Sure. I just want to  
7 thank you, Commissioner DiPietro, in  
8 the work that we have been able to do  
9 together in shutting down the number  
10 of businesses we have shut down thus  
11 far and for working with my office  
12 because of all of the complaints we  
13 received citywide.

14 And I have to mention this.  
15 We need to know for this budget cycle  
16 how much in Class 100 dollars  
17 Licenses & Inspections will need in  
18 order to get an adequate number of  
19 inspectors to do this work, whether  
20 it's moving some folks up into  
21 different positions and then hiring  
22 to bring in other lower-level  
23 inspectors to deal with the other  
24 issues, and then also how we need to  
25 resource from a Class 100



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1 perspective, the Health Department,  
2 Law Department and everyone else who  
3 plays a role in this. We need a  
4 dedicated unit of folks that can do  
5 this work.

6 Even from a PPD perspective,  
7 can we get four or five dedicated  
8 officers that only work with the  
9 Nuisance Business Task Force so that  
10 we don't have to go a District to say  
11 can you give us an officer tonight to  
12 go out with us to do this inspection  
13 and do this store? Can we get a unit  
14 that will just work with us on that?  
15 We need to know a number so we can  
16 get it in this budget cycle so we can  
17 address this issue this year?

18 Thank you, Council President,  
19 and I'll come back on the next round.

20 COUNCIL PRESIDENT CLARKE:

21 Thank you. Thank you, Councilwoman.

22 Chair recognizes Councilwoman  
23 Lozada.

24 COUNCILWOMAN LOZADA: Thank  
25 you, Council President.

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1 I just want to piggyback a  
2 little bit off of what Councilwoman  
3 Gilmore Richardson just said. You've  
4 heard from me often since I've been  
5 here in the last three months around  
6 nuisance businesses and even before  
7 arriving here managing three  
8 corridors with Esperanza. And  
9 nuisance businesses are destroying  
10 commercial corridors and the work  
11 that commercial managers are doing  
12 every day.

13 And so, to me it's super  
14 important to figure out how is it  
15 that they're able to operate with  
16 licenses that are grocery store  
17 licenses and very little of what  
18 they're selling in these  
19 establishments are groceries. So how  
20 do we prevent or how do we change,  
21 what do we need to do, what do we  
22 need to change in order for them to  
23 be able to operate with an  
24 appropriate license? And when the  
25 community stresses that they're a

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1 nuisance, how do we effectively,  
2 quickly react to their call and how  
3 do we partner with our counterparts  
4 across government, whether it be  
5 federal and state counterparts to  
6 address some of what they're selling  
7 that is illegal? How do we do that?

8 COMMISSIONER DiPIETRO: Thank  
9 you, Councilwoman. That's actually a  
10 great question because one of the  
11 delicate things about this is  
12 sometimes in -- and Councilmember  
13 Gilmore Richardson mentioned a  
14 particular property we were at once.  
15 Some of these are the actual only  
16 grocery store within the foreseeable  
17 area. When you get there, there is  
18 no other place to buy groceries.

19 In fact, in the one example  
20 there was a woman -- as we were doing  
21 the cease operation, there was a  
22 woman coming with her cart, she was  
23 going shopping. To shut down that  
24 business entirely meant she no longer  
25 had a place to go shopping. So

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1 there's a really delicate balance  
2 between do we close down the only  
3 place that actually sells food  
4 because they also sell this drug  
5 paraphernalia stuff.

6           So the key had been or the  
7 approach had been, hey, look, this  
8 kind of stuff breeds more problems.  
9 It breeds further issues for the  
10 neighbors, and so to try to get them  
11 to stop there. And so, the balance  
12 is figuring out what's a legitimate  
13 grocery store. And very often the  
14 stuff they sell doesn't sell. It's  
15 just there to sort of symbolize  
16 something else. It's attracting the  
17 other sort of element that we're  
18 seeing. So it's not the products for  
19 sale. It's the behavior that's going  
20 along with it.

21           So I think one of the things  
22 is we got to attack the bad behavior,  
23 the repetitive behavior, the  
24 businesses that refuse to change in  
25 order to stop that. So approaching

3/28/2023

1 the behavior I think is a better  
2 approach rather than the actual  
3 products. Now, the products are good  
4 because that gives us the indicator  
5 that like, look, there's something  
6 else going on here.

7 In the example that I  
8 mentioned, we were able to get the  
9 owner to agree to stop selling stuff.  
10 Now, I don't know. I've not been  
11 back there so I don't know how that's  
12 worked out. But we are very sort of  
13 conscious that some of these stores  
14 actually have a legitimate -- there's  
15 places that are purely dedicated to  
16 paraphernalia sales. Well, those  
17 ones seem a little more easier  
18 generally, sometimes they're smoke  
19 shops, sometimes they're drug  
20 paraphernalia stores. But also very  
21 often to your point, they are also  
22 legitimate grocery stores and maybe  
23 the only one around for neighbors.  
24 So, yeah, I think we probably need to  
25 increase the amount of personnel

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1 across the City that's available.

2 I think we do have a plan to  
3 bring -- L&I will be bringing in a  
4 class of 40 inspectors. We had hoped  
5 to bring them in, in March. It looks  
6 like we probably won't get that done  
7 until May or June after we go through  
8 the interviewing and hiring process.

9 And as I mentioned, the idea  
10 is they'll then take over for the  
11 staff that's already here. They'll  
12 handle the simpler sort of property  
13 maintenance type complaints and allow  
14 that staff to pivot over to the more  
15 significant stuff like the drug  
16 paraphernalia stuff, vacant and open  
17 properties, the stuff that's going on  
18 in Kensington where we can support in  
19 any way that we can vacant and open  
20 and other nuisance businesses. So  
21 there's a couple of different things  
22 that we can do there.

23 But I would agree that it  
24 does need to be a joint effort across  
25 City departments because there's a

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1 lot involved here from violence to  
2 drugs and to many other things that  
3 we've seen. Hence, the reason why  
4 we're doing this in a joint effort to  
5 begin with. Our inspectors did  
6 reference that they're sort of uneasy  
7 about conducting these kinds of  
8 inspections alone.

9 COUNCILWOMAN LOZADA: Okay.

10 COUNCIL PRESIDENT CLARKE:  
11 Okay. Councilman Phillips, did you  
12 have a point of --

13 COUNCILMAN PHILLIPS: Our  
14 Councilwoman Katherine Gilmore  
15 Richardson pointed out something  
16 really important about we have funds  
17 available and ready to support what  
18 Councilmember Lozada has mentioned,  
19 around making sure that we are  
20 shutting down these nuisance  
21 businesses at all costs, because the  
22 reality is as we all know that if we  
23 work on this together, we will be  
24 able to make this a violence  
25 prevention effort.

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1                   So the question that I have  
2   is I heard you say we have --

3                   COUNCIL PRESIDENT CLARKE:

4   The --

5                   COUNCILMAN PHILLIPS: Oh,  
6   point of information.

7                   COUNCIL PRESIDENT CLARKE:

8   No, go ahead. The point  
9   of information --

10                  COUNCILMAN PHILLIPS: Okay.  
11   I just have a quick comment. So can  
12   we just count on a plan out of this  
13   effort, a plan on how we use funding  
14   so we can make sure that we are  
15   collaborating and so forth? That's  
16   all. I just want to make sure that  
17   we can work on a plan for this effort  
18   because we know this is important and  
19   I just want to see that coming forth.  
20   Thank you.

21                  COUNCIL PRESIDENT CLARKE:

22   All right. Thank you. Thank you,  
23   Councilman.

24                  COMMISSIONER DiPIETRO:

25   Absolutely. I think it makes sense



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1 to loop in the citywide Nuisance  
2 Business Committee because I think  
3 they have the best sort of approach  
4 to this because they're all comprised  
5 of all the City departments that do  
6 this sort of work. So, yeah,  
7 absolutely, I think we're happy to  
8 sort of have those discussions and  
9 honestly place whatever resources we  
10 need to help to put an end to the  
11 problem.

12 COUNCIL PRESIDENT CLARKE:

13 Thank you.

14 Councilwoman, you're good?

15 COUNCILWOMAN LOZADA: Yes.

16 Thank you.

17 COUNCIL PRESIDENT CLARKE:

18 All right. Thank you.

19 Chair recognizes Councilman

20 Harrity.

21 COUNCILMAN HARRITY: Thank  
22 you, Council President.

23 My question is really an HR  
24 question. So we're short close to  
25 1,000 police officers, close to 400

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1 paramedics. I'd like to know what  
2 we're doing to try incentivize some  
3 of these jobs. You know, they have  
4 billboards on 95 that say, be a Miami  
5 police officer, live on the beach,  
6 \$20,000 signing bonus. We have to  
7 compete with stuff like that and we  
8 have record shortages in every  
9 department.

10           So my first question would  
11 be, are we looking at anything that  
12 we could incentivize to get these  
13 jobs filled? Also, I would like to  
14 know what the actual time frame is in  
15 our hiring. So from application to  
16 hire, what is the time frame?  
17 Because from what I'm understanding,  
18 I've talked to some people in  
19 different areas and they tell me the  
20 problem is we're interviewing people,  
21 getting their application,  
22 interviewing them and the process is  
23 so long that they actually have other  
24 jobs before they get the job with the  
25 City of Philadelphia.

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1                   So we're short departments  
2 all over the City and we have a  
3 surplus. So what, if anything, are  
4 we doing and is there a plan to staff  
5 up, especially in our police and  
6 paramedics who are actually  
7 protecting and serving our citizens?

8                   (Witness approached  
9 Witness Table.)

10                  MR. ZACCAGNI: Thank you,  
11 Councilmember. Mike Zaccagni, HR  
12 Director for the City. And I would  
13 like to offer the opportunity for  
14 Police to come up and speak on this  
15 too since they have a major  
16 recruitment within the Department,  
17 but I can talk to you a little bit  
18 about some of the things that we're  
19 doing.

20                  One of the things, and  
21 Council President mentioned this on  
22 the Recruitment and Retention  
23 Committee, there's going to be some  
24 recommendations that come out of that  
25 committee shortly. I don't know if I

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1 can go into detail on that right now,  
2 but there's going to be some things  
3 that will be directed directly at  
4 sort of police officer recruit and  
5 those things.

6 So we're hoping to have some  
7 ideas coming out of that committee.  
8 It's been very helpful to have all  
9 the Councilmembers that were part of  
10 that committee involved in that and  
11 have a frank and open discussion,  
12 which was very helpful to us.

13 The other piece on the hiring  
14 time, and I would want to get you  
15 some more detailed information --

16 COUNCILMAN HARRITY: Just to  
17 clarify, I understand that police,  
18 paramedics, inspectors take a little  
19 longer because they have to be  
20 trained. I understand that. My  
21 hiring, the time frame line was for  
22 normal everyday employees that we  
23 would be hiring, so sanitation, stuff  
24 like that. So what's the time frame  
25 from application to getting a job

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1 with the City of Philadelphia?

2 MR. ZACCAGNI: So again, it  
3 really depends on the specific  
4 position. But our average to create  
5 a list within OHR I believe right now  
6 is between 33 and 36 days from the  
7 time the announcement closes. We  
8 count from the time the announcement  
9 closes because some departments would  
10 like to restrict the amount of time  
11 that they announce it for two weeks.  
12 Others want to do it for six or eight  
13 weeks, so it's really dependent upon  
14 the type of position and what type of  
15 recruitment effort.

16 So once that announcement  
17 closes, on average we can do it  
18 between 33 and 36 days. That's to  
19 get an average, to get a list  
20 established. Within the City, we  
21 have a bifurcated hiring process. So  
22 what we have is OHR that has to do  
23 with certain type of work, they  
24 create the eligible list and then it  
25 goes to departments that then have to

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1 go through another whole interview  
2 process.

3 With the expanded rule,  
4 certification rule, where we've moved  
5 away from the rule too, that process  
6 is a little bit more structured and  
7 sophisticated for them. So we have  
8 detailed information on hiring times  
9 for various positions and also type  
10 of lists. For example, open and  
11 competitive, we have an idea of what  
12 the hiring time is for promotional  
13 lists.

14 One of the things that we  
15 have been doing, and I mentioned this  
16 earlier, is where when we can, we try  
17 to move to what we call T&Es so that  
18 we're not doing some type of  
19 objective assessment. That increases  
20 the time. If we have to give a test  
21 or a formal interview process, what  
22 we call a neural examination, so  
23 we've been looking at those things.

24 So one of the things that I  
25 can do is share with the Council

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1 President's Office some of the data  
2 that we have on hiring time. You can  
3 see that in more detail and we can  
4 have I guess a deeper discussion  
5 about that.

6 COUNCILMAN HARRITY: Thank  
7 you.

8 (Witnesses approached  
9 Witness Table.)

10 DEPUTY COMMISSIONER DAHL-  
11 CAMPBELL: Good afternoon. My name  
12 is Krista Dahl-Campbell. I'm the  
13 Deputy Commissioner of Organizational  
14 Services and I'm happy to answer  
15 anything for recruitment. Is there  
16 something specific that you're --

17 COUNCILMAN HARRITY: I just  
18 would like to know how do we plan on  
19 filling these positions. I'm  
20 actually concerned that not only are  
21 our citizens not safe, but our  
22 officers are not safe. Now, policing  
23 is just one aspect of it. Paramedics  
24 really is something for me. I have a  
25 heart condition. So when I'm told

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1 that we have three ambulances in my  
2 area but no paramedics manning them,  
3 they're all EMTs, firefighters doing  
4 double duty because of the shortages,  
5 I of course am concerned.

6 But I'm looking for a safety  
7 point and I just want to know how we  
8 plan on filling these positions, how  
9 we plan on incentivizing to keep  
10 these people here because people are  
11 stealing our employees, they're  
12 stealing our officers. And you know  
13 as well as I know, it takes a special  
14 person to become a police officer or  
15 a firefighter, you know what I'm  
16 saying. You got to want to do that.  
17 It's a thankless job and it's  
18 dangerous.

19 DEPUTY COMMISSIONER DAHL-  
20 CAMPBELL: Agreed. So the City of  
21 Philadelphia's fairly competitive  
22 with our salary when it comes to  
23 other major cities. Unfortunately  
24 local townships pay a much higher  
25 rate, so sometimes we do lose



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1 individuals there. We are working to  
2 try and get more applicants, so we  
3 have a recruitment unit that looks to  
4 go around and target areas all  
5 throughout the City, colleges and  
6 fairs as well as other areas to try  
7 and bolster recruiting and get folks  
8 interested in joining the department.

9           Once they apply, we have open  
10 houses. Unfortunately we tend to  
11 lose a large number of applicants  
12 between the application process and  
13 open house, and there's been a lot of  
14 discussion on how to improve on that.  
15 We're actively working on an  
16 applicant tracking system with a  
17 vendor to bring in to look at trying  
18 to close those gaps, working on  
19 technology features like texting  
20 individuals to keep them interested  
21 to try and get them to come to our  
22 open house.

23           Once they're at our open  
24 house they have to do both a reading  
25 test and then a physical.

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1 Unfortunately we lose a lot of people  
2 in that process as well. We're  
3 actively seeking ways to improve on  
4 the reading. We're looking at other  
5 tests that may be better-suited,  
6 still having standards but looking at  
7 more modern tests that other  
8 departments are using throughout the  
9 country.

10 And then the physical, we  
11 actually are working to have  
12 individuals that are interested that  
13 may be struggling in that area train  
14 with our academy as well as our  
15 recruit unit to get up to snuff and  
16 to be able to pass that test, but  
17 unfortunately we do lose folks there.

18 Then they go into a  
19 background where they have a  
20 psychological as well as a lie  
21 detector and sometimes we lose  
22 individuals there as well. But we're  
23 working actively to try and get more  
24 folks in the process and to improve  
25 getting results of folks that join

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1 the process, getting and seeing them  
2 all the way through.

3 COUNCILMAN HARRITY: Now,  
4 would expanding like Police Explorers  
5 program help with any of that?

6 COMMISSIONER OUTLAW: So  
7 we've recently if you remember --  
8 good morning or afternoon, everyone.  
9 Danielle Outlaw, Philadelphia Police  
10 Commissioner. We recently last year,  
11 I believe it was, we not only lowered  
12 the entrance age in order to join, we  
13 also got rid of the college  
14 requirement. But one of the things  
15 that we recognized that we were still  
16 losing our Explorers when they aged  
17 out.

18 We estimate that a cadet  
19 program, so the next step after an  
20 Explorer program or Police Cadet  
21 program if we started with about 30  
22 police cadets would cost about 1 and  
23 a half million, and we're currently  
24 seeking external funds in order to  
25 pay that or at least beginning as a

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1 pilot program.

2 So that's also something that  
3 we're looking at in addition to how  
4 we can expand our marketing and  
5 continue to work with other portions  
6 of the City to do exactly what you're  
7 talking about as far as not only  
8 ensuring that we're more visible, but  
9 we're targeting the audiences that we  
10 want to as far as for training.

11 COUNCILMAN HARRITY: And that  
12 cadet, you said 1.5 million?

13 COMMISSIONER OUTLAW: 1 and a  
14 half million.

15 COUNCILMAN HARRITY: 1 and a  
16 half million, that's not actually a  
17 lot of money to pay for safety. So  
18 okay. Thank you.

19 COUNCIL PRESIDENT CLARKE:  
20 Thank you. Thank you, Councilman.

21 Chair recognizes Councilwoman  
22 Brooks. Then we'll have Councilman  
23 Driscoll. And then we'll take a  
24 brief break.

25 COUNCILWOMAN BROOKS: Okay.

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1 Great. So my questions are kind of  
2 focused around gun violence and  
3 prevention that some of my colleagues  
4 have already mentioned before. We  
5 know in 2022 nearly a third of 2,217  
6 shootings took place in North  
7 Philadelphia zip codes: 19134,  
8 19124, 19140 where my family lives,  
9 and then over the last two days at  
10 least three or four has happened in  
11 those same zip codes. And we know  
12 that these neighborhoods and  
13 communities have carried a legacy in  
14 disinvestment, in redlining  
15 discrimination, which is directly  
16 linked to the violence that impacts  
17 our City.

18 To create communities that  
19 are resilient and to allow them to  
20 thrive, we need to target specific  
21 neighborhoods that experience the  
22 most violence with deep investments  
23 and then expand those investments  
24 across the City. So I'm glad to see  
25 that we're making investments to

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1 bring libraries to six days a week.  
2 And I saw in my own neighborhood  
3 library, I had to repost it because  
4 this is something I had been  
5 complaining about and I saw we're  
6 open an extra day on the Avenue, so I  
7 was excited about this.

8 A lot of my colleagues, we  
9 have been talking about this, about  
10 expanding supportive places where  
11 kids can socialize and learn on the  
12 weekends because we know it's a  
13 powerful anti-poverty strategy. And  
14 this expansion of staff and hours, I  
15 want to know is it going to be  
16 targeted first to the libraries and  
17 recreation centers in the areas most  
18 impacted by gun violence? And how  
19 are we determining right now when  
20 these library hours are going to  
21 expand? And can we do libraries and  
22 Parks & Rec together?

23 MS. HERNANDEZ: Yes. And I  
24 think people are coming up to help  
25 provide answers to that. But I will

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1 say that it is a priority of Mayor  
2 Kenney's to be able to provide  
3 additional hours at these locations  
4 so that our youth have safe and  
5 productive places to be on the  
6 weekends and in the evenings.

7 (Witnesses approached  
8 Witness Table.)

9 DEPUTY MAYOR GARRETT HARLEY:

10 Good morning, Councilwoman Brooks.  
11 How are you?

12 COUNCILWOMAN BROOKS: Good  
13 morning.

14 DEPUTY MAYOR GARRETT HARLEY:

15 So we are trying to over at the  
16 Office of Children and Families to do  
17 everything strategically linked and  
18 aligned around the gun violence in  
19 the City because we recognize that of  
20 course it's the number one priority  
21 for everything and everybody -- I  
22 think one of you said that earlier, I  
23 think it was Councilwoman Gauthier --  
24 around those issues.

25 So as we are determining

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1 where we are opening up very much so  
2 looking at certain zip codes, very  
3 much so looking at the balance of the  
4 number of shootings in certain  
5 neighborhoods and a few other data  
6 points that we need, but I do have  
7 Kelly Richards who's the Director of  
8 the Library and Commissioner Ott  
9 Lovell who's the Director of Parks &  
10 Rec if you want more specific  
11 answers.

12 MR. RICHARDS: Good morning,  
13 Council and Council President. We're  
14 working hard over at the Library. We  
15 have been in a difficult position  
16 over at the Library for some years  
17 now and we're working really hard on  
18 getting our libraries open. We've  
19 got 10 right now in our Council  
20 Districts that are open on Saturday.

21 We believe that by beginning  
22 of next school year based on this  
23 budget process that we will in the  
24 fall have all of our libraries open  
25 on Saturdays. Our hours as we build



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1 up our staffing we really much  
2 appreciate the fact that our budget  
3 has increased so that we can improve  
4 our staffing. We're somewhere now  
5 based on the budget of a budgeted  
6 staff of I believe 980 employees. We  
7 currently now are just under 725,  
8 somewhere around 720. We've got a  
9 little ways to go, but we're working  
10 hard so that we can now have a stable  
11 five-day service without having half  
12 of our branches closing every day.  
13 So that's about where we are right  
14 now. We're building up. We're  
15 working hard trying to fill all of  
16 those things.

17 COMMISSIONER OTT LOVELL:

18 Good afternoon. Kathryn Ott Lovell,  
19 Commissioner of Philadelphia Parks &  
20 Recreation. We're also working very  
21 hard to provide maximum services,  
22 seven-day-a-week services at our  
23 recreation centers. Thanks to the  
24 budget increase we received during  
25 this fiscal year of \$2.5 million we

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1 have been able to open as of today 65  
2 recreation centers on weekends, on  
3 Saturdays and 40 as of today on  
4 Sundays. We're opening more every  
5 weekend as we continue to staff up.

6 Of course hiring full-time  
7 staff is a struggle, but we have been  
8 hiring at a clip. We have literally  
9 hundreds of new program staff, full-  
10 time program staff members,  
11 recreation leader trainees as well as  
12 recreation outreach workers who have  
13 started and will be starting with us  
14 over the next few months.

15 We've also tried to be as  
16 creative as possible in bridging the  
17 gap to get as many rec centers open  
18 on weekends as possible as quickly as  
19 possible, so we've extended some  
20 seasonal positions. So we've asked  
21 seasonal employees if they will work  
22 more hours and longer to support that  
23 as well as offering overtime to keep  
24 some of those centers open on  
25 weekends as well. So we're trying to

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1 be creative until we're able to staff  
2 up to get all of our rec centers open  
3 on Saturdays and Sundays.

4 COUNCILWOMAN BROOKS: So I  
5 know that we had allocated additional  
6 money for staffing and I know with  
7 the civil services and the hiring to  
8 Councilmember Harrity's point, what  
9 can we do to ensure that as you guys  
10 are hiring up to be at full capacity  
11 with existing money that we are still  
12 making sure you're able to continue  
13 this six- to seven-days-a-week  
14 services in the targeted areas? And  
15 I wasn't really sure if I heard  
16 clearly if the staffing of recreation  
17 centers and parks is specifically to  
18 areas that are targeted to gun  
19 violence and is it a coordinated  
20 effort with I can't think -- I think  
21 it's Erica Atwood's department around  
22 that?

23 COMMISSIONER OTT LOVELL:  
24 Yeah. Thank you. My apologies for  
25 not answering that part of the

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1 question. What we did in identifying  
2 which centers we should slot for  
3 weekend areas first is we looked at  
4 the crime data that was provided to  
5 us by the police and looked at crime  
6 data on top of our maps for our  
7 recreation centers, and the sites  
8 with the highest rates of crime and  
9 violence are the sites that we  
10 prioritized first for opening on  
11 weekends.

12           The second thing we did was  
13 prioritize opening all of our gyms.  
14 So we have 51 sites with gymnasiums  
15 and we knew that having those gyms  
16 open and available on weekends would  
17 be really amazing and wonderful for  
18 some youth sports programs but also  
19 just open gym, so we also prioritized  
20 opening gyms, facilities with  
21 gymnasiums.

22           And we're also getting the  
23 word out to community partners that  
24 the facilities are open, and that's  
25 something that you all can assist us

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1 with as well is continue to spread  
2 the word to any community  
3 organizations in your Districts who  
4 are looking for places to run their  
5 programs that we are now open on  
6 weekends, right. So they should  
7 reach out to their recreation leader  
8 and let them know that they'd like  
9 free space to host their program for  
10 young people, and we'll make that  
11 space available to them.

12 COUNCIL PRESIDENT CLARKE:  
13 Chair -- excuse me, Chair recognizes  
14 Councilwoman Bass. You had a point  
15 of order?

16 COUNCILWOMAN BASS: Yes.  
17 Thank you, Mr. President. I had a  
18 question. So following up on  
19 Councilmember Brooks' question,  
20 specifically recognizing particular  
21 zip codes that have been adversely  
22 affected by gun violence and the  
23 Parks & Recreation's response to  
24 that, and the question, if I'm  
25 correct, is around allocating

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1 resources whether it's manpower, man  
2 or woman power or financial resources  
3 to make sure that those neighborhoods  
4 are specifically receiving additional  
5 resources to address the gun violence  
6 that's happening.

7           And I wanted to ask you about  
8 something very specific around  
9 something we're trying to do in the  
10 19140 zip code, in which Parks &  
11 Recreation was requested to take in a  
12 parcel of real estate, I think it's  
13 under PRA or PIDC, one of the  
14 agencies, but was asked to take that  
15 parcel of real estate in so that it  
16 could be added to the inventory of  
17 Parks & Rec and that there would be  
18 additional programming at those  
19 sites, and Parks & Recreation  
20 declined. So that doesn't really  
21 match up with what you just stated,  
22 and I'm wondering if you can explain  
23 that further.

24           COMMISSIONER OTT LOVELL: Is  
25 that the Nicetown Park parcels?

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1 COUNCILWOMAN BASS: Yes,  
2 that's correct.

