

COUNCIL OF THE CITY OF PHILADELPHIA
COMMITTEES ON LEGISLATIVE OVERSIGHT
AND PUBLIC SAFETY

Room 400, City Hall
Philadelphia, Pennsylvania
Friday, March 3, 2017
1:20 p.m.

PRESENT:

COUNCILMAN KENYATTA JOHNSON, CO-CHAIR
COUNCILMAN CURTIS JONES, JR., CO-CHAIR
COUNCILWOMAN JANNIE L. BLACKWELL
COUNCILMAN DEREK S. GREEN
COUNCILMAN WILLIAM K. GREENLEE
COUNCILWOMAN HELEN GYM

RESOLUTION 161029 - Resolution authorizing
Council's Legislative Oversight Committee and
Committee on Public Safety to hold hearings
examining costs, fees, and penalties incurred
by individuals in the juvenile justice system
and the impact thereof on families in the City
of Philadelphia.

- - -

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 COUNCILMAN JOHNSON: Good
3 afternoon, everyone. This hearing is now
4 called to order. This is a public
5 hearing of the City Council joint
6 Committee on Legislative Oversight and
7 Public Safety. The purpose of this
8 hearing is to hear testimony on
9 Resolution No. 161029.

10 I want to recognize Councilman
11 Curtis Jones, who is the Chair of Public
12 Safety, and I want to personally thank
13 him for joining with me and hosting this
14 hearing. And I want to also recognize
15 the presence of Councilwoman Jannie
16 Blackwell, who also I want to thank for
17 being in attendance at this hearing as
18 well.

19 Will the Clerk please now read
20 the title of the resolution.

21 THE CLERK: Resolution No.
22 161029, authorizing Council's Legislative
23 Oversight Committee and Committee on
24 Public Safety to hold hearings examining
25 costs, fees, and penalties incurred by

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 individuals in the juvenile justice
3 system and the impact thereof on families
4 in the City of Philadelphia.

5 COUNCILMAN JOHNSON: So before
6 we get into the testimony of the hearing,
7 I want to thank everyone who has come
8 here today to testify or to bear witness
9 to this important hearing.

10 Today, all of us here,
11 including myself in particular, are
12 smiling because the City of Philadelphia
13 has taken a crucial step forward in
14 juvenile justice reform. Just a few
15 hours ago, Philadelphia's Department of
16 Human Services announced it will take
17 action to immediately end child support
18 collection for youth in detention and
19 delinquent displacement.

20 (Applause.)

21 COUNCILMAN JOHNSON: This was
22 the result of a cooperation by a
23 collection of local and national heroes,
24 the City's outstanding juvenile advocacy
25 community, including former Philadelphia

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 Police Commissioner -- former
3 Philadelphia Deputy Police Commissioner,
4 Captain Bethel, who now works as a
5 Stoneleigh Fellow at Drexel University.

6 (Applause.)

7 COUNCILMAN JOHNSON: Temple
8 University's law students, Justice Lab.
9 Give them a round of applause.

10 (Applause.)

11 COUNCILMAN JOHNSON: The Youth
12 Sentencing and Reentry Project. Give
13 them a round of applause.

14 (Applause.)

15 COUNCILMAN JOHNSON: And the
16 Juvenile Law Center. Give them a round
17 of applause.

18 (Applause.)

19 COUNCILMAN JOHNSON: We would
20 all like to also acknowledge dedicated
21 journalists, including Samantha Melamed
22 of the Inquirer and Eli Hager of The
23 Marshall Project, which amplified all of
24 your voices. Give them a round of
25 applause.

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 (Applause.)

3 THE CLERK: All of their work
4 prompted Philadelphia's DHS to request
5 state approval for a policy change and
6 allowed me to press the state to take
7 action on that request. They finally did
8 so in their written testimony for this
9 hearing, which we received yesterday and
10 forwarded to Philadelphia Department of
11 Human Services. This is a good day of
12 government in action.

13 I want to take a moment and
14 also thank my colleague Councilman Curtis
15 Jones, who has been on the forefront of
16 addressing the issue of criminal justice
17 reform. Could we please give him a round
18 of applause, please.

19 (Applause.)

20 COUNCILMAN JOHNSON: I want to
21 thank my colleague Councilwoman Jannie
22 Blackwell, who has also been the voice of
23 all young people who need a voice here in
24 the City of Philadelphia. Please
25 acknowledge her.

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 (Applause.)

3 COUNCILMAN JOHNSON: And

4 another young lady who will be joining us
5 soon, who has also been Tweeting and
6 getting the word out, supporting us for
7 this hearing, Councilwoman Helen Gym. So
8 when you see her, make sure you give her
9 a very -- here she is. Give her a round
10 of applause.

11 (Applause.)

12 COUNCILMAN JOHNSON: This new
13 policy is a crucial step toward juvenile
14 justice reform, not just in Philadelphia
15 but in this country. But there is much
16 more work to do.

17 This hearing, which we will
18 move forward in, will allow us to delve
19 into the details of the new policy and
20 define the next steps in this ongoing
21 effort for justice reform.

22 This is only the tip of the
23 iceberg when we talk about making sure
24 that our young people have all the
25 support necessary that they need so they

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 can go on and be productive members of
3 society.

4 You know, I'm not shy to talk
5 about how when I was a young man, I had a
6 run-in with the law and understood the
7 dynamics of the juvenile justice system,
8 being on juvenile probation as a young
9 man, but also having the support to go on
10 and graduate from Mansfield University
11 and got a degree in criminal justice and
12 dual minors in philosophy and sociology,
13 coming back home to my city and getting a
14 Master's degree in government
15 administration and public finance, and
16 then going to Harvard University where I
17 received a certificate in non-profit
18 leadership and board management, and then
19 served as a State Representative before I
20 decided to run for City Council. And so
21 no one can tell me that with the proper
22 support, that our young people can't go
23 on and do great things.

24 So I thank all my colleagues
25 for joining me here today, and we want to

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 make sure that no young person or their
3 family members are hindered based upon
4 the City of Philadelphia balancing our
5 books on the back of our families who are
6 most in need.

7 But I also want to --

8 (Applause.)

9 COUNCILMAN JOHNSON: But I also
10 would be remiss if I don't acknowledge
11 Commissioner Figueroa of DHS, Department
12 of Human Services, for working in
13 partnership with our office representing
14 the Administration, the Mayor's Office,
15 and really having an understanding of
16 this issue. And so can you please give
17 DHS Commissioner Figueroa a round of
18 applause.

19 (Applause.)

20 COUNCILMAN JOHNSON: My
21 colleagues know firsthand that sometimes
22 when we're fighting the good fight, we
23 are faced with opposition and obstacles
24 within City government. And so when you
25 have a person in leadership such as the

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 Commissioner who says, Well, wait a
3 minute, we're not going to draw a line in
4 the sand, let's figure this out, and come
5 up with some good policy that support our
6 young people, it should duly go noted.

7 And so at this particular time,
8 I want to finish my remarks. I'm going
9 to turn the remarks over to Councilman
10 Curtis Jones, Chair of Public Safety, who
11 is also hosting this joint committee.

12 COUNCILMAN JONES: Well, let's
13 give a hero, somebody who actually --
14 this is progress and this is what it
15 looks like, that we can come together.
16 So give my colleague Councilman Johnson
17 one more round of applause, please.

18 (Applause.)

19 COUNCILMAN JONES: As Chair of
20 Public Safety, as a member of the
21 Juvenile Justice Committee at the
22 Commonwealth level, as a member of PCCD,
23 Pennsylvania Crime and Delinquency, we've
24 been working to do justice reform in a
25 holistic way.

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 Councilman Johnson, when he
3 first came here, brought a group of
4 at-risk young men into the Chambers
5 behind me. I'll never forget that they
6 felt as though, in paraphrasing, that
7 they ran the race of life with combat
8 boots on every day. And ever since then,
9 Councilman Johnson and my colleagues have
10 been working to relieve some of that
11 burden, and this is one major step. And
12 we're not done, but I think it is moving
13 the needle in the right direction.

14 What could I say about former
15 Deputy Commissioner Bethel? He was like
16 a dog with a bone.

17 COUNCILWOMAN BLACKWELL: He's
18 from my district.

19 COUNCILMAN JONES: He's from
20 your district?

21 COUNCILWOMAN BLACKWELL: Yeah.
22 I got him.

23 COUNCILMAN JONES: So when he
24 became a part of the Criminal Justice
25 Reform Committee, one of the things that

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 he touched on was fines, fees that stifle
3 the growth of some of our young people
4 for years after their court case had been
5 decided and that that financial burden
6 kept them from doing a lot of things,
7 including getting off of probation.

8 So he put that into motion in
9 the Committee. He mentioned it to
10 Councilman Johnson, who is a man of
11 action, and here we are today with the
12 cooperation of DHS. And I can't
13 underscore that government works best
14 when it works together. Government works
15 best when it works together.

16 So I'm excited, and I'd like to
17 get on with this Committee.

18 Any other Councilmembers?

19 COUNCILMAN JOHNSON:

20 Councilwoman Helen Gym.

21 COUNCILWOMAN GYM: Thank you
22 very much, Councilman Johnson, and thank
23 you very much to our Chair.

24 I don't think -- for all the
25 work that's done in these Chambers, I

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 think the most important aspect is the
3 folks who are in this room today who
4 brought the issues forward to the
5 advocates, to the young people
6 themselves, to their parents especially.
7 We want to thank you.

8 It has probably already been
9 said before, but these long-term issues
10 that face our communities can't move
11 without the voices of those who are most
12 deeply impacted, who are going to tell us
13 directly about what's happening, and
14 we're grateful to your voices. They will
15 make a difference. They are making a
16 difference right now.

17 And as I think the Councilman
18 has shown, we have an important
19 partnership up here between children and
20 youth, public safety, criminal justice,
21 education, that all of these things can
22 come together with our different City
23 departments and you have our fullest
24 attention, you have our fullest respect,
25 and we're looking forward to see what we

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 can do together.

3 COUNCILMAN JOHNSON: Thank you.

4 I want to also acknowledge the
5 presence of Councilman Greenlee and also
6 acknowledge the presence of Councilman
7 Green.

8 So first up for the panel, I
9 want to go out of -- I want to change the
10 panel around a little bit. I want to
11 first bring up DHS, Commissioner
12 Figueroa, to please start the panel.

13 (Witness approached witness
14 table.)

15 COUNCILMAN JOHNSON: And please
16 state your name for the record.

17 COMMISSIONER FIGUEROA: Cynthia
18 Figueroa, Commissioner, Department of
19 Human Services.

20 Good afternoon, Councilman
21 Johnson, Councilman Jones, and members of
22 the Legislative Oversight and Public
23 Safety Committees. I am Cynthia
24 Figueroa, Commissioner of the City
25 Department of Human Services.

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 Today is a great day.

3 As you're aware, the City of
4 Philadelphia Department of Human Services
5 is the largest child welfare agency in
6 the Commonwealth of Pennsylvania. Our
7 mission is to promote safety, permanency,
8 and well-being for children and youth at
9 risk of abuse, neglect, and delinquency.
10 We serve thousands of children and their
11 families every year.

12 We provide an extensive array
13 of prevention services, in-home services,
14 foster care, adoption, and juvenile
15 justice services. Additionally, we run
16 the City's juvenile detention center
17 called the Philadelphia Juvenile Justice
18 Services Center.

19 Thank you for the opportunity
20 to provide testimony regarding Resolution
21 No. 161029. This resolution relates to
22 the collection of costs and fees for
23 children and youth in placement through
24 the juvenile justice system. As many of
25 you know, Philadelphia's Department of

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 Human Services, like other counties in
3 the Commonwealth of Pennsylvania pursuant
4 to state requirements, is currently
5 collecting child support from parents
6 whose children are in detention or
7 juvenile justice placement. We recognize
8 this collection of these costs can cause
9 severe hardship for families, which is
10 why we have asked the state for
11 permission to stop collection.

12 My original testimony which I
13 submitted to Council on Wednesday
14 reflected that DHS was prepared, pending
15 state approval, to immediately stop the
16 collection of child support from parents
17 whose children were placed in detention
18 or delinquent placement. I am thrilled
19 to report that as of yesterday afternoon,
20 4:00 p.m. to be exact, we received a
21 courtesy copy of the state's testimony.
22 Their testimony indicated that there is
23 an option for counties to stop collection
24 for children who are in detention and
25 delinquent placement because we do not

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 collect Title IV-E dollars. These are
3 federal funds for children in foster
4 care. That's for these specific
5 placements.

6 After consultation with our
7 fiscal team, the Law Department, I am
8 pleased to report that Philadelphia's
9 Department of Human Services will take
10 action immediately to stop the collection
11 of child support from parents whose
12 children are placed in detention and
13 delinquent placement.

14 (Applause.)

15 COMMISSIONER FIGUEROA: As
16 referenced by the panel, I would like to
17 take this opportunity to thank the law
18 students from Temple University's Justice
19 Lab. They're the ones who first brought
20 this to the Department's attention, and
21 we worked closely with the law students
22 to review the legal authority and
23 compelling data regarding collection of
24 child support in the juvenile justice
25 arena.

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 Shortly after I became
3 Commissioner in the fall of 2016, I
4 requested the state to review the
5 analysis and justification proposed by
6 the law students. I made this request
7 because Philadelphia DHS is licensed by
8 the state and they are the entity who
9 grants us the authority to cease the
10 collection of child support in delinquent
11 cases. We are pleased that the state's
12 testimony that they submitted reflects
13 our position.

14 We also want to make you aware
15 that effective April 1st, the City will
16 begin using a new firm called RCB, which
17 is a minority-owned and minority-operated
18 collection firm for child support
19 payments. We are using this opportunity
20 to revisit our entire child support
21 collection procedure.

22 I took this position as the
23 Commissioner for the City because I felt
24 that I, with the team in front of us and
25 the amazing staff that I have, we could

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 make a difference for children and
3 families. Today is an excellent example
4 of working with everybody in the room -
5 advocates, City government, the Mayor's
6 Office, and our team - to make a
7 difference in the lives of families. And
8 to the families, I'm grateful and
9 thankful that we can move in this
10 direction.

11 I appreciate the opportunity to
12 testify, and I'm happy to respond to any
13 questions.

14 COUNCILMAN JOHNSON: Thank you.
15 Thank you for your testimony.

16 Any questions from members of
17 the panel?

18 COMMISSIONER FIGUEROA: Thank
19 you very much.

20 COUNCILMAN JOHNSON: One
21 second.

22 COUNCILMAN JONES: Don't go.

23 COMMISSIONER FIGUEROA: I'm
24 here.

25 COUNCILMAN JONES: We just want

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 to say thank you.

3 COUNCILMAN JOHNSON:

4 Councilwoman Gym.

5 COMMISSIONER FIGUEROA: Thank

6 you.

7 COUNCILWOMAN GYM: Yes. Thank

8 you very much. So as Chair of Children

9 and Youth, one of the things -- we

10 appreciate the obvious change in the

11 Department's approach towards these

12 issues, but in part, we hope that it will

13 also open up other additional

14 conversations about placement, for

15 example, and also about the role of

16 truancy and its relationship to removal

17 of children from their families.

18 So I don't know if you at this

19 time have any reflections on where you

20 think things are going within the

21 Department like that or what additional

22 data you're looking at that might help

23 better inform us about additional

24 improvements in policies that we can

25 have.

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 COMMISSIONER FIGUEROA: One of
3 our big commitments that I made when I
4 came into the Department was an emphasis
5 on prevention. So I did bring in when I
6 started a Deputy Commissioner for
7 Prevention to look at how we can create
8 alternatives to placement. The school
9 diversion program that our juvenile
10 justice staff, along with former Deputy
11 Commissioner Bethel, has been
12 instrumental in creating diversions from
13 placement.

14 Truancy is a significant issue,
15 and we partner with the School District,
16 and we're in the process of researching
17 what are some alternatives to placement
18 that we can have in the community so that
19 we're not using placement as an
20 alternative.

21 Overall, the Department has
22 made a commitment to reduce the number of
23 children in placement, and we continue to
24 see that reflected in our statistics and
25 in particular children who enter into

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 group homes. So we're at an all-time low
3 in terms of our overall use of group home
4 congregate care use for adolescents.

5 COUNCILWOMAN GYM: And in part,
6 it's because I appreciate -- I know that
7 our numbers are going down, but compared
8 to other major cities, we're
9 significantly higher. And to the extent
10 that we can have more clarification
11 around rules regarding placement, for me
12 it's usually life with the child and
13 extreme danger, but truancy never quite
14 seems to rise to that level and it's just
15 a big question, so would love to keep our
16 lines open.

17 COMMISSIONER FIGUEROA: And I
18 can provide more of the detail, because
19 it varies by jurisdiction, but in
20 Pennsylvania, truancy can lead to a
21 requirement of dependent placement
22 through the Child Protective Services
23 Law.

24 COUNCILWOMAN GYM: All right.
25 Thank you very much.

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 COMMISSIONER FIGUEROA: Thank
3 you.

4 COUNCILMAN JOHNSON: I have
5 just a couple questions regarding RCB.
6 So give us an overview about the firm,
7 the type of collections that they will be
8 doing in the future, their qualifications
9 in terms of the work that they will be
10 doing with DHS.

11 COMMISSIONER FIGUEROA: Sure.
12 So RCB, which I mentioned, is currently a
13 firm that's actually used by our Revenue
14 Department. And so they have a history
15 and an expertise in collection. They
16 also have a very sophisticated data
17 system for tracking all and ensuring that
18 the guidelines will be used.

19 One of the things that we've
20 been doing is working closely with the
21 Law Department to look closely at the
22 guidelines issued by the state to ensure
23 that RCB follows all the required
24 guidelines of the state in regards to
25 collection. And I believe that it was in

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 2000 that they began to be contracted by
3 the City of Philadelphia.

4 COUNCILMAN JOHNSON: When you
5 talk about tracking, do they track social
6 economic status and other characters of a
7 person subject to support orders and
8 other collections?

9 COMMISSIONER FIGUEROA: So
10 there are guidelines that they're
11 required to use in order to determine the
12 amount of support to be collected from
13 the individual families, yes.

14 COUNCILMAN JOHNSON: Okay.
15 Councilman Curtis Jones,
16 Mr. Chairman.

17 COUNCILMAN JONES: Thank you,
18 Mr. Chairman.

19 A couple of questions. The
20 court stipulates what the restitution
21 should be. Have there been cases where
22 they've done restitution other than
23 monetary, like community service and/or
24 others, and could you elaborate on what
25 those types of restitution could be.

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 COMMISSIONER FIGUEROA: Sure.

3 So through our juvenile justice services,
4 we have a restorative practice. And so
5 if a family cannot afford to pay for the
6 restitution charges that have been issued
7 by the judge, there is an opportunity for
8 them to work. So we have four
9 organizations that help create these
10 community-based opportunities, whether
11 it's volunteering, if it's painting, et
12 cetera. So there's a whole host of
13 activities, but it's supported through
14 four juvenile justice providers that we
15 work very closely with.

16 COUNCILMAN JONES: I put that
17 on the record, Mr. Chairman, so that
18 folks out there that might have a
19 different perspective of what justice is.
20 It comes in different forms, not just
21 monetary. A young person working with
22 his community to do cleanups and things
23 like that and those kind of things are
24 equally, in lieu of payment, as even more
25 valuable than just coming out of

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 someone's pocket. And so we're
3 encouraging -- we're not alleviating that
4 part, but if it's just about the mighty
5 dollar, that does very little other than
6 to burden poor families with debt.

7 COMMISSIONER FIGUEROA: Yeah.

8 I couldn't agree more, and I appreciate
9 you bringing it to our attention, because
10 it's something that our juvenile justice
11 staff are very proud of that we do and
12 offer.

13 COUNCILMAN JONES: Thank you.

14 COUNCILMAN JOHNSON:

15 Councilwoman Helen Gym.

16 COUNCILWOMAN GYM: Just one
17 quick question. I know that some of the
18 media that had been covering this issue
19 had discussed about how there are a
20 number of families and individuals who
21 might have outstanding debts currently.
22 Do we have any thoughts about what will
23 happen to those families who are
24 currently carrying a certain amount of
25 debt?

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 COMMISSIONER FIGUEROA: So we
3 do know --

4 COUNCILWOMAN GYM: For these
5 fees.

6 COMMISSIONER FIGUEROA: Yeah.
7 So as it relates to the determination
8 that was made by the county, we're
9 immediately working with the Law
10 Department and a contractor to stop
11 collection and anything that's an active
12 order. So it really is a work in
13 progress in the sense that we found out
14 at 4:00, we huddled at 9:00, we were in
15 constant conversation with the state, and
16 we're here now at 1:00. So we hope that
17 in the next several days and weeks that
18 we will have clarity, but we're already
19 prepared that beginning next week. And
20 then as you're aware, April 1st we'll be
21 working with a new collection firm.

22 (Applause.)

23 COUNCILMAN JOHNSON: Thank you,
24 Councilwoman Gym.

25 And one last thing,

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 Commissioner, and I'm going to let you
3 go. I'm getting ready to say, what are
4 you envisioning? I know all this
5 happened so fast and so quick. So at
6 least give me a preview of how you think
7 in the future this process may be moving
8 forward, because I like Councilman Curtis
9 Jones' component where the service can
10 compensate, right? Because hold young
11 people accountable, I get it, but we
12 don't want to burden them where your
13 credit is bad and then next thing you
14 know, you're in the life downward spiral
15 because you made some poor decisions.
16 And I'm quite sure everyone in this room
17 can say we made some decisions as
18 children that we probably wouldn't make
19 today. Well, I know I have. So
20 nevertheless, it's those opportunities
21 that were given to me that says, look,
22 life is bigger than the corner of 18th
23 and Dickinson in Point Breeze. And when
24 I was a kid, they would come and take
25 most of the children who had, I'm going

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 to say, behavioral, you know -- want to
3 have fun in class, and they would take
4 all of us out to Camp William Penn,
5 right, to get you away from the City or
6 get you involved in some level of service
7 so you can know that, okay, life is
8 bigger than just your neighborhood, your
9 block, but it wasn't so much punitive as
10 opposed to helping rebuild the character.
11 And I try to tell people, the juvenile
12 system isn't the same as the prison
13 system. The prison system is to punish.
14 The juvenile system is to restore,
15 rehabilitate, if I said that correctly.
16 At least I learned something like that in
17 criminal justice class, because a child's
18 mind isn't the same as the adult mind.

19 But what's your vision moving
20 forward?

21 COMMISSIONER FIGUEROA: So I
22 would just start in terms of reflecting
23 through this process that when we work
24 together effectively, you can move change
25 forward. But it's very easy in the

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 moments of having to manage all of the
3 elements, right, both the restorative
4 justice of both the impact that the
5 victim experiences and then as well as
6 the reality of what has occurred and how
7 do you approach that in an empathetic way
8 that you're not re-victimizing another
9 family.

10 I believe that we have a lot of
11 continued work to do with the advocacy
12 community, and so one of the things I
13 recently did, and we've committed to
14 doing on a regular basis, is meeting with
15 the child advocacy community to talk
16 about what are key issues across the
17 board, right? This isn't just juvenile
18 justice, but all the areas in which the
19 Department of Human Services work with
20 families.

21 So I think staying in
22 conversation, not waiting for there to be
23 a challenge or an issue that creates the
24 need to be Council hearings, et cetera,
25 but how do we keep the lines of

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 communication open with the advocacy
3 community as well as with young people.
4 So that's, I think, a major issue.

5 The other piece is that there
6 is the variance between fines and fees
7 which where some of the restorative
8 practice that we talked about, how do we
9 look to expanding those efforts. And
10 then there's the child support collection
11 piece. Because we talk today really on
12 the delinquency side, but the truth is
13 that there's some work and some
14 reflection for us to do on the pendency
15 side. That's a very clear statement from
16 the state that that's not somewhere that
17 we're in a position to change our
18 position on, but it's worth a
19 conversation and continued advocacy with
20 our partners to talk about how do we do
21 that most effectively, how do we make
22 sure that our collection firm supports
23 the interest of the families that we're
24 trying to serve and reflective of the
25 mission of our department.

