The School District of Philadelphia

Board of Education
Public Meeting
Minutes
October 12, 2023

A public meeting of the Board of Education was held in hybrid format on October 12, 2023. Some Board Members, select staff, and some registered speakers participated in-person, while others participated remotely. Members of the general public who did not attend in-person participated via Zoom meeting platform.

The meeting was convened at 2:30 p.m., Reginald L. Streater Esquire, President. President Streater

President Streater reported and commented on the following:

- The purpose of today's meeting is to consider and vote on the ratification of the Unite here Local 634 collective bargaining agreement

Roll Call, Minutes, Announcements

Lynn Rauch, General Counsel, announced that the Board met in Executive Session on October 5th to discuss confidential, privileged, labor relations matters, and announces publication of the notice of special meeting in the Philadelphia Inquirer and the Daily News on October 11, 2023 and on the front door of the Education Center, on October 10, 2023.

Ms. Rauch conducted Roll Call.

Members Present: Ms. Andrews, Ms. Danzy, Ms. Egea-Hinton , Ms. Lam, Vice President Fix-Lopez*,* Ms. Salley, President Streater, Ms. Thompson *(remotely),* Ms. Wilkerson – 9

Members Absent: 0

Attending: Tony B. Watlington, Ed.D, Superintendent

Superintendent Remarks

President Streater invited Dr. Watlington to provide remarks. Dr. Watlington reported/commented on the proposed Ratification of Collective Bargaining Agreement with Unite Here Local 634 acknowledging his team's hard work on working toward an agreement.

Presentation

Dr. Watlington invited Dr. Jeremy Grant-Skinner, Deputy Superintendent of Talent, Strategy and Culture to provide a brief presentation on the proposed Ratification of Collective Bargaining Agreement with Unite

Here Local 634. Dr. Jeremy Grant-Skinner provided key highlights off the Collective Bargaining Agreement which include the following:

- Raises pay for new employees
- Provides 5 wage increases over 4 years
- Implements an immediate retention bonus for all Local 634 employees
- Expands access to benefits and maintains joint Health & Welfare Fund
- Supports career development / career paths
- Commits to new training for Student Climate Staff

Following the presentation, Board Members engaged in a question and answer session and thanked staff for their hard work on making sure the District worked toward a fair and equitable agreement.

Public Testimony and General Speakers

The meeting was opened to the public for presentation of statements by registered students, elected, and general speakers. Ms. Rauch provided the applicable provisions of the speakers' policy for the meeting. Ms. Rauch called general speakers:

Cari Akula, parent/guardian, expressed concern regarding the lack of communication from the District regarding the recent attack in Israel.

Consideration of Action Items

President Streater described the process of how Action Items would be presented for consideration:

- Action Item 1 - Ratification of Collective Bargaining Agreement with Unite Here Local 634

Item No. 1 - Ratification of Collective Bargaining Agreement with Unite Here Local 634

Yes: Ms. Andrews, Ms. Danzy, Ms. Egea-Hinton , Ms. Lam, Vice President Fix-Lopez, Ms. Salley, President Streater, Ms. Thompson,Ms. Wilkerson – 9

No: 0

Adjournment

President Streater announced that the Board will hold its Goals and Guardrails meeting, today, October 12, 2023 at 4:00pm via hybrid format.

On motion, the meeting was adjourned at 2:52 pm

Reginald L. Streater, Esq.,
President Board of Education

Tony Watlington,
Ed.D. Superintendent