3 COMMISSIONER OTT LOVELL:  
4 Yeah, my apologies. I actually  
5 responded to that email and spoke  
6 with the Commissioner for Public  
7 Property and we're absolutely willing  
8 to take that property into our  
9 inventory, especially with the  
10 investments that your office is  
11 making.

12 COUNCILWOMAN BASS: Oh,  
13 great. Thank you.

14 COMMISSIONER OTT LOVELL:  
15 We're very supportive of the Nicetown  
16 project. I'm very excited about it.

17 COUNCILWOMAN BASS: Oh, very  
18 good. Thank you.

19 COUNCIL PRESIDENT CLARKE:  
20 Thank you. Councilwoman Brooks, did  
21 you --

22 COUNCILWOMAN BROOKS: I know  
23 I'm almost at time because I have one  
24 other --

25 COUNCIL PRESIDENT CLARKE:

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1 No, go ahead.

2 COUNCILWOMAN BROOKS:

3 Seasonal employees, is it any way for  
4 these seasonal employees to  
5 eventually be moved into full-time  
6 permanent unionized employees with  
7 Parks & Rec?

8 COMMISSION OTT LOVELL: Yeah.

9 Thank you for asking that. With the  
10 budget increase that we received, we  
11 prioritized expanding positions,  
12 vacancies in a position that was  
13 rarely used in our department called  
14 the recreation outreach worker.  
15 Currently we have I think fewer than  
16 20 recreation outreach workers in the  
17 department. This is a great pathway  
18 for seasonal employees to come in as  
19 full-time permanent with benefits  
20 position.

21 So we were able to -- so we  
22 recruited within our seasonal base to  
23 encourage folks to apply for the  
24 recreation outreach worker position.  
25 And I'm happy to say that we had over



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1 100 people. I think over 50 percent  
2 of them are currently seasonal  
3 employees who will now have an  
4 opportunity to move into a full-time  
5 position.

6 We're also expanding the  
7 specification for recreation leader  
8 trainee thanks to our great partners  
9 at the Office of Human Resources for  
10 expanding the experience level,  
11 educational requirements for that so  
12 that we can be more inclusive in  
13 offering that opportunity to more  
14 folks as well. So we absolutely want  
15 to work with our seasonal employees  
16 and provide a pathway for them to  
17 come in full-time. Thank you.

18 COUNCIL PRESIDENT CLARKE:  
19 Thank you. Thank you, Councilwoman.  
20 Did you --

21 COUNCILWOMAN BROOKS: Do I  
22 have time for one more?

23 COUNCIL PRESIDENT CLARKE:  
24 Sure.

25 COUNCILWOMAN BROOKS: All

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1 right. The other one is not for you  
2 guys. This actually goes to L&I,  
3 similar questioning. Based on the  
4 questions that came ahead with my  
5 colleagues around L&I, and I'm  
6 thinking about targeting anti-dumping  
7 efforts, housing inspections, removal  
8 of abandoned cars, fixing  
9 streetlights and all of this. What  
10 is the process to make the  
11 determination around targeting these  
12 same areas?

13 (Witnesses approached  
14 Witness Table.)

15 COMMISSIONER DiPIETRO: Good  
16 morning. Ralph DiPietro,  
17 Commissioner of Licenses &  
18 Inspections. So we do a couple of  
19 things. One is we participate in the  
20 larger sort of citywide programs  
21 where they identify the several zip  
22 codes with the highest amount of  
23 violence.

24 Now, the typical service we  
25 provide with demolition of

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1 structurally comprised buildings,  
2 cleaning and sealing vacant and open  
3 buildings. Now, we are doing some  
4 nuisance inspections around that too,  
5 but we also -- at a much larger  
6 level, we're looking at how we  
7 allocate resources in areas,  
8 particularly areas where there's high  
9 poverty ratios. And we've done some  
10 work pretty early on to sort of map  
11 this.

12           The typical criticism is that  
13 a lot of L&I work is driven by  
14 complaints, although complaints are  
15 necessary. You need to know where  
16 the problems are. It doesn't seem  
17 very efficient to sort of go there.  
18 So what we've done is we look at both  
19 what we're doing in terms of  
20 complaints and then analyzing where  
21 we're getting lots of complaints at  
22 and then putting some additional  
23 inspector resources in those areas.

24           So it's not just the areas  
25 that we know that are also high

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1 violence but areas where there's a  
2 real need tends to be areas where  
3 there's older buildings, older  
4 housing stock and where we get lots  
5 of unfit residential units so --

6 COUNCILWOMAN BROOKS: So I  
7 have a question -- right on that when  
8 you said unfit residential, so if  
9 someone is classified as being unfit  
10 residential and they have multiple  
11 properties, does it trigger an L&I  
12 inspection on all of their  
13 properties?

14 COMMISSIONER DiPIETRO: So  
15 not automatically. What happens is  
16 if universally when we go to a  
17 property where we find systemic,  
18 like, if a lot of things are going on  
19 in the building, yeah, we'll look at  
20 everything that owner may have or  
21 that entity may have and go out and  
22 inspect those buildings. It's not  
23 automatic.

24 So you could go to a property  
25 where it's isolated to a one unit.

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1 We don't tend to then do that much  
2 larger dive. But if the building has  
3 significant issues, then the next  
4 step we do is, yeah, we look at  
5 everything else, which is why the  
6 rental license is sort of important.  
7 That's the whole purpose of the  
8 rental license, so we can find owners  
9 and see if it's a bad tenant or a bad  
10 building or if it's a bad business  
11 practice where they're doing it  
12 across all their residential units.

13 COUNCILWOMAN BROOKS: Yeah,  
14 because I see housing is a gun  
15 violence intervention technique as  
16 well, so quality housing is as  
17 important and I see you guys as  
18 partners in breaking down and kind of  
19 disrupting slumlords around the City,  
20 so that's kind of where my line of  
21 questioning was related to targeted  
22 areas. Thank you so much.

23 COMMISSIONER DiPIETRO:  
24 You're welcome.

25 COUNCIL PRESIDENT CLARKE:

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1 Thank you, Councilwoman.

2 Councilman Driscoll, and then  
3 we're going to take a brief break  
4 after Councilman Driscoll.

5 COUNCILWOMAN DRISCOLL: Thank  
6 you, Mr. President.

7 I'll reserve most of my  
8 questions for individual departments.  
9 But I do want to thank Chief of Staff  
10 Hernandez and Finance Director Dubow  
11 for their testimony today. But one  
12 question, it may be for the HR  
13 Director or Commissioner Outlaw. I'm  
14 not sure.

15 Since we still have a quarter  
16 of this year's budget to go, April,  
17 May, June, I just want to make sure  
18 that -- Councilmember O'Neill  
19 introduced an ordinance asking for  
20 three-quarters of 1 million towards  
21 recruitment. We've also, some of the  
22 members of this body, have asked our  
23 leadership for three-quarters of \$1  
24 million for recruitment that may be a  
25 shortfall.

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1 I just want to understand is  
2 that something we do need in the next  
3 three months or today since public  
4 safety and quality of life is so  
5 important or is that something that  
6 we're discussing in next year's  
7 budget? I just really need to  
8 understand that for my own...

9 MR. DUBOW: We do have -- and  
10 the Police Commissioner can add. We  
11 do have money in next year's budget  
12 for recruitment specifically in the  
13 Police Department in addition to the  
14 money that the HR Directors  
15 discussed. It's probably getting a  
16 little late in the year if we put  
17 money in the budget now to actually  
18 go through a process of getting a  
19 vendor, getting them onboard and  
20 having them start to do things. So  
21 it may be something that's a '24  
22 question rather than a '23 question.

23 COUNCILMAN DRISCOLL: So a  
24 current vendor is not in need of any  
25 money that could hold up any

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1 recruitment efforts?

2 MR. DUBOW: I think that's  
3 correct, but --

4 COMMISSIONER OUTLAW: (Nodded  
5 affirmatively).

6 MR. DUBOW: Yep, that is  
7 correct.

8 COUNCILMAN DRISCOLL: Is that  
9 correct, okay. Thank you for  
10 clarifying. That's all I have.

11 COUNCIL PRESIDENT CLARKE:  
12 Thank you. Thank you, Councilman.  
13 We are scheduled to come back  
14 at 1:30. So we'll break until 1:30,  
15 if that's okay. Thank you.

16 (Lunch recess.)

17 COUNCIL PRESIDENT CLARKE:  
18 Good afternoon. We're going to get  
19 started. We will be reconvening this  
20 morning's budget testimony for the  
21 FY24 budget.

22 What we'll do since we have  
23 some of the same individuals here,  
24 we're going to continue with Round 2  
25 of this morning's questions and merge



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1 this afternoon's questions since we  
2 have the same people here to testify  
3 and the questions have kind of been  
4 relatively all over the place. So  
5 we'll just continue that process.

6 So we're going to start Round  
7 2. And I think Councilman Johnson is  
8 up initially for the first round of  
9 questions. You know what,  
10 Councilman, I had just one quick one  
11 I wanted to get in.

12 Capital, are capital budget  
13 folks here?

14 (Witness approached  
15 Witness Table.)

16 COUNCIL PRESIDENT CLARKE:  
17 Good afternoon.

18 MS. DeCAMP: Good afternoon.

19 COUNCIL PRESIDENT CLARKE:  
20 Good afternoon. So I just want to  
21 ask a question. I might actually  
22 need the Recreation Commissioner. We  
23 had an interesting conversation also.  
24 This is kind of a softball question,  
25 but some recommendations also.

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1 (Witness approached  
2 Witness Table.)

3 COUNCIL PRESIDENT CLARKE:

4 Thank you. Thanks, Commissioner.

5 Yeah, Commissioner and I actually had  
6 some conversations about this  
7 earlier. One of the challenges that  
8 Councilmembers have, particularly  
9 District Councilmembers that have  
10 these ITEF budgets that we deal with  
11 capital issues at the time, time it  
12 takes to get projects moving from  
13 concept to community meeting to  
14 conceptual drawings and then  
15 architecture, the whole nine yards.

16 But what we found out in  
17 these conversations is that there are  
18 a certain set of types of play  
19 equipment that are standardized,  
20 i.e., swings are swings, right,  
21 certain slides are certain slides.  
22 There are styles, right. And we  
23 continue to order the standardized  
24 types.

25 But one of the challenges

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1 that frustrates us and probably you  
2 all too is that every time there's a  
3 meeting with a Councilperson or the  
4 community, the community says, well,  
5 we want some swings and we want this  
6 or that and we start this long  
7 arduous process where we say, okay,  
8 well, we have to go to Design, call  
9 our Capital, Aparna and folks and  
10 Fransceco to get together.

11 And they say, okay, what do  
12 we want. And they say, okay. They  
13 do the little drawing, the stuff that  
14 we always provide. They say, okay,  
15 I'm good. Then they go to that  
16 process to get through Procurement.  
17 And then ultimately they contract  
18 with somebody to get the swings or  
19 whatever and ultimately bring them to  
20 the rec center. But the swings are  
21 usually the same, pretty much every  
22 time are the same. The basketball  
23 standards are all the same, and most  
24 of the other stuff we end up ordering  
25 are all the same.

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1           So the question in that  
2 meeting was that why don't we just  
3 buy all of that equipment and have it  
4 in a warehouse, right, because we're  
5 going to need 50, 100 basketball  
6 courts. Why don't we just buy the  
7 basketball standards and the  
8 backboards, put them in a warehouse  
9 so when we need them, we can just  
10 install them as opposed to starting a  
11 process that takes way too long every  
12 time we need a basketball court put  
13 up or a swing. Because as I was  
14 told, they're all standard size and  
15 standard types.

16           Can you explain to me, and  
17 it's more capital because  
18 Commissioner and I had that  
19 conversation. I actually called the  
20 Mayor. I said, Jimmy, why don't we  
21 just do that and we'll just have it  
22 instead of this long arduous process.

23           COMMISSIONER OTT LOVELL:

24 Yeah. I believe my answer -- Kathryn  
25 Ott Lovell, Parks & Rec Commissioner.

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1 I believe my answer in that meeting  
2 was I don't know. You know, I think  
3 it's really ultimately a funding  
4 issue for us, right. We do have  
5 basketball standards that go up at  
6 all of our basketball courts, right,  
7 the same backboards and poles. So we  
8 can replace the nets and then we have  
9 a standard size for everything.

10 There's some differentiation  
11 between some of the equipment, but I  
12 think it's -- for us at Parks & Rec,  
13 I can't speak to a broader issue,  
14 it's really just a budgeting issue  
15 for us. We fund projects -- we're  
16 project-to-project, right, in terms  
17 of the funding allocation. I mean, I  
18 don't want to speak for Capital or  
19 Procurement, but I think it's  
20 definitely something that we can  
21 investigate if there could be  
22 efficiencies and savings in  
23 purchasing more upfront. I don't --

24 COUNCIL PRESIDENT CLARKE:  
25 Capital, and I'm a layperson. I

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1 can't even play basketball anymore.  
2 Why don't we have this in the  
3 warehouse? Can we just buy them in  
4 bulk? I'm assuming the price would  
5 be less expensive.

6 MS. DeCAMP: I don't know. I  
7 think we're going to have to ask the  
8 question of our Procurement  
9 Department. That's a good question.

10 COUNCIL PRESIDENT CLARKE:  
11 They're here? Is Procurement here?

12 (Witness approached  
13 Witness Table.)

14 COUNCIL PRESIDENT CLARKE:  
15 Good afternoon.

16 COMMISSIONER NESMITH-JOYNER:  
17 Good afternoon. Monique Nesmith-  
18 Joyner, Procurement Commissioner. So  
19 we would potentially be able to  
20 negotiate if we were to purchase in  
21 bulk for the materials for Parks &  
22 Rec.

23 COUNCIL PRESIDENT CLARKE:  
24 I'm sorry. I'm having trouble  
25 hearing. Can you speak a little

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1 louder please?

2 COMMISSIONER NESMITH-JOYNER:

3 Yes, we could potentially negotiate

4 lower rates if we purchase in bulk.

5 Vendors do offer if we were to

6 purchase at a lot price. There would

7 be conditions that we would have to

8 consider regarding being able to

9 warehouse at a large volume.

10 COUNCIL PRESIDENT CLARKE:

11 Okay. So I guess -- is Public

12 Property here? There you go.

13 Bridget.

14 (Witness approached

15 Witness Table.)

16 COUNCIL PRESIDENT CLARKE:

17 Come on, Commish. That's what

18 happens when you have your office in

19 the same building as us.

20 COMMISSIONER COLLINS-

21 GREENWALD: Oh, I know. I know.

22 COUNCIL PRESIDENT CLARKE:

23 Procurement Commissioner, hold on,

24 hold on. Please hang around. I'm

25 just trying to --

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1 MS. DeCAMP: I'm hearing too,  
2 I think one of the issues is the way  
3 we do --

4 COUNCIL PRESIDENT CLARKE:  
5 I'm just a little government employee  
6 and I'm trying to make some sense  
7 about how we do things. So if we  
8 needed, say, for instance the folks  
9 from Procurement and Planning they  
10 make these recommendations on capital  
11 items and the Commissioner says,  
12 yeah, we're going to use 100, 150  
13 basketball standards during the  
14 course of the year, then we need a  
15 place to store it. So is it a  
16 process that we can have a warehouse  
17 somewhere for warehouse space to  
18 store --

19 COMMISSIONER COLLINS-  
20 GREENWALD: Yeah. So Bridget  
21 Collins-Greenwald, Public Property  
22 Commissioner. Right now we do --  
23 when we get donations for things or  
24 get bulk furniture or something, we  
25 store them. We store them in



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1 buildings that we have mothballed.

2 So right now we have things  
3 at 1801 Vine. We keep stuff there.  
4 We also have warehouses. So it would  
5 depend on what we got. So we would  
6 look at it and say, okay, you have X  
7 amount of stuff, we need X amount of  
8 square feet and we would just figure  
9 it out. I mean, I think it's a good  
10 idea obviously to have stuff on hand.

11 COUNCIL PRESIDENT CLARKE:

12 Okay.

13 MS. DeCAMP: So I think right  
14 now the way the budget's being done  
15 is that it comes in on a project-by-  
16 project basis, so --

17 COUNCIL PRESIDENT CLARKE:

18 Yes, it takes forever.

19 MS. DeCAMP: -- it would just  
20 be a matter of coming in as a  
21 longitudinal --

22 COUNCIL PRESIDENT CLARKE: I

23 mean it's like -- and I appreciate  
24 the heck out of our Recreation  
25 people. But I don't understand why

3/28/2023

1 we just don't have it in the  
2 warehouse and just --

3 COMMISSIONER COLLINS-

4 GREENWALD: It seems like it's doable  
5 from what everyone just said up here.

6 MS. DeCAMP: I guess we would  
7 have to think about it though because  
8 it has to be capital-eligible, so it  
9 has to be a certain amount of money  
10 that's devoted to --

11 COUNCIL PRESIDENT CLARKE:

12 It's capital-eligible because every  
13 time we ask for a basketball court we  
14 got to sign that little letter,  
15 right, the ITEF.

16 MS. DeCAMP: I mean, it looks  
17 like there's agreement. We can talk  
18 to Parks & Rec and figure out how to  
19 do it.

20 COUNCIL PRESIDENT CLARKE:

21 All right. So I ask this of  
22 whomever, before we're done with the  
23 budget can we price out say --  
24 Commissioner, what do we need in a  
25 year, like 100?

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1 COMMISSIONER OTT LOVELL: We  
2 can come up with a schedule of the  
3 standards and look up how many we  
4 might install in a year.

5 COUNCIL PRESIDENT CLARKE:  
6 Yeah, just price them out and see  
7 what it would be. And then I guess  
8 we can figure out what warehouse  
9 space.

10 COMMISSIONER COLLINS-  
11 GREENWALD: Yeah, we'll figure that  
12 out. We can figure out how much  
13 space you'll need. Yeah, it's  
14 doable.

15 COUNCIL PRESIDENT CLARKE:  
16 Hey, look, when you've been here as  
17 long as I have, you got to -- I mean,  
18 it's just too frequently. I'm just  
19 like why can't we do this, right.  
20 All right. No, on a serious note  
21 that would be helpful. And I talked  
22 to the Mayor and he's kind of like,  
23 yeah, I don't know, why don't we do  
24 that.

25 So can we get a price

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1 before -- so next term, whether it's  
2 next year we can just have that stuff  
3 in the warehouse, and we can get  
4 Frank (inaudible) or our Capital team  
5 to put the stuff in or whatever.  
6 We'll only have to pay for labor.

7 All right. So who would be  
8 responsible?

9 COMMISSIONER OTT LOVELL:

10 (Raised hand).

11 COUNCIL PRESIDENT CLARKE:

12 Would you, Commish? All right.  
13 Thank you, Commissioner. Thank you  
14 all. Thank you. I'm just a little  
15 guy from North Philadelphia, right.  
16 What do I know.

17 I'm sorry. Chair recognizes  
18 Councilman Johnson.

19 COUNCILMAN JOHNSON: It's  
20 called government efficiency, Council  
21 Pres. Good job streamlining the  
22 process.

23 I'm going to try to do a two  
24 for one at the same time. And so  
25 again, I'm going back around the

3/28/2023

1 issue of gun violence here in the  
2 City of Philadelphia, particularly  
3 around our young people and have a  
4 specific interest around an  
5 initiative that I coined called Save  
6 Our Youth in some key budget hearings  
7 I'm going to be advocating and  
8 fighting for during this budget  
9 process.

10           And one is specifically  
11 focusing on the ReCAST program that's  
12 part of the Department of Behavioral  
13 Health and Intellectual Disabilities.  
14 And the acronym stands for Resiliency  
15 in Communities After Stress and  
16 Trauma. They received a grant to  
17 specifically go in certain  
18 neighborhoods to address young  
19 people, particularly African American  
20 young men who have been impacted by  
21 gun violence.

22           And so, I want to get  
23 feedback on how can we expand this  
24 particular initiative because it  
25 deals with the issue of trauma. And

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1 although we deal with those who have  
2 been impacted by gun violence, but  
3 there's also the family members,  
4 there are the friends and most  
5 importantly our children who are  
6 witnessing this who are specifically  
7 dealing with that trauma and how  
8 they're processing that trauma. And  
9 so, if we can get feedback from  
10 whoever the representative is from  
11 DBHIDS regarding that initiative.

12 And then also, I'm trying to  
13 do a two for one real quick because  
14 we only have seven minutes. And then  
15 also in terms of youth summer jobs,  
16 right. I remember Councilman Jones  
17 at one time also advocated for  
18 expanding the number of youth jobs.  
19 And more than 17,000 young people  
20 applied last summer applied for youth  
21 summer jobs and they were eligible.  
22 But however, 5,000 young people did  
23 not take action on the City's follow-  
24 up for these young people and then  
25 more than nearly 4,000 more young

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1 people did not provide the necessary  
2 documents.

3           And so, I'm also working with  
4 Councilman Thomas around this  
5 particular issue with Philadelphia  
6 Youth Network to figure out -- again,  
7 we're talking about gun violence here  
8 in the City of Philadelphia. And my  
9 Nana taught me that an idle mind is  
10 the devil's workshop. And so, if we  
11 figure out ways to keep our young  
12 people occupied, maybe they won't be  
13 downtown jumping people, maybe they  
14 won't be inside the stores taking  
15 candy and goods and knocking things  
16 over, but maybe they'll be involved  
17 in something that's productive if we  
18 give them that opportunity.

19           So those are two things,  
20 DBHIDS expanding that ReCAST program  
21 to help young people dealing with  
22 trauma, and also the issue of youth  
23 employment and expanding the  
24 opportunities for our young people in  
25 high gun violence zip codes.

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1           Everybody deserves a job, but  
2 we also want to specifically focus on  
3 those neighborhoods that Kendra  
4 Brooks talks about, those  
5 neighborhoods that Jamie Gauthier  
6 talks about specifically using our  
7 resources to strategically those  
8 people who are most vulnerable to be  
9 shot and/or become the killer.

10           MS. HERNANDEZ:   Yes.   And  
11 I'll invite up Dr. Jill Bowen who  
12 heads up our DBHIDS office who can  
13 provide answers to your first  
14 question.   We'll ask Vanessa Garrett  
15 Harley from the Office of Children  
16 and Families to address the PYN  
17 summer jobs.

18                           (Witnesses approached  
19 Witness Table.)

20           DR. BOWEN:   Thank you.   Good  
21 afternoon.   Hi.   I am Commissioner  
22 Jill Bowen for the Department of  
23 Behavioral Health and Intellectual  
24 Services, DBHIDS.   Happy to answer  
25 your questions about ReCAST, trauma



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1 and expansion of those efforts. So  
2 ReCAST is a grant that we applied for  
3 and able to get through SAMHSA. It's  
4 a multi-year grant focused on six  
5 neighborhoods as a pilot.

6 Those neighborhoods were  
7 selected by SAMHSA because of meeting  
8 certain criteria for this grant that  
9 had to do with areas that had  
10 experienced political unrest, where  
11 there was violence and minority  
12 populations where there was  
13 disinvestment and disadvantage. And  
14 those six areas, a really, really  
15 good grant.

16 It's a grant that provides  
17 community with sources of funding to  
18 stand up some programs that they  
19 choose. It's a program that uses  
20 some very interesting conflict  
21 resolution approaches like the PLAYY  
22 program, P-L-A-Y-Y, which is an  
23 evaluation-based approach at conflict  
24 resolution that skills get practiced  
25 in real-life experiences like through

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1 sports and through other efforts.

2 And it was designed and developed for

3 that purpose. So it has multiple

4 pieces to it, multiple approaches.

5 It is trauma-focused, trauma-based.

6 The ultimate goal would be to

7 be able to have proof of concept and

8 to be able to expand that. When

9 grant money comes in, there's a limit

10 on the funding. And so, it's

11 incumbent upon the receiver of the

12 grant, DBHIDS, as well as the City to

13 look for strategies for sustainment.

14 So we embed that at DBHIDS as soon as

15 we get a grant, not at the end of the

16 grant when it's over, but right at

17 the beginning what's the sustainment

18 strategy, how will we be able to get

19 programs that are effective out. So

20 there's a number of thoughts already

21 about how it can get infused.

22 When it's skill-based and you

23 develop a skill and you develop the

24 training, then that can be infused

25 increasingly wider. And a lot of

3/28/2023

1 this is skill-based. But there's  
2 also funding. And in order to expand  
3 the capacity in the reach of what the  
4 communities are interested in doing,  
5 we actually added some additional  
6 funding for this program so that they  
7 can have a deeper reach and we can  
8 see greater impact and effect from  
9 the program.

10 But trauma in general is such  
11 a major focus of what we're doing.  
12 So beyond one program, there's  
13 multiple programs. And in an  
14 enormous effort of something called  
15 an external stakeholders learning  
16 collaborative, which I think you  
17 learn something about when you held  
18 the panel that we participated in,  
19 and that brings together over 100  
20 stakeholders across the City. It's  
21 academicians and scholars and  
22 providers and people with lived  
23 experience and advocates and family  
24 members all coming together with  
25 ideas about addressing trauma in the

3/28/2023

1 City.

2           They broke down into five  
3 different subcommittees, including  
4 one on trauma related to gun violence  
5 and one focusing on children. And  
6 what they're doing is turning  
7 subcommittee recommendations into  
8 what we call recommendations to  
9 action. We've already begun  
10 implementing their actions. They did  
11 the interview. I know they explained  
12 that to you. A focus group of former  
13 perpetrators to learn and have  
14 recommendations that came from that  
15 learning about what their early  
16 experiences were to try and put on  
17 the ground some mitigating efforts  
18 for our kids today.

19           In addition, we have  
20 recommendations about access and  
21 engagement. And based on their  
22 recommendations, we stood up the  
23 first ever inaugural TEC conference.  
24 TEC stands for addressing Trauma,  
25 achieving Equity and engaging

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1 Community. And we had our first  
2 inaugural conference on Friday. That  
3 was incredible success. It was  
4 written up in the Philadelphia  
5 Tribune, and there were 400  
6 registrants to that.