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 So overall, I think that when I
3 think about this, my hope, back to
4 Councilwoman Gym's question, is that
5 prevention is critical to ensuring that
6 we don't get to the tail end and we're
7 having to talk about what we're doing
8 with restitution or detention and that we
9 try to think about the least restrictive
10 placement environment. So I would be
11 lying to you if I didn't tell you that
12 it's an enormous job and there's
13 tremendous --

14 COUNCILMAN JOHNSON: It is.

15 COMMISSIONER FIGUEROA: --
16 tremendous pieces of work that we're in
17 the process of reforming, but I'm very
18 confident that we're moving in the right
19 direction. But I think it's all about
20 having the right people in the room and
21 being open to the critical dialogue on
22 both sides.

23 COUNCILMAN JOHNSON: Thank you
24 very much for your testimony,
25 Commissioner.

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 COMMISSIONER FIGUEROA: Thank
3 you.

4 COUNCILMAN JOHNSON: Will the
5 Clerk please call the next panel, please.

6 THE CLERK: Jessica Feierman
7 and Kevin J. Bethel.

8 (Witnesses approached witness
9 table.)

10 COUNCILMAN JOHNSON: Can you
11 please state your name for the record,
12 please.

13 MS. FEIERMAN: Good afternoon.
14 My name is Jessica Feierman.

15 DEPUTY COMMISSIONER BETHEL:
16 You want mine too? Kevin Bethel.

17 COUNCILMAN JOHNSON: You can
18 begin, please.

19 MS. FEIERMAN: Thank you. Good
20 afternoon. Again, my name is Jessica
21 Feierman. I'm the Associate Director of
22 Juvenile Law Center, and I want to start
23 by thanking Councilman Johnson for
24 bringing us together and bringing the
25 focus of the City on this issue and to

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 thank all of the Councilmembers here
3 today for attending and inquiring into
4 how we can best serve the youth of the
5 City.

6 Of course I want to also add
7 that I'm delighted to hear the news of
8 today that DHS has committed to ending
9 the practice of collecting child support
10 from families of children who are in
11 delinquency placement. We deeply
12 appreciate their partnership on this
13 issue.

14 We have three goals today. The
15 first is to ensure that the process being
16 set up at DHS becomes lasting policy.

17 The second is to ensure that
18 the families now saddled with debt have
19 their slates wiped clean. And I was very
20 glad to hear that the first steps are
21 already being taken in that direction.

22 And at Juvenile Law Center we
23 also urge you to examine all the other
24 costs that are harming youth in our
25 justice system.

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 I want to talk to you today
3 about costs imposed on youth and families
4 that are unfair and counterproductive.
5 These costs heighten racial disparities
6 in the justice system and they undermine
7 public safety.

8 As many of you know, Juvenile
9 Law Center is the oldest non-profit law
10 firm for children in the country. We use
11 legal advocacy to create opportunities
12 for success for youth in the foster care
13 and justice system.

14 After a year of research, we
15 recently published an in-depth national
16 report on fines and fees that's entitled
17 "Debtors' Prison for Kids: The High Cost
18 of Fines and Fees in the Juvenile Justice
19 System," and we do have copies here. You
20 can also look at it online in an
21 interactive format.

22 We looked at the laws of every
23 state on this issue. We surveyed over
24 200 stakeholders nationwide. We worked
25 with criminologists to assess the impact

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 of fines and fees on recidivism.

3 I'm also joined today by
4 members of our youth advocacy group,
5 Juveniles for Justice. I hope that many
6 of you have met them already and will
7 continue to spend time with them.

8 They're working on this issue as well,
9 and they have brought copies of a poem
10 that expresses their perspective on this
11 issue. So I urge you to seek them out
12 after the hearing to hear from them.

13 COUNCILMAN JOHNSON: Excuse me.
14 Are they available to say the poem before
15 the testimony is over for the record?
16 You can finish, if they're comfortable.

17 MS. FEIERMAN: Okay. Great.
18 Thank you. I'll continue and I'll let
19 them discuss amongst themselves.

20 DEPUTY COMMISSIONER BETHEL: I
21 told them, I said you may like it or you
22 may not.

23 MS. FEIERMAN: Put them on the
24 spot. That's the way to do it.

25 So today's hearing is focused

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 on the harms caused when we require
3 families to pay child support when
4 children are in placement, and the next
5 panel will provide detailed information
6 on this child support issue. My goal is
7 to put the issue in context in three
8 ways. One, to look at which other costs
9 in addition must youth in the juvenile
10 justice system and their families pay.
11 Second, what do we know from the research
12 about the harms of imposing these costs.
13 And, third, what do we know about the
14 law, what does the law say about these
15 practices.

16 So to start with costs imposed
17 on youth and families, a few anecdotes.
18 In Philadelphia, a teenager living in
19 foster care remained on probation for
20 about an extra year because she owed
21 money to the court. Many youth tell us
22 that when they can't find the money to
23 pay off the fine, they end up in juvenile
24 court.

25 Still others have said that

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 they couldn't afford to get their records
3 expunged, which interfered with their
4 ability to get into school and to find a
5 job. Youth tell us that they pay for
6 court costs, fines, fees, DNA tests, and
7 restitution.

8 Most of our research is
9 national, but we've started the process
10 of really looking more deeply into what's
11 happening here in Philadelphia, and we
12 plan to continue that work throughout
13 this year.

14 And most pertinent to today's
15 hearing, over and over young people have
16 finished their time in placement, only to
17 find that their families, even those who
18 are struggling to make ends meet, are
19 being charged child support to pay for
20 the cost of their placement.

21 So what are the consequences?
22 One consequence is that costs and fees
23 are pushing families further into
24 poverty. What happens when youth and
25 family can't afford fines and fees?

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 Here's what attorneys from around the
3 country told us. It results in families
4 not having funds for rent, food,
5 groceries. Even when the costs are
6 relatively low, it means the difference
7 to some families between eating for a day
8 or two.

9 Another said the debt creates a
10 rift between parents and their children.
11 I spoke to a family where a grandmother
12 had taken custody of her grandson, but
13 when facing these insurmountable fees,
14 she seriously considered giving up
15 custody. As these stories make clear, no
16 one wins when families are punished for
17 poverty.

18 Second, costs and fees
19 contribute to racial disparities.
20 Pennsylvania has one of the worst rates
21 of racial disparity in youth
22 incarceration in our country. A 2012
23 report found that youth of color in
24 Philadelphia specifically were almost
25 three times more likely than white youth

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 to be referred to juvenile court, but
3 they were significantly less likely than
4 their white peers to get diversion
5 programming that would allow them to get
6 out of the system.

7 So this means that youth of
8 color and their families bear the brunt
9 of our child support and our costs and
10 fees policies. This double punishment is
11 unconscionable.

12 Third, costs and fees undermine
13 the public safety. In our examination of
14 juvenile fines and fees, we also wanted
15 to know whether these practices make it
16 more likely or less likely that a young
17 person would offend again after they were
18 done with their time in placement. So we
19 asked two criminologists, Alex Piquero
20 and Wesley Jennings, to research the
21 question. They found that such fines and
22 fees make it more likely that a young
23 person will offend again after leaving
24 the juvenile justice system, even when
25 controlling for a whole host of other

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 factors.

3 So their research doesn't
4 explain or even quite ask the question
5 why this is true, but we imagine that
6 that added stress that we're placing on
7 young people and their families gets in
8 the way of rehabilitation and also that
9 we're shifting the focus of young people
10 away from the things that we'd like to be
11 engaged in, like school and other
12 positive activities.

13 They also found that fines and
14 fees increase racial disparities in the
15 juvenile justice system. So bottom line
16 there is that if we want a system that is
17 fair and that creates safer communities,
18 we should eliminate juvenile costs and
19 fees.

20 Finally, I want to talk about
21 the legal requirements. What does the
22 law say about fines and fees? The U.S.
23 Department of Justice in January
24 clarified in an advisory letter that
25 young people may not be punished just

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 because they can't pay a fine or a fee.

3 And perhaps more importantly for the
4 purposes of today's hearing, the guidance
5 also makes clear that juvenile justice
6 agencies have an obligation to prevent
7 unlawful discrimination and, more
8 specifically, agencies receiving federal
9 funds must ensure that there's no
10 racially disparate impact of a fines and
11 fees policy. So it's the City's
12 obligation to ensure a fair juvenile
13 justice system for our children.

14 So where do we go from here?

15 Again, we're very grateful for the
16 significant progress that we have already
17 made, and to hear the announcement this
18 morning was very heartening. We want to
19 ensure that DHS establishes lasting
20 policy so that the successes of today are
21 ones we can hold on to and that it
22 forgives standing debts as well.

23 We also ask you to think of
24 this as an important first step. Council
25 should ensure that children are not

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 unnecessarily burdened with court costs,
3 with DNA costs or with other programming
4 costs. We at Juvenile Law Center will be
5 researching these issues, and we are
6 happy to serve as a resource in this work
7 in the months ahead.

8 Philadelphia has the
9 opportunity to lead nationally on the
10 issue of fines, fees, and child support,
11 and by eliminating these costs, we can
12 help youth grow into successful adults
13 and we can keep our communities safer.
14 We look forward to working with you to
15 make these goals a reality.

16 Thank you.

17 COUNCILMAN JOHNSON: Thank you.
18 Commissioner.

19 DEPUTY COMMISSIONER BETHEL: So
20 first let me begin by thanking everyone
21 in the room. And I don't want to take
22 too much credit here. I just was someone
23 that talked about this for the last year,
24 and it has kind of helped dovetail into
25 the work that they were doing, but I

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 have -- I just want to applaud those
3 people who really actually did the work.

4 And I also wanted to thank
5 Council. As you know, I've known you for
6 a long time, and one of my concerns when
7 I left the Police Department, that would
8 my voice be heard, would I be able to get
9 access? And what I've told people, I
10 probably have more access and getting
11 things done more through you than I ever
12 have been able to do before, and I'm so
13 appreciative of our partnership on the
14 committees as well as the work that each
15 and every one of you are doing to bring
16 about change.

17 Councilman Johnson, Peace Not
18 Guns was us walking through the
19 neighborhood, and to see you sitting here
20 today as a Councilperson and still
21 leading that charge of young people, I'm
22 so proud of the work that's being done by
23 everyone.

24 I have a prepared testimony,
25 but I struggle with that, because I don't

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 want to sit here and read to you a
3 statement that is also already embedded
4 in my heart. I think about this process
5 and I tell people and I tell anyone that
6 listens, I am not an expert in criminal
7 justice reform. I'm not an expert in
8 juvenile justice. I am a cop who, after
9 doing this job for almost 30 years, sees
10 things totally different. And so people
11 say, Well, how come you're in this space?
12 I don't come to this space because I
13 think I know it. Every day I learn
14 something different. When Jessica and
15 the report came out, I jumped on the
16 report and I said, Oh, man, I've been
17 talking about this for a while now. And
18 so that gave me an opportunity to
19 partner.

20 And I tell people about
21 relationships and about what people do.
22 When I walk by Councilman Johnson in a
23 particular place and I said, Read this
24 report, and he called me that weekend and
25 said, Man, this is something you need to

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 talk about.

3 I talked to Councilman Jones
4 about it, and he's like, Man, we need to
5 talk about it.

6 I talked to Councilwoman
7 Blackwell about it, and she showed up and
8 was sitting next to me on Monday. We
9 were talking about it then. And so this
10 is what it is all about, is getting
11 things done.

12 As I've come through this
13 process and learned more and more, I've
14 also come to understand what many of our
15 young people in our communities are
16 dealing with, and it's the trauma. We
17 talked about that when I was commander in
18 the 17th District, about the trauma our
19 young people are facing each and every
20 day.

21 And so when we think about that
22 and we think about what these fees and
23 fines do to our young people and our
24 families and continually keep them in the
25 system, it has to stop.

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 In May of 2014, I joined in
3 partnership with the Department of Human
4 Services and many other groups, and the
5 Philadelphia Police Department under the
6 direction of Commissioner Ross created
7 the Pre-Arrest Juvenile Diversion
8 Program. In that case, we had 1,600 kids
9 getting arrested every year. Through
10 that process and through the amazing
11 work -- and I'm going to turn around and
12 look at my folks behind me from DHS,
13 Commissioner Figueroa and I see Timene
14 Farlow, who has been at my side since May
15 of 2014, stepped up with resources to be
16 able to give us an opportunity to divert
17 young people into services. And of those
18 1,600 -- and we moved that number down
19 last year to 560 kids getting arrested.

20 (Applause.)

21 DEPUTY COMMISSIONER BETHEL:

22 And of that number, DHS has serviced 90
23 percent of those kids. We have 1,200
24 kids who were not arrested. But one of
25 the big things when Timene and us talked

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 about it, we were not going to charge
3 them fines, we weren't going to charge
4 them fees. So we're taking services from
5 DHS, preventive services, which I know
6 the Commissioner is a big proponent of,
7 and putting those things at the front,
8 and we don't charge those parents
9 nothing. We don't charge them fees, and
10 we're able to get those young people
11 services. We have 1,200 kids who have
12 been diverted into the program, and we
13 have a recidivism rate of 13 percent.
14 You think about that. Only 13 percent.
15 When you put those kids in the system, we
16 go from 35 to 50 percent. And so not
17 only are we getting the roots of working
18 with these young people, but we're also
19 getting to the root of stopping the
20 recidivism that goes with that. That is
21 amazing work.

22 And so when I sit here and
23 think about when we talk about fines and
24 fees and what that causes young people, I
25 have to take a step back. You know,

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 we're in the City now -- when I left the
3 Police Department, as you both know --
4 and, Councilman Jones, you worked very
5 importantly on that work, of
6 de-criminalizing many of the offenses
7 that we used to arrest for. I mean, put
8 forth legislation just recently before
9 City Council was disorderly conduct
10 offenses, and that would be a fine,
11 because the Police Department, under the
12 direction of Commissioner Ross and the
13 team, decided that we can no longer go
14 into our environments and our communities
15 and saddle these young people and adults
16 with the collateral consequences of an
17 arrest and a \$250 fine and all that goes
18 with that. We now go into our
19 communities and write people a \$25 ticket
20 for marijuana, but we still have our
21 juveniles that we hold them under fines
22 and fees around the community, and we're
23 looking at it totally different. And the
24 Police Department is being very
25 progressive in that area.

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 So we all have to start to pull
3 back the lens and understand what police
4 legitimacy really looks like. What does
5 legitimacy look like across the board?
6 What would the procedural justice look
7 like across the entire criminal justice
8 system, a system that is fair for
9 everyone, and pulling back the lens of
10 just looking at all those things that
11 keep folks in?

12 And so I just -- I pulled a
13 quote from Fran Healy. Captain Fran
14 Healy from the Police Department spoke
15 last year and he talked about what that
16 makes the community look like and how do
17 we look at a community. That is
18 community policing. That is when people
19 will engage in the process and understand
20 that we can do this in an effective way.

21 As we look at the MacArthur
22 project that we're working on now -- and,
23 Councilman Jones, we are partners in the
24 criminal justice reform, as well as you,
25 Councilman Johnson -- we're looking at

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 reform. We're looking at ways that we
3 can stop recidivism, ways that we can
4 stop the school-to-prison pipeline, ways
5 that we can stop young people and others
6 from entering the system and staying in
7 the system.

8 I pulled a quote from the
9 mission statement for that, and the
10 mission statement says the Philadelphia
11 City Council, working in partnership with
12 community and stakeholders to improve our
13 justice system, dismantle the
14 prison-pipeline, reduce crime and
15 recidivism in Philadelphia. And in my
16 opinion, that captures it all, right?
17 That captures what our process is and
18 what it should be.

19 We should be looking at all
20 these areas to find ways that we stop
21 people from coming back in the system
22 but, more importantly, how do we stop our
23 young people.

24 I am meeting young people today
25 in our program who are struggling. As

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 Timene will tell you, her social workers
3 are going in these houses and, folks,
4 we're finding deep poverty. Now, listen,
5 I've seen deep poverty my entire career.
6 I've walked through doors as a cop and I
7 said, Oh, my God, what is going on in
8 here. But unfortunately I didn't have
9 this mind that I have now. I walked over
10 all that stuff, because I didn't think
11 about it then. It was where's the drugs
12 and let's make the crime, and I didn't
13 think about that. Today I sit there and
14 I say, Man, what was I doing.

15 We know for a fact now that as
16 policing, that we go into these
17 residents' homes and these families and
18 we're finding no heat, no gas, no
19 bedding. And then we sit there and we
20 say, Well, why won't a family pay \$200
21 for a fine. Do you really believe a
22 family who is struggling has \$200?
23 They're not going to pay it.

24 So when I think about young
25 people today, I say how is that going to

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 change? How does my police officer who
3 is doing the diversion program now, who
4 engages with a young person, who doesn't
5 saddle with them with any fees or court
6 costs, who works to get them into a
7 program, you know what that police
8 officer is doing now? He's mentoring
9 that kid. You know how that kid is
10 looking at that police officer now? He
11 looks at him as a different place and
12 says, You know what, I want to work with
13 him.

14 That is the environment we
15 should be trying to create, not an
16 environment that keeps -- I used to say
17 as a cop and the cops would say to me --
18 a kid will say to me, The system keeps me
19 in. Listen, folks, sometimes I looked
20 and says, Does it? Because I look around
21 sometimes and I listen to these young
22 people and I'm saying, how can I have a
23 12-year-old child who can't pay his fines
24 stay on probation for nine years, and
25 then when he turns 21, we make it a civil

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 judgment and we put it on his credit
3 report? Is that what we're supposed to
4 be doing? That's not a system that I
5 know and that's not a system that I
6 thought when I was turning over a young
7 person to that that's what we would be
8 doing to him or her.

9 We have to pull back the layers
10 of the things that are going on. We have
11 to start to realize it is not just about
12 policing anymore. It's about the system.

13 When you look at Ferguson and
14 the reasons that Ferguson blew up, if
15 anyone has an interest in really reading
16 how you can hurt people, it's those fines
17 and fees that they were laying on people
18 and making the budget a part of what was
19 going to happen with them.

20 So change is going to have to
21 happen. And so I get fired up because I
22 said if I read from the script, I won't
23 get fired up. So I said -- I pulled the
24 script away, because I want you to feel
25 that we have the opportunity in this room

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 and the power in this room to change this
3 process, and we can do that.

4 (Applause.)

5 DEPUTY COMMISSIONER BETHEL:

6 You know, I don't do anything half step.

7 I am committed to this process. I am

8 committed for someone whose mother raised

9 four boys by herself and, as you

10 indicated, I could easily be one of these

11 young guys and girls out here today, you

12 know. They need our help. They need us

13 to be understanding, and they need us to

14 be able to work with them.

15 So I just want to convey my

16 appreciation for, first and foremost,

17 publicly to the Department of Human

18 Services. I'm going to say that again,

19 because all too often they don't get

20 credit for what they do, you know.

21 (Applause.)

22 DEPUTY COMMISSIONER BETHEL: So

23 I want to really publicly applaud them

24 for all that they're doing for our young

25 people in this community. We could not

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 run this program without them.

3 And, lastly, I want to thank
4 the Councilpeople here today for the work
5 you're doing to bring about the change
6 that we need in this city. We are on the
7 right course. I don't care what they do
8 in Washington. Philadelphia is doing it
9 a different way, and we're going to keep
10 doing it a different way.

11 Thank you.

12 (Applause.)

13 COUNCILMAN JONES: You may live
14 in Jannie from Cheyney's district, but
15 you're good in every hood.

16 DEPUTY COMMISSIONER BETHEL: I
17 appreciate it.

18 COUNCILMAN JOHNSON: I'm
19 claiming him as my former Captain in the
20 17th. We served in the trenches
21 together.

22 But, first and foremost, I want
23 to thank both of you for your testimony.
24 I'm going to turn it over to questions
25 from members of the Committees, but I

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 just want to just say it was very
3 important, Deputy Commissioner, to really
4 highlight the other part of this
5 conversation, and that's making sure
6 we're not balancing the backs of our
7 budget on behalf of children and family
8 that come from predominantly
9 neighborhoods of poverty. And when I
10 received the report, the first thing
11 that came to my mind was the federal
12 report that came out investigating
13 Ferguson.

14 But I know we are a better
15 city. I know for a fact that the people
16 that work in our City government, such as
17 Ms. Figueroa, stand for our children.

18 And so, again, thank you for
19 your testimony. I'll turn it over, but I
20 also want to say for the record to
21 Ms. Feierman, I'm going to ask for the
22 young men from the Juveniles for Justice
23 to please stand. All our young people
24 stand up that is part of Juveniles for
25 Justice.

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 MS. FEIERMAN: Young men and
3 women.

4 (Applause.)

5 COUNCILMAN JOHNSON: My
6 colleague said make sure I recognize the
7 ladies in front as well. Yes, I want to
8 recognize the young ladies. All of the
9 Juveniles for Justice -- young people,
10 please stand. The young ladies as well.
11 There you go.

12 (Applause.)

13 COUNCILMAN JOHNSON: Now, who
14 is going to do the poem? Who is going to
15 come up and do the poem?

16 (Applause.)

17 (Witnesses approached witness
18 table.)

19 COUNCILMAN JOHNSON: Just state
20 your name for the record. We want to
21 hear the cost of our struggle.

22 MR. LEE: My name is Eugene
23 Lee.

24 COUNCILMAN JOHNSON: I can't
25 hear you. Say it again.

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 MR. LEE: My name is Eugene
3 Lee.

4 COUNCILMAN JOHNSON: How you
5 doing, Eugene Lee?

6 And?

7 MS. MARTINEZ: My name is Anaki
8 Martinez.

9 COUNCILMAN JOHNSON: Pleasure
10 to meet you as well. And we want you to
11 speak into the microphone.

12 MR. LEE: Whenever y'all ready.
13 Y'all ready? Okay.

14 Do you see the struggles and
15 oppression? Due to the money, you
16 stressin.

17 MS. MARTINEZ: See, I'm lost
18 but not the lost you thinkin. I'm lost
19 because of too much information, about my
20 situation, not sure if the people are
21 willin to listen.

22 MR. LEE: See, many states
23 establish that youth can be incarcerated
24 or otherwise face a loss of liberty when
25 you fail to pay. Ain't it funny how

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 people can remove your freedom in just a
3 day.

4 MS. MARTINEZ: There's so much
5 drive moving me forward, but met with a
6 fine I can't pay. They can straight up
7 take my license away.

8 MR. LEE: It's pay this
9 restitution, take away my freedom or go
10 to jail. Shoot, it feels like I'm
11 already in hell.

12 MS. MARTINEZ: They say it's
13 fair and just for us to pay a fine, but
14 if we can't pay, what's fair about going
15 away for months at a time?

16 MR. LEE: How am I supposed to
17 learn from these acts of makin me
18 financially deflated? This is how I'm
19 supposed to be rehabilitated?

20 MS. MARTINEZ: I'm just a kid
21 with no 9 to 5, still tryin to help my
22 mom out with rent and food to stay alive.

23 MR. LEE: See, these laws are
24 stuck on me like a tattoo, on the road to
25 jail, no way off or nothing to do.

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 MS. MARTINEZ: People deciding
3 if we're wrong or right, but shouldn't
4 our case be worth the fight?

5 MR. LEE: Youth is forced into
6 adulthood at such a young age, but we are
7 determined to have a new outcome,
8 determined to change.

9 MS. MARTINEZ: It's not that
10 nobody's tryin to make it right. We're
11 tryin to provide you with a little
12 insight.

13 MR. LEE: See, our heart is
14 full with stones that can't be destroyed,
15 overwhelmed by anger turnin our life into
16 something paranoid.

17 MS. MARTINEZ: See, we are
18 youth trying to gain knowledge and
19 survive. We're just asking you, don't
20 let these fees cost us our lives.

21 (Standing ovation.)

22 COUNCILMAN JOHNSON: Juveniles
23 for Justice, good job.

24 So I'm going to turn the mic
25 over to Councilman Derek Green, please.

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 COUNCILMAN GREEN: Thank you,
3 Councilman Johnson.

4 I just wanted to commend
5 Commissioner Figueroa.

6 Deputy Commissioner Bethel,
7 it's hard to see you outside of a
8 uniform.

9 Ms. Feierman, I also wanted to
10 commend you for the work.

11 I would be remiss if I did not
12 shout out the Temple law students as a
13 proud alumnus of Temple Law School and
14 wanted to make sure they are recognized
15 for the work of bringing attention to
16 this issue.

17 But since I have you here, I'm
18 curious from the perspective of -- this
19 is an example, and Councilwoman Blackwell
20 and I were talking briefly earlier about
21 you hear about so much where the public
22 does not get things done properly, and
23 here is a situation where an issue was
24 raised and prior to the hearing we have a
25 resolution. And so I'm often thinking

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 about how do we do things in a
3 entrepreneurial way. And so what are
4 some other ideas, just since we're here,
5 in reference to this whole issue of
6 trying to help young people based on your
7 years of experience and your work in the
8 field of being entrepreneurial in our
9 thinking about issues like juvenile
10 justice so we can look at other
11 initiatives that we can do going forward
12 that can help provide young people on a
13 better track, as Councilman Johnson said,
14 as opposed to put them on the wrong track
15 which is not going to allow them to have
16 a brighter future.

17 DEPUTY COMMISSIONER BETHEL:

18 For me I think a part of this process is
19 going and looking at policy. Some of
20 these issues are policy issues, and
21 sometimes we just really don't spend
22 time -- I think about the diversion
23 program, because that's where my heart
24 is, right? And the Safe School Act said
25 that the School District has to call for

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 every offense. The Act never said the
3 police had to lock them up.

4 When our legal and Captain
5 Healy, he reads it, he says, Kev, it
6 doesn't say anything about the Police
7 Department has to look them up. It said
8 that the School District had to call us.

9 So it was a policy decision.
10 So when I walked in and spoke to
11 Commissioner Ramsey and Commissioner Ross
12 and said, Hey, listen, I have all these
13 data and 85 percent of the kids getting
14 arrested are being diverted after we
15 arrest them, why do we have to put them
16 through this trauma of arrest? And
17 Commissioner Ramsey and Commissioner Ross
18 said, Hey, Kev, go ahead and do the
19 program. When I walked out that door, it
20 was done.

21 Now, listen, I created a
22 phenomenal partnership with DHS, but when
23 I walked out the door, a policy decision
24 had been made.

25 So I think all too often we

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 want to look at all the big-picture stuff
3 and we don't spend too much time in the
4 weeds sometimes. And it's in the weeds
5 where things are happening, where people
6 are making decisions that really are
7 wrong and no one is challenging them on
8 those decisions, and next thing you know,
9 ten years later, we're still talking
10 about something who was put in place ten
11 years ago.

12 And so I think that's where we,
13 from a business perspective, we need to
14 really go back sometimes and get into the
15 weeds and see some of those things that
16 are happening where someone can sit there
17 and say, Do I have to charge those fees
18 and fines or not?

19 No one has -- sometimes no one
20 has the answer, and then you have to get
21 the right people in the room, the people
22 who can make decisions realtime instead
23 of -- you're not going to get change if
24 you just bring in -- listen, no
25 disrespect for anybody on the ground, but

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 if you're not bringing your upper -- your
3 leadership is not engaged in the process,
4 then we get just kind of mired in this
5 conversation. But when you bring
6 leadership in the room and people who can
7 make decisions, guess what, you can get
8 things done very quickly.

9 And so I think there's a
10 process issue but, more importantly, it's
11 got to get into the weeds and start
12 looking at those other things that are
13 going on.

14 COUNCILMAN GREEN: And just to
15 follow up on that, that situation you
16 just talked about, that I think came
17 about because someone like yourself,
18 Commissioner Ramsey, Commissioner Ross
19 are the right people in the right room at
20 the right time to make that decision, but
21 how do you somewhat institutionalize
22 that? How do we look in the weeds on a
23 regular basis?

24 COUNCILMAN JONES: We put him
25 on the Justice Reform Committee, which is

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 that weeds. And Councilman Johnson has
3 been an advocate.

4 So what we want to do is look
5 at everything to see if it's still
6 appropriate. It was a different time
7 when we had New Jack City and, you know,
8 had to kind of stop to triage the
9 bleeding. We've evolved since then, and
10 now we can look at things like day
11 reporting centers as opposed to prisons.

12 So we have to look at it
13 holistically, but the way to do it is
14 just like Councilman Johnson is doing it.
15 You take one issue, evaluate it to see if
16 it's relevant, does it do what it's
17 intended to do or does it have some bad
18 unintended consequences, and then we make
19 policy decisions and changes
20 appropriately.

21 So to the degree that President
22 Clarke established that Committee, to the
23 degree that long before that Committee
24 you had advocates like Councilman
25 Johnson, you put that together. This man

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 spent 30 years -- was it 30 years?

3 DEPUTY COMMISSIONER BETHEL:

4 Close, yeah. I'm never going to tell --
5 Councilman, you say 30, I've got 30.

6 COUNCILMAN JONES: He started
7 when he was 10. But going into doors,
8 seeing this situation.

9 After 10,000 hours, you are an
10 expert, and we are listening. That's how
11 we get it done.

12 DEPUTY COMMISSIONER BETHEL:

13 But I think the other part is, we have
14 to -- they talk about implementation
15 science now. There's a conversation out
16 there. I don't know if it needs to be a
17 science, but I think sometimes we also
18 have to recognize when we do this, we
19 really have to work downstream to the
20 people on the ground to see how that is
21 affecting them, and I think that's
22 something we have not done as well.

23 There's a myriad of ordinances
24 on the books right now that says you can
25 do these things, and sometimes you have

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 to look through and say do we need those
3 things on the -- so some of the things in
4 response to actions, we've added these
5 things, but no one has ever realized
6 downstream -- when you looked at
7 marijuana, when then-Councilman Kenney
8 put forth legislation, there was 5,000
9 people getting arrested a year in the
10 City of Philadelphia, majority of them
11 African American, for possession of
12 marijuana. No one ever really looked. I
13 mean, we knew, and the issue of disparity
14 rained strong. I mean, why are many of
15 the incidents that are happening are in
16 our minority and Latino communities?

17 And so we have to start to look
18 at these lenses and saying, who is
19 impacted by these decisions that are made
20 and what does that impact look like, and
21 then I think there from a business
22 process, you can really look at what is
23 going to be the outcome here, and if it's
24 not a good outcome, then we have to
25 reconsider and not make that action

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 happen.

3 COUNCILMAN GREEN: Just real
4 quickly, Councilman Jones reminded me
5 about an initiative that the Council
6 President -- and I introduced a
7 resolution on his behalf -- about looking
8 at the rules and regulations that impact
9 small businesses in the City of
10 Philadelphia but looking at our city code
11 and the rules and regulations that
12 various departments have. But I think
13 you can use that same rubric and the same
14 lens to say what are our other rules and
15 regulations and also look at our code and
16 maybe even the crimes code or things,
17 legislation that have been put in the
18 past that have been passed years ago, but
19 as Councilman Jones was saying, times
20 have changed on certain issues, and so
21 maybe there's things that we need to
22 tweak and change, and maybe that same
23 type of dynamic can occur from a juvenile
24 justice perspective, looking at how we do
25 things at a local level.

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 MS. FEIERMAN: Yeah. I think
3 that's a great question, sort of the
4 broader question of what we can do
5 effectively, and I have a two-part
6 answer. And the first one is, what we
7 know is that young people do best when
8 they're in their homes and when they're
9 in their communities. So if we're
10 looking through our juvenile code, if
11 we're looking through our municipal codes
12 and we keep that lens in mind, we will be
13 working in the right direction.

14 The second one is that this
15 progress on the child support issue is
16 significant, but young people are facing
17 other costs that they have to pay into
18 the juvenile justice system. So we're
19 trying to parse out with our young
20 people, ask a lot of questions, do some
21 research, and figure out exactly what
22 those costs are. We know that they're
23 paying money when they go into juvenile
24 court for court administration. We hear
25 that they're struggling with some kind of

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 \$250 charge where if they don't pay it,
3 they'll end up in the juvenile justice
4 system, and we're just starting
5 conversations to figure out what is that
6 and is it -- we haven't found anything in
7 the Juvenile Act that mandates any costs
8 or fines or fees to be paid. It may be
9 somewhere else in state law, but if it's
10 the Juvenile Act, there's no mandate.

11 So those are the fees. We
12 heard recently from a young man who had
13 his ankle bracelet on, took a shower, the
14 ankle bracelet was damaged, ended up
15 having to pay for the ankle bracelet. So
16 there are a lot of different ways
17 where -- he wasn't trying to damage the
18 ankle bracelet. So there are a lot of
19 different ways where young people are
20 still having to pay money into the
21 system, and I would urge you to think of
22 this issue of child support as the first
23 in a series of really looking deeply at
24 getting money out of the juvenile justice
25 system in that way.

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 COUNCILMAN JOHNSON: Thank you.

3 Councilwoman Helen Gym.

4 COUNCILWOMAN GYM: Well, that
5 did help answer one of my questions,
6 which was specifically if DHS does move
7 ahead or -- because it's put a moratorium
8 on the collection of child support, the
9 additional ones.

10 Now, are some of these directly
11 under DHS's control? Are they under the
12 court's control? Is our dialogue with
13 the courts as well?

14 MS. FEIERMAN: Yeah. I think
15 the dialogue definitely needs to include
16 the courts. And, like I said, we're just
17 at the beginning stage of figuring this
18 out. I think most of them will be court
19 and probation costs rather than DHS
20 costs, but we'll definitely be happy to
21 come back to you as we continue our
22 research and provide the information
23 about sort of where these fines and fees
24 are coming from.

25 COUNCILWOMAN GYM: And I think

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 it would also be helpful, to the extent
3 that we need to change laws at the state
4 level, that we can be advocates here on
5 City Council to write a letter to our
6 state delegation asking them to move
7 quicker on adjusting the regulations
8 within the Pennsylvania statutes that
9 leave these things open to question.

10 MS. FEIERMAN: Yeah. And there
11 is actually legislation right now that's
12 been introduced, I think, as HB159 that
13 talks about summary offenses. And I
14 think one of the issues that young people
15 are having is that they're charged with
16 summary offenses. This is outside of the
17 juvenile court. And for years summary
18 offenses, the court has had jurisdiction
19 to address summary offenses.

20 So a summary offense is a minor
21 offense and usually you get a fine, but
22 if you can't pay the fine, the question
23 is what happens next. So we're looking
24 into that issue right now, but we really
25 want to make sure that nobody is pushed

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 into the juvenile justice system simply
3 because they can't afford to pay those
4 fines, so that at a minimum, any new
5 legislation has strong language on making
6 a determination about the young person's
7 ability to pay.

8 COUNCILWOMAN GYM: And do you
9 have perspectives on the standing debt
10 issue? I mean, I think you mentioned and
11 I've raised questions about what to do
12 about those who have standing debt.

13 MS. FEIERMAN: I mean, I don't
14 have information about exactly what the
15 procedures should be, but the only way to
16 handle this policy fairly would be that
17 if this is the wrong thing to do for our
18 families, it's the wrong thing to do for
19 the families who already have debt as
20 well as those going forward.

21 COUNCILWOMAN GYM: And to
22 provide amnesty or forgive or however we
23 want to call it, but just write it off.

24 MS. FEIERMAN: Whatever
25 terminology it is, yes, write off that

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129
2 debt.

3 COUNCILWOMAN GYM: In terms of
4 your interest on tracking disparate
5 impact, particularly around race with
6 regard to the costs, what specifically do
7 you recommend around that and who needs
8 to take the lead on that?

9 MS. FEIERMAN: Well, what they
10 did in Alameda County, they were looking
11 at their administrative court costs, and
12 they did an assessment of essentially how
13 long a young person was likely -- how
14 likely a young person was to be in
15 placement and how long they were likely
16 to stay in placement, how likely they
17 were to have an ankle bracelet.

18 Basically at all these decision points,
19 what are the disparities along lines of
20 race, and then they figured out how much
21 are people paying for the cost of
22 placement, how much are they paying for
23 the ankle bracelets, and what they found
24 was a significant disparity. So that
25 youth of color were paying a lot more

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 money than white youth in their system.

3 That's what we would expect to find

4 unfortunately across the country.

5 So I think that kind of
6 analysis is right. And sort of who does
7 the analysis, I think we will need to
8 look back at exactly where those costs
9 are coming from so that we can figure out
10 who should be tracking the information.

11 COUNCILWOMAN GYM: And I just
12 wanted to say thank you again to
13 Commissioner Bethel and to the young
14 students from Juveniles for Justice and
15 Mr. Lee and Ms. Martinez for having the
16 courage to come up and show the poem.
17 We're very grateful for all of that, and
18 we look forward to working with you.

19 I just wanted to share with my
20 Councilman colleagues that last spring,
21 we did have a little meet and greet with
22 the Family Court judges, and I think it
23 is this important nexus between the
24 courts and DHS, the City and ourselves.
25 This isn't necessarily a natural

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 conversation. We're actually going to
3 have to create some mechanism for that,
4 but it is really important, because I
5 don't think there's enough information
6 that's going amongst the three entities
7 to really have a sense that there's a
8 good handle on it.

9 So thank you very much for your
10 testimony, Ms. Feierman.

11 MS. FEIERMAN: Thank you.

12 COUNCILMAN JOHNSON: Councilman
13 Green.

14 COUNCILMAN GREEN: Thank you,
15 Chairman Johnson.

16 I just want to take this moment
17 of personal privilege to acknowledge some
18 people that are here today. Councilman
19 Clarence Martin from the City of Atlanta,
20 District 10. He's here in the back to
21 the left, as well as Keith Hillsman, who
22 is a Project Manager, Department of
23 Public Works in the City of Atlanta, also
24 Katrina Taylor-Parks, Deputy Chief of
25 Staff to the Mayor, Mayor Kasim Reed,

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 City of Atlanta, as well as Jason Turner
3 from DC. They are here in the City of
4 Philadelphia getting information
5 regarding transportation and
6 sustainability efforts. They were in New
7 York yesterday. I just wanted to
8 acknowledge them. They are here.
9 Mr. Martin has a strong possibility of
10 being the next Council President in the
11 City of Atlanta.

12 So I just want to acknowledge
13 them.

14 (Applause.)

15 COUNCILMAN JOHNSON: Chairman
16 Jones.

17 COUNCILMAN JONES: Thank you.

18 One other thing that might be
19 helpful, and it's not just to the
20 panelists here, but we talked about --
21 Councilwoman Gym talked about
22 communication among silos and entities.
23 One other silo we have to continually
24 communicate with is the state. So as we
25 look at these policies versus legislative

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 actions versus criminal code, we need to
3 say here's the one, two, three-punch plan
4 that we need to put in place. So whether
5 it's on the policy committee for criminal
6 justice, juvenile justice -- the Philly
7 delegation we met with just today -- that
8 we can send things upstream to get some
9 help, because we don't control most of
10 the statutes and things like that, but we
11 can determine a policy.

12 So if you could provide to the
13 Chair a wish list of things that we can
14 take this momentum and follow up on, I
15 think that might be a good opportunity.

16 COUNCILMAN JOHNSON: Thank you,
17 Chairman Jones.

18 Can the Clerk please call the
19 next panel, please.

20 THE CLERK: Kameelah
21 Spears-Davis, Lauren Fine, and Wesley
22 Stevenson.

23 (Witnesses approached witness
24 table.)

25 COUNCILMAN JOHNSON: Just

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 please read your name for the record,
3 please.

4 MS. STEVENSON: Wesley
5 Stevenson. Do you want me to spell it?

6 COUNCILMAN JOHNSON: Bring the
7 mic up just a little bit more.

8 MS. STEVENSON: Oh, I'm sorry.
9 Good afternoon. My name is
10 Wesley Stevenson and I'm a third-year law
11 student at Temple Law School. I want to
12 thank you, Councilman Johnson, for
13 convening this hearing and to the other
14 members of the Council for your attention
15 to this very important issue.

16 COUNCILMAN JOHNSON: We can't
17 hear you.

18 MS. STEVENSON: Okay. Better?

19 COUNCILMAN JOHNSON: Yeah. A
20 little bit more.

21 MS. STEVENSON: A little
22 nervous. All right. We'll do it all the
23 way up. Is that too much?

24 COUNCILMAN JOHNSON: Relax.
25 Look, actually, we just started off this

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 hearing by announcing the great news from
3 your hard work. So just relax, take it
4 in.

5 MS. STEVENSON: And we are very
6 grateful to the Department of Human
7 Services for their announcement today.

8 I'm still going to describe
9 this practice, because it is so important
10 for the Council to know what a huge
11 success this change is and how important
12 it is that this practice does not take
13 place again.

14 As former Deputy Commissioner
15 Bethel just stated, we've been in the
16 weeds on this issue, and we think it's
17 important to bring to light what we have
18 found.

19 For over a year, the Justice
20 Lab at Temple's Sheller Center for Social
21 Justice has worked in collaboration with
22 YSRP and other Temple students to end
23 Philadelphia's practice of charging
24 parents for their child's incarceration
25 costs. Parents brought this practice to

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 YSRP's attention, and they approached
3 Justice Lab to investigate it further.

4 We wholeheartedly agree that
5 DHS has made an important announcement
6 today, but to turn this commitment into
7 action, there must be no new support
8 orders issued, all collections must stop
9 on existing orders, and we must make sure
10 that these efforts do not begin again.

11 Since the 1990s, our city has
12 contracted with a private attorney to
13 file lawsuits against one or both parents
14 of a delinquent child to recover the cost
15 of that child's placement in a juvenile
16 facility. These costs are not
17 restitution and they are not fines. The
18 City is suing to recover for the daily
19 cost of housing children in a public or
20 private juvenile facility. We do not
21 charge for adult prison, but Philadelphia
22 had chosen to charge parents for kids
23 prison.

24 These suits use the same
25 mechanisms as other child support

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 actions. Typically you think of one
3 parent suing another parent for child
4 support. That's the right idea here too.
5 Just replace mom or dad with the
6 Department of Human Services.

7 These suits are civil
8 proceedings that come after a child is
9 adjudicated delinquent. If the parent
10 doesn't pay, a judgment is issued against
11 them and can be collected through wage or
12 tax garnishment. When this garnishment
13 happens, parents are faced with
14 impossible choices. These choices
15 include between buying necessities and
16 paying the City, between trying to make
17 it on their own or seeking out other
18 forms of government assistance, sometimes
19 for the first time. And worst of all,
20 they face the choice between sending a
21 child to an adult prison and not having
22 to pay or fighting to have the child
23 charged in Family Court and sentenced to
24 a facility which the parents would have
25 to pay for, knowing it might affect their

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 ability to provide for their other
3 children. These choices force parents to
4 choose between the kids that are with
5 them and the kids that are not.

6 Later in the panel you will
7 hear one of these stories firsthand from
8 Kameelah, and we are grateful for her
9 being here and also to the other parents
10 that are the gallery for taking time out
11 of their work schedules to be with us
12 today.

13 All of our research is
14 summarized in our report "Double
15 Punishment," which you guys got, but I
16 can give you two most important lessons.

17 First, as the Department of
18 Human Services recognized today, the law
19 does not require Philadelphia to collect
20 these costs. And, second, seeking them
21 provides no real financial benefit for
22 the City or for the City's families.

23 Since almost the beginning of
24 our work, we had discussed these findings
25 with the City, including DHS. Every

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 single City official that we spoke with,
3 just like every single City resident we
4 spoke with, agreed that the practice was
5 harmful.

6 We are grateful to the
7 attention and resources that DHS has
8 dedicated to resolving this issue, and we
9 are encouraged by their public commitment
10 today. However, it is important that DHS
11 turn this commitment into action. That
12 means that as of today, the City should
13 not seek new support orders and it also
14 should not collect on previously issued
15 ones.

16 So what are we talking about
17 here and why can and must this double
18 punishment end completely right now? As
19 I indicated earlier, Philadelphia's
20 Department of Human Services institutes
21 support actions to recover children's
22 incarceration costs from their parents.
23 These costs are an exercise of their
24 discretion, and the City can stop the
25 practice completely and never do it

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 again.

3 The way the practice has
4 operated since its inception has been
5 through a single private attorney. It's
6 been administered with almost no
7 oversight and unfettered discretion.
8 This attorney has had an incentive-based
9 contract, providing for him to earn
10 \$316,000 a year to pursue these costs
11 from parents, which is more than \$100,000
12 than the Mayor of Philadelphia. Parents
13 are not provided with notice until they
14 get a summons in the mail. As a result,
15 they are not expecting to pay these costs
16 and they are not planning for them.

17 They show up to settlement
18 negotiations with no information and
19 rarely with any representation. Most do
20 not see a judge. The private attorney
21 reaches a settlement with nearly every
22 family he meets, and that's not
23 surprising considering the total
24 imbalance of power at play at this
25 situation. It's one lawyer with an

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 unrepresented parent in a very difficult
3 situation. And you will hear from
4 Kameelah and in the written testimony
5 that we submitted exactly how those
6 meetings felt to those parents.

7 I want to be clear that no
8 matter how the collections are pursued,
9 whether it's through the private contract
10 or through the collections agency, the
11 collections are shameful and they are not
12 worth it for the City of Philadelphia.
13 When Philadelphia pursues these
14 collections in any form, the City imposes
15 a second punishment instead of providing
16 a second chance.

17 On the financial recovery,
18 between the attorney's contract and other
19 salary overhead, the City spends about
20 \$423,000 a year to impose these costs on
21 families. City records show that they
22 collected an average of \$550,000. I'm
23 sorry. That's for 2016. These average
24 payments are \$145 a month, but that
25 number is deceptively high, because if

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 you remove February through April, tax
3 season, the average drops to 80 and the
4 median payment is only \$30. Some orders
5 are for as little as \$2 a month. A
6 processing fee of about that same amount
7 is typically tacked on.

8 The City's heavy reliance on
9 tax garnishment shows that families do
10 not have the disposable income to pay,
11 and that fact should make clear that they
12 shouldn't have to pay at all.

13 What the City collects from
14 imposing the cost is barely enough to
15 cover what it spends on administering the
16 collections practice. It's a waste of
17 taxpayer dollars, it harms families, and
18 it's not the kind of care that we should
19 show to the children of our city.

20 Every story my teammates and I
21 heard from affected parents, the practice
22 acted as a second punishment by causing
23 indebtedness. It acted contrary to
24 rehabilitative goals, and it came at the
25 expense of family healing.

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 When receiving mail about child
3 support, some mothers initially thought
4 that their children's fathers were
5 finally going to pay support for them,
6 support for their children. They were
7 shocked when in fact it was the City of
8 Philadelphia that was asking them for
9 money.

10 I heard parents saying that
11 they were less optimistic about the
12 future, that they were filled with
13 financial anxiety as a result of being
14 asked to pay to imprison their own
15 children. These consequences, which are
16 better told firsthand than through me,
17 are particularly concerning because when
18 a child returns home, parents should be
19 focused on recovering from state-imposed
20 separation, not targeted to pay for their
21 own child's imprisonment.

22 Like I said before, we are
23 incredibly grateful to the Department of
24 Human Services here in Philadelphia for
25 their time and their attention to the

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 harms of this practice. The work that
3 they do every day for the City's children
4 and their families is very difficult and
5 it is vital.

6 With respect to this practice,
7 however, Philadelphia DHS must follow
8 through in its commitment to stop these
9 collections in all of their forms, and
10 this can and should happen immediately.
11 There is real urgency to ending these
12 collections now, because otherwise
13 another round of families will have their
14 tax refund taken away.

15 It is too much to ask any of
16 these families to continue to wait. Each
17 day that goes by without a comprehensive
18 moratorium, there is another family
19 harmed by the double punishment of being
20 asked to pay these costs. Even if the
21 practice stops completely today, which is
22 our hope, we still need to have
23 accountability mechanisms to ensure the
24 practice does not start happening again
25 under a future administration.

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 Philadelphia has a duty and an
3 opportunity to be a national example, and
4 that work has begun today. With your
5 help, we can completely alleviate with
6 respect to this cost the suffering of
7 hard-working parents who are indebted to
8 the City when they are just trying to do
9 their best to provide a better life for
10 their families.

11 Today we ask that the Council
12 work to immediately end the double
13 punishment of collecting children's
14 incarceration costs from their families
15 and make sure that it does not begin
16 again.

17 Thank you very much for your
18 time and for your attention.

19 COUNCILMAN JOHNSON: Please
20 state your name for the record.

21 MS. FINE: Good afternoon. My
22 name is Lauren Fine and I'm the
23 Co-Director of the Youth Sentencing and
24 Reentry Project, or YSRP.