7 That's a way in which we're  
8 trying to integrate and coordinate so  
9 that we don't have a lot of siloed  
10 fragmented programs but an organized  
11 approach to take this crisis, have  
12 the right people at the table, broad  
13 enough table, wide enough table where  
14 you get enough depth at the problems  
15 to then turn those recommendations  
16 into action. When we come before you  
17 on the 11th, we will tell you more  
18 about some of those efforts.

19 COUNCIL PRESIDENT CLARKE:  
20 Council -- Ms. Garrett.

21 DEPUTY MAYOR GARRETT HARLEY:  
22 Good afternoon. Vanessa Garrett  
23 Harley, Deputy Mayor for the Office  
24 of Children and Families. With  
25 regards to your question about

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1 workforce for this summer, summer  
2 youth, our Summer Youth WorkReady  
3 Program has already opened up.  
4 Applications and registration has  
5 already started. We are trying to  
6 get that word out and encourage as  
7 many young people as possible to  
8 apply for those jobs.

9           The goal for this year is  
10 8,000 positions, of which we pay for  
11 4,000 of them. So we typically pay  
12 for 50 percent. We are adding some  
13 additional funds to the budget this  
14 year because we increased the hourly  
15 wage that young people receive in the  
16 Summer WorkReady jobs to \$11.

17           COUNCILMAN JOHNSON: Can I  
18 cut -- I want to cut to the chase if  
19 you don't mind, Vanessa. And I'm  
20 going to ask Councilman Thomas if he  
21 wants to do a point of information as  
22 well. We want to make sure though,  
23 and I guess I need to get straight to  
24 the point, how are we going to make  
25 sure that the young people who are

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1 eligible that do not bring back their  
2 documents, right, what's our  
3 strategies to address that?

4           What's our strategies to make  
5 sure that children are paid on time  
6 because it was a big article and it  
7 was a protest from activists because  
8 young people weren't being paid on  
9 time last summer? And then the last  
10 part is making sure that when these  
11 young people are notified, right,  
12 that they're closing up the actual  
13 process. It's like I'm eligible -- I  
14 saw data saying that they didn't  
15 follow up on paperwork. Those are  
16 the main two things.

17           And I know when I was a kid  
18 if I came home and asked my mom for  
19 my Social Security card or my birth  
20 certificate or even when I was going  
21 to college and I wanted her tax  
22 records, she kind of wanted to  
23 question why am I asking for those  
24 documents, right. So what are we  
25 doing for those young people who

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1 probably are eligible and didn't  
2 follow up their due diligence in  
3 terms of the paperwork because  
4 sometimes it could just be the home  
5 environment that may not be on point  
6 in terms of helping the young person  
7 out?

8 DEPUTY MAYOR GARRETT HARLEY:

9 Understood. So PYN is who we  
10 contract with to administer the  
11 Summer WorkReady Program. I know  
12 unfortunately there were some hiccups  
13 last summer in terms of young people  
14 and providers being paid or not. We  
15 started a little bit earlier with  
16 them this year, both myself and  
17 Philadelphia Works because they also  
18 contribute to the funding for the  
19 Summer WorkReady Program.

20 We have met with the PYN. We  
21 laid out our concerns. We are  
22 monitoring them extremely closely in  
23 a very different way and talked about  
24 where the issues were last summer to  
25 try to avoid them happening again.



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1 In terms of working -- in terms of  
2 educating young people which has a  
3 lot to do with about completing the  
4 paperwork, what do they need, there  
5 are working with all different venues  
6 from the school counselors, so we  
7 bring the School District in and make  
8 sure that those counselors know how  
9 to work with them and help them.

10 They are, I don't know, I  
11 would call them orientation --

12 COUNCILMAN JOHNSON: Any  
13 neighborhood workshops?

14 DEPUTY MAYOR GARRETT HARLEY:  
15 I was going to say there are  
16 orientations or some workshops that  
17 PYN themselves sponsor, and they also  
18 bring in some staff that are willing  
19 to help these young people figure out  
20 what paperwork they need, how to do  
21 it. There's a website that they can  
22 go to. There's also I believe a  
23 hotline phone number, because we do  
24 want to make sure that all of them  
25 are able to complete the application

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1 process and that that's not what  
2 holds them back from getting that  
3 work done.

4 And certainly, last ditch  
5 effort they can always call our  
6 Office of Children and Families and  
7 we can refer them if they can't get  
8 it through anything else. But we're  
9 also trying to advertise using all  
10 different networks and using our  
11 partners.

12 We use CCIP folks who are  
13 handing out the flyers door-to-door,  
14 in many of these neighborhoods we're  
15 using them. We're doing palm cards.  
16 You know, there will be radio spots.  
17 There will be interviews, anything we  
18 can to try to get that word out. But  
19 heavily using School District because  
20 they kind of have the captive  
21 audience, the kids in the various  
22 schools to make sure that we get the  
23 word out.

24 But in terms of payment, I  
25 think, I'm praying that many of these

3/28/2023

1 issues have already been rectified.  
2 And last year a lot of it was  
3 around -- some of it was around  
4 checks and whether they were mailed  
5 to their appropriate address or not.  
6 This year we're offering two other  
7 venues, which I heavily encourage  
8 kids to exercise.

9           One is direct deposit if they  
10 have a bank account and there are  
11 also a couple of banks working with  
12 them this summer that are willing to  
13 show kids financial literacy, how to  
14 open a bank account and that kind of  
15 stuff, right, so their check will go  
16 straight there.

17           And then the other option is,  
18 for lack of a better word, like a  
19 paid Visa. They would have a credit  
20 card almost and their paycheck could  
21 go on that credit card. And I'd much  
22 rather see them use those options  
23 because you really don't want a kid  
24 cashing a check and walking around  
25 with a pocket full of money because

3/28/2023

1 it would be dangerous and for other  
2 reasons anyway. So that's some of  
3 the stuff we're implementing for this  
4 summer.

5 COUNCILMAN JOHNSON: I know  
6 you talked about the School District.  
7 Is there a partnership --

8 COUNCIL PRESIDENT CLARKE:  
9 Councilman --

10 COUNCILMAN JOHNSON: -- I'm  
11 wrapping up, Council President.

12 COUNCIL PRESIDENT CLARKE:  
13 Councilman Thomas, did you have a  
14 point of order?

15 COUNCILMAN THOMAS: I just  
16 wanted to add to Councilmember  
17 Johnson's questions. Just two things  
18 because we have been working closely  
19 with PYN. We introduced a resolution  
20 to hold hearings around the issues  
21 Councilmember Johnson is talking  
22 about as far as pay, as far as our  
23 young people not being compensated as  
24 well as this issue around young  
25 people wanting to get a job but not

3/28/2023

1 necessarily having the proper  
2 paperwork.

3           So one of the issues that we  
4 found with working with PYN is that a  
5 lot of their senior staff, there was  
6 a big turnover. So I'm wondering  
7 from your office have you been  
8 monitoring the turnover of the staff,  
9 are you happy with the new people  
10 that are there and will those new  
11 people address some of the issues  
12 that Councilmember Johnson had?

13           And also, in the spirit of  
14 Councilmember Johnson thinking about  
15 gun violence, is there a correlation  
16 between young people who get involved  
17 in initiatives like between when we  
18 have GVI and we notice juveniles who  
19 are repeat offenders? Do we have any  
20 data that shows how many of our PYN  
21 WorkReady students are involved in  
22 any of these negative activities  
23 because I would love to see if the  
24 work that we're doing is offsetting  
25 some of these issues? So I just

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1 wanted to put some points of clarity  
2 on top of some of the things that  
3 Councilmember Johnson brought up.

4 Thank you, Council President.

5 COUNCIL PRESIDENT CLARKE:

6 Thank you.

7 DEPUTY MAYOR GARRETT HARLEY:

8 I'll try to hit a couple of them just  
9 quickly. I don't believe I've seen  
10 any data that correlates whether it  
11 was a former PYN summer employee or  
12 WorkReady in terms of them getting  
13 into trouble or how it's affecting  
14 us. We can try to explore collecting  
15 some data, if possible.

16 In terms of how we get that  
17 word out, we definitely want to make  
18 sure we get as many summer jobs  
19 offered to the most vulnerable or  
20 those most at highest risk of being  
21 involved in the gun violence, and  
22 that's part of why we're using our  
23 anti-violence folks, our credible  
24 messengers and a bunch of other folks  
25 to help us get these messages out.

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1           Certainly, Juvenile Justice  
2 comes under DHS and the Office of  
3 Children and Families, so we use our  
4 social workers and counselors that  
5 are at our juvenile justice centers  
6 and other places to try to make sure  
7 that that word is getting out and  
8 that we try to leave some slots for  
9 those employees.

10           In terms of the leadership  
11 changes at PYN, when I met with PYN a  
12 few months ago to start preparing for  
13 the summer, I actually met with the  
14 leadership of the Board as well as  
15 PYN because I also wanted to make  
16 sure that the Board was also aware of  
17 what was going on and the level of  
18 additional, I don't want to say  
19 scrutiny, but accountability we would  
20 be holding them trying to make sure  
21 we don't have the problems that we  
22 had last summer.

23           They have brought on some  
24 additional leadership, a former Board  
25 member who I believe is very good,

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1 John Clayton who was a member of  
2 their Board. He is I believe interim  
3 sitting as the President or leader,  
4 but I think last I heard they were  
5 still doing a search. They do have a  
6 person who sat in sort of the Vice-  
7 presidency role who's very familiar  
8 with what's going on, and she will  
9 certainly be there now and we're  
10 working with them. But we are  
11 keeping the Board notified as well  
12 because I believe that that also  
13 helps in terms of accountability and  
14 responsibility to make sure that not  
15 only the leadership of the  
16 organization, but that the Board is  
17 aware as well.

18 COUNCIL PRESIDENT CLARKE:

19 Okay.

20 COUNCILMAN THOMAS:

21 (Inaudible) payment for young people  
22 and we have new systems in place as  
23 it relates to providers signing up,  
24 so we just want to make sure that you  
25 guys are on top of that process



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1 because those are two things that  
2 really failed us last year --

3 DEPUTY MAYOR GARRETT HARLEY:

4 Yes.

5 COUNCILMAN THOMAS: -- and we  
6 didn't find out as City  
7 Councilmembers until it was already  
8 too late and the process was done and  
9 people were calling our office  
10 complaining about not being able to  
11 give young people employment  
12 opportunities as well as young people  
13 working for weeks and not being paid.  
14 So I just wanted to put those things  
15 on the record.

16 Thank you, Council President.  
17 Thank you, colleagues.

18 COUNCIL PRESIDENT CLARKE:

19 Thank you, Councilman.

20 Chair recognizes Councilwoman  
21 Bass.

22 COUNCILWOMAN BASS: Thank --

23 COUNCIL PRESIDENT CLARKE:

24 Doing a little housekeeping right  
25 quick. Thank you, Mr. Finn.

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1 COUNCILWOMAN BASS: Thank  
2 you, Mr. President.

3 I wanted to go back to my  
4 last round. I was really responding  
5 to questions that some of the other  
6 Members had. And I wanted to go back  
7 to my initial thoughts, if possible,  
8 from the beginning of our budget  
9 testimony this morning with  
10 Ms. Hernandez, if that's okay.

11 And I wanted to -- I know you  
12 said that we weren't really talking  
13 about the water situation here in the  
14 City because results are still coming  
15 in, information is still coming in.  
16 But I did have a few questions that I  
17 thought could be answered by the  
18 Administration and I wanted to kind  
19 of get them on the record.

20 The first is when we sent out  
21 the announcement asking folks don't  
22 drink bottled -- to drink bottled,  
23 not to drink tap water, and then  
24 there was sort of a mad dash  
25 everywhere. I just happened to be

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1 going to Costco that afternoon and it  
2 was crazy. And so, everybody was  
3 grabbing as much water as they  
4 possibly could. It was just kind of  
5 crazy.

6 And I had asked a few  
7 different Administration officials  
8 about water stockpiles because we all  
9 know that in particular neighborhoods  
10 we have people who cannot go up to  
11 Costco, Sam's Club, wherever they're  
12 going, supermarket, whatever, to get  
13 large quantities of water.

14 And so, I had asked does the  
15 City have a stockpile of water for an  
16 emergency if this was actually the  
17 case that we couldn't use the water.  
18 Do we have water in reserve in the  
19 City of Philadelphia? And if we do,  
20 how much and how is that accessed?  
21 And is there any plan even though now  
22 the word is that we can drink the  
23 water, there are some people that  
24 probably don't feel comfortable doing  
25 that? Can you talk about that a

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1 little bit?

2 MS. HERNANDEZ: Absolutely.

3 And thank you, Councilmember, for the  
4 question --

5 COUNCILWOMAN BASS: Can you  
6 speak into the microphone.

7 MS. HERNANDEZ: Sorry.

8 Absolutely. And thank you,  
9 Councilmember, for the question.

10 First, I do want to say that the City  
11 never said do not drink the tap  
12 water. The announcement that we made  
13 on Sunday was that individuals may  
14 make the choice to utilize bottled  
15 water if they so choose because there  
16 was a possibility that there may be  
17 detectable contaminants in the water  
18 after a certain period of time. So I  
19 do want to make sure that --

20 COUNCILWOMAN BASS: Sure.

21 MS. HERNANDEZ: -- that is  
22 painfully clear that at no time did  
23 we ever say do not drink the tap  
24 water.

25 COUNCILWOMAN BASS: Okay.

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1 Can we revisit that just for a minute  
2 because I want to make sure that I'm  
3 right -- not that I'm right, but that  
4 the information we put out is  
5 correct.

6 MS. HERNANDEZ: Yes.

7 COUNCILWOMAN BASS: So the  
8 information as I recall said  
9 specifically that folks were advised  
10 to drink tap water -- I mean, not tap  
11 water, bottled water. That folks  
12 were advised to consume bottled  
13 water. So you're saying that that's  
14 not what it said or?

15 MS. HERNANDEZ: That is not  
16 what it said.

17 COUNCILWOMAN BASS: Okay.

18 MS. HERNANDEZ: What it said  
19 was that individuals may make the  
20 choice to drink bottled water or to  
21 use bottled water for cooking because  
22 there was a possibility there may be  
23 contaminants in the water after a  
24 certain period of time. However, the  
25 City never issued a do not drink the

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1 tap water sort of alert.

2 COUNCILWOMAN BASS: You  
3 understand the interpretation though?

4 MS. HERNANDEZ: I do  
5 understand the interpretation, yeah.

6 COUNCILWOMAN BASS: That  
7 people read it as don't drink the  
8 water --

9 MS. HERNANDEZ: I understand.

10 COUNCILWOMAN BASS: --  
11 uh-huh, we got a problem here, I need  
12 to go get bottled water in mass  
13 quantity. You understand the  
14 interpretation of what we put out  
15 versus what the majority of all folks  
16 thought when they saw it and acted  
17 on?

18 MS. HERNANDEZ: I understand.

19 (Witnesses approached  
20 Witness Table.)

21 COUNCILWOMAN BASS: Yeah.  
22 Okay. So do we have any water in  
23 stockpiles?

24 MS. HERNANDEZ: Sorry. Yes,  
25 I do believe we have water in

3/28/2023

1 stockpiles, but I'll let Tumar --

2 COUNCILWOMAN BASS: Okay.

3 MANAGING DIRECTOR ALEXANDER:

4 Good afternoon, Councilwoman. Yes,  
5 we have water in stockpiles. We can  
6 get to the Chair the exact amount.

7 And actually I think when you and I  
8 talked on the phone our team from  
9 Office of Emergency Management was  
10 already putting together a  
11 distribution plan in the case that we  
12 needed it.

13 I would probably say  
14 certainly we probably didn't have  
15 one-for-one in terms of citizens, but  
16 I think our priorities in those  
17 moments is trying to get it to the  
18 most vulnerable folks, so you start  
19 talking about folks who are  
20 homebound, whether they're seniors --

21 COUNCILWOMAN BASS: Yes.

22 MANAGING DIRECTOR ALEXANDER:

23 -- folks who can't afford water. So  
24 we were kind of putting together that  
25 plan as we were going through this

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1 with Water and with OEM in  
2 anticipation if that was needed.

3 COUNCILWOMAN BASS: Has the  
4 plan been formulated? Is the plan  
5 completed or are we still working on  
6 that?

7 MS. GLADSTEIN: I just  
8 actually communicated with the Office  
9 of Emergency Management a little bit  
10 earlier. They're putting finishing  
11 touches on it. I hope we'll be  
12 completed by the end of this week.  
13 And one of the points I would like to  
14 make is that we certainly want to  
15 share it when it's still not quite  
16 finished so City Council could have  
17 some input. And I think your Council  
18 offices might also want to play a  
19 role in the distribution --

20 COUNCILWOMAN BASS: Yes.

21 MS. GLADSTEIN: -- at least  
22 advising as to some of the hubs and  
23 communities that would be good places  
24 for folks to go. We're looking at,  
25 for example, the potential of rec



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1 centers, libraries, faith-based  
2 institutions and other places where  
3 people -- food pantries as well,  
4 other places where people already go  
5 and would feel comfortable.

6 So I'm hopeful that by the  
7 beginning of next week we can share  
8 that through the Council President  
9 and maybe set up a conversation to  
10 take it to the next level.

11 COUNCILWOMAN BASS: Okay.

12 MS. GLADSTEIN: I do think  
13 that this is important that we did --  
14 I'm very grateful that it looks like  
15 we are getting past this particular  
16 incident, but to have a written  
17 formal water distribution plan is  
18 something that we may need in the  
19 future. And so, I'm grateful that we  
20 have had the opportunity to do that  
21 at least.

22 COUNCILWOMAN BASS: I would  
23 agree. I think a formal written plan  
24 for the distribution of water in 2023  
25 seeing what we see happen in other

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1 cities and really around the globe I  
2 think it's not only essential, I  
3 think it's kind of like a wake-up  
4 call. It's kind of an uh-oh moment  
5 for the City of Philadelphia that we  
6 really aren't where we should be in  
7 terms of emergency preparedness.

8           And I know we have a lot of  
9 good folks doing a lot of great work,  
10 but it's a little bit surprising to  
11 me that these kinds of plans don't  
12 seem to already be in place. And I  
13 know you mentioned that by next  
14 Friday -- by the end of the week.  
15 You said by the end of the week that  
16 we should have a plan in place. But  
17 I'm taking the end of the week to  
18 mean Friday and the chemical spill  
19 was last Friday.

20           So it just seems like for  
21 something like this, which could be  
22 of an urgent nature, that we're not  
23 where we ought to be. It just feels  
24 like we're just really not where we  
25 ought to be at this moment, that we

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1 should have had a plan, that it  
2 should be well-known, that we should  
3 have water already distributed.  
4 Today's Tuesday and the spill  
5 occurred on Friday. So not only did  
6 we not let folks know until Sunday  
7 and broadcast it out, but it just  
8 feels like we're a little bit behind.

9 MANAGING DIRECTOR ALEXANDER:

10 Yeah, Councilwoman. The one thing I  
11 want to preference is that the water  
12 is safe and I think we keep putting  
13 out daily notices --

14 COUNCILWOMAN BASS: Okay.

15 MANAGING DIRECTOR ALEXANDER:  
16 -- around how long it's safe. And  
17 one of the things I said to you in  
18 the conversation was we were being  
19 very cautious, right, because part of  
20 this is you don't know how much  
21 caution to really exercise and we  
22 don't want folks to panic. But we do  
23 want folks to be aware that if it's a  
24 situation, the last thing any of us  
25 want to be sitting up on this table

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1 and saying we should have acted, we  
2 should have said more, we should have  
3 said something faster --

4 COUNCILWOMAN BASS: Sure.

5 MANAGING DIRECTOR ALEXANDER:

6 -- so kind of in that overabundance  
7 of caution, we got out ahead of that.  
8 In those conversations, we knew where  
9 the testing was currently and we  
10 would kind of communicate that and  
11 put that out.

12 So one of the things I've  
13 said to you and others as they called  
14 is that is if we needed to spend that  
15 water distribution plan up quicker,  
16 that plan would have been ready and  
17 we would have been calling you all  
18 and figuring out what places we were  
19 using.

20 We were actually in  
21 communications with churches. We  
22 were in communications with some  
23 business folks that was offering to  
24 donate water throughout this whole  
25 conversation, so we were -- I don't

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1 want it to be that the plan wasn't in  
2 place or we was just flatfooted about  
3 it. We knew internally we had a  
4 little bit of time because we were  
5 getting these testing levels and the  
6 results from Water at every step and  
7 kind of seeing where we were.

8           If there was a situation  
9 where our tap water wouldn't have  
10 been safe to consume and we needed to  
11 spend this up faster, this water  
12 would have been in all of our hands  
13 and in the hands hopefully of senior  
14 citizens and folks that needed it at  
15 the time they needed it, right. But  
16 it is a lesson learned, right, and we  
17 did learn some lessons here.

18           But I do want to say that the  
19 folks who were working on this all  
20 throughout the weekend since the  
21 situation happened in Bucks County, I  
22 mean our priority was on making sure  
23 our citizens were aware of what was  
24 going on in a timely manner and then  
25 trying to communicate that.

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1           So did we make a couple of  
2 mistakes in terms of messaging or  
3 wording or something like that,  
4 absolutely. But that's us going  
5 through this process and trying to be  
6 really cautious and being responsible  
7 to folks.

8           COUNCILWOMAN BASS: And let  
9 me say that, listen, we all make  
10 mistakes. Everybody makes mistakes.  
11 You know, there's no perfect people.  
12 And so, I have an appreciation for  
13 the work that you're doing, the work  
14 that you have done on this matter.  
15 So I don't want at any time to give  
16 the impression --

17           MANAGING DIRECTOR ALEXANDER:  
18 No, no. Absolutely.

19           COUNCILWOMAN BASS: -- that  
20 I'm coming down on you. But I do  
21 want to express that I have some  
22 concern --

23           MANAGING DIRECTOR ALEXANDER:  
24 Absolutely.

25           COUNCILWOMAN BASS: -- about,

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1 you know -- forget this. If  
2 something happens, are we ready is  
3 the question?

4 MANAGING DIRECTOR ALEXANDER:

5 Yes.

6 COUNCILWOMAN BASS: Okay.

7 MANAGING DIRECTOR ALEXANDER:

8 Absolutely.

9 COUNCIL PRESIDENT CLARKE:

10 Thank you. Thank you, Councilwoman.

11 COUNCILWOMAN BASS: Thank  
12 you.

13 COUNCIL PRESIDENT CLARKE:

14 Chair recognizes Councilman Thomas.

15 COUNCILMAN THOMAS: Thank  
16 you, Council President.

17 I want to shift the  
18 conversation a little bit to  
19 something we were talking about  
20 earlier as it relates to employment.  
21 In the Mayor's budget proposal you  
22 have about \$3.8 million allocated to  
23 HR issues related to address the  
24 workforce crisis. Clearly, other  
25 Councilmembers have talked about it.

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1 I want to be specific. How  
2 much money will go into specifically  
3 marketing and promoting jobs? I'm  
4 pretty sure everybody in here have  
5 one of these. Some of us maybe two.  
6 And unfortunately, some of y'all  
7 probably got three. Feel bad for  
8 you. But at the end of the day when  
9 I go on social media, when I go on to  
10 other streaming services, I never see  
11 anything that says the City of  
12 Philadelphia is hiring.

13 Based on where we sit as  
14 Councilmembers, according to your  
15 numbers poverty is a big problem in  
16 the City. And while poverty has been  
17 reduced to I think you said more than  
18 what it's been in maybe 15 years or  
19 so, 23 percent of the City still  
20 lives in poverty while the next  
21 largest city in the country has a  
22 poverty rate of 19 percent. So while  
23 we're trending in the right way, we  
24 still have more poverty than any  
25 other large city in the entire



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1 country.

2 So you got to understand  
3 where we come from, where we work  
4 with and talk to constituents on a  
5 consistent basis who would love a  
6 City job. And we come down here in  
7 these beautiful spaces with our suits  
8 on and stuff like that and we talk  
9 about how we can't hire people.

10 So why it is that when I go  
11 on my phone, I'm not constantly  
12 seeing information. Just like we  
13 sent out alerts around water and  
14 clearly that was an emergency, hiring  
15 people is an emergency at this point.  
16 One out of five jobs in the City of  
17 Philadelphia are not filled. So tell  
18 me out of that \$3.8 million how much  
19 will specifically be spent on  
20 advertising jobs in the City of  
21 Philadelphia?

22 MR. ZACCAGNI: Good  
23 afternoon, Councilmember. Mike  
24 Zaccagni, HR Director for City of  
25 Philadelphia. So we -- again, I

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1 don't want to keep pointing back to  
2 our Recruitment and Retention  
3 Committee, but there's going to be  
4 some recommendations coming out of  
5 that.

6 Currently though in the  
7 current budget for the Office of  
8 Human Resources, we were able to  
9 staff up about four positions --

10 COUNCILMAN THOMAS: Not  
11 staff, no staff. I don't want to  
12 hear about no staff, no personnel, no  
13 Class 100. All specifically talking  
14 about advertising. No billboards,  
15 the Councilman already asked about  
16 that. Digital advertising, how much  
17 of the \$3.8 million goes to digital  
18 advertising?

19 MR. ZACCAGNI: We have about  
20 360,000 currently budgeted in 2024  
21 that we hope to engage an outside  
22 vendor to come in and help us to put  
23 together a marketing initiative, so  
24 it's not just planning, it would be  
25 doing it and also leveraging more the

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1 social media.

2 We do have LinkedIn. We have  
3 Handshake, so we do use those. We  
4 use the Mayor's Office for things  
5 like Instagram and so forth. But,  
6 no, I will agree with you, we have to  
7 have a much bigger presence on social  
8 media.

9 COUNCILMAN THOMAS: So I'm  
10 going to ask -- a lot of my  
11 colleagues are here. I'm going to  
12 ask the Administration right now to  
13 look at increasing what you're doing  
14 as it relates to digital  
15 advertisement so we can fill City  
16 jobs ASAP. I understand staffing  
17 issues. I'm not saying don't hire  
18 more staff. Clearly different  
19 departments know what they need and  
20 what they don't need.