25 COUNCILMAN JOHNSON: Bring the

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 mic up.

3 MS. FINE: Is this better?

4 COUNCILMAN JOHNSON: Yes.

5 MS. FINE: I apologize. Good
6 afternoon. Again, my name is Lauren Fine
7 and I'm the Co-Director of the Youth
8 Sentencing and Reentry Project, or YSRP.
9 YSRP is a non-profit organization here in
10 Philadelphia that works with youth who
11 are prosecuted in the adult criminal
12 justice system.

13 Here in Philadelphia, youth who
14 are charged with certain offenses can be
15 directly charged as if they were adults,
16 and it is their fight to get out of that
17 system and into the juvenile justice
18 system. It was in this context that we
19 learned about Philadelphia's practice of
20 charging parents for the cost of their
21 children's incarceration.

22 As you will soon hear from one
23 of those parents, Philadelphia was
24 imposing a second punishment instead of
25 providing a second chance when it

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 incarcerated children and then made their
3 parents pay for it.

4 We are absolutely thrilled that
5 the Department of Human Services has
6 announced an immediate moratorium today.
7 But even with this commitment made today,
8 we need to see action. We are sharing
9 information today about what was
10 happening so we can know how much to
11 celebrate the victory of this practice
12 ending and, as Wes just testified, to
13 make sure that it never starts again.

14 And before going any further, I
15 want to thank Councilman Johnson for
16 holding these hearings and to his staff
17 who worked very hard to make this
18 possible. I also want to thank the other
19 Councilmembers who are here today to
20 listen and to their staff and to the
21 community members who are here as well to
22 learn about this practice and the
23 important work that has been done around
24 it.

25 There are many things, really

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 as former Deputy Commissioner Bethel said
3 so powerfully, there are many things that
4 happen in our justice system that are
5 allowed to persist because people simply
6 don't know that they're happening. Our
7 efforts on this issue have been an
8 attempt to shine a light on one small
9 corner of the juvenile justice system.
10 And, again, we share information about
11 this dark corner so that we can make sure
12 that it never happens again.

13 YSRP became interested in this
14 issue after conversations with two
15 parents, each of whom had a child facing
16 charges in adult criminal court. It was
17 through these conversations that we
18 learned about this practice, in one case
19 while sitting at a parent's kitchen
20 table, in the other on a living room
21 sofa. Although we were there to talk
22 about their children's adult cases, they
23 had received these summons from DHS.
24 They were stressed about them and they
25 wanted to talk about them.

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 These parents were not provided
3 notice that they would be charged until
4 long after their children came home from
5 incarceration. One parent was given
6 glossy brochures highlighting all of the
7 programs and services that her son was to
8 receive when he was sent away to a
9 juvenile facility, but the material
10 didn't mention any costs. Neither did
11 anyone else during the nine months that
12 he was in placement or even in the first
13 few months after he came home.

14 Instead, she received a notice
15 in the mail that was difficult to
16 decipher. It was full of legal jargon.
17 And this is a cold and problematic way to
18 inform parents for the very first time
19 that they are now liable for costs for
20 their children's incarceration.

21 Once we learned about this
22 practice, we could not turn away from it.
23 We were shocked, and we knew that it had
24 to be fixed. Charging parents to
25 incarcerate their children is disturbing.

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 It is immoral. It lacked due process,
3 and it barely impacts the City's
4 financial bottom line. It makes it even
5 harder for vulnerable families to support
6 their children and means that
7 court-involved youth have even fewer
8 resources to support their transition
9 home.

10 Low-income families are asked
11 to give up limited resource, and as
12 you've heard, sometimes their wages and
13 tax refunds are directly garnished, and
14 these resources could otherwise help
15 stabilize the family and support a
16 child's reentry into the community.

17 Again, our commitment to
18 addressing this issue was led and
19 inspired by the families we serve and
20 partner with. Through conversations with
21 our client partners, we began scratching
22 at the surface and realized how complex
23 and problematic this issue was. It was
24 then that we engaged with the incredible
25 students and professor at the Justice Lab

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 at the Sheller Center at Temple
3 University to dig deeper, and as is clear
4 from everything that's been said today,
5 it was really their work, their
6 dedication, their thoroughness that is
7 what enables us to sit here today and
8 think of a future that looks a lot
9 brighter.

10 (Applause.)

11 MS. FINE: But ultimately my
12 opinion of this issue and the work that's
13 been done on it is far less important
14 than the one that you're about to hear.
15 I will soon introduce the person whose
16 voice is most important in this
17 conversation and share with you a bit
18 about some other voices, which, again,
19 they're the most important in this
20 conversation, and those are the parents
21 who have been saddled with the support
22 orders that Wes just so powerfully
23 described.

24 As you can see, there is only
25 one parent here testifying today. There

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 are other parents in the gallery as well
3 who came to show their commitment to this
4 issue. There's a reason for that.

5 There's a reason that this table is not
6 full of parents, and that's because the
7 parents who are affected by this issue
8 primarily are working but still living in
9 poverty. Their jobs are low wage and
10 often without benefits like paid leave.
11 To take off from work would put them in a
12 precarious situation. They are not here
13 today not because they didn't want to be,
14 but because they couldn't be.

15 Right now we are working with
16 many more young people and families who
17 aren't in the room. They are
18 incarcerated.

19 The reason I am here sharing
20 this information, even in the wake of the
21 announcement from the Department of Human
22 Services, is that we want to prevent
23 those young people and those families
24 from being saddled with the kind of debts
25 that we are talking about here today.

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 And all of that makes us even more
3 grateful to the parents who were able to
4 come here today, whose lives have been
5 impacted by the juvenile justice system
6 and who are brave and generous enough to
7 come here and tell us about it. We are
8 extremely fortunate to have both Kameelah
9 here and another parent, Jennifer, who
10 has asked that I share a bit about what
11 she went through.

12 Jennifer's story highlights how
13 damaging this practice could be even when
14 it didn't result in an order to pay.

15 Like many others, Jennifer's
16 first notice about her obligation to pay
17 for her son's incarceration came in the
18 mail. Jennifer is a temporary worker in
19 Kennett Square at a mushroom farm. Her
20 employer buses her over an hour from the
21 City to the farm, where she earns the
22 minimum wage. In order to respond to the
23 summons she received in the mail, she had
24 to take the day off of work and lose a
25 day's pay.

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 Because we were working closely
3 with Jennifer and her son, when we
4 learned about the summons, we made sure a
5 YSRP advocate was available to accompany
6 her to court. My colleague was there to
7 witness what was happening and to support
8 her. I share Jennifer's story from that
9 perspective and to shed light on the
10 problematic procedure through which these
11 costs were being collected.

12 Again, even though there has
13 been a commitment to end this practice,
14 we share all of these excruciating
15 details because we really do not want
16 them to come back.

17 Jennifer arrived at the Family
18 Court building just a few blocks from
19 here to attend a support conference with
20 DHS's private contract attorney. She was
21 brought to a floor with cubicles, not a
22 courtroom, where a man, not a judge,
23 greeted her. He said, I don't work for
24 DHS and I am not your lawyer. DHS has
25 asked me to come to determine your

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 ability to provide for your son. That is
3 our goal today.

4 The man then vaguely described
5 the process. He said that the court
6 would assess Jennifer's income and make a
7 determination as to what she was able to
8 pay for the time her son was in
9 placement. He said that this calculation
10 was based on a formula determined by the
11 court and pursuant to the child support
12 guidelines. He reviewed her payroll
13 summary and said the determination would
14 be made based on net income after taxes.

15 He then explained that if the
16 court found that she had an obligation to
17 pay, it could be as little as, quote, "99
18 cents per day." He never explained what
19 the guidelines were or the formula that
20 would be used to make the assessment.

21 He entered a few numbers into
22 his computer and told Jennifer that the
23 court determined her monthly income to be
24 \$868 a month net. As a result, she was
25 not required to pay child support.

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 Another parent that YSRP worked
3 with, John, also allowed us to share his
4 story because he could not be here today.
5 He could not get out of work.

6 John's 17-year-old son faced
7 incarceration as an adult, and while John
8 was contemplating efforts to get his
9 son's case sent back to Family Court, he
10 asked us what the cost of adult prison
11 would be, and he asked us this because he
12 was familiar with the fact that there
13 would be costs associated if his son were
14 to be incarcerated in the juvenile
15 justice system, because he was similarly
16 shocked when he received a notice in the
17 mail after his older son came home from
18 placement. John did not know if he could
19 adequately support the remaining children
20 in his home if his wages were garnished
21 again.

22 John's story illustrates that
23 parents of children eligible to be
24 charged as adults are faced with an
25 untenable choice - have your child sent

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 to adult prison and not be liable for
3 costs or have your child be sent to a
4 juvenile facility and incur a significant
5 financial burden.

6 And the untenable choices
7 created by that decision do not stop
8 there. Unpaid child support may
9 complicate the family's reunification
10 after the child is returned home.

11 Additional and unanticipated costs cause
12 stress for families with limited means
13 and already tight budgets and force them
14 to choose between necessities and paying
15 the City.

16 Another mother, Eve, who is
17 also in the gallery today, wanted to
18 share how this practice is currently
19 impacting her family even up until today.
20 Her son was arrested for purchasing an
21 illegal substance and he was ordered to
22 receive treatment. No one told her that
23 she would be charged for that treatment.
24 She felt blind-sided when she received a
25 notice in the mail and was told to bring

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 her pay stubs and other financial
3 information to court. Although the
4 court -- the same private attorney asked
5 to see documentation of her expenses,
6 they were not taken into account when
7 they began docking her pay immediately.
8 This has caused her entire family a
9 financial hardship ever since.

10 She came to Council today, she
11 took the day off of work because in this
12 tax season, she fears that her tax return
13 will disappear also.

14 Jennifer, John, and Eve are
15 just three of the hundreds of parents who
16 were impacted by this practice here in
17 Philadelphia each year. We are grateful
18 to both the Philadelphia Department of
19 Human Services and the Pennsylvania
20 Department of Human Services for the
21 attention they have paid to this issue
22 and for the fact that they have committed
23 to making it right for Philadelphia
24 families. But even up until today, DHS
25 was still issuing new support orders.

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 As my colleague Wes said, our
3 goal today is to make sure that not a
4 single new order is issued and that those
5 individuals who are currently on payment
6 plans paying off their debts are no
7 longer required to continue paying off
8 those debts.

9 We are grateful again for their
10 commitment to immediately suspend this
11 double punishment, and we ask that City
12 Council ensure that this termination
13 occurs immediately.

14 I will now turn this over to my
15 friend and colleague Kameelah
16 Davis-Spears, again, the most important
17 person who you'll hear from today, who is
18 a parent who has been impacted by this
19 practice.

20 COUNCILMAN JOHNSON: Say your
21 name for the record, please.

22 MS. DAVIS-SPEARS: Kameelah
23 Davis-Spears.

24 So my name is Kameelah
25 Davis-Spears. I already said that. I'm

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 a lifelong resident of West Philadelphia.

3 I am a mother of three teenage sons and a

4 small daughter. I've had the same job as

5 a security officer for a private company

6 for several years, and I currently work

7 overnight, which is difficult because it

8 keeps me -- I'm just always tired

9 basically. Right now we're 62 hours a

10 week.

11 So when I was younger, I knew

12 friends who had been in placement or

13 gotten in trouble, and I never really

14 heard -- I mean, as I was a kid too, but

15 I never really heard, you know, in

16 conversation or anything about parents

17 having to repay money. So I was kind of

18 surprised when I got my notice in the

19 mail.

20 And how this all began was, my

21 son, my oldest son, was arrested at

22 school for a fistfight. When we were

23 going to court, you know -- I'm sorry.

24 COUNCILMAN JOHNSON: Take your

25 time. That's cool.

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 MS. DAVIS-SPEARS: To that
3 point, he had never been in trouble
4 before, like ever, not at home, not at
5 school, community. Just like really
6 solid kid.

7 So they arrested him and he was
8 at the Juvenile Justice Center, and when
9 we finally had his hearing, I really,
10 really thought that he was going to get
11 like probation maybe or, you know, just
12 something more lenient. I was totally
13 blind-sided with him being placed over a
14 fight, a fight that was provoked because
15 one of his fellow students said something
16 nasty about his mother. And as an adult,
17 I can say that he probably should have
18 taken a different course of action, but
19 the 16-year-old inside of me and probably
20 most people can say, you say something
21 nasty about my mom at 16 and we probably
22 going to fight. That's just, you know,
23 but -- so, no, they placed him.

24 He came home, and then there
25 was a struggle with DHS too. I don't

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 receive cash assistance. I've always
3 worked, but it was a struggle with DHS to
4 receive my food stamp benefit and his
5 insurance. So they tell you it's going
6 take 90 days. It took seven months, and
7 I got a lot of runaround. And I
8 literally was at work and I went on my
9 computer at work and I looked at the DHS
10 website, and they just on the sideline,
11 they have like names and numbers and it
12 starts with like the Commissioner, and
13 that's how I started calling. I wish I
14 could remember the person who I spoke to,
15 but it was about the third number down.
16 And about two weeks later, everything was
17 taken care of.

18 And just in a timeline, I
19 remember that probably a couple weeks
20 after that I get this notice in the mail.
21 I was going to my mom's house. My mom
22 gives it to me. But anyway, I'm reading
23 it and I'm putting it aside, because I
24 really legitimately thought it was
25 something for child support like from

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 their father, who I've taken to court for
3 child support before, but they never
4 really pursued it. So I'm just kind of
5 like, you know.

6 So when I finally open it, I'm
7 like literally flabbergasted that I'm
8 being taken to court for child support
9 for my son. I had already been working
10 with Lauren and Joanna from YSRP. And so
11 I was kind of confused, and I gave them
12 the letter. And I didn't know we would
13 be here today from that letter, but, you
14 know, in any case, so my situation was
15 kind of similar to what they explained
16 with Miss Jennifer, because I went
17 into -- I got a summons to court. I went
18 to court, and it wasn't court. It was
19 like she said, it was a room with
20 cubicles and you just met with that man.
21 I think Chaplan -- Caplan. Sorry. And
22 he just -- he's got like his computer and
23 his calculator, and he asked me for my
24 current pay stubs and latest tax return,
25 and he's clicking and tapping and sending

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 e-mails. And probably after like ten
3 minutes of this -- no. I did ask him,
4 you know, do we have to do this now? Can
5 I have a lawyer? And he was like
6 literally, You can, which to me kind of
7 said like I probably shouldn't, like, you
8 know, it didn't seem like it would be a
9 good idea for me to do that.

10 So his tone with me throughout
11 the whole ordeal was kind of
12 condescending, and he ends up with this
13 number after about ten minutes, and he's
14 like, Oh, well, you only owe \$12,000, he
15 says. Well, we can both agree that it
16 takes more than \$12,000 to take care of a
17 kid every year. He was like, You're
18 getting a hell of a deal. And I was just
19 like -- and before I even left out of the
20 building, I had called Joanna and told
21 her like that whole thing, because I was
22 just like where is this a deal?

23 So anyway, it was supposed to
24 be \$13.71 to be taken from my check on a
25 biweekly basis, and my job also charges

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 me a \$2 processing fee. Oddly enough, my
3 job changed. We went from getting paid
4 biweekly to every week, and they have
5 not -- they didn't adjust the garnishment
6 to that. So now it's \$13.71, plus the \$2
7 processing fee every week. So that's
8 like 60 bucks out of my income every
9 month.

10 And I've been fortunate enough
11 that it doesn't hinder me from paying my
12 gas bill or paying my rent, but what it
13 does do that is important to me still is
14 that any extra little things -- I'm
15 sorry. Any extra little things that we
16 could do before, if I just wanted to
17 order pizzas and watch a movie and, you
18 know, and we just lay around and do that,
19 so I can't justify with myself doing
20 that, because I can't take \$60 out of my
21 budget for pizza night when it's going to
22 offset me paying my bills, because it was
23 already very tight and now there's just
24 no way -- there's nothing left over.

25 I went way off script, but, I

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 mean, that's really just how it makes a
3 difference for me, you know. I can't do
4 those little things with my family that
5 were important to us as a family and that
6 we were kind of accustomed to doing.

7 COUNCILMAN JOHNSON: Well,
8 first -- are you finished your testimony?

9 MS. DAVIS-SPEARS: Yeah.

10 COUNCILMAN JOHNSON: First I
11 want to thank you for being courageous
12 and stepping up and telling your story,
13 which I know is not an easy thing to do.

14 (Applause.)

15 COUNCILMAN JOHNSON: It's
16 important that -- we're elected
17 officials. You have professionals in the
18 room. You have advocates in the room,
19 but it's important for us to hear
20 individuals who are directly impacted,
21 because it brings home how critically
22 important this issue is. And as we move
23 in the right direction today, we're going
24 to stay on the case and look at all
25 court-related fines and fees separate

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 from DHS that have an impact on our young
3 people.

4 And I was listening to the
5 comments earlier from former Deputy
6 Commissioner Bethel, and I thought about
7 how out in Luzerne County, there were
8 judges who were profiting off of young
9 people in the juvenile justice system.

10 When you think about, again,
11 Ferguson and how that particular city was
12 able to balance their city's budget on
13 the backs of the needy and poor people.
14 I know we're a better city, and I
15 recognize that in order for us to get to
16 the next level, we're going to have to
17 continuously and aggressively not only
18 hold different agencies accountable but
19 also find ways to fix the system.

20 Wes, before I turn it over to
21 Councilwoman Helen Gym, you talked about
22 the garnishing of income tax wages. Now,
23 most people who work rely on tax season
24 to do a variety of different things.
25 It's probably that one time out of here

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 where you can get some things in order.

3 You might be behind all year round and

4 and count on your tax money to help you

5 get the things that you need to do to put

6 your lives in order.

7 Can you elaborate, particularly

8 on this process, the whole impact of --

9 because when I read in my notes early on

10 garnishing of wages, I was just thinking

11 about obviously taking money out of your

12 actual paycheck, but also I didn't take

13 into consideration that your income tax

14 check can also be garnished as well.

15 MS. STEVENSON: So, yeah. Just

16 on that point, the City responded to a

17 Right-to-Know request that we submitted

18 and we ran a whole bunch of analyses on

19 those numbers, and the reason -- I mean,

20 we could see the payments that -- it's

21 all detailed in the report, but we can

22 see the payments. The time that the City

23 received the most money is during tax

24 season, and when you exclude those

25 payments, the average payment drops \$65

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 and the median payment is \$30. So those
3 tax garnishments are a significant
4 portion of the revenue, and they're
5 extremely detrimental to families. I
6 mean, I don't know if Kameelah wants to
7 talk about the effect of her tax
8 garnishment that just happened.

9 MS. DAVIS-SPEARS: So I didn't
10 know -- I was never even given a chance
11 to be diligent and pay. They just
12 immediately started garnishing my wages,
13 which is embarrassing also. But they
14 took the majority of my tax return, close
15 to \$7,000. I did have plans, you know,
16 mostly kind of catching up with anything
17 that was falling behind, but I did have
18 some things I wanted to do for my family
19 and for my home that I just plain old
20 can't at this point.

21 COUNCILMAN JOHNSON: Okay.
22 Councilwoman Gym.

23 COUNCILWOMAN GYM: Yes. Thank
24 you so much, Ms. Spears, for your very
25 moving testimony. I really appreciate

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 your being here.

3 So a couple of questions to
4 Lauren. I assume that when you were
5 talking about Jennifer, that the court
6 summons comes all in English. Is there
7 any language access provided to any of
8 the clients that you've worked with at
9 all?

10 MS. FINE: It was in both
11 English and Spanish.

12 COUNCILWOMAN GYM: Okay. And
13 for Ms. Spears, I assume there's like no
14 due process, there's no appeal. You're
15 just meeting in this room with somebody
16 and there's no way for you to say who do
17 I appeal to.

18 MS. DAVIS-SPEARS: Well, it was
19 all very one-sided anyway. It's like,
20 you know, he spoke, you listened. He
21 wrote documents and here's your number,
22 have a good day.

23 COUNCILWOMAN GYM: And do you
24 have any outstanding payments that you're
25 currently making?

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 MS. DAVIS-SPEARS: So right now
3 my wages are still being garnished.

4 COUNCILWOMAN GYM: And when was
5 your last paycheck in which it was
6 garnished?

7 MS. DAVIS-SPEARS: My last
8 paycheck was Thursday past and it was
9 garnished --

10 COUNCILWOMAN GYM: Yesterday?

11 MS. DAVIS-SPEARS: Yes.
12 \$13.71, plus \$1.88 from my job to process
13 the fee.

14 COUNCILWOMAN GYM: So I assume
15 that your next paycheck in two weeks will
16 not have that; would that be fair to say?
17 Do we know whether that's the case from
18 DHS?

19 Are you able to move that
20 quickly under those kinds of situations?
21 (Commissioner Figueroa talking
22 without microphone.)

23 COUNCILWOMAN GYM: Could you
24 come forward. Thank you. I'm sorry to
25 put you on the spot, Commissioner.

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 (Witness approached witness
3 table.)

4 COMMISSIONER FIGUEROA: I was
5 just saying that the intent would be to
6 do it as quickly as we can. I don't have
7 a date that I can commit to. I can
8 certainly get back to Council about
9 what's our best expected date.

10 COUNCILWOMAN GYM: I'm
11 wondering if we are able to put a hold on
12 the garnishing of anything moving forward
13 regardless of whether we look backwards,
14 but today and her wages are garnished for
15 next week or perhaps --

16 COMMISSIONER FIGUEROA: I'm not
17 in a position to make that commitment. I
18 would hate to say that and then an
19 inability to meet that, only because it's
20 a financial process. There's employers
21 involved. The courts are involved.

22 COUNCILWOMAN GYM: I guess what
23 I'm wondering is, is there any commitment
24 that we can make to Ms. Spears that
25 regardless of whether the wages are

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 garnished and we can stop the financial
3 process of it, can we tell her that any
4 wages that would be garnished, she would
5 be reimbursed for going forward because
6 the process ends today?

7 COMMISSIONER FIGUEROA: So I
8 cannot speak on behalf of the City's
9 Finance Department. So I can't guarantee
10 you that answer. I can get you that
11 answer.

12 COUNCILWOMAN GYM: That's a
13 conversation that we'll continue to have.

14 COMMISSIONER FIGUEROA: Right.
15 Because, again, this is getting very
16 technical because of the monies that come
17 in. It would have to be City finances to
18 give an arrears, and it's not DHS money,
19 so I'm not in a position to say that the
20 City would make that statement. We're
21 certainly having that conversation.

22 COUNCILWOMAN GYM: Okay.

23 And, Councilman Johnson, I hope
24 that that's something that maybe we can
25 raise directly with the City's Finance

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 Director, that I think that in the
3 interest of being fair to anybody that --

4 COMMISSIONER FIGUEROA:

5 Absolutely.

6 COUNCILWOMAN GYM: -- if the
7 policy is dead today, then anybody who is
8 currently within some kind of a process,
9 their responsibilities end today and that
10 that has to include all of those who are
11 in this garnishing process, because it's
12 very complicated.

13 COMMISSIONER FIGUEROA: I said
14 our commitment was any that were active
15 in terms of now, to quickly work on the
16 timing.

17 COUNCILWOMAN GYM: But for the
18 Councilman, for this Committee, and
19 especially for the Children and Youth
20 Committee, we're very interested in
21 having a much more direct conversation
22 with the Finance Department, that we
23 believe that the process is over today
24 and that anybody who is in any kind of
25 current garnishing should have those

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 things conclude. And we'll try to see
3 what we can do with that.

4 So, Ms. Spears, I hope that
5 yesterday --

6 (Applause.)

7 COUNCILWOMAN GYM: So pizza and
8 a movie maybe. But, you know, the
9 biggest thing is is that I feel like the
10 City owes a deep gratitude but also an
11 apology, because I think we're trying to
12 evolve with a situation that is
13 complicated and we don't -- I think many
14 of us were surprised by in the media, and
15 then even when it gets out into the
16 media, it takes time to unpack a lot of
17 these things that are happening. So
18 thanks to the hard work of the Sheller
19 Center and YSRP and the advocates and
20 yourself especially coming forward to
21 tell these very moving stories --

22 (Applause.)

23 COUNCILWOMAN GYM: -- change
24 can happen, but it just -- it is, you
25 know, an apology on my part certainly,

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 and I believe that the City should be
3 working hard to make right on this
4 situation.

5 Thank you.

6 COUNCILMAN JOHNSON: Thank you,
7 Councilwoman.

8 Thank you for your testimony.

9 Can the Clerk please call the
10 next panel.

11 So in wrapping up, first and
12 foremost, can we give all of our
13 advocates a real big round of applause,
14 please.

15 (Applause.)

16 COUNCILMAN JOHNSON: We'll stay
17 on this case. We know for a fact that we
18 can't as the City of Philadelphia balance
19 the backs -- balance our budget on the
20 backs of our children and families in
21 need as well as those who are poor. And
22 so this is a step in the right direction
23 working in partnership with Department of
24 Human Services, but also we're going to
25 look at Family Court, which I thought

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 initially was really a part of the
3 conversation, because I know a lot of the
4 judges over there do the sentencing for
5 juvenile probation as well as placement
6 and so forth.

7 But we're also going to look at
8 this in terms of our budget process. The
9 other way that we can address this issue
10 is look at the various practices while we
11 go through evaluating all of our City
12 agencies, and that time every year takes
13 place during the budget process, and
14 that's where you get real results at at
15 the end of the day.

16 But I want to thank my
17 colleagues for participating in this
18 very, very crucial and critically
19 important hearing, and to the parents who
20 have come out here today and those who
21 have shared their testimony and provided
22 testimony, we thank you. And we're going
23 to continue standing with you but, most
24 importantly, fighting for you to make
25 sure that other families in the City of

1 3/3/17 - LEGISLATIVE OVERSIGHT - RES. 160129

2 Philadelphia don't have to go through the
3 same thing that you have.

4 And so at this particular time,
5 I would like to say that this hearing is
6 adjourned.

7 Thank you very much.

8 Excuse me. This hearing will
9 be recessed to the call of the Chair.

10 (Applause.)

11 (Committees on Legislative
12 Oversight and Public Safety concluded at
13 3:10 p.m.)

14 - - -
15
16
17
18
19
20
21
22
23
24
25

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

CERTIFICATE

I HEREBY CERTIFY that the
proceedings, evidence and objections are
contained fully and accurately in the
stenographic notes taken by me upon the
foregoing matter, and that this is a true and
correct transcript of same.

MICHELE L. MURPHY
RPR-Notary Public

(The foregoing certification of this
transcript does not apply to any reproduction
of the same by any means, unless under the
direct control and/or supervision of the
certifying reporter.)

Committee on Legislative Oversight and Public Safety
March 3, 2017

Page 1

A	actual 114:12	30:19 34:11	61:13	applause 3:20	63:14 68:9	104:4	beginning
ability 37:4	add 33:6	35:4	amazing	4:6,9,10,13	103:20	attorney's	26:19 72:17
74:7 84:2	added 40:6	advocate 66:3	17:25 46:10	4:14,17,18	106:21	87:18	84:23
101:2	68:4	100:5	47:21	4:25 5:2,18	107:7	attorneys	begun 91:4
able 43:8,12	addition 36:9	advocates	American	5:19 6:2,10	arrived	38:2	behalf 56:7
46:16 47:10	additional	12:5 18:5	68:11	6:11 8:8,18	100:17	authority	69:7 119:8
54:14 99:3	19:13,21,23	66:24 73:4	amnesty	8:19 9:17	aside 108:23	16:22 17:9	behavioral
101:7	72:9 103:11	112:18	74:22	9:18 16:14	asked 15:10	authorizing	28:2
113:12	Additionally	121:19	amount 23:12	26:22 46:20	39:19 89:14	1:16 2:22	believe 22:25
117:19	14:15	122:13	25:24 88:6	54:4,21	90:20 96:10	available	29:10 51:21
118:11	address 73:19	affect 83:25	amplified	55:12 57:4	99:10	35:14 100:5	120:23
absolutely	123:9	afford 24:5	4:23	57:12,16	100:25	average	122:2
93:4 120:5	addressing	37:2,25	Anaki 58:7	78:14 97:10	102:10,11	87:22,23	benefit 84:21
abuse 14:9	5:16 96:18	74:3	analyses	112:14	104:4	88:3 114:25	108:4
access 43:9	adequately	African 68:11	114:18	121:6,22	109:23	aware 14:3	benefits
43:10 116:7	102:19	afternoon 2:3	analysis 17:5	122:13,15	asking 60:19	17:14 26:20	98:10
accompany	adjourned	13:20 15:19	76:6,7	124:10	73:6 89:8		best 11:13,15
100:5	124:6	32:13,20	and/or 23:23	apply 125:21	aspect 12:2	B	33:4 70:7
account	adjudicated	80:9 91:21	125:23	appreciate	assess 34:25	back 7:13 8:5	91:9 118:9
104:6	83:9	92:6	anecdotes	18:11 19:10	101:6	31:3 47:25	Bethel 4:4
accountabil...	adjust 111:5	age 60:6	36:17	21:6 25:8	assessment	49:3,9	10:15 20:11
90:23	adjusting	agencies 41:6	anger 60:15	33:12 55:17	75:12	50:21 53:9	32:7,15,16
accountable	73:7	41:8 113:18	ankle 71:13	115:25	101:20	64:14 72:21	35:20 42:19
27:11	administered	123:12	71:14,15,18	appreciation	assistance	76:8 77:20	46:21 54:5
113:18	86:6	agency 14:5	75:17,23	54:16	83:18 108:2	100:16	54:22 55:16
accurately	administeri...	87:10	announced	appreciative	Associate	102:9 118:8	61:6 62:17
125:5	88:15	aggressively	3:16 93:6	43:13	32:21	backs 56:6	67:3,12
accustomed	administrat...	113:17	announcem...	approach	associated	113:13	76:13 81:15
112:6	7:15 8:14	ago 3:15	41:17 81:7	19:11 29:7	102:13	122:19,20	94:2 113:6
acknowledge	70:24 90:25	64:11 69:18	82:5 98:21	approached	assume 116:4	backwards	better 19:23
4:20 5:25	administrat...	agree 25:8	announcing	13:13 32:8	116:13	118:13	56:14 62:13
8:10 13:4,6	75:11	82:4 110:15	81:2	57:17 79:23	117:14	bad 27:13	80:18 89:16
77:17 78:8	adolescents	agreed 85:4	answer 64:20	82:2 118:2	at-risk 10:4	66:17	91:9 92:3
78:12	21:4	ahead 42:7	70:6 72:5	appropriate	Atlanta 77:19	balance	113:14
Act 62:24	adoption	63:18 72:7	119:10,11	66:6	77:23 78:2	113:12	big 20:3
63:2 71:7	14:14	Ain't 58:25	anxiety 89:13	appropriat...	78:11	122:18,19	21:15 46:25
71:10	adult 28:18	Alameda	anybody	66:20	attempt 94:8	balancing 8:4	47:6 122:13
acted 88:22	82:21 83:21	75:10	64:25 120:3	approval 5:5	attend 100:19	56:6	big-picture
88:23	92:11 94:16	Alex 39:19	120:7,24	15:15	attendance	barely 88:14	64:2
action 3:17	94:22 102:7	alive 59:22	anymore	April 17:15	2:17	96:3	bigger 27:22
5:7,12	102:10	all-time 21:2	53:12	26:20 88:2	attending	based 8:3	28:8
11:11 16:10	103:2	alleviate 91:5	anyway	area 48:25	33:3	62:6 101:10	biggest 121:9
68:25 82:7	107:16	alleviating	108:22	areas 29:18	attention	101:14	bill 111:12
85:11 93:8	adulthood	25:3	110:23	50:20	12:24 16:20	basically	bills 111:22
107:18	60:6	allow 6:18	116:19	arena 16:25	25:9 61:15	75:18 106:9	bit 13:10 80:7
actions 68:4	adults 42:12	39:5 62:15	apologize	array 14:12	80:14 82:2	basis 29:14	80:20 97:17
79:2 83:2	48:15 92:15	allowed 5:6	92:5	arrears	85:7 89:25	65:23	99:10
85:21	102:24	94:5 102:3	apology	119:18	91:18	110:25	biweekly
active 26:11	advisory	alternative	121:11,25	arrest 48:7	104:21	bear 3:8 39:8	110:25
120:14	40:24	20:20	appeal	48:17 63:15	attorney	bedding	111:4
activities	advocacy	alternatives	116:14,17	63:16	82:12 86:5	51:19	Blackwell
24:13 40:12	3:24 29:11	20:8,17	applaud 43:2	arrested 46:9	86:8,20	began 23:2	1:12 2:16
acts 59:17	29:15 30:2	alumnus	54:23	46:19,24	100:20	96:21 104:7	5:22 10:17
						106:20	

Committee on Legislative Oversight and Public Safety
March 3, 2017

Page 2

10:21 45:7 61:19 bleeding 66:9 blew 53:14 blind-sided 103:24 107:13 block 28:9 blocks 100:18 board 7:18 29:17 49:5 bone 10:16 books 8:5 67:24 boots 10:8 bottom 40:15 96:4 boys 54:9 bracelet 71:13,14,15 71:18 75:17 bracelets 75:23 brave 99:6 Breeze 27:23 briefly 61:20 brighter 62:16 97:9 bring 13:11 20:5 43:15 55:5 64:24 65:5 80:6 81:17 91:25 103:25 bringing 25:9 32:24,24 61:15 65:2 brings 112:21 broad 70:4 brochures 95:6 brought 10:3 12:4 16:19 35:9 81:25 100:21 brunt 39:8 bucks 111:8 budget 53:18 56:7 111:21 113:12 122:19 123:8,13 budgets	103:13 building 100:18 110:20 bunch 114:18 burden 10:11 11:5 25:6 27:12 103:5 burdened 42:2 buses 99:20 business 64:13 68:21 businesses 69:9 buying 83:15 C calculation 101:9 calculator 109:23 call 32:5 62:25 63:8 74:23 79:18 122:9 124:9 called 2:4 14:17 17:16 44:24 110:20 calling 108:13 Camp 28:4 Caplan 109:21 Captain 4:4 49:13 55:19 63:4 captures 50:16,17 care 14:14 16:4 21:4 34:12 36:19 55:7 88:18 108:17 110:16 career 51:5 carrying 25:24 case 11:4 46:8 60:4 94:18 102:9 109:14 112:24	117:17 122:17 cases 17:11 23:21 94:22 cash 108:2 catching 115:16 cause 15:8 103:11 caused 36:2 104:8 causes 47:24 causing 88:22 cease 17:9 celebrate 93:11 center 4:16 14:16,18 32:22 33:22 34:9 42:4 81:20 97:2 107:8 121:19 centers 66:11 cents 101:18 certain 25:24 69:20 92:14 certainly 118:8 119:21 121:25 certificate 7:17 125:2 certification 125:20 CERTIFY 125:3 certifying 125:24 cetera 24:12 29:24 Chair 2:11 9:10,19 11:23 19:8 79:13 124:9 Chairman 23:16,18 24:17 77:15 78:15 79:17 challenge 29:23 challenging 64:7	Chambers 10:4 11:25 chance 87:16 92:25 115:10 change 5:5 13:9 19:10 28:24 30:17 43:16 52:2 53:20 54:2 55:5 60:8 64:23 69:22 73:3 81:11 121:23 changed 69:20 111:3 changes 66:19 Chaplan 109:21 character 28:10 characters 23:6 charge 43:21 47:2,3,8,9 64:17 71:2 82:21,22 charged 37:19 73:15 83:23 92:14 92:15 95:3 102:24 103:23 charges 24:6 94:16 110:25 charging 81:23 92:20 95:24 check 110:24 114:14 Cheyney's 55:14 Chief 77:24 child 3:17 14:5 15:5 15:16 16:11 16:24 17:10 17:18,20 21:12,22 29:15 30:10 33:9 36:3,6	37:19 39:9 42:10 52:23 70:15 71:22 72:8 82:14 82:25 83:3 83:8,21,22 89:2,18 94:15 101:11,25 102:25 103:3,8,10 108:25 109:3,8 child's 28:17 81:24 82:15 89:21 96:16 children 12:19 14:8 14:10,23 15:6,17,24 16:3,12 18:2 19:8 19:17 20:23 20:25 27:18 27:25 33:10 34:10 36:4 38:10 41:13 41:25 56:7 56:17 82:19 84:3 88:19 89:6,15 90:3 93:2 95:4,25 96:6 102:19 102:23 120:19 122:20 children's 85:21 89:4 91:13 92:21 94:22 95:20 choice 83:20 102:25 choices 83:14 83:14 84:3 103:6 choose 84:4 103:14 chosen 82:22 cities 21:8 city 1:2,7,18 2:5 3:4,12 5:24 7:13	7:20 8:4,24 12:22 13:24 14:3 17:15 17:23 18:5 23:3 28:5 32:25 33:5 48:2,9 50:11 55:6 56:15,16 66:7 68:10 69:9,10 73:5 76:24 77:19,23 78:2,3,11 82:11,18 83:16 84:22 84:25 85:2 85:3,12,24 87:12,14,19 87:21 88:13 88:19 89:7 91:8 99:21 103:15 105:11 113:11,14 114:16,22 119:17,20 121:10 122:2,18 123:11,25 city's 3:24 14:16 41:11 84:22 88:8 90:3 96:3 113:12 119:8,25 122:20 civil 52:25 83:7 claiming 55:19 Clarence 77:19 clarification 21:10 clarified 40:24 clarity 26:18 Clarke 66:22 class 28:3,17 clean 33:19 cleanups 24:22 clear 30:15	38:15 41:5 87:7 88:11 97:3 Clerk 2:19,21 5:3 32:5,6 79:18,20 122:9 clicking 109:25 client 96:21 clients 116:8 close 67:4 115:14 closely 16:21 22:20,21 24:15 100:2 CO-CHAIR 1:11,11 Co-Director 91:23 92:7 code 69:10,15 69:16 70:10 79:2 codes 70:11 cold 95:17 collaboration 81:21 collateral 48:16 colleague 5:14,21 9:16 57:6 100:6 105:2 105:15 colleagues 7:24 8:21 10:9 76:20 123:17 collect 16:2 84:19 85:14 collected 23:12 83:11 87:22 100:11 collecting 15:5 33:9 91:13 collection 3:18,23 14:22 15:8 15:11,16,23 16:10,23 17:10,18,21	22:15,25 26:11,21 30:10,22 72:8 collections 22:7 23:8 82:8 87:8 87:10,11,14 88:16 90:9 90:12 collects 88:13 color 38:23 39:8 75:25 combat 10:7 come 3:7 9:4 9:15 12:22 27:24 44:11 44:12 45:12 45:14 56:8 57:15 72:21 76:16 83:8 99:4,7 100:16,25 117:24 119:16 123:20 comes 24:20 116:6 comfortable 35:16 coming 7:13 24:25 50:21 72:24 76:9 121:20 commander 45:17 commend 61:4,10 comments 113:5 Commissio... 4:2,3 8:11 8:17 9:2 10:15 13:11 13:17,18,24 16:15 17:3 17:23 18:18 18:23 19:5 20:2,6,11 21:17 22:2 22:11 23:9 24:2 25:7 26:2,6 27:2
--	---	---	---	---	---	--	--

Committee on Legislative Oversight and Public Safety
March 3, 2017

Page 3

28:21 31:15	78:24	110:12	contribute	40:18 42:2	43:17 44:22	116:12,23	15:21
31:25 32:2	communica...	conduct 48:9	38:19	42:3,4,11	45:3 48:4	117:4,10,14	courtroom
32:15 35:20	30:2 78:22	conference	control 72:11	52:6 70:17	49:23,25	117:23	100:22
42:18,19	communities	100:19	72:12 79:9	70:22 71:7	55:13,18	118:10,22	courts 72:13
46:6,13,21	12:10 40:17	confident	125:23	72:19,20	57:5,13,19	119:12,22	72:16 76:24
47:6 48:12	42:13 45:15	31:18	controlling	75:6,11	57:24 58:4	120:6,17	118:21
54:5,22	48:14,19	confused	39:25	76:8 81:25	58:9 60:22	121:7,23	cover 88:15
55:16 56:3	68:16 70:9	109:11	convening	82:16 84:20	60:25 61:2	122:7	covering
61:5,6	community	congregate	80:13	85:22,23	61:3 62:13	count 114:4	25:18
62:17 63:11	3:25 20:18	21:4	conversation	86:10,15	65:14,24	counterpro...	create 20:7
63:11,17,17	23:23 24:22	consequence	26:15 29:22	87:20 90:20	66:2,14,24	34:4	24:9 34:11
65:18,18	29:12,15	37:22	30:19 56:5	91:14 95:10	67:5,6 69:3	counties 15:2	52:15 77:3
67:3,12	30:3 48:22	consequences	65:5 67:15	95:19	69:4,19	15:23	created 46:6
76:13 81:14	49:16,17,18	37:21 48:16	77:2 97:17	100:11	72:2 76:20	country 6:15	63:21 103:7
94:2 108:12	50:12 54:25	66:18 89:15	97:20	102:13	77:12,12,14	34:10 38:3	creates 29:23
113:6	93:21 96:16	consideration	106:16	103:3,11	77:18 78:15	38:22 76:4	38:9 40:17
117:21,25	107:5	114:13	119:13,21	Council 1:2	78:17 79:16	county 26:8	creating
118:4,16	community...	considered	120:21	2:5 7:20	79:25 80:6	75:10 113:7	20:12
119:7,14	24:10	38:14	123:3	15:13 29:24	80:12,16,19	couple 22:5	credit 27:13
120:4,13	company	considering	conversations	41:24 43:5	80:24 91:19	23:19	42:22 53:2
commit 118:7	106:5	86:23	19:14 71:5	48:9 50:11	91:25 92:4	108:19	54:20
commitment	compared	constant	94:14,17	69:5 73:5	93:15	116:3	crime 9:23
20:22 82:6	21:7	26:15	96:20	78:10 80:14	105:20	courage	50:14 51:12
85:9,11	compelling	consultation	convey 54:15	81:10 91:11	106:24	76:16	crimes 69:16
90:8 93:7	16:23	16:6	cool 106:25	104:10	112:7,10,15	courageous	criminal 5:16
96:17 98:3	compensate	contained	cooperation	105:12	115:21	112:11	7:11 10:24
100:13	27:10	125:5	3:22 11:12	118:8	119:23	course 33:6	12:20 28:17
105:10	completely	contemplati...	cop 44:8 51:6	Council's	120:18	55:7 107:18	44:6 49:7
118:17,23	85:18,25	102:8	52:17	1:16 2:22	122:6,16	court 11:4	49:24 79:2
120:14	90:21 91:5	context 36:7	copies 34:19	Councilman	Councilme...	23:20 36:21	79:5 92:11
commitments	complex	92:18	35:9	1:11,11,12	11:18 33:2	36:24 37:6	94:16
20:3	96:22	continually	cops 52:17	1:13 2:2,10	93:19	39:2 42:2	criminologi...
committed	complicate	45:24 78:23	copy 15:21	3:5,21 4:7	Councilpeo...	52:5 70:24	34:25 39:19
29:13 33:8	103:9	continue	corner 27:22	4:11,15,19	55:4	70:24 72:18	critical 31:5
54:7,8	complicated	20:23 35:7	94:9,11	5:14,20 6:3	Councilper...	73:17,18	31:21
104:22	120:12	35:18 37:12	correct 125:8	6:12 8:9,20	43:20	75:11 76:22	critically
committee	121:13	72:21 90:16	correctly	9:9,12,16	Councilwo...	83:23 94:16	112:21
1:16,17 2:6	component	105:7	28:15	9:19 10:2,9	1:12,13	100:6,18	123:18
2:23,23	27:9	119:13	cost 34:17	10:19,23	2:15 5:21	101:5,11,16	crucial 3:13
9:11,21	comprehen...	123:23	37:20 57:21	11:10,19,22	6:7 10:17	101:23	6:13 123:18
10:25 11:9	90:17	continued	60:20 75:21	12:17 13:3	10:21 11:20	102:9 104:3	cubicles
11:17 65:25	computer	29:11 30:19	82:14,19	13:5,6,15	11:21 19:4	104:4	100:21
66:22,23	101:22	continuously	88:14 91:6	13:20,21	19:7 21:5	106:23	109:20
79:5 120:18	108:9	113:17	92:20	18:14,20,22	21:24 25:15	109:2,8,17	curious 61:18
120:20	109:22	contract 86:9	102:10	18:25 19:3	25:16 26:4	109:18,18	current
committees	concerning	87:9,18	costs 1:17	22:4 23:4	26:24 31:4	116:5	109:24
1:3 13:23	89:17	100:20	2:25 14:22	23:14,15,17	45:6 61:19	122:25	120:25
43:14 55:25	concerns 43:6	contracted	15:8 33:24	24:16 25:13	72:3,4,25	court's 72:12	currently
124:11	conclude	23:2 82:12	34:3,5 36:8	25:14 26:23	74:8,21	court-invol...	15:4 22:12
Commonwe...	121:2	contractor	36:12,16	27:8 31:14	75:3 76:11	96:7	25:21,24
9:22 14:6	concluded	26:10	37:6,22	31:23 32:4	78:21	court-related	103:18
15:3	124:12	contrary	38:5,18	32:10,17,23	113:21	112:25	105:5 106:6
communicate	condescend...	88:23	39:9,12	35:13 42:17	115:22,23	courtesy	116:25

Committee on Legislative Oversight and Public Safety
March 3, 2017

Page 4

120:8 Curtis 1:11 2:11 5:14 9:10 23:15 27:8 custody 38:12 38:15 Cynthia 13:17,23	debt 25:6,25 33:18 38:9 74:9,12,19 75:2 Debtors' 34:17 debts 25:21 41:22 98:24 105:6,8 deceptively 87:25 decided 7:20 11:5 48:13 deciding 60:2 decipher 95:16 decision 63:9 63:23 65:20 75:18 103:7 decisions 27:15,17 64:6,8,22 65:7 66:19 68:19 dedicated 4:20 85:8 dedication 97:6 deep 51:4,5 121:10 deeper 97:3 deeply 12:12 33:11 37:10 71:23 define 6:20 definitely 72:15,20 deflated 59:18 degree 7:11 7:14 66:21 66:23 delegation 73:6 79:7 delighted 33:7 delinquency 9:23 14:9 30:12 33:11 delinquent 3:19 15:18 15:25 16:13 17:10 82:14	83:9 delve 6:18 department 3:15 5:10 8:11 13:18 13:25 14:4 14:25 16:7 16:9 19:21 20:4,21 22:14,21 26:10 29:19 30:25 40:23 43:7 46:3,5 48:3,11,24 49:14 54:17 63:7 77:22 81:6 83:6 84:17 85:20 89:23 93:5 98:21 104:18,20 119:9 120:22 122:23 Departmen... 16:20 19:11 departments 12:23 69:12 dependent 21:21 Deputy 4:3 10:15 20:6 20:10 32:15 35:20 42:19 46:21 54:5 54:22 55:16 56:3 61:6 62:17 67:3 67:12 77:24 81:14 94:2 113:5 Derek 1:12 60:25 describe 81:8 described 97:23 101:4 destroyed 60:14 detail 21:18 detailed 36:5 114:21 details 6:19 100:15	detention 3:18 14:16 15:6,17,24 16:12 31:8 determinati... 26:7 74:6 101:7,13 determine 23:11 79:11 100:25 determined 60:7,8 101:10,23 detrimental 115:5 DHS 5:4 8:11 8:17 11:12 13:11 15:14 17:7 22:10 33:8,16 41:19 46:12 46:22 47:5 63:22 72:6 72:19 76:24 82:5 84:25 85:7,10 90:7 94:23 100:24,24 104:24 107:25 108:3,9 113:2 117:18 119:18 DHS's 72:11 100:20 dialogue 31:21 72:12 72:15 Dickinson 27:23 difference 12:15,16 18:2,7 38:6 112:3 different 12:22 24:19 24:20 44:10 44:14 48:23 52:11 55:9 55:10 66:6 71:16,19 107:18	113:18,24 difficult 87:2 90:4 95:15 106:7 dig 97:3 diligent 115:11 direct 120:21 125:23 direction 10:13 18:10 31:19 33:21 46:6 48:12 70:13 112:23 122:22 directly 12:13 72:10 92:15 96:13 112:20 119:25 Director 32:21 120:2 disappear 104:13 discretion 85:24 86:7 discriminat... 41:7 discuss 35:19 discussed 25:19 84:24 dismantle 50:13 disorderly 48:9 disparate 41:10 75:4 disparities 34:5 38:19 40:14 75:19 disparity 38:21 68:13 75:24 displacement 3:19 disposable 88:10 disrespect 64:25 district 10:18 10:20 20:15 45:18 55:14	62:25 63:8 77:20 disturbing 95:25 diversion 20:9 39:4 46:7 52:3 62:22 diversions 20:12 divert 46:16 diverted 47:12 63:14 DNA 37:6 42:3 docking 104:7 documentat... 104:5 documents 116:21 dog 10:16 doing 11:6 22:8,10,20 29:14 31:7 42:25 43:15 44:9 51:14 52:3,8 53:4 53:8 54:24 55:5,8,10 58:5 66:14 111:19 112:6 dollar 25:5 dollars 16:2 88:17 door 63:19,23 doors 51:6 67:7 double 39:10 84:14 85:17 90:19 91:12 105:11 dovetail 42:24 downstream 67:19 68:6 downward 27:14 draw 9:3 Drexel 4:5 drive 59:5 drops 88:3	114:25 drugs 51:11 dual 7:12 due 58:15 96:2 116:14 duly 9:6 duty 91:2 dynamic 69:23 dynamics 7:7 E e-mails 110:2 earlier 61:20 85:19 113:5 early 114:9 earn 86:9 earns 99:21 easily 54:10 easy 28:25 112:13 eating 38:7 economic 23:6 education 12:21 effect 115:7 effective 17:15 49:20 effectively 28:24 30:21 70:5 effort 6:21 efforts 30:9 78:6 82:10 94:7 102:8 elaborate 23:24 114:7 elected 112:16 elements 29:3 Eli 4:22 eligible 102:23 eliminate 40:18 eliminating 42:11 embarrassi... 115:13 embedded 44:3 empathetic 29:7	emphasis 20:4 employer 99:20 employers 118:20 enables 97:7 encouraged 85:9 encouraging 25:3 ended 71:14 ends 37:18 110:12 119:6 engage 49:19 engaged 40:11 65:3 96:24 engages 52:4 English 116:6 116:11 enormous 31:12 ensure 22:22 33:15,17 41:9,12,19 41:25 90:23 105:12 ensuring 22:17 31:5 enter 20:25 entered 101:21 entering 50:6 entire 17:20 49:7 51:5 104:8 entities 77:6 78:22 entitled 34:16 entity 17:8 entreprene... 62:3,8 environment 31:10 52:14 52:16 environments 48:14 envisioning 27:4 equally 24:24 especially
---	---	--	---	---	--	---	---