21 But if 10 percent basically  
22 is what you're telling me of this  
23 \$3.8 million is with digital  
24 advertisement, I think that we are  
25 not understanding this sense of

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1 urgency as it relates to hiring  
2 people for all departments, and I  
3 would ask that we all go back to the  
4 drawing board to look at increasing  
5 what we're spending on digital  
6 advertisement so people understand  
7 the sense of urgency around jobs,  
8 right.

9           This is L&I issues. This is  
10 trash issues. We already talked  
11 about Police and Fire. I want to put  
12 a huge exclamation point on this  
13 issue because at the end of the day,  
14 if we don't put ourselves in a  
15 position to address the hiring  
16 crisis, right, and people don't know  
17 about these jobs, how will we improve  
18 City services?

19           MR. ZACCAGNI: And I agree.  
20 Just one question of clarification,  
21 the 3.8 million that you're referring  
22 to, we're not getting an additional  
23 3.8 million in the Office of Human  
24 Resources.

25           COUNCILMAN THOMAS: I mean, I

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1 didn't choose for you to come up here  
2 and answer the question. That's not  
3 the concern for me.

4 MR. ZACCAGNI: Okay.

5 COUNCILMAN THOMAS: I just  
6 want to know, and I'll say it for the  
7 last time, how much money is  
8 specifically going to be spent on  
9 digital advertising of City jobs? I  
10 don't care what department it is.  
11 Each department can get their own  
12 budget. It doesn't have to go  
13 through the HR Department.

14 I just want to make sure we  
15 have a plan to put it out there like  
16 now. I don't even want to wait until  
17 the budget is passed. I want  
18 information out there as soon as  
19 possible so we can address the  
20 vacancies. Because at the end of  
21 day, again it's tough for us when we  
22 knock on doors and talk to people and  
23 they always tell us they need a job.  
24 But then when we come down here, you  
25 guys say you can't hire people. The

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1 message isn't adding up. And if we  
2 can spend the money to be able to  
3 address this crisis, I think that we  
4 can fix some of the constituent  
5 service issues and City government  
6 issues that we have.

7 MR. ZACCAGNI: And just to  
8 add two things I forgot, we have  
9 100,000 for LinkedIn and 100,000 for  
10 Handshake so --

11 COUNCILMAN THOMAS: I can  
12 tell you right now most people are  
13 not on LinkedIn. So that's like --  
14 a great example right there of we  
15 need to deviate away from that.  
16 That's like saying you need a college  
17 degree for a job. LinkedIn goes  
18 after a certain professional and  
19 we're missing the mark. So I'll go  
20 ahead and put that out there as well  
21 too.

22 COUNCIL PRESIDENT CLARKE:  
23 Councilman --

24 MS. HERNANDEZ:  
25 Councilmember, I want you to know

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1 that we've very much aligned in doing  
2 everything that we can to fill City  
3 vacancies, particularly to improving  
4 processes for our residents. So  
5 we're very aligned and we're very  
6 much looking forward to working with  
7 City Council on the employee  
8 retention and attraction proposals.

9 COUNCILMAN THOMAS: Okay.

10 I'm not on that Committee. I'm not  
11 asking for more work. But in the  
12 midst of doing that work, please  
13 include digital advertising.

14 COUNCIL PRESIDENT CLARKE:  
15 Councilman Phillips, did you have a  
16 point of order?

17 COUNCILMAN PHILLIPS: I just  
18 wanted to say quickly -- point of  
19 information, point of information. I  
20 am 1,000 percent in agreeance with  
21 Councilman Thomas around digital  
22 advertisement. And the one thing  
23 that I also hear is some people are  
24 not trained to take -- prepared to  
25 take the test for the City. And I

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1 would like for us to also make room  
2 so that we can open up centers,  
3 recreation centers, whatever that may  
4 be, so we can support people in  
5 training them for any tests so we can  
6 fulfill these vacancies because I  
7 think at this point we have a lot  
8 of -- I'm trying not to say the word  
9 excuses, but something has to be  
10 done.

11 And I think the urgency has  
12 to be there and we're missing the  
13 urgency around the mere fact that we  
14 don't have the digital ads and the  
15 mere fact that people always say  
16 people are not well-prepared for the  
17 test. It's like, okay, take it to  
18 another level.

19 It's like working with a  
20 student. The student doesn't want to  
21 get their grades together, you go  
22 meet them at their home, you go meet  
23 them at their school. They don't  
24 want to call you back, you figure out  
25 a way to make it happen until you



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1 exhaust all options. At this point  
2 we are not exhausting ourselves to  
3 make sure these vacancies are filled,  
4 and it's unacceptable. So I want to  
5 say thank you, Councilman Thomas,  
6 because I was going to bring that up  
7 as well. Council --

8 COUNCIL PRESIDENT CLARKE:  
9 Did you have a point of --

10 COUNCILWOMAN GILMORE

11 RICHARDSON: (Inaudible) referring to  
12 Councilmember Thomas -- Mr. Chair,  
13 is Councilmember Thomas referring to  
14 the OTT communication that comes  
15 through social media like on  
16 Instagram and Facebook? I just  
17 wanted to clarify so that they would  
18 know exactly what he's referring to,  
19 because it's a digital communication  
20 for sponsorship, but it's also what  
21 they call OTT communication that  
22 comes through the messaging on  
23 Instagram and other platforms when  
24 you're just strolling through like on  
25 a Hulu or Netflix. I just wanted

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1 clarification on the type of digital  
2 advertising you were referring to.

3 COUNCILMAN THOMAS: Thank  
4 you, colleague. The latter is what  
5 we're referring to. So thank you. I  
6 want to make sure that people have  
7 clarification. Let me just --

8 MR. ZACCAGNI: Thank you.

9 COUNCILMAN THOMAS: -- go to  
10 two other questions before my time is  
11 up. I want to know -- is my time up?

12 THE CLERK: No.

13 COUNCILMAN THOMAS: All  
14 right. Cool. Two questions and then  
15 I'll be done.

16 COUNCIL PRESIDENT CLARKE:  
17 Points of information and things of  
18 that nature took up some time so you  
19 got --

20 COUNCILMAN THOMAS: I'll give  
21 it up. It's all good. I want to  
22 know the Administration's thought  
23 process on CDFIs. When we talk about  
24 some of the issues that we have  
25 around Black businesses here in the

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1 City of Philadelphia where we have  
2 issues around poverty, what does it  
3 look like to partner with CDFIs,  
4 something that we did during the  
5 pandemic to provide a lot of relief  
6 dollars?

7 I didn't see anything in the  
8 Mayor's proposal about CDFIs. I  
9 would love to see us put money in the  
10 CDFIs and have them target those 52  
11 blocks that Councilmember Brooks  
12 talked about, those zip codes that  
13 have the most amount of gun violence,  
14 what does it look like to provide  
15 some stimulus money to those  
16 neighborhoods and to those  
17 intersections to make sure that we're  
18 investing in Black and Brown  
19 businesses? So that's one question.

20 I also want to know the  
21 Administration's opinion on a school  
22 building authority. All right. And  
23 a school building authority is  
24 similar to the other authorities like  
25 the energy authority. Councilman

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1 Jones and I talked about it in the  
2 hearing the other day. That would  
3 create a separate entity whose focus  
4 would be executing a plan around  
5 addressing capital issues with our  
6 schools. Time is up.

7 Thank you, Council President.

8 MS. HERNANDEZ: So Commerce  
9 Director Anne Nadol is here to  
10 provide answers regarding the CDFIs  
11 and partnerships -- sorry, I keep  
12 doing that wrong. Commerce Director  
13 Anne Nadol is here to provide answers  
14 regarding CDFIs and partnerships for  
15 Black and Brown businesses.

16 (Witness approached  
17 Witness Table.)

18 MS. NADOL: Good afternoon  
19 and thank you for the question. We  
20 have several proposals in this year's  
21 budget regarding the CDFI. We work  
22 very, very closely with the CDFI  
23 network. We are also working on a  
24 public-private partnership where  
25 we've set aside \$1 million to work on

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1 expanding capacity for Black and  
2 Brown businesses with the private  
3 sector.

4 And, Christina, did you want  
5 to talk about the school program?

6 MS. HERNANDEZ: Yes.

7 MS. NADOL: And I'm not sure  
8 if I fully answered your question,  
9 Councilman.

10 COUNCILMAN THOMAS: Yes  
11 (inaudible).

12 MS. NADOL: And then  
13 regarding the school facilities  
14 authority, we the Administration do  
15 work closely with our School District  
16 partners to ensure or to the best  
17 that we can to ensure that our  
18 students and teachers are entering  
19 into facilities that are safe as well  
20 as even above that state of the art.

21 Regarding the actual  
22 authority, we would want to work with  
23 our School District partners to make  
24 sure that whatever entity is created  
25 is logistically appropriate.

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1 COUNCILMAN THOMAS: So is  
2 that a yes that you have an appetite  
3 for it as well too?

4 MS. HERNANDEZ: I'm happy to  
5 work with the School District on  
6 that.

7 COUNCILMAN THOMAS: All  
8 right. Thank you, Council President.

9 COUNCIL PRESIDENT CLARKE:  
10 Thank you, Councilman.

11 Chair recognizes Councilwoman  
12 Gauthier.

13 COUNCILWOMAN GAUTHIER: Thank  
14 you, Council President.

15 I wanted to go back to the  
16 issue of youth and gun violence. We  
17 know that for the last two years  
18 Philadelphia's homicides were above  
19 500, a tragic 10-year record. And  
20 then this month we learned another  
21 heartbreaking statistic, that child  
22 and adolescent mortality rates in the  
23 United States rose by 20 percent  
24 between 2019 and 2021, the largest  
25 increase in at least 50 years with

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1 gun violence being one of the main  
2 contributors.

3           Additionally, here in  
4 Philadelphia the number of shooting  
5 victims under the age of 18 has been  
6 steadily growing since 2015. In  
7 2015, 81 juvenile victims comprised  
8 6.3 percent of all shooting victims.  
9 In 2021, 213 youth were shot  
10 comprising 9.6 percent of total  
11 victims.

12           Further, the percentage of  
13 youth arrested for gun violence has  
14 also grown from 5 percent of all  
15 arrestees in 2017 to 17 percent of  
16 all arrestees in 2022. While many  
17 factors may contribute to an increase  
18 in arrests among youth, these data  
19 points point to an alarming trend  
20 that I think our City has to address.

21           I would think that the  
22 Community Crisis Intervention Program  
23 would be one of the tools in our  
24 toolbox to address this issue.  
25 However, in October we saw a very

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1 concerning independent study of CCIP,  
2 which concluded that the program does  
3 not conform to the Cure Violence  
4 model, that it lacks consistent  
5 implementation and that staff feel  
6 overwhelmed and lack resources to  
7 quickly provide resources to the  
8 people that they meet. However, for  
9 FY24 we are keeping the CCIP budget  
10 flat at 6.5 million while we are  
11 increasing the goals for contact by  
12 almost 40 percent and for anti-  
13 retaliation negotiations by 60  
14 percent.

15           So first, I want to know what  
16 is being done to address the issues  
17 addressed in that independent study.  
18 And then secondly, how are we going  
19 to meet these goals and improve the  
20 quality of our outcomes with a flat  
21 budget allocation?

22           MS. HERNANDEZ: Thank you for  
23 that question, Councilmember. I'm  
24 inviting up Erica Atwood and Shondell  
25 Revell to be able to provide



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1 additional details.

2 (Witnesses approached

3 Witness Table.)

4 MS. ATWOOD: Good afternoon.

5 So to answer parts of your question,

6 Councilmember Gauthier, one, in

7 preparation for this summer working

8 with Deputy Mayor Garrett Harley as

9 well as Police leadership we are

10 addressing -- we're trying to do some

11 predictable analysis in addressing

12 preemptively what we know the biggest

13 issues will be, where the young

14 people will be coming from, how we

15 are going to be interventive and

16 preventative in those efforts, so

17 there are collaborative conversations

18 that are happening now around

19 identifying the who, the where, the

20 what and then the how in terms of

21 resources in mitigating and

22 remediating some of the violence we

23 know could eventually happen this

24 summer, that's one.

25 Two, with regard to our

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1 Community Crisis Intervention  
2 Program, if you all recall when we  
3 announced not just the evaluation,  
4 the process evaluation, that we also  
5 to those five points we created five  
6 responses to how we will be  
7 addressing what we saw from the  
8 evaluation, and that was a process  
9 evaluation, not an impact evaluation.  
10 And I will also have you all know  
11 that that evaluation was done during  
12 the midst of COVID. And so, those  
13 are just points of information to  
14 have.

15 We have identified and we're  
16 in the process of onboarding a  
17 director that will be employed by the  
18 City, focused directly on supporting  
19 the increased development in securing  
20 the infrastructure of our Community  
21 Crisis Intervention Program. That  
22 means looking at our theory of  
23 change. That means strengthening our  
24 logic model. That means looking at  
25 the data that we collect and the data

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1 that we input to better serve the  
2 communities that are at the highest  
3 risk.

4 In addition to that, we have  
5 increased our providers for CCIP not  
6 only to create a system of best  
7 practices amongst the community of  
8 practitioners, but to also handle  
9 specificity around their areas of  
10 expertise. And I'll let Shondell go  
11 into detail. But one of those new  
12 providers was specifically IDAAY, who  
13 has the experience of not only  
14 working with our department but also  
15 the Department of Human Services that  
16 work specifically with high-risk  
17 youth. Shondell.

18 COUNCILWOMAN GAUTHIER: Can I  
19 just before you all finish I just  
20 wanted to say I'm asking these  
21 questions because I really believe in  
22 this program and this approach. And  
23 as you go and answer, can you speak  
24 about the time in which we think we  
25 can implement some of those

3/28/2023

1 recommendations, the time that we  
2 will have that new director on board?  
3 And then specifically with respect to  
4 the budget, how can we increase goals  
5 and performance while keeping a flat  
6 budget allocation?

7 MS. ATWOOD: So the new  
8 director has been identified. He is  
9 just now going through the process,  
10 and he has a strong level of  
11 experience in working with this work  
12 and a more broader experience in  
13 terms of working within City  
14 government. And so, we are going  
15 through the HR process now. We  
16 should be able to by the time we get  
17 to our hearing, the MDO hearing in a  
18 couple of weeks, we should be able to  
19 announce who that is, but we've  
20 already done that.

21 We are already in the process  
22 working with the AIR, American  
23 Institute for Research, around  
24 reframing our theory of change, so  
25 making sure that our impact is what

3/28/2023

1 we say it's going to be, making sure  
2 that we're collecting the data that  
3 we say we need to collect and saying  
4 that we're utilizing the data that  
5 already exist to support the  
6 strengthening of that program.

7 I do not think that -- I  
8 think that -- we can always use more  
9 money. However, I think that the  
10 plan that we have given the  
11 investment that we've made in CCIP,  
12 we can make -- all we need to do is  
13 pivot and to deepen our impact to be  
14 able to make the investment that  
15 we've made work for the outcomes that  
16 we expect.

17 COUNCILWOMAN GAUTHIER: Thank  
18 you. Do I have time for another  
19 question or am I done?

20 COUNCIL PRESIDENT CLARKE:  
21 (Inaudible).

22 COUNCILWOMAN GAUTHIER: Oh,  
23 never mind. Thank you.

24 COUNCIL PRESIDENT CLARKE:  
25 Thank you, Councilwoman.

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1 Chair recognizes Councilwoman  
2 Gilmore Richardson.

3 COUNCILWOMAN GILMORE

4 RICHARDSON: Thank you,  
5 Mr. President.

6 I wanted to start back with  
7 the summer planning issues that we  
8 were talking about in preparation for  
9 the upcoming summer. I know that we  
10 work closely with DHS regarding the  
11 CERC centers, and I want to formally  
12 thank DHS and everyone involved in  
13 ensuring that we can get the other  
14 two centers up and running in the  
15 Northeast Division and the East  
16 Division, so that by this summer we  
17 will have a CERC center in every  
18 single police division in the city of  
19 Philadelphia.

20 But I wanted to talk about  
21 something that you all could  
22 potentially consider. There are a  
23 number of programs that are available  
24 for young people under the age of 18  
25 that do cost. I'll give you an

3/28/2023

1 example. The dance program that my  
2 daughter is involved with, they have  
3 a summer session and that's about  
4 \$800 just for the summer for that  
5 month. There are some other programs  
6 just gymnastics and football,  
7 basketball, and there's a ton of  
8 programs that are very high quality  
9 programs but they do cost, and we  
10 know a number of our families here in  
11 the City of Philadelphia cannot  
12 afford those costs.

13 So can you speak to how you  
14 all are thinking about helping  
15 families with engaging youth in  
16 activities that they want to be a  
17 part of and sort of helping to  
18 subsidize those programs through the  
19 grant work you all are doing with the  
20 anti-violence initiatives? Because I  
21 know there's been a lot of small  
22 grants given out to organizations,  
23 but how are you all thinking about  
24 those types of programs?

25 MS. HERNANDEZ: Thank you,

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1 Councilmember, for that question.  
2 And off the top, I do want to say  
3 that our DHS Commissioner Kimberly  
4 Ali is here, and I am also thankful  
5 for all the work that she and her  
6 employees do for the youth in the  
7 City. So thank you for that  
8 acknowledgement off the top.

9 I would call up Deputy Mayor  
10 Vanessa Garrett Harley from the  
11 Office of Children & Families to  
12 speak to the issues of cost when it  
13 comes to these high quality programs  
14 for children. I know as a parent and  
15 I know many of you are parents, but  
16 figuring out what we're going to do  
17 with our kids over the summer is a  
18 challenge and cost is one of the many  
19 parts of that challenge, so thank  
20 you --

21 COUNCILWOMAN GILMORE

22 RICHARDSON: Pardon me one moment.  
23 Council President, just a point of  
24 inquiry, how long do we have for this  
25 round, how many minutes?



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1 COUNCIL PRESIDENT CLARKE:

2 How many Members --

3 THE CLERK: How many minutes?

4 COUNCILWOMAN GILMORE

5 RICHARDSON: Mm-hmm.

6 THE CLERK: Seven.

7 COUNCILWOMAN GILMORE

8 RICHARDSON: Seven minutes. Okay.

9 COUNCIL PRESIDENT CLARKE:

10 Yeah, for this round.

11 COUNCILWOMAN GILMORE

12 RICHARDSON: For this round. Okay.

13 COUNCIL PRESIDENT CLARKE:

14 Again, we're kind of merging this  
15 with the morning session and we're  
16 going to -- I know you had testimony,  
17 Chief of Staff, for the Mayor's --

18 MS. HERNANDEZ: Yes, we  
19 provided written testimony for the  
20 Mayor's Office as well as the  
21 Department of Labor.

22 COUNCILWOMAN GILMORE

23 RICHARDSON: Got it. Okay. Thank  
24 you. So I would like to spend two  
25 minutes on this if you can, so that I

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1 can ask my other questions for this  
2 round, and I'll await the Mayor's  
3 Office and Labor for my next round of  
4 questions. Thank you.

5 DEPUTY MAYOR GARRETT HARLEY:

6 No worries, Councilwoman. And we can  
7 always follow up with you directly as  
8 we work very well with you. We do  
9 understand that there is definitely a  
10 cost and an expensive cost to a lot  
11 of the high quality programs in the  
12 City. And while we cannot  
13 necessarily afford to pay \$800 or  
14 \$1,000 for every kid in the City to  
15 participate in a program, we do try  
16 to make sure that there's a robust  
17 array of summer programming that is  
18 either free and/or low cost.

19 Like the Parks & Rec summer  
20 camps is one of the lowest cost camps  
21 that you're going to get. Some of  
22 them have a very minimal fees or  
23 whatever. We try to make sure that  
24 there are many slots available for  
25 that. For the pools, you don't have

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1 to pay to come in to use the pools or  
2 the slides, the water slides, or any  
3 of that kind of stuff.

4 We do the PlayStreets on  
5 certain streets. Certainly, that is  
6 free as well. We also try to provide  
7 food during the summer for young  
8 people because we understand that  
9 there's food insecurity for many  
10 young people, like school may be the  
11 time that they eat, so we provide  
12 those kinds of things as well.

13 Most of the DHS programs, the  
14 prevention programs that young people  
15 are eligible to attend do not have a  
16 cost. There is a number of other  
17 programs in the City and we can  
18 prepare that list so you can share it  
19 with your constituents --

20 COUNCILWOMAN GILMORE

21 RICHARDSON: That's what I was going  
22 to ask.

23 DEPUTY MAYOR GARRETT HARLEY:  
24 -- that don't have a cost or a fee.

25 COUNCILWOMAN GILMORE

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1 RICHARDSON: Right, and I was going  
2 to ask that question. So in my  
3 office we have an apprenticeship  
4 guidebook. It lists every single  
5 pre-apprenticeship and apprenticeship  
6 program in the City and we have a QR  
7 code on the front.

8 Can we get something like  
9 that from your office that lists all  
10 of the free programs? I know we have  
11 something online, but I will be  
12 honest, I've even gone to some of  
13 those sites. It's very difficult to  
14 navigate. If we can just get  
15 something in writing that shows all  
16 of the programs available,  
17 particularly for afterhours. So like  
18 the CERC centers, the PAL centers.  
19 You talked about extended hours at  
20 some of the locations, because I  
21 think we need to get that out there  
22 as much as possible because a lot of  
23 people just don't know.

24 DEPUTY MAYOR GARRETT HARLEY:  
25 I agree. We are trying to pull

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1 together that document. I just got a  
2 new Chief of Communications, and she  
3 is working on that and we'll get it  
4 to you as quickly as we can.

5 COUNCILWOMAN GILMORE

6 RICHARDSON: Okay. Thank you very,  
7 very much for your work.

8 And then I wanted to just  
9 pivot quickly to a couple of things  
10 that I wanted to get on the record  
11 for this round regarding the Office  
12 of Sustainability. We all know that  
13 they lead some really important work  
14 in our City, including managing our  
15 City's energy usage and purchasing.

16 They also have worked to  
17 create a place-based planning effort  
18 in Eastwick and we've brought in the  
19 U.S. EPA to help us with some of that  
20 work, and also addressing some of the  
21 development issues in the Lower  
22 Schuylkill area. So I wanted to just  
23 ask this question: Why is this  
24 office repeatedly underfunded and  
25 undervalued when they are doing such

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1 important work that addresses  
2 historic injustices and environmental  
3 racism and how will we look at this  
4 department's budget differently?

5 And then finally, I just  
6 wanted to ask because in your detail  
7 around your proposal in the Five Year  
8 Plan you talked about, and you  
9 mentioned this too in your testimony  
10 about the EJAC, the stipends. But  
11 it's not what we originally  
12 discussed.

13 So if you could talk about  
14 the funding for the Environmental  
15 Justice Advisory Commission, the  
16 Community Resilience Grants, the  
17 Interagency EJ Work Group, the EJ  
18 staff that are embedded in other City  
19 departments, including Health,  
20 Streets, Water and L&I, the Municipal  
21 Energy Master Plan and the Philly  
22 Tree Plan?

23 MANAGING DIRECTOR ALEXANDER:  
24 Hey, Councilwoman --

25 COUNCILWOMAN GILMORE

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1 RICHARDSON: I'm Chair of the  
2 Committee on Environment. I have to  
3 get this stuff on the record. Okay.

4 MANAGING DIRECTOR ALEXANDER:  
5 Absolutely. Yes, you do. We  
6 appreciate your advocacy for the  
7 Office of Sustainability. So let me  
8 start by saying what you've heard a  
9 bunch of us say today is we can  
10 always use more money for any sort of  
11 initiative or department. Of course,  
12 our resources is limited in a way and  
13 we try to spread them around and work  
14 with our Budget and Finance  
15 Departments on all of these issues.

16 I just wanted to get up and  
17 say they are definitely not  
18 undervalued. As you know we just  
19 lost Saleem Chapman, who was our  
20 Chief Resiliency Officer and  
21 Executive Director, as he's gone to  
22 do bigger and better things with the  
23 state for the Commonwealth of  
24 Pennsylvania --

25 COUNCILWOMAN GILMORE

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1 RICHARDSON: Agreed. But can I just  
2 put this on the record, Mr. Managing  
3 Director --

4 MANAGING DIRECTOR ALEXANDER:  
5 Yes, ma'am.

6 COUNCILWOMAN GILMORE

7 RICHARDSON: I agree with you. But  
8 that's something that -- and I'm not  
9 going to go into detail -- I did  
10 bring to the attention of the Finance  
11 Department before that occurred. So  
12 I just want to put that on the record  
13 as well.

14 MANAGING DIRECTOR ALEXANDER:  
15 Well, we actually -- I personally  
16 along with a couple members of my  
17 staff were trying to do some things  
18 to see if it would be easier to keep  
19 him, but you're dealing with young  
20 people that's in government and  
21 they're looking at a new  
22 Administration coming in.

23 And one thing I can't say to  
24 folks is, you know, I can't guarantee  
25 jobs come January 2024. I can just



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1 tell them we value you here, try to  
2 give them some of my learned  
3 guidance, but some people  
4 governmental work and governmental  
5 life is a calling and he saw fit, and  
6 we're happy for him.

7 As it relates to all of the  
8 technical stuff, I'm going to pass it  
9 over to Liz Lankenau who Saleem sort  
10 of worked with in the last couple of  
11 weeks to transition. Liz is our  
12 Interim Director. We hope as Liz is  
13 doing this work and standing up all  
14 of those efforts that you referenced,  
15 that we're continuing to transition  
16 that good work on as we look for  
17 permanent leadership for the office.  
18 So, Liz.

19 MS. LANKENAU: Yes. Hi. Liz  
20 Lankenau. I'm the Interim Director  
21 of the Office of Sustainability. And  
22 I'm sorry. Can you repeat the  
23 question?

24 MANAGING DIRECTOR ALEXANDER:  
25 She'll (inaudible).

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1 COUNCILWOMAN GILMORE

2 RICHARDSON: Yes. So just really  
3 quickly on the EJAC stipends --

4 MANAGING DIRECTOR ALEXANDER:  
5 We'll state high level here --

6 COUNCILWOMAN GILMORE

7 RICHARDSON: Okay.

8 MANAGING DIRECTOR ALEXANDER:  
9 -- and then April 11th when we come  
10 in with MDO, we'll be prepared to go  
11 in detail with it.

12 COUNCILWOMAN GILMORE

13 RICHARDSON: Okay. That'll be great.  
14 And I'll put all of this on the  
15 record for that hearing as well. But  
16 I just wanted to ensure that you all  
17 knew based on what was listed in the  
18 Five Year Plan what my interests were  
19 around the Committee on Environment.

20 Could you briefly talk to who  
21 are the climate experts leading the  
22 City's infrastructure work?

23 MS. LANKENAU: Sure. Yes, we  
24 have a Senior Climate Advisor Abby  
25 Sullivan. She had worked at the

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1 Water Department in the Climate  
2 Adaptation Program for several years  
3 and she is continuing that work now.  
4 We do not have a Chief Resilience  
5 Officer at this time, but she is  
6 Acting.

7 COUNCILWOMAN GILMORE

8 RICHARDSON: Okay. And then really  
9 quickly overall for all departments,  
10 can you all tell us how many sort of  
11 Deputies or Directors are in the  
12 acting role?

13 MANAGING DIRECTOR ALEXANDER:

14 Yes, we can get that information to  
15 the Chair. I know -- we'll deal with  
16 MDO, but we'll work with Finance and  
17 Budget to make sure we're doing a  
18 global one for the Administration as  
19 well.

20 COUNCILWOMAN GILMORE

21 RICHARDSON: Sure. And I just have  
22 one last quick question for L&I.

23 (Witness approached  
24 Witness Table.)

25 COUNCILWOMAN GILMORE

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1 RICHARDSON: Thank you. L&I stated  
2 in their strategic goals that they  
3 intend to increase enforcement  
4 against unlicensed subcontractors and  
5 workers who are lacking in proper  
6 training.

7           How does L&I intend to do  
8 this work? What additional resources  
9 are being provided? And again, how  
10 will you work to recruit more  
11 enforcement workers to deal with this  
12 issue of unlicensed contractors in  
13 the City?

14           COMMISSIONER DiPIETRO: Good  
15 afternoon. Ralph DiPietro,  
16 Commissioner of Licenses &  
17 Inspections. So the work with  
18 respect to unlicensed or improperly  
19 licensed contractors is done by our  
20 Audits and Investigations Unit.  
21 Presently now the unit has four  
22 inspectors which isn't enough to  
23 cover the entirety of the City. So  
24 it's our plan to -- we're bringing  
25 in, as I mentioned in my earlier

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1 testimony, 40 inspectors. At least  
2 five of those inspectors are  
3 dedicated to the Audits and  
4 Investigations unit, basically  
5 doubling their capacity.

6           So a couple of ways we hope  
7 to do that. In addition to the  
8 increased inspectors in that unit is  
9 we reworked the way we handle  
10 complaints, so we're taking  
11 complaints directly. Taxpayers very  
12 often, citizens make complaints  
13 through the system. They mention  
14 unlicensed or improperly licensed.  
15 Those complaints are queried each  
16 day. They go directly to the Audits  
17 Investigations Unit and they begin  
18 their investigations immediately. So  
19 doubling the inspection staff is the  
20 first part.

21           The second part is working a  
22 little bit more closely with the Law  
23 Department in terms of the sanctions.  
24 Typically, that's one of the areas  
25 where L&I can issue a fine, the

3/28/2023

1 licensing codes. Most of the other  
2 fines that you find in the code are  
3 there, but they have to be  
4 implemented by the courts, the Class  
5 1, 2 and 3 that you typically see.

6 The licensing fines are one  
7 that we can actually implement  
8 directly, so a lot of that requires a  
9 little bit more coordination with the  
10 Law Department. Very often what  
11 we're finding is we're revoking  
12 licenses, we're taking various  
13 license actions and always they're  
14 turning into protractive legal  
15 battles.

16 You can imagine contractors  
17 don't go very -- don't take even  
18 minor license revocations lightly.  
19 They're going to appeal. So we wind  
20 up having to fight these out in the  
21 courts in some cases for months.

22 COUNCIL PRESIDENT CLARKE:

23 Councilwoman --

24 COUNCILWOMAN GILMORE

25 RICHARDSON: Last question. Will any

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1 of these inspectors be working  
2 evenings and weekends where we get a  
3 lot of complaints from people in the  
4 evenings and weekends?

5 COMMISSIONER DiPIETRO: Yes,  
6 we do have a couple of different  
7 groups that do work evenings. Now,  
8 the long-term goal is to sort of have  
9 some of our audits investigations  
10 staff ready to do alternate workouts.  
11 We do have people that do work  
12 evenings and weekends.

13 One of the things, and I  
14 think it was Councilmember Jones that  
15 mentioned in the previous budget  
16 hearing about concerns around folks  
17 getting this work done and  
18 disappearing, you know. And so, our  
19 response to that was create a  
20 separate complaint unit in the  
21 construction group. So we've already  
22 seen a significant decrease in the  
23 response time.

24 Step 2 to that would be to  
25 have alternate work hours where they

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1 work like a Tuesday to Saturday  
2 schedule. And as I said, we already  
3 have folks available for overnight  
4 24/7 both at our emergency services  
5 and our nuisance. Presently, as I  
6 mentioned that's not available for  
7 the audits investigation. That's  
8 Phase 2 of the new hiring process.

9 COUNCILWOMAN GILMORE

10 RICHARDSON: Thank you. Thank you,  
11 Council President.

12 COUNCIL PRESIDENT CLARKE:  
13 Thank you, Council Lady.

14 Council Lady Lozada, did you  
15 have a point of information?

16 COUNCILWOMAN LOZADA:  
17 (Inaudible).

18 COUNCIL PRESIDENT CLARKE:  
19 No, you'll wait?

20 COUNCILWOMAN LOZADA:  
21 (Inaudible).

22 COUNCIL PRESIDENT CLARKE:  
23 You're the person after next.

24 Chair recognizes Councilman  
25 Jones.



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1 COUNCILMAN JONES: Thank you,  
2 Mr. President.

3 I have a two-pronged  
4 question. One of them, excited about  
5 the fact that we are moving the crime  
6 lab to a real situation where it's  
7 going to expand. We had the  
8 opportunity of touring that lab with  
9 Members and realized that in order to  
10 have justice you have to evidence, in  
11 order to have evidence, you have to  
12 have a crime lab. So I'm glad we're  
13 moving.

14 Two other places that we  
15 toured in the safety area was, one,  
16 the police academy which does a  
17 wonderful job of training regionally.  
18 A lot of the law enforcement that we  
19 see coming from not just Philadelphia  
20 and its quasi governmental agencies,  
21 SEPTA, the School District, but  
22 outside of the County.

23 The second one is the fire  
24 training academy, which we have a  
25 plan to go up to see as well. I want

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1 to know that similar to the crime  
2 lab, that we are investing in those  
3 facilities. Member Driscoll and I  
4 were out at the firing range and  
5 there were some issues that were  
6 brought up to us that weren't that  
7 expensive of a fix. And I wanted to  
8 know if we were on track, on plan to  
9 make those investments in this fiscal  
10 year?

11 MS. HERNANDEZ: I'm going to  
12 call -- excuse me. I'm going to call  
13 up the Director of Public Planning,  
14 thank you -- Public Property.

15 (Witness approached  
16 Witness Table.)

17 COMMISSIONER COLLINS-  
18 GREENWALD: Bridget Collins-  
19 Greenwald, Department of Public  
20 Property Commissioner. So, yes, we  
21 have a number of investments going  
22 into police facilities, police  
23 training academy, fire training  
24 academy and multiple fire stations  
25 throughout the list.

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1 I can get you the whole list  
2 because it's pretty extensive. A lot  
3 of them to your point are very small  
4 fixes that we can just go in and get  
5 out. We've mentioned kitchens, we've  
6 mentioned windows which is very  
7 important, which I know seems like  
8 maybe a smaller scale thing, but  
9 important obviously if you're in  
10 there. So we have a multiple -- we  
11 have a whole list of projects that  
12 we're working on, multi-million  
13 dollar projects.

14 So I can get you all that  
15 because to read it off here would  
16 probably take a while.

17 COUNCILMAN JONES: Member  
18 O'Neill and Member Driscoll in  
19 particular, one specific wasn't just  
20 cosmetics or comfort and convenience.  
21 It was the firing range, and we allow  
22 other departments and other members  
23 of law enforcement to use it. And  
24 there is a provision that the lead  
25 has to be extracted from the back

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1 stock and because of the overuse and  
2 general use of the facility, it has  
3 outpaced its replacement cycle. I  
4 wanted to make sure in particular  
5 that we were addressing that.

6 COMMISSIONER COLLINS-

7 GREENWALD: Yes. Actually there's  
8 two things with the gun range. One  
9 is a maintenance thing like you said,  
10 taking the lead out of the berms and  
11 all that, that's one part. And then  
12 there's a design in place to actually  
13 redo the gun range itself, which is  
14 more extensive.

15 COUNCILMAN JONES: I'm glad  
16 it's on your radar. It was important  
17 to the people who protect and serve  
18 us up there. They didn't want VIP  
19 lunchrooms. They wanted to be able  
20 to practice their craft, and I think  
21 that's reasonable.

22 Also, I'm sorry Member Oh is  
23 not here. We observed nonlethal  
24 training of officers who will be able  
25 to do hand-to-hand, so we just wanted

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1 to make sure they were given the  
2 proper equipment that they need to do  
3 their jobs. So with that second  
4 question I have, and it speaks to the  
5 fact that Tumar goes back to --  
6 Managing Director Alexander goes back  
7 to the Street Administration.

8 I think he might be the only  
9 person who has served under more  
10 mayors than you, Mr. President.

11 COMMISSIONER COLLINS-  
12 GREENWALD: Man 2.

13 COUNCILMAN JONES: You too?

14 COMMISSIONER COLLINS-

15 GREENWALD: Yeah, and Eva. There's a  
16 handful of us. I'm dating everyone  
17 in the room, right, age-wise.

18 COUNCILMAN JONES: But every  
19 four years usually there's a  
20 transition, and that institutional  
21 learning, that brain power that I've  
22 watched many of you mature through  
23 the civil service and appointed  
24 process, what happens is the next  
25 Mayor who always thinks he's smarter

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1 than the last Mayor erases everything  
2 the other Mayor did and says, we're  
3 going to do it our way. We got to  
4 respect that. We understand that.  
5 But transition of institutional  
6 memory, transition reports so that we  
7 who might be coming back here with  
8 this next 100th Mayor don't have to  
9 start all over again.

10 I remember under the Street  
11 Administration they had curfew  
12 centers. They had afterschool where  
13 they literally had afterschool  
14 out-of-school time and it took until  
15 Kathy Gilmore Richardson to come in  
16 and once it was moved, to replace it.  
17 It just is not good for the public  
18 for us to always have to start over  
19 again, always have to say, well, that  
20 was his idea, not mine and we're  
21 going to do it our way.

22 How do we prepare for that  
23 succession plan so that we aren't  
24 finding ourselves talking about the  
25 same thing eight years from now in a

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1 different Mayoral Administration?  
2 Who is in charge of those transition  
3 reports?

4 MS. HERNANDEZ: Thank you,  
5 Councilmember, for that question.  
6 And I think it's an incredibly  
7 important one, and one that's been on  
8 the mind of Mayor Kenney, which is  
9 why he has tasked the Chief of  
10 Staff's office and specifically I  
11 have a designee, Deputy Chief of  
12 Staff by the name of Lyana Cuadrado,  
13 who is our Transition Director.

14 We have been working on this  
15 for eight to nine months already,  
16 ensuring that we are very thoughtful  
17 about how we go about doing this,  
18 about how we collect the information,  
19 about speaking with our employees.  
20 As Tumar alluded to earlier we have a  
21 lot of incredible staff, a lot of  
22 incredible exempt staff who are  
23 concerned that they may not have a  
24 job come January 2024 depending on  
25 what the next Administration chooses

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1 to do. So making sure that we are  
2 being intentional about the  
3 transition of knowledge as well as  
4 doing a service to the staff and a  
5 credit to the staff that has been so  
6 selfless over the last several years  
7 is really also incredibly important  
8 to us.

9           So I think Lyana's in the  
10 room. If she wants to talk a little  
11 bit about some of the planning that  
12 we've done as well as sort of where  
13 we are in the process, but we are in  
14 the process of collecting information  
15 from the various departments, putting  
16 them into these transition reports --  
17 it looks like she is not available.  
18 I apologize. Putting them into these  
19 transition reports and making sure  
20 those reports are available to the  
21 candidates that will be running for  
22 Mayor in November.

23           So we've also been working  
24 very intentionally with our Integrity  
25 Office as well as collaborating with



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1 our Ethics folk to ensure that we are  
2 providing equal information to all of  
3 the potential candidates. We are  
4 choosing not to share those  
5 transition reports until after the  
6 May Primary, but we do expect there  
7 will likely be multiple candidates  
8 who will be given equal access to  
9 this information, because all of us  
10 in the Administration are behind the  
11 idea that we want whoever comes next  
12 to be ready on day 1.

13 COUNCILMAN JONES: That is  
14 so --

15 COUNCIL PRESIDENT CLARKE:  
16 One second. Councilman Thomas, did  
17 you have a point of --

18 COUNCILMAN THOMAS: A quick  
19 question. Is there a way that we can  
20 get clarity on what you're  
21 prioritizing? I listened to  
22 Councilmember Jones' question. I  
23 listened to your answer. I listened  
24 to Council President Clarke talk  
25 earlier about preserving the

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1 Neighborhood Preservation Initiative.

2 I think about other projects and

3 things that we've started.

4 Is there a way that we can

5 see what your priorities or if you're

6 uncomfortable with that, which I

7 understand, is there a way that we

8 can give you things that we think

9 should be a priority as it relates to

10 that work?

11 MS. HERNANDEZ: We're always

12 happy to take feedback from City

13 Council, so if you have ideas on what

14 we should be prioritizing, we'll take

15 that. We have just received sort of

16 like the official first layer of

17 information from various departments,

18 that they have been tasked with

19 giving us those priorities that they

20 really want to focus on.

21 But it's really -- the

22 information that we're asking for is

23 extensive just to make sure that all

24 the projects are in process, all of

25 the priorities to the individual

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1 Commissioners to Department heads to  
2 Cabinet officials are able to really  
3 speak to all of those priorities  
4 because there's so much that's going  
5 on in the City that's good that we  
6 want to build upon and progress.

7 COUNCIL PRESIDENT CLARKE:

8 Thank you. Councilman, did you --

9 COUNCILMAN JONES: I just  
10 want to close with thanking all of  
11 the professionals that serve in the  
12 Kenney Administration for their  
13 dedication. I hope all of you stay,  
14 but I hope all of the knowledge is  
15 preserved. And I think that is the  
16 every eight year for us  
17 responsibility of one Administration  
18 to the next. And I thank you.

19 COUNCIL PRESIDENT CLARKE:

20 Thank you, Councilman.

21 Since you referenced  
22 priorities and the timeliness of  
23 implementing priorities, actually as  
24 Councilman Johnson walked in the  
25 room, I do want to say one thing. I

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1 was just given some information from  
2 one of my staffers actually, Jenaye  
3 Munford, who is our person on NPI.

4           There's some real concern  
5 about the implementation, and I was  
6 told that the groundbreaking which  
7 was the kickoff of NPI, Councilman  
8 Jones' District last year, last year,  
9 that it's still not under  
10 construction because the bureaucracy,  
11 the L&I, the approvals, the  
12 regulatory process that people get  
13 put through is a real problem.

14           And seeing that we're teeing  
15 up all these projects, what can we do  
16 to move these things? I mean, this  
17 was last year. We were excited,  
18 shovel in the ground. I think it was  
19 a picture of us actually sitting on  
20 the tractor, like we know what we're  
21 doing, right.

22           COUNCILMAN JONES: Yep.

23           COUNCIL PRESIDENT CLARKE:

24 Can we get L&I? And what needs to  
25 happen to get building? We're ready

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1 to borrow the next 100 million and we  
2 can't get the last 100 million spent  
3 because of the regulatory process.  
4 We'll never get to where we need to  
5 get.

6 MS. HERNANDEZ: I think we  
7 have a --

8 COUNCIL PRESIDENT CLARKE:  
9 Ms. Fadullon, do you think you may  
10 want to be up here too because of the  
11 department that's supposed to  
12 facilitate development? Can you tell  
13 me why this...

14 (Witnesses approached  
15 Witness Table.)

16 COMMISSIONER DiPIETRO: Ralph  
17 DiPietro, Commissioner of Licenses &  
18 Inspections. Council President, I'm  
19 not familiar exactly with which  
20 project specifically you're talking  
21 about --

22 COUNCIL PRESIDENT CLARKE:  
23 Councilman, where was that particular  
24 project. Was it NPI --

25 COUNCILMAN JOHNSON: Grays

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1 Ferry project, developer's Civetta in  
2 Grays Ferry, the Land Bank.

3 COUNCIL PRESIDENT CLARKE:

4 The first NPI, Ms. Fadullon.

5 MS. FADULLON: So is it a  
6 Turn The Key project? And I'm sorry.  
7 The question is how do we make sure  
8 it keeps going?

9 COUNCIL PRESIDENT CLARKE:

10 Well, the problem is that we had the  
11 groundbreaking. They're ready to go.  
12 And then you hear from all the  
13 developers that are keying up in the  
14 NPI, they're talking about the  
15 process and moving projects along. I  
16 mean, why is it --

17 MS. FADULLON: I'm sorry. So  
18 they were awarded the project. They  
19 broke ground?

20 COUNCILMAN JOHNSON: Yes.

21 MS. FADULLON: So they have  
22 all their permits?

23 COUNCILMAN JOHNSON: Well,  
24 that's part of that process.  
25 Streamlining that process to make --

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1 MS. FADULLON: The permitting  
2 process?

3 COUNCIL PRESIDENT CLARKE:  
4 Yes.

5 MS. FADULLON: Okay. So I  
6 think the issue there is whether or  
7 not the -- I think what we can look  
8 at is whether the properties are  
9 zoned the way they should be zoned  
10 when we put out the RFPs --

11 COUNCIL PRESIDENT CLARKE:  
12 It's zoned.

13 MS. FADULLON: Yeah. So if  
14 it's zoned and they go through the --  
15 if it's already zoned, they should be  
16 able to get their permits relatively  
17 quickly. Do we know was there an  
18 issue with Water or Streets or I'm  
19 not sure exactly what the issue is?

20 COUNCIL PRESIDENT CLARKE:  
21 Well, this is the deal. Let me cut  
22 to the chase. What they want to know  
23 since NPI turned the key, it's a  
24 priority of City Council and the City  
25 Administration. Everybody wants to

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1 do this, homeownership, affordable  
2 homeownership.

3 They asked me through Jenaye  
4 is there a way they could be given a  
5 preference to move permits.

6 MS. FADULLON: Okay.

7 COUNCIL PRESIDENT CLARKE:  
8 You know, I don't usually like to ask  
9 people that, but these people are  
10 ready to go. We're ready to put  
11 people in affordable homes. And this  
12 whole question about the succession  
13 as it --

14 MS. FADULLON: And they're  
15 stuck in permitting?

16 COUNCIL PRESIDENT CLARKE: --  
17 relates to the transition. If it  
18 can't happen under --

19 MS. FADULLON: So I think  
20 that's probably something where --

21 COUNCIL PRESIDENT CLARKE:  
22 Why is it taking so long?

23 MS. FADULLON: Yeah, where we  
24 identify what those properties are  
25 and the list of those and work with



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1 L&I about how to get those in the  
2 queue and make sure that they're  
3 being expedited and moving through.

4 COMMISSIONER DiPIETRO: And  
5 so, Council President, I don't know  
6 the specifics of this particular  
7 project, but I'll say as a general  
8 matter I see this a lot with larger  
9 projects. I think there's a lot --  
10 very routinely most reviews, that L&I  
11 does fail them the first time.

12 Now, these are reviews that  
13 are submitted by engineers and  
14 architects, very often accomplished  
15 individuals that are experts in their  
16 particular field, but maybe not so  
17 much in terms of the code  
18 requirements. So I think really very  
19 often the best track with these sorts  
20 of things is to do these predesigned  
21 or prepermit submission meetings.

22 We very often encourage folks  
23 to take advantage of the preliminary  
24 plan review process. The point of  
25 that is rather than submitting the

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1 application and sort of like when you  
2 need it and you're waiting for the  
3 permits, before that submit your  
4 application, let us do the review and  
5 tell you, hey, these are the types of  
6 things that you're going to have to  
7 have, because very often they're not  
8 particularly astute to the specifics  
9 in the City.

10           They may know be aware of the  
11 requirements that we have around  
12 excavations or adjacent property  
13 notifications, all the things that we  
14 do in Philadelphia. So that's one  
15 way to sort of -- now, again I can't  
16 speak to this one in particular. I'm  
17 happy to look into it and I'll get  
18 back to you and let you know exactly  
19 where it's at and what we've done and  
20 what we can do. But I think as an  
21 overall rule, it helps to have those  
22 coordination meetings before you need  
23 the permit, like early on --

24           COUNCIL PRESIDENT CLARKE:  
25 This is a City-sponsored initiative.

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1 Okay. So I don't think that the  
2 things that are required were not  
3 known to the developer, to the City  
4 people. We had City people out there  
5 along with us breaking the ground.  
6 We had been working on this for quite  
7 some time. We're funding the  
8 mortgage subsidy. They're coming to  
9 me. They don't normally ask me about  
10 stuff, these guys that do that work.

11 Now, because of the City-  
12 sponsored project, they're coming to  
13 me wanting to know can we facilitate,  
14 i.e., give a preference to them in  
15 their permitting process, which is  
16 understandable seeing that it's the  
17 City's initiative. So I mean, I need  
18 to know -- this is not some private  
19 developer doing something for some  
20 private entity. They're doing it at  
21 our request and our behest.

22 So I'm trying to figure out  
23 can we get somebody on this. And,  
24 Anne, you know all the addresses.  
25 They come through your shop --

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1 MS. FADULLON: Exactly. So I  
2 think what we'll do is we'll put all  
3 that information together and we'll  
4 set up a coordination meeting with  
5 L&I and Ralph and his staff, and  
6 we'll identify what those are and set  
7 up something so that those people can  
8 be sort of walked through the system  
9 and we'll get our Development  
10 Services Division involved as well.

11 COUNCIL PRESIDENT CLARKE:  
12 Tumar -- Mr. Alexander, do you agree?  
13 I'm just saying this is something --  
14 (Witness approached  
15 Witness Table.)

16 MANAGING DIRECTOR ALEXANDER:  
17 Afternoon, Councilman. Yeah, I  
18 agree. I actually was going to come  
19 up and make the same suggestion that  
20 we work with Anne's Development  
21 Services Group, identify the projects  
22 and then work with the departments on  
23 how to talk about prioritizing when  
24 they need permits and stuff like  
25 that, so I agree.

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1 COUNCIL PRESIDENT CLARKE:

2 Not to mention, I hate to keep  
3 belaboring the point, we have 300  
4 City employees that have already gone  
5 through the preliminary process of  
6 preparing to buy one of these houses.  
7 This is something that people are  
8 excited about, but I'm being told  
9 that the process has slowed the  
10 Initiative.

11 Councilman Johnson or --  
12 sorry, Councilwoman Vaughn.

13 COUNCILWOMAN VAUGHN: Yes.

14 There are plenty of people that have  
15 been building in our City for years  
16 that have contacted our office  
17 because they cannot get through the  
18 process of getting the necessary  
19 permits to remodel or get projects  
20 done, and we have been able to  
21 contact someone on your staff. Of  
22 course it takes quite a while to  
23 reach someone, but it's not  
24 necessarily a lack of knowledge.  
25 It's a lack of response from you all.

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1           The turnaround time takes  
2 quite a while. Even when you go  
3 through 311, this Administration made  
4 us change the way we used to do  
5 things and contact 311, get a  
6 complaint ticket and then we were  
7 told when this originally started  
8 that you all had seven working days  
9 to get back to us. That happened in  
10 never-never land. I mean, at this  
11 point everyone knows it takes much  
12 longer than seven days and then COVID  
13 hit.

14           Now, we're in a phase where  
15 people are so frustrated and angry by  
16 the time that they get to us to get  
17 anything done by you all that they  
18 bite our heads off, thereby we bite  
19 your heads off because the promises  
20 that were made to us are not  
21 happening. So we're at a point now,  
22 what is the easiest formula that you  
23 all can come up with to help us help  
24 the builders or anyone that puts a  
25 complaint in to 311 that has to do

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1 with L&I to get the process done  
2 easy?

3 COMMISSIONER DiPIETRO: So  
4 with respect to permitting, this is a  
5 bit of a different thing. Typically  
6 311, although they do a lot of work  
7 for us to help us manage questions  
8 about the process, typically if you  
9 have a permit application, you can go  
10 on the department's website and you  
11 can either set up a virtual  
12 appointment with the examiner or an  
13 inperson appointment, either way.  
14 And usually we can service them  
15 within a day or two. And you can  
16 actually sit with the person that's  
17 reviewing your plans.

18 I can tell you the  
19 complications around the building  
20 code are not unique to Philadelphia,  
21 but they're very deep. It's a much  
22 more complicated process than it's  
23 ever been. There's lots of  
24 overlapping. There's requirements  
25 for energy conservation, especially

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1 when building new residential.

2 There was a time when the

3 residential code was this thick.

4 Now, it's multiple volumes. It's

5 very, very intensive. So if you have

6 a -- I see this all the time. I see

7 it almost daily where folks submit an

8 application. We do the review in

9 time -- and remember, the state

10 mandates we have to do reviews within

11 20 days.