Committee on Legislative Oversight and Public Safety
March 3, 2017

Page 5

12:6 120:19	expected	fair 40:17	far 97:13	56:13	find 36:22	8:21 84:7	6:18 12:4
121:20	118:9	41:12 49:8	Farlow 46:14	113:11	37:4,17	89:16	12:25 27:8
essentially	expecting	59:13,14	farm 99:19	fewer 96:7	50:20 76:3	fiscal 16:7	28:20,25
75:12	86:15	117:16	99:21	field 62:8	113:19	fistfight	42:14 59:5
establish	expense	120:3	fast 27:5	fight 8:22	finding 51:4	106:22	62:11 74:20
58:23	88:25	fairly 74:16	father 109:2	60:4 92:16	51:18	fix 113:19	76:18
established	expenses	fall 17:3	fathers 89:4	107:14,14	findings	fixed 95:24	117:24
66:22	104:5	falling 115:17	fears 104:12	107:22	84:24	flabbergast...	118:12
establishes	experience	familiar	February	fighting 8:22	fine 36:23	109:7	119:5
41:19	62:7	102:12	88:2	83:22	41:2 48:10	floor 100:21	121:20
et 24:11	experiences	families 1:18	federal 16:3	123:24	48:17 51:21	focus 32:25	forwarded
29:24	29:5	3:3 8:5	41:8 56:11	Figueroa	59:6,13	40:9	5:10
Eugene 57:22	expert 44:6,7	14:11 15:9	fee 41:2 88:6	8:11,17	73:21,22	focused 35:25	foster 14:14
58:2,5	67:10	18:3,7,8	111:2,7	13:12,17,18	79:21 91:21	89:19	16:3 34:12
evaluate	expertise	19:17 23:13	117:13	13:24 16:15	91:22 92:3	folks 12:3	36:19
66:15	22:15	25:6,20,23	feel 53:24	18:18,23	92:5,6	24:18 46:12	found 26:13
evaluating	explain 40:4	29:20 30:23	121:9	19:5 20:2	97:11	49:11 51:3	38:23 39:21
123:11	explained	33:10,18	feels 59:10	21:17 22:2	116:10	52:19	40:13 71:6
Eve 103:16	101:15,18	34:3 36:3	fees 1:17 2:25	22:11 23:9	fines 11:2	follow 65:15	75:23 81:18
104:14	109:15	36:10,17	11:2 14:22	24:2 25:7	30:6 34:16	79:14 90:7	101:16
everybody	expresses	37:17,23	26:5 30:6	26:2,6	34:18 35:2	follows 22:23	four 24:8,14
18:4	35:10	38:3,7,16	34:16,18	28:21 31:15	37:6,25	food 38:4	54:9
evidence	expunged	39:8 40:7	35:2 37:6	32:2 46:13	39:14,21	59:22 108:4	Fran 49:13
125:4	37:3	45:24 51:17	37:22,25	56:17 61:5	40:13,22	force 84:3	49:13
evolve 121:12	extensive	74:18,19	38:13,18	117:21	41:10 42:10	103:13	freedom 59:2
evolved 66:9	14:12	84:22 87:21	39:10,12,14	118:4,16	45:23 47:3	forced 60:5	59:9
exact 15:20	extent 21:9	88:9,17	39:22 40:14	119:7,14	47:23 48:21	forefront	Friday 1:8
exactly 70:21	73:2	90:4,13,16	40:19,22	120:4,13	52:23 53:16	5:15	friend 105:15
74:14 76:8	extra 36:20	91:10,14	41:11 42:10	figure 9:4	64:18 71:8	foregoing	friends
87:5	111:14,15	96:5,10,19	45:22 47:4	70:21 71:5	72:23 74:4	125:7,20	106:12
examination	extreme	98:16,23	47:9,24	76:9	82:17	foremost	front 17:24
39:13	21:13	103:12	48:22 52:5	figured 75:20	112:25	54:16 55:22	47:7 57:7
examine	extremely	104:24	53:17 60:20	figuring	finish 9:8	122:12	full 60:14
33:23	99:8 115:5	115:5	64:17 71:8	72:17	35:16	forget 10:5	95:16 98:6
examining	F	122:20	71:11 72:23	file 82:13	finished	forgive 74:22	fullest 12:23
1:17 2:24		123:25	112:25	filled 89:12	37:16 112:8	forgives	12:24
example 18:3	face 12:10	family 8:3	Feierman	finally 5:7	fired 53:21,23	41:22	fully 125:5
19:15 61:19	58:24 83:20	24:5 29:9	32:6,13,14	40:20 89:5	firm 17:16,18	form 87:14	fun 28:3
91:3	faced 8:23	37:25 38:11	32:19,21	107:9 109:6	22:6,13	format 34:21	funds 16:3
excellent 18:3	83:13 102:6	51:20,22	35:17,23	finance 7:15	26:21 30:22	former 3:25	38:4 41:9
excited 11:16	102:24	56:7 76:22	56:21 57:2	119:9,25	34:10	4:2 10:14	funny 58:25
exclude	facility 82:16	83:23 86:22	61:9 70:2	120:22	first 10:3 13:8	20:10 55:19	further 37:23
114:24	82:20 83:24	88:25 90:18	72:14 73:10	finances	13:11 16:19	81:14 94:2	82:3 93:14
excruciating	95:9 103:4	96:15	74:13,24	119:17	33:15,20	113:5	future 22:8
100:14	facing 38:13	100:17	75:9 77:10	financial 11:5	41:24 42:20	forms 24:20	27:7 62:16
Excuse 35:13	45:19 70:16	102:9	77:11	84:21 87:17	54:16 55:22	83:18 90:9	89:12 90:25
124:8	94:15	103:19	fellow 4:5	89:13 96:4	56:10 70:6	formula	97:8
exercise	fact 51:15	104:8 112:4	107:15	103:5 104:2	71:22 83:19	101:10,19	
85:23	56:15 88:11	112:5	felt 10:6	104:9	84:17 95:12	forth 48:8	G
existing 82:9	89:7 102:12	115:18	17:23 87:6	118:20	95:18 99:16	68:8 123:6	gain 60:18
expanding	104:22	122:25	103:24	119:2	112:8,10	fortunate	gallery 84:10
30:9	122:17	family's	Ferguson	financially	122:11	99:8 111:10	98:2 103:17
expect 76:3	factors 40:2	103:9	53:13,14	59:18	firsthand	forward 3:13	garnished
	fail 58:25						96:13

Committee on Legislative Oversight and Public Safety
March 3, 2017

Page 6

114:14	64:14 70:23	7:10	21:24 25:15	harming	62:6,12	39:25	75:5 113:2
117:3,6,9	123:11	grandmother	25:16 26:4	33:24	72:5 79:9	hosting 2:13	114:8
118:14	124:2	38:11	26:24 72:3	harms 36:2	91:5 96:14	9:11	impacted
119:2,4	goal 36:6	grandson	72:4,25	36:12 88:17	114:4	hour 99:20	12:12 68:19
garnishing	101:3 105:3	38:12	74:8,21	90:2	helped 42:24	hours 3:15	99:5 104:16
113:22	goals 33:14	grants 17:9	75:3 76:11	Harvard 7:16	helpful 73:2	67:9 106:9	105:18
114:10	42:15 88:24	grateful	78:21	hate 118:18	78:19	house 108:21	112:20
115:12	God 51:7	12:14 18:8	113:21	HB159 73:12	helping 28:10	houses 51:3	impacting
118:12	goes 47:20	41:15 76:17	115:22,23	healing 88:25	hero 9:13	housing	103:19
120:11,25	48:17 90:17	81:6 84:8	116:12,23	Healy 49:13	heroes 3:23	82:19	impacts 96:3
garnishment	going 7:16	85:6 89:23	117:4,10,14	49:14 63:5	Hey 63:12,18	huddled	implementa...
83:12,12	9:3,8 12:12	99:3 104:17	117:23	hear 2:8 33:7	high 34:17	26:14	67:14
88:9 111:5	19:20 21:7	105:9	118:10,22	33:20 35:12	87:25	huge 81:10	important
115:8	27:2,25	gratitude	119:12,22	41:17 57:21	higher 21:9	Human 3:16	3:9 12:2,18
garnishments	46:11 47:2	121:10	120:6,17	57:25 61:21	highlight	5:11 8:12	41:24 56:3
115:3	47:3 51:3,7	great 7:23	121:7,23	70:24 80:17	56:4	13:19,25	76:23 77:4
gas 51:18	51:23,25	14:2 35:17	Gym's 31:4	84:7 87:3	highlighting	14:4 15:2	80:15 81:9
111:12	53:10,19,20	70:3 81:2		92:22 97:14	95:6	16:9 29:19	81:11,17
generous	54:18 55:9	Green 1:12	H	105:17	highlights	46:3 54:17	82:5 84:16
99:6	55:24 56:21	13:7 60:25	Hager 4:22	112:19	99:12	81:6 83:6	85:10 93:23
getting 6:6	57:14,14	61:2 65:14	half 54:6	heard 43:8	Hillsman	84:18 85:20	97:13,16,19
7:13 11:7	59:14 60:24	69:3 77:13	Hall 1:7	71:12 88:21	77:21	89:24 93:5	105:16
27:3 43:10	62:11,15,19	77:14	handle 74:16	89:10 96:12	hinder	98:21	111:13
45:10 46:9	64:23 65:13	Greenlee 1:13	77:8	106:14,15	111:11	104:19,20	112:5,16,19
46:19 47:17	67:4,7	13:5	happen 25:23	hearing 2:3,5	hindered 8:3	122:24	112:22
47:19 63:13	68:23 74:20	greet 76:21	53:19,21	2:8,14,17	history 22:14	hundreds	123:19
68:9 71:24	77:2,6 81:8	greeted	69:2 90:10	3:6,9 5:9	hold 1:17	104:15	importantly
78:4 110:18	89:5 93:14	100:23	94:4 121:24	6:7,17	2:24 27:10	hurt 53:16	41:3 48:5
111:3	106:23	groceries	happened	35:12,25	41:21 48:21		50:22 65:10
119:15	107:10,22	38:5	27:5 115:8	37:15 41:4	113:18	I	123:24
girls 54:11	108:5,21	ground 64:25	happening	61:24 80:13	118:11	iceberg 6:23	impose 87:20
give 4:9,12,16	111:21	67:20	12:13 37:11	81:2 107:9	holding 93:16	idea 83:4	imposed 34:3
4:24 5:17	112:23	group 10:3	64:5,16	123:19	holistic 9:25	110:9	36:16
6:8,9 8:16	113:16	21:2,3 35:4	68:15 90:24	124:5,8	holistically	ideas 62:4	imposes
9:13,16	119:5	groups 46:4	93:10 94:6	hearings 1:17	66:13	illegal 103:21	87:14
22:6 27:6	122:24	grow 42:12	100:7	2:24 29:24	home 7:13	illustrates	imposing
46:16 84:16	123:7,22	growth 11:3	121:17	93:16	21:3 89:18	102:22	36:12 88:14
96:11	good 2:2 5:11	guarantee	happens	heart 44:4	95:4,13	imagine 40:5	92:24
119:18	8:22 9:5	119:9	37:24 73:23	60:13 62:23	96:9 102:17	imbalance	impossible
122:12	13:20 32:13	guess 65:7	83:13 94:12	heartening	102:20	86:24	83:14
given 27:21	32:19 55:15	118:22	happy 18:12	41:18	103:10	immediate	imprison
95:5 115:10	60:23 68:24	guidance	42:6 72:20	heat 51:18	107:4,24	93:6	89:14
gives 108:22	77:8 79:15	41:4	hard 61:7	heavy 88:8	112:21	immediately	imprisonme...
giving 38:14	80:9 91:21	guidelines	81:3 93:17	heighten 34:5	115:19	3:17 15:15	89:21
glad 33:20	92:5 110:9	22:18,22,24	121:18	Helen 1:13	homes 21:2	16:10 26:9	improve
glossy 95:6	116:22	23:10	122:3	6:7 11:20	51:17 70:8	90:10 91:12	50:12
go 7:2,9,22	gotten 106:13	101:12,19	hard-worki...	25:15 72:3	hood 55:15	104:7	improveme...
9:6 13:9	government	Guns 43:18	91:7	113:21	hope 19:12	105:10,13	19:24
18:22 27:3	5:12 7:14	guys 54:11	harder 96:5	hell 59:11	26:16 31:3	115:12	in-depth
41:14 47:16	8:24 11:13	84:15	hardship	110:18	35:5 90:22	immoral 96:2	34:15
48:13,18	11:14 18:5	Gym 1:13 6:7	15:9 104:9	help 19:22	119:23	impact 1:18	in-home
51:16 57:11	56:16 83:18	11:20,21	harmed	24:9 42:12	121:4	3:3 29:4	14:13
59:9 63:18	graduate	19:4,7 21:5	90:19	54:12 59:21	host 24:12	34:25 41:10	inability
			harmful 85:5			68:20 69:8	

Committee on Legislative Oversight and Public Safety
March 3, 2017

Page 7

118:19 incarcerate 95:25 incarcerated 58:23 93:2 98:18 102:14 incarceration 38:22 81:24 85:22 91:14 92:21 95:5 95:20 99:17 102:7 incentive-b... 86:8 inception 86:4 incidents 68:15 include 72:15 83:15 120:10 including 3:11,25 4:21 11:7 84:25 income 88:10 101:6,14,23 111:8 113:22 114:13 increase 40:14 incredible 96:24 incredibly 89:23 incur 103:4 incurred 1:17 2:25 indebted 91:7 indebtedness 88:23 indicated 15:22 54:10 85:19 individual 23:13 individuals 1:18 3:2 25:20 105:5 112:20 inform 19:23	95:18 information 36:5 58:19 72:22 74:14 76:10 77:5 78:4 86:18 93:9 94:10 98:20 104:3 initially 89:3 123:2 initiative 69:5 initiatives 62:11 Inquirer 4:22 inquiring 33:3 inside 107:19 insight 60:12 inspired 96:19 institutes 85:20 institutiona... 65:21 instrumental 20:12 insurance 108:5 insurmount... 38:13 intended 66:17 intent 118:5 interactive 34:21 interest 30:23 53:15 75:4 120:3 interested 94:13 120:20 interfered 37:3 introduce 97:15 introduced 69:6 73:12 investigate 82:3 investigating 56:12 involved 28:6 118:21,21	issue 5:16 8:16 20:14 25:18 29:23 30:4 32:25 33:13 34:23 35:8,11 36:6,7 42:10 61:16 61:23 62:5 65:10 66:15 68:13 70:15 71:22 73:24 74:10 80:15 81:16 85:8 94:7,14 96:18,23 97:12 98:4 98:7 104:21 112:22 123:9 issued 22:22 24:6 82:8 83:10 85:14 105:4 issues 12:4,9 19:12 29:16 42:5 62:9 62:20,20 69:20 73:14 issuing 104:25 IV-E 16:2 J J 32:7 Jack 66:7 jail 59:10,25 Jannie 1:12 2:15 5:21 55:14 January 40:23 jargon 95:16 Jason 78:2 Jennifer 99:9 99:18 100:3 100:17 101:22 104:14 109:16 116:5 Jennifer's 99:12,15 100:8 101:6	Jennings 39:20 Jessica 32:6 32:14,20 44:14 Joanna 109:10 110:20 job 31:12 37:5 44:9 60:23 106:4 110:25 111:3 117:12 jobs 98:9 John 102:3,7 102:18 104:14 John's 102:6 102:22 Johnson 1:11 2:2 3:5,21 4:7,11,15 4:19 5:20 6:3,12 8:9 8:20 9:16 10:2,9 11:10,19,22 13:3,15,21 18:14,20 19:3 22:4 23:4,14 25:14 26:23 31:14,23 32:4,10,17 32:23 35:13 42:17 43:17 44:22 49:25 55:18 57:5 57:13,19,24 58:4,9 60:22 61:3 62:13 66:2 66:14,25 72:2 77:12 77:15 78:15 79:16,25 80:6,12,16 80:19,24 91:19,25 92:4 93:15 105:20 106:24	112:7,10,15 115:21 119:23 122:6,16 joined 35:3 46:2 joining 2:13 6:4 7:25 joint 2:5 9:11 Jones 1:11 2:11 5:15 9:10,12,19 10:19,23 13:21 18:22 18:25 23:15 23:17 24:16 25:13 45:3 48:4 49:23 55:13 65:24 67:6 69:4 69:19 78:16 78:17 79:17 Jones' 27:9 journalists 4:21 JR 1:11 judge 24:7 86:20 100:22 judges 76:22 113:8 123:4 judgment 53:2 83:10 jumped 44:15 jurisdiction 21:19 73:18 justice 1:18 3:2,14 4:8 5:16 6:14 6:21 7:7,11 9:21,24 10:24 12:20 14:15,17,24 15:7 16:18 16:24 20:10 24:3,14,19 25:10 28:17 29:4,18 33:25 34:6 34:13,18 35:5 36:10 39:24 40:15 40:23 41:5	41:13 44:7 44:8 49:6,7 49:24 50:13 56:22,25 57:9 60:23 62:10 65:25 69:24 70:18 71:3,24 74:2 76:14 79:6,6 81:19,21 82:3 92:12 92:17 94:4 94:9 96:25 99:5 102:15 107:8 113:9 justification 17:5 justify 111:19 juvenile 1:18 3:2,14,24 4:16 6:13 7:7,8 9:21 14:14,16,17 14:24 15:7 16:24 20:9 24:3,14 25:10 28:11 28:14 29:17 32:22 33:22 34:8,18 36:9,23 39:2,14,24 40:15,18 41:5,12 42:4 44:8 46:7 62:9 69:23 70:10 70:18,23 71:3,7,10 71:24 73:17 74:2 79:6 82:15,20 92:17 94:9 95:9 99:5 102:14 103:4 107:8 113:9 123:5 juveniles 35:5 48:21 56:22 56:24 57:9 60:22 76:14	K 1:13 Kameelah 79:20 84:8 87:4 99:8 105:15,22 105:24 115:6 Kasim 77:25 Katrina 77:24 keep 21:15 29:25 42:13 45:24 49:11 55:9 70:12 keeps 52:16 52:18 106:8 Keith 77:21 Kennett 99:19 Kenney 68:7 KENYATTA 1:11 kept 11:6 Kev 63:5,18 Kevin 32:7 32:16 key 29:16 kid 27:24 52:9,9,18 59:20 106:14 107:6 110:17 kids 34:17 46:8,19,23 46:24 47:11 47:15 63:13 82:22 84:4 84:5 kind 24:23 42:24 65:4 66:8 70:25 76:5 88:18 98:24 106:17 109:4,11,15 110:6,11 112:6 115:16 120:8,24 kinds 117:20 kitchen 94:19 knew 68:13	95:23 106:11 know 7:4 8:21 14:25 19:18 21:6 25:17 26:3 27:4,14,19 28:2,7 34:8 36:11,13 39:15 43:5 44:13 47:5 47:25 48:3 51:15 52:7 52:9,12 53:5 54:6 54:12,20 56:14,15 64:8 66:7 67:16 70:7 70:22 81:10 93:10 94:6 102:18 106:15,23 107:11,22 109:5,12,14 110:4,8 111:18 112:3,13 113:14 115:6,10,15 116:20 117:17 121:8,25 122:17 123:3 knowing 83:25 knowledge 60:18 known 43:5 L L 1:12 125:14 Lab 4:8 16:19 81:20 82:3 96:25 lacked 96:2 ladies 57:7,8 57:10 lady 6:4 language 74:5 116:7 largest 14:5 lasting 33:16
--	--	---	---	--	--	--	---

Committee on Legislative Oversight and Public Safety
March 3, 2017

Page 8

lastly 55:3	111:24	89:1 90:1	line 9:3 40:15	68:22 69:15	majority	112:2	56:11 70:12
latest 109:24	legal 16:22	91:1 92:1	96:4	76:8,18	68:10	114:19	mine 32:16
Latino 68:16	34:11 40:21	93:1 94:1	lines 21:16	78:25 80:25	115:14	115:6	minimum
Lauren 79:21	63:4 95:16	95:1 96:1	29:25 75:19	112:24	makin 59:17	means 38:6	74:4 99:22
91:22 92:6	legislation	97:1 98:1	list 79:13	118:13	making 6:23	39:7 85:12	minor 73:20
109:10	48:8 68:8	99:1 100:1	listen 51:4	122:25	12:15 53:18	96:6 103:12	minority
116:4	69:17 73:11	101:1 102:1	52:19,21	123:7,10	56:5 64:6	125:22	68:16
law 4:8,16 7:6	74:5	103:1 104:1	58:21 63:12	looked 34:22	74:5 104:23	mechanism	minority-op...
16:7,17,21	legislative 1:3	105:1 106:1	63:21 64:24	52:19 68:6	116:25	77:3	17:17
17:6 21:23	1:16 2:1,6	107:1 108:1	93:20	68:12 108:9	man 7:5,9	mechanisms	minority-o...
22:21 26:9	2:22 3:1 4:1	109:1 110:1	listened	looking 12:25	11:10 44:16	82:25 90:23	17:17
32:22 33:22	5:1 6:1 7:1	111:1 112:1	116:20	19:22 37:10	44:25 45:4	media 25:18	minors 7:12
34:9,9	8:1 9:1 10:1	113:1 114:1	listening	48:23 49:10	51:14 66:25	121:14,16	minute 9:3
36:14,14	11:1 12:1	115:1 116:1	67:10 113:4	49:25 50:2	71:12	median 88:4	minutes
40:22 42:4	13:1,22	117:1 118:1	listens 44:6	50:19 52:10	100:22	115:2	110:3,13
61:12,13	14:1 15:1	119:1 120:1	literally	62:19 65:12	101:4	meet 37:18	mired 65:4
71:9 80:10	16:1 17:1	121:1 122:1	108:8 109:7	69:7,10,24	109:20	58:10 76:21	mission 14:7
80:11 84:18	18:1 19:1	123:1 124:1	110:6	70:10,11	manage 29:2	118:19	30:25 50:9
laws 34:22	20:1 21:1	124:11	little 13:10	71:23 73:23	management	meeting	50:10
59:23 73:3	22:1 23:1	legitimacy	25:5 60:11	75:10	7:18	29:14 50:24	mom 59:22
lawsuits	24:1 25:1	49:4,5	76:21 80:7	looks 9:15	Manager	116:15	83:5 107:21
82:13	26:1 27:1	legitimately	80:20,21	49:4 52:11	77:22	meetings 87:6	108:21
lawyer 86:25	28:1 29:1	108:24	88:5 101:17	97:8	mandate	meets 86:22	mom's
100:24	30:1 31:1	lenient	111:14,15	lose 99:24	71:10	Melamed	108:21
110:5	32:1 33:1	107:12	112:4	loss 58:24	mandates	4:21	moment 5:13
lay 111:18	34:1 35:1	lens 49:3,9	live 55:13	lost 58:17,18	71:7	member 9:20	77:16
layers 53:9	36:1 37:1	69:14 70:12	lives 18:7	58:18	Mansfield	9:22	moments
laying 53:17	38:1 39:1	lenses 68:18	60:20 99:4	lot 11:6 29:10	7:10	members 7:2	29:2
lead 21:20	40:1 41:1	lessons 84:16	114:6	70:20 71:16	March 1:8	8:3 13:21	momentum
42:9 75:8	42:1 43:1	let's 9:4,12	living 36:18	71:18 75:25	marijuana	18:16 35:4	79:14
leadership	44:1 45:1	51:12	94:20 98:8	97:8 108:7	48:20 68:7	55:25 80:14	Monday 45:8
7:18 8:25	46:1 47:1	letter 40:24	local 3:23	121:16	68:12	93:21	monetary
65:3,6	48:1 49:1	73:5 109:12	69:25	123:3	Marshall	men 10:4	23:23 24:21
leading 43:21	50:1 51:1	109:13	lock 63:3	love 21:15	4:23	56:22 57:2	money 36:21
learn 44:13	52:1 53:1	level 9:22	long 43:6	low 21:2 38:6	Martin 77:19	mention	36:22 58:15
59:17 93:22	54:1 55:1	21:14 28:6	66:23 75:13	98:9	78:9	95:10	70:23 71:20
learned 28:16	56:1 57:1	69:25 73:4	75:15 95:4	Low-income	Martinez	mentioned	71:24 76:2
45:13 92:19	58:1 59:1	113:16	long-term	96:10	58:7,8,17	11:9 22:12	89:9 106:17
94:18 95:21	60:1 61:1	liable 95:19	12:9	Luzerne	59:4,12,20	74:10	114:4,11,23
100:4	62:1 63:1	103:2	longer 48:13	113:7	60:2,9,17	mentoring	119:18
leave 73:9	64:1 65:1	liberty 58:24	105:7	lying 31:11	76:15	52:8	monies
98:10	66:1 67:1	license 59:7	look 20:7		Master's 7:14	met 35:6 59:5	119:16
leaving 39:23	68:1 69:1	licensed 17:7	22:21 27:21	M	material 95:9	79:7 109:20	month 87:24
led 96:18	70:1 71:1	lieu 24:24	30:9 34:20	MacArthur	matter 87:8	mic 60:24	88:5 101:24
Lee 57:22,23	72:1 73:1	life 10:7	36:8 42:14	49:21	125:7	80:7 92:2	111:9
58:2,3,5,12	74:1 75:1	21:12 27:14	46:12 49:5	mail 86:14	Mayor 77:25	MICHELE	monthly
58:22 59:8	76:1 77:1	27:22 28:7	49:6,16,17	89:2 95:15	77:25 86:12	125:14	101:23
59:16,23	78:1,25	60:15 91:9	49:21 52:20	99:18,23	Mayor's 8:14	microphone	months 42:7
60:5,13	79:1 80:1	lifelong 106:2	53:13 62:10	102:17	18:5	58:11	59:15 95:11
76:15	81:1 82:1	light 81:17	63:7 64:2	103:25	mean 48:7	117:22	95:13 108:6
left 43:7 48:2	83:1 84:1	94:8 100:9	65:22 66:4	106:19	68:13,14	mighty 25:4	moratorium
77:21	85:1 86:1	limited 96:11	66:10,12	108:20	74:10,13	mind 28:18	72:7 90:18
110:19	87:1 88:1	103:12	68:2,17,20	major 10:11	106:14	28:18 51:9	93:6
				21:8 30:4			

Committee on Legislative Oversight and Public Safety
March 3, 2017

Page 9

morning 41:18	necessities 83:15	nobody's 60:10	officer 52:2,8 52:10 106:5	option 15:23	30:1 31:1	owes 121:10	56:4,24
mother 54:8	103:14	non-profit	official 85:2	ordeal 110:11	32:1 33:1	P	62:18 67:13
103:16	need 5:23	7:17 34:9	officials	order 2:4	34:1 35:1	p.m 1:8 15:20	121:25
106:3	6:25 8:6	92:9	112:17	23:11 26:12	36:1 37:1	124:13	123:2
107:16	29:24 44:25	noted 9:6	offset 111:22	99:14,22	38:1 39:1	paid 71:8	participating
mothers 89:3	45:4 54:12	notes 114:9	Oh 44:16	105:4	40:1 41:1	98:10	123:17
motion 11:8	54:12,13	125:6	51:7 80:8	111:17	42:1 43:1	104:21	particular
move 6:18	55:6 64:13	notice 86:13	110:14	113:15	44:1 45:1	111:3	3:11 9:7
12:10 18:9	68:2 69:21	95:3,14	okay 23:14	114:2,6	46:1 47:1	painting	20:25 44:23
28:24 72:6	73:3 76:7	99:16	28:7 35:17	ordered	48:1 49:1	24:11	113:11
73:6 112:22	79:2,4	102:16	58:13 80:18	103:21	50:1 51:1	panel 13:8,10	124:4
117:19	90:22 93:8	103:25	115:21	orders 23:7	52:1 53:1	13:12 16:16	particularly
moved 46:18	114:5	106:18	116:12	82:8,9	54:1 55:1	18:17 32:5	75:5 89:17
movie 111:17	122:21	108:20	119:22	85:13 88:4	56:1 57:1	36:5 79:19	114:7
121:8	needle 10:13	number	old 115:19	97:22	58:1 59:1	84:6 122:10	partner 20:15
moving 10:12	needs 67:16	20:22 25:20	older 102:17	ordinances	60:1 61:1	panelists	44:19 96:20
27:7 28:19	72:15 75:7	46:18,22	oldest 34:9	67:23	62:1 63:1	78:20	partners
31:18 59:5	needy 113:13	87:25	106:21	organization	64:1 65:1	paranoid	30:20 49:23
115:25	neglect 14:9	108:15	Once 95:21	92:9	66:1 67:1	60:16	96:21
118:12	negotiations	110:13	one-sided	organizations	68:1 69:1	paraphrasing	partnership
121:21	86:18	116:21	116:19	24:9	70:1 71:1	10:6	8:13 12:19
municipal	neighborho...	numbers 21:7	ones 16:19	original	72:1 73:1	parent 83:3,3	33:12 43:13
70:11	28:8 43:19	101:21	41:21 72:9	15:12	74:1 75:1	83:9 87:2	46:3 50:11
MURPHY	neighborho...	108:11	85:15	outcome 60:7	76:1 77:1	95:5 97:25	63:22
125:14	56:9	114:19	ongoing 6:20	68:23,24	78:1 79:1	99:9 102:2	122:23
mushroom	Neither 95:10	O	online 34:20	outside 61:7	80:1 81:1	105:18	passed 69:18
99:19	nervous	objections	open 19:13	73:16	82:1 83:1	parent's	pay 24:5 36:3
myriad 67:23	80:22	125:4	21:16 30:2	outstanding	84:1 85:1	94:19	36:10,23
N	net 101:14,24	obligation	31:21 73:9	3:24 25:21	86:1,7 87:1	parents 12:6	37:5,19
name 13:16	never 10:5	41:6,12	109:6	116:24	88:1 89:1	15:5,16	41:2 51:20
32:11,14,20	21:13 63:2	99:16	operated 86:4	ovation 60:21	90:1 91:1	16:11 38:10	51:23 52:23
57:20,22	67:4 85:25	101:16	opinion 50:16	overall 20:21	92:1 93:1	47:8 81:24	58:25 59:6
58:2,7 80:2	93:13 94:12	obstacles	97:12	21:3 31:2	94:1 95:1	81:25 82:13	59:8,13,14
80:9 91:20	101:18	8:23	opportunities	overhead	96:1 97:1	82:22 83:13	70:17 71:2
91:22 92:6	106:13,15	obvious 19:10	24:10 27:20	87:19	98:1 99:1	83:24 84:3	71:15,20
105:21,24	107:3 109:3	obviously	34:11	overnight	100:1 101:1	84:9 85:22	73:22 74:3
names 108:11	115:10	114:11	opportunity	106:7	102:1 103:1	86:11,12	74:7 83:10
nasty 107:16	nevertheless	occur 69:23	14:19 16:17	oversight 1:3	104:1 105:1	87:6 88:21	83:22,25
107:21	27:20	occurred 29:6	17:19 18:11	1:16 2:1,6	106:1 107:1	89:10,18	86:15 88:10
national 3:23	new 6:12,19	occurs 105:13	24:7 42:9	2:23 3:1 4:1	108:1 109:1	91:7 92:20	88:12 89:5
34:15 37:9	17:16 26:21	Oddly 111:2	44:18 46:16	5:1 6:1 7:1	110:1 111:1	92:23 93:3	89:14,20
91:3	60:7 66:7	offend 39:17	53:25 79:15	8:1 9:1 10:1	112:1 113:1	94:15 95:2	90:20 93:3
nationally	74:4 78:6	39:23	91:3	11:1 12:1	114:1 115:1	95:18,24	99:14,16,25
42:9	82:7 85:13	offense 63:2	opposed	13:1,22	116:1 117:1	97:20 98:2	101:8,17,25
nationwide	104:25	73:20,21	28:10 62:14	14:1 15:1	118:1 119:1	98:6,7 99:3	104:2,7
34:24	105:4	offenses 48:6	66:11	16:1 17:1	120:1 121:1	102:23	109:24
natural 76:25	news 33:7	48:10 73:13	opposition	18:1 19:1	122:1 123:1	104:15	115:11
nearly 86:21	81:2	73:16,18,19	8:23	20:1 21:1	124:1,12	106:16	paycheck
necessarily	nexus 76:23	92:14	oppression	22:1 23:1	overview 22:6	123:19	114:12
76:25	night 111:21	offer 25:12	58:15	24:1 25:1	60:15	parse 70:19	117:5,8,15
necessary	nine 52:24	office 8:13,14	optimistic	26:1 27:1	owe 110:14	part 10:24	paying 70:23
6:25	95:11	18:6	89:11	28:1 29:1	owed 36:20	19:12 21:5	75:21,22,25
						25:4 53:18	83:16

Committee on Legislative Oversight and Public Safety
March 3, 2017

Page 10

103:14	62:12 64:5	50:15 55:8	16:5	74:16 79:5	43:24	100:10	4:23 49:22
105:6,7	64:21,21	68:10 69:10	placing 40:6	79:11 120:7	presence 2:15	procedural	77:22 91:24
111:11,12	65:6,19	78:4 82:21	plain 115:19	poor 25:6	13:5,6	49:6	92:8
111:22	67:20 68:9	84:19 86:12	plan 37:12	27:15	PRESENT	procedure	promote 14:7
payment	70:7,16,20	87:12,13	79:3	113:13	1:10	17:21	prompted 5:4
24:24 88:4	71:19 73:14	89:8,24	planning	122:21	President	100:10	proper 7:21
105:5	75:21 77:18	90:7 91:2	86:16	portion 115:4	66:21 69:6	procedures	properly
114:25	94:5 98:16	92:10,13,23	plans 105:6	position	78:10	74:15	61:22
115:2	98:23	104:17,18	115:15	17:13,22	press 5:6	proceedings	proponent
payments	107:20	104:23	play 86:24	30:17,18	prevent 41:6	83:8 125:4	47:6
17:19 87:24	113:3,9,13	106:2	please 2:19	118:17	98:22	process 20:16	proposed
114:20,22	113:23	122:18	5:17,18,24	119:19	prevention	27:7 28:23	17:5
114:25	percent 46:23	124:2	8:16 9:17	positive 40:12	14:13 20:5	31:17 33:15	prosecuted
116:24	47:13,14,16	Philadelphi...	13:12,15	possession	20:7 31:5	37:9 44:4	92:11
payroll	63:13	3:15 5:4	32:5,5,11	68:11	preventive	45:13 46:10	Protective
101:12	permanency	14:25 16:8	32:12,18	possibility	47:5	49:19 50:17	21:22
PCCD 9:22	14:7	81:23 85:19	56:23 57:10	78:9	preview 27:6	54:3,7	prod 25:11
Peace 43:17	permission	92:19	60:25 79:18	possible	previously	62:18 65:3	43:22 61:13
peers 39:4	15:11	Philly 79:6	79:19 80:2	93:18	85:14	65:10 68:22	provide 14:12
penalties 1:17	persist 94:5	philosophy	80:3 91:19	poverty 37:24	primarily	96:2 101:5	14:20 21:18
2:25	person 8:2,25	7:12	105:21	38:17 51:4	98:8	114:8	36:5 60:11
pendency	23:7 24:21	piece 30:5,11	122:9,14	51:5 56:9	prior 61:24	116:14	62:12 72:22
30:14	39:17,23	pieces 31:16	pleased 16:8	98:9	prison 28:12	117:12	74:22 79:12
pending	52:4 53:7	pipeline 50:4	17:11	power 54:2	28:13 34:17	118:20	84:2 91:9
15:14	75:13,14	Piquero	Pleasure 58:9	86:24	82:21,23	119:3,6	101:2
Penn 28:4	97:15	39:19	plus 111:6	powerfully	83:21	120:8,11,23	provided
Pennsylvania	105:17	pizza 111:21	117:12	94:3 97:22	102:10	123:8,13	86:13 95:2
1:7 9:23	108:14	121:7	pocket 25:2	practice 24:4	103:2	processing	116:7
14:6 15:3	person's 74:6	pizzas 111:17	poem 35:9,14	30:8 33:9	prison-pipe...	88:6 111:2	123:21
21:20 38:20	personal	place 44:23	57:14,15	81:9,12,23	50:14	111:7	providers
73:8 104:19	77:17	52:11 64:10	76:16	81:25 85:4	prisons 66:11	productive	24:14
people 5:23	personally	79:4 81:13	point 27:23	85:25 86:3	private 82:12	7:2	provides
6:24 7:22	2:12	123:13	107:3	88:16,21	82:20 86:5	professionals	84:21
9:6 11:3	perspective	placed 15:17	114:16	90:2,6,21	86:20 87:9	112:17	providing
12:5 27:11	24:19 35:10	16:12	115:20	90:24 92:19	100:20	professor	86:9 87:15
28:11 30:3	61:18 64:13	107:13,23	points 75:18	93:11,22	104:4 106:5	96:25	92:25
31:20 37:15	69:24 100:9	placement	police 4:2,3	94:18 95:22	privilege	profiting	provoked
40:7,9,25	perspectives	14:23 15:7	43:7 46:5	99:13	77:17	113:8	107:14
43:3,9,21	74:9	15:18,25	48:3,11,24	100:13	probably	program 20:9	public 1:4,17
44:5,10,20	pertinent	16:13 19:14	49:3,14	103:18	12:8 27:18	46:8 47:12	2:4,7,11,24
44:21 45:15	37:14	20:8,13,17	52:2,7,10	104:16	43:10	50:25 52:3	7:15 9:10
45:19,23	phenomenal	20:19,23	63:3,6	105:19	107:17,19	52:7 55:2	9:20 12:20
46:17 47:10	63:22	21:11,21	policies 19:24	practices	107:21	62:23 63:19	13:22 34:7
47:18,24	Philadelphia	31:10 33:11	39:10 78:25	36:15 39:15	108:19	programmi...	39:13 61:21
48:15,19	1:2,7,19 3:4	36:4 37:16	policing	123:10	110:2,7	39:5 42:3	77:23 82:19
49:18 50:5	3:12,25 4:3	37:20 39:18	49:18 51:16	Pre-Arrest	113:25	programs	85:9 124:12
50:21,23,24	5:10,24	75:15,16,22	53:12	46:7	probation 7:8	95:7	125:15
51:25 52:22	6:14 8:4	82:15 95:12	policy 5:5	precarious	11:7 36:19	progress 9:14	publicly
53:16,17	14:4,17	101:9	6:13,19 9:5	98:12	52:24 72:19	26:13 41:16	54:17,23
54:25 56:15	17:7 23:3	102:18	33:16 41:11	predomina...	107:11	70:15	published
56:23 57:9	36:18 37:11	106:12	41:20 62:19	56:8	123:5	progressive	34:15
58:20 59:2	38:24 42:8	123:5	62:20 63:9	prepared	problematic	48:25	pull 49:2 53:9
60:2 62:6	46:5 50:10	placements	63:23 66:19	15:14 26:19	95:17 96:23	project 4:12	pulled 49:12

Committee on Legislative Oversight and Public Safety
March 3, 2017

Page 11

50:8 53:23 pulling 49:9 punish 28:13 punished 38:16 40:25 punishment 39:10 84:15 85:18 87:15 88:22 90:19 91:13 92:24 105:11 punitive 28:9 purchasing 103:20 purpose 2:7 purposes 41:4 pursuant 15:3 101:11 pursue 86:10 pursued 87:8 109:4 pursues 87:13 pushed 73:25 pushing 37:23 put 11:8 24:16 35:23 36:7 47:15 48:7 53:2 62:14 63:15 64:10 65:24 66:25 68:8 69:17 72:7 79:4 98:11 114:5 117:25 118:11 putting 47:7 108:23	72:5 74:11 116:3 quick 25:17 27:5 quicker 73:7 quickly 65:8 69:4 117:20 118:6 120:15 quite 21:13 27:16 40:4 quote 49:13 50:8 101:17 R race 10:7 75:5,20 racial 34:5 38:19,21 40:14 racially 41:10 rained 68:14 raise 119:25 raised 54:8 61:24 74:11 Ramsey 63:11,17 65:18 ran 10:7 114:18 rarely 86:19 rate 47:13 rates 38:20 RCB 17:16 22:5,12,23 re-victimizi... 29:8 reaches 86:21 read 2:19 44:2,23 53:22 80:2 114:9 reading 53:15 108:22 reads 63:5 ready 27:3 58:12,13 real 69:3 84:21 90:11 122:13 123:14 reality 29:6 42:15 realize 53:11	realized 68:5 96:22 really 8:15 26:12 30:11 37:10 43:3 49:4 51:21 53:15 54:23 56:3 62:21 64:6,14 67:19 68:12 68:22 71:23 73:24 77:4 77:7 93:25 97:5 100:15 106:13,15 107:5,9,10 108:24 109:4 112:2 115:25 123:2 realtime 64:22 reason 98:4,5 98:19 114:19 reasons 53:14 rebuild 28:10 receive 95:8 103:22 108:2,4 received 5:9 7:17 15:20 56:10 94:23 95:14 99:23 102:16 103:24 114:23 receiving 41:8 89:2 recessed 124:9 recidivism 35:2 47:13 47:20 50:3 50:15 recognize 2:10,14 15:7 57:6,8 67:18 113:15 recognized 61:14 84:18 recommend	75:7 reconsider 68:25 record 13:16 24:17 32:11 35:15 56:20 57:20 80:2 91:20 105:21 records 37:2 87:21 recover 82:14 82:18 85:21 recovering 89:19 recovery 87:17 reduce 20:22 50:14 Reed 77:25 reentry 4:12 91:24 92:8 96:16 reference 62:5 referenced 16:16 referred 39:2 reflected 15:14 20:24 reflecting 28:22 reflection 30:14 reflections 19:19 reflective 30:24 reflects 17:12 reform 3:14 5:17 6:14 6:21 9:24 10:25 44:7 49:24 50:2 65:25 reforming 31:17 refund 90:14 refunds 96:13 regard 75:6 regarding 14:20 16:23 21:11 22:5	78:5 regardless 118:13,25 regards 22:24 regular 29:14 65:23 regulations 69:8,11,15 73:7 rehabilitate 28:15 rehabilitated 59:19 rehabilitation 40:8 rehabilitative 88:24 reimbursed 119:5 relates 14:21 26:7 relationship 19:16 relationships 44:21 relatively 38:6 relax 80:24 81:3 relevant 66:16 reliance 88:8 relieve 10:10 rely 113:23 remained 36:19 remaining 102:19 remarks 9:8 9:9 remember 108:14,19 reminded 69:4 remiss 8:10 61:11 removal 19:16 remove 59:2 88:2 rent 38:4 59:22 111:12	repay 106:17 replace 83:5 report 15:19 16:8 34:16 38:23 44:15 44:16,24 53:3 56:10 56:12 84:14 114:21 reporter 125:24 reporting 66:11 representat... 86:19 Representa... 7:19 representing 8:13 reproduction 125:21 request 5:4,7 17:6 114:17 requested 17:4 require 36:2 84:19 required 22:23 23:11 101:25 105:7 requirement 21:21 requirements 15:4 40:21 RES 2:1 3:1 4:1 5:1 6:1 7:1 8:1 9:1 10:1 11:1 12:1 13:1 14:1 15:1 16:1 17:1 18:1 19:1 20:1 21:1 22:1 23:1 24:1 25:1 26:1 27:1 28:1 29:1 30:1 31:1 32:1 33:1 34:1 35:1 36:1 37:1 38:1 39:1	40:1 41:1 42:1 43:1 44:1 45:1 46:1 47:1 48:1 49:1 50:1 51:1 52:1 53:1 54:1 55:1 56:1 57:1 58:1 59:1 60:1 61:1 62:1 63:1 64:1 65:1 66:1 67:1 68:1 69:1 70:1 71:1 72:1 73:1 74:1 75:1 76:1 77:1 78:1 79:1 80:1 81:1 82:1 83:1 84:1 85:1 86:1 87:1 88:1 89:1 90:1 91:1 92:1 93:1 94:1 95:1 96:1 97:1 98:1 99:1 100:1 101:1 102:1 103:1 104:1 105:1 106:1 107:1 108:1 109:1 110:1 111:1 112:1 113:1 114:1 115:1 116:1 117:1 118:1 119:1 120:1 121:1 122:1 123:1 124:1 research 34:14 36:11 37:8 39:20 40:3 70:21 72:22 84:13 researching 20:16 42:5 resident 85:3 106:2 residents'	51:17 resolution 1:16,16 2:9 2:20,21 14:20,21 61:25 69:7 resolving 85:8 resource 42:6 96:11 resources 46:15 85:7 96:8,14 respect 12:24 90:6 91:6 respond 18:12 99:22 responded 114:16 response 68:4 responsibili... 120:9 restitution 23:20,22,25 24:6 31:8 37:7 59:9 82:17 restorative 24:4 29:3 30:7 restore 28:14 restrictive 31:9 result 3:22 86:14 89:13 99:14 101:24 results 38:3 123:14 return 104:12 109:24 115:14 returned 103:10 returns 89:18 reunification 103:9 revenue 22:13 115:4 review 16:22 17:4 reviewed 101:12
--	--	--	---	--	--	--	--