12 Now, this is plan review, not

13 311 response within 20 days, and we

14 routinely make that. And almost

15 always, there's a list of things that

16 need to be done to be resubmitted

17 because they're not compliant. It's

18 very complicated. That's the reason

19 why we have the online appointment

20 process because then you can speak to

21 the examiner directly and say, tell

22 me exactly what document or what form

23 or what Water Department document

24 you're looking for so I can get my

25 sprinkler permit or whatever it may



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1 be.

2           So that's the way to --  
3 that's the first round I would  
4 suggest for folks that aren't  
5 understanding or aren't getting a  
6 response. Go online, go to the  
7 website, set up one of those  
8 appointments. They're really very  
9 simple. It's a couple of fields that  
10 they fill out, they pick a day and  
11 time and we'll mail them a link and  
12 they don't even have to come to the  
13 office to meet with the examiners.  
14 And then of course they have an  
15 escalation to a supervisor if you get  
16 to the point where you're thinking  
17 the examiner is asking for something  
18 that's inappropriate.

19           Now, the 311 response is a  
20 little bit different. Typically as I  
21 said, 311 is a place you call if you  
22 have a general question or if you  
23 want to have a complaint. You want  
24 an L&I inspector to come out. Our  
25 standard process, our standard

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1 response is 30 days, but that changes  
2 depending on the type of complaint.

3 So structurally-compromised  
4 building, we're going to be out  
5 within 24 hours. If it's a heat  
6 complaint, like I have no heat in my  
7 apartment, we're out there within  
8 three days. So those vary depending  
9 on what the type of the complaint is.

10 The other thing I would  
11 suggest is real important, we put a  
12 lot of effort into putting all of our  
13 information on the website. And I  
14 think if you go and you check the  
15 City's Atlas, you'll see very often  
16 that we have been there and we have  
17 issued violations, that what you're  
18 seeing is the delay because there's a  
19 process.

20 The department is bound by  
21 law to give due process. Meaning, we  
22 go out there, we identify violations  
23 and we have to give the owner time to  
24 comply and it's a reasonable amount  
25 of time. So that process I admit is

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1 long but somewhat necessary, and  
2 that's what leads to 311.

3 I think that's a little bit  
4 different from what the Council  
5 President's question might be in  
6 relation to how quickly we're getting  
7 back to reviews and that process. I  
8 really think a lot of this is due to  
9 the incredible complications of the  
10 building permit process.

11 Now, we've done a lot in  
12 terms of streamlining that. We put  
13 the documents online so you can see  
14 what it would look like. We've made  
15 tremendous strides for making sure  
16 the documents are uniform so our  
17 examiners know what to expect when  
18 they're getting it.

19 But when you compound that  
20 with the multiple things that we're  
21 doing, revenue checks and we're  
22 making sure contractors are in  
23 compliance and that they have the  
24 proper insurance and licensing, these  
25 all lead to delays in the permit

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1 property. And we know that delays  
2 absolutely translate to higher costs  
3 across the board.

4 Now, with respect to City  
5 projects, happy to talk about some  
6 other process. In years past, we had  
7 expedited reviews that we did for  
8 certain jobs. We had streamlined  
9 application forms. Happy to talk  
10 about that to help. That's not  
11 something that we're adverse to  
12 doing. But it does need to be  
13 generally understood that this is  
14 extremely complicated work.

15 And you know it's so much so  
16 they're very accomplished as I said,  
17 designers, architects, engineers  
18 struggle to get through the permit  
19 process because they simply don't  
20 understand the full depth of the code  
21 requirements. They're complicated.  
22 Don't forget too, largely there's two  
23 parts of this. The state controls  
24 the code. So all the codes that we  
25 adopt are mandated through the state

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1 of Pennsylvania, and then we have a  
2 bunch of internal stuff, local stuff  
3 that we do because there are specific  
4 conditions unique to Philadelphia, so  
5 a very complicated process.

6 But at the end of the day, I  
7 strongly recommend if you're having  
8 someone that's having difficulty  
9 getting through the permit process,  
10 that they take advantage of the  
11 online permitting, talk to the  
12 examiners directly. Very often a lot  
13 of this is done through paperwork.  
14 We're sending letters and emails.  
15 That's good to some extent, but  
16 you're not going to get the full  
17 understanding.

18 I would highly recommend  
19 scheduling an appointment, talk to  
20 the examiner face-to-face. And if  
21 that doesn't produce resolution --

22 COUNCIL PRESIDENT CLARKE: So  
23 can we do this, since this is a City-  
24 sponsored initiative, all the  
25 properties in question are publicly-

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1 owned properties, right. Can we have  
2 the Land Bank, which is the entity  
3 that conveys the property to the  
4 developer simultaneously as they're  
5 working through that process have L&I  
6 or whatever part of the permitting  
7 process happen concurrent to that  
8 process, so we don't have to have  
9 this, you get the property, then you  
10 go to L&I, then you go to Planning or  
11 whatever.

12 Why wouldn't we just -- since  
13 this is our stuff, that's what I'm  
14 saying --

15 COMMISSIONER DiPIETRO: Yeah.

16 COUNCIL PRESIDENT CLARKE: --  
17 I'm not asking about the normal  
18 process. This is something that  
19 we're initiating. So at the Land  
20 Bank it should be understood as we  
21 convey those properties to those  
22 developers that are building stuff  
23 for us that whatever is needed, that  
24 should happen at the same time  
25 simultaneously. Can we do that?

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1 COMMISSIONER DiPIETRO:

2 Certainly. I mean, I don't know how  
3 similar the buildings are, but  
4 there's things that --

5 COUNCIL PRESIDENT CLARKE:

6 They're all over the City.

7 COMMISSIONER DiPIETRO: But  
8 they're all very similar --

9 COUNCIL PRESIDENT CLARKE:

10 They're all City-owned lots, City-  
11 owned lots.

12 COMMISSIONER DiPIETRO: Yeah.

13 COUNCIL PRESIDENT CLARKE: We  
14 are working with developers. They're  
15 going to build affordable  
16 homeownership units, which we are  
17 subsidizing the purchaser. We're all  
18 up in it. We asked them to do it.  
19 They didn't come to us. We asked  
20 them to do it. So as a conveyance is  
21 moving through the Land Bank process,  
22 it should be known or should it be  
23 asked what will they need.

24 And these are all parcels  
25 that are primarily zoned residential.

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1 So the zoning is not the issue. The  
2 issue from what I'm understanding is  
3 the permitting process. So we can  
4 somehow do that, you know, have this  
5 concurrent process. It would make it  
6 a lot of easier to get these  
7 people --

8 MANAGING DIRECTOR ALEXANDER:

9 We can make a commitment to that,  
10 Council President.

11 COUNCIL PRESIDENT CLARKE:

12 All right. Just a finite number of  
13 properties. I'm not asking for, you  
14 know. It will be helpful. I  
15 appreciate it. Thank you.

16 Chair recognizes Councilman  
17 Phillips.

18 COUNCILMAN PHILLIPS: Thank  
19 you, Council President.

20 COUNCIL PRESIDENT CLARKE:  
21 You're welcome.

22 COUNCILMAN PHILLIPS: ARP  
23 funds present a once-in-a-generation  
24 opportunity to invest in both short  
25 and long-term health of the City, but



3/28/2023

1 the Administration has used ARP  
2 solely for revenue replacement. Yet  
3 at the same time we are having sky  
4 high fund balances in part because  
5 our revenues keep coming in higher  
6 than projected.

7 While many cities are also  
8 using ARP funds to help backstop  
9 revenue shortfalls, they are also  
10 using the money to bring relief  
11 directly to their citizens. For  
12 example, some cities are piloting  
13 universal and basic income while  
14 others are giving grants to  
15 businesses to boost worker wages.

16 As of today, March 28, 2023,  
17 how much of our ARP funds have we  
18 actually spent and also how much --  
19 and not how much have we allocated,  
20 but how much have we actually spent?  
21 So I would like to learn more about  
22 both the dollar amount and the  
23 percentage of the 1.4 billion that we  
24 received from the federal government.  
25 And also, can you walk me through how

3/28/2023

1 the City will allocate remaining  
2 funds over the next couple of years?

3 (Witness approached  
4 Witness Table.)

5 MR. DUBOW: Sure. And we  
6 unfortunately were in a different  
7 position. You compared us to other  
8 cities. We lost more revenue than  
9 other cities because our primary  
10 source of revenue was wage tax, so  
11 we're much more sensitive to changes  
12 in the economy.

13 There was a study by Pew that  
14 showed that only Detroit lost more  
15 revenue as a percent of its budget  
16 than we did. So that meant that  
17 while other cities could do kind of  
18 cool things with their ARP money, we  
19 had to use ours for revenue  
20 replacement. And we built it into  
21 our Five Year Plan so that there was  
22 a portion of it each year, so we kind  
23 of maintained services without seeing  
24 a substantial drop-off.

25 We have -- of the 1.4

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1 billion, roughly 600 million were in  
2 these first couple of years, and then  
3 the rest the other 800 million is in  
4 the last two years when we can spend  
5 it, which is FY24 and then half of  
6 FY25. So by the end of next calendar  
7 year, that money will all be gone.  
8 And while our fund balances are  
9 really high now, by the end of our  
10 Five Year Plan they'll be down to 2  
11 percent of our revenue, which is  
12 about one-eighth of what the  
13 Government Finance Officers  
14 Association recommends.

15           So we're kind of temporarily  
16 seeing high fund balances, but fairly  
17 soon we'll be back to really low fund  
18 balances. And lower than -- when we  
19 look at other big cities our fund  
20 balances are lower, substantially  
21 lower.

22           COUNCILMAN PHILLIPS: So I  
23 just want to also add, is there any  
24 way in which we can use some of the  
25 funds to fix all of our potholes in

3/28/2023

1 one year or even some of the funds to  
2 get rid of the abandoned vehicles,  
3 the 18-wheeler trucks that we're  
4 seeing and also maybe use some of the  
5 funds for vacant lots, find a way to  
6 clean-up the vacant lots in one year  
7 and implement/enforce City door and  
8 window opportunities? Do we have  
9 enough funding to do those things  
10 that matter to a lot of our residents  
11 here in the City of Philadelphia?

12 MR. DUBOW: So all of the  
13 investments that we talked about in  
14 our Five Year Plan are only possible  
15 because we got those funds. We did  
16 early on do what we call Pava-  
17 Palooza. We did \$100 million of  
18 paving in one year's budget. That  
19 was only possible because we got  
20 these funds.

21 If we decided now that we're  
22 going to take them all and put them  
23 into one specific program, then we'd  
24 have to kind of look at the rest of  
25 our budget and say, okay, that

3/28/2023

1 money's not available for the budget,  
2 how are we going to keep our budget  
3 balanced without those funds.

4 COUNCILMAN PHILLIPS: Okay.

5 And I just have two additional  
6 questions, maybe a different  
7 department. But I'm very curious  
8 about previous years listening and  
9 having conversations with some of the  
10 other Councilmembers, there has been  
11 funding set for cameras in our  
12 neighborhoods.

13 I would love for this  
14 Administration this year to go out  
15 with a bang and make sure that our  
16 residents are seeing more and more  
17 cameras, particularly on avenues and  
18 other places of commerce, but even in  
19 high areas of need when it comes to  
20 public safety. Because particularly  
21 even with our schools and rec  
22 centers, we want as many cameras  
23 around those areas as possible to  
24 make sure that we are creating crime  
25 deterrents. Are we getting close to

3/28/2023

1 some resolution around the  
2 installation of cameras in our  
3 residential areas?

4 MS. HERNANDEZ: We're going  
5 to have the City's Chief Information  
6 and Technology Officer Mark Wheeler  
7 provide answers and updates on  
8 security cameras.

9 COUNCILMAN PHILLIPS: Thank  
10 you.

11 (Witnesse approached the  
12 Witness Table.)

13 MR. WHEELER: Good afternoon.  
14 My name's Mark Wheeler. I'm the  
15 Chief Information Officer for the  
16 City. The Office of Innovation and  
17 Technology has partnered with the  
18 Police Department for several years  
19 to install what we call the  
20 Philadelphia video surveillance  
21 cameras.

22 Last year in the FY23 budget  
23 we received a one-time amount of  
24 money to put up cameras around 18  
25 recreation centers and 18 sites for

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1 the Philadelphia School District.  
2 These are called the Safe Play zones,  
3 so these are considered a project in  
4 a very specific type of expansion of  
5 the video surveillance program.

6 Those camera feeds of course  
7 all go to the Police Department for  
8 viewing as part of investigations for  
9 any incidents that happen at those  
10 sites. Right now we've nearly  
11 completed all of the installations  
12 for the safe play zones around the  
13 recreation centers.

14 There was one additional site  
15 that was added that we're now adding  
16 those. The funding for that came  
17 through the capital budget, which  
18 that was not released to us until  
19 late this spring. And the work is  
20 just beginning now on setting up the  
21 camera locations for the safe play  
22 zones at the Philadelphia School  
23 District sites. And those sites are  
24 determined by in conversations  
25 between the Administration and the

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1 Police Department.

2 There is funding that goes in  
3 every year into OIT's budget for the  
4 installation of new cameras and some  
5 for the maintenance of the system.

6 The current demand on the system is  
7 requiring us to do a full evaluation  
8 of all of the equipment that is  
9 currently in the field. I don't mean  
10 the cameras themselves. I'm talking  
11 about very specific types of network  
12 equipment that allow for the transfer  
13 of the data feeds. So we do need to  
14 do a full inspection of that system  
15 to determine where some of those  
16 upgrades are needed and develop a  
17 capital plan for that. And we would  
18 expect that to start later this fall  
19 once we get capacity on our teams to  
20 do it or a vendor hired to help us  
21 with that process.

22 COUNCILMAN PHILLIPS: I see  
23 my time is up, but I just want to  
24 quickly just say I would love to  
25 follow up with what else can we do to



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1 add more funding or more staff to  
2 make this a possibility in all of our  
3 residential neighborhoods, because a  
4 lot of our residents are asking for  
5 those -- asking for those cameras to  
6 be a sense of tranquility for them --  
7 excuse me, wrong word, peace of mind  
8 for them as much as possible.

9 And I did have a question for  
10 the Streets Department around  
11 residential cleaning because we do  
12 the commercial cleaning well, but how  
13 can we expand more funding or support  
14 to get to even more blocks in terms  
15 of residential cleaning? Can I take  
16 that one?

17 THE CLERK: Clerk recognizes  
18 Councilwoman Bass for a point of  
19 information.

20 COUNCILWOMAN BASS: Yes,  
21 thank you very much. I have a  
22 question on the cameras that you  
23 mentioned that were going around  
24 recreation centers. Back in 2013 or  
25 2014, City Council made commitments,

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1 each District member made commitments  
2 that they were actually going to fund  
3 the cameras out of their capital  
4 dollars budget for every rec center  
5 in their District, so basically  
6 covering the entire city. So I'm  
7 surprised to hear about this other  
8 initiative around cameras. Like, I  
9 don't know which neighborhoods or  
10 which rec centers.

11 MR. WHEELER: We'll have --  
12 I'm preparing a presentation for  
13 OIT's Council hearing and I'm happy  
14 to also send out information ahead of  
15 time because we have those sites  
16 fully documented. I'm not aware of  
17 the commitments from 2013, but I'm  
18 happy to look into that and also try  
19 to respond to that as well.

20 COUNCILWOMAN BASS: Oh, yes.  
21 So every member who was here, I know  
22 Councilmember Johnson made the  
23 commitment, Councilwoman Tasco was  
24 here, Councilmember O'Neill,  
25 Councilman Squilla. Every member who

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1 was a member at that time made a  
2 commitment to set aside money from  
3 their ITEF funding to put in cameras  
4 in our recreation centers.

5 And so, we went from  
6 something like 4 cameras before that  
7 to about 164 over the last few years.  
8 And so, I guess I'm just trying to  
9 figure out what's the difference  
10 between the cameras that we committed  
11 to putting in, and I don't know if  
12 Kathryn has any information on that  
13 as well, Mr. Managing Director.

14 MANAGING DIRECTOR ALEXANDER:  
15 Councilwoman, while Commissioner Ott  
16 Lovell is coming up, the program that  
17 Mark talked about which was the safe  
18 play zone was actually funding that  
19 Council put in during one of the  
20 transfer hearings I want to say last  
21 year, but it was funding that Council  
22 put in and we worked with PPD, we  
23 worked with the Office of Violence  
24 Prevention and with the Council  
25 President's Office on identifying

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1 those 18 sites, 18 play zones.

2 I believe it may have been  
3 right after a shooting either at or  
4 near one of the rec centers, so it's  
5 separate from the piece that you're  
6 talking about where you all are  
7 adding into ITEF. But these, we  
8 wanted to look at the centers that  
9 was in real high crime areas and be  
10 able to put up some cameras really  
11 quickly.

12 So that's the ones that Mark  
13 is talking about that I believe like  
14 he said, we've done all but two. One  
15 was a new site added and the other  
16 site is a current Rebuild  
17 construction. And once that  
18 construction's done, we'll come and  
19 complete that as well.

20 (Witness approached  
21 Witness Table.)

22 COMMISSIONER OTT LOVELL:

23 Yeah --

24 MANAGING DIRECTOR ALEXANDER:

25 We can get the list of those sites to

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1 the Chair.

2 COUNCILWOMAN BASS: That  
3 would be great.

4 COMMISSIONER OTT LOVELL:  
5 Councilmember, the ITEF dollars have  
6 actually funded close to 1500 cameras  
7 at centers.

8 COUNCILWOMAN BASS: Okay.

9 COMMISSIONER OTT LOVELL:  
10 Yeah, at our centers and still going  
11 but the Managing Director is correct.  
12 My understanding, and Mark can tell  
13 me if I'm wrong on this, but the  
14 cameras as part of this program were  
15 actually outside of recreation  
16 centers so that's the distinction.

17 And I think it was the  
18 Council President's intent in -- our  
19 cameras do a great job of capturing  
20 what happens on our grounds, right,  
21 around the recreation centers, the  
22 basketballs court, right, they do a  
23 great --

24 COUNCILWOMAN BASS: Right.

25 COMMISSIONER OTT LOVELL: --

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1 job of that. They don't do a great  
2 job of capturing activity that  
3 happens 100 or 200 feet outside of  
4 our grounds. And what the police  
5 have been finding is that a lot of  
6 the activity happens, you know, it  
7 might begin right on the basketball  
8 court, but the shooting or whatever  
9 happens just outside.

10 So my understanding was the  
11 Council President had this idea to  
12 install cameras not on recreation  
13 centers but in very close proximity  
14 and considering them a play zone and  
15 worked with PPD and OIT to identify  
16 what are those real crime locations  
17 where that activity was happening so  
18 that this was an extra layer of not  
19 just a deterrent, but also giving  
20 police the ability to capture that  
21 footage.

22 So much of the benefits of  
23 the cameras at Parks & Rec sites is  
24 certainly a deterrent, but also I  
25 can't tell you how many times a week

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1 police come to us to get footage from  
2 those cameras for things that might  
3 happen on our property, but also for  
4 things that our cameras might capture  
5 that happen off property, right. So  
6 this I think was another layer to  
7 make sure that we have as many eyes,  
8 if you will, as possible around those  
9 play zones.

10 MR. WHEELER: That's true. I  
11 think there's an important  
12 distinction to make, and thank you,  
13 Kathryn, you had alluded to this, the  
14 VSS program, the Video Surveillance  
15 System, is the citywide program used  
16 by Police and Streets for illegal  
17 dumping. It's in the streets right-  
18 of-ways so they're positioned on  
19 utility poles or traffic poles around  
20 the City and then look at the  
21 sidewalks or the street views.

22 The department's, any one of  
23 the departments can own their own  
24 camera systems that they can see  
25 inside their buildings or around

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1 their property, so there's a  
2 distinction between the two of those.  
3 OIT only recommends the types of  
4 cameras they should be using. So  
5 we're aware of let's say the types of  
6 cameras that the federal government  
7 is advising us not to procure for  
8 security reasons.

9 COMMISSIONER OTT LOVELL: And  
10 that's the other distinction too as  
11 Mark said. Our cameras you can see  
12 them within our recreation centers.  
13 So we have a room in each of our  
14 recreation centers where you've seen  
15 the cameras. You can see all the  
16 different screens and all the  
17 different outlooks of the cameras.

18 These cameras, and Mark can  
19 again correct me, these are tied into  
20 the DVIC system; is that accurate?

21 MR. WHEELER: I'm not aware  
22 of the building cameras being tied  
23 into --

24 COMMISSIONER OTT LOVELL: No,  
25 yours. I meant --



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1           MR. WHEELER: Ours, yes. The  
2 reason I say that the police -- or  
3 the business owner of the camera  
4 systems because they have full view,  
5 so they are the ones that store the  
6 data from all of the different camera  
7 feeds and then sign memorandums of  
8 agreements with other entities like  
9 SEPTA, University of Pennsylvania,  
10 the Navy Yard's security team. And  
11 then that information gets federated  
12 or they get access to the live feeds.  
13 They can't control the camera, but  
14 they can see the feeds and then have  
15 access to some of the data that gets  
16 stored there if it's needed for any  
17 investigation.

18           So there is over 6,000  
19 cameras, and I can give the exact  
20 number, that are federated in the  
21 entire system that the police have  
22 access to.

23           COUNCILWOMAN BASS: In the  
24 city of Philadelphia, throughout the  
25 entire City?

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1 MR. WHEELER: In the city of  
2 Philadelphia. They aren't building-  
3 specific so they're not looking  
4 inside buildings. These again are  
5 things that are in the rights-of-way,  
6 sidewalks and streets.

7 COUNCILWOMAN BASS: Gotcha.  
8 And the only other question I have, I  
9 don't want to monopolize the time,  
10 but for the program that we funded as  
11 District members, has every center  
12 received cameras at this point?

13 COMMISSIONER OTT LOVELL: Not  
14 yet, no.

15 COUNCILWOMAN BASS: It's been  
16 a long time.

17 COMMISSIONER OTT LOVELL:  
18 It's been a long time. And as  
19 capital projects come up through ITEF  
20 funding, we always add cameras. We  
21 just haven't been through every site  
22 yet. We'll have a full report and  
23 update for that, Councilmember, for  
24 our hearing --

25 COUNCILWOMAN BASS: Okay. So

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1 we'll come back to that when you  
2 guys --

3 COMMISSIONER OTT LOVELL:

4 Yes.

5 COUNCILWOMAN BASS: Okay.

6 Thank you.

7 MR. WHEELER: Thank you.

8 COUNCIL PRESIDENT CLARKE:

9 Thank you. Now, what have I  
10 inherited --

11 COUNCILMAN THOMAS: Can I  
12 jump in with the cameras please for  
13 one second?

14 COUNCIL PRESIDENT CLARKE:

15 Hold on. Hold on a second.

16 (Witness approached  
17 Witness Table.)

18 COUNCILMAN THOMAS: Just for  
19 more clarity around cameras, my first  
20 question is schools, right. So we  
21 listened to Parks & Rec, internal and  
22 external. Where do schools fall in  
23 on all this as it relates to cameras  
24 that are monitoring the outside of  
25 schools? That's my first question.

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1                   Second question, Council  
2   President, we went over to a number  
3   of different cities. And the last  
4   city we went and visited was Camden.  
5   And what we found in Camden was that  
6   80 percent of the city of Camden was  
7   under surveillance at a given moment  
8   based on hotspots and other hazardous  
9   things that might present itself.

10                  So what percentage of the  
11   City of Philadelphia is under  
12   surveillance at a given moment and  
13   how much of that percent are  
14   considered hotspots or crime-riddled  
15   areas?

16                  MR. WHEELER: Thank you for  
17   the questions, Councilmember. The  
18   last one in terms of coverage of  
19   surveillance, I would have to give  
20   you a stat to look at that  
21   geographically. But I would want to  
22   ask the police to also comment on  
23   that question about what is the goal  
24   for the hotspots because it's based  
25   on their crime statistics.

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1 OIT is just the installer.

2 So we go where we're told to put the  
3 cameras up and determine whether they  
4 can be positioned.

5 COUNCILMAN THOMAS: So I'll  
6 wait for the Commissioner's actual  
7 day for that line of questioning so  
8 we don't have to explore that right  
9 now. But I would like to hear an  
10 answer at some point that speaks to  
11 what percentage of our City is under  
12 surveillance and where are we with  
13 the cameras that are on the outside  
14 of the schools, because that was  
15 something that we funded two years  
16 ago that to my understanding the  
17 installation process hasn't happened  
18 yet.

19 And I know that that would  
20 make a lot of folks' jobs much easier  
21 if when an incident took place at a  
22 school, we were able to have some  
23 level of surveillance around that.

24 MR. WHEELER: In terms of  
25 what the School District is doing

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1 with mounting cameras on their  
2 building, I can't speak to that.  
3 We're not associated with that  
4 program at all.

5 COUNCILMAN THOMAS: That's  
6 not the --

7 COUNCIL PRESIDENT CLARKE:  
8 Let me jump in here. With respect to  
9 the cameras around the rec centers,  
10 the cameras are primarily up.  
11 There's actually going to be an  
12 announcement next week. We're just  
13 waiting for some statistics about the  
14 camera locations.

15 They have been putting  
16 cameras up around the perimeters of  
17 the rec centers. It was the first 18  
18 or 19 has been identified as a  
19 potential problem. The cameras for  
20 the schools I believe are coming in.  
21 It's 360 directly connected to the  
22 DVIC. I believe they will be coming  
23 in shortly, correct me if I'm wrong.

24 MR. WHEELER: No, that's  
25 correct. Those cameras have been

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1 ordered and we're about to start the  
2 installation of those, and they are  
3 the 360 as well as the sites around  
4 the rec centers are 360-degree  
5 cameras.

6 COUNCIL PRESIDENT CLARKE:

7 Okay. And then next week they're  
8 going to be working with the  
9 Administration. I'm trying to figure  
10 out the time of the announcement, the  
11 cameras for Rec and then subsequently  
12 the schools. So they have been  
13 moving fortunately.

14 MR. WHEELER: And we'll have  
15 a full list of all of those sites.

16 COUNCIL PRESIDENT CLARKE: I  
17 believe there's a full list, yeah.

18 COUNCILMAN THOMAS: And  
19 what's the percentage of the City  
20 too.

21 MR. WHEELER: We can cover it  
22 geographically, yeah. We already  
23 have the numbers broken up by Council  
24 District as well, but we can try to  
25 come up with a geographic statistic

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1 that would make some sense for you.