Committee on Legislative Oversight and Public Safety
March 3, 2017

Page 12

revisit 17:20	69:8,11,14	104:12	served 7:19	88:19 98:3	somebody	49:14 63:10	statement
rift 38:10	run 7:20	113:23	55:20	showed 45:7	9:13 116:15	85:2,4	30:15 44:3
right 10:13	14:15 55:2	114:24	service 23:23	shower 71:13	someone's	108:14	50:9,10
12:16 21:24	run-in 7:6	second 18:21	27:9 28:6	shown 12:18	25:2	116:20	119:20
27:10 28:5	runaround	33:17 36:11	serviced	shows 88:9	somewhat	spot 35:24	states 58:22
29:3,17	108:7	38:18 70:14	46:22	shy 7:4	65:21	117:25	statistics
31:18,20		84:20 87:15	services 3:16	side 30:12,15	son 95:7	spring 76:20	20:24
50:16 55:7	S	87:16 88:22	5:11 8:12	46:14	100:3 101:2	Square 99:19	status 23:6
60:3,10	S 1:12	92:24,25	13:19,25	sideline	101:8 102:6	stabilize	statutes 73:8
62:24 64:21	saddle 48:15	security	14:4,13,13	108:10	102:13,17	96:15	79:10
65:19,19,20	52:5	106:5	14:15,18	sides 31:22	103:20	staff 17:25	stay 52:24
67:24 70:13	saddled 33:18	see 6:8 12:25	15:2 16:9	significant	106:21,21	20:10 25:11	59:22 75:16
73:11,24	97:21 98:24	20:24 43:19	21:22 24:3	20:14 41:16	109:9	77:25 93:16	112:24
76:6 80:22	Safe 62:24	46:13 58:14	29:19 46:4	70:16 75:24	son's 99:17	93:20	122:16
83:4 85:18	safer 40:17	58:17,22	46:17 47:4	103:4 115:3	102:9	stage 72:17	staying 29:21
98:15	42:13	59:23 60:13	47:5,11	significantly	sons 106:3	stakeholders	50:6
104:23	safety 1:4,17	60:17 61:7	54:18 81:7	21:9 39:3	soon 6:5	34:24 50:12	stenographic
106:9	2:7,12,24	64:15 66:5	83:6 84:18	silos 78:22	92:22 97:15	stamp 108:4	125:6
112:23	9:10,20	66:15 67:20	85:20 89:24	silos 78:22	sophisticated	stand 56:17	step 3:13 6:13
117:2	12:20 13:23	86:20 93:8	93:5 95:7	similar	22:16	56:23,24	10:11 41:24
119:14	14:7 34:7	97:24 104:5	98:22	109:15	sorry 80:8	57:10	47:25 54:6
122:3,22	39:13	114:20,22	104:19,20	similarly	87:23	standing	122:22
Right-to-K...	124:12	121:2	122:24	102:15	106:23	41:22 60:21	stepped 46:15
114:17	salary 87:19	seeing 67:8	set 33:16	simply 74:2	109:21	74:9,12	stepping
rise 21:14	Samantha	seek 35:11	settlement	94:5	111:15	123:23	112:12
risk 14:9	4:21	85:13	86:17,21	single 85:2,3	117:24	start 13:12	steps 6:20
road 59:24	sand 9:4	seeking 83:17	seven 108:6	86:5 105:4	sort 70:3	28:22 32:22	33:20
role 19:15	saying 52:22	84:20	severe 15:9	sit 44:2 47:22	72:23 76:6	36:16 49:2	Stevenson
room 1:7 12:3	68:18 69:19	seen 51:5	shameful	51:13,19	space 44:11	53:11 65:11	79:22 80:4
18:4 27:16	89:10 118:5	sees 44:9	87:11	64:16 97:7	44:12	68:17 90:24	80:5,8,10
31:20 42:21	says 9:2	send 79:8	share 76:19	sitting 43:19	Spanish	started 20:6	80:18,21
53:25 54:2	27:21 50:10	sending 83:20	94:10 97:17	45:8 94:19	116:11	37:9 67:6	81:5 114:15
64:21 65:6	52:12,20	109:25	99:10 100:8	situation	speak 58:11	80:25	stifle 11:2
65:19 94:20	63:5 67:24	sense 26:13	100:14	58:20 61:23	119:8	108:13	stipulates
98:17	110:15	77:7	102:3	65:15 67:8	Spears	115:12	23:20
109:19	schedules	sent 95:8	103:18	86:25 87:3	115:24	starting 71:4	Stoneleigh
112:18,18	84:11	102:9,25	shared	98:12	116:13	starts 93:13	4:5
116:15	school 20:8	103:3	123:21	109:14	118:24	108:12	stones 60:14
root 47:19	20:15 37:4	sentenced	sharing 93:8	121:12	121:4	state 5:5,6	stop 15:11,15
roots 47:17	40:11 61:13	83:23	98:19	122:4	Spears-Davis	7:19 13:16	15:23 16:10
Ross 46:6	62:24,25	sentencing	shed 100:9	situations	79:21	15:4,10,15	26:10 45:25
48:12 63:11	63:8 80:11	4:12 91:23	Sheller 81:20	117:20	specific 16:4	17:4,8	50:3,4,5,20
63:17 65:18	106:22	92:8 123:4	97:2 121:18	slates 33:19	specifically	22:22,24	50:22 66:8
round 4:9,13	107:5	separate	shifting 40:9	small 69:9	38:24 41:8	26:15 30:16	82:8 85:24
4:16,24	school-to-p...	112:25	shine 94:8	94:8 106:4	72:6 75:6	32:11 34:23	90:8 103:7
5:17 6:9	50:4	separation	shocked 89:7	smiling 3:12	spell 80:5	57:19 71:9	119:2
8:17 9:17	science 67:15	89:20	95:23	social 23:5	spend 35:7	73:3,6	stopping
90:13 114:3	67:17	series 71:23	102:16	51:2 81:20	62:21 64:3	78:24 91:20	47:19
122:13	scratching	seriously	Shoot 59:10	society 7:3	spends 87:19	state's 15:21	stops 90:21
RPR-Notary	96:21	38:14	Shortly 17:2	sociology	88:15	17:11	stories 38:15
125:15	script 53:22	serve 14:10	shout 61:12	7:12	spent 67:2	state-impos...	84:7 121:21
rubric 69:13	53:24	30:24 33:4	show 76:16	sofa 94:21	spiral 27:14	89:19	story 88:20
rules 21:11	111:25	42:6 96:19	86:17 87:21	solid 107:6	spoke 38:11	stated 81:15	99:12 100:8
	season 88:3						

Committee on Legislative Oversight and Public Safety
March 3, 2017

Page 13

102:4,22 112:12 straight 59:6 stress 40:6 103:12 stressed 94:24 stressin 58:16 strong 68:14 74:5 78:9 struggle 43:25 57:21 107:25 108:3 struggles 58:14 struggling 37:18 50:25 51:22 70:25 stubs 104:2 109:24 stuck 59:24 student 80:11 students 4:8 16:18,21 17:6 61:12 76:14 81:22 96:25 107:15 stuff 51:10 64:2 subject 23:7 submitted 15:13 17:12 87:5 114:17 substance 103:21 success 34:12 81:11 successes 41:20 successful 42:12 suffering 91:6 suing 82:18 83:3 suits 82:24 83:7 summarized 84:14 summary 73:13,16,17 73:19,20	101:13 summons 86:14 94:23 99:23 100:4 109:17 116:6 supervision 125:23 support 3:17 6:25 7:9,22 9:5 15:5,16 16:11,24 17:10,18,20 23:7,12 30:10 33:9 36:3,6 37:19 39:9 42:10 70:15 71:22 72:8 82:7,25 83:4 85:13 85:21 89:3 89:5,6 96:5 96:8,15 97:21 100:7 100:19 101:11,25 102:19 103:8 104:25 108:25 109:3,8 supported 24:13 supporting 6:6 supports 30:22 supposed 53:3 59:16 59:19 110:23 sure 6:8,23 8:2 22:11 24:2 27:16 30:22 56:5 57:6 58:20 61:14 73:25 82:9 91:15 93:13 94:11 100:4 105:3 123:25 surface 96:22	surprised 106:18 121:14 surprising 86:23 surveyed 34:23 survive 60:19 suspend 105:10 sustainability 78:6 system 1:18 3:3 7:7 14:24 22:17 28:12,13,13 28:14 33:25 34:6,13,19 36:10 39:6 39:24 40:15 40:16 41:13 45:25 47:15 49:8,8 50:6 50:7,13,21 52:18 53:4 53:5,12 70:18 71:4 71:21,25 74:2 76:2 92:12,17,18 94:4,9 99:5 102:15 113:9,19 T table 13:14 32:9 57:18 79:24 94:20 98:5 118:3 tacked 88:7 tail 31:6 take 3:16 5:6 5:13 16:9 16:17 27:24 28:3 42:21 47:25 59:7 59:9 66:15 75:8 77:16 79:14 81:3 81:12 98:11 99:24 106:24 108:6 110:16	111:20 114:12 taken 3:13 33:21 38:12 90:14 104:6 107:18 108:17 109:2,8 110:24 125:6 takes 110:16 121:16 123:12 talk 6:23 7:4 23:5 29:15 30:11,20 31:7 34:2 40:20 45:2 45:5 47:23 67:14 94:21 94:25 115:7 talked 30:8 42:23 45:3 45:6,17 46:25 49:15 65:16 78:20 78:21 113:21 talking 44:17 45:9 61:20 64:9 85:16 98:25 116:5 117:21 talks 73:13 tapping 109:25 targeted 89:20 tattoo 59:24 tax 83:12 88:2,9 90:14 96:13 104:12,12 109:24 113:22,23 114:4,13,23 115:3,7,14 taxes 101:14 taxpayer 88:17 Taylor-Parks 77:24 team 16:7	17:24 18:6 48:13 teammates 88:20 technical 119:16 teenage 106:3 teenager 36:18 tell 7:21 12:12 28:11 31:11 36:21 37:5 44:5,5 44:20 51:2 67:4 99:7 108:5 119:3 121:21 telling 112:12 Temple 4:7 16:18 61:12 61:13 80:11 81:22 97:2 Temple's 81:20 temporary 99:18 ten 64:9,10 110:2,13 termination 105:12 terminology 74:25 terms 21:3 22:9 28:22 75:3 120:15 123:8 testified 93:12 testify 3:8 18:12 testifying 97:25 testimony 2:8 3:6 5:8 14:20 15:12 15:21,22 17:12 18:15 31:24 35:15 43:24 55:23 56:19 77:10 87:4 112:8 115:25 122:8	123:21,22 tests 37:6 thank 2:12,16 3:7 5:14,21 7:24 11:21 11:22 12:7 13:3 14:19 16:17 18:14 18:15,18 19:2,5,7 21:25 22:2 23:17 25:13 26:23 31:23 32:2,19 33:2 35:18 42:16,17 43:4 55:3 55:11,23 56:18 61:2 72:2 76:12 77:9,11,14 78:17 79:16 80:12 91:17 93:15,18 112:11 115:23 117:24 122:5,6,8 123:16,22 124:7 thankful 18:9 thanking 32:23 42:20 thanks 121:18 then-Counc... 68:7 thereof 1:18 3:3 thing 26:25 27:13 56:10 64:8 74:17 74:18 78:18 110:21 112:13 121:9 124:3 things 7:23 10:25 11:6 12:21 19:9 19:20 22:19 24:22,23 29:12 40:10 43:11 44:10	45:11 46:25 47:7 49:10 53:10 61:22 62:2 64:5 64:15 65:8 65:12 66:10 67:25 68:3 68:3,5 69:16,21,25 73:9 79:8 79:10,13 93:25 94:3 111:14,15 112:4 113:24 114:2,5 115:18 121:2,17 think 10:12 11:24 12:2 12:17 19:20 27:6 29:21 30:4 31:2,3 31:9,19 41:23 44:4 44:13 45:21 45:22 47:14 47:23 51:10 51:13,24 62:18,22 63:25 64:12 65:9,16 67:13,17,21 68:21 69:12 70:2 71:21 72:14,18,25 73:12,14 74:10 76:5 76:7,22 77:5 79:15 81:16 83:2 97:8 109:21 113:10 120:2 121:11,13 thinkin 58:18 thinking 61:25 62:9 114:10 third 36:13 39:12 108:15 third-year	80:10 thoroughness 97:6 thought 53:6 89:3 107:10 108:24 113:6 122:25 thoughts 25:22 thousands 14:10 three 33:14 36:7 38:25 77:6 104:15 106:3 three-punch 79:3 thrilled 15:18 93:4 Thursday 117:8 ticket 48:19 tight 103:13 111:23 time 9:7 19:19 35:7 37:16 39:18 43:6 59:15 62:22 64:3 65:20 66:6 83:19 84:10 89:25 91:18 95:18 101:8 106:25 113:25 114:22 121:16 123:12 124:4 timeline 108:18 Timene 46:13 46:25 51:2 times 38:25 69:19 timing 120:16 tip 6:22 tired 106:8 title 2:20 16:2 today 3:8,10 7:25 11:11 12:3 14:2
--	--	---	--	--	---	--	--

Committee on Legislative Oversight and Public Safety
March 3, 2017

Page 14

18:3 27:19	45:18 63:16	97:11	vaguely	32:16,22	119:13	welfare 14:5	84:11,24
30:11 33:3	treatment	unanticipat...	101:4	33:6 34:2	121:2	well-being	90:2 91:4
33:8,14	103:22,23	103:11	valuable	40:16,20	122:16	14:8	91:12 93:23
34:2 35:3	tremendous	unconscion...	24:25	41:18 42:21	we're 8:22 9:3	went 99:11	97:5,12
41:20 43:20	31:13,16	39:11	variance 30:6	43:2 44:2	10:12 12:14	108:8	98:11 99:24
50:24 51:13	trenches	undermine	varies 21:19	52:12 53:24	12:25 20:16	109:16,17	100:23
51:25 54:11	55:20	34:6 39:12	variety	54:15,23	20:19 21:2	111:3,25	102:5
55:4 77:18	triage 66:8	underscore	113:24	55:3,22	21:8 25:2,3	weren't 47:3	104:11
79:7 81:7	trouble	11:13	various 69:12	56:2,20	26:8,16,18	Wes 93:12	106:6 108:8
82:6 84:12	106:13	understand	123:10	57:7,20	30:17,23	97:22 105:2	108:9
84:18 85:10	107:3	45:14 49:3	versus 78:25	58:10 64:2	31:6,7,16	113:20	113:23
85:12 90:21	truancy	49:19	79:2	66:4 73:25	31:18 40:6	Wesley 39:20	120:15
91:4,11	19:16 20:14	understand...	victim 29:5	74:23 77:16	40:9 41:15	79:21 80:4	121:18
93:6,7,9,19	21:13,20	8:15 54:13	victory 93:11	78:12 80:5	47:4,10,18	80:10	worked 16:21
97:4,7,25	true 40:5	understood	vision 28:19	80:11 87:7	48:2,22	West 106:2	34:24 48:4
98:13,25	125:7	7:6	vital 90:5	93:15,18	49:22,25	white 38:25	81:21 93:17
99:4 101:3	truth 30:12	unfair 34:4	voice 5:22,23	98:13,22	50:2 51:4	39:4 76:2	102:2 108:3
102:4	try 28:11	unfettered	43:8 97:16	100:15	51:18 53:3	wholeheart...	116:8
103:17,19	31:9 121:2	86:7	voices 4:24	112:11	55:9 56:6	82:4	worker 99:18
104:10,24	tryin 59:21	unfortunat...	12:11,14	123:16	60:3,10,19	William 1:13	workers 51:2
105:3,17	60:10,11	51:8 76:4	97:18	wanted 39:14	62:4 64:9	28:4	working 8:12
109:13	trying 30:24	uniform 61:8	volunteering	43:4 61:4,9	70:9,11,18	willin 58:21	9:24 10:10
112:23	52:15 60:18	unintended	24:11	61:14 76:12	71:4 72:16	wins 38:16	18:4 22:20
118:14	62:6 70:19	66:18	vulnerable	76:19 78:7	73:23 76:17	wiped 33:19	24:21 26:9
119:6 120:7	71:17 83:16	University	96:5	94:25	77:2 106:9	wish 79:13	26:21 35:8
120:9,23	91:8 121:11	4:5 7:10,16		103:17	112:16,23	108:13	42:14 47:17
123:20	turn 9:9	97:3	W	111:16	113:14,16	witness 3:8	49:22 50:11
today's 35:25	46:11 55:24	University's	wage 83:11	115:18	119:20	13:13,13	70:13 76:18
37:14 41:4	56:19 60:24	4:8 16:18	98:9 99:22	wants 115:6	120:20	32:8 57:17	98:8,15
told 35:21	82:6 85:11	unlawful 41:7	wages 96:12	Washington	121:11	79:23 100:7	100:2 109:9
38:3 43:9	95:22	unnecessarily	102:20	55:8	122:24	118:2,2	122:3,23
89:16	105:14	42:2	113:22	wasn't 28:9	123:7,22	Witnesses	works 4:4
101:22	113:20	unpack	114:10	71:17	we've 9:23	32:8 57:17	11:13,14,14
103:22,25	Turner 78:2	121:16	115:12	109:18	22:19 29:13	79:23	11:15 52:6
110:20	turnin 60:15	Unpaid 103:8	117:3	waste 88:16	37:9 66:9	women 57:3	77:23 92:10
tone 110:10	turning 53:6	unrepresen...	118:14,25	watch 111:17	68:4 81:15	wondering	worst 38:20
total 86:23	turns 52:25	87:2	119:4	way 9:25 29:7	website	118:11,23	83:19
totally 44:10	tweak 69:22	untenable	wait 9:2	35:24 40:8	108:10	word 6:6	worth 30:18
48:23	Tweeting 6:5	102:25	90:16	49:20 55:9	Wednesday	work 5:3 6:16	60:4 87:12
107:12	two 38:8	103:6	waiting 29:22	55:10 59:25	15:13	11:25 22:9	wouldn't
touched 11:2	39:19 79:3	upper 65:2	wake 98:20	62:3 66:13	weeds 64:4,4	24:8,15	27:18
track 23:5	84:16 94:14	upstream	walk 44:22	71:25 74:15	64:15 65:11	26:12 28:23	wrapping
62:13,14	108:16	79:8	walked 51:6,9	80:23 86:3	65:22 66:2	29:11,19	122:11
tracking	117:15	urge 33:23	63:10,19,23	95:17	81:16	30:13 31:16	write 48:19
22:17 23:5	two-part 70:5	35:11 71:21	walking	111:24,25	week 26:19	37:12 42:6	73:5 74:23
75:4 76:10	type 22:7	urgency	43:18	116:16	106:10	42:25 43:3	74:25
transcript	69:23	90:11	want 2:10,12	123:9	111:4,7	43:14,22	written 5:8
125:8,21	types 23:25	use 21:3,4	2:14,16 3:7	ways 36:8	118:15	46:11 47:21	87:4
transition	typically 83:2	23:11 34:10	5:13,20	50:2,3,4,20	weekend	48:5 52:12	wrong 60:3
96:8	88:7	69:13 82:24	7:25 8:7 9:8	71:16,19	44:24	54:14 55:4	62:14 64:7
transportat...		usually 21:12	12:7 13:4,9	113:19	weeks 26:17	56:16 61:10	74:17,18
78:5	U	73:21	13:9,10	we'll 26:20	108:16,19	61:15 62:7	wrote 116:21
trauma 45:16	U.S 40:22		17:14 18:25	72:20 80:22	117:15	67:19 81:3	X
	ultimately	V	27:12 28:2				

Committee on Legislative Oversight and Public Safety
March 3, 2017

Page 15

Y	71:12,19	145 87:24	101:1 102:1	28:1 29:1	316,000		
y'all 58:12,13	73:14 74:6	16 107:21	103:1 104:1	30:1 31:1	86:10		
yeah 10:21	75:13,14	16-year-old	105:1 106:1	32:1 33:1	35 47:16		
25:7 26:6	76:13 98:16	107:19	107:1 108:1	34:1 35:1			
67:4 70:2	98:23 113:2	160129 2:1	109:1 110:1	36:1 37:1	4		
72:14 73:10	113:8	3:1 4:1 5:1	111:1 112:1	38:1 39:1	4:00 15:20		
80:19 112:9	younger	6:1 7:1 8:1	113:1 114:1	40:1 41:1	26:14		
114:15	106:11	9:1 10:1	115:1 116:1	42:1 43:1	400 1:7		
year 14:11	youth 3:18	11:1 12:1	117:1 118:1	44:1 45:1	423,000		
34:14 36:20	4:11 12:20	13:1 14:1	119:1 120:1	46:1 47:1	87:20		
37:13 42:23	14:8,23	15:1 16:1	121:1 122:1	48:1 49:1	5		
46:9,19	19:9 33:4	17:1 18:1	123:1 124:1	50:1 51:1	5 59:21		
49:15 68:9	33:24 34:3	19:1 20:1	161029 1:16	52:1 53:1	5,000 68:8		
81:19 86:10	34:12 35:4	21:1 22:1	2:9,22	54:1 55:1	50 47:16		
87:20	36:9,17,21	23:1 24:1	14:21	56:1 57:1	550,000		
104:17	37:5,24	25:1 26:1	17-year-old	58:1 59:1	87:22		
110:17	38:21,23,25	27:1 28:1	102:6	60:1 61:1	560 46:19		
114:3	39:7 42:12	29:1 30:1	17th 45:18	62:1 63:1			
123:12	58:23 60:5	31:1 32:1	55:20	64:1 65:1	6		
years 11:4	60:18 75:25	33:1 34:1	18th 27:22	66:1 67:1	60 111:8,20		
44:9 52:24	76:2 91:23	35:1 36:1	1990s 82:11	68:1 69:1	62 106:9		
62:7 64:9	92:7,10,13	37:1 38:1	1st 17:15	70:1 71:1	65 114:25		
64:11 67:2	96:7 120:19	39:1 40:1	26:20	72:1 73:1			
67:2 69:18	YSRP 81:22	41:1 42:1		74:1 75:1	7		
73:17 106:6	91:24 92:8	43:1 44:1	2	76:1 77:1	7,000 115:15		
yesterday 5:9	92:9 94:13	45:1 46:1	2 88:5 111:2	78:1 79:1			
15:19 78:7	100:5 102:2	47:1 48:1	111:6	80:1 81:1	8		
117:10	109:10	49:1 50:1	200 34:24	82:1 83:1	80 88:3		
121:5	121:19	51:1 52:1	51:20,22	84:1 85:1	85 63:13		
York 78:7	YSRP's 82:2	53:1 54:1	2000 23:2	86:1 87:1	868 101:24		
young 5:23		55:1 56:1	2012 38:22	88:1 89:1			
6:4,24 7:5,8	Z	57:1 58:1	2014 46:2,15	90:1 91:1	9		
7:22 8:2 9:6	0	59:1 60:1	2016 17:3	92:1 93:1	9 59:21		
10:4 11:3		61:1 62:1	87:23	94:1 95:1	9:00 26:14		
12:5 24:21	1	63:1 64:1	2017 1:8	96:1 97:1	90 46:22		
27:10 30:3		65:1 66:1	21 52:25	98:1 99:1	108:6		
37:15 39:16	1,200 46:23	67:1 68:1	25 48:19	100:1 101:1	99 101:17		
39:22 40:7	47:11	69:1 70:1	250 48:17	102:1 103:1			
40:9,25	1,600 46:8,18	71:1 72:1	71:2	104:1 105:1			
43:21 45:15	1.88 117:12	73:1 74:1		106:1 107:1			
45:19,23	1:00 26:16	75:1 76:1	3	108:1 109:1			
46:17 47:10	1:20 1:8	77:1 78:1	3 1:8	110:1 111:1			
47:18,24	10 67:7 77:20	79:1 80:1	3/3/17 2:1 3:1	112:1 113:1			
48:15 50:5	10,000 67:9	81:1 82:1	4:1 5:1 6:1	114:1 115:1			
50:23,24	100,000	83:1 84:1	7:1 8:1 9:1	116:1 117:1			
51:24 52:4	86:11	85:1 86:1	10:1 11:1	118:1 119:1			
52:21 53:6	12-year-old	87:1 88:1	12:1 13:1	120:1 121:1			
54:11,24	52:23	89:1 90:1	14:1 15:1	122:1 123:1			
56:22,23	12,000	91:1 92:1	16:1 17:1	124:1			
57:2,8,9,10	110:14,16	93:1 94:1	18:1 19:1	3:10 124:13			
60:6 62:6	13 47:13,14	95:1 96:1	20:1 21:1	30 44:9 67:2			
62:12 70:7	13.71 110:24	97:1 98:1	22:1 23:1	67:2,5,5			
70:16,19	111:6	99:1 100:1	24:1 25:1	88:4 115:2			
	117:12		26:1 27:1				