2 Thank you.

3 COUNCILMAN THOMAS: Thank  
4 you.

5 COUNCIL PRESIDENT CLARKE:  
6 Yeah. Chief Walt Smith and Sandra  
7 Carter, I believe, were also part of  
8 the process. That's why we -- okay.

9 MR. WHEELER: Yes.

10 COUNCIL PRESIDENT CLARKE:  
11 I'm sorry. Councilman Phillips, I  
12 hope you're understanding. You had  
13 10 seconds left, sir. You said it's  
14 more than that, huh.

15 COUNCILMAN PHILLIPS: I'll  
16 say thank you. I'll reserve my next  
17 question for the Streets Department  
18 at a later date. So residential  
19 cleaning is really important, but  
20 thank you so much.

21 COUNCIL PRESIDENT CLARKE:  
22 Chair recognizes Councilman Harrity.

23 COUNCILMAN HARRITY: Thank  
24 you. I was starting to think I got  
25 lost in the sauce there.



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1 COUNCIL PRESIDENT CLARKE:

2 Yeah.

3 COUNCILMAN HARRITY: Got a  
4 lot of point of references here. All  
5 right. So crime cameras we were  
6 talking about. So you got cameras  
7 around. You got 6,000 cameras or  
8 whatever was the number they just  
9 said. How many people do you have  
10 monitoring them cameras going back to  
11 our short of employee stuff, because  
12 having 6,000 cameras is one thing,  
13 but having nobody to monitor those  
14 cameras is a completely different  
15 thing?

16 I'd also like to know how  
17 many actual crime cameras we have in  
18 high crime areas. Because while I  
19 live at G & Allegheny, which a high  
20 crime area on Willard Street, I did  
21 notice that there's two cameras on  
22 Hilton and Madison Street. I asked  
23 if we had crime cameras in that  
24 neighborhood, they said no. And then  
25 I see the cameras sitting there, so

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1 I'm wondering what are those cameras  
2 and why are they there?

3 And regardless of whose  
4 cameras they are, why are we not  
5 monitoring them cameras on the two  
6 biggest drug streets in the whole  
7 city and we're not getting any  
8 responses? I'm not seeing anything.  
9 I live there.

10 MS. HERNANDEZ: I'm inviting  
11 the Police to provide a response who  
12 is monitoring the cameras.

13 (Witness approached  
14 Witness Table.)

15 DEPUTY COMMISSIONER STANFORD:  
16 Good afternoon. John Stanford, First  
17 Deputy. I'm sorry. I was walking up  
18 so I probably missed a little bit of  
19 your last part of your question.

20 COUNCILMAN HARRITY: I mean,  
21 bottom line is how many people do we  
22 have monitoring the crime cameras and  
23 all these other cameras we're  
24 supposed to have? Because cameras  
25 without people actually monitoring

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1    them isn't going to help us. And I  
2    know we're short employees so I can  
3    guarantee we're probably short in  
4    that department because that's a new  
5    department.

6           I'm just concerned that I see  
7    cameras up, but I see no results on  
8    what's going on with those cameras.  
9    Now, that may also be because I know  
10   there's a lot of the SEPTA cameras  
11   around. That is a SEPTA bus route,  
12   so I'm not sure if they're actually  
13   our cameras that are supposed to be  
14   done for policing or if they're the  
15   SEPTA cameras that's monitoring the  
16   bus system.

17           And if they are just the  
18   SEPTA cameras, how do we get access  
19   to them through the police department  
20   so we can monitor them too. Because  
21   as I said, I have a large contingency  
22   in that area that are doing no good  
23   and they're there for no other reason  
24   but to do no good, and they're there  
25   every day.

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1 DEPUTY COMMISSIONER STANFORD:

2 So as it relates to cameras in the  
3 City, our Delaware Valley  
4 Intelligence Center, which again  
5 comprise of multiple agencies inside  
6 those locations, our Realtime Crime  
7 Center is located there and they have  
8 access to all --

9 COUNCILMAN HARRITY: Yeah,  
10 I --

11 DEPUTY COMMISSIONER STANFORD:

12 All those cameras you just alluded  
13 to, they have access to even SEPTA's  
14 cameras, Amtrak, all of the different  
15 agencies, Streets Department, they  
16 have the ability to connect into  
17 those cameras. Some of those  
18 entities have their own people that  
19 monitor those cameras as well.

20 So we have the Realtime Crime  
21 Center that monitors our cameras in  
22 terms of the ones that you're  
23 referencing. We also have the  
24 ability to have officers in many  
25 times and sometimes restricted or

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1 limited capacity that are working at  
2 the districts that have the capacity  
3 many times to utilize their access to  
4 those cameras.

5           The thing with that is that  
6 they have to be trained on how to  
7 utilize them. But there are times  
8 where officers, again just speaking  
9 from my own experience in the 19th  
10 District where I had an officer that  
11 was restricted, they utilized that  
12 camera in order to see what was going  
13 on. We had a number of incidents on  
14 Simpson Street being a specific  
15 street, the officers were talking,  
16 communicating to other officers by  
17 way of them utilizing those cameras  
18 to again see narcotic activity and  
19 even in many cases recover firearms.

20           And so, they're using them.  
21 They may not be in terms of something  
22 that's publicized in the sense that  
23 you see them every day, but they are  
24 being used.

25           COUNCILMAN HARRITY: My

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1 frustration is that I have crime  
2 every day. I drive by and watch  
3 them. I see what you're doing. I  
4 can see with my eyes driving by. Why  
5 are they not dealing with the crime?  
6 If they're catching it on the camera,  
7 that should be a no-brainer. We  
8 bring the film to the District  
9 Attorney and he prosecutes them.

10 I'm frustrated. I'm  
11 irritated, because 6,000 cameras. I  
12 mean, we should be able to see and  
13 stop this. I'll tell you, I've been  
14 a Councilman for six months. Okay.  
15 You would think that if you had a  
16 Councilman living in a neighborhood,  
17 you would make sure that that  
18 Councilman would not have to see what  
19 he has to see every day on a daily  
20 basis. Okay. And it's frustrating  
21 for me because I drive the rest of  
22 the City because I'm a Councilman  
23 At-large, and I don't see any of the  
24 crap that's going on in my  
25 neighborhood going on in any other

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1 neighborhood.

2           So my thing is while I am for  
3 doing whatever it takes to help you  
4 guys get to the bottom of this and  
5 get to the point, but the bottom line  
6 is there's cameras there. I need  
7 results. You got to help me out here  
8 because something's not right and I  
9 don't understand how I can see with  
10 my plain eyes, you guys are  
11 videotaping it, somebody's  
12 videotaping it, but these guys are  
13 still the same guys every day on the  
14 corner doing their thing.

15           DEPUTY COMMISSIONER STANFORD:  
16 Well, you and I have spoken directly  
17 and we have --

18           COUNCILMAN HARRITY: I know,  
19 but frustrations get out.

20           DEPUTY COMMISSIONER STANFORD:  
21 No, no, completely understand it.  
22 And I understand it more so for the  
23 citizens that don't have often the  
24 voice that you have or the  
25 opportunity to express that. But you

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1 and I have spoken where we have done  
2 a number of narcotic initiatives on  
3 your block, and we've talked about  
4 that, and made a number of narcotic  
5 arrests.

6 And so, again the criminal  
7 justice system as a whole there's  
8 some issues there, right, but we have  
9 done that. When you say 6,000  
10 cameras, the reality is that we're  
11 not going to have a person to see  
12 every camera because that would  
13 require 6,000 people 24 hours a day  
14 in order to watch that.

15 And so, just the reality of  
16 what we have available to us --

17 COUNCILMAN HARRITY: They're  
18 there. The cameras are there. This  
19 is all rabbity, babbity, babbity.  
20 What I'm trying to say to you is we  
21 have the crime cameras. I understand  
22 that you don't have personnel in  
23 order to monitor 6,000 cameras.  
24 That's quite all right. But you  
25 don't have to monitor 6,000 cameras.



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1 All right.

2           There's cameras in high crime  
3 areas that should be being monitored  
4 to bust these guys as a conglomerate,  
5 as organized crime. That's what they  
6 are. They're organized crime. And I  
7 get it, they have lookouts and all  
8 that stuff, but there's a camera  
9 right there. They're all on film.  
10 They are not hiding it is what I'm  
11 saying.

12           You got a cop sitting on the  
13 corner. They're doing it right in  
14 front of him. They're making sales  
15 right in front of the cop. That is  
16 frustrating to me while I have an  
17 officer sitting there. And I get it,  
18 but why am I not seeing arrests  
19 happening along with that? That's  
20 all I'm saying.

21           DEPUTY COMMISSIONER STANFORD:  
22 So to try to answer a couple of your  
23 different questions, but the first  
24 one we utilize the cameras again. If  
25 they're not capturing or officers

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1 again not having 6,000 people  
2 available to look at them 24 hours a  
3 day, we do utilize those cameras --

4 COUNCILMAN HARRITY: Study  
5 them for an hour, you'll get them.

6 DEPUTY COMMISSIONER STANFORD:  
7 I'm trying to answer your question,  
8 sir. We do utilize those cameras in  
9 many investigations again that are  
10 used in multiple arrests. We put  
11 that out every single day. In terms  
12 of all of those videos that we  
13 create, that's a program that we  
14 started here some years ago ahead of  
15 many other cities where we used this  
16 program called Divert where we go and  
17 retrieve the camera footage. Some of  
18 that footage comes from our City  
19 camera. Some of those come from  
20 privately-owned cameras. And so, we  
21 encourage people in businesses and  
22 residents to register their cameras.  
23 We utilize those cameras for  
24 investigations as well.

25 Again, I hear your

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1 frustration, I understand it, but I  
2 think it's also us being realistic  
3 and understanding that we don't have  
4 6,000 people to monitor those  
5 cameras, because again if the cameras  
6 rotate, that's another component of  
7 them in terms of they rotate around  
8 on cycles. But we do utilize the  
9 cameras. Again, we have more cameras  
10 in the City as well as even so much  
11 as staffing civilian personnel to  
12 utilize those cameras and to  
13 communicate that. That's done every  
14 day. Again, I hear your  
15 frustration --

16 COUNCILMAN HARRITY: Listen,  
17 Chief, I get it. You guys do come  
18 out. You make an arrest. You grab  
19 one of them. What I'm asking is why  
20 is there not an investigative unit  
21 just doing -- I don't get it.  
22 They're on film. They're on film  
23 every day. You know who they are. I  
24 know who they are.

25 What's frustrating to me is

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1 that they're still there. This would  
2 not be happening any other place in  
3 the City of Philadelphia. I drive  
4 around all over. I'm in recovery.  
5 I've been there. I know what to look  
6 for. I know what they're doing. You  
7 know what they're doing.

8 I just don't get what's going  
9 on. We have cameras there, and this  
10 is a little soft spot for me because  
11 I'm fighting to get more of them.  
12 But the fact of the matter is we have  
13 them and they're not getting -- why  
14 am I not seeing results from the  
15 camera being on that corner.

16 What I'm saying is I have not  
17 seen a full bust of any corner in  
18 that area since I've been a  
19 Councilman. I've seen one or two  
20 arrests on certain things. They did  
21 come out and sweep once, and that was  
22 the Attorney General that did it. It  
23 was not us. That's my frustration.

24 COMMISSIONER OUTLAW: Good  
25 afternoon again. Danielle Outlaw,

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1 Philadelphia Police Commissioner.  
2 Sir, we've met. Happy to speak with  
3 you at length. There's a lot of  
4 agencies that include -- we work with  
5 the AG's Office. There's a lot of  
6 agencies that are currently working  
7 in your neighborhood.

8 A lot of things that you  
9 might not see right away, but again  
10 more than happy to meet with you --

11 COUNCILMAN HARRITY: I've  
12 been there 16 years.

13 COMMISSIONER OUTLAW: I  
14 understand, sir. Definitely hear the  
15 frustration. More than happy to meet  
16 with you again.

17 COUNCILMAN HARRITY: Listen,  
18 I'm not picking on you guys. All I  
19 want to know is why we're not doing  
20 something about what's going on.  
21 This is known. You know, it's  
22 completely known. I mean, I just got  
23 frustrations. It's a complete  
24 lawlessness in my neighborhood. And  
25 it's not happening any place else.

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1           My son lives in South Philly.

2   We don't have that kind of problem

3   over there. You have one or two

4   corners. You got a whole

5   neighborhood that's been taken over.

6   I mean, it's a whole neighborhood. I

7   got three little streets. You used

8   to see them one on one little street

9   and that was it because that was

10   their territory. Now, I got them on

11   every street top and bottom and

12   they're different gangs.

13           COUNCIL PRESIDENT CLARKE: I

14   understand, Councilman. Councilman,

15   you good?

16           COUNCILMAN HARRITY: I'm

17   good, yeah.

18           COUNCIL PRESIDENT CLARKE:

19   You're done. Okay. All right.

20   Thank you. Thank you all so much.

21           Councilwoman Gauthier.

22           COUNCILWOMAN GAUTHIER: Thank

23   you, Council President. I wanted to

24   ask some questions about the Juvenile

25   Justice Center. In September we

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1 learned about overcrowded dangerous  
2 conditions at PJJSC that led to  
3 violence, injuring several staff  
4 members and traumatizing youth.

5           And we should be clear, the  
6 entity that created this problem is  
7 the state of Pennsylvania. They  
8 failed to meet their legal obligation  
9 of opening safe placement facilities  
10 for our children. And shamefully,  
11 they are currently trying to address  
12 this problem by sending our children  
13 to Texas, a state that uses  
14 punishment and restraint methods that  
15 are outlawed here in Pennsylvania.  
16 However, we still must do everything  
17 in our power to keep both the kids  
18 and the staff at PJJSC safe.

19           I applaud the additional \$1  
20 million for staffing, but I want to  
21 know can more be done to place youth  
22 in safe settings in our City that are  
23 close to their families. So I have a  
24 few questions. I'll just read out  
25 the questions first.

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1 (Witness approached  
2 Witness Table.)

3 COUNCILWOMAN GAUTHIER: Good  
4 afternoon, Commissioner. So  
5 specifically, I want a detailed  
6 understanding of the census. And  
7 with as much specificity as possible,  
8 can you share how many youth are  
9 currently at PJJSC? In general if  
10 you can, what charges or reasons  
11 brought them to PJJSC? Out of those  
12 youth, how many are waiting for state  
13 placement and how many could be  
14 placed in mid-level detention?

15 And then I also wanted to ask  
16 about representation, so this might  
17 be a question for someone else in the  
18 Administration. But the current  
19 caseload for public defenders is  
20 untenable. It's as much as 100 cases  
21 per attorney. And so, we have to  
22 ensure that young people who are at  
23 PJJSC are adequately represented so  
24 that we're not unnecessarily  
25 detaining our youth.



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1           So in addition to the  
2 questions around PJJSC, I wanted to  
3 strongly encourage the Administration  
4 to invest an additional \$5 million  
5 per year over the next five years for  
6 a total of 10 million per year for  
7 the Defenders, and I wanted to have  
8 that be responded to. But first,  
9 PJJSC.

10           COMMISSIONER ALI: Yes. Good  
11 afternoon. My name is Kimberly Ali.  
12 I'm Commissioner for the Philadelphia  
13 Department of Human Services. And  
14 so, in response to your question,  
15 Councilmember, the PJJSC is a  
16 detention center that has a capacity  
17 of 184 young people that are court-  
18 ordered to be held there.

19           Today we are at 208 young  
20 people that are being held at the  
21 PJJSC. Of the 208 young people that  
22 are being held, 78 of those young  
23 people are committed to the state.  
24 Meaning, that a judge made a decision  
25 in terms of that disposition that

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1 they are to be committed to the state  
2 and transferred to state  
3 institutions.

4 In terms of the number of  
5 young people who have the distinction  
6 of sight and sound or who are subject  
7 to the Juvenile Justice Reform Act,  
8 those young people need to be  
9 separate of the general population of  
10 the 208 young people. And of that,  
11 there are 11 young people who fit  
12 that category.

13 In terms of mid-level  
14 placement, as Council knows because  
15 we sent the request for proposal to  
16 all of City Council as well as  
17 stakeholders that we did issue, the  
18 City issued an RFP in order to  
19 identify some additional placements  
20 for young people in addition to the  
21 state placements. That RFP just  
22 closed on Friday, March 24th. So we  
23 are now undergoing the review  
24 process.

25 So our goal in terms of the

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1 proposal is to identify mid-level  
2 placements. We also requested that  
3 if there was a provider who even was  
4 outside the City of Philadelphia who  
5 was in a different state who wanted  
6 to come into Philadelphia, that we  
7 would work alongside them in order  
8 for them to open up a facility in  
9 Philadelphia so that young people  
10 could be closer to their families.

11 COUNCILWOMAN GAUTHIER: And  
12 are we going to send our kids to  
13 Texas?

14 COMMISSIONER ALI: That  
15 decision is made by the judicial in  
16 terms of sending young people to  
17 Texas. I will tell you that my staff  
18 at DHS as well as the Public  
19 Defender's Association, the District  
20 Attorney's Office went to visit Texas  
21 a few months ago to determine whether  
22 or not it was an appropriate facility  
23 for young people. I would say that  
24 it probably is for certain young  
25 people. However, that decision will

3/28/2023

1 be made by the court.

2 COUNCILWOMAN GAUTHIER: Okay.

3 Thank you. Before you move on to the  
4 Defender's question, I just want to  
5 note that we have a certain level of  
6 capacity locally to monitor placement  
7 and to make sure our kids are okay.

8 I would question our ability to do  
9 that in Texas. I think we should  
10 fight that in every way we can.

11 COMMISSIONER ALI: Fair  
12 enough. I hear you.

13 COUNCILWOMAN BROOKS: The  
14 state of Texas?

15 COMMISSIONER ALI: Yes, the  
16 state of Texas. And I would just say  
17 in reference to sending young people,  
18 I do know the difficulties with  
19 sending young people out of state.  
20 It certainly makes family engagement  
21 very difficult, but I also have to  
22 weigh that with the fact that I have  
23 a population of 208 young people and  
24 unfortunately, some young people who  
25 are sleeping in our admissions area

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1 which is not designed to house young  
2 people. So in order for me to make  
3 sure that I meet the needs of young  
4 people, I'm exploring all options.  
5 But recognize the fact that the court  
6 has the final say in terms of where  
7 young people are placed.

8 COUNCILWOMAN GAUTHIER: Thank  
9 you. And we appreciate you.

10 COMMISSIONER ALI: Thank you.

11 MR. DUBOW: On the Defender  
12 question --

13 COUNCILWOMAN GAUTHIER: Yes.

14 MR. DUBOW: -- so we  
15 understand the importance of the  
16 Defender and saw the need for  
17 additional funding. So as you  
18 mentioned, we added 5 million a year,  
19 so 25 million over the Five Year  
20 Plan. But as with all of the things  
21 in the budget, we're happy to have a  
22 discussion as part of this process  
23 about the appropriate level of  
24 funding for the Defenders.

25 COUNCILWOMAN GAUTHIER: Thank

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1 you. I look forward to that  
2 conversation. I also know that they  
3 are at capacity in the young people  
4 that they are trying to represent and  
5 advocate for who have been taken out  
6 of homes and put in other forms of  
7 foster placement. So thank you.

8 MR. DUBOW: Sure.

9 COUNCIL PRESIDENT CLARKE:

10 Thank you. You're good,  
11 Councilwoman?

12 COUNCILWOMAN GAUTHIER:

13 Mm-hmm.

14 COUNCIL PRESIDENT CLARKE:

15 You're good?

16 COUNCILWOMAN GAUTHIER: Yes.

17 Thank you.

18 COUNCIL PRESIDENT CLARKE:

19 Thank you.

20 Councilwoman Gilmore

21 Richardson, you had some questions  
22 for the --

23 COUNCILWOMAN GILMORE

24 RICHARDSON: Labor.

25 COUNCIL PRESIDENT CLARKE:

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1 Labor?

2 COUNCILWOMAN GILMORE

3 RICHARDSON: Yes.

4 COUNCIL PRESIDENT CLARKE:

5 Deputy Mayor for Labor.

6 (Witness approached

7 Witness Table.)

8 MS. HERNANDEZ: Thank you.

9 We have our Director for the

10 Department of Labor Basil Merenda

11 here to answer whatever questions you

12 may have, Councilmember.

13 COUNCILWOMAN GILMORE

14 RICHARDSON: I'm sorry. I missed

15 that.

16 MS. HERNANDEZ: We have our

17 Director of Department of Labor Basil

18 Merenda here to answer any questions

19 you may have, Councilmember. I'll

20 learn how to do this at some point.

21 COUNCILWOMAN GILMORE

22 RICHARDSON: Thank you.

23 COUNCIL PRESIDENT CLARKE:

24 Good afternoon.

25 MR. MERENDA: Good afternoon,

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1 Council President. Good afternoon,  
2 Councilmembers. My name is Basil  
3 Merenda for the record, the Director  
4 for the Department of Labor for the  
5 City.

6 COUNCILWOMAN GILMORE

7 RICHARDSON: Excellent. I'm going to  
8 try to get through this round of  
9 questions very, very quickly so if  
10 you can just abbreviate your answers,  
11 that will be helpful.

12 MR. MERENDA: Sure.

13 COUNCILWOMAN GILMORE

14 RICHARDSON: What units do you  
15 oversee in the Department of Labor?  
16 What units do you oversee?

17 MR. MERENDA: Well, the  
18 Department of Labor has basically two  
19 divisions. One division is Labor  
20 Relations, which is focuses on the  
21 City contracts with the City labor  
22 unions as well as our Labor Relations  
23 within the City that investigates  
24 allegations of sexual misconduct and  
25 things of that nature.



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1 COUNCILWOMAN GILMORE

2 RICHARDSON: Okay. So the --

3 MR. MERENDA: The other  
4 division focuses on the enforcement  
5 of all the City Council ordinances  
6 and laws that are directed to outside  
7 counsel -- outside employees.

8 COUNCILWOMAN GILMORE

9 RICHARDSON: Sure. And so, the  
10 Employee Relations Unit, is this  
11 situated under the Department of  
12 Labor?

13 MR. MERENDA: Correct.

14 COUNCILWOMAN GILMORE

15 RICHARDSON: Is the Employee  
16 Relations Unit tasked with serving  
17 the entire City workforce?

18 MR. MERENDA: Correct.

19 COUNCILWOMAN GILMORE

20 RICHARDSON: Okay. And for the  
21 record, what is the size of our City  
22 workforce?

23 MR. MERENDA: The entire City  
24 of Philadelphia workforce?

25 COUNCILWOMAN GILMORE

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1 RICHARDSON: Mm-hmm.

2 MR. MERENDA: Oh, geez.

3 That's a good question. I really  
4 don't know the exact number.

5 COUNCILWOMAN GILMORE

6 RICHARDSON: Rob knows.

7 MR. DUBOW: It's in the  
8 26,000 range. Not as high as we  
9 would like it to be.

10 COUNCILWOMAN GILMORE

11 RICHARDSON: Thank you. And so, can  
12 you tell me how many staff are in the  
13 Employee Relations Unit?

14 MR. MERENDA: The Employee  
15 Relations Unit has a total of 20  
16 employees.

17 COUNCILWOMAN GILMORE

18 RICHARDSON: You said 20?

19 MR. MERENDA: Correct, 20  
20 employees.

21 COUNCILWOMAN GILMORE

22 RICHARDSON: 20 employees in the ERU.  
23 Can you tell me the number of cases  
24 that each staff person carries at a  
25 give time?

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1 MR. MERENDA: That's a good  
2 question too. Candace.

3 (Witness approached  
4 Witness Table.)

5 MS. DUCHAUSSEE: Good  
6 afternoon, Councilmember. My name is  
7 Camille Duchaussee. I am the Deputy  
8 Director of the Employee Relations  
9 Unit.

10 COUNCILWOMAN GILMORE

11 RICHARDSON: Okay. Pleasure to meet  
12 you. Thank you. So can you tell me  
13 the number of cases that each staff  
14 person carries at a given time in the  
15 Unit?

16 MS. DUCHAUSSEE: Currently  
17 staff members in the Employee  
18 Relations Unit carry an excess of 30  
19 cases.

20 COUNCILWOMAN GILMORE

21 RICHARDSON: 30 cases per staffer.

22 MS. DUCHAUSSEE: Right.

23 COUNCILMAN GILMORE

24 RICHARDSON: Okay. And when an  
25 employee raises an EEO concern about

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1 someone in a leadership position, is  
2 there a transparent process that  
3 details the process and any resources  
4 for employees who allege violations,  
5 particularly employees threatened  
6 with termination?

7 MS. DUCHAUSSEE: Is there a  
8 transparent process? The City of  
9 Philadelphia has a sexual harassment  
10 prevention policy that does detail  
11 what the investigative process is,  
12 what the role of each participant is,  
13 to include the employee relations  
14 personnel. I'm sorry --

15 COUNCILWOMAN GILMORE  
16 RICHARDSON: Specifically, an EEO  
17 complaint?

18 MS. DUCHAUSSEE: Specifically  
19 EEO complaints, we do not have a  
20 specific EEO policy. But our EEO  
21 investigation practices outside of  
22 sexual harassment mirror the sexual  
23 harassment prevention policy.

24 COUNCILWOMAN GILMORE  
25 RICHARDSON: Okay. For the record,

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1 if we could get a copy of that  
2 process given to the Chair and  
3 disseminated to all members of  
4 Council.

5 MS. DUCHAUSSEE: Absolutely.

6 COUNCILWOMAN GILMORE

7 RICHARDSON: Is there anything in  
8 writing that explains the process and  
9 resources available for employees in  
10 terms of ensuring that there is a  
11 fair and transparent process with  
12 respect to EEO concerns raised  
13 regarding people in leadership?

14 MS. DUCHAUSSEE: There isn't  
15 a written process specific to EEO  
16 other than the Mayor's statement of  
17 policy, which describes the City's  
18 commitment to investigating  
19 complaints of any type of  
20 discriminatory behavior. But again,  
21 the sexual harassment prevention  
22 policy details not only the  
23 investigative process, but also any  
24 specific action taken when the  
25 appointing authority is the

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1 respondent names in an investigation.

2 Any discriminatory investigation  
3 outside of sexual harassment again  
4 mirrors that same process. We --

5 COUNCILWOMAN GILMORE

6 RICHARDSON: And --

7 MS. DUCHAUSSEE: I'm sorry.

8 COUNCILWOMAN GILMORE

9 RICHARDSON: No, I apologize. Go  
10 ahead.

11 MS. DUCHAUSSEE: We are in  
12 the process of finalizing a citywide  
13 EEO policy.

14 COUNCILWOMAN GILMORE

15 RICHARDSON: Okay. And so, will that  
16 information be stored if there are  
17 any allegations made?

18 MS. DUCHAUSSEE: Stored?

19 COUNCILWOMAN GILMORE

20 RICHARDSON: Is there a repository --

21 MS. DUCHAUSSEE: Yes.

22 COUNCILWOMAN GILMORE

23 RICHARDSON: -- okay, of that  
24 information. And then just my last  
25 three questions: For any leadership,

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1 what happens when allegations of  
2 racism, sexism or any violation of  
3 the Equal Opportunity Law is brought  
4 against someone in leadership, what  
5 happens? Like what takes place?

6 MS. DUCHAUSSEE: Sure. Any  
7 complaints that are received  
8 depending on where the complaint is  
9 filed, so if the complaint is filed  
10 at the departmental level and that  
11 complaint does not name the  
12 appointing authority as the  
13 respondent, the department has the  
14 ability to investigate that complaint  
15 at the departmental level.

16 If the complaint is received  
17 by the Employee Relations Unit, we  
18 will review the complaint, typically  
19 engage an intake with that  
20 complainant and make a determination  
21 whether it's appropriate for us to  
22 retain that investigation or to  
23 remand it down to the department for  
24 their handling.

25 COUNCILWOMAN GILMORE

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1 RICHARDSON: Okay. And I heard the  
2 bell so I'm going to respect time.  
3 But can you just explain the  
4 structure of the Employee Relations  
5 Unit? Why is it situated under the  
6 Department of Labor? Why does the  
7 ERU report to Labor Relations? Do  
8 you believe that there's a potential  
9 for conflict or conflict of interest  
10 in having the Employee Relations Unit  
11 in Labor Relations and not in HR, for  
12 example?

13 And I ask that because I  
14 formerly worked in HR before I was a  
15 member of Council and before I came  
16 to Council. Do you think it's a  
17 conflict of interest to have the  
18 Employee Relations Unit under the  
19 Department of Labor and not in the  
20 Human Resources Department and why  
21 did this change take place?

22 MS. DUCHAUSSEE: So I was  
23 not -- I'm not privy or wasn't part  
24 of the City of Philadelphia when that  
25 change took place. So I can find



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1 that information out for you and --

2 COUNCILWOMAN GILMORE

3 RICHARDSON: Pardon me. Can we get  
4 someone here? Can someone come up to  
5 just explain that? Because I  
6 recognize you may not be able to  
7 answer the question, but there should  
8 be someone here who can respond to  
9 that question. Why was the Employee  
10 Relations Unit put under the  
11 Department of Labor and not in the  
12 Office of Human Resources?

13 MS. HERNANDEZ:  
14 Councilmember, I do want to sincerely  
15 apologize. We don't have the answer  
16 right now, but we're happy to get  
17 back to you when we are able to find  
18 the answer, but I don't believe that  
19 we have anyone here to provide that  
20 answer right now.

21 COUNCILWOMAN GILMORE

22 RICHARDSON: Okay. Well, do you  
23 believe that that is a conflict of  
24 interest?

25 MS. HERNANDEZ: I don't think

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1 I'm in a position to be able to say  
2 one way or another.

3 MR. MERENDA: Councilmember,  
4 you raised a really good point. It's  
5 something that we really should take  
6 a real hard look at. I'm the new  
7 Director, so I can look at the issue  
8 with fresh eyes, so to speak, and  
9 kind of consult with my staff and get  
10 back to you.

11 COUNCILWOMAN GILMORE  
12 RICHARDSON: Well, I appreciate that.  
13 And if you can give that information  
14 to Council President for  
15 dissemination to all members of  
16 Council, that will be greatly  
17 appreciated. I do believe it's a  
18 conflict of interest.

19 I do have concern about the  
20 process of how employees can  
21 interface, particularly when there is  
22 an issue with someone that may or may  
23 not be in leadership. Until the  
24 determination is made on whether or  
25 not you will further investigate the

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1 case, what type of protections are in  
2 place for our employees?

3 We have all these laws in  
4 place for other industries and for  
5 other people, but what are we doing  
6 for the people who work for the City  
7 of Philadelphia? So I really want to  
8 pay close attention to that and  
9 understand the organizational  
10 structure of how everything is set  
11 up. It is inappropriate to have that  
12 Unit under the Department of Labor.  
13 It should be in the Office of Human  
14 Resources.

15 MR. MERENDA: Yes. Thank  
16 you.

17 COUNCILWOMAN GILMORE

18 RICHARDSON: Thank you very much.  
19 Thank you, Mr. President.

20 COUNCIL PRESIDENT CLARKE:  
21 Thank you, Councilwoman.

22 Chair recognizes Councilman  
23 Johnson.

24 COUNCILMAN JOHNSON: Thank  
25 you, Council President.

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1 I'm going to be brief with my  
2 remarks. Councilman Thomas touched  
3 on briefly the issue of poverty here  
4 in the City of Philadelphia and how  
5 we are moving the needle regarding  
6 eliminating poverty here in the City  
7 of Philadelphia. So my question  
8 revolves around the Office of Equal  
9 Opportunity that deals with making  
10 sure we are addressing our diversity  
11 and inclusion goals here in the City  
12 of Philadelphia.

13 And throughout the 2nd  
14 Councilmanic District, on every major  
15 development that comes through my  
16 District, as the District  
17 Councilperson we require 50 percent  
18 minority participation on the  
19 building of the actual project, the  
20 professional services contracts as  
21 well as the staff.

22 Some examples are Live!  
23 Casino, which we did a zoning for 50  
24 percent and we finished with 63  
25 percent. Mosaic, which is in the

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1 Navy Yard, is a 45 percent minority  
2 participation goals, but it's led by  
3 an African American male and female  
4 firm as the lead developer. And  
5 also, we have the Bellwether District  
6 which is the former Sunoco Refinery,  
7 which is also required to reach a 50  
8 percent minority participation goal.

9 And I think what makes these  
10 types of zoning projects and  
11 ordinances unique is that there's a  
12 monthly meeting to monitor the  
13 development projects with the City  
14 and the developer to make sure we're  
15 on task on reaching their goals which  
16 doesn't happen in a typical zoning  
17 process.

18 And so, I just want to know  
19 who from the Office of Equal  
20 Opportunity is monitoring that  
21 process, what does it look like? I'm  
22 sure I'm not the only Councilperson  
23 that has passed an ordinance that has  
24 an EOP attached to it. And how are  
25 we making sure that we're monitoring

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1 all of those I guess 10 District  
2 Council EOP ordinances that go  
3 through development?

4 MS. HERNANDEZ: Thank you,  
5 Councilmember, for that question.

6 Is Lynn here? Is she still  
7 here? Oh, okay. Karen from the  
8 Commerce Department should be able to  
9 provide you a general outline. But I  
10 do think also we'll be able to  
11 provide additional detail when the  
12 Commerce Department is here to  
13 provide their testimony.

14 COUNCILMAN JOHNSON: Sure.

15 (Witness approached  
16 Witness Table.)

17 MS. FEGLEY: Hi, Councilman.

18 COUNCILMAN JOHNSON: Hello.

19 MS. FEGLEY: Karen Fegley,  
20 Deputy Commerce Director. I'm here,  
21 happy to sit in the hot seat, but I  
22 don't have the detailed answers that  
23 you're probably seeking so we're  
24 happy to follow up with you on that.  
25 Lynn Newsome can help --

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1 COUNCILMAN JOHNSON: You came  
2 all the way up here just to say that.

3 MS. FEGLEY: I know. I know.  
4 Well, once I got up --

5 COUNCILMAN JOHNSON: No, it's  
6 cool, Karen. I know the good work  
7 that you do. And so --

8 MS. FEGLEY: I mean --

9 COUNCILMAN JOHNSON: --  
10 that's not a problem.

11 MS. FEGLEY: We do have  
12 multiple committees and cabinets  
13 monitoring those things, but I know  
14 you want some details.

15 COUNCILMAN JOHNSON: Yep, at  
16 the appropriate time I'll sit down  
17 when we do agency-by-agency. So I  
18 just wanted to delve into this just  
19 as a prelude to expect later on just  
20 based upon --

21 MS. FEGLEY: Duly noted.

22 COUNCILMAN JOHNSON: I will  
23 say this part for the record, because  
24 we're number one basically when it  
25 comes to poverty, and we're talking

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1 about building generational wealth,  
2 right --

3 MS. FEGLEY: Absolutely.

4 COUNCILMAN JOHNSON: --

5 particularly around Black and Brown  
6 communities, because at the end of  
7 the day we're a tale of two cities.  
8 Some parts of the City of  
9 Philadelphia are doing great. I  
10 mean, you go outside on any Friday,  
11 Saturday evening, certain  
12 neighborhoods are lively. And then  
13 there's certain neighborhoods where  
14 it's like a tale of two cities.

15 And so, for me power concedes  
16 nothing without a demand. If we're  
17 not making sure we're being  
18 intentional by making sure Black and  
19 Brown people are at the table, not  
20 just on the building of development  
21 projects here in the City of  
22 Philadelphia, because obviously  
23 that's the conversation that we have  
24 to have with diversifying the trades,  
25 with the building trades. But most



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1    importantly, we're talking about the  
2    professional services and also who's  
3    on the executive level down to the  
4    staff level, making sure these  
5    projects are diverse and inclusive.

6                    And all of us in here are  
7    District Councilmembers. We pass  
8    bills for developers and there's a  
9    mandate that they have to do, right,  
10   because we're dealing with a public  
11   good by passing the legislation. But  
12   if we're going to move the needle on  
13   poverty, we have to be very  
14   intentional on once we pass the bill  
15   and we have these monthly meetings,  
16   that the developers are just making  
17   good on what they promised to do when  
18   they come in front of our Council  
19   hearings and they're going to commit  
20   to reaching our EOP goals.

21                   And so, I will follow up in  
22   the future --

23                   MS. FEGLEY: Absolutely, yep.

24                   COUNCILMAN JOHNSON: -- and  
25   thank you, Karen. I know the work

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1 that you do very well with the  
2 Commerce Department. And so, we'll  
3 do a follow-up. I just wanted to put  
4 that out there for the record as a  
5 prelude. Thank you.

6 MS. FEGLEY: Thank you.

7 MS. HERNANDEZ: Thank you.

8 COUNCIL PRESIDENT CLARKE:  
9 Thank you, Councilman.

10 Chair recognizes Councilwoman  
11 Brooks.

12 COUNCILWOMAN BROOKS: Thank  
13 you, Council President.

14 So since I've been here,  
15 protecting Philadelphia's families  
16 has been a top priority for me. And  
17 I wanted to commend this  
18 Administration for being strong  
19 supporters of workers' rights as well  
20 as my colleagues. We established the  
21 permanent Department of Labor and it  
22 has been essential to deliver  
23 economic justice, security for  
24 workers in this City because we know  
25 our labor laws are only as strong as

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1 the ability to enforce them.

2 So I'm hoping that Candace  
3 Chewning, the Director of the Office  
4 of Worker Protections, might be able  
5 to speak a little bit more to the  
6 work you've done since becoming a  
7 permanent office with specific  
8 regards to outreach and enforcement.  
9 Is she still here? There she is.

10 MS. CHEWNING: Thank you,  
11 Councilmember. Candace Chewning with  
12 the Office of Worker Protections.  
13 Thank you for your question and  
14 attention. So the Office of Worker  
15 Protections and the Labor Policy and  
16 Compliance Unit since 2019 has  
17 recovered over \$1 million for  
18 workers, a figure that has literally  
19 doubled every year, reaching nearly  
20 \$500,000 in 2022. Our most senior  
21 investigator recovered over \$120,000  
22 to workers alone.

23 Over the past year, the  
24 Office of Worker Protections has  
25 simplified and standardized the

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1 complaint process, increased office  
2 visibility through partnerships with  
3 community-based organizations and  
4 other City agencies. We've expanded  
5 language access for complaint  
6 processing and for our resources.

7           We have made strides in post-  
8 determination actions through our  
9 partnership with the Law Department.  
10 We've also launched the community  
11 outreach and education fund in order  
12 to invest in our partnerships with  
13 trusted community-based  
14 organizations. Some of our  
15 accomplishments also include the  
16 Philadelphia Worker Relief Fund,  
17 which was in partnership with the  
18 Office of Immigrant Affairs and the  
19 National Domestic Workers Alliance.  
20 This fund became a national model for  
21 cash assistance across the country  
22 but also across the City, actually  
23 informing the dispensement of the  
24 rental assistance program in the  
25 City.

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1           We've also established an  
2 expedited mediation process for Fair  
3 Workweek and our paid sick leave laws  
4 during the pandemic and we've been  
5 invited on to national panels to  
6 share our practices.

7           COUNCILWOMAN BROOKS: Thank  
8 you so much. With all of this  
9 progress in such little time is  
10 really incredible and I'm grateful  
11 for that. And I know that workers in  
12 the City are grateful as well. But I  
13 was surprised to see and disappointed  
14 that the Mayor is actually proposing  
15 a budget cut to the department. So  
16 to me, it feels like this is the time  
17 to set a legacy around workers'  
18 rights. And right now this new  
19 office's success is part of that,  
20 especially going into a new  
21 Administration and with a new cohort  
22 of Councilmembers.

23           So I would like to say my  
24 colleagues and I have received  
25 supportive letters from the National

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1 Domestic Workers Alliance as well as  
2 AFL-CIO that highlighted how small  
3 yet mighty the Office of Workers  
4 Protection is. The ratio of staff to  
5 City population is almost the worst  
6 in the country.

7 For every staff member, we  
8 have nearly 200,000 people in the  
9 stip. Other cities have half our  
10 size and three more times as many  
11 staff dedicated to the law  
12 enforcement office. So we realize  
13 that we are an outlier, am I correct?  
14 So tell me more, what it means for  
15 you guys to have more staff to carry  
16 out this work.

17 MS. CHEWNING: So it's true,  
18 we are a small but mighty team. Our  
19 staff and successes to our office are  
20 the successes to our incredibly  
21 dedicated staff. The ratios that you  
22 cite are ratios that I've also seen  
23 from reports from the Economic Policy  
24 Institute. As I understand it, you  
25 correct that we have one of the

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1 highest ratios of staff to  
2 constituent member that we serve.

3 As you all know and have  
4 spoken to, shortfalls to work hours,  
5 job insecurity and low wages do field  
6 poverty in the City. These are the  
7 exact reasons why many of you have  
8 passed the cutting edge law that you  
9 have passed. There's undoubtedly a  
10 limiting factor as far as capacity  
11 and the staff that we have.

12 One of the reasons we hear  
13 from workers about why they don't  
14 actually file complaints with the  
15 office who may be experiencing  
16 violations of Philadelphia labor laws  
17 is because of how long the process is  
18 and how long the complaint process  
19 takes. While our office aims to  
20 address complaints within four to  
21 eight months, sometimes it takes much  
22 longer. But having additional staff  
23 would mean that we're meeting that  
24 goal.

25 We are seeing our volume go

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1 up due to a lot of the great work  
2 that the staff has been doing, that  
3 our office has been doing, that our  
4 partnerships have been working on to  
5 increase awareness across the City  
6 and with additional staff we would be  
7 able to meet that volume and provide  
8 not only attention to the complaints  
9 but also employer requests for  
10 compliance support, and also retain  
11 the staff that we currently have.

12 COUNCILWOMAN BROOKS: Thank  
13 you so much. So for me it's clear  
14 that we need to support the requests  
15 made by this organization because we  
16 fought so long for this economic  
17 justice in the City, so organizations  
18 like the National Domestic Workers  
19 Alliance, AFL-CIO and give the \$1.2  
20 million in additional funding for the  
21 Department of Labor for you to carry  
22 out the rest of this work. So I just  
23 want to let you know I appreciate the  
24 work that you have done in  
25 coordination with my office around



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1 workers' rights and protections.

2 MS. CHEWNING: Thank you so  
3 much. Thank you for your support.

4 COUNCIL PRESIDENT CLARKE:  
5 Thank you, Councilwoman.

6 Chair recognizes Councilwoman  
7 Gilmore Richardson.

8 COUNCILWOMAN GILMORE

9 RICHARDSON: Council President, this  
10 will be my last question for today.  
11 Thank you very much.

12 But I just wanted to  
13 underscore my concerns around racial  
14 equity and potential discrimination,  
15 concerns around the EEO and ERU. On  
16 Page 3 of budget testimony for the  
17 Mayor's Office, you include your  
18 staff demographic summary, which  
19 states that 37 out of 61 -- there are  
20 37 out 61 full-time staff, 19 of 23  
21 exempt staff and 18 of 38 executive  
22 staff identified as minority.  
23 Despite two out of three of these  
24 categories being majority minority,  
25 the average and median salaries for

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1 minorities for each category are  
2 lower than average and median total  
3 salary and the average and median  
4 White salaries.

5           The lack of pay equity is  
6 further broken down on Page 14 of  
7 your testimony, which states that the  
8 average salary for the one White man  
9 listed as a full-time staffer in the  
10 Mayor's Office is \$83,350. And the  
11 average salary for the eight full-  
12 time Black women in the Mayor's  
13 Office is \$66,647.

14           Could you explain that? And  
15 if your office is not practicing pay  
16 equity, how do we expect other  
17 departments in the City and private  
18 businesses to do so as well? What  
19 will you all do to address the pay  
20 equity issue for your minority staff,  
21 particularly in the Mayor's Office  
22 and the other departments?

23           MS. HERNANDEZ: Well  
24 regarding -- sorry. Thank you so  
25 much for your question,

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1 Councilmember. Regarding the Mayor's  
2 Office staff budget, it is always a  
3 priority of mine to ensure that we  
4 are not only recruiting and retaining  
5 diverse talent for our office, but  
6 also that we are always engaged in a  
7 process where we're looking at  
8 salaries to determine whether or not  
9 they are fair and equitable based  
10 upon the responsibilities that each  
11 individual has.

12           So I can say that that work  
13 is always ongoing. I'm happy to take  
14 a look again, but we do currently --  
15 I have regular check-ins with all of  
16 my direct reports and salaries and  
17 pay equity is always at the top of  
18 the list for items that we are  
19 reviewing and making sure that we're  
20 doing the best that we can in those  
21 areas.

22           I would say that the  
23 likelihood is that there's different  
24 responsibilities for each of these  
25 individuals, but I'm happy to get

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1 into additional detail and get back  
2 to your further.

3 COUNCILWOMAN GILMORE

4 RICHARDSON: No, I agree. And I'm  
5 just simply looking at the  
6 information that's on the graphs and  
7 the information that was shared with  
8 us. And I just wanted to put it on  
9 the record because we have to be  
10 really clear that when we come into  
11 these meetings and you all use the  
12 salad words of the day to make it  
13 seem as if we really care about  
14 equity, that we have to be serious  
15 about that.

16 And when I'm looking at a  
17 chart that shows me that the average  
18 of all the Black women are making  
19 \$66,000 and then the one White man is  
20 making \$83,000, something is wrong  
21 with that and it needs to be  
22 addressed. And this is the  
23 opportunity for us to address it,  
24 particularly when you have so many  
25 vacancies based on what we're seeing

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1 here.

2 So I just ask that we utilize  
3 this process to address pay equity  
4 not only in the Mayor's Office but in  
5 the other departments where you have  
6 the ability to deal with salary  
7 challenges.

8 MS. HERNANDEZ: I hear you.

9 COUNCILWOMAN GILMORE

10 RICHARDSON: Thank you very much.

11 MS. HERNANDEZ: Thank you,  
12 Councilmember.

13 COUNCIL PRESIDENT CLARKE:  
14 Thank you, Council Lady.

15 Chair recognizes Councilman  
16 Thomas.

17 COUNCILMAN THOMAS: Thank  
18 you, Council President. Hopefully,  
19 we're getting ready to close out as  
20 we get to that point. I wanted to  
21 just queue up a couple of things for  
22 the rest of our budget cycle. I  
23 talked briefly around a plan around  
24 SEPTA. As we get to our SEPTA  
25 conversation, we would want to see a

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1 much more indepth plan around SEPTA.

2 I think it's irresponsible to  
3 allow more people to be on SEPTA  
4 without rectifying the problems that  
5 we have. I want to be clear, I'm  
6 very supportive of the Mayor's  
7 proposal around giving more people  
8 access to SEPTA, especially City  
9 workers and people who are living in  
10 poverty. I agree with that 100  
11 percent.

12 But I do think if I have a  
13 space that's already problematic, to  
14 bring more people in the space is  
15 only going to create more problems.  
16 So I want to anticipate what we do  
17 about that early before we add more  
18 riders to SEPTA. I want to continue  
19 to talk about school safety as well,  
20 traveling to and from school.

21 I planted a seed around  
22 CDFIs. I'm going to want to do a  
23 deeper dive into that. My Keep It  
24 Local bill, local procurement-based  
25 initiatives, especially for Black and

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1 Brown businesses, we're going to want  
2 to know what our numbers are. Did we  
3 meet our 50 percent benchmark. And  
4 of that 50 percent, how many of those  
5 businesses are Black and Brown  
6 businesses and how many of those  
7 businesses have a majority of their  
8 employees are also Philadelphia  
9 residents outside of just their  
10 business.

11 Definitely want to do a  
12 deeper dive into the Illuminate the  
13 Arts grants. I'm going to want to  
14 have a conversation with Kelly Lee.  
15 Hoping to get a specific number  
16 around what we can invest in digital  
17 advertising and around City  
18 employees.

19 And I just want to close out  
20 with one question. Based on my time  
21 in City Council, I've learned about a  
22 lot of different initiatives. One of  
23 the things that I've seen that is  
24 pretty effective is the Cultural  
25 Fund. The way the Cultural Fund is a

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1 partner with the City to provide  
2 grants and dollars for arts-based  
3 organizations is amazing.

4 I'm wondering is there an  
5 appetite for this Administration to  
6 create the equivalence of the Culture  
7 Fund for youth sports. Is there a  
8 way that we can identify a partnering  
9 organization like we have done with  
10 the Cultural Fund that has  
11 Councilmembers on the Board and other  
12 things like that to be able to  
13 provide grants to sports-based  
14 initiatives?

15 I'm thinking about that South  
16 Philly team that wins the pee-wee  
17 football championship and now they  
18 have to go to Florida. I know that  
19 our Parks & Rec Commissioner has to  
20 set up some initiatives to be able to  
21 provide some support for that. But  
22 similar to what Council President  
23 talked about as well Councilmember  
24 Jones talked about around the  
25 preservation of things as we



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1 transition, I think that can be  
2 something that is great that can come  
3 out of this budget cycle that  
4 hopefully we can preserve and use  
5 moving forward.

6           So I'm wondering if there's  
7 an appetite from the Administration  
8 to create the equivalence of the  
9 Cultural Fund for sports to be able  
10 to give grant dollars to sports-based  
11 initiatives around the City of  
12 Philadelphia?

13           MS. HERNANDEZ: Thank you for  
14 that question, Councilmember. And  
15 the Administration is always happy to  
16 sit down with you as well as your  
17 Council colleagues and discuss a wide  
18 variety of ideas, let alone this  
19 particular idea. So happy to  
20 partner.

21           COUNCILMAN THOMAS:  
22 (Inaudible) into that concept  
23 throughout the course of our budget  
24 negotiations.

25           Thank you, Council President.

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1 And thank you, colleagues.

2 COUNCIL PRESIDENT CLARKE:

3 Thank you, Councilman.

4 Chair recognizes

5 Councilman -- you're good?

6 COUNCILMAN PHILLIPS: (Nodded  
7 affirmatively).

8 COUNCIL PRESIDENT CLARKE:

9 Okay. We're going to actually call  
10 for a motion. I want to recognize  
11 Councilmember Johnson for a motion  
12 that the public hearing and meeting  
13 on the bills and resolutions before  
14 the Committee today stand in recess  
15 until Wednesday, March 29, 2023,  
16 10:00 a.m. in Room 400.

17 COUNCILMAN JOHNSON: So  
18 moved, Mr. Chairman.

19 COUNCIL PRESIDENT CLARKE:  
20 It's been -- second?

21 COUNCILWOMAN GAUTHIER:  
22 Second.

23 COUNCIL PRESIDENT CLARKE:  
24 It's been moved and seconded that the  
25 public hearing and meeting on the

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1 bills and resolutions before the  
2 Committee today stand in recess until  
3 Wednesday, March 29, 2023,  
4 10:00 a.m., Room 400.

5 All in favor indicate by  
6 saying aye.

7 (Aye.)

8 COUNCIL PRESIDENT CLARKE:  
9 Those opposed?

10 (No response.)

11 COUNCIL PRESIDENT CLARKE:  
12 The ayes have it. And we shall stand  
13 in recess until March 29th,  
14 Wednesday, 2023, 10:00 a.m.

15 (Committee of the Whole  
16 concluded at 4:25 p.m.)

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## 1 C E R T I F I C A T I O N

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I, hereby certify that the  
proceedings and evidence noted are contained  
fully and accurately in the stenographic  
notes taken by me in the foregoing matter,  
and this is a correct transcript of the  
same.

---

TANEHA CARROLL  
Court Reporter - Notary Public

(The foregoing certification of  
this transcript does not apply to any  
reproduction of the same by any means,  
unless under the direct control and/or  
supervision of the certifying reporter.)